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Tuatahi, Kia Whaikororia Honore kia Ihoa Te Kaihanga o nga mea katoa.

Tuarua, Tena koutou, Ka mihi kia koutou katoa e nga mema.

Tuatoru, Ka mihi ki nga mate o te motu o nga mema me nga whanau.

Tuawha, Ka mihi ki te Kingitanga ko Tuheitia I runga te torona o Te Potatau Te Wherowhero ma...

Tuarima, Kia piki te ora, te kaha, me te rangimarie kia koutou e nga mema honore te kaupapa o tatou ANZASW me nga tini kaupapa ma te oranga o nga whanau, tamariki, mokopuna, mana wahine, mana tane, mana pakeke kaumatua hoki.

I’ve just got back from Ngaruawahia, Waikato from the Maori King’s 9th Coronation celebrations on a bus trip with Ngati Poneke. It was a wonderful sight to see the many participant groups of Youth, Sports, Ki-orihi, Touch, Rugby League, Rugby, Netball, Kapa Haka, Toi Whakaari - Stage productions of Romeo and Juliet in Te Reo Maori. I marveled at the commitment to high standards of the many Kapa Haka groups that responded to the invitation to attend this 2015 Coronation. The organization, leadership, logistics, dedication to practice many days, months, years, hours and nights to training and perfecting their craft to uphold the language ‘Te Reo Maori me nga tika’ and the legacy of the ancestors for the future well-being of a people. I related all this to our tasks and roles as Social Workers and considered that there was a great parallel and that there was much that can be attuned to the craft of Social Work from the skills, characteristics and high requirements of Kapa Haka.

Needless to say I am currently enjoying my re-found energy and health to enter onto the regional kapa haka stage with my tamariki and mokopuna doing Kapa Haka at Pipitea Marae, Wellington, the home of Ngati Poneke, the staunch oldest club in NZ which is still teaching its many up and coming generations of iwi youth who have landed in Wellington. Every Monday night people are welcomed (manaakitanga) from all parts of NZ and many parts of the world at the weekly practices. What a blessing to have a marae as a home base in the middle of the Capital. Whanaungatanga is practiced here along with wairuatanga, manaakitanga, awhinatanga and wananga. While all the challenging social issues of the day exist for many of the families they are able to rise above it all for the time of learning their craft of Kapa Haka, Weaving, Te Reo, Catering, Wananga, Kaumatua, and caring for one another. Social issues are real in the region of Wellington with homelessness, inadequate housing, poverty, unemployment, addictions, crime, youth bullying issues, dislocation, dispossession, family and domestic violence, relationship issues, and all this in spite of high average incomes and high educational achievement in the area. We therefore now have the focus of vulnerable children and mandatory Social Worker registration.

**Vulnerable Children (Mandatory Social Worker Registration) Amendment Bill**

ANZASW respondents in the 2014 Survey Matters results identified mandatory registration as the top issue that they wanted ANZASW to advocate on.

As written, this Bill is clear in its intent to require social workers working with children to be registered. ANZASW would support this position if mandatory registration of all social workers was in place.
Social Workers Registration (Mandatory Registration) Amendment Bill

Let us as ANZASW, hold the view that this Social Workers Mandatory Registration Bill is to be attuned and a pre-cursor to the Vulnerable Children Bill and that ALL social workers should be registered regardless of who their client population is – all vulnerable service users have the right to expect and receive services from qualified, competent and accountable social work practitioners.

We want the title – “social worker” protected because there are untrained, unqualified, substandard, incompetent workers parading and faking it as ‘Social Workers’ as it’s an easy name and title to latch on to across the sectors.

It is employers or people using a service that are more likely to identify and report a lack of competence rather than the SWRB required competency assessment process.

Should there be a “Registration Board” or could the SWRB be that organisation that has legislative grunt that maintains a “list of all social service workers” by name, position title, employer, qualification to quantify the workforce. There is a huge workforce that this can apply to, namely, mental health & addictions support workers; disability (intellectual, physical & sensory), residential and community based support workers; child & family support workers – residential & community; whanau ora workers; youth workers; age care support workers; community workers; domestic assistance workers; home support workers; foster care givers; aged care residential care assistants, etc.

Is this a workforce that we have some empathy with but it needs a set of ‘practice standards’, ‘practice or industry codes’, administrative and organisational support and infrastructure. Is ANZASW the vehicle for this large workforce? Can we, ANZASW, do it? Should we, ANZASW do it? Do we have capacity? Can we make a difference? Korero mai.

James Makowharemahihi, NZ President / Tumuaki ANZASW

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From the Chief Executive

Out and About

July

- Presentation to the Canterbury Child Youth and Family PSA Delegates: The Differences between ANZASW membership and SWRB registration. The aim was to clarify ANZASW membership and SWRB registration and the respective meanings of ‘Provisional Membership’ of ANZASW and Provisional Registration with SWRB.

- ANZASW had a stall at the SWiS National Conference in Auckland

August

- Inaugural Campaign Strategy Reference Group meeting in Wellington
Presented at the PSA Symposium in Auckland along with David McNabb, CSWEANZ

Met with ACC Sensitive Claims Unit to discuss the development of a MoU (Memorandum of Understanding) between ANZASW and ACC about managing complaints about ACC contractors who are members but who are not registered social workers. This work is on hold until the outcome of the Social Workers Registration (Mandatory Registration) Amendment Bill is known.

