



Aotearoa New Zealand Association of Social Workers
Te Rōpū Tauwhiro i Aotearoa

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Te Rōpū Tauwhiro i Aotearoa

NGĀ TIKANGA MATATIKA

2019

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HE MIHI

Ka nui te whakamihi atu mō ngā mahi i Aotearoa i whakahaerehia e Neil Ballantyne, Ahorangi Liz Beddoe, Tākuta Kathryn Hay, Ahorangi Jane Maidment me Shayne Walker, i roto i te kaupapa rangahau i tautokona ā-pūtea e Ako Aotearoa: Enhance R2P: Te Tauwhiro Hapori, me te tauākī o Ngā Uara i Aotearoa i roto i te Pou Tarāwaho Pūmanawa Ngaio. I hangaia e tēnei kaupapa ngā tauākī uara e whitu mō te Tauwhiro Hapori i Aotearoa, ā, i whānui te kōrerorero tahi me te umanga Tauwhiro Hapori o Aotearoa mō ērā. Ko ngā tauākī uara ko te:

Rangatiratanga;

Manaakitanga;

Whanaungatanga;

Aroha;

Kotahitanga;

Mātātoa; me te

Wairuatanga.

WHAKAPUAKITANGA

E HARI ANA MĀTAU ki te tuku i Ngā Tikanga Matatika a Te Rōpū Tauwhiro i Aotearoa hou nei.

E whakaatu ana ā mātou Tikanga Matatika i tō mātau tuakiri ngaio, ō mātau tūmanako katoa, ā, he whetū mārāma mō te whāngai i ā mātau tikanga whakatau matatika.

Nā te whakaurunga mai o te rēhitanga whakature o ngā kaitauwhiro hapori, i roto i te wā poto, ka rēhitatia te nuinga o ngā mema o tō mātau Rōpū, ka mutu ka taka i raro i ngā paerewa whanonga, tikanga hoki i whakatauhia e te Poari Rēhita Kaitauwhiro, i roto i ana Tikanga Matatika.

Kua kore te Rōpū e whai wāhi ki te whakatau amuamu mō ngā Kaitauwhiro, te uru rānei ki ngā tukanga whakawā, i tua atu i ērā e pā ana ki te memaanga o te Kaitauwhiro o te Rōpū, aua kaimahi tauwhiro hapori rānei kāore i te rēhita engari he Mema Tāpiri nō te Rōpū.

I roto i ā mātau Tikanga Matatika o mua, inā kāore i taea te aha, i whakakotahitia tētahi pou tarāwaho me ngā paerewa whanonga mō te tātari i ngā amuamu mō ngā tikanga mahi, whanonga rānei o tētahi Mema. Ka taea e mātau ngā tūmanako matatika te whakarite motuhake ināianei. Ko te whānuitanga o Ngā Tikanga Matatika, tā mātau matapae mō te āhua o te tauwhiro hapori i Aotearoa ināianei, ā, atu ki ngā rā o āpōpō.

I tua atu i te rēhita whakature, ko ētahi atu kaikōkiri i te hiringa mō ēnei mahi ko te:

- Whakaū i tētahi pou tarāwaho matatika tētahi mahi matua o tētahi rōpū ngaio.
- Nā tō mātau memaanga ki te Whetereihana o te Ao o Ngā Kaitauwhiro ka herea te Rōpū ki te whakahāngai i Ngā Tikanga Matatika ki te Tauākī o Ngā Mātāpono Matatika a IFSW;

He maha Ngā Tikanga ā-Motu i āta tiroirohia e pā ana ki te āhua o te whakariterite pea me te whakatakoto i ā mātau Tikanga Matatika. Kua whakaūngia e mātau te pou tarāwaho o Kānata mō te tuhi i te Tikanga hou. He tino pai ki a mātau te pou tarāwaho mō te whakaahuatanga o ngā uara taketake e paihere ana i te tauwhiro hapori me ngā mātāpono matatika i ahu mai i ēnei.

