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INTRODUCTION BY THE PRESIDENT

Te mea tuatahia Kia whaikororia kia Ihoa te kaihanga o nga mea katoa.

Tuarua ka mihi kia ratou ma kua haere ki tua o te area, e nga mate o te motu e nga tini, e nga whanaunga ma kua hinga atu ra I te wao nui a Tane. Haere koutou ki te torona o Ihoa. Ko nga mate o tatou roopu nga pononga kaimahi o Aotearoa haere, haere, haere atu ra.

Tua toru me ki, ka mihi atu kia koutou e nga mana, e nga reo, e nga hoa kaimahi o ANZASW tena koutou katoa. Tena koutou nga kaimahi o te motu no nga topito o ia takiwahi o nga rohe o nga kaupapa tika hei awhi ki nga tangata, nga whanau, hapu, iwi, nga rawa kore. Tenai te mihi, tenei te wero, tenei te korero, ma koutou ma e nga taikaha ki te kaupapa o taua nei roopu na te turanga motuhake e ki ana. He aha te mea nui? Ko te Whakapono ki te kaupapa o taua nei turanga hei mahi ai ki roto o te hapori. Ko te tumanako ma nga uri whakatupu nga kaiarahi mo apopo hei kawe nga kaupapa taonga tuku iho a koro ma a kui ma. Ko te Aroha, hei aro te kaupapa tutonu, tuturu o nga taha tangata ko te taha wairua ko te taha ture tangata ko enei nga kupu Whakaari o ratou ma ko nga Rangatira me nga Kaiporopiti o aua ra.

Ma te tau e tu mai he tono tenei he wero tenei... kia awhi ki nga tauira mai nga whare Wananga, mai I nga whare o nga kuratini o te motu I tona rohe. Hei whangai hei awhi kia ratou ki o ratou hiahia ka tu tika I roto I tou taua nei mahi.

Otira e kore e wareware kia ratou ma nga taangata rawa kore, nga whanaunga moe koretanga, nga ratou mauui, nga hungaunga mokemoketanga, nga tangata whairawa, nga tangata kore he mahi, he whare, kore he whakapapa, kore he reo ona matua tupuna me pehea no nga tawahi o nga whenua kei tua o te moana nui a kiwa. Engari arohanui ki nga tangata mai I nga whenua no waho o Aotearoa. Kia ratou kua whana mai ia ratou whenua ngaro tino arohanui. E kore e wareware ko wai te mana whenua, na wai te whenua, hei ako ki te Matauranga hei honore ki nga tangata taketake o tenei whenua. Koina te wero kia tatou katoa nga hoa kaimahi me pehea te Maori. Kei nga whareherehere, kei nga hohipera, kei nga wharewairangi, ko nga tamariki mokopuna kei nga whare tauiwi I whangai I raro te mana o te kawanatanga, aue taukiri e. Ko te nui nga tangata Maori kei nga whare o nga tauiwi, mehemea e kore he whare I nga papakainga, e kore he mahi hoki. Te nuinga o nga taitamariki e kore he mahi. E kore he tiwhikite taumata te tini o nga tama. E kare ma kia kaha ki te mahi ma ratou katoa I taua nei mahi.

Noreira e hoa mahi ma na te roopu pono nei awhina nei matou. Ko matou nga kaimahi tutonu awhi tetahi ki tetahi koina te mangunu, te kaha o tatou.

To you, our ANZASW members, greetings.

In this year’s 2015 AGM Presidential Report I want to share the many highlights, delights, and challenges, and the many bouquets that are part and parcel of this role and report.

Social Workers Stronger Together – 50 years Celebration of Social Work in Aotearoa New Zealand. What a wonderful event put on by a dedicated C50 team and supported by Head Office also. More so than ever there is the need to be so supportive of each other as Social work is under attack by government and is subject to encroachment by other professions.

Bouquets – to Head office for their efforts to keep costs down across all areas with much planning and sacrifice in our operations area. Also for their support to the Board in its strategic direction and supporting decisions made at Board level.
Bouquets also to the Social Justice team with the championing of the many issues and being prepared to respond to the many topical issues of housing, unemployment, youth issues, ethics, etc. We need to be Social Workers stronger together as it will take the work of you the members, alongside the Board, and Head Office to keep maintaining and growing the Association by inviting every Social Worker you know to join their Professional body, ANZASW, and to reap the benefits of our labours.

Activities - Thanks to the delegated Board members who have been working hard to establish and represent us on the Aotearoa New Zealand IFSW Co-ordinating Body.

Organisations relevant to professional social workers in Aotearoa New Zealand. My recognition and thanks to the Social Workers Registration Board, SWRB, the crown entity established by the Social Workers Registration Act 2003 to ensure competence to practice and accountability.

Tangata Whenua Social Workers Association, TWSWA, the body that uplifts the aspirations of Aotearoa’s indigenous social workers endorsing Maori models of practice, Maori frameworks, Maori fields of practice and Iwi/Maori social services towards rangatiratanga, and supports to Maori practitioners.

Public Service Association, PSA, a special mention to Amy, Debbie and Caz and this organization who are our professional delegates and advocates for the largest union in Aotearoa NZ 59k members. Run by members for members providing advice, protection, networking, negotiations for pay and conditions, supports and representation for critical issues and member discounts and holiday homes.

International : IFSW – Our appreciation to Rory who represents Aotearoa NZ at the UN and Rose Henderson who represents us in the Asia Pacific IFSW.

Mandatory registration of Social Workers – how good is it, that it is an issue now balloted as a Private Members Bill in the House of Representatives, Parliament, via Carmel Sepuloni MP. We have been lobbying all the parties to champion and support this opportunity for all MP’s to make a difference and say “Aye” and “Yes” to ensure that all Social Workers are mandatorily registered and indeed the social sector, health, justice, and community sector to help our most vulnerable, not only the social workers working with the children 0-17 year olds, but all social workers across the age spectrum from birth to death. We all need to lobby our local MP’s and community and remind our political representatives that they have a duty to make a call to support our social workers throughout the nation and the whole notion of workforce development of social workers who are ascribed to a code of ethics, standards, professional supervision, continuing professional development, and competency to ensure a strong vibrant resilient community.

Board members, indeed all Social Workers!! we need our Association to be vibrant, a voice for social work and social workers, Social Workers stronger together. We need you, our members, to tell our potential members, students, and non-members and the community the value and benefits of belonging to our profession’s Association.
There is much drudgery, negativity, doom and gloom in the society we live in, so we need to share the good news and positivity of our profession and Association. We need those points of differences to be clear as to what ANZASW is.

Again, much appreciation and thanks– So much appreciation to the Executive Office our national office team in Christchurch led by Lucy Sandford-Reed.

No reira e hoa ma ka nui te mihi kia koutou katoa o te motu. Mauriora.
James Makowharemahihi JP MANZASW SWRB Regn
The highlight of the year has to be celebrating Fifty Years of ANZASW, 1964 - 2014.

The C50 year commenced February 2014 with a tree planning in Otago and culminated with the National event in November 2014.

The National event was a combination of workshops and a reunion day. The reunion day led participants through the five decades showcasing the evolution of social work practice in Aotearoa New Zealand. This was a truly inspiring day, which opened with a message from Merv Hancock. Recordings of the proceedings can be listened to via www.socialworkhistory.nz

The C50 Working Group are to be commended for staging a highly successful National Event.
The working Group was:
• Fiona Robertson – Co-ordinator
• Bella Wikaira
• Pauline Woodward
• Rose Henderson
• Hanny Naus
• Helen Simmons
• Dugald McDonald (Until June 2014)
1964-1973
John Fry
Anne Corcoran
Anne McCormack
Ken Daniels
Jane Maidment - Chair

1974-1983
Raylee Kane
Mary Gray
Garry Cockburn
Lainey Cowan
Sylvia Bagnall

1984-1993
Mary Nash
Sarah Fraser
Jackie Sayers
Brenda Cromie (Chair)
An International C50 Reception was hosted by Marie Connolly and Lou Harms at the University of Melbourne 8th July 2014. Many of the IFSW member countries were represented at the reception. Marie and Lou are thanked for their generosity in hosting the Reception.