Met with the CYF Modernisation Expert Panel with James Makowharemahihi, ANZASW President

Consultations Underway

- Problem Gambling
- Review of Domestic Violence Laws
- Allied Health Workforce Development
- Health of Older Persons Strategy

The IFSW Co-ordinating Body

The IFSW Constitution limits membership of IFSW to one National Social Work Organisation per country. Where a country has more than one social work organisation, a Co-ordinating Body is developed by the organisations. The Co-ordinating Body becomes the member of IFSW. All members of the Co-ordinating Body must be members of IFSW in their own right.

The IFSW constitution specifies that “the Co-ordinating Body will establish procedures with respect to Federation elections; voting at meetings; organisation of international conferences; co-ordinating of mailing lists; and, identification of social workers to serve on Federation committees”.

In Aotearoa New Zealand there are two social work organisations, ANZASW and Tangata Whenua Social Workers Association. The two Associations formed a Co-ordinating Body which was ratified at the IFSW General meeting in July 2014. [View the MoU]

The ANZASW Co-ordinating Body representatives are:

- Jane Maidment
- Merrill Simmons-Hansen
- Bella Wikaira
- Anaru Gray

The Co-ordinating Body has met twice and has a number of IFSW matters on their work plan including:

- The Regional Amplification of the Global Definition of Social Work
- The develop of the IFSW Indigenous Committee
- The Regional Report on the Global Agenda Phase 2 – Ensuring the Dignity and Worth of the Person
- International Social Work Assessments
- The review of the IFSW Constitution
Meeting with the CYF Modernisation Expert Panel

James Makowharemahihi and I met with the Expert Panel 11 August.

Panel Members present included; Paula Rebstock, Peter Douglas, Duncan Dunlop, Helen Leahy & Richie Poulton.

The meeting provided an opportunity to reflect on what makes the social work contribution to care and protection and youth justice unique and what supported quality social work practice. This lead into reflection on the barriers to quality practice identified in the Workload Caseload Review (May 2014) that many CYF social workers faced when working with children, young people and their families.

The Panel was attentive and asked questions. An observation was that the Panel did not appear to be familiar with the content of the CYF Workload Caseload Review which is concerning.

We were told that the Panel had another five stakeholder meetings before commencing the final report due with the Minister in December 2015. It is concerning that the Programme level business case, focusing on the case for change completed in July 2015 has not been made public. This makes it very difficult to prepare submissions for the detailed businesses case to be completed by December 2015.

Of real concern is that the second bullet point in the “scope” for the expert Panel reads “the Panel will specifically consider the core role and purpose of CYFs; and opportunities for a stronger focus on this through outsourcing”. On 28th July Minister Tolley, in relation to the Serco fiasco at Mt Eden Prison, commented “there are plenty of service providers who get into ‘difficulty’ but that wasn’t a reason not to offer them contracts”.

UNCROC clearly places responsibility on Government to act in the best interests of children. Outsourcing care of children to providers with a history of inadequate performance would clearly be in breach of the UNCROC responsibilities.

The Office of the Children’s Commissioner Report State of Care 2015 paints a sad picture of the outcomes for children and young people in state care. It was great to see examples of excellent work both at individual and CYF site level documented. Some of the key issues that limited the ability to provide quality support to children and young people in care included:

- Lack of support for staff
- Poor access to quality professional supervisors for social workers
- Excessive caseloads
- KPI’s that focus on timeliness and quantity rather than the quality support of the care relationships
- A CYF focus on intake and assessments at the expense of supporting care placements

Many of the issues identified in the State of Care Report were identified in the CYF Workload Caseload Review (May 2014) and solutions identified in the Modernising Child Youth and Family: Programme Business Case; Strategic Case – Draft for Discussion (December 2014).

Endless reviews and reports will not solve the issues facing the CYF service users and the ability of CYF Social Workers to provide high quality professional services. It is now time for action, to recognise that quality outcomes for service users require time to develop relationships and high quality support. With the current numbers of children and young people in care this inevitably means more social workers and an
investment in supporting the professionals regardless of whether the work is undertaken by CYF or transferred to the NGO Sector.

“We are working with people and children and all of our decisions affect their lives forever.

It would be good to be able to have the time and capacity to think, analyse and reflect rather than acting in the moment.” CYF social worker 2013

Social Workers Registration (Mandatory Registration) Amendment Bill

Carmel Sepuloni has indicated that the First Reading of this Bill is expected by 16 September 2015. Members supporting mandatory registration are encouraged to lobby their local MP’s to build support for the Bill.

Carmel Sepuloni has commented: “Even if National oppose, we can win this with the support of Peter Dunne, the Maori party, NZ First, the Greens and, of course, Labour”.

National will potentially oppose the Bill on the basis that the CYF Modernisation Review is underway. Remember this:

5629 (2015). Jacinda Ardern to the Minister for Social Development (12 May 2015): Does the Minister intend to introduce mandatory registration for all social workers as a part of the CYF Modernisation Programme?

Hon Anne Tolley (Minister for Social Development) replied: Refer to my answer for written parliamentary question 5625 (2015) – which was:

Hon Anne Tolley (Minister for Social Development) replied: The Child, Youth and Family Expert Advisory Panel, which I announced on 1 April this year, will take an all-encompassing look at how Child, Youth and Family operate in the current changing landscape of child protection. I have asked the panel to report to me by the end of this year. It is not appropriate to prejudge the outcome of the Panel’s deliberation, but the Panel has a very open brief and nothing has been ruled in or out, including looking at how adopting the Investment Approach, currently used to assess long term liability of welfare dependence, could similarly be used for vulnerable children and families. This is also my response to written parliamentary question 5629 (2015).

