President’s Comment

Tena koutou, tena koutou, tena koutou. Nga mihi mahana ki a koutou katoa.

I write this final comment for 2007 having just returned home from the Annual General Meeting (AGM) in Napier. This AGM was the first to be held within the new structure as a ‘stand alone’ meeting. Following a warm welcome from Koro Matiu, Te Whana o Rongokako roopu and the Hastings Branch, the formalities of our AGM were conducted. The annual reports as presented at this AGM can now be viewed on our website.

It was a huge pleasure and privilege to welcome many members who had travelled great distances to attend this AGM. Representatives from Tai Tokerau, Tamaki Makaurau, Tai Rawhiti and Manawhenua joined the Governance Board and members of both the local roopu and the local branch. That some members had travelled up to nine hours to attend our AGM demonstrated their deep commitment to the kaupapa of the meeting and was both enormously humbling and inspiring. The AGM was advised that, with the changed composition of the Governance Board, the Tangata Whenua Takawaenga o Aotearoa had decided at their recent hui to disestablish the position of Kaiwhakahaere and place the leadership of the Tangata Whenua caucus in the hands of the collective group of Tangata Whenua members of the Governance Board. Consequently the farewelling of Rawinia Hape, Kaiwhakahaere on the completion of her term of office took on additional significance as the ending of this chapter in our history. It was especially great to have, in addition to Rawinia, three of our previous Kaiwhakahaere – Turoa Haronga (Life Member and Kaumatua), Dr Leland Ruwhiu and Whitiao Paul in attendance at this event.

Reminder

For those whose membership year ends 30 November 2007 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail and payment made by the due date (20 December 2007) will attract a discount. Don’t forget to update the Association’s membership database information at the same time.

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PRESIDENT’S COMMENT

A very special and important part of our AGM was the acknowledgment and ‘handing back’ from their work on the Governance Board of Rawinia Hape and Leland Ruwhiu. Rawinia has served three years on the National Executive / Governance Board, one year as vice president and two years as the Kaiwhakahaere. In addition to representatives of Te Whanau o Rongokako, members of Rawinia’s whanau were in attendance, helping to make this a very special occasion.

Dr Leland Ruwhiu joined the National Executive / Governance Board following the Hui Amorangi in March of this year and despite the relatively short time span, we have greatly valued and benefitted from his involvement on the Board. Leland was handed back to the Tamaki Makaurau Roopu.

We then moved on to welcoming the new members of the Governance Board. Claudine Tule (Manawhenua) and Awhiora Nia Nia (Tai Rawhiti) are the two representatives nominated from the Tangata Whenua Takawaenga o Aotearoa and are joined by Bella Wikaira and Graham Black, who are the successful candidates elected by general vote. The two remaining vacancies will be filled by co-option once the gaps within the new Governance Board are identified and suitable (and willing) persons are found. I look forward to being a part of the new look Governance Board with its strengthened bicultural composition.

The AGM also warmly and unanimously endorsed the awarding of a Certificate of Commendation to Martin Glesti-Drayton of the Wellington branch. Martin has been a very active member of the Wellington branch for many years. Martin’s passion and commitment to human rights and social justice issues is inspirational. Martin - and his partner - have tirelessly advocated for clients and on issues related to human rights and social justice locally, nationally and internationally. More recently Martin has been the ANZASW contact person within the International Federation of Social Workers (IFSW) network. Our very warm and sincere congratulations Martin on this well deserved honour.

The transition from the previous structure to the new structure is now almost complete with the final stage being the replacement of the previous Standing Committees with the new Sub committees of the Governance Board. I urge you to read the notice outlining the new committee structure on page 4 of this Notice Board and consider remaining or becoming involved by expressing an interest, to our Executive Officer, Dominic Chivers at National office. Early next year the new Governance Board will meet and, amongst other things, will allocate the various committee portfolio. It is my hope that the new committee membership will be comprised of both experienced and new members and I again encourage your participation in our professional body through this mechanism.

Positions to enable the new Complaints resolution process have been filled on a temporary basis whilst arrangements to fill these on a more permanent basis are being made. Again a mix of experience and new members in this aspect of our professional body is encouraged and would be welcomed.

With a year of so many changes now almost at an end, in conclusion I want to pay tribute to our many predecessors and take the time to acknowledge our past as we look to the future. ANZASW would not be where it is today without the commitment and strong foundations laid by our forbears and I sincerely thank all who have played an active part in our 43 year history. I know that for some, adjusting to the changes has been a challenge but I thank you all for having the courage to accept the changes and remain committed to the kaupapa in the best interests and for the benefit of our professional body.

I wish everyone a safe, happy and refreshing break over the Christmas and New Year period as you celebrate this time of year in ways that are special to you.

No reira, Meri Kirihimete me nga mihi nui mo te Tau Hou ki a koutou katoa. Tena koutou, tena koutou, tena koutou katoa.

Rose Henderson, President, ANZASW
president@anzasw.org.nz

Executive Officer’s Update

I have returned from the ANZASW Annual General Meeting in Napier both tired and inspired by the events at the meeting. Rose Henderson has related the events of the AGM in her report and so I will not repeat them here. However, I would again like to personally acknowledge both Rawinia Hape and Leland Ruwhiu who have stepped down from their positions on the Governance Board. The last year in particular has been a challenging and demanding one, with a significant agenda for change that the Governance Board has been leading. I am grateful to both Rawinia and Leland for the work they have undertaken, the leadership they have shown and the support they have provided to me during this time. With the sadness of farewells also comes the pleasure of welcomes and it is very exciting to welcome the new members of the Governance Board; Awhiora Nia Nia-Tai, Claudine Tule, Bella Wikaira and Graham Black. I am sure that they will find their new roles to be challenging and demanding but I trust will also benefit in terms of personal and professional growth. The Association is privileged to benefit from the variety of knowledge and experience that the new members of the Governance Board bring to their roles and from the leadership that they will show in continuing to take the Association forward.

At the moment we have some significant changes taking place in the staffing of the Competency Service. At the recent hui of the Tangata Whenua Takawaenga o Aotearoa it was agreed that the Roopu Assessor positions should be disestablished. It has been agreed with the Governance Board that this should take effect once sufficient National Assessors are available to undertake assessments using the Niho Taniwha tool and we would anticipate this to be March 2008. Work is now being undertaken to identify the geographical areas that may require new National Assessors and the first of these has been advertised in this edition of Notice Board. We hope to appoint a Tangata Whenua member as a National Assessor for the South Island who will be able to lead assessments using the Niho Taniwha tool and also work with the other National Assessors in the South Island using the Tauiwi process.
We continue to seek a National Assessor for the Canterbury and West Coast region to replace Jill Chapman and plan to hold interviews in late January, so please refer to the advert if you are interested in this position. It is with sadness that we have also accepted the resignation of Karen Shepherd as National Assessor so that she can focus on further study next year. Unfortunately, Helen Simmons has also decided not to return to her position as the Recertification Coordinator for the North Island and Fiona Dollery, who has provided cover during the last year, will be unable to continue in 2008. Although I am sad to lose the professionalism and expertise of these three wonderful Social Workers, I am also excited about the opportunity for other members to step into their shoes. We therefore have vacancies for a National Assessor and Recertification Coordinator in the Manawatu region and I would encourage members to contact me if you would like further information.

I am also pleased to announce the appointment of Mary Nash and Kieran O’Donoghue from Massey University as the new editors for the Association’s journal, Aotearoa New Zealand Social Work – Review. Mary has previously been involved in editing the journal and so brings both expertise and knowledge of the history of the publication. I am enormously pleased that we have been able to appoint editors of the calibre of Mary and Kieran to ensure the continued quality and success of the journal. Please refer to their notice calling for expressions of interest in becoming a reviewer.

At this stage we are still awaiting an outcome from the consultation undertaken by the Ministry of Health on the temporary removal of the restricted activity related to psychosocial interventions under the HPCA Act 2003. I can reassure members that we continue to advocate strongly on your behalf in relation to this important issue. We now have a working group preparing a submission on the review of the HPCA Act 2003 and this will be sent to the Ministry of Health in time for the close of submissions on December 21st. The main focus of this submission will be the need for a link between the HPCA Act 2003 and the SWRA Act 2003 and the problems related to restricted activities. However, if members have any other concerns or comments for this review then please contact National Office urgently.

Further development work is being undertaken on the ANZASW website. In particular we are now able to send copies of Notice Board electronically within an email to those members who have selected this option in addition to their printed copy. We will also use this swift method of communication to email information or consult members on important issues. Please visit the website and click on the ‘My Account’ link to update your details and select the check boxes to join the email lists.

As we come to the end of one exciting year, preparations are already underway for the inaugural National Congress in April 2008. This will be an important feature of the ANZASW calendar in future years as it will provide the main opportunity for members to be consulted on the future direction proposed by the Governance Board. The National Congress will provide professional development, networking and an opportunity to influence the future of the Association. Please refer to the notice in this edition of Notice Board for details so far and watch out for booking details early in 2008.

As always preparation for a warm Christmas in the southern hemisphere feels very strange to a Pommy. Most of my focus is on booking the family camping holiday rather than Christmas festivities. However, I would like to wish all of our members a very enjoyable and relaxing festive season and trust that it is a time of refreshment and revitalisation for all of you.

Dominic Chilvers,
Executive Officer
execoff@anzasw.org.nz

Media Releases

ANZASW has recently released media statements on the following topics. Full details can be found on our website:

www.anzasw.org.nz

- Health Workforce Career Framework
- World Mental Health Day

Submissions on Public Policy

ANZASW is currently working on preparing a submission for the review of the Health Practitioners Competency Assurance Act 2003 and details can be found on the website www.anzasw.org.nz. An archive of the Association’s recent submissions can also be found on the website including the following topics:

- Inquiry into the care and rehabilitation of Youth Sex Offenders
- Restricted activities under the HPCA Act 2003
- Review of the Children, Young Persons and their Families Act 1989
- Review of the Social Workers Registration Act 2003

Journal Reviewers

Mary Nash and Kieran O’Donoghue are very pleased to be taking on the editorial role for Aotearoa New Zealand Social Work Review. We have a good list of peer reviewers already, but would like to invite expressions of interest from any of our readers who would like to add their names to the list. Please send your details, including areas of interest and how to contact you, to Mary Nash, at m.nash@massey.ac.nz - Thank you.
New ANZASW Committee Structure
Following consultation with ANZASW members and current Standing Committees, the interim Governance Board have decided to appoint the following Committees to assist it in the governance of the Association.