Practice Standard Review
The ANZASW Practice Standards were reviewed during 2014 with the revised standards being launched at the C50 National event in November 2014.
The Review Project Group was ably led by Simon Lowe and was made up of
- Simon Lowe
- Jane Maidment
- Bella Wikaira
- Michelle Derrett
- Marti Hartley
- Isabella Mirzaabbasi
- Sarah Alden

The Review Team are thanked for their participation and their significant contribution to the development of the Practice Standards. All the members who provided feedback are acknowledged and thanked for their contribution.

Field Educators Competencies
Following the SWRB Educators and Employers consultation on the Preparation and Support of Students and New graduates, ANZASW has commenced a project to develop competencies for Field Educators. This project commenced in June 2015. It is anticipated that a draft document will be ready for consultation in November 2015.
The Working Group, very ably led by Jane Maidment, are acknowledged and thanked:
- Jane Maidment
- Dominic Chilvers
- Jan Duke
- Jo Shakes
- Kath Hay
- Lisa King
- Mary Harema
- Simon Lowe
- Cherie Appleton
International Federation of Social Workers (IFSW) General Meeting
Melbourne July 2014

This General Meeting had particular significance for social work in Aotearoa New Zealand. The Tangata Whenua Social Workers Association (TWSWA) became a member of IFSW. This lead the way for the establishment of the Aotearoa New Zealand IFSW Co-ordinating Body made up of representatives from ANZASW and TWSWA. Both ANZASW and TWSWA remain members of IFSW with the Co-ordinating Body being the Aotearoa New Zealand voting member. The Co-ordinating Body Association negotiates a common position on IFSW matters based on the views of the respective organisations.

Submissions and Consultations
ANZASW has made submissions on the following issues
• More Effective Social Services – Productivity Commission
• Health Workforce NZ – inclusion of social workers in the Allied Health Workforce projections
• Childrens Workforce Core Competencies
• Strengthening Family Violence responses
• Health of Older Persons Strategy
• Prevention & Minimisation of Gambling Harm
• Voluntary Out of Home care for disabled children

Child Youth & Family
On 1st April 2015 the Minister for Social Development announced a major review of Child Youth and Family and the Expert Panel named to complete the review. What was startlingly clear at this time was the absence of social workers, care givers and the voice of those who have used the services. The ‘gap’ was rectified in early July when a youth advisory panel was established and Peter Douglas was appointed to the Panel.

The Expert Panels Interim report was released 31 July 2015 with the final report due with the Minister in December 2015.

The 2014 Workload Caseload review identified that there were a number of barriers to the delivery of quality services to children and young people in care that needed to be remedied. Child Youth and Family developed a Moderation Plan however the Minister deemed that this did not go far enough, to “encapsulate her vision for Child Youth & Family”. The Expert Panel were given a wide ranging brief to consider the current operating model of CYF and develop a detailed business case.

ANZASW collaborated with the PSA, including the Social Workers Action Network (SWAN) to consult with CYF staff and ensure that their voice was heard by the Expert Panel.

Membership Matters
In 2014 ANZASW participated in the Australia New Zealand Associations Survey conducted by Survey Matters. The response rate was 605 completed responses, 21% of members invited to participate. Survey Matters advised that this was higher than the overall average of 16%. Further they advised that the response rate provided a confidence level of 95%, with a ±3% tolerance, so a good indication that it is a representative sample.

Clear themes emerging from the Members responses were:
Key Functions of ANZASW
► A united voice
► Accountability
► Safe accountable professional practice
► Advocacy – social justice & influence legislation
Advocacy – social workers and social work
Bi-cultural practice
Competency / Accreditation
Maintaining professional standards
Networking / professional connections
Professional development
Provision of information & advice
Support for registration
The Journal

What Members Want ANZASW to Advocate on
- Advocacy for the profession
- Advocacy for social justice
- Supporting mandatory registration
- Provision of professional development
- Influence – legislation, policy, SW education
- Pay & conditions of employment

This has provided clear guidance for the development of the strategic direction for ANZASW.

Membership

Membership over the first part of the year showed an upward trend but this pattern is reversed in the second half of the year.

There has been an increase in the number of resignations following the issuing of the 2015/2016 membership subscription invoices.

It is pleasing to report that year to date in 2015/2016 the membership numbers are increasing.
The financial report is currently a work in progress. As soon as this is ready members will be notified via e-notices and can request this be sent to them via email.

We apologise for the inconvenience.

The Member employer profile

Child Youth and Family, DHB’s and the NGO Sector continue to be the largest employers of our members.

FINANCIAL REPORT

The financial report is currently a work in progress. As soon as this is ready members will be notified via e-notices and can request this be sent to them via email.

We apologise for the inconvenience.
Reflections:
I wanted to take this opportunity to look back over my time on the board and highlight events and people who will forever be remembered.

The Inaugural Tangata Whenua Board members were nominated and supported by roopu at the Tangata Whenua Takawaenga o Aotearoa National Hui, Tamaki Makaurau in 2007. This new structure was an opportunity for equal numbers of Tangata Whenua and Tauiwi to take responsibility for the governance of ANZASW. The process in which nominations were made and how strategic the decisions were in the hui was most impressive. The decision-making process about who the two Tangata Whenua representatives would be (and the responsibility of Tangata Whenua nominations through the general election process) fell on the shoulders of all members to vote. Once on the board the excitement of getting onto the board was soon replaced with the realisation of the responsibility the role carries. There was no time to be scared, but mindful that the decisions of the board are with the best interest of the membership always to the forefront.

The last National Hui was held in Te Tairawhiti in 2009 and was an impressive reminder for me of earlier hui that were put together by the hosting roopu who utilised the wealth and talents of services and individuals in their rohe. The mahi that Te Tairawhiti roopu undertook to host the hui, starting with endless fundraisings for the two years prior and the incredible organisation of the hui was evidenced and enjoyed by all who attended.

The leadership that we have had by our kaumatua during this time from Turoa Haronga, Witariana Mita, Jim Anglem and James Makowharemahihi: words can never fully express how I was made to feel by your karakia, korero, awhi and wisdom. The Tumuaki that have led the Association during my time Awhiora Nia Nia-Tai, Tauha Te Kani, and James Makowharemahihi have served and led the association with grace and dignity. I also acknowledge the past Presidents, Rose Henderson and Jane Maidment who are deserving of respect for their selflessness and commitment to the Association through some challenging times.

I have also seen two Tangata Whenua Life Member nominations made for two women who, even in retirement continue to be active in indigenous social work. Tena korua Robyn Corrigan raua ko Emma Webber-Dreadon.

ANZASW hosting the IFSW Asia Pacific Social Work Conference—“Many voices, Many communities, Social justice for all”2009, was a huge learning curve in seeing what time and planning is needed to host an international conference. The most memorable event has to be the National ANZASW 50th Anniversary celebrations. Again the work ‘behind the scenes’ were long and hard but it was well worth it. Being in the presence of the “Trail Blazers, Protestors, Movers and Shakers” was an absolute privilege. It was also a painful reminder of some of the movers and shakers that have been lost to us during my time on the board. Te Rauhina Williams always made time in hui to get us moving in kanikani and waiata. Paraire Huata and Riki Paniora who were thinkers and teachers that have left a hole not easily filled. I acknowledge there are others that I have not mentioned and to the whanau and roopu who know – kia kaha, kia maia, kia manawanui.

The association is constantly moving into the future in terms of IT, to stay current and reach the membership and the general public. Electronic publications, webinars, weekly updates and membership forum allow us to communicate in new ways and at a distance. Although I must admit I still prefer kanohi ki kanohi, IT has opened up the potential to reach our membership who may not otherwise take part in discussions.
I am very humbled and privileged to have been a member on the Board for the past 8 years and I will take away some wonderful memories, even the challenges have given great learning. I want to thank all the board members who have sat around the table and shared their thoughts and wisdom so freely.

