

ANZASW STRATEGIC PLAN

*Ehara toku toa i te toa takitahi engari toku toa takitini
Our strength is not ours alone but that of our community*



01
JULY
2015

TO

30
JUNE
2018

OUR VALUES

ANZASW acknowledges that Te Tiriti o Waitangi informs our existence
Ka mihi matou a ANZASW kei roto i Te Tiriti o Waitangi e kii nei to matou oranga pumau.

The principles of bi-culturalism and partnership are evident in our actions
Ka maarama tonu nga maatapono tikanga aa rua i roto i o maatou mahi.

We value individual and cultural uniqueness and diversity.
E kaingakau nga tikanga o te katoa

We treat each other and all other people with respect and dignity.
Ko te taurite me te tu rangatira a te tangata ta matou e whai nei.

We encourage the active participation and contribution of all members.
Ka whakapuaretia e matou a matou kuaha kia uru mai te rahi hei whaka-kaha ke atu to tatou kaupapa

We model the highest standards of personal and professional behaviour in all our activities and interactions.
Ka whakatauiratia e matou ko te whanonga tino pairawa atu i roto i wa matou mahi katoa.

We are open and transparent in our representations and in the way that we work.
He mahorahora ana matou me te puataata oritenga i roto i wa matou whakaaturanga mahi.

We are agents of social change necessary to achieve social justice and the creation of a fair and equitable society.
He mangai kanoahi matou mo nga mea e tino ahei ki te tutuki paapori tika me te hangahanga pai o te porihanga.

We are a credible voice for those whose voices are not heard and / or who are marginalised.
He maangai paaho mo ratou kore reo kia taea te rongu me ratou kua pouakatia hei nama.

OUR VISION

An equitable, socially just, and sustainable society in which social work is a valued profession.

OUR MISSION

To promote and protect the practice of capable, ethical and culturally responsive social work in Aotearoa New Zealand.

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OUR PRIORITY GOALS

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ONE - MEMBERSHIP

To maintain and grow a strong, engaged and committed Tangata Whenua and Tau Iwi membership

- Achieve net growth in Tau Iwi and Tangata Whenua membership
- Increase Tau Iwi and Tangata Whenua participation in the Association

TWO - VOICE

To provide a strong voice for Tau Iwi and Tangata Whenua members, the profession and the people with whom we work.

- Public awareness of the positive role and impact of social work and social workers is raised
- The public policy agenda for social work and social services is influenced
- Members are mobilised to engage in ANZASW campaign activity
- The Tangata Whenua caucus voice is strengthened within the Association

THREE - CONTINUING PROFESSIONAL DEVELOPMENT

To promote and provide opportunities for continuing professional development

- A system for the recognition and endorsement of providers of CPD is operational
- Disseminate information about CPD opportunities provided by other organisations
- Design and deliver CPD opportunities using a range of face to face and online delivery mechanisms