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<tr>
<th>Name of Committee</th>
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<tr>
<td><strong>Tikanga Committee</strong></td>
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<td>Governance Scope/Focus of Committee:</td>
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<td>Membership regulations</td>
<td>Standing Committees being replaced:</td>
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<td>Ethics and Values</td>
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<td>Professional Standards</td>
<td>Ethics Committee</td>
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<td>Scopes of Practice</td>
<td>Judicial Committee</td>
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<td>Complaints Resolution</td>
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<td><strong>Membership Support Committee</strong></td>
<td>To be agreed following elections</td>
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<tr>
<td>Governance Scope/Focus of Committee:</td>
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<tr>
<td>Membership promotion</td>
<td>Standing Committees being replaced:</td>
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<tr>
<td>Marketing of ANZASW</td>
<td>Publications Committee</td>
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<td>Branch/Roopu support &amp; development</td>
<td>Public Questions Committee</td>
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<td>Advocacy</td>
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<td><strong>Communications Committee</strong></td>
<td>To be agreed following elections</td>
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<td>Governance Scope/Focus of Committee:</td>
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<tr>
<td>Public and media relations</td>
<td>Standing Committees being replaced:</td>
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<tr>
<td>Position Papers</td>
<td>Publications Committee</td>
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<td>Publications – paper and electronic</td>
<td>Public Questions Committee</td>
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<td><strong>Social Justice Committee</strong></td>
<td>To be agreed following elections</td>
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<td>Governance Scope/Focus of Committee:</td>
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<tr>
<td>Human Rights</td>
<td>Standing Committees being replaced:</td>
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<td>Social Justice</td>
<td>International Committee</td>
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<td>International Issues</td>
<td>Public Questions Committee</td>
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<tr>
<td><strong>Professional Development Committee</strong></td>
<td>To be agreed following elections</td>
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<td>Governance Scope/Focus of Committee:</td>
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<td>Social Work education</td>
<td>Standing Committees being replaced:</td>
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<td>Course approval</td>
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<td>Competency Service</td>
<td>Board of Competency</td>
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<td>CPD Service</td>
<td>Education and Training Committee</td>
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<td>Supervision</td>
<td>Research Committee</td>
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**New ANZASW Committee Structure**

In addition to the terms of reference contained in the ANZASW Standing Orders, each Committee will provide advice to the Governance Board on developing, monitoring and reviewing governance level policies in the area of responsibility designated for that Committee. Each Committee is a sub committee of the Governance Board. A member of the Governance Board will chair each committee and will report to the Governance Board. All policies will only be adopted once approved by the Governance Board. All members of the Governance Board will have an associate portfolio, will be a member of this Committee and will act as Chair if the Chair is unavailable. The President may attend any Committee as an ex officio member.

Each Committee will have no more than nine members including the Chair. The Governance Board will have responsibility for selecting members and in doing so will take into consideration the applicants; experience, gender and ethnicity so as to achieve a balance within the group wherever possible.

All existing Standing Committees have been disestablished following the AGM on November 28th 2007. New Committees will be established as early as possible in 2008.

Members of ANZASW are invited to join one or more Committees. Expressions of interest to join a Committee should be sent in writing to Dominic Chilvers, Executive Officer at National Office.

**Advisory Groups**

The role of the new Committees will be focused on the Governance issues that relate to their scope or area of concern. The Governance Board recognises that the current Standing Committees also have responsibility for certain management functions and these will in future be the responsibility of the paid staff. The Committees will have responsibility for advising the Governance Board so that policies can be set within which the paid staff must operate. However, the Governance Board recognises that with a small team of paid staff it is important to provide advisors to assist the staff in the consistent application of governance policy and to identify policy gaps. For this reason it is proposed that a number of Advisory Groups will be established who will work with the Executive Officer and other staff on management related tasks. At this stage the following Advisory Groups are proposed although these may be increased in the future.

| Membership Advisory Group (2 members) |
| Competency Service Advisory Group (2 members) |
| Communications Advisory Group (4 members) |
| Complaints Advisory Group (5 members) |

Any member of the Association, who has expertise in one of the above areas and would like to join an Advisory Group, should contact Dominic Chilvers, Executive Officer at National Office.

**Use of the letters MANZASW**

The 2002 AGM of ANZASW resolved that the letters “MANZASW” may only be used by Full members of ANZASW. Non-practising members who hold a current Certificate of Competency may also use the letters “MANZASW”. Provisional members are limited to using the letters “ANZASW (Provisional)” and other Non-practising members (e.g. students, overseas, retired, etc) who do not hold a current Certificate of Competency should use the letters “ANZASW (Non practising)”.

**February 2008 Social Work Notice Board**

The February Social Work Notice Board will be published on Thursday 31 January. The deadline for copy is 12 noon on Friday 25 January.

Copy can be emailed to typeset@anzasw.org.nz

**ANZASW Board Meeting Schedule for 2007**

<table>
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<tr>
<th>Date</th>
<th>Location</th>
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<tr>
<td>08 December</td>
<td>Meeting in Wellington (new board)</td>
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<tr>
<td>19 December</td>
<td>Teleconference (out-going board)</td>
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<tr>
<td>18-19 January 08</td>
<td>Meeting, location to be confirmed</td>
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<td>(new board)</td>
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**New members**

On behalf of the Association the National Executive extends a warm welcome to the following new members of ANZASW.

- Keitiria McCaughey
- Kathryn Pihema
- Barbara Hoffman
- Katherine Tahuruoa-Watson
- Alan Wayne Sinclair
- Gaye Sutton
- Rachel McNally
- Grant O’Brien
- Kim Crombie
- Ellamay Tuake
- Andrew Crichton
- Sandra Hardie
- Ngaire Maaka
- Alaitiamanu Paeu
- Frances Hampton
- Rosemary Sutherland
- Sharyn Hight
- Carolyn McCay-Woods
- Claire Pearson
- Whikitoria Pitama
- Shane Siataga
- Elizabeth Devine
- Ian Flonk
- Keitiria McCaughey Tai Tokerau
- Kathryn Pihema Tamaki Makaurau
- Barbara Hoffman Bay of Plenty
- Katherine Tahuruoa-Watson Otautahi
- Alan Wayne Sinclair Auckland
- Gaye Sutton Wairarapa
- Rachel McNally Otago
- Grant O’Brien Canterbury
- Kim Crombie Auckland
- Ellamay Tuake Auckland
- Andrew Crichton Wanganui
- Sandra Hardie Wellington
- Ngaire Maaka Waikato Roopu
- Alaitiamanu Paeu Auckland
- Frances Hampton Nelson
- Rosemary Sutherland Nelson
- Sharyn Hight Manawatu
- Carolyn McCay-Woods Canterbury
- Claire Pearson Nelson
- Whikitoria Pitama Tai Tokerau
- Shane Siataga Canterbury
- Elizabeth Devine Waikato
- Ian Flonk Wellington
We are seeking two Care and Protection social workers to join our busy, stimulating team of social workers in an office that is committed to strengths-based social work practice. We offer a work environment that is progressive, supportive and friendly with good outcomes for clients and staff.

The role of a statutory Social Worker is to work with families and other organisations, to protect children and/or to ensure care and security for children in the care or custody of Child, Youth & Family. The work is varied and rewarding and would appeal to any social worker who enjoys relating to people in an innovative and dynamic manner.

Applicants will have a Level 6 on the NZQA framework and social work practice skills Significant study towards a social work qualification will be considered.

The successful applicant will be an excellent communicator, be culturally aware and sensitive to other people and their surroundings, computer literate and hold a current drivers licence.

Child, Youth and Family, a service line of the Ministry of Social Development (MSD), recognises and has a commitment to the principles of the Treaty of Waitangi.

Please find the position description and application form on http://www.cfy.govt.nz/ or contact Jenny Litten ph 9171138, email jenny.litten002@cfy.govt.nz. Applications close December 21 2007

Check out HealthfirstJobs
For the best in healthcare

Medical/Surgical
Christchurch Hospital

Team Leader
Child Health

Social Work Services
Permanent, Full-time, 1.0FTE
Vacancy 6005SWNB. Closing 18/12/07

Here is an opportunity to enjoy the best of both worlds – Team Leader position within the Child Health Team (1.0FTE). This position will provide the successful applicant the environment to establish and develop the leadership role whilst continuing to work at the cutting edge of clinical practice.

For more information contact Penny Maher, Acting Clinical Manager, Social Work Services, phone 0-3-364 0420, email penny.maher@cdhb.govt.nz

Applicant Information
Visit www.healthfirst.govt.nz/hr for full details.

Human Resources, Christchurch Hospital, Private Bag 4710, Christchurch, email hradmin@cdhb.govt.nz

CDHB has a Smokefree policy
NEWS FROM THE NATIONAL OFFICE

Shannon Katipa  Otautahi
Christine Humphris  Hawkes Bay
Allison Dowd  Waikato
Marcia Hickmott  Nelson
Lisha Dalton  Tamaki Makaurau
Yasmine Al-Saffer  Auckland
Karen Smith  Auckland
Allen Gibbs  Canterbury
Tanya Bazley  Tamaki Makaurau
Marilyn Marshall  Auckland
Janine Ritchie  Taranaki
Salani Iasona-Uaea  Waiariki
Louise Rostron  Wanganui
Susan Gill  Auckland

Resignations
The following have notified their resignation from ANZASW during November 2007. We thank them for their support of the Association and wish them well for the future.

Diane Rainey  Tamaki Makaurau
Tony Stanley  Canterbury
Kitty Chiu  Auckland
Judith Terrill  Nelson
Rebecca Chandler  Hawkes Bay
Caroline Cameron  Canterbury
Geneva Hildreth  Tai Tokerau
Christine Thomson  Wellington
Sarah Bonnington  Manawatu
Penny Wilson  Auckland
Marlene Rickard-Simms  Wellington
Puiupiufatu Seiuli  Otago
Joan Ryan  Auckland
Jeanette Coughlan  Bay of Plenty
Leigh-Anne Hay  Canterbury
Kelly Fisher  Hawkes Bay
Garry Cockburn  Wellington
Hapa Ahelemo  Wellington (deceased)
Karen Brown  Coromandel
Alan Hawksworth  Taranaki

Reinstated
Janet Sao-Mafiti  Auckland

Deletions
Gary Bevan  Taranaki
Geoffrey Lane  Wellington
Darlene Fisher  Wellington

Addresses Unknown
National Office would be pleased to learn the current address for the following members.

Johan Verhage  Previously Auckland  May 07
Josephine Cullen  Previously Overseas  June 07

ACC Social Rehabilitation Contract

ACC has set up a liaison group for those working under this contract, which is largely made up of representatives of professional association representatives. I am representing ANZASW and would be keen to know of other social workers who work with clients under this contract. It would be helpful to be able to share information with you about the topics discussed and receive your feedback. Could you please email me with a few details about where you work, so that we can get some gauge on how widespread social workers are being utilised with this contract.

Many thanks. Hanny Naus secretary@anzasw.org.nz
TYLA Trust Avondale
Practice Manager

TYLA Trust is a not-for-profit organization working as part of police youth project providing an early intervention program for young people at risk of serious offending.

We are looking for a highly experienced leader in this new role. We need a clinically experienced dynamic leader to lead and manage a team to deliver high quality services to our clients.