For the Tangata Whenua members joining the board, congratulations and know that your contribution is invaluable.

Finally to the team at National Office thank you, thank you, thank you for your tireless and often thankless work to keep the association ticking along.

Noho ora mai koutou

Bella Wikaira
2015 at National Office

The ANZASW administration team has once again worked hard this past year – the majority at reduced staffing levels. Aside from a few delays, and tasks taking longer to complete than usual, there have been some great results, for which I thank the whole team. I also thank the membership for their patience.

In July 2015 Brogan headed off on her OE, throughout Europe and a little bit of the USA. In the months leading up to Brogan’s departure, the team also worked without Fiona being in the office for a large part of the time as she worked tirelessly on upgrading the member-only website.

We now have a fabulous member-only website, which will eventually house everything that members will need access to and also remove the need for a log-in on the previously shared member/public site. The upgraded site is very easy to navigate and has received some glowing comment from members since it went live at the end of September (all credit to Fiona Scott).  

Social Workers Day was celebrated by a few team members in the office. 2015 saw the largest volume of packs going out to member workplaces. Thanks to Brogan, for completing the bulk of the work prior to her departure. (Brogan, Margaret and Jacqui).

Annual accounts – the electronic invoice process has largely been embraced by members, who will undoubtedly also welcome the up-coming online payment option. However, there are in excess of 250 members who have yet to meet their financial obligations to the Association and run the risk of debt collection. (Jacqui).

Members will by now be familiar with Wufoo, our new forms provider. We have successfully used Wufoo for many projects, both short and long-term, including:

» The recent Governance Board election;
» Membership voting on the Notices of Motion for the 2015 AGM;
» Social workers Workers Day; membership application form process;
» Contact details updates;
» Supervisor Registration;
» Annual Declarations for Insurance

We have also been learning about our systems by using Wufoo and have been able to streamline a number of processes for our members (all credit to Brogan).

Margaret continues to lead the way in assisting our members with their competency and recertification assessments and queries. Margaret has done an amazing job in working with our members, the CYF competency champion, supervisors, referees and assessors to ensure that portfolios are complete and assessed as quickly as possible after their having been received in the office – especially for the Registered Social Workers who on occasion cut things extremely fine, (e.g., one day). (All credit to Margaret).

The annual financial audit is now due for completion. Our thanks to Phil Gainsford (Auditor) and Jan and Ted Wypych (Easitech/Accountant) for their long-term and ongoing assistance. (Jacqui).

The number of new applicants is on the increase once again with 86 new applications having been received in September alone!!

There are still a few queries regarding the confusion between ANZASW and the SWRB and the benefits of each. Lucy continues to visit the social work schools, holding combined presentations with the SWRB in order to promote the two organizations and to answer the questions of both members and those considering joining
ANZASW. (Margaret, Jacqui, Brogan, Lucy).

Other highlights for the team:
   On October 5th we welcomed Luis Arevalo to our team. Luis is our new ANZASW Campaigns Co-ordinator and you will no doubt be hearing from him directly as time progresses. Welcome Luis!!

National Office Team:
   Lucy Sandford-Reed      Chief Executive
   Janetta Whaley          Competency Co-ordinator
   Luis Arevalo            Campaigns Co-ordinator
   Mike Doolan             Complaints Convenor
   Jacqui Christian        Office Manager
   Margaret Langley        Competency and Membership Administrator
   Fiona Scott             Database/Website administrator
   Brogan Taie             Senior Administrator – incl. Submissions, projects

Jacqui Christian
Office Manager
It has been a very full and challenging transitional year for Competency Services. I continue to work remotely from Napier. I have weekly Skype meetings with Lucy Sandford-Reed, CEO, and regular phone calls to the Administration Officer, to discuss Competency issues. I have thus not had the need to travel to the Christchurch office this year. Support or guidance is only a phone call away.

The new single assessor Recertification Assessment process was introduced on 1st January 2015. References and a case study are no longer required. Recertification is now based on relevant declarations and five annual CPD logs with critical reflection, linkage to practice standards and appropriate feedback and sign-off. Initial Competency assessments currently remain the same, with the Panel model.

We have completed a total of 476 Competency Assessments including 128 Initial Competency and 348 Recertifications. (Please see the table at the end of this report). This is a slight increase on last year when there was a total of 423 with 91 Initial and 332 Recertifications.

Tight time-frames continue to be an issue; especially if a Registered Social Worker submits their portfolio with only days left before their Competency/Annual Practicing Certificate expires or after Expiry in some cases.

It has been an interesting transition from Panel to the Single Assessor model for Recertifications, alongside the new process outlined above. Initially, some members reacted with horror at the new method whilst others embraced it. Now, we have many enquiries from Members who want to “get it right” long before Expiry and before they submit.

I would like to acknowledge the work and timeliness of the Assessors with particular regard to Sarah Alden whose availability and flexibility is second to none. Thank you to Sue Oakley, Autumn Bell-Cook and Hilda Ndango who have resigned their Assessor positions during the last year. Nicola Hartfield, Huia Busby, Lynne Ford, Ann-Marie Stapp, Michael O’Dempsey, and Liz Cassidy-Nelson remain on the Assessor Team. We welcome Lainey Cowan back to Aotearoa following her extended world trip.

Assessor Team Staff Webinar Meetings continue on a monthly basis, in an effort to create a more connected and integrated Team. Training, information, updates and other agenda items are discussed. Assessors have provided feedback for a number of issues including new policies, processes and forms. Policy Reviews and updates are ongoing.

Given the current political climate, the CYF Review, the Social Workers Registration (Mandatory Registration) Amendment Bill, there will be demanding and changing times ahead. I am therefore encouraging Members to celebrate their own self-care, their passion for Social Work and all the wonderful qualities they bring to their practice. This will strengthen their intent to make positive changes in Aotearoa New Zealand and ensure a better future for all!

Janetta Whaley Reg. SW 5526, MANZASW
ANZASW Competency Coordinator
## ANZASW COMPETENCY AND RECERTIFICATION ASSESSMENTS

<table>
<thead>
<tr>
<th>Assessment Type</th>
<th>Number</th>
<th>% of Assessment Type</th>
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<tbody>
<tr>
<td>Initial Face to face assessments</td>
<td>30</td>
<td>23.44%</td>
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<tr>
<td>Initial Tangata Whenua Kanohi ki kanohi assessments</td>
<td>8</td>
<td>6.25%</td>
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<tr>
<td>Initial Assessments Hard Copy Portfolio: Tau Iwi</td>
<td>41</td>
<td>32.03%</td>
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<tr>
<td>Initial Assessments Electronic Portfolio Tau Iwi</td>
<td>45</td>
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<tr>
<td>Initial Assessments Electronic Portfolio Tangata Whenua</td>
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<td>0.78%</td>
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<td><strong>TOTAL INITIAL ASSESSMENTS</strong></td>
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<tr>
<td>Recertification: Hard Copy Portfolio Tau Iwi</td>
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<td>1.72%</td>
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<td>72.70%</td>
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<td>4</td>
<td>1.15%</td>
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<tr>
<td>Recertification: Tangata Whenua Assessor</td>
<td>9</td>
<td>2.59%</td>
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<tr>
<td><strong>TOTAL RECERTIFICATION ASSESSMENTS</strong></td>
<td><strong>348</strong></td>
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</tr>
<tr>
<td><strong>TOTAL ALL ASSESSMENTS</strong></td>
<td><strong>476</strong></td>
<td></td>
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</table>
1. To date we have double issue 27 (1& 2) published and distributed. Issue 27(3) is currently being prepared by Dinah Wales for publication. There are enough manuscripts in the pipeline for another issues.

2. We hope the next Te Komako is under preparation. If it is, then the four issues for 2015 will be achieved. We are not aware of any plans for another Tu Mau as yet.

3. The Book Review editor, Helen Simmons, continues to provide an excellent service and manages the review process very competently.