Perehitini



Sally Dalhousie

Tumuaki



Lucy Sandford-Reed

WHAKATAUKĪ

Te mana whakaratarata i te iwi whānui hei hāpai i ngā mahi whakaharatau¹

Anei te whakamāramatanga o te whakataukī:

| | |
|------------------------|--|
| Te mana whakaratarata: | Te hōpara, whakarite me te whitiwhiti kōrero mō aua ihi, mana me te mauri o aua āhuatanga kia mārama ai, kia mōhio ai he aha ngā āhuatanga kei te pā ki te iwi |
| Te iwi whānui: | I roto i te hapori |
| Hei hāpai: | Kia ora |
| Ngā mahi whakaharatau: | Kei runga i a koe kia ngana ki tōna tiketiketanga i roto i ō mahi |

He hōnore nui ki a ANZASW i takohatia e Tākuta Leland A. Ruwhiu me tōna whānau tēnei whakataukī, e whakamana ana i te tuku ihotanga pūmau kei konei.

¹ He mea tuku ā-waha tēnei whakataukī ki a Tākuta Leland A. Ruwhiu e tōna matua a Pirihi Te Ohaki Ruwhiu, i te Mahuru 2008, kia puta ai he māramatanga ā-Māori hei whakamārama i tēnei taura mahi, Te Mahi Whakamahi.

TE PAIHERENGA O TŌ MĀTAU RŌPŪ KI TE TIRITI O WAITANGI

Ko **AOTEAROA** te tūrangawaewae o te Tangata Whenua o **AOTEAROA**. Nā Te Tiriti o Waitangi, i uru te Tangata Whenua ki tētahi hononga whakahaere ngātahi me te Karauna o Piritana (te kanohi o te hunga manene katoa mai i ngā tūmomo iwi rerekē – Tauwiwi) i te tau 1840.

Ahakoā tērā, kāore a Aotearoa i raro i ngā whakahaere o Te Tiriti o Waitangi.

E whakamana ana te Tūtohunga o tō mātau Rōpū i Te Tiriti o Waitangi hei kaupapa mana whakahaere. I te taha ā-whakahaere, e matapae ana te Tūtohunga ka mahi tahi te Tangata Whenua me Tauwiwi ki te waihanga i ngā hanganga, kaupapahere, tikanga me ngā tukanga o te Rōpū, me te tuari i te mana me te mana whakatau ki te whakatutuki i ngā tūmanako o ngā taha e rua.

Kāore i te ngākaurua te paiherenga ki Te Tiriti o Waitangi, ā, ka uru ki roto i ā mātau mahi katoa.

E whakamana ana tā mātau Tūtohunga (engari kāore he mōrahi) i tētahi maha iti rawa o ngā Tāngata Whenua ki te Poari Whakahaere o te rōpū, ā, ka here te Poari Whakahaere ki te:

- whakarite e paiheretia ana te Rōpū ki Te Tiriti o Waitangi; me te
- whakatairanga i te tuakiri iwi taketake mō te tauwhiro hapori i Aotearoa.

Ka tino whakaata ngā mema o te Rōpū i tō mātau paiherenga ina:

- Ako mātau i a mātau anō mō Te Tiriti o Waitangi me ōna wawata, mō te uru ki ngā mahi tauwhiro hapori, ā, puta noa hoki i ō mātau ao ngaio. Kei roto i tēnei ko ngā mōhiotanga, māramatanga hoki ki tō tātau ake mātāwaka me ngā hītori o te Tangata Whenua me ngā Tauwiwi o Aotearoa; ā,
- Ka manakohia e matau ina taea ana te mahi me ngā tari me ngā whakahaere e whakaata ana ā rātau kaupapahere, tukanga me ngā tikanga i Te Tiriti o Waitangi; ā,
- Ahakoā mahi mātau ki hea, e tino whakatairanga ana mātau ki te huri i ngā tirohanga ahurea-tahi, ngā hanganga, kaupapahere me ngā tikanga i roto tō mātau wāhi mahi; ā,
- Ākiri mātau i ngā whakahaere ahurea-tahi e pā ana ki te mana me ngā rauemi engari kē ka whai ki te kōrerorero me te whakarite i te āhuetanga tuku whakatau ngātahi i waenga i te Tangata Whenua me Tauwiwi; ā,
- Ka tino whakatairanga mātau i te motika o te Tangata Whenua ki te whakamahi i ngā tauira tikanga iwi taketake me te whakaū i te whakamarutanga o te pono o te Tangata Whenua mā te āhuetanga e ū ana ki ngā tikanga; me te
- Whakatairanga i te kanorautanga me te whakahē i te kaikiri i roto i ā mātau anō, ā mātau tari, whakahaere, ā, i waenga i ō mātau hoa mahi me te hapori me te whenua.