The successful applicant will hold:
- At least a Level B social work qualification.
- Be a member or working towards being a member of the Social Work registration board.
- Be a member of ANZASW, holding a certificate of competency.
- A qualification and experience in Social Work supervision.
- Excellent communication skills, networking skills.
- Proven practical experience in process planning in both systems and people management.
- A recognition and commitment to the principals of the Treaty of Waitangi.
- A sound knowledge of practice for working with children/youth and their families.

Social Worker
We are looking for an experienced Social Worker to be part of the team working intensively with children/youth and their families, within the school and home environments.

The successful applicant will hold:
- At least a Level B social work qualification.
- Be a member or working towards being a member of the Social Work registration board.
- Be a member or working towards being a member of ANZASW.
- A recognition and commitment to the principals of the Treaty of Waitangi.
- A sound knowledge of practice for working with children/youth and their families.
- Effective communication, networking and interpersonal skills.

Further information and/or an application pack call Fleur on 09 6204510 or email fleur@tyla.co.nz Applications close 17 December 2007.
## Inaugural ANZASW National Congress

**Early Bird Notification**

**Date:** Thursday April 3rd 2008  
**Location:** Christchurch (Venue to be confirmed)  

**Dr Cindy Kiro, Children’s Commissioner,** will be delivering the inaugural Merv Hancock address.

In addition to the Address, the National Congress will include:

- Consultation about the future direction of the Association  
- Developmental ideas and planning for 2008/09  
- Networking with other ANZASW members  
- Professional Development workshops

Further details about the first National Congress will be publicised in *Notice Board* and on the website early in 2008 but please put this date in your diary now as a ‘not to be missed’ event in next year’s calendar.

Representatives from Branches and Roopu will be funded by ANZASW to attend the National Congress but all members are welcome to attend on a self funded basis.

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**NEWS FROM THE NATIONAL OFFICE**

### Indemnity insurance and statutory registration

One of the benefits of ANZASW (Full) membership is professional indemnity insurance which provides comprehensive cover in respect of one’s professional practice. Details of this cover is provided on Page 25-26 of this issue. With the advent of statutory registration and its attendant accountability for practice under the SWR Act 2003 registered social workers are now also subject to Part 4 of the Act in respect of complaints brought against them as registered social workers.

Whatever the issue, anyone subject to complaint action is wise to seek independent legal advice and, if necessary, representation, to ensure their own interests are protected. Such representation is a basic tenet of the society in which we live. Therefore it almost goes without saying that professional indemnity insurance is a must for any registered social worker and that the cover provided through Full membership of ANZASW is a means to this. So be sure to consider this otherwise unheralded aspect to becoming a registered social worker i.e. the accountability for your practice to the Code of Conduct established under the Act. At the same time, as a Full member of ANZASW, don’t overlook the fact that you have professional indemnity insurance to cover the costs of legal advice and representation should this be necessary.

### Your statutory declaration, police vetting and membership obligations

Do you remember the various forms you completed on joining ANZASW or renewing membership recently? These included declarations regarding any previous convictions or complaints and an undertaking to advise the Association of any matter be it a conviction (including driving convictions) or subject to any complaint action in respect of practice as a social worker.’

As much as these forms were essential to meeting immediate requirements for police vetting, they also place an onus on each member to inform the Association during the term of membership of any subsequent offence, diversion or complaint action. This is an ongoing responsibility and not just a one-off event. Therefore it is an obligation which is just as important as paying membership subscriptions etc and completing competency assessment requirements. So, apart from the occasional parking ticket, don’t forget to fulfil the requirement of notifying the Association of any conviction or complaint.

Remember our job at National Office is to not only assist and advise you in respect of your membership obligations but to also ensure you know of the distinct benefits of ANZASW membership and make the most of them. We look forward to hearing from you.
The Certificate of Competency, statutory registration and ANZASW membership

The Certificate of Competency is awarded by ANZASW on the successful completion of competency assessment and is the main basis for Full membership of the Association. The Certificate is additionally recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement for registration. ANZASW is only able to affirm that you hold a valid competency certificate while you remain a financial member of the Association.

Should your membership lapse or you resign from ANZASW, the certificate of competency becomes invalid for purposes of ANZASW membership. Should you wish to rejoin the Association at a later date you would then be required to undertake a full face-to-face competency assessment once again, unless you had completed the requirements to be a registered Social Worker prior to resigning or lapsing your ANZASW membership and you have remained registered.

By retaining membership of ANZASW, the life of a Certificate is preserved for a full five years at which time you would be required to complete your recertification. The costs of recertification are substantially less than the initial competency assessment. Maintaining your membership brings many benefits to social workers including involvement in an organisation which models a Bicultural partnership, networking, affiliation with IFSW, access to regular publications, professional indemnity insurance, opportunities for professional advocacy and continuing professional development.

TANGATA WHENUA TAKAWAENG A O AOTEAROA

Te Ripoata o te Kaiwhakahaere

E tou Matou Matua i te rangi, anei ra Matou au mokopuna
E Hau nei i roto i te korowai o tou aroha me tou rangimarie
Torona mai tou ringa ki runga atu ia Matou
Kia mahi ai i nga mahi e tika ana ou tou tiito
Ko Ihu Karaiti hoki i to matou Ariki.
Amine.

Kia Hiwa Ra
Kia Hiwa Ra
Kia Hiwa Ra ki tenei tuku
Kia Hiwa Ra ki tena tuku
Tihoi Mauri Ora!

Nga mate, moe mai, moe mai i raro i te maru o te Atua.
Te whanau whanui, nga mihi kau ana ki a koutou.

EDUCATION AND TRAINING

Research

If you are a member of ANZASW undertaking any research, substantial or otherwise, and would wish to access or utilise the Association’s networks please get in touch. It may be merely to share through Notice Board the work you are undertaking or the results you have come up with. It is sure to be of interest to others and may serve some additional value if it is made more widely known.

Let National Office know and we will undertake to help in what way we can and bring it to the attention of our wider membership.

Notice Board advertising rates
$15.00 per 2 cm depth, plus GST

Contact National Office (03) 358 6920

Copy required by 25th of the month
Te Roopu o te Tairawhiti

Tena koutou katoa, nau mai haere mai.
Te Roopu o Te Tairawhiti Social Workers extends a warm invitation to all current and prospective Maori social workers to attend our monthly meetings.

Our roopu meetings are held on the last Tuesday of every month. The details for our next meeting are:
Venue: Morris Adair Building, Gisborne Hospital
Time: 10am – 12pm
Date: 29 January 2008
Chairperson: Tauha Te Kani,
e-mail Tauha.TeKani@healthcamps.org.nz
Ph (06) 867 – 5614
Secretary: Kay Symes

No reira, tena koutou, tena koutou kia ora no tatou katoa

Tamaki Makaurau Roopu

Tena koutou katoa, nau mai haere mai.

The Tamaki Makaurau Roopu O te Aotearoa ANZASW caucus invite all new and prospective Maori social workers who are interested in becoming a member of the ANZASW to attend our monthly meetings.

The meetings are every fourth Thursday of the month from 1.00pm - 3.00pm. Venue: Greenlane Hospital Building 15 (Ex National Womens), level 6.

Chairperson: Piripi McLean, email piripimc@safenz.org
Phone (09) 3779898 xt 719
Secretary: Nan Wirihana, email nan.wirihana@waitematadhb.govt.nz, Phone (09) 822 8666 xt 867

Te Whanau o Rongokako

Nga mihi mahana ki a koutou katoa, na Te Whanau o Rongokako ki Te Mataua-a-Maui.

Committee

Monthly meetings
3rd Thursday, 3.30 - 5.30pm, Kia Ngawari Building, HB District Hospital, Orchard Road, Hastings (Until further notice)

Pre Assessment Workshops
By arrangement. Please contact: Ropata Williams (Competency Facilitator – Tangata Whenua Assessor), Ph: (06) 878 8109 Ext: 5757
or Te Rauhina Williams (Tangata Whenua Assessor) (06) 878 8109 Ext: 5849 (work hours)

For further enquiries contact Karen Bardell (06) 876 2156

Tai Tokerau Roopu

Election of Officers
At the Annual General Meeting the following members were elected: Chairperson: Heta Erueti 09 4363055, Secretary: Tilly Pomare 09 4061441, Treasurer: Heneriata Campbell

Meetings are held bi monthly around Tai Tokerau.

Waiariki Roopu

The Waiariki Roopu welcomes and invites all Takawaenga and prospective members of ANZASW to our monthly meetings.
Nau mai Haere Mai.

Roopu Meetings
Roopu Meetings are held on the second Thursday of each month at 2.30pm. Venue: Waiariki Polytechnic

Waiariki Roopu Chairperson: Hariata Kohunui, (07) 346 8836
Secretary: Tracey Tumata (07) 348 6996
Roopu Assessment Coordinators
Maria Oliver – (07) 348 2400 ext 717 (wk)
Heather Farr – (07) 866 9430 or (027) 432 4435
Roopu Competency Assessor
Annette Twyman (07) 348 0325 or (021) 349 410

For further enquiries contact Karen Bardell (06) 876 2156

Supervisors Interest Group

Warm greetings to members and intending members of this group.

The redevelopment of the ANZASW website provides the opportunity for our discussion forum to be managed through this site. I understand our current members and discussions to date can be transferred to the new site and will be so in the near future. Could all members – whether you are already part of the discussion forum or seeking to register just taiho until you receive further advice, probably through the email system and the next Notice Board. Hopefully the process for registering and participating will be easier for members.

There is a lot of interest in this discussion forum...with many people expressing their desire to be more actively involved. I encourage you all to have this has a goal for your professional development in the New Year!

I wish you all fun and relaxing holidays that energise you for your valuable work in 2008.

Vicki Hirst, Coordinator, ANZASW Supervisors Interest Group
v.g.hirst@xtra.co.nz
Changes to professional supervision qualifications at The University of Auckland

Important notice about the Graduate Certificate in Professional Supervision
The Graduate Certificate in Professional Supervision will not be admitting new students into the programme as of 2008. If you’ve already started this programme in the last two years, we encourage you to complete the qualification next year as courses for this programme may not be offered in 2009. Contact Mak Ngametua on (09) 623 8899 extn 48682 or email m.ngametua@auckland.ac.nz for 2008 courses and timetable information.

New programmes offered in Semester 2 2008
Postgraduate Certificate in Professional Supervision (60 points)
Postgraduate Diploma in Professional Supervision (120 points)
Both programmes aim to develop the supervisory skills of practitioners from a wide range of disciplines including social workers, counsellors, psychologists, health and allied health professionals and human service workers.

Only one course will be offered in 2008 - PROFSUPV 700 The Practice of Professional Supervision (30 Points). This is a compulsory course for both programmes and is offered face-to-face at the Epsom Campus.
Dates: 22nd & 23 July; 26 & 27 August; 14 & 15 October.

For more information contact:
Student Contact Centre (09) 623 8883 | education@auckland.ac.nz
www.education.auckland.ac.nz

Qualified Social Workers. Earn as you learn from the UK experience!

Synergy Group

Synergy is a leading Social Work Recruitment Consultancy with offices in London and around the UK. Our clients are geared up to welcome Qualified Social Work professionals from overseas to benefit from their excellent education and training.