4. Our reviewers are excellent, and when approached, our members are very willing to contribute to the Association by reviewing appropriately chosen articles.

5. The Journal continues to be well-served by Dinah Wales (copy editor) and Ted Walker (proof-reader). They never keep us waiting, and they ensure a good-looking end product. They are also friendly and co-operative to work with.

6. Last year Liz Beddoe completed her review of the Journal and Kieran and I, as editors of Aotearoa New Zealand Social Work Review tendered our resignations. We were willing to continue for a while in a caretaker capacity, and we will be happy to support the incoming editors through their first edition of the journal.

7. We have handed over all our journal files to Liz Beddoe.

Mary Nash
Kieran O’Donoghue
SOCIAL JUSTICE COMMITTEE REPORT

Tena koutou

Waiho I te toipoto, Kaua I te toiroa
Let us keep close together, not wide apart

The Members of the Committee offer the following report for the 2014-2015 year.

The Committee vision remains that Social Justice (SJ) be at the heart of every matter of ANZASW, where the Association actively lead on key SJ Matters and advocate alongside related agencies while equally our ANZASW Members could engage with and on behalf of the Association where this was their passion or/and expertise. The central question from the Social Justice Committee for the Board 2014 2015 was that in developing its strategic planning and budget around the Annual plan, attention and resources were supportive of the vision. We see evident in the Board’s planning, that the Social Justice commitment has been prioritised, and look to ongoing care for the resources across a year of financial constraint.

The past six months since January 2015 evident the Association in encouraging projects, activities, renewed ways of engagement with members. There is strength in working together in ways that resist the denegation of person, kin, and humanity and through such processes we also embody the resolution that Social Justice is at the heart of our work.

Background

A Pepeha. From around 2008 when the National Executive of ANZASW was elected from our AGM with two yearly National Council meetings (Executive met directly with delegates, Branches, Roopu and interest groups), an early Anti-Racism and Public Questions committee (Social Justice), was headed by a National Executive member and National office staff. The SJ Committee staff person was also the Association Media person based in Wellington. Then as the Association shifted from this model to the governance model, marked by the division of what had previously been shared governance, management tasks between numerous volunteer members and the small staff numbers at National Office. Now ANZASW Governance had focused solely on policy, and employs the CE as manager over our National Office staff. Our CE determined whom works in conjunction with the committee and is responsible for National office staff work.

Around 2010 following feedback from members whom sought increased social justice involvement by Branches, roopu, and from the Association in leadership role, members of the current Social Justice committee remained formed from elected delegates. Following the National ANZASW AGM, held at Riccarton Race Course, Christchurch, members included Mike O’Brien, Hanny Naus, Fiona Robertson, Tauha TeKani, and myself. We had met alongside Stephanie (ANZASW Researcher-ANZASW Media person at the time) to enable the Association at national level in its role not only in enabling what was our professional identity based on competency, but significantly to advocate and to better enable, acknowledge and support social justice as part of all social workers responsibilities.

In 2015 the SJ committee has included Lainey Cowan, Sylvia Bagnall, Rose Henderson (Fiona Robertson has stepped aside). The members meet monthly across the year, through minuted teleconferences; these Minutes assist the Committee in record keeping, profiting, action and responsibilities, reflective practices. These Minutes go onto the Board.
2015 - Terms of Reference for Committee

A significant piece of work has been the development of ‘Terms of Reference’ for the SJ Committee to clarify its formal relatedness alongside the Board and this was accepted by the Board. Both the SJ Committee membership and terms now lie with the ANZASW Standing Orders: Board Charter and require an Annual Plan to consider its functions as an advisory role to the Board. Further changes lie in the Standing Orders. These required that new membership is processed by being formally accepted by the Board.

The Board has endorsed the original nomination on the Committee of members Tauha Te Kani, Sylvia Bagnall and Rose Henderson. The original motion placed by Merrill Simmons-Hansen, Seconded Hanny Naus.

The SJ Committee added to the terms. Objective 1: To engage memberships with emphasis on Social Work educational facilities and activate staff and students. Objective 3: to seek strategic alliances in order to lobby around proprieties or inform public opinion; these being identified to assist the Association focus based on critical reflection and also feedback from our members to the Committee.

Functions of Social Justice Committee

(a) to identify human rights/social justice/human dignity issues that ANZASW should seek to highlight, challenge and address.
(b) to provide expertise and advice in relation to human rights/social justice/human dignity issues.
(c) to develop, monitor and safeguard a set of positions on a range of issues of concern to social workers specifically related to human rights/social justice/human dignity.
(d) to give advice to ANZASW in relation to international issues.
(e) to identify issues for collaboration and make relevant connections with other organisations.

The year in brief

Two major meetings marked larger public expression of ANZASW alliances this year. As a Board member, Bella Wikaira, and our CE, Lucy Sandford-Reed, both supported SWAN and social work members to explore the manner, and the effect of proposed restructure of CYF. Briefly, some outcomes included developing media-coordinated between ANZASW/Tangata Whenua Social Work Association/PSA and Academia. Key messages to date include the following:

- Social workers concerns centred on the fact that a major overhaul of CYF is being undertaken without any meaningful engagement from those who are most affected and who have the most knowledge, i.e. Children and families/social workers. Why is this the case? What will this achieve? What is the real agenda?
- 50% of children in care are Maori and the need for engagement with Tangata Whenua. Noted is the passionate informed work of ANZASW member Paora Moyle in attesting and engaging others in this through Facebook and discussion threads. Opportunity for face to face meeting with students and staff have been powerful while affirming community and support.
- There have been a significant number of reviews, notably the Qualitative review of workload and casework which was conducted with full engagement from workers and the PSA. It is notable that this successful and in-depth process is being abandoned for a non-engagement strategy. As these appear neither democratic nor supportive of common sense, they remain suggestive of another agenda
- Forming an alternative ‘expert panel’ as one media campaign proposal for countering the State review was proposed.

The growth of social activism, Housing

The SJ Committee media spokesperson, Sylvia Bagnall engaged with discussion threads with members inviting their sharing of experiences for composite stories for media releases. Sylvia also linked into national Housing Shelter providers, Salvation Army in response to Housing Corporation homes being sold. This in spite of outrage
over the lack of consultation with the public, the documented tragic death of children in cold damp Housing
Corporation homes, the growth of local populations with children and the ill living in cars, garages, or sheds. There is also an associated increase of permanent residencies in motor camp communities around cities and towns in Aotearoa, NZ.

The SJ Committee’s intention was to push collectively for the creation of shared position papers, media work, development of expertise within the Association membership regarding submission and social action. In identifying opportunity to collaborate, the committee noted the need for ANZASW at members’ and National organisational level to build and value collective alliances in which to pursue shared values. That these alliances inform politicians to embed the proposed change from micro to macro levels. The approach of working in isolation had proved frustrating and less effective.

Campaign Strategic Team
Acknowledgment to the renewed insight generated and released in the website Reimagining SW. Around this context others sought to engender social change for common good and this developed from the CE allocation of funds for a part-time employee. An initial meeting was held in early August in Wellington where the Strategy team formed from Board members Neil Ballantyne, Simon Lowe, Merrill Simmons-Hansen, James Makowharemahihi, and CE Lucy Sandford-Reed. A month later the campaign Coordinator employed Luis Arevalo, well-recognised in his Christchurch community and recently especially in his TPPA leadership locally and nationally.

Engaging members
Overall the Campaign intention is to work on many levels leading up to the next election. A focus on alliances, such as evident in the PSA lead with ANZASW, TWSWA, and Academia whom intend to set up further meetings in Wellington and Christchurch - (PSA).

• Grass root principle-utilise each profession, interest group, community, network to let people know what is happening
• Repeating the previously subverted narratives in many levels. To carry these matters in President’s reports, on ANZASW Weekly News, with web link for members whom prefer writing into a confidential site and also via PSA.
• Board members have met with MP’s: Jacinda Arden, Jan Logie, Darroch Ball, Ria Bond, Marama Fox.
• With Social Work agencies that attest to Social workers as agents of change. Student SW and their supporters, Tangata Whenua SW ANZASW Closed forums and Facebook discussions carry and deepen social justice themes that challenge conformity and question order that dismissed the mana of whanau, hau, iwi kin and of the care for this environment.