MŌ TE TAUWHIRO HAPORI

Kua tipu ake te **TAUWHIRO HAPORI** i ngā ngangana ngākau atawhai, kaupapa whakaaro me te whakapono ki te rapu rongoā mō te rawakore me te tūkinō i roto i ngā tūmomo iwi whānui. Ko te ara mahi ōkawa, e kīia ana ko te “social work”, i ahū mai i Uropi me Amerika ki te Raki, ā, kua puta whānui ki te ao, me te aha he wāhanga nui tōna i roto i te whanaketanga o te iwi whānui o Aotearoa.

He arotahi takirua tō te tauwhiro hapori:

- i. He whakaahei me te whakamana i te tangata, ngā whānau, rōpū me ngā hapori ki te rapu i ā rātau ake rongoā ki ngā take me ngā raruraru e pā mai ana;
- ii. He whakamōhio ki te iwi whānui mō ngā tūkinotanga kei roto i a rātau me te kōkiri i ngā mahi whakarerekē i ngā hanganga o te iwi whānui e whakaputa ana me te whakaata i ngā tūkinotanga.

Ko ngā tikanga e aro nui ana ki te arotahi tuatahi he aro ki te tauwhāiti, ka mahue ko te iwi whānui, ā, ko te mutunga atu ko te uta rongoā, i ētahi wā ka whakahautia.

E whai kaha ana ngā mema me te mana mai i tō rātau tūranga, mahi me ngā pūkenga ngaio, āhuetanga hoki. He mana tāpiri ō ētahi mai i te ture. Mahi ai ngā kaitauwhiro i roto i ngā tūmomo tari tūmataiti, tūao, ā-ture hoki he whai i ngā taumahi whakahaere pāpori. Ko tēnei mana, ahakoa i pēhea te whiwhi, me te rangirua ka puta o te whakamana kiritaki me te whakahaere pāpori, me tūpato ngā whakahaerenga, ā, koinei te pūtake hira kei raro ngā tikanga tauwhiro hapori i te whakahaerenga ngaio i ngā wā katoa.

E mōhio ana te Rōpū kāore i te tika, i te tōkeke hoki ki te whakahau i ngā uara ki runga i ngā tāngata katoa e noho ana i Aotearoa. Ko te tūmanako o te tauwhiro hapori he whakarite ka āhei me te whakamana i te tangata kia noho ko ia te rangatira o tōna ao i roto i te horopaki o āna ake uara, tūmanako hoki i runga i te āhuetanga kāore e whara ētahi atu.

Ka whakawaho te titiro a Ngā Kaitauwhiro ki te hapori aowhānui o te tauwhiro hapori. He mema te Rōpū nō Te Whetereihana o te Ao o Ngā Kaitauwhiro (IFSW), nō reira e herea ana e Te Tauākī Tauwhiro Hapori mō Ngā Mātāpono Matatika 2018 a te IFSW.²

² <https://www.ifsw.org/global-social-work-statement-of-principles/>

WHAKAMĀRAMATANGA O TE TAUWHIRO HAPORI I AOTEAROA

Ka whakaū **TE RŌPŪ** i te “Whakamāramatanga Aowhānui Ngātahi o te Tauwhiro Hapori”³ hei whakamāramatanga o ana mahi tauwhiro hapori i Aotearoa.

“He tikanga mahi ngaio te tauwhiro hapori, he wāhanga pūmātauranga e whakatairanga ana kia hīkina ake te iwi whānui me te whanaketanga ā-iwi, te noho pipiri o te iwi me te whakamana i te iwi me te wete i ngā here. He mea taketake ngā mātāpono o te ōritetanga pāpori, ngā tika tangata, te kawenga tōpū me te whakaaro nui ki te kanorautanga. E paiherea ana ngā ariā o te tauwhiro hapori, ngā mātauranga pāpori, mātauranga aronui me ngā mātauranga iwi taketake, e toro ana te tauwhiro ki te tangata me ngā hanganga ki te whakarite i ngā piki me ngā heke o te ora me te hāpai i te oranga”.

TE WHAKAWHĀNUI NGĀTAHI I TE WHAKAMĀRAMATANGA AOWHĀNUI MŌ TE ROHE O ĀHIA ME TE MOANANUI-A-KIWA

He nui ngā hapori me ngā iwi rerekē kei roto i te rohe o Āhia me Te Moananui-a-Kiwa. He mea whakarākei te rohe e ngā hekenga me ngā hītori iwi taketake, tāmitanga hoki. Kei roto nei ko ētahi o ngā whenua tino whai rawa, tino rawakore hoki. He rohe tēnei e tūtaki ana te Rāwhiti ki te Uru, te Tonga ki te Raki me ōna whakapono rerekē, ōna kaupapa whakaaro me ngā tirohanga tōrangapū rerekē. He rohe tēnei kua tino pākia e te huringa āhuarangi, i hūhunutia ngā rawa whāiti, ngā aituā tūturu me ērā nā te ringa tangata, engari kua kitea noatia te kaha me te manawanui o ōna iwi mai anō, mai anō.