We offer:
• Market beating rates (GBP £16-22 per hour for QSW level)
• A meet and greet service
• Work permit application service as required
• Advice with GSCC Registration
• Free airfare*
• Assistance with limited company set up
• Bank account set up
• Accommodation assistance
• Regular social events
• A vast range of temporary and permanent Social Work vacancies across the UK
• Advice and support from initial contact and throughout UK stay

To find out more please contact Jo Latimer on 0044 20 7556 9325 or email gouk@synergygroup.co.uk quoting ADV1695.

www.synergygroup.co.uk
CONFERENCES AND COURSES

Interactive Drawing Therapy
“Working with the language of the unconscious”
for further details of course Programmes see
www.InteractiveDrawingTherapy.com
09 376 4789, idt3@pl.net
* * *

CPS - Child Protection Studies Programme
CPS is a national charitable trust, dedicated to preventing harm
and violence to children in New Zealand.
As a strong advocate for the rights of children, CPS promotes,
encourages and supports prevention activities and efforts at
the local and national level, through individual and community
programmes.
For course location and information, or to enrol
contact: Lucricia – 07 838 3370, lucricia@cps.org.nz
* * *

Third International Conference of The Social Capital
Foundation
November 15-19 2007
Waikiki, Honolulu, Oahu, Hawaii
You are invited to submit papers for this conference.
Please have a look at the conference page of our site, where
you will find details of the submission and registration
conditions: http://socialcapital-foundation.org/conferences/
synopsis.htm
* * *

World Congress of Health
The Future Now: challenges and Opportunities in Health
Perth Convention Centre – Western Australia
26-29 March 2008
kelly@eventswa.com.au
www.eventswa.com.au
0061 8 9409 8688
* * *

“Narrative Practices”
Workshop with Michael White
June 1-7 2008
Venice, Italy
www.italyseminars.com
* * *

IFSW World Conference 2008
Salvador – Bahia, Brazil
16-19 August 2008
Website: www.salvadorconvention.co.br

SOCIAL WORKERS REGISTRATION BOARD

The latest Social Workers Registration Board newsletter, Onboard, is available on the Board’s website at:

www.swrb.org.nz

If you would like to receive a copy of the newsletter send an email with Newsletter in the subject line to onboard@swrb.org.nz

ADVERTISING

Barnardos works with families, whanau and communities to provide care, support and education to children and young people.

We are currently seeking two incredible people to join our Rotorua team:

These two 40 hour per week positions require you to be working directly with children and their families to create positive outcomes for children, by delivering a range of individual and group programmes and professional social work services.

Ideally the successful applicants will have:

- Experience working with children and adults
- Eligibility for and commitment to being a registered Social Worker with NZSWRB
- Group facilitation skills
- Effective communication and interpersonal skills

Counselling skills would also be an advantage. If you are looking to be part of a professional team that makes a difference to the lives of children, then we would like to hear from you.

For more information and an application pack contact Julie Sach on (07) 571 8094 or email: julie.sach@barnardos.org.nz
Applications close 4pm, Monday 17 December 2007.

www.barnardos.org.nz
Postgraduate Studies in Mental Health

Mental health problems are a significant concern for the whole population. Our School of Population Health programme is designed to not only treat those already affected but also to work towards empowering communities to strengthen the mental well-being of our future generations. Join us in taking a leading role to bring that on!

The Postgraduate Certificate in Health Sciences in Mental Health offers new ways to promote mental health and deliver improved services in this field. Course contents covered in this programme may include:

- Mental health - a strengths-based approach not just an absence of mental illness
- Assessment and management of depression, anxiety, phobias, pain and adjustment disorders in Primary Care
- Cognitive behavioural therapy techniques for depression
- Assessment and management of young peoples’ and older adults’ mental health in Primary Care
- Mental and physical health – the relationship
- Key concepts of recovery (spirituality, empowerment, hope)
- Designing innovative group/community projects to foster or improve mental health
- Cultural approaches to mental health
- Promoting mental health (mental health literacy, resilience, happiness) for the population
- Strategies for influencing social, community, and institutional conditions that affect mental health

Who is this programme designed for?

Our students come from mental health workplaces, also education, primary health care, public health, rehabilitation and social services. Graduates in related disciplines such as psychology also choose this specialisation.

Courses options in the programme

- Mental Health Development: Theories and Principles
- Mental Health Promotion
- Primary Mental Health 1
- Primary Mental Health 2
- Interventions for Mental Health (Students work on an intervention project of their own choice)

Interested? Take your next career step and contact us now.

For more details, including individual course outlines, visit our website below. Click on the subject Mental Health and submit an Expression of Interest with your details and we will contact you.

Alternatively, address enquiries to Kashmira Irani (09) 373 7599 ext 86549 k.irani @auckland.ac.nz

www.fmhs.auckland.ac.nz/faculty/postgrad
Council of International Fellowship (CIF) Aotearoa/New Zealand Branch

Are you interested in travelling and learning about Social Work and other cultures at the same time? CIF provides a unique opportunity to do this.

Countries offering programs in 2008 include Austria, Finland, France, Germany, Greece, India, Israel, Norway, Scotland, Sweden, Tanzania, Turkey and USA. Programs are 3-6 weeks in length. Application deadlines for most programs are in December.

For further information and if you would like to join CIF Aotearoa New Zealand go to www.cifinternational.com or www.cif.org.nz

Alternatively email Ann-Marie Hearl, Secretary of the CIF Aotearoa New Zealand Branch at geoff.annmarie@gmail.com

Eileen McGowan Kelly Tribute Fund Scholarship to IFSW World Conferences

IFSW invites applications for this prestigious award from social workers not older than 35 years or social work students who have a demonstrated interest in international social work. The winner will be funded to attend the 2008 World Conference in Salvador de Bahia, Brazil and associated meetings.

History

Eileen McGowan Kelly founded the Office of Peace and International Affairs in the National Association of Social Workers (NASW), USA in 1989 and was its Director until she passed away in 1996. Eileen did a tremendous job advancing the social work profession’s role in the international arena. Her vision was to promote international links and exchanges for professional social workers and social work associations throughout the world. Realising the global impact of social issues and the significant role of social workers, Eileen worked with substantial knowledge, intense passion and commitment to link social workers throughout the world with each other.

In close cooperation with NASW, the International Federation of Social workers has joined with the Eileen McGowan Tribute Fund, established by NASW in 1997. By doing so, the international social work community honours Eileen’s memory and stimulates the future social work generation to continue building links throughout the world. For each World Conference of IFSW, held every second year, professional social workers or social work students are invited to apply for the Eileen McGowan Kelly Scholarship. There is only one scholarship, and the winner of this prestigious award will be funded to attend the World Conference and associated meetings.

Next World Conference

The next World Conference “The Challenge of Ensuring Rights in a Global and Unequal Society” will be held in Salvador de Bahia, Brazil 16th August – 19th August 2008. The scholarship holder will also be an observer during the IFSW General Meeting 13th – 15th August 2008 in Brazil.

http://www.socialwork2008.com

Selection Criteria

Applicant must be fluent in English, French or Spanish, and a letter of recommendation from the applicant’s social work association should support any application. The scholarship holder is expected to write a report focusing on international social work based upon their participation in the IFSW General Meeting and World Conference.

Applications

Applications should be send in form of an e-mail to IFSW Executive Committee Member at Large, Ms. Barbara Molderings at ba.kl.molde@t-online.de

The application information shall include: applicant’s name, address, age, gender; educational background; volunteer and work experience; a personal statement describing the applicant’s personal work and aspirations for the future; description of how her/his association and country will benefit from what she/he will learn at the World Conference; a personal resume as well a recommendation from her/his professional social worker association.

Procedure

The IFSW Eileen McGowan Kelly Fund Committee will then consider the applications. Priority will be given to a younger social worker (max 35 years) or social work student active in her or his social work association, and with a demonstrated interest in international social work.

The winner of the Eileen McGowan Kelly Scholarship will be advised in late March 2008. The scholarship will cover discount air travel, accommodation, conference participation and daily allowances. The winner will be expected to stay in Brazil from 13th - 19th August 2008.

Previous Scholarship Holders:

1998 Mr. Michael Cronin, USA
2000 Mr. Munyaradzi Raphael Denhere, Zimbabwe
2004 Ms. Cristina Borg, Malta
2006 Ms. Monique Auffrey, Canada

The deadline for applications is the 31st January 2008.

International Federation of Social Workers (IFSW)
Postfach 6875, Schwarztorstr. 22, CH 3001 Berne, Switzerland
global@ifsw.org, www.ifsw.org
1. Preamble

ACM Insurance Group acts as the appointed broker for ANZASW. They are responsible for placing insurance and handling all enquiries on behalf of ANZASW and its members.

The insurance is placed via a unique facility through Rosser Insurance Services Ltd. This facility has existed since 1995 and has as its primary focus the development of insurance services for the Social Service and Not for Profit sector.

2. The Social Workers Legal Advisory Panel

In 2002 the Social Workers Legal Advisory Panel was set up as a unique value added service available to insured Social Workers. The service provides a panel of carefully hand picked and approved legal firms throughout New Zealand. The service is to benefit you:

   a) if you have been subpoenaed as a witness,
   b) if a client has uplifted their file and intimates that they will claim against you,
   c) on other professional issues relevant to your cover provided under the ANZASW Member’s policy.

The services of the Advisory Panel may be accessed by contacting one of the following:

Northern North Island:
Kim Burkhart
Ph: 09 379 0655,
Fax: 09 309 3019
E-mail: kim.burkhart@shieffangland.co.nz

Southern North Island, Marlborough & Nelson:
Jon Parker
Ph: 04 495 8910,
Fax: 04 495 8937
E-mail: JonParker@wn.moke.co.nz

South Island, South Of Marlborough & Nelson:
Michael E Parker
Ph: 03 442 6337
or 03 366 1555,
Fax: 03 442 2792
E-mail: m@michaelparker.co.nz

3. Cover

Policy features are as follows:

- The policy covers claims first made upon the insured and reported to the insurers during the current policy year providing the act giving rise to the claim occurred post the retroactive date of 1 July 1993.
- The policy provides indemnity for claims arising from a Wrongful Act committed in the performance of a Social Worker’s professional services.
- The insurer will pay for defence and costs for appearance at a hearing by professional licensing board, professional or government body concerning violation of social work service guidelines or unprofessional conduct.
- Counselling and psychotherapy is covered by the policy provided any claims that arise do so as a result of work undertaken by insureds in their social work profession.
  - The policy pays both any compensation awarded and legal costs and expenses.
  - Loss of earnings cover of $250 per day to a maximum of $5,000 for an insured to attend a hearing or trial.
  - Legal expenses cover of $25,000 for defence of Sexual Misconduct allegations.
  - Cover is included for defamation claims.
  - Cover includes Punitive Damages claims.

The Association and the broker hold copies of the Master Policy, which is available to members on request.