Engaging as ANZASW - The Association
The SJ committee continued its recommendation that the Association work to meet with ministers and affect their response via media - two prong. That ANZASW is the body for important independent voice, for the profession and this uniqueness requires guardianship.

TPPA
Social media (FaceBook and Reimagining SW) informed us that media is utilised by peoples for their common good. Facebook showed ANZASW Members were active in Christchurch, Wellington, Tauranga and Auckland-ANZASW Branch and Roopu members stood with banners alongside the Nurses Association, The Secondary Teachers Association and the NZEI was there too (primary teachers) as well as the PSA. Recommended action - the need for the ANZASW banners are again evident. The passage of TPPA (5/10/2015) will increase those whom are rendered vulnerable amongst us all.

Child Poverty
Mike O’Brien tirelessly contributed many media statements. On reflection these also seem significant in
highlighting issues for those voiceless, but in effecting some change. We note that in MPs media statements, a concern for dampness of homes as a child health matter is more usual, when this matter was disregarded earlier in the year. These may be themes shared with The Campaign-

**Targeting the Vulnerable**

We note this occurs as a norm, and required redressing on many levels. We see targeting individual responsibility is not addressing the contributing factors such as poor health, low unsustainable wages, shifting homeless communities, the push for the mentally unwell to be available for any work, the rise in domestic violence and vulnerability of Women refugees, in spite of plethora of service competing for the work. We note our CE media work with Kim Hill recently and the need to keep speaking up.

**Our Students, Our Future**

Students and Social Work teaching staff raised concerns as to some students ability to remain in ongoing study, and their employability as SW/RSW given they may have had a criminal past. That the ANZASW tradition included belief in human change, recognised effects from systemic racism, gender discrimination both immediate and generational, illustrated for the SJ Committee the importance to draw clear lines in the sand for ANZASW standing distinct from the SWRB notion of Fit and Proper barrier. To say nothing aligns ANZASW with the discriminatory practice and marks the key uniqueness which in setting up an agreement to work together (ANZASW and SWRB) the Association Board members clearly outlined.

While the Committee recommend ANZASW is involved, this involved liaison with TWSWA, SW Educators to elevate in an appropriate manner, so that the students experiences, can extend the values of their right in sovereignty and social justice. Recommend that the Association lead on behalf of those Students whom have changed their life and wish to enrol in social work study. One approach is engaging as Association and members to trouble the dominant discourse - and is a potential thread to contribute through in Student discussion groups. (We note that late Police Vetting results this year as also a issue disadvantaging students which may require advocacy).

**Reimagining Social Work**

The Committee acknowledge the website organisers as having been profound in opening up space for thought and belonging, both locally, nationally and internationally. The site has been clearly liberating in activating and politicizing the Association members and the themes which shape Social Work. The Committee value the ingenious courageous creative work.

**IFSW-Coordination Committee**

The SJ work links to this visionary work with our TWSWA colleagues. Knowledge is power. As conversation develop and delineates, there is potential understanding and change around the mana inherent in indigenous peoples, land and knowledge (‘what is power’), this and the power relationship within ANZASW, these and our role in the larger IFSW regions and organisation. As emerging awareness for some communities, this work has potential to ignite social workers in renewed notions of and participation in indigenous identity and social justice. This work draws on Rose Henderson as IFSW Asia Pacific member at large. Rose Henderson’s focus is that the committee either attend to constitutional change and/or advisory to IFSW Governance Board. These will be discussed further with the Board. Current one of two potential are identified; 1) to seek constitutional change, or 2) that the Indigenous Committee mirror the process established currently by IFSW Ethic Committee and Human Rights Committee’s as advisory to IFSW Governance Board. These conversations will be explored with you all, those at Bangkok, and within Asian Pacific communities.

**Conclusion**

The focus remains for each of us to consider the relationships which enable social justice as the heart of social workers responsibilities. Together we have made significant steps. We ask that continued focus is applied to all
subsequent decisions and evaluations.

Kotahi te kowhao o te ngira, e kuhuna ai te miro mā te miro te miro pango te miro whero. There is but one eye of the needle through which must pass the white thread, the black thread, and the red thread.

Nga mihi nui.

Merrill Simmons Hansen.
Chair-On behalf of Mike O’Brien, Hanny Naus, Tauha TeKani, Lainey Cowan, Sylvia Bagnall, Rose Henderson.
The Procedures
The Standing Orders relating to Complaint Management that came into effect in April 2013 were reviewed and amended with Board approval in June 2015. The changes made were all minor and reflected issues that had arisen during the first two years the Standing Orders had been in effect.

Complaint Statistics
Only one complaint, relating to a Provisional Member referred to the Convenor by the Chief Executive, was managed between 1 July 2014 and 30 June 2015. Chief Executive referrals require resolution by way of a Disciplinary Hearing. The Provisional Member did not respond to attempts to engage her in the process until after the Disciplinary Hearing had been convened. She subsequently did make submissions on the matter of penalty. The Disciplinary Hearing determined that her membership was to be revoked and her name published. The Provisional Member appealed the matter of name publication but the appeal was withdrawn before it was heard. The Determination of this complaint is lodged on the Association's website.

Complaints Advisory Group
Four Members are appointed for a two-year term to provide advisory services to the Convenor and the advice given has invariably been of a high standard.

For the two-year period from 1 July 2014, Annette Twyman, Trish Hanlen, Gregory Winkelman and Roger Ngahooro constitute the Complaints Advisory Group and I express my gratitude to them for the support they give me.

Costs
The cost of the case managed was assessed as $15,254.28. The total cost of Convenor services for this case was $4,365.00. On this case and other work carried out in relation to complaint management, the Convenor used 104 hours of the annual allocation of 202 hours.

Complaints Convenor Report
30 June 2015
BAY OF PLENTY BRANCH REPORT

Tena koutou, Tena koutou katoa.

BOP Branch AGM – September 2014

We had last year’s AGM at BOPDHB Tauranga Hospital Education Centre.

We had two guest speakers who presented this time:

Firstly we enjoyed time with Sonya Hunt, Senior Lecturer, BSW, University of Waikato, who presented on her Community Research Project around the Rena clean-up. She showed us by way of PowerPoint presentation and talked about the enthusiasm and community spirit that was evident and a driver in the effectiveness of the essential work from volunteers getting the job done in a timely way.

Secondly we had Phill Mulligan, Poutiri Trust, to speak on the relevance of Family Therapy today, passionately giving us evidence of its usefulness as a type of therapy still today with whanau.

For the AGM aspect of the meeting there was the usual formalities of minutes being accepted and then matters arising. The chairperson gave his address / report for the year and the Treasurer’s report was presented and accepted. Next there were the elections to the executive with the only new official position being filled was the Treasurer – Albert Kuruvila. Many of the existing executives were re-elected but a few new people were elected too.

We planned to seek and/or arrange branch meetings in Whakatane (March) and Rotorua (June) if possible. Some Breakfast meetings were also proposed for Tauranga – which were to be decided.

National ANZASW AGM – October 2014

Last year’s national AGM was held also at BOPDHB Tauranga Hospital Education Centre, hosted by the BOP Branch.

The governance of ANZASW is invested in a 9 member Governance Board. At the Annual General Meeting, members of the Association elect seven members of the Governance Board and a further two can be co-opted by the Board to ensure an appropriate mix of skills and experience. The current members of the Governance Board are:

1. Five members elected by the membership.
2. Two members elected by the Tangata Whenua Takawaenga o Aotearoa.
3. Up to two people, not necessarily members, who are co-opted by the Governance Board to provide specialised skills that the Board considers are needed to enable it to more effectively govern the Association.