E arotahi ana ngā mahi tauwhiro hapori ngaio i roto i te Rohe o Āhia me Te Moananui-a-Kiwa ki te:

- Manaaki me te aroha o tō tātau Umanga mō te whakarite e tiakina ana ngā tāngata katoa mā ngā whakamarutanga pāpori tika kia eke ai ō rātau hiahia me te tiaki i ō rātau tika tangata, mana hoki;
- Āhukahuka i te hiranga o te hāhi, taha wairua, te taha wairua hoki/rānei i roto i ngā ao o te tangata me te whakautu i ngā tikanga whakapono rerekē;
- Whakanui i te kanorautanga me te whakatauranga wenewene i runga i te rangimārie;
- Whakaū i ngā mātauranga me ngā tikanga a ngā iwi taketake o te rohe i te taha o ngā kaupapa tikanga arohaehae, ā-rangahau/ngā rangahau ā-tikanga arohaehae ki te tikanga tauwhiro hapori;
- Te whakatenatena i ngā tikanga auaha, mahi tauwhiro hapori toitū me te whanaketanga pāpori i roto i ngā mahi tiaki i tō tātau taiao.⁴

³ Ko tētahi whakamāramatanga i whakaaetia e te IFSW, IASSW me te ICSW i te Hōngongoi 2014 – ngā RŌPŪ matua e toru e pā ana ki te tauwhiro hapori. <https://www.ifsw.org/what-is-social-work/global-definition-of-social-work/>

⁴ I tautokona e IFSWAP/APASWE 2016

Ō TĀTAU UARA NGAIO ME NGĀ MĀTĀPONO MATATIKA

KUPU WHAKATAKI⁵

E pūmau ana **TŌ TĀTAU UMANGA** ki te oranga me te māramatanga whaiaro o ngā tāngata katoa; te whanaketanga me te whakamahinga arotahi o ngā mātauranga; te whanaketanga o ngā rauemi me ngā pūkenga hei whakatutuki i ngā hiahia me ngā tūmanako hurihuri ā-tangata, ā-rōpū, ā-motu, ā-ao hoki me te whakatutuki i te ōritetanga ā-pāpori mō te katoa. E tino kaingākau ana mātau ki ngā hiahia me te whakamana i te tangata e whakarērea ana ki waho, e noho whakaraerae ana, e tāmia ana, e noho rawakore ana rānei.

E pūmau ana te umanga tauwhiro hapori i Aotearoa ki te whakaute i te mana o ia tangata hei tūāpapa mō ana mātāpono matatika, me ngā tikanga ā-motu, ā-ao o Ngā Tika Tangata.⁶