ANZASW Campaign Co-ordinator

We are in the process of appointing an ANZASW Campaign Co-ordinator. The key goal of the campaign was identified by the Board’s Campaign Strategy Reference Group - to raise public awareness of the value of social work in Aotearoa New Zealand, clarifying what social workers do, and the difference that social workers make to the lives of people at different points in the lifespan.

The Campaign Co-ordinator will be engaging with members and a wide range of stakeholders to develop campaign strategies.

Watch this space for more information.

Na mihi nui, Lucy Sandford-Reed

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Competency Services Update
By Janetta Whaley Reg. Social Worker, ANZASW Competency Coordinator

Kia ora koutou katoa, Greetings to all members

We have had another very busy couple of months in the world of Competency. Assessors have completed 78 Recertifications and 12 Initial Competency assessments since last NoticeBoard. The standard of portfolios continue to vary. When all the requirements are provided, the assessment process is “a breeze.” However, when there are gaps in the information provided and members do not respond in a timely manner, a culture of pressure evolves for all concerned. If the additional information is not submitted promptly, then Assessors cannot guarantee completion of your assessment by your Expiry Date.

This leads to the issue around your Competency Assessment Date. Our Competence Assessment date policy is the same as the SWRB, i.e. the date is from when the assessment and paper work is completed and approval obtained. When such items as driving licences or passports etc are renewed the date is taken from when the office procedures are completed. For various reasons people might complete their competency up to 6 months ahead of time e.g. if a person is going on parental leave or planning on travelling. So the assessment date is the same date that everything is completed by ANZASW and this may not necessarily be on your anniversary date.

Currently we have 18 incomplete portfolios ‘On Hold’ at National Office. This is due to a number of reasons including pending complaints, insufficient CPD hours, lack of linkage to Practice Standards, lack of feedback and sign-off, Practice Standards not addressed, missing references and sometimes lack of affirmation by a Registered or Qualified Social Worker or ANZASW Full member. When this occurs, our Administration Officer does a sterling job checking that all requirements are met and sending out reminders to you, before allocation to an Assessor.

Our Competency Assessment Webinars continue to go well and we have had good feedback from Members. The latest Power Points and Audio are available on our website along with an article on Questions to Guide Critical Reflections which you will find useful when completing your CPD Log.

All the best to those of you who are currently embarking on your Competency Assessment process; it is rather satisfying, once completed! Everyone: please keep your CPD Logs up to date with Supervisor feedback and sign off, then your future Recertification will indeed be a “breeze.”

Nga mihi, Janetta
Kaipurongo-Hongongoi

Ko te wehi ana ki a Ihoa o nga mano te timatanga o te whakaaronui, ko nga mate huhua e hinga mai e hinga atu huri noa i te motu, haere, haere, haere atu ra. Ka tu tonu a Kingi Tuheitia ki runga tona taumata te ahurewa tapu o te Kingitanga. Noreira tena koutou tena koutou tena koutou i nga mata waka o te motu. Ko tenei te purongo maka ki a koutou i nga whitiwhiti whakaaro te huarahi o te poari tangata whenua o ANZASW.

Tangata Whenua (TW) Takawaenga Hui:
In April 2015 we organised a TW Takawaenga hui in Tamaki Makaurau to review networking and development, TW competency assessment, Board succession and strategic planning. TW Takawaenga is made up of the TW Caucus or TW members currently registered with ANZASW. Some of our members are affiliated with the Tangata Whenua Social Work Association (TWSWA) and were present at this hui. The outcome of this hui was to create strategies to dialogue and support TW kaupapa, to also re-ignite members - particularly as five of the Maori Roopu (TW groups) are in recess. We encourage you to join your Roopu (if active) or, re-ignite or re-energise your Roopu (if in recess).

Aotearoa New Zealand Co-ordinating Body:
On the 6 July 2014, ANZASW established a Memorandum of Understanding (MoU) and joint partnership with TWSWA which formulated the Aotearoa New Zealand Coordinating Body. Our mission is to develop and strengthen social work as a profession and as a practice nationally within Aotearoa New Zealand, regionally within te Moana Nui a Kiwa and globally through such organisations as the International Federation of Social Workers (IFSW). We had our second meeting as a Body in August 2015. We hope to get updated information out to our members in the future.

ANZASW Tangata Whenua Caucus forum:
The social work environment for our communities will always be subject to the ever changing policy, fiscal restraints and performance outcomes of the current government. ANZASW website established in May 2015 a Tangata Whenua (TW) forum to encourage dialogue and collaboration as a way forward for TW members. We currently have 26 TW registered to the forum out of approximately 538 members or, 1.99%. This is a very small percentage of participants so if you want to join the forum and cannot access the forum page then please contact ANZASW (admin@anzasw.org.nz or 03 349 0190). We look forward to weaving all of our thoughts together to strengthening our communities.

Huitia te rito o te harakeke, kei whea te komako e ko, me ki mai ki ahau he aha te mea nui o te Ao Maku e ki atu he tangata, he tangata, he tangata.

Nga mihi mahana ki a koutou
Anaru Gray (Tangata Whenua Board Member)

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Announcement: ANZASW Campaign Co-ordinator

The CE is pleased to announce that Luis Arevalo has been appointed as the ANZASW Campaign Co-ordinator, commencing 5th October 2015.

The overarching goal of the campaigns is to raise public awareness of the value of social work in Aotearoa New Zealand, clarifying what social workers do, and the difference that social workers make to the lives of people at different points in the lifespan (from cradle to grave!).