2014-2015 ANZASW Board

• James Makowharemahihi – Tangata Whenua; General member elected 2014; President; president@anzasw.nz
• Bella Wikaira - Tangata Whenua; Tangata Whenua member elected 2013
• Anaru Gray - Tangata Whenua; Tangata Whenua member elected 2013
• Jane Maidment– General membership elected 2014
• Simon Lowe - General membership elected 2013
• Merrill Simmons Hanson – General membership elected 2014
• Karen Shepherd - General membership elected 2014
• Neil Ballantyne - Co-opted 2015
• Stewart Hunter - Co-opted 21 August 2015-20 August 2017

After the election of officials, Reports were presented from the various committees for the activity during the year.
that included: financial, employment and social justice. At the close of the proceedings there were refreshments provided and a time to chat informally.

**Christmas Get Together 2014**
Once again members from Tauranga met together to celebrate Christmas at the Coffee Club in Bethlehem for food and festivities. We each brought a pre-loved or gift under $10 to exchange and take away to enjoy. There were also a couple of non-members in attendance to promote and encourage collegial support.

**Breakfast Meetings 2014 -15**
Breakfast meetings were held at Quantum Vis Eatery, opposite Tauranga Hospital on Cameron Road. The turnout was about 8 or 9 people. The first meeting was held in November and was mainly about what people wanted the meeting to look like. However, one major thing that came out of it was to nominate Trish Hanlen for ANZASW life membership, due to her dedication and input over many years. Simon Lowe nominated Trish and Emma Webber-Dreadon seconded the nomination. There was a clear procedure through which it needed to go to ensure that our nomination was accepted by the National Executive with the local members being in full agreement. A second meeting was held in April 2015 at the same venue, continuing in an informal way. A recent breakfast meeting held in August was well attended. The early morning topic was ‘Breaking the Silence’ calling members together to discuss the personal, political and the collective knowledge and experience currently in the room.

**Social Work Conversations (at the University of Waikato)**
Two ‘Social Work Conversation’ seminars were held at the BOP Campus of the University of Waikato, put on by the Social Work Department:

The first Social work professional development seminar was held in March:
Continued Professional Development, Competence Recertification and Reflective Journaling - Presenters: Lucy Sanford Reed (ANZASW) & Jan Duke (SWRB). This was a well-attended seminar to show that there is a consensus on how to show competency on an ongoing basis from the education and training that we attend and then reflect on.

The second Social Work Conversation was held in June:
Multiculturalism and Social Work practice – Presenters: Shannon Julian (Solomon Islanders); Karl Mortensen (Sunni Islam); and Albert Kuruvila (Social Work Practice from an Indian perspective). This was an overview of cultural practices and insights in working with people from diverse ethnicities that have moved to New Zealand.

Many of the conversations across ANZASW have been about ‘Cultural Competence. What is it?’ Although this generally means cultural competence in working with Kaupapa Maori, there is need to appreciate lots of other cultures when working with individuals, family and communities in Aotearoa in 2015. Vive la difference!

I would like to take this opportunity to thank all the members of the executive once again this year for their enthusiasm, energy and commitment to the BOP Branch, despite their busy lives. Our obligation as executive members is to hand a healthy, meaningful branch and roopu onto members and student members to ensure there remains room for robust local discussion on Social Work, which is surely a legacy worth protecting. Lastly, on behalf of the BOP Branch, I would just like to ask the Board, ‘What does roopu mean to ANZASW today and what is the future of niho taniwha?’

Nga mihi manaaki, Nga mihi nui
Gary Cunliffe – Chairperson
BOP Branch
HAWKES BAY BRANCH REPORT

ANZASW Hawkes Bay Branch, has been quiet over this last year. The committee has been disbanded for some time and members have been meeting bi-monthly for a breakfast get together to network with each other and pass on information about the changes in their organisations and the services they have.

This is something that members have said they would be keen to restart next year; we will look at a more structured programme in terms of presentations, etc.

Marie Roser

NELSON BRANCH REPORT

Nelson’s group of committed and passionate social workers continue to meet monthly to network, build relationships, keep connected to what is happening in our community and undertake some professional development.

We decided early in the year to adjust our monthly meeting professional development time to fit with the new competency framework and after some consultation (thank you survey monkey) we chose to focus on Practice Standard 7 and 10.

By being involved in the process of understanding the changes, choosing which practice standard we would use, and then attending the meetings and reflecting, practice standard 10 can be achieved this year and then we focused our professional development on Practice Standard 7. So by attending meetings and ensuring good reflection our members who attend can be working towards their competency goal for the year.

This year we have had an amazing session from Judy Greer on her Rain Cloud Tool. After presenting to the recent ACCAN conference she has since been asked to present this to other groups. It was amazing to hear her share a tool she has developed to help families understand and respond to risk and negative impact of their behaviours in their children.

We had Barbara Greene share with us on some recent professional development she had attended on assessment and prioritisation of treatment options and Kelly Gilmore sharing with us about the Tuituia assessment framework used by Child, Youth and Family.

We have also had a session on the services we all represent, what is out there, for whom and how to access it. We generally do this yearly as it is always a good update.

We also had Mary Ellen O’Reilly on a series she had been studying called the The Power of Vulnerability by Dr Brene Brown and a representative from ANZASW and the Registration board stopped by on a flying visit through Nelson. It was great to have a chance to ask questions and hear about all the hard work our organisation is doing to be part of the national conversation about social work.

We also have a ANZASW faith-based group which meet monthly at the hospital and members who had been actively getting our voices across to local politicians about the compulsory registration bill.

This is just a snapshot of our year, I am sure there is much more that has and is happening which I have not captured, but all in all a busy year in the sunny heart of Aotearoa.

Jolene Salmond
Team Leader
Nelson/Marlborough
Taranaki Branch Report

Our Taranaki branch has been meeting bi-monthly with good attendance at most meetings. Our meetings cover a variety of agenda items, from updates from the different services, competency process, training opportunities and relevant social issues – such as the TPPA.

Our branch organised a training event on 11th February this year, using some of the funds we earned from doing competency assessments to put this event on. It was a huge success with about 50 social workers attending. The training was delivered by Te Reo O Taranaki and focussed on local history, tikanga and te reo.

Carolyn Ravek

Social Workers Transforming Communities
Convenor’s Report to Te Kahui Poutouko Oranga AGM, June 2015

In the spirit of Matariki, we recognise our AGM as a time to look back over the past year’s activities for Te Kahui Poutoko Oranga; to celebrate, reflect, and learn and plan for the New Year.

The Convening Group of eight members has a schedule of monthly meetings with each member taking up specific roles. During the year we lost our inaugural secretary, Natalie Thorburn when she married and moved north (it is exciting to see her thesis has since been completed) and our student rep, Donnie Okoto-Ngaoire who moved into full time employment. Thankfully Moana Herewini took up the secretary role. To our other Convening Group members (and their supporting organisations) who have all played their parts: Moana Houia-Poka, Angeleen Connolly, Hilda Ndango, Thegish Naidoo Pat Edwin, and Donnie Ngaoire, I extend a big thank you for the time, expertise and energy passion you have given our branch.

Having a quorum of four members for our meetings has been a challenge. Cancelled meetings slow down momentum, but making decisions on behalf of the branch with less than four members seems unethical and I am satisfied that maintaining that quorum is important. Thanks go to everyone for contributing to hospitality, and providing facilitation, raffles and koha at branch meetings. Our hearts go out to our member, Pat Edwin, as her energies go into supporting and caring for her husband in his illness, and indeed to all those who continue to do their work while carrying heavy loads in their personal lives.

This has been a transition year for those of us who had grown close as part of the initial branch establishment Steering Group. We have had to get used to working in new ways while maintaining the vision. Special thanks go to Moana Houia–Poka for always keeping us focused on the bi-cultural kaupapa and our accountability to members. Also for her persistence in establishing the logo we proudly see on our panui. We have been getting feedback that it is being recognised, along with the branch, beyond our own region.

With assistance from National Office we conducted a survey using Survey Monkey to get a picture of branch members’ needs and preferences. This has informed our planning of activities. In 2015 we have adopted a format for our branch hui that allows for networking time, a presentation or activity, and the raising of topical issues.