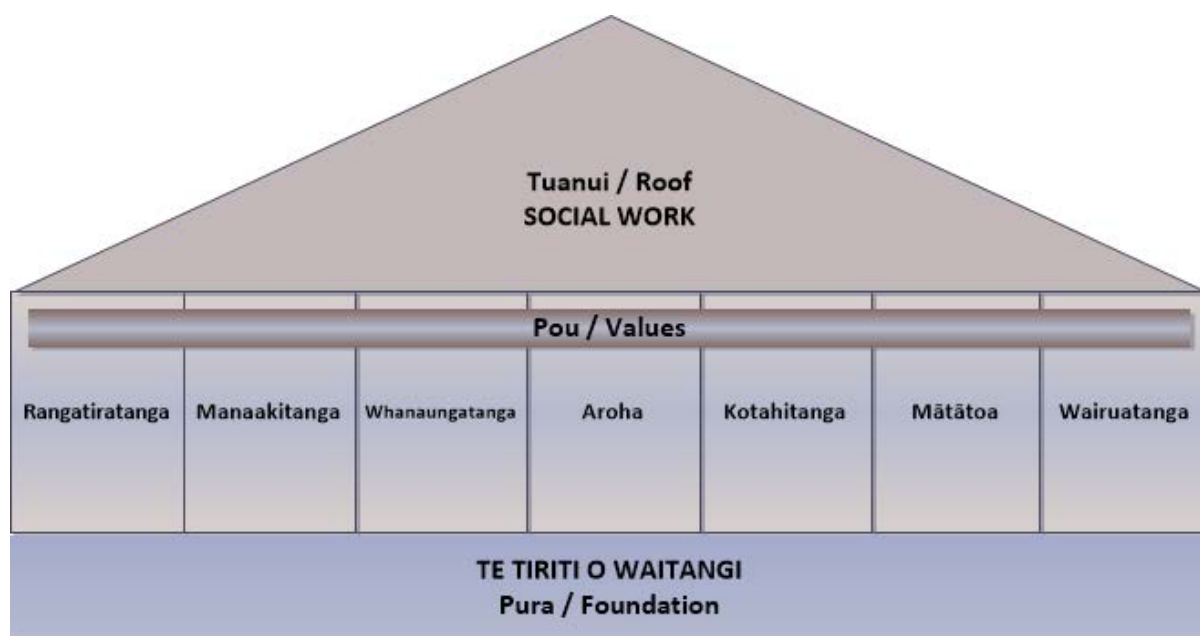
Hei kaimahi ngaio i roto i tētahi peka mātauranga e whakaū ana i te kanorautanga, me te ū ki ngā tika manapori me ngā mana wātea, e whakaute ana mātau i ngā pūnaha motuhake o te whakapono me te āhua noho ā-tangata, ā-whānau, ā-rōpū, ā-hapori, ā-whenua hoki me te kore whakawāwā. Otirā, e kore mātau e whakaae kia aukatia te tangata e ai ki te taipakeke, ira tangata, kaha, mātāwaka, iwi, whakapono, tuakiri ira tangata, hōkakatanga, kanorauwhanonga, āhuatanga ōhanga-pāpori rānei, me te whakatairanga hoki i te mahi hāpai tangata, e tino āwhinatia ai pea te tangata ki te whakarite i ngā rerekētanga i pā mai nā te aukatinga, tāmitanga, ngā kaupapahere ōhanga, whakarekereke, whakahāwinitanga rānei.

⁵ He mea urutau mai i te Canadian Association of Social Workers Code of Ethics, 2005, w3.

⁶ <https://www.un.org/en/universal-declaration-human-rights/>

NGĀ UARA NGAIO ME NGĀ MĀTĀPONO MATATIKA

E WHAKAŪNGIA ANA E MĀTAU ngā uara matua e puta mai ana i tā tātau Tuhinga Taketake ā-Motu: Te Tiriti o Waitangi - Rangatiratanga, Manaakitanga, Whanaungatanga, Aroha, Kotahitanga, Mātātoa me te Wairuatanga, me ngā mātāpono matatika e ahu mai ana i ēnei.⁷



RANGATIRATANGA

E uaratia ana e **NGĀ KAITAUWHIRO HAPORI** te kanorautanga me te tuakiri ahurea. E whakamahia ana e mātau ā mātau tikanga mahi hei taunaki me te tautoko i te tino rangatiratanga me te whakamana i ētahi atu.

Ngā Mātāpono Matatika

- E whakatairanga ana mātau i ngā kaupapahere pāpori tika, ngā ture me ngā āhuatanga pāpori pai ake;
- E whakatairanga ana mātau i te tohanga tika o ngā rawa hapori;
- E whakatenatena ana mātau i te whai wāhi o te iwi whānui ki te whanaketanga o ngā whakatau mō ngā kaupapahere me ngā hanganga pāpori;
- E whakaaro ana mātau ki te kanorau o te tangata i roto i te iwi whānui o Aotearoa me te tika o te tangata ki ā rātau ake tikanga, whakapono hoki, e hāngai ana ki ngā tika o ētahi atu;
- E tautoko ana mātau i te tika o tēnā, o tēnā tangata ki te whai i tōna anake tuakiri ahurea, tuakiri ake hoki;
- E whakaū ana mātau e āhei ana ia tangata ki te tuku i āna whakatau mō te whakaae i runga i te mōhio, e ōrite ana ki tōna kaha me ngā tika o ētahi atu;

⁷ Nā te ANZASW Wellington Branch te pikitia

- Ka whakatauhia anake mātau he tepenga ki te tika o te tangata ki tōna tino rangatiratanga mēnā e mārama ana te kitea me tiaki i te tangata mai i te whakamamae i a ia anō, i ētahi atu, te whakamamaetia rānei e ētahi;
- Ka whakamōhio atu mātau ki te hapori mō ngā ratonga e tukuna ana e mātou, me ngā mōhio, pūkenga, whakangungu, tohu, wheako me ngā mana ā-ture e paihere ana i ēnei.