A second goal is to address the many issues that affect people who use social work services, creating a wide awareness of the impact of Government policies.

Meet Luis Arevalo, ANZASW Campaign Co-ordinator

My name is Luis Arevalo and I have recently been appointed the ANZASW Campaign Coordinator. I am a father of 7 beautiful children and live in East Christchurch. My previous role was as a Social Worker in North Canterbury and I am a proud to call myself a New Zealand Social Worker.

I am looking forward to working with you all on the myriad of social issues affecting our clients, in particular raising the awareness of the public to the valuable contribution social workers make to Aotearoa New Zealand and addressing the many issues that affect people who use social work services, creating a wide awareness of the impact of Government policies.

'A Society that acquiesces to the entropic neocolonialism being forced upon it demeans itself. Defiance in the face of a prevailing and overwhelming socio-political ignorance is healthy. It would be a human tragedy not to protest. It will take as long as it takes'

Haere mai to the ANZASW Editorial Collective

By Neil Ballantyne

As colleagues are aware we have been searching for an editorial manager to take over the editorial tasks from our present journal editors Dr. Kieran O’Donoghue and Dr. Mary Nash. We are delighted to announce that the board of ANZASW has approved an innovative proposal for the journal to be managed by an editorial collective. This model of managing the editorial function has been implemented successfully in several other peer-reviewed, academic journals, most notably in the highly rated journal Critical Social Policy: http://csp.sagepub.com/

It is a model that should ensure editorial expertise is shared and developed and that our journal is sustainable over time. Initial membership of the editorial collective will comprise:

- Dr. Liz Beddoe, Associate Professor of Social Work, University of Auckland.
- Neil Ballantyne, Senior Lecturer in Social Work, Open Polytechnic of New Zealand.
- Dr. Ian Hyslop, Lecturer in Social Work, University of Auckland.
The editorial collective will convene their first meeting in October 2015 to make plans for the future development of the journal including:

- Plans for the inclusion of tangata whenua, tagata pasifika, and other members of the editorial collective
- The establishment of an international advisory group
- Practical plans for forthcoming issues, including special issues
- Future plans to improve journal impact and citations including discussion of a move to online, open access and/or the adoption of the journal by a publishing company.
- Financial sustainability of the existing print copy model.

Talking My Walk From The Inside Out: An Indigenous Practitioners View of Child Protection in Aotearoa
By Paora Moyle

... I am about speaking up; breaking the silence, pushing the boundaries, even breaking protocol...we are what we do!

I hail from Ngati Porou. I am an independent social work supervisor at Moaintheroom. I have been practicing social work for over 20 years and at least 10 of those years in direct family group conference practice. I am half way through a three-year PhD in social work at Massey University. I am also an Iwi Kaiwhakaruruhau through Te Korowai Aroha o Aotearoa.

I want to take you back to a time when some of you may remember, bellbottoms, psychedelic clothes, platform shoes and disco dancing the night away. Whilst you were doing this, I remember a little blonde-haired, blue-eyed Māori girl being ripped from her whānau and incarcerated into a hostile environment. A kid that had to fight almost daily to protect herself from the varying abuses that approved adult caregivers subjected her to. A little girl who was pitted (like dogs are) against other state kids for adult entertainment – where she learned to king hit and maim and win to protect her younger brothers from also being pitted. If she stayed in, then her younger brothers weren't pitted and she didn't have to come up against them.

Yes, I'm a survivor of abuse in state care and whilst we are gathered here talking about the state of social work, there are kids in care who have been taken from their whānau and many of them will experience psychological, sexual, physical and cultural abuse.

My decision to be a social worker was shaped by my own experience of being raised in institutional care as a ward of the New Zealand state. Some have said this makes me too close to the topic, emotional and unable to be objective. Well my response to that is, social work IS emotional, being Māori heart and soul, working with whānau who have had intergenerational state abuses impacting them, is emotional. My ability to see from the inside as well as outside makes me perfect to do this mahi. The point I am making is that the act of alienating a child from their cultural roots is in itself a fundamental abuse on that child – and
one that this current system does not recognise. Now I'm not talking about where there is a clear and established need to uplift a child from harm.

I am talking about practice with whānau has become so risk adverse our babies are uplifted in the first instance regardless of the concerns and then its sorted out later. Once kids are in the system it is really hard to get them back – decisions and actions have to be defended by those in power. It is very seldom roses and happy families for these kids. May I be clear at this point I don't speak on behalf of all tangata whenua. My views are my own. Although they have been well informed by the research participants I have been working with.

I was going to talk today about the research, instead I am going to talk about how we are constitutionally bicultural (in principle at least), ethnically multicultural, but institutionally monocultural. So monocultural that appropriate Māori representation on the CYF review panel was ignored. This demonstrated an intolerance of Māori and just how much casual racism is taking hold. Take for example, if numbers of our children in care were a justification for appropriate representation then the CYF review panel then members would almost all be Māori. Hei aha we are here to talk about the future of social work – a position we seem to be perpetually in. Convincing ourselves that we are making change occur even if it is incrementally...always trying to get there...but WHERE is there?

We have been doing this since Puao-te-ata-tu, which we keep promising to return back “to the spirit of” but never quite get there either. In my supervision work with social workers I am always reminded of how many have no idea what this document is about. So given its significance, allow me briefly refer to it: Puao-te-ata-tu described the effect of institutional racism within the Department of Social Welfare (now Ministry of Social Development) as individualistic and state centered dispensing of social services. This nurtured attitudes and practices that discriminated against Māori. Puao-te-ata-tu produced a number of significant recommendations, the first two were about tackling institutional racism and eliminating deprivation. Without addressing these two in the first instance, the other recommendations about making the social welfare system more culturally responsive, would be ineffectual (Ministerial Advisory Committee, 1986).