We have had lively discussions on being not only a bi-cultural branch, but members of an Association that
commits itself to being bicultural. The Convening Group were pleased to be able to make a submission on the ANZASW Strategic Plan, strongly emphasising the necessity to ensure the bi-cultural commitment of ANZASW is reflected in this guiding document.

A portion of the funds held by ANZASW on behalf of the former Auckland Branch have been put toward a Worker’s Day 2015 celebration now in the planning, at which we hope to include members from across the sectors. The remaining $1000.00 is available for hosting CPD events. The Auckland Branch laptop and projector are also in our custody.

Branch Hui have been held every second month reflecting those suggested in the member survey. The topics presented were:
» September 2014: Social Worker’s day, “How do we value, identify and celebrate ourselves as Social Workers” - Angeleen Connolly and Rosemary Nash
» November 2014: “Whanau Ora”- Hilda Ndango
» March 2015: International Social Workers Day “Promoting the Dignity and Worth of all Peoples” - Angeleen Connolly and Rosemary Nash
» May 2105: “Whanau Direct”- Huia Busby
» In June 2015 an additional workshop was organised in response to need - “Completing your CPD Log” - Sarah Alden.

Attendance at these hui has been between 17 and 30 people.

We are indebted to Counties Manukau District Health Board for the use of their meeting rooms, to Iosis for hosting the June workshop and to Bell Tea for Tea & Coffee supplies.

I look forward today to the election of new Convening Group members and the injection of ideas and energy this will inevitably bring.

To every individual branch member, I know that your participation has been appreciated by each of your colleagues. Without your attendance, there would be no opportunity for kanohi ki kanohi for any of us. Each one of you makes a valued contribution to the richness of our conversations. To those who have offered presentations we have not yet had the opportunity to accept - we haven’t forgotten.

I move that this report be accepted.

Rosemary Nash, Te kahui Poutouko Oranga Branch Convenor.

Minutes of the Annual General Meeting of the South Auckland branch of the ANZASW held on Thursday 18 June 2015 at CMDHB SuperClinic Manukau.

Present: Thegish Naidoo, Rosemary Nash, Moana Herewini, Moana Houia-Poka, Patricia Williams, Cathie Klatte, Analosa Mafoe, Hilda Ndango, Sarah Alden, Anita Walker, Nirmala Lal, Marua Ashby.
Apologies: Angeleen Connolly, Gwen Austin, Natasha Hoffmans, Margaret Martin, Vicki Hirst. Pat Edwin- letter of resignation received.
11 people present which does not constitute a Quorum.

Motion: ‘The meeting should proceed and that the outcomes of the meeting be emailed to all members. If the members are not in agreement then they should email back to the convenor their objections’. Moved by Sarah and seconded by Hilda. Carried unanimously.
Hilda Ndango opened with a Karakia.

Reduced Agenda:
Election of new Convening Group.
Forward Planning
Election of new Convening Group
Current members: Moana Houia-Poka, Rosemary Nash, Hilda Ndango, Moana Herewini- available to stand again.
Thegish Naidoo, Angeleen Connolly, and Pat Edwin - not available for re-election.
The function and commitments of the Convening Group were explained by existing members. Role of Committee is to convene. The Group meets on the second Monday of each month for two hours maximum at Super Clinic where a room is booked from 3.00pm to 4.30 pm till the end of 2015.
Decided that the members present would propose up to 8 people as per our branch rules for the 2015-16 Convening Group, to be approved by the wider membership by email.
Positions of Convenor or Co-convenors, Financial Guardian, and Secretary then to be decided by the Convening group once elected.

Nominations for new Convening Group
1. Anita Walker
2. Hilda Ndango
3. Moana Herewini
4. Moana HP
5. Rosemary Nash
6. Marua Ashby
7. Pat Williams
8. Natari Wetere (nominated in her absence, approval to be sought)

Proposed by Nirmala Lal- Seconded by Cathie Klatt – Carried
It was resolved that each nominee should formulate a profile to be emailed to every branch member. Any Objections to be emailed to tehakutu@gmail.com by specified date.
This was agreed to by all present and that we would also welcome a student representative
Hilda offered support for the future and acknowledged Rosemary’s input which has been over and above her specified role.

Forward Planning
A discussion was held about ways to increase participation. Suggestions include:
Online forums? these are available through National Office, is there value in also having branch forums?
Webinars - also available through National Office process. Support for Branch members in how to access these live - to enable participation, or after the event, could be offered
Branch meetings It was felt that there is a place for local branch meetings - kanohi ki kanohi. Maybe less often?
Christmas and Social Workers’ Day Celebrations important times for connection.
The concept of using member organisations to host meetings was discussed.
Organise Branch hui to take place at different sites e.g., CYFS and other organisations to encourage attendance, make the Branch more visible. Also vary times as well as place to accommodate different needs. The current room has been booked for meetings till the end of 2015.
Convening group to organise a survey to clarify member preferences for these arrangements and topics.

The Annual Report is to be attached to an email and approval/rejection sought from members.
Moana proposed a letter of thanks to Pat Edwin for her contribution over the past year. Agreed.

Conclusion of AGM
An email was subsequently sent to members asking them to contact the Convening group if they had any objections to these decisions. No objections received.

General Business
Confirmed dates for Branch Hui for 2015 are July 13th, September 23rd and November 19th - July 13th at Super Clinic 3.00 – 5.00pm; speaker/topic still to be decided. A range of topics was explored including:

» Offers from members: Muslim Culture, Compassion Fatigue, CYFS Review;
» Input to ANZASW matters e.g.: AGM remits and nominations, feedback re inclusion of Social Service Workers, feedback from Tangata Whenua Hui - Natari?
» It was proposed that third year students be encouraged to join ANZASW
» Social Workers Day, 23 September .Sub-committee consisting of Cathie Klatt, Pat Williams & Natari Wetere working on this.Discussion around whether of not there should be a general invitation to the Social Workers Day celebration or whether it should be confined to ANZASW workers.Motion: ‘that the SW day invitation be inclusive of all social workers’. Moved Sarah Alden, Seconded by Moana Huia-Puka .Carried
» Moana Huia-Puka thanked Rosemary Nash for the work she has done over the past year.
» Sarah Alden offered ongoing support when she is available

Moana closed the meeting with a Karakia at 1.55pm

WAIKATO BRANCH REPORT

This report covers the period from July 2014 to September 2015.

We have continued to operate with a less formal Branch structure during this period. Jean Lamusse and I remain the points of contact for the Waikato Branch managing enquiries, coordinating and facilitating forums, professional networking opportunities and/or professional development workshops. Jean Lamusse has continued to manage the financial statements and reports and these have been submitted to national office as required for this financial year.

We have held four professional development forums during the period: November 2014 – Social work and the movies (presenter Bill Shaw); February 2015 – Feedback on ANZASW 50th Conference, facilitated discussion regarding Mike O’Brien’s article “Social work registration and professionalism: Social justice and poverty – fellow travellers or discarded passengers?” (facilitator, Julie Peake); May 2015 – facilitated discussion regarding the modernisation/review of Child, Youth and Family (facilitator, Deb Stanfield); August 2015 – Ethical issues around risk and competence in vulnerable older people (presenter Malcolm Foster). I would like to thank WINTEC for providing us with a venue for each of these forums and the social work academic team for their assistance and support during the year.

On 31st August 2015 the Annual General Meeting was held for the Waikato Branch. This evening was combined with Malcolm Foster’s presentation. It was agreed by those present that the less formal structure of the Branch will continue and be reviewed again at the 2016 Annual General Meeting.

Julie Peake
MANZASW
Convenor/Acting Secretary
Waikato Branch ANZASW
6th September 2015
Oh no! Another year been and gone!

It has been another busy one for our little, but active, Branch.

We had our AGM on 25th November 2014. This was held at Henley Lake, and began with a BBQ get-together followed by the AGM. We have a good number on our Committee now.

