

Comparison: ANZASW Practice Standards & SWRB Core Competencies

ANZASW	SWRB – Adopted Core Competences
1 The social worker adheres to the Code of Ethics and the Objects of Aotearoa New Zealand Association of Social Workers.	9 Competence to practice within legal and ethical boundaries of the social work profession
2 <i>The social worker demonstrates a commitment to practicing social work with an understanding of Te Tiriti O Waitangi, Articles 1, 2, 3 and 4 and demonstrates competence to work with Māori.</i>	1 Competence to practice social work with Māori (A statutory requirement)
3 The social worker demonstrates competence to work with different ethnic and cultural groups in Aotearoa New Zealand	2 Competence to practice social work with different ethnic and cultural groups in Aotearoa New Zealand (A statutory requirement)
4 The social worker establishes an appropriate and purposeful working relationship with people and communities, taking into account individual differences and the social context of situations and environments.	3 Competence to work respectfully and inclusively with diversity and difference in practice
No ANZASW equivalent – included in PS 6	7. Competence to apply critical thinking to inform and communicate professional judgments
5 The social worker collaborates with people to gain control over their environment and circumstances.	8. Competence to promote empowerment of people and communities to enable positive change
6 <i>Social workers have and develop the applied knowledge, skills and theories required for effective social work practice</i>	6. Competence to understand and articulate social work theories, indigenous practice knowledge, other relevant theories, and social work practice methods and models
7 Social workers demonstrate the skills and knowledge required to communicate and work effectively with people, communities and organisations.	No SWRB equivalent – included in Core Competency 3 & 8
8 The Social Worker demonstrates commitment and contribution to social change and social development	5 To engage in practice which promotes social change
9. The Social Worker has an awareness of and demonstrates commitment to social justice, human rights, human dignity	4 <i>Promotes principles of human rights and social and economic justice</i>
10 Membership of the ANZASW is used to promote and support the SW profession with integrity	10. Represents the social work profession with integrity and professionalism