Puao-te-ata-tu (breaking of the dawn) never got to see the light of day because the very thing the document sought to irradiate – institutional racism – blocked it. Those in positions of power to effect and implement those changes did not want to share that power. In the same vein as we see “partnership” and “biculturalism” being flouted under te Tiriti auspices. The point I am making is that in the 30 years since, nothing has changed for Māori, they remain unacceptably over represented in all systems – systems that are fundamentally Eurocentric and monocultural, not bicultural.

Let’s talk about the myth of biculturalism – it was huge in the early 90s. Biculturalism was intended as a way of working across the whole of youth justice and care and protection. Ae, there were pockets of really good practice as there are today, but it didn't fly. Essentially, there is no such thing as biculturalism in practice. If the system is monocultural, that’s what it is. If you are monocultural, that’s what you are. All the culturally responsive guidelines and “Māorified” frameworks and risk assessments in the world will never make you capable of seeing through a Te Ao Māori lens.

Māori and our Pasifika cousins are bicultural, they exist on a day-to-day basis in two often opposing world views, their own and the colonisers. No and I'm not taking away from the mahi that our chief Māori advisors or any of our tangata whenua leaders are currently working on, but for me “regurgitating” bicultural frameworks and “reinvigorating” cultural responsiveness is just keeping ourselves in work – always getting there without knowing where, “THERE” is. Our child protection system as is the adult prison
system is a self-generating machine of supply and demand transacting profitable brown units and providing the jobs we all love and love to hang on to. We maintain the status quo.

Let's talk about the myth of Cultural Responsiveness. Another popular term bandied around the ministries. How do we know what it is and how it works when there is no actual evidence of cultural responsiveness working for our people? How do you quantify or qualify something without knowing exactly what it is? Is it karakia at the beginning of a family group conference? Tikanga is infinitely more than a Rimu veneer grafted onto monocultural one-size-fits-all process. That’s not responsiveness that’s glorified tokenism. The same way a harakeke weave design, or graphic of a ponoumu pendant adorn the CYF website and ministerial reports. Or “dial a powhiri” at the start of a social work conference – all of that equates to cultural appropriation, not responsiveness. It’s taking not giving.

Let me put it this way, painting a kowhaiwhai on the front of a child protection or youth justice residence still makes it a residence where our children are locked up. We need to move the narrative to WHY our children are mass-incarcerated in the first place. Yes. I’m talking about the targeting and commodification of Māori children.

To illustrate this statement, in October 2010 major youth justice reforms titled, Fresh Start came into effect, including significant changes to the youth justice provisions of the Children Young Persons and their Families Act 1989. These changes were intended to transform youth justice, particularly the family group conference and not least, re-address the “Māori problem” of Māori over representation. Some of the key changes included new and extended formal Youth Court orders, more programmes and interventions and the ability to put children (12 and 13 years) before the youth court.

However, since the reforms, Māori have gone from half to more than two-thirds of the total children and young people in both youth justice and care and protection residences, whilst the Pakeha numbers have dropped (CYF Practice Centre, 2014). The success of the reforms were hailed in operational reports by way of fewer, Police apprehensions, family group conferences and formal court orders (MSD, 2012). However the operational reports stopped hailing the success in 2012 when the stats on Māori did not show that the reforms had addressed over-representation (MSD, 2012). Reinvigorating doesn't work either – our people continue to be targeted and our children removed from their cultural roots.

Institutional racism is rife across all the ministries and some of the worst-biased practice is aimed at women and Māori and if you are both you get a double dose. Two-thirds of the notifications CYF receive are through referral from Police resulting from family violence incidents. Wahine Māori talk to me about being “microscopically scrutinised” in every aspect of her life because she is Māori and in a violent relationship. This is separate from whether she is actually a fit parent or not. She still has to endure the process of not only protecting herself and her children, but also from the scrutiny and stigma she experiences from agencies and frontline workers.

Māori women I interviewed in my research described frontline practitioners as generally ignorant, arrogant, controlling, bureaucratic, and prejudiced. Yet those same practitioners and their agencies lack basic key knowledge about child abuse and family violence. For example, not knowing the impact upon the mental health of a whānau or not understanding that it takes resources for women to leave a violent relationship. These women/mothers are expected to be solely responsible for protecting their children. Thus, the responsibility of the perpetrator of the abuse is often not a factor in securing safety for children.
Children can be removed from their mother because she has failed to protect them from being exposed to family violence when in fact it is the perpetrator who is compromising the safety of the children. It seems that mothers must bear the burden of protecting their children even though they are often unable to protect themselves. Whilst we are all busy telling her to leave and judging her for not. Leaving is not a simple choice because these women live in fear of what happens next, especially when previous attempts to leave failed. Leaving often only happens when the violence has worsened to the point of fearing for their lives, and often without the necessary supports to leave successfully.

Now let’s talk about the myth of cultural competence – the Social Workers Registration Board approves social workers as culturally competent to work with our people, but the truth is most practitioners working in the helping professions have no idea how to work with whānau at a grassroots, kaupapa Māori level. Here’s another example, a wahine who has been fighting the system for six years to have her son returned to her talked about how in Family Court the judge often asked her what Māori things meant, such as, what does whanaungatanga and manaakitanga mean? What does whānau and whakapapa mean? What is wairua?