MANAAKITANGA

E āhukahuka ana **NGĀ KAITAUWHIRO HAPORI** me te tautoko i te mana o ētahi atu. E manaaki ana, e manaaki ana, e aroha ana mātau ki ētahi atu. Ko tā mātau tikanga he kotahitanga, he whakarite i te wāhi haumarū, he mōhio ki ngā tepenga me te whakatutuki i ngā herenga.

Ngā Mātāpono Matatika

- E kī ana mātau he wāriu ahurea me te ngākau rangatira pūmau tō ia tangata;
- E kī ana mātau e āhei ana ia tangata kia manaakitia ō rātau tika me ō rātau mana;
- E āta whakamahia ana tō mātau mana mai i tō mātau tūnga, mahi, matatau, ture hoki, mō te painga o te kiritaki me te iwi whānui;
- Ka āta tūpato mātau ki te tiaki i ngā pānga me te haumarū o te hunga e whai kawenga ngaio ana mātau, mā te whakawhāiti i ngā tikanga ngaio ki ngā wāhi e tino mōhio ana;
- E whakaute ana mātau i te hiranga o te pono me te angitu e tukuna ana ki te hononga ngaio e te hunga e mahi ana mātau, e ngā mema hoki o te iwi whānui;
- E whakaute ana mātau i te tika o te tangata ki te matatapu o ngā mōhiohio e tuarhia ana i roto i te horopaki ngaio, e whakamāramahia ana i te tīmatanga o ngā hononga ngā tepenga o te matataputanga e ahu mai ana i te ture, i te whakatau kōti, i tēnei Tikanga rānei;
- E puritia ana e mātau ngā pūkete tika me te tuari i ēnei ki te hunga e mahi ana mātau, e tiaki ana i te tūmataitinga o ētahi atu kei roto i aua pūkete;
- E pūmau ana mātau ki te whai i ngā mōhio me ngā pūkenga e tika ana mō te whakamahi me te manaaki tika i ngā hangarau matihiko me te pāpāho pāpori, e mōhio ana ki te kūare, ki te hē te whakamahi ka noho mōrea pea ki ō mātau tūmomo herenga matatika;
- Ka whakaū mātau ko ngā rangahau ka whakahaerehia, ka pānuitia e mātau ka whakahaerehia i raro i te tukanga Whakaaetanga Matatika;
- E āhukahuka ana mātau i te ora o ngā kararehe me te whakarite ka tiakina te kararehe e whakamahia ana i roto i ā mātau tikanga tauwhiro pāpori.

WHANAUNGATANGA

Ka mahi tahi **NGĀ KAITAUWHIRO** ki te whakakaha i ngā hononga whakapiki mana, te tūhonohono me te whāngai i te wairua ewe whenua me te whakaurunga.

Ngā Mātāpono Matatika

- Ka whakaaroaro mātau me te arohaehae i ā mātau tikanga mahi, kia mōhio ai ki tō mātau pānga ki ētahi atu;
- Ka tino whakamōhio atu mātau ki te tangata mō ngā ratonga e tukuna ana e mātau me te āhua o te whai wāhi atu e marohitia ana;

- Ka kōrero atu mātau ki te hunga e rapu ana, e hiahia ana rānei i ngā ratonga, ngā whāititanga o ngā ratonga e tukuna ana e mātau;
- Ka takawaenga mātau i te āhei atu o te tangata ki ētahi atu kaiwhakarato ratonga, e rapu ana, kei waho rānei te mea e hiahia ana e rātau i ā mātau ratonga e tukuna ana;
- E whakatairanga ana mātau ko te hapori, whānau, hapū me te iwi te pūtake matua o te whakamarutanga me te tautoko mā ngā whānau;
- E tautoko ana mātau i te hapori, whānau, hapū me te iwi ki te tuku i ā rātau ake whakatau me te whakarite ka ū te tino rangatiratanga ina taea e mātau te whakaū;
- E whai ana mātau ki te whakawhānui i te tūhonohono o ngā tāngata e mahi ana mātau, e āwhina ana i a rātau ki te whakaara i ngā tautoko me ngā āwhina haere tonu i tua atu i te hononga ngaio;
- Ka whakamōhio mātau i a mātau anō ki ngā tikanga ahurea e hira ana ki te hunga e mahi ana mātau me te āta manaaki i ēnei tikanga.