4. Insured

All fully assessed competent members of ANZASW are covered provided they have supplied a declaration to the insurers. Cover may be extended to Provisional Members on the basis of an individually acceptable application.

5. Limit of Liability

$500,000 any one claim and $1,000,000 in the aggregate per policy year per member.

6. Exclusions

Two of the more important exclusions are:

- Cover does not apply to claims or circumstances known or reported prior to a member joining ANZASW or being covered by the policy.
- Claims made against a social worker as a result of any dishonest, malicious or illegal acts.

7. Policy Extensions

These include:

- Libel and slander
- Loss of documents
- Trade Penalties and related legislation
- One Automatic Reinstatement

8. Optional Extra Cover

Especially appropriate for members in private practice the policy also offers optional extensions to include Public Liability, Statutory Liability and Employers Liability. These extensions are available at special discounted member rates.

9. Claims

It is a requirement of the policy that an insured must give notice of any claim or circumstances which may give rise to a claim immediately they become aware of the claim or circumstances. If you should become aware of a claim or circumstance please contact the broker.

10. ANZASW Professional Indemnity Insurance - it’s value to Members

ANZASW’s constitution requires all competent (i.e Full) members to be provided protection by the Association’s member indemnity policy and so that is the basis on which cover is arranged. The current insurance policy (and premium etc) is arranged/agreed pursuant to this. The benefits to members of having their own insurance protection, even for employed members whose employer has an indemnity
PROFESSIONAL INDEMNITY INSURANCE

A professional indemnity (PI) insurance policy is designed to cover the activities of a particular profession. The practice in the profession may be to operate as individual self-employed practitioners, employee practitioners and/or in a group such as a limited liability company, incorporated society or charitable trust. Generally a PI policy will have an exclusion inserted in it which denies indemnity for claims arising from the governance of the practice - be it a limited liability company or an incorporated society or charitable trust. Where actions are taken by a client or other third party alleging a breach of professional duty such action may be against the professional practitioner and/or the entity in which they practice. Where a manager in a social service agency is the respondent in an action not involving an allegation of a breach of professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would generally not respond. As a result it really depends on what sort of claim, action, complaint or whatever is being made. Generally a safer and more certain approach for managers, directors, board members, trustees in the situation where they are involved in a social service agency is to have cover for both professional and governance breaches. This type of cover is available for non-profit organisations under the banner of Association Liability and it will respond to the benefit of both individual employees and executives as well as the entity. However, having said this there are still considerable advantages in maintaining one’s own personal PI cover even if the personal exposure to an allegation of breach of professional duty is low.

Indemnity Insurance for Managers

 obviously if it is in the name of the manager only then only the manager will be indemnified.

Where a manager in a social service agency is the respondent in an action not involving an allegation of a breach of professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would generally not respond. As a result it really depends on what sort of claim, action, complaint or whatever is being made. Generally a safer and more certain approach for managers, directors, board members, trustees in the situation where they are involved in a social service agency is to have cover for both professional and governance breaches. This type of cover is available for non-profit organisations under the banner of Association Liability and it will respond to the benefit of both individual employees and executives as well as the entity. However, having said this there are still considerable advantages in maintaining one’s own personal PI cover even if the personal exposure to an allegation of breach of professional duty is low.

Compentency Service News and Notices

Tena koutou tena koutou tena koutou katoa
Nga mihia mahana ki a koutou

ANZASW Membership

As at 30 November 2007, ANZASW membership comprised of the following:

<table>
<thead>
<tr>
<th>Type</th>
<th>Tauiwi</th>
<th>Tangata Whenua</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full members</td>
<td>2081</td>
<td>474</td>
<td>2555</td>
</tr>
<tr>
<td>Provisional</td>
<td>444</td>
<td>155</td>
<td>599</td>
</tr>
<tr>
<td>(incl. 12 months+)</td>
<td>199*</td>
<td>(77)*</td>
<td>(276)*</td>
</tr>
<tr>
<td>Non practising</td>
<td>194</td>
<td>22</td>
<td>216</td>
</tr>
<tr>
<td>Student</td>
<td>36</td>
<td>15</td>
<td>51</td>
</tr>
<tr>
<td>Life members</td>
<td>16</td>
<td>4</td>
<td>20</td>
</tr>
<tr>
<td>Applicants (waiting on Police check return)</td>
<td>63</td>
<td>11</td>
<td>74</td>
</tr>
<tr>
<td>Total</td>
<td>2834</td>
<td>681</td>
<td>3515</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practicing to Provisional as well as those who are ‘out of time’.

Provisional Members

Welcome to all new Provisional members of ANZASW. The Competency Service is looking forward to working with you all as you proceed through your competency assessment process within 12 months of becoming a provisional member. There are two processes for competency assessment, the Tauiwi process (for any Provisional member of ANZASW either Tauiwi or Tangata Whenua) and the Tangata Whenua process (for Tangata Whenua Provisional members only) using the Niho Taniwha assessment
ADVERTISING

MSS PROFESSIONAL

A division of Methodist Social Services, Palmerston North

We specialize in interactive workshops with groups of no more than 25 individuals guided by either one or two professional facilitators meaning a more ‘hands on’ training experience.
All our workshop prices include materials, morning and afternoon tea and lunch.

Phone: 06 357 3277, email: education@methodistsocialservices.org.nz or check our website at: www.methodistsocialservices.org.nz for enrolments and more detailed information

The Rickter Scale® 27th March 2008 Facilitated by Linda Glew (Rickter Scale Trainer)
This workshop would be of use to Social Workers and Counsellors
The Rickter Scale® is an exciting, creative, solution focused package that provides you with an innovative individually tailored assessment and evaluation tool. Using the Rickter Scale® individuals can set realistic and achievable goals, contribute to an action plan and help determine the appropriate level of support required.
Time 9-4:30 Cost: $575
This includes 1 Rickter Scale® Board, 1 set of specific Rickter Scale® Frames of Reference (developed in consultation with you after the training, to meet your specific needs), 2 year license (Renewals currently cost $50), Invitations to follow-up events on the use of the Rickter Scale® Links to the network of Rickter Scale® Practitioners

Adolescent Volcanoes 3rd April 2008 and Superheroes for Boys 4th April 2008
Facilitated by Warwick Pudney, lecturer, teacher and co author of ‘Volcano in my Tummy’
Both workshops are suitable for parents, community educators, teachers, social workers, counsellors, family workers, RTL’s, nurses and health workers and care-givers.
Adolescent Volcanoes covers understanding why adolescents feel angry, differences between anger and abuse, triggers, problem solving and boundary setting.
Superheroes for Boys is a new workshop by Warwick focusing on why children need superheroes, values and superheroes and creating safety.
Time 9-4 Cost: Early Bird (until 22nd February) $135 per workshop after that $155 per workshop

Writing Therapy 11th April 2008 Content and price and times yet to be confirmed.
Facilitated by Jeannie Wright (Associate Professor of Counselling, Massey University, Palmerston North)

Brain Basics and Beyond! (14th May) The Next Step (15th May)
It’s about Balance! (16th May) 2008
Facilitated by Tim Burns, American Educational Consultant and Author
All workshops suitable for all teachers, Nga Kakako of pre-schoolers, community educators, RTL’s, counsellors, social workers, health practitioners and interested parents
Brain Basics and Beyond! Blends research and practical application within a framework of brain based childhood development linking brain, body and heart interaction and integration.
The Next Step uses a resiliency and protective factor approach to enhanced child well being and school success that will help participants become more resourceful in developing the best possible environment for healthy development and learning.
It’s about Balance focuses on stress management, renewal and resiliency for educators and beyond, looking at research, problem solving, and improving personal wellbeing.
Time: 8:30- 3:30 Costs: Early Bird $160 (until 16th March) then $175
tool. Both processes are now coordinated by a National Assessor who has been trained in the appropriate process.

Provisional Members have up to 12 Months to undergo competency assessment
Provisional Members have up to 12 months to undergo their competency assessment and many experienced Social Workers undergo the assessment process very early into their time of provisional membership. If you are approaching the 12 month time to undergo your assessment, or if you are post 12 months as a Provisional Member and have not had an agreed extension for competency assessment (parental leave, health issues, period of non practising) and have not set a date with your Assessor, you are required to URGENTLY complete your portfolio and contact the Assessor in your area and set a competency date. Should you not do this, your membership of ANZASW will cease due to non compliance of membership requirements.

Pre assessment workshops for Provisional members to prepare for their assessment
Pre assessment workshops and workplace meetings on the competency process (both the Tauiwi and the Tangata Whenua processes) are available and can be requested from the National Assessor in each area. Pre assessment workshops are also advertised in SWNB and any Provisional Member or individual who is considering joining ANZASW is welcome to attend these workshops. It is recommended that Provisional Members do take advantage of this opportunity (no cost!) as most members report that this was extremely useful in assisting them prepare for their competency assessment and also helps alleviate some of the anxiety that sometimes candidates feel about the process.

Panellists
The increase in Provisional Members means an increased demand from Branches and Roopu for panellists for Competency Assessment panels. The National Assessors and Panel Coordinators in each area will be in touch with Full Members from both branches and roopu to offer them the opportunity to be a panellist. ANZASW now has over 2555 Full Members, so if each of these Full Members gave a day per annum to sit on panels we could very easily complete the number of assessments that are required. All current Full Members of ANZASW, including Full Members who work for CYF, who are available and interested in being panel members for competency assessments are invited to forward their name to the Panel Contact Person or the National Assessor in their area.

Being available to sit on panels provides members with:
• a way to evidence Standard 10 of the ANZASW practice standards
• continuing professional development (CPD) which also can be used as evidence towards your Annual Practising Certificate for registration

Panel members are issued with a Board of Competency certificate acknowledging that they have served on an ANZASW competency assessment or recertification panel and this may be used as evidence of ongoing professional development.

Registration
The ANZASW certificate of competency is recognized by the Social Workers Registration Board (SWRB) as meeting the competency requirement of registration.

NB: The other additional requirements of statutory registration (Section 6 SWR Act 2003) include a recognized qualification, fit and proper, enough practical experience and has satisfactorily completed a course or courses of training ensuring that he or she is competent to practice social work with Maori and different ethnic and cultural groups in NZ.

Child Youth and Family Social Workers
All Social Workers who work at CYF and who are Provisional Members of ANZASW are encouraged to complete their portfolios as soon as possible and set a date for their assessment with their local National Assessor. ANZASW is anticipating assessing around 250 – 300 Social Workers from CYF in the 2007 – 2008 year. CYF Social Workers who are Full Members of ANZASW (like all Full Members of ANZASW) are permitted to sit as Panellists on ANZASW competency assessments and are invited to contact the Assessor in their area to register availability and interest.