If our social workers and Family Court judges do not get Te Ao Māori then what chance do our people have? This monocultural system is oppressive and contributes to the cultural genocide of Māori. Taking our kids from their cultural roots and not returning them is “state violence on whānau” (whānau violence) and is a violation of that child’s indigenous human rights. Why on earth would you want to work for a system that is diametrically opposed to Māori well-being?

We all have a choice about where we position ourselves. We can remain contractually gagged through our organisations or choose find creative ways of speaking out on social justice issues or supporting others to do so. But the point is all of us has a choice about how we use our voice, how we work with whānau to truly uplift them. Life is short, be the person you want to be, who your ancestors intended you to be. Some of you may be aware that we exist in a really unique time in the her-story of the world. Whether we realise it or not we are all part of a current global conscientisation, an uprising of Indigenous nations who are reclaiming their land, their intellectual property of old, and their relationship with mother Earth.

**Be a part of this movement, the time is right now, for it will never come again.**

Mauri ora koutou katoa.

Video of this korero posted at [https://www.youtube.com/watch?v=weFzeVzkQ8c](https://www.youtube.com/watch?v=weFzeVzkQ8c)
See Maori experiences of FGC at: [https://www.facebook.com/maoriexperiences.fgc](https://www.facebook.com/maoriexperiences.fgc)

Links

Te Korowai Aroha o Aotearoa at: [http://www.tekorowai.org](http://www.tekorowai.org)
Moaintheroom at: [http://www.moaintheroom.maori.nz](http://www.moaintheroom.maori.nz)

Refs


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**Celebrating our “Milestone Members” – 2015**

The team at the ANZASW National Office wishes to extend their appreciation to all of our members – from long-term to new. We also take this time to acknowledge the following Full members and thank them for both their long-term, on-going support and significant contribution to the work of ANZASW.

<table>
<thead>
<tr>
<th>Minimum membership years</th>
<th>Year joined</th>
<th>Name</th>
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<tr>
<td>41</td>
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<td>1975</td>
<td>Annette Direen</td>
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<td>Grant Cleland</td>
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<td>Ann Kensington</td>
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<td>29</td>
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<td>Roelien de Jong</td>
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<td>Megan Longman</td>
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<td>Diane Jefferson</td>
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<td>Raylee Kane</td>
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<td>David Pettitt</td>
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<td>Roma Finlay</td>
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<td>1989</td>
<td>Maree Inder</td>
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<tr>
<td>26</td>
<td>1989</td>
<td>Phil Clearwater</td>
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</tr>
</tbody>
</table>
### Seeking Webinar Presenters

We would like to hear from members who:

- Have research outcomes they are willing to present
- Are working in an area of emerging practice
- Have worked on a project overseas or here in Aotearoa New Zealand
- Have an interest in aspects of supervision
- Wish to share an aspect of their field of practice
- Have an interest in presenting on one or more of the new practice standards

You can deliver a ‘stand alone’ session or a series of sessions on one topic.

**Presenting a webinar counts for CPD hours and contributes to Standard 10 Membership of the ANZASW is used to promote and support the SW profession with integrity.**

We look forward to being able to deliver an exciting range of webinars over 2015.

If you are interested in presenting, please contact Lucy Sandford-Reed, lucysandford-reed@anzasw.org.nz  ph 03 349 0190 extn 4.  **Back to Top**

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### Table of Membership Dates and Locations

<table>
<thead>
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<th>Year</th>
<th>Name</th>
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<tr>
<td>1989</td>
<td>Virginia Wright</td>
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<tr>
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<td>Sue Parsons</td>
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<tr>
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<td>Penny Richardson</td>
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<tr>
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<td>Cathrene Brophy</td>
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<td>Lorraine Sutherland</td>
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<td>Janetta Whaley</td>
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<td>Sheila Hall</td>
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<td>Bruce Maden</td>
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<td>1989</td>
<td>Maree Marchant</td>
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</tr>
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**NB:** This data has been extracted from historical records and may not be 100% accurate with regards to the joining date. The date however, does reflect the minimum amount of time that membership has been held.
Dear Colleague

We are delighted to make contact with you with this email and would like to invite you to share your work with our regional and global social work colleagues.

You may be aware that based on the decisions reached at the Hong Kong conference (June 2010), the leadership of the three international organizations (International Federation of Social Workers (IFSW), International Association of Schools of Social Work (IASSW) and the International Council on Social Welfare (ICSW) representing the entire spectre of Social Work Practice, Social Work Education and Social Development Work globally, have agreed on a set of objectives to meet the joint aspirations for social justice and social development.

The three global partner organisations affirm the vision of the **Global Agenda (GA)** which makes explicit the contribution of social work and social development in building a ‘society for all’ in which every individual has an active role to play within a fair and just world. During the period 2012-2016 to focus our efforts on the following areas/ pillars/ themes of GA:

1. Promoting social and economic equalities
2. Promoting the dignity and worth of people
3. Working toward environmental sustainability
4. Strengthening recognition of the importance of human relationships

The 2014 joint world conference in Melbourne (http://www.swsd2014.org/) attended by 1500 social work and social development practitioners, researchers, educators and consumers from all over the world deliberated on the fist theme - that is: **Promoting social and economic equalities**. Important insights have emerged and are influencing our professional practice in this ever changing global society. Social workers all over the world celebrated 2014 World Social Work Day with the theme: **Social and Economic Crises – Social Work Solutions** contributing to the first theme of the Global Agenda.