AROHA

E āhukahuka ana **NGĀ KAITAUWHIRO HAPORI** i tō tātau kawenga ngātahi mō te oranga. E āhukahuka ana mātau i tō tātau ngākau atawhai me te hunga e whakamahi ana i ā mātau ratonga me te whakarite ka tika te mahi a te tangata, mā te whakataunga ngaio me te kore whakawā wawe. E arotahi ana mātau ki ngā kaha o te tangata me te rapu rongoā.

Ngā Mātāpono Matatika

- E āhukahukatia ana e mātau te tangata mō tōna ake āhua, kia pai ngā whakaaro me te kore whakawāwā, tepenga whanonga, whakaono rānei;
- E whakapau wā ana mātau me ngā pūkenga ki te tuitui i ngā hononga tautoko me ngā tāngata, e taea ai e rātau ngā whakatau mō rātau anō e takahuri ana i tō rātau ao;
- E tautoko ana mātau i ngā tāngata me ngā whānau kia āhei atu ki ngā rawa kia eke ai ō rātau hiahia ā-tangata taketake;
- E whakaute ana mātau i te hunga e mahi ana mātau mā te ū tonu ki ngā tepenga ngaio tika e ārahi ana i tā mātau mahi me rātau;
- E tautoko ana mātau i ētahi atu mō te taha ki tō rātau whanaketanga whaiaro me tō rātau whai i ō rātau ake whāinga;
- Ka pono mātau i ngā wā katoa, i runga i te mōhio e whakaata ana tō mātau mōhio, whanonga hoki i te āhua o te Rōpū, te umanga tauwhiro hapori me te whaitake o tā mātau mahi me ētahi atu;
- Kei runga ake ngā hiahia o ētahi atu i ō mātau ake painga ina mahi ana mātau.

KOTAHITANGA

Ka whakapau kaha **NGĀ KAITAUWHIRO HAPORI** kia puta he wairua hapori, kotahitanga me te mahi ngātahi mō te takahuringa pāpori. Ka whakahē mātau i te tūkinotanga me te takahi iwi i roto i ōna āhuatanga katoa, tae atu ki te whakahāwinitanga, whakarere ki waho, kore mana, te whakahau ahurea hou me te whakarekereke.

Ngā Mātāpono Matatika

- He kirirarau whai ture mātau nō Aotearoa;
- E taunaki ana mātau kia tika, kia ōrite te manaaki i ngā tāngata katoa i raro i te ture me te whakahē i te tūkinotanga, otirā te tūkinotanga e whai pānga ana ki te hunga whakaraerae me te rawakore;
- Ka whāngai mātau i ngā kōrero ki te iwi whānui mō te tūkinotanga pāpori ka pā mai;
- Ka whakaū mātau i te tika o tēnā tangata, o tēnā tangata kia kaua e pā mai te whakarekereke me te whakatuma;
- Ka ākiri mātau o te pā o ngā rākau kōhuru ki te tangata;
- Ka ākiri mātau i te tautoko i te tangata, rōpū, mana tōrangapū, ngā hanganga whai mana rānei ahakoa hāngai, tītaha rānei, e hāpai ana, e whakamahi ana rānei i te whakarekereke, whakatumatuma, whakamamae, ngā whiunga kino, rerekē rānei;
- E kore mātau e whakaae kia whakamahia ō mātau mōhio, pūkenga hoki mō ngā mahi kino;
- E hāpai ana mātau i te rangimārie me te kore whakarekereke, ā, i ngā wāhi i pā mai te rīriri paetata, ā-rohe, ā-ao rānei, ka piri atu mātau ki ngā mahi tiaki tangata e rapu ana i te rongomau me ngā mahi whakaara i te iwi;
- Ka whakamahia e mātau ō mātau mōhio ki eke ai he whakataunga ki ngā taupatupatu me te āwhina i te hunga e pākia e ngā taupatupatu;
- Ka tika tā mātau mahi i raro i te maru o ngā tari e tuku mahi ana ki a mātau;
- E hāpai ana mātau i roto i ā mātau tari kia ū ki ngā tikanga mahi matatika me tētahi aronga ngātahi mō te tiaki pāpori me te kōkiri mahi mā te iwi whānui;
- E āta rapu ana mātau i ngā hononga me ētahi atu tari āwhina hapori me te taunaki i ngā kaupapa mahi tahi i waenga tari mō te tiaki pāpori me te kōkiri mahi mā te iwi whānui;
- E tautoko ana mātau i tō mātau umanga me tōna kaha ki te mahi mō te painga o te tangata, mā te whakauru ki te whanaketanga whaiaro, te whanaketanga o ō mātau hoa mahi me te whanaketanga o ngā mōhio ngaio hou.

MĀTĀTOA

Ka māia **NGĀ KAITAUWHIRO HAPORI** kia pono rātau i ngā āhuatanga kōpāpā, uaua, pāhekeheke hoki. Ka arohaehae tā mātau huritao me te uiui ki te wherawhera i ngā taupatupatu me ngā uauatanga.

Ngā Mātāpono Matatika

- E pūmau ana mātau kia tōkeke, kia tika, kia whakaaronui te whakakanohi i te umanga tauwhiro hapori, ō mātau hoa mahi, tō mātau Rōpū me ō mātau kaituku mahi i roto i ngā pāpāho tūmatanui, pāpori hoki;

- Ka whakauru mātau ki ngā taunakitanga me ngā tautohetohe pakari, kaikini, mātau i roto i te pāpāho tūmatanui, pāpāho hoki;
- E taunaki ana mātau kia tika, kia ōrite te āhei atu ki ngā ratonga tūmatanui, ngā painga me te tohanga o ngā rauemi me ngā rawa;
- Ka whakauru mātau ki ngā mahi whaitake hei huri i ngā hanganga o te iwi whānui e pā mai ai ngā tūkinotanga;
- E hāpai ana mātau i te whanaketanga pāpori, oranga taiao, toitūtanga me te tōkeke, me te tiaki me te manaaki i te ao tūroa;
- E tautoko ana mātau i ngā hoa mahi, rōpū me ngā hāpori ina māia ana rātau me te whakapau kaha ki te whakarerekē, te whakapono ki te mana me te whakamaru i ngā mahi tōpū;
- Ka rapu mātau i ngā āhuetanga tika kia tika ai te mahi a ngā kaituku mahi mō te kiritaki me te haumarua o te kaimahi me te oranga i ō mātau wāhi mahi;
- E whakahē mātau i te wairua wāhi mahi e tautoko ana i te whakaweti, nonotitanga, whakamamae rānei i ētahi atu;
- Ko tā mātau kia ū ki te mahi i raro i ngā āhuetanga haumarua me te tōtika ina ū anake te tuku whakahaerenga ngaio o ā mātau tikanga mahi.

WAIRUATANGA

Ka ū **NGĀ KAITAUWHIRO HAPORI** ki te oranga – wairua, ngākau, hinengaro, tinana – o rātau anō me ētahi atu. E whakamana ana mātau i te hiranga o te whakapapa, te mōhio me te manaaki i a koe anō.

Ngā Mātāpono Matatika

- Ka ngana mātau kia rite tonu mātau i roto i ā mātau ake mahi me ō mātau kawenga ngaio;
- Ka whai kawenga mātau mō tō mātau ake oranga wairua, ngākau, hinengaro, tinana hoki;
- E āhukahuka ana mātau mō te hiranga o te whakapapa me ēnei āhuetanga oranga i roto i te hunga e mahi nei mātau;
- E whakatauirā ana mātau me te hāpai i ngā āhuetanga o te tika, whai kiko, pūrangiaho me te urupū i roto i ā mātau tikanga mahi ngaio;
- E tātarīhia ana e mātau tō mātau ake oranga me te whakamarutanga, tae atu ki ō mātau kiritaki, ina whakaae ana ki ngā tūmahī;
- Ka tino whai mātau i ngā akoranga pūmau me te rapu haere tonu i ngā mōhiotanga;
- E pūmau ana mātau ki ngā akoranga pūmau e pā ana ki ngā uara, matatika, mōhio, pūkenga o te tauwhiro pāpori;
- E pūmau ana mātau ki te whakahaerenga ngaio hei whakarite kei te matatika me te haumarua ā mātau tikanga mahi, hei whakareī ake i tō mātau whanaketanga ngaio, ā, kia rite ai te oranga whaiaro;
- Ka ngana mātau kia tino pai rawa mātau i ngā wā katoa i roto i ā mātau ngaio;
- E rata ana mātau ki ngā hoa mahi he tika, he whakaaronui, manaaki me te pono, e whakarite ana i ngā whakaaro rerekē, tikanga rerekē mā tētahi āhuetanga tika.