Practice Standards and Supervisor Practice Standards
There are a number of members for whom supervision is their main practice. When these members are presenting for competency or recertification it is useful for them to be assessed additionally against the ANZASW Supervisor Practice Standards which are available through the ANZASW National Office admin@anzasw.org.nz or on the ANZASW website www.anzasw.org.nz

Evaluations
Following one’s competency assessment or recertification, Members, Support people and Panellists are invited to complete a written evaluation of the process and the manner in which the Assessor or Recertification Coordinator managed the process. All these evaluations are read, responded to if issues have been identified and finally collated into a summarized report which goes to BOC and also every Assessor/Recertification Coordinator. Thank you to all those who take the time to complete these evaluations this one of the main methods of identifying improvements for the competency process as well as monitoring the work of the Assessors.

Recertification
Some things that members due for recertification can do that would greatly assist the process are;
• Members need to be aware that their portfolios for recertification are due 2 months BEFORE their certificate of competency expires. If an extension is required Members must notify the Recertification Coordinator and negotiate this extension. Panels are booked well in advance and failure to present or notify of the need for an extension considerably inconveniences many people and also means that when portfolios eventually arrives that there can be lengthy delays until portfolios can be assessed.
• Each month there is a number of portfolios for which more information is required. It is important that members respond to this in a timely manner, usually within one month.
• It is recommended on the tip sheet that the example of practice/case study need not be more than four sheets long. Some portfolios are excessively large so the tip sheet has

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• It is recommended on the tip sheet that the example of practice/case study need not be more than four sheets long. Some portfolios are excessively large so the tip sheet has
COMPETENCY SERVICE NEWS AND NOTICES

been altered to add that example of practice/case study must not be more than 10 sheets long.

• Ensure photocopying of ALL pages back and front is complete especially the referees reports

• Ensure pg 4 of the Recertification Questionnaire which introduces the Referees is included and provides a statement on how the boundary issues are addressed in preparing the referees

• Practice examples need to show HOW a standard is being met. This is made easier when candidates give a specific example of HOW they acted in a specific situation rather than to state what they generally do across a variety of situations.

Full Members must recertify within 5 years and 3 months

Full members have up to 5 years and 3 months to complete their recertification. 5 months before your recertification date you will be posted a recertification pack from National Office and are expected to have this to the Recertification Coordinator within 3 months of receiving it (2 months prior to your anniversary). If you are approaching the 5 year anniversary of your Full Membership, or if you are post 5 years as a Full Member and:

• are not in the process of completing your recertification with the Recertification Coordinator or

• have not had an agreed extension for recertification (parental leave, health issues, period of non practising) and

• have not set a date with your Recertification Coordinator, you are required to URGENTLY complete your portfolio and contact your recertification Coordinator. Should you not do this, your membership of ANZASW will cease due to non compliance of Membership requirements.

Board of Competency Position Papers

BOC position papers include

a. Standard 10

b. Social Workers using overseas practice as evidence
c. Client consent for example of practice and Privacy Act
d. Client reference and CYF / Who is the client
e. Moderation and performance review processes for National Assessors and Recertification Coordinators
f. Standard 10 Evidence
g. Social Workers supervised by non members and non social workers

Copies of these papers are available from National Office admin@anzasw.org.nz or the ANZASW website www.anzasw.org.nz.

Jeanne Warmington – Manager of Membership Services

Jeanne Warmington has now been appointed as the Manager of Membership Services and will take up post on January 14th 2008. Jeanne will have responsibility for the management of the Competency Service and will report directly to the Executive Officer. She will also work closely with the Professional Development Committee who will advise the Governance Board on the policies that cover the operation of the Competency Service. Until Jeanne takes up post all enquiries relating to the Competency Service should be directed to the National Office.

Dominic Chilvers

Executive Officer

Roopu Assessors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Roopu</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chappy Harrison</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:whitiopa@adhb.govt.nz">whitiopa@adhb.govt.nz</a></td>
</tr>
<tr>
<td>Whitiao Paul</td>
<td>Tamaki Makaurau</td>
<td><a href="mailto:taotahi@adhb.govt.nz">taotahi@adhb.govt.nz</a></td>
</tr>
<tr>
<td>Taotahi Pihana</td>
<td>Tamaki Makaurau</td>
<td><a href="mailto:taotahi@adhb.govt.nz">taotahi@adhb.govt.nz</a></td>
</tr>
<tr>
<td>Emma Webber Dreadon</td>
<td>Tauranga Moana</td>
<td><a href="mailto:Emma.Webber-Dreadon@twoa.ac.nz">Emma.Webber-Dreadon@twoa.ac.nz</a></td>
</tr>
<tr>
<td>Rawiri McGhee</td>
<td>Tairawhiti</td>
<td><a href="mailto:rawiri@ora.org.nz">rawiri@ora.org.nz</a></td>
</tr>
<tr>
<td>Una Tuhua</td>
<td>Tairawhiti</td>
<td><a href="mailto:Unatuhura@nph.org.nz">Unatuhura@nph.org.nz</a></td>
</tr>
<tr>
<td>Connie Henare</td>
<td>Tairawhiti</td>
<td><a href="mailto:connie.henare@nph.org.nz">connie.henare@nph.org.nz</a></td>
</tr>
<tr>
<td>Ropata Williams</td>
<td>Te Whanau</td>
<td><a href="mailto:ropata.william@hawkesbaydhb.govt.nz">ropata.william@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>Te Rauhina Williams</td>
<td>Te Whanau</td>
<td><a href="mailto:TeRauhina.Williams@hawkesbaydhb.govt.nz">TeRauhina.Williams@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>John White</td>
<td>Te Whanau</td>
<td><a href="mailto:John.White@hawkesbaydhb.govt.nz">John.White@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>Lynee Whata</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Lynee.Uno@wairarapaadhb.govt.nz">Lynee.Uno@wairarapaadhb.govt.nz</a></td>
</tr>
<tr>
<td>Charlotte Booth</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Charlotte.Booth003@cyf.govt.nz">Charlotte.Booth003@cyf.govt.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Manawhenua</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Roopu Panel Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Cherrington</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:jackie@taurawhauhanui.co.nz">jackie@taurawhauhanui.co.nz</a></td>
</tr>
<tr>
<td>Mavis Herenua</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:boicomhlth@nhl.co.nz">boicomhlth@nhl.co.nz</a></td>
</tr>
<tr>
<td>Emma Webber Dreadon</td>
<td>Tauranga Moana</td>
<td><a href="mailto:Emma.Webber-Dreadon@twoa.ac.nz">Emma.Webber-Dreadon@twoa.ac.nz</a></td>
</tr>
<tr>
<td>To be advised</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maria Oliver</td>
<td>Te Wairariki</td>
<td><a href="mailto:moliver@tipuora.org.nz">moliver@tipuora.org.nz</a></td>
</tr>
<tr>
<td>Heather Farr</td>
<td>Te Wairariki</td>
<td><a href="mailto:heatherfarr@xtra.co.nz">heatherfarr@xtra.co.nz</a></td>
</tr>
<tr>
<td>Mel Harema</td>
<td>Te Tairawhiti</td>
<td><a href="mailto:MelanieH@tdh.org.nz">MelanieH@tdh.org.nz</a></td>
</tr>
<tr>
<td>Ropata Williams</td>
<td>Te Whanau</td>
<td><a href="mailto:ropata.william@hawkesbaydhb.govt.nz">ropata.william@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>Claudine Tule</td>
<td>Manawhenua</td>
<td><a href="mailto:claudine.tule@medcentr.co.nz">claudine.tule@medcentr.co.nz</a></td>
</tr>
<tr>
<td>Lin Entwistle</td>
<td>Te Otautahi</td>
<td><a href="mailto:linent@paradise.net.nz">linent@paradise.net.nz</a></td>
</tr>
</tbody>
</table>

National Assessors

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Ward</td>
<td>Northland</td>
<td><a href="mailto:pennysalmond@xtra.co.nz">pennysalmond@xtra.co.nz</a></td>
</tr>
<tr>
<td>Bella Waiikir</td>
<td>Auckland</td>
<td><a href="mailto:eydiew@xtra.co.nz">eydiew@xtra.co.nz</a></td>
</tr>
<tr>
<td>Sarah Alden</td>
<td>Auckland</td>
<td><a href="mailto:Sarah.Alden@barnardos.org.nz">Sarah.Alden@barnardos.org.nz</a></td>
</tr>
<tr>
<td>Merrill Simmons Hansen</td>
<td>Tauranga,Coromandel, Waikato</td>
<td><a href="mailto:merwil@slingshot.co.nz">merwil@slingshot.co.nz</a></td>
</tr>
<tr>
<td>Janetta Findlay</td>
<td>Hawkes Bay, Gisborne</td>
<td><a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Manawatu and Tangata Whenua NA</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
</tr>
<tr>
<td>Karen Shepherd</td>
<td>Manawatu, Horowhenua, Rangitikei</td>
<td><a href="mailto:karenconsult@e3.net.nz">karenconsult@e3.net.nz</a></td>
</tr>
<tr>
<td>Autumn Bell Cooke</td>
<td>Wairarapa</td>
<td><a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a></td>
</tr>
<tr>
<td>Jane Brook</td>
<td>Wellington</td>
<td><a href="mailto:ed@skylight-trust.org.nz">ed@skylight-trust.org.nz</a></td>
</tr>
<tr>
<td>Lainey Cowan</td>
<td>Nelson, Blenheim</td>
<td><a href="mailto:laineyc@xtra.co.nz">laineyc@xtra.co.nz</a></td>
</tr>
<tr>
<td>Penny Salmond</td>
<td>Otago/Southland</td>
<td><a href="mailto:pennysalmond@xtra.co.nz">pennysalmond@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Recertification Coordinators

| Fiona Dollery        | North Island                | Hollands@inspire.net.nz     |
| Jane Stark           | South Island                | fbstark@xtra.co.nz          |
| Turoa Haronga        | Tangata Whenua              | Turoah@xtra.co.nz           |
COMPETENCY SERVICE NEWS AND NOTICES

Competency Assessment

The following have recently completed their competency assessment and are now Full members of ANZASW. Congratulations!

- Lee Henley Wellington
- Stella Thorp Wellington
- Maxine Toms Southland
- Marie Beddard Auckland
- Juith Prouse Auckland
- Sandra Marshall Manawatu
- Neeltje Van’t Kruis Auckland
- Onesene Simek-Iktitule Auckland
- Marion Shoaford Auckland
- John Falvey Auckland
- Maire Leadbeater Auckland
- Mark King Wellington
- Sharon Roil Tauranga Moana
- Sheree Green Tauranga Moana
- Direen Mohring Tauranga Moana
- Aroha Paki Tauranga Moana
- Eimear Lacey Bay of Plenty
- Mary Cockburn Auckland
- Kim Edginton Auckland
- Lawrence Olivier Bay of Plenty
- Nancy Harvey Auckland
- Lucie Carey Auckland
- Sheilagh Walker Auckland
- Sally Marshall Auckland
- Jolinda Bidois Wellington
- Katy Reeves Auckland
- Deane Davies Northland
- James Szymbkowiak Wellington
- Jeffrey Farrow Auckland
- Amy Osborne Auckland
- Lynette Chapman Auckland
- Helen Goatley Auckland
- Joanne McNish Auckland
- Juliet Withford Auckland
- Lynda Campbell Harris Auckland
- Maxine Paaruma Auckland
- Caroline Poka Wellington
- Magdalen Ser Auckland
- Belinda Helm Auckland
- Diana Vao Auckland
- Huhana Iripa Auckland
- Sally King Auckland
- Janet Ruf Auckland
- Kathryn Fletcher Auckland
- Keitiria McCaughey Auckland

Recertifications

The following members have recently had their Full membership recertified for a further five years. Congratulations!