For the 2015 World Social Work day in March, social workers all over the world carried out different activities and advocated for the second theme of the GA: **Promoting the dignity and worth of people**. Followed on from this, the 2016 Joint World Conference in Korea (http://www.swsd2016.org/) is focusing its deliberations and engagement on the same theme: Promoting the dignity and worth of people.

We, Bala Raju Nikku (Nepal School of Social Work and Universiti Sains Malaysia) and Rose Henderson (IFSW Asia Pacific Member at Large) were given the responsibility to put together the AP regional report on the Global Agenda for Social Work which will then feed in to the global report.

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Asia Pacific is a vast and diverse region with many religions, cultures, languages, political structures and governance practices. We are also aware a lot of crucial social work has been carried out by many schools of social work, NGOs and government agencies and social work unions in the Asia Pacific region. It will be of paramount importance for us to share our work, learn from others and network.

We count on your support and contributions to come up with a report that is balanced and able to capture the essence and reflect the aspirations from all of us from the AP region. To assist with this we ask that the report you all bring to our regional meeting in Thailand includes how the profession in your country is promoting and showcasing the theme of Promoting the dignity and worth of people.

We would also like to receive in advance of the meeting, any photos, poems, reports and any other materials contributing to the second theme of the GA, the theme that reflects on Promoting the dignity and worth of people. Please email them to us at the below email addresses. Please ask us if you have any questions and or suggestions.

We thank you in advance for taking time to write us and share your work with all of us.

Sincerely,

Bala Raju Nikku (balarajunikku@yahoo.com) and

Rose Henderson rose.henderson@cdhb.health.nz

On behalf of APASWE, IFSW AP and ICSW Asia

Please visit our blog: https://asianglobalagenda.wordpress.com/

Mariko Kimura,  
President, IFSW AP

Fentiny Nugroho  
President, APASWE

P.K.Sajaharn  
President, ICSW SA

Heung Bong Cha  
President, ICSW-NEA

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Children’s Commissioner says CYF failing children in state care

Updated at 9:54 am on 27 August 2015

Originally aired on Nine To Noon, Thursday 27 August 2015

Five thousand children are in the care of the state but a new report by the Children’s Commissioner questions whether they are better off as a result of that intervention. In his first comprehensive review of Child Youth and Family, Russell Wills highlights a lack of monitoring, follow up and reporting, by the agency. Lucy Sandford-Reed is the Chief Executive of the Social Workers Association.


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The Trans Pacific Partnership and Human Rights

By Luis Arevalo

This is a 28 page document and therefore impractical to include in the hard-copy issue. Please email me for a copy fionas@anzasw.org.nz

If reading on line View Document Here
Memorandum of Understanding

For the Aotearoa New Zealand IFSW Membership Co-ordinating Body

between

Aotearoa New Zealand Association of Social Workers

and

Tangata Whenua Social Workers Association

(“the Parties”)

Background:

IFSW Membership Co-ordinating Body

IFSW Membership is limited to one national Social Work Organisation from any nation.

If more than one Social Work Organisation in a country is accepted as a member of IFSW a National Co-ordinating Body representing each organisation from that country becomes the IFSW member.

All Social Work Associations involved in a Co-ordinating Body must individually meet the criteria for full membership of IFSW.

The Co-ordinating Body shall be made up of representatives from each of the National Social Work Associations and will establish procedures in relation to:

- IFSW elections
- Voting at meetings
- Organisation of international conferences
- Co-ordinating mailing lists
- Identification of social workers to serve on IFSW Committees
- Policy development
- Promotion of Indigenous Social Work practice.

IFSW holds General Meetings biennially. The Asia Pacific Region also meets biennially, in alternate years to the General Meeting.
The Mission

To develop and strengthen social work as a profession and as a practice nationally within Aotearoa New Zealand, regionally within te Moana Nui a Kiwa and globally through such organisations as the International Federation of Social Workers (IFSW).

It is agreed as follows:

1. Purpose:

The purpose of the MoU is to set out the relationship between ANZASW and TWSWA in order to reach collective decisions on IFSW matters in such as but not limited to:

- IFSW elections
- Voting at meetings
- Organisation of international conferences
- Co-ordinating mailing lists
- Identification of social workers to serve on IFSW Committees.
- Policy development
- Promotion of Indigenous Social Work practice.

Prior to Biennial General Meetings and Biennial Regional Meetings, the parties will develop a common position in relation to matters on the Agenda and provide direction to delegates from the Co-ordinating Body attending the meeting or voting by proxy.

Prior to responding to any IFSW initiated postal voting or any IFSW consultation with member Associations the parties will develop a common position in relation to matters.

The Parties, whilst recognising the integrity and policies of each other, agree to work together in a spirit of collaboration upholding in practice the mana of Te Tiriti o Waitangi.

2. Membership

Aotearoa New Zealand Association of Social Workers and Tangata Whenua Social Workers Association shall each have up to four (4) representatives on the Co-ordinating Body.

Functions of each party:

- To develop collaboratively the moemoea for social work as a profession and as a practice in Aotearoa New Zealand.
- To identify collaboratively the kaupapa for social work as a profession and as a practice in Aotearoa New Zealand.
- To strengthen collaboratively the tikanga of social work in Aotearoa New Zealand.
- To evaluate collaboratively the ara taumata of social work in Aotearoa New Zealand.

Responsibilities of each party:

- To contribute to discussion on IFSW matters in order to reach a collective Co-ordinating Body position.
- To use consensus decision making processes to arrive at decisions relating to social work as a profession and as a practice in Aotearoa New Zealand.
• To present a collaborative perspective to international forums that is representative of both organisations and indicative of social work as a profession and as a practice in Aotearoa New Zealand.
• Each organisation is responsible for payment of their IFSW Membership fees. Membership of IFSW may be terminated in the event that fees are not paid.
• The Parties will be responsible for funding their own Co-ordinating Body Delegates attending IFSW biennial meetings.

3. **Meeting Schedule:**

   The purpose of the meetings is to attend to any IFSW business matters and to prepare for the Biennial General and Asia Pacific Regional Meetings.

   The Parties agree to meet, kanohi ki kanohi or by simultaneous telephone or electronic link when there are IFSW matters requiring input from member Nations.

   The Parties will meet at a minimum of once a year, kanohi ki kanohi or by simultaneous telephone or electronic link up. Responsibility for meetings will alternate between ANZASW and TWSWA. On signing of this agreement ANZASW will take responsibility for the first twelve months.

4. **Disputes:**

   If any dispute or difference cannot be resolved between the Parties by active, open and good faith discussion, the Parties will enter into mediation. However, this Memorandum of Understanding (MoU) may be terminated immediately by either party should this Memorandum be seriously breached.

   As there can be only one IFSW member per Nation if the Co-ordinating Body MoU is terminated IFSW membership would revert back to the status quo; that is ANZASW would become the sole member from Aotearoa New Zealand.

5. **Review:**

   The Parties will meet to review the operation of this MoU six months after signing, and at least biennially after that. Representation will be at the discretion of each party.

6. **Amendment:**

   This MoU may be amended at any time by agreement in writing (including email) between the Parties.

**Partnership Values:**

The Parties agree to:

- Work collaboratively in the spirit of manaakitanga (caring of and for).
- Support each other in finding the most efficient and effective ways to recognise rangatiratanga (self-determination).
- Be open, frank, honest and constructive in all dealings with each other to pursue oranga (wellbeing).
- Share work equitably and reasonably, consistent with agreed arrangements according to tuhonohonotanga (standing together).
- Use this MoU as a benchmark against which each Party can set its approach to potential issues of conflict between them as work progresses while recognising ahureitanga (uniqueness).
Term:

This MoU commences on the date the IFSW membership of the Tangata Whenua Social Workers Association is approved by an IFSW General Meeting and is signed by both Parties and will continue until such time as one party ceases to be a member of IFSW.

The Parties will seek ways to work collaboratively after the termination of this Memorandum of Understanding.

Communications

Communications should be sent to:

For Aotearoa New Zealand Association of Social Workers to:
Name: Lucy Sandford-Reed
Email: lucy@sandfordreed.org.nz
Phone: 03 349 0109

For Tangata Whenua Social Workers Association to:
Name: Miriama R. Scott
Email: whataxha.co.nz
Phone: 021 055 1187

Any change of contact details should be notified in writing (including email).

Executed as a Memorandum of Understanding

Signed on behalf of Aotearoa New Zealand Association of Social Workers by:
Signature: [Signature]
Name: Lucy Sandford-Reed
Position: CE
Witnessed by:
Signature: [Signature]
Name: Rose Henderson
Position: Life Member ANZASW
Date: 06 July 2014

Signed on behalf of Tangata Whenua Social Workers Association by:
Signature: [Signature]
Name: Miriama R. Scott
Position: KAHUI
Date: 06 July 2014

Witnessed by:
Signature: [Signature]
Name: Miriama R. Scott
Position: KAHUI
GAIN A QUALIFICATION WHILE YOU WORK

Donna’s passion for people has set her on a path to complete her Bachelor of Social Work with Open Polytechnic, a leader in distance and online learning.

“Studying this qualification has given me more positivity. Working with youth is the area I want to go into with social work. They need to know they do matter, they have somewhere to be in this life and something to give,” explains Donna.

While she is working towards finishing her degree, Donna is working at the Salvation Army. She says the flexibility of distance study means she can fit in part time work and spend quality time with her friends and family while studying.

For more information on Donna’s journey and to learn more about the Bachelor of Social Work, visit openpolytechnic.ac.nz/socialwork
Clinical skills for treating posttraumatic stress disorder (Treating PTSD)

This two-day (8:30am–4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting immediately practical skills and up-to-date research in this area.

**Dates and Locations:**
- **12-13 November, Melbourne CBD**
- **19-20 November, Sydney CBD**
- **12-13 May, Brisbane CBD**
- **19-20 May, Melbourne CBD**
- **26-27 May, Sydney CBD**
- **2-3 June, Cairns CBD**
- **9-10 June, Perth CBD**
- **16-17 June, Adelaide CBD**
- **23-24 June, Auckland CBD**

Clinical skills for treating complex trauma (Treating Complex Trauma)

This two-day (8:30am–4:30pm) program focuses upon phase-based treatment for adult survivors of child abuse and neglect. Participants must have first completed the 'Treating PTSD' program. The workshop completes Leah’s four-day trauma-focused training. The content is applicable to both adult and adolescent populations. The program incorporates practical, current experiential techniques showing promising results with this population; techniques are drawn from EFTTT, Metacognitive Therapy, Schema Therapy, attachment pathology treatment, ACT, CBT, and DBT.

**Dates and Locations:**
- **22-23 October, Adelaide CBD**
- **29-30 October, Perth CBD**
- **5-6 November, Brisbane CBD**
- **26-27 November, Sydney CBD