The activities for the year began with a Breakfast meeting on the 22nd April at Taste Café, with our guest speaker being John Bush from the Henley Men’s Shed. It was great to hear how these Sheds have increased in number and popularity, and to hear about all the wonderful things they do.

On the 21st July, we held a workshop on ‘Emotional Intelligence’, facilitated by Ivor de Vries, a local psychologist. This was well-received and those who attended have shown an interest in further training around Attachment Theory.

The Winter Soup lunch was held at Carterton Salvation Army this year on 21st July. Logan Bathurst from the Carterton branch of the Salvation Army spoke about all the involvement they have in the community, and some of their plans for further work.

Social Worker’s Day on 23rd September was another fun day. The teams from Child Youth and Family had been given ‘tasks’ and sent into the community by one of their supervisors. This was hilarious and involved things like singing to groups. Community social workers and others were then invited to a beautiful lunch at CYFs. In the evening we met for a meal and a few more fun activities.

As you can see, social work in the Wairarapa is all about FOOD! However, along the way, we do get to know some of the other organisations in the community, and the excellent work they do – with a bit of fun thrown in for good measure.

Ka kite ano
From the Wairarapa Branch

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WELLINGTON BRANCH REPORT

Celebrating 50 years of ANZASW during 2014, it was encouraging to have social workers from the Wellington area presenting at the concluding C50 event in Christchurch: Shannon Pakura, Nicki Weld, Justin Canty, Lainey Cowan, Sylvia Bagnall and Amy Ross. Other Wellington social workers attended the event including Sue Oakley, Susan Gill and Liz Kinley.

Social Workers Day 2015 afternoon tea was generously hosted at Whitireia Polytechnic with 40 attendees from a range of services, including our ANZASW President, along with a number of social work students. The whakawhanaunga process encouraged each person to share how they value their choice into social work, as well as the many issues of current concern in the socio-political arena that social workers work in and need to speak in to.

Joining the anti TPPA March to Parliament alongside other professional groupings, unions and many people concerned about the secret negotiations. Sylvia’s long protesting experience in making a banner featuring the
ANZASW logo - and port holes for the wind to blow through - proved valuable in keeping it raised high in the buffeting weather conditions! Moreover, the banner proved a significant magnet including several social work students gravitating towards the banner keen to identify with our profession and march along together!

Contribution:
Wellington social workers are actively involved in ANZASW activities including:

a) working groups such as: social work with the guardianship provisions of the PPPR Act; supporting families with children with disabilities; legislative changes for family violence; as well as the ANZASW Board Social Justice Committee
b) presenting ANZASW webinars on: Conducting Challenging Conversations, Competency and Rectification changes, practical applications of the legal requirements for enduring power of attorney and guardianship for capacity.
c) representing ANZASW at meeting held in Wellington including: Allied Mental Health Professional groupings, Human Rights Commission Universal Periodic Review.

Regular events:
Regular meetings are held monthly rotating between Hutt, Wellington, Porirua and Kapiti and an even bigger range of venues that member’s kindly offer to host. These involve discussion of current concerns including: housing, social work training, welfare guardianship, competency and recertification assessment changes, mandatory registration, union issues, as well as feedback from the International Indigenous Social Workers Conference.

Within the rhythm of these monthly meetings are the sharing of pre-loved presents at our Christmas gathering and the first meeting of the year being in and/or beside the waters of the Pauatahanui Harbour at Lainey’s boat shed!

OTHER BRANCHES AND ROOPU

» Canterbury/West Coast
» Manawatu
» Northland
» Otago
» Otautahi
» South Canterbury
» Southland
» Tairawhiti
» Tamaki Makaurau (currently in recess)
CHRISTIAN FELLOWSHIP SPECIAL INTEREST GROUP

The Christian Fellowship Special Interest Group is now a year old growing slowly but surely. It is proving to be a useful source of fellowship as its members share their common faith and how it applies to their profession of Social Work.

A highlight of the Group continues to be the meetings members are meeting with fellow members in their region. An example of this is in the Nelson region where monthly meetings are being held at the Hospital Chapel. These meetings are attracting social workers from a variety of workplaces and are providing encouragement and peer support and friendship. Welcome contacts we have with each other on an ad hoc basis are proving to be a good source of strength and solidarity.

We continue to seek new members and are keen to work out how we can make the most of the online forum to adapt our group to meet the needs and interests of all Christian Social Workers who are keen to be part of our group.

MANAGERS AND LEADERS INTEREST GROUP

Finances:
Nil

Summary of activities in the last 12 months:

Following a period of inactivity, the interest group has made significant progress in achieving the aims contained in its terms of reference, reproduced below. In 2013/2014 a research project was launched with a team comprising myself as principal investigator, David McNabb a social work lecturer at Unitec, and John Darroch, an honours social work student working as a summer scholar. John and I are located at the School of Counselling, Human Services and Social Work, Faculty of Education and Social Work, University of Auckland. The purpose of the research collaboration is located in the first aim of the interest group, to develop management and leadership standards for social workers.

With the active assistance of Lucy Sandford-Reed and the ANZASW, John convened and facilitated two focus groups of registered social workers with management and leadership experience. He also carried out data analysis.

The result of this project to date has been the acceptance following peer review of an article (co-authored by the three research collaborators) for future publication by the editors of the Aotearoa New Zealand Social Work Review. This first article (“Advancing social work professionalism: Standards for management and leadership in Aotearoa New Zealand”) introduces the project. A second article will report and discuss research findings on the proposed standards. A third will respond to the question: are social work management and leadership distinctive? The project builds conceptually on the work of Vicki Hirst who initiated and coordinated the ANZASW Supervisors Interest Group for several years and from which professional supervision standards were established for Aotearoa New Zealand.

Preliminary analysis of data indicates a general consensus from participants that leadership and management standards would be of use to the profession and that elements of existing international standards could be included in these standards.
Managers and Leaders Interest Group Terms of reference

Aims
1. To develop practice and professional standards for social workers who are managers and management in social work for ANZASW accreditation.
2. To advise ANZASW and any other stakeholders on matters related to management in social work, particularly in relation to [i] the requirements of the ANZASW Code of Ethics (s.4) regarding social workers’ responsibility to agencies and organisations; and [ii] the SWRB Code of Conduct’s requirements (ss.2b, 2c) of social workers in management roles.
3. To contribute to the development of an ANZASW Policy for Managers
4. To develop a handbook on management for organisations and members of ANZASW.
6. To encourage and facilitate research and practice designed to implement the IFSW / IASSW social work education and training global standard to ‘plan, organise, administer and manage programmes and organisations dedicated to any of the core purposes of the social work profession’ (Sewpaul and Jones, 2005, p.219)
7. To provide and promote a discussion forum for members of ANZASW holding management responsibilities for resource sharing, information and support
8. To encourage and promote effective working relationships between members holding social work management responsibilities and other professionals and organisations
9. To apply the above aims equally to leaders and leadership

Membership Criteria
1. Any social worker who has held or holds management or leadership responsibilities
2. Any social worker who aspires to a management or leadership role
3. Other social workers with an interest in or ability to contribute to the group’s aims

Reference
Warm Pacific greetings to the members of the ANZASW.

While our Pacific membership continues to grow, there has sadly been no activity within the Pasifika Interest Group over the past 12 months.

We are therefore currently seeking some fresh energy to take on the role of maintaining contact and coordinating activities with the group. Contact with members occurs via email which is a cheap, convenient and instant way to maintain connectivity.

We would love to see new activities generated, so if you are a Pacific Social Worker who has a desire to build a stronger Pacific voice within the ANZASW, please contact Sally.Dalhousie@thefono.org so we can rebuild our network together.

Malo e ngaue
Sally Dalhousie

OTHER INTEREST GROUPS

» African Social Workers Interest Group (currently in recess)
» Chinese Social Workers Interest Group
» Council of International Fellowship Interest Group
» Indian Social Workers Interest Group (currently in recess)
» Research Interest Group
» Social Workers Out There Interest Group