- Deborah Matheson Nelson-Marlborough
- Mary Smith Canterbury
- Joan Ray Otago
- Judy Hinsley Canterbury
- Julie Anne Grenfell Canterbury
- Andrew Downs Canterbury
- James (Jimi) McKay Canterbury
- Guy Howat West Coast
- Steve Brodie Sth Canterbury
- Mary Wakefield Wellington
- Erica Henderson Wellington
- Andrew Davis Wellington
- Janis Sneddon Wellington
- Lauren Standen Wellington
- Christine Humphris Hawkes Bay
- Marian Leicester Wellington
- Carol Elliott Wellington
- Deborah Mohr Auckland
- Lois Smiler Auckland
- Jenny Lingjuan Wang Auckland
- Lorraine Tetley Wellington

Tauranga

Merrill Simmons-Hansen.
MANZASW National Assessor, Reg. S.W

Tena koutou

Amongst your dreams of whanau, kin, pohutakawa – Are you thinking about ANZASW competency, either your own or others in your team?

I am able to help with building up your own valuing of your own pathway into social work, discussing the safe practice and your work matching these tana ten practice standards, and sharing information and support for applicant members

-I can assist also with setting a date for your competency panel, at a venue and time that suits you and work with you to build a safe respectful process.

Contacting me soon gets you on the path to full membership in 2008 within a profession ready to make a difference.

Please either contact me by emailing merwolh@slingshot.co.nz (this is easier for me) or leave a message 07 5715282

Nga mihi nui, Merrill

West Coast & South Canterbury

Competency Assessments

If you wish to set a date for your competency assessment, or have any questions regarding the process please contact National Office - 03 358 6920.
Social Worker
Te Puauruhau
The Te Puauruhau team at Starship Children’s Health, seek an experienced, highly motivated and skilled social work practitioner to become part of our service.
You will be a mature and self-starting individual who is well practiced in working in a multi-disciplinary health setting. You’ll have proven clinical knowledge and expertise in the management of child protection assessment and adolescent sexual assault. You’ll also have extensive experience in delivery of service which is appropriate to the Maori children and their whanau who utilise Starship.
A Diploma or Degree in Social Work and registration, or eligibility for registration, is essential.
Full-time permanent or fixed-term options are available.
For further information, please contact Sheryl Wilson, Social Work Team Leader, on 09 307 4915 or 021 540 421.
Ref No: 015015
Closing Date: 23 December 2007.

Social Worker
Rehab Plus
Rehab Plus is a leader of rehabilitation in Auckland and New Zealand. Working with a range of specialists we offer intensive and comprehensive rehabilitation following moderate to severe injury or illness.
In this role, you’ll work autonomously within a team of health professionals in a physical rehabilitation setting for adults aged 16 to 64 years. Duties include assessment, social work intervention and discharge planning in partnership with patients and their family/whanau within an interdisciplinary environment.
Ideally, you’ll have two years work experience and excellent communication and negotiation skills. The ability to establish networks that link the patient, family/whanau and the community, and knowledge of disability issues would be an advantage.
Registration with the New Zealand Social Workers Registration board or the ability to become registered is essential.
For more information please contact Rose Blaine, SW Clinical Supervisor or Jo George, Team Leader on 09 815 5600, or email jog@adhab.govt.nz.
Ref No: 014365
Closing Date: 31 December 2007.

Social Worker in Schools
Can you make a difference?
This is a full time position, based in a Central Auckland school, providing case work and preventative/early intervention programmes within the school community.
You’ll have a minimum Level B Social Work qualification, and be an experienced Social Worker with several years social work experience in a relevant setting. You’ll be able to demonstrate competence in planning and have the ability to initiate early intervention programmes. Casework is based on a strengths approach, so previous experience with this model is an advantage. Effective communication skills are critical including cross-cultural communication, forming positive relationships and working effectively within a variety of situations.
You must have the ability to develop strategies to improve opportunities for Maori. Fluency in Te Reo Maori or a pacific language, as well as English, is an advantage. You’ll have a current, clean New Zealand driver’s licence as you’ll be required to use your own car, with recompense for mileage.
In return, we offer a competitive remuneration package and the support and infrastructure of a large, established professional organisation. You’ll be joining a small stable team of experienced social workers in schools, which is part of both a multi-disciplinary community child health team, and an associated professional social work group. We have a range of professional support and development opportunities, including a specific support structure for the social workers in schools, regular professional supervision, a range of training and learning options, and support for membership of ANZASW.
For a position description, please contact Megan Davey, Recruitment Consultant on 09 638 0401 or mdavey@adhb.govt.nz.
Ref No: 015082
Closing Date: 28 December 2007.
<table>
<thead>
<tr>
<th>Region</th>
<th>Contact Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COMPETENCY SERVICE NEWS AND NOTICES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>East Coast</strong></td>
<td><strong>Janetta W. Findlay, National Assessor</strong></td>
</tr>
<tr>
<td>Competency Assessments</td>
<td>Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments. For enquiries please contact me on: (06) 8358132 or 0210404828 or <a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
</tr>
<tr>
<td><strong>Te Tau Ihu - Nelson - Marlborough</strong></td>
<td></td>
</tr>
<tr>
<td>Change of address for National Assessor. Note email address remains the same: <a href="mailto:laineya@paradise.net.nz">laineya@paradise.net.nz</a> From 12 September please mailing note address: Lainey Cowan 6 Herald Terrace Berhampore Wellington 6023</td>
<td></td>
</tr>
<tr>
<td><strong>Wairarapa Competency Assessments</strong></td>
<td></td>
</tr>
<tr>
<td>Pre-assessment workshops</td>
<td>I am available to assist you with preparations for undertaking competency assessments. Contact me for details.</td>
</tr>
<tr>
<td>Competency panels</td>
<td>Are you a full member of ANZASW? Ever sat on a panel? I'm interested in hearing from you. There are still a number of provisional members in the Wairarapa who will need to complete competency, so here's an opportunity for you to evidence your own professional development. For enquiries, please contact: Autumn Bell-Cooke, National Assessor Email <a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a> MOB 027 296 0621 PH 06 3049945/FAX 06 3049943 Social Work &amp; Supervision Services PO Box 129, Greytown</td>
</tr>
<tr>
<td><strong>Wellington Branch</strong></td>
<td><strong>Jane Brook ... National Assessor ... Wellington</strong></td>
</tr>
<tr>
<td>Competency Assessment Presentations</td>
<td></td>
</tr>
<tr>
<td>Pre-assessment Workshops</td>
<td>I am available to present on the requirements for undertaking your competency assessment and will assist you with your own preparations. Open to both Provisional members of ANZASW and others who are interested in the competency assessment programme.</td>
</tr>
<tr>
<td>Competency Panels</td>
<td>I am interested in setting dates with Provisional members on receipt of their portfolios. I am also available to meet with groups of social workers who are interested in the competency programme.</td>
</tr>
<tr>
<td>Contact:</td>
<td>Work: 04 939 6760, Mobile: 027 319 4640 Email: <a href="mailto:ed@skylight-trust.org.nz">ed@skylight-trust.org.nz</a></td>
</tr>
<tr>
<td><strong>Hawke’s Bay Branch</strong></td>
<td><strong>Janetta W. Findlay, National Assessor</strong></td>
</tr>
<tr>
<td>Competency Assessments</td>
<td>Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments. For enquiries please contact me on: (06) 8358132 or 0210404828 or <a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
</tr>
<tr>
<td><strong>Manawatu Branch</strong></td>
<td><strong>Karen Shepherd, National Assessor</strong></td>
</tr>
<tr>
<td>Competency Assessments</td>
<td>Competency Assessments will be scheduled on receipt of complete portfolios. Next available dates for assessments are January 2008. Manawatu Branch also have competency assessment mentors if you would like individual support and guidance in putting your portfolio together.</td>
</tr>
<tr>
<td>Contact:</td>
<td>Contact: PO Box 231, Rongotea, MANAWATU 021 2580 191 <a href="mailto:karenconsultant@e3.net.nz">karenconsultant@e3.net.nz</a></td>
</tr>
<tr>
<td><strong>Recertification Panellists South Island</strong></td>
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<tr>
<td>ANZASW members who are interested in becoming Recertification panellists are invited to contact Jane Stark for further details.</td>
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<tr>
<td>5 Rawhiti St, Sunshine, Dunedin Ph- 03-455-5449 Email <a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></td>
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<tr>
<td><strong>Don’t forget to use Social Work NoticeBoard to notify Branch/Roopu activities in 2007 and report on activities in your locality. Regular (monthly) and free access to ANZASW members.</strong></td>
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</table>
Counsellor
Southland

Relationship Services provides specialist human relations services including counselling, education, family violence and workplace support services.

We are looking to expand our services in Southland during 2008 and would be pleased to receive any expressions of interest from suitably qualified Counsellors or Psychotherapists to be based in Invercargill. The following skills and attributes are sought:

- Qualified Counsellor or Psychotherapist.
- Full member of NZAC, NZAP or ANZASW.
- Experienced in working with individuals, couples and families.
- Experienced in offering Supervision and Workplace Support Services.

Relationship Services provides a very supportive working environment, including in-service training, supervision and being part of a strong regional and national team committed to its work within the community.

If you would like to learn more about this opportunity send your CV as your expression of interest and we will get back to you in the New Year. Send to: Howard Randal, Area Manager, Relationship Services Otago/Southland P O Box 5855 Dunedin or email howardr@relate.org.nz

Homebuilders
West Coast Trust

SOCIAL WORKER IN SCHOOLS
Westport Cluster
35 hours per week

Social Workers in Schools is an initiative developed by the Ministry of Social Development and Ministry of Education to enable an early intervention focus to assist children and families.

The Westport cluster provides services to Westport South, Westport North, Waimangaroa and Granty Schools while based at Homebuilders in Westport.

If you:
* are passionate about working with children and families
* want to make a difference to the health, education and welfare outcomes for children in our community
* have experience working with children and families
* have a social work qualification and eligible for ANZASW membership
* are an excellent team player
* can build and maintain positive relationships
* have an ability to work in different environments
* demonstrate knowledge of strengths based practice

......Then we want to hear from you!

Applications close on Friday 21st December 2007
Further information including Job Description and Application Form are available from:

Homebuilders West Coast Trust:
P O Box 388
Westport
Phone 03 788 8065
Fax: 03 788 8066
Email: office@homebuilderswpt.co.nz

Lois Tonkin
Grief Counselling & Grief Education

CERTIFICATE IN GRIEF SUPPORT

On-site in Christchurch 2008
Or by Distance Learning

This is the 6th year this very successful training has been taught in New Zealand. In response to requests from all over New Zealand and overseas, Lois is now offering the course by distance learning as well as on-site in Christchurch. Distance learners engage with Lois on a one-to-one basis, and also work with buddies in their own locality.

The course offers a comprehensive, contemporary theoretical framework and useful practical applications for people whose work involves providing effective grief support to adults dealing with a wide range of losses such as relationship breakdown, death, disability, job loss and illness. It is of interest to professionals such as: counsellors, social workers, clergy, funeral directors, celebrants, community support workers, human resource personnel, nurses and bereavement support staff. The course consists of 4 modules:

A. Providing Effective Support for Grieving Adults (1 day on-site)
B. Running Grief Support Groups for Adults (2 days on-site)
C. Extending Your Skills in Working with Grieving Adults (2 days)
D. Getting Your Hands Wet: Caring for Yourself When You Work With Grieving People (1 day on-site)

Each module can be complete as part of the Certificate Course, or as a one-off workshop. The course is run by Lois Tonkin, a counsellor, supervisor, writer and educator in the field of change, loss and grief for over 19 years. Lois is well known throughout NZ for her warm, accessible and professional teaching style, and her courses are popular for their balance of current theory and helpful practice. She has written a number of books about grief, and runs Port Hills Press, publishing and distributing high quality grief resources in NZ and Australia. For further information contact:

Lois Tonkin Grief Counselling and Grief Education
343 Port Hills Rd, Christchurch
Ph. 03 942 9435, Fax 03 942 9406,
Email: loistonkin@paradise.net.nz
COMPETENCY SERVICE NEWS AND NOTICES

Auckland Branch
Competency assessment and Panel Members Workshops
Bella Wikaira and Sarah Alden

Competency Assessment Workshops
These can be arranged at workplaces or groups of social workers. Please contact Bella and/or Sarah to organise these.

Workshops will also be run monthly during 2007, by Bella Wikaira and/or Sarah Alden, at: St Lukes Community Centre, 130 Remuera Rd, Remuera.

The first dates for the workshops in 2008 are:
Wednesday 20th February 2008, Wednesday 19th March 2008 (further dates will be added in first issue of NoticeBoard 2008)

Times: Presentation/Workshop for prospective panellists:
1.0 pm to 2.00 pm
Pre assessment Workshop: 2.00 pm to 3.30 pm

Panel Members Presentations
We are always looking for full members of ANZASW to assist on panels. We will be running presentations at the St Lukes Community Centre to clarify roles and expectations, on the same dates as the pre assessment workshops, at the time stated above. We encourage both Tangata Whenua and our other Full members who are interested in sitting on panels to attend.

Dates for Competency assessments
Due to the large numbers of provisional members in the Auckland Region, the following process has been put in place: three copies of All material should be sent to either Sarah or Bella by the first Friday of each month. An assessment date will be set and you will be notified.

For any enquiries, please contact:
Bella Wikaria: eydiew@xtra.co.nz
Phone: 09 838 9261; Mob: 0274 305 305
Sarah Alden: bill.alden@gmail.com
Phone: 0275 375 710

Northland Branch
Competency Assessment Workshops
Pauline Ward, Northland National Assessor

Workshops can be arranged at workplaces or groups of social workers within Tai Tokerau.

To arrange a date please contact Pauline
Pauline Ward, 09 433 5183, 027 257 2552
pauline.ward @xtra.co.nz

Want to work in Australia or the UK?

Whether you’re planning a working holiday or seeking to advance your career overseas, the smartest move you can make is to register with Reed Social Care.

Our friendly, experienced consultants will guide you through the necessary paperwork and give you all the help you need to become a front runner for the best Social Work jobs available.

As a Reed Social Care candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work on arrival in the UK or Australia.

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Web: www.reedhealthcare.com.au

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COMPETENCY SERVICE NEWS AND NOTICES

Recertification Coordinator
North Island

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as the Recertification Coordinator for the North Island based in the Manawatu region and commencing the beginning of February 2008 or as soon as the successful applicant is available thereafter.

This role would take up to 4 days per month to fulfill.
This is an exciting role and opportunity to work with Competency and Recertification Assessor team along with National Office staff, coordinating and providing recertification assessments for the North Island region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice.
Full professional support is offered including training support and mentoring into the role.

Recertification Coordinators are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920, Email: dominicc@anzasw.org.nz
Closing date for applications: January 14th 2007

Maori National Assessor
South Island

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as National Assessor for the South Island region commencing the beginning of February 2008 or as soon as the successful applicant is available thereafter. Applicants must be Tangata Whenua as a requirement of the position will be to undertake assessments using the Niho Taniwha tool.

This role would take up to 4 days per month to fulfill.
This is an exciting role and opportunity to work with Competency and Recertification Assessor team along with National Office staff, coordinating and providing recertification assessments for the South Island region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice.
Full professional support is offered including training support and mentoring into the role.

Maori National Assessors are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920, Email: dominicc@anzasw.org.nz
Closing date for applications: January 14th 2007

National Assessor
Tarawhiti, Horowhenua, Wanganui and Rangatikei

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as National Assessor for the Manawatu, Wanganui and surrounding region commencing the beginning of February 2008 or as soon as the successful applicant is available thereafter.

This role would take up to 4 days per month to fulfill.
This is an exciting role and opportunity to work with Competency and Recertification Assessor team along with National Office staff, coordinating and providing competency Assessments for the Manawatu and Wanganui region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice.
Full professional support is offered including training support and mentoring into the role.

National Assessors are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920
Email: dominicc@anzasw.org.nz
Closing date for applications: January 14th 2007

National Assessor
Canterbury, South Canterbury and West Coast

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as National Assessor for the Canterbury, South Canterbury and West Coast region commencing as soon as possible.

This role would take up to 4 days per month to fulfill.
This is an exciting role and opportunity to work with the Competency and Recertification Assessor team along with National Office staff, coordinating and providing competency Assessments for the Canterbury, South Canterbury and West Coast region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice.
Full professional support is offered including training support and mentoring into the role.

National Assessors are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920
Email: dominicc@anzasw.org.nz
Closing Date for applications: January 14th 2007
**ANZASW Notices**

**ANZASW Pasifika Interest Group**

Talofa lava, Kia Orana, Nisa Bula Vinaka, Namaste, Ia Orana, Talofa, Fakalofa lahi atu, Kia Ora Koutou Katoa and Warm Pasifika Greetings to Everyone!

As many of you will be aware, Tracie Mafile‘o and Matilda Hohenberger have finally managed to step down from their long standing commitment as Convenors of the Pasifika Interest Group. A big MALO to both ladies, for their hard work in setting up and maintaining the group.

Three new women have agreed to step up to the plate and continue on with the work already started.

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Suia Simi
Sally Dalhousie
Niusulu Hellesoe

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**Obituary**

Hapa Ahelemo, a long serving staff member at Catholic Social Services, Wellington, and an active ANZASW member who regularly sat on Competency panels, died suddenly at work on 15 Nov 2007.

Hapa was Tokelauan, but was born in Samoa in 1957 when his parents were working there for the Catholic Church. At a young age he and his brothers came to NZ for schooling.

Hapa’s Social Work and counselling work, particularly with Pacific Island men, families and school children will be greatly missed.

The staff at Catholic Social Services and the Wellington Branch will miss Hapa’s big smile and grounded presence.

We extend to his family, particularly Keila and Jordan, our sincere sympathy.

Barbara Gilray and Jane Brook

**Manawatu-Wanganui Branch**

**Branch meetings**

Professional Development Breakfasts
Tuesday 11 December 7.30 - 9am
at Robert Harris on the Square.

TOPIC: Christmas celebration and end of year festivities.
Bring a wrapped gift under $5 to share with someone
rsvp to bcurson@inspire.net.nz by Monday 10 December

Next Branch meeting will be Monday 28 January 2008
at CYFS on Church Street

New officers elected at our AGM as follows:
Branch Co-ordinator: Tepora Pupepuke
Secretary: Position still available
Treasurer: Michelle Budden
Vice Treasurer: Diane Milne

All Branch enquiries after December 2007 to go to
Tepora@xtra.co.nz

**Nelson Whakatu Branch**

**Nau mai haere mai**

Branch meetings will be on the following Wednesdays from
12-1pm

November 21 at Presbyterian Support, 160 Annesbrook Drive
All welcome, especially new members! Bring your lunch – cuppa provided.

More details/apologies or notices to Mary Ellen O’Reilly
@nmhs.govt.nz

Christmas lunch
December 12 at 12noon, Founders Café, Atawhai Drive.

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**New Plymouth Branch**

Next Meeting
December: Wednesday 19th: 12 noon at Child Community Centre, Taranaki Base Hospital
Last meeting for the year: Please bring a plate of festive food.

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**AOTEAROA NEW ZEALAND ASSOCIATION OF SOCIAL WORKERS (Inc)
AUCKLAND BRANCH**

**ETHICS & MORAL THEORY**

A Workshop with Dr Vanya Kovach,
Co-ordinator, Diploma of Professional Ethics,
Philosophy Dept, University of Auckland

Wednesday February 27th 2008, 9.30am to 4pm

Venue - Hillsborough Room, Fickling Centre,
546 Mt Albert Road, Three Kings.

Fees - $50, incl morning tea and lunch

For further information contact Sarah Alden (09) 6365842
sarah.alden@barnardos.org.nz

To register, please complete this section & send with fees to Sarah Alden, 24 House Avenue, Mangere Bridge, Manukau 2022

Name

Address

Organisation

Phone no.

Mobile no.

Email

Note - registration required by February 13th for catering purposes.
We want you to join our dedicated team in an award winning Call Centre.

We offer a supportive team and office environment with an opportunity to develop professionally where you can extend your career in a large New Zealand organisation.

These positions would suit Social Workers from a wide range of experience. Suitable applicants could include those who have been out of the workforce for a while, experienced child protection workers who are looking for something new or recently qualified Social Workers.

Child, Youth and Family National Call Centre is looking for qualified Social Workers with excellent investigative and communicative skills and the ability to work cross culturally. The Call Centre role is office based and requires strong analytical and written skills. Your role is to receive notifications and enquires via telephone and facsimile about child abuse, neglect and situations of concern.

There are opportunities available during business hours and weekends for experienced or new graduate Social Workers. Evening shift positions are available for experienced child protection workers. Part-time positions will also be considered over 20 hours.

Child, Youth and Family recognises and has a commitment to the principles of the Treaty of Waitangi.

For a job description and application form please contact Sanah Sione, email sanah.sione001@cyf.govt.nz or 09 985 3316 or Elaine Alexander, email elaine.alexander002@cyf.govt.nz or 09 985 3359.

For enquiries about the role contact Sheryl Gault, email sheryl.gault001@cyf.govt.nz or 09 985 3380.

For more information about Child, Youth and Family (a service of the Ministry of Social Development) please visit our website at www.cyf.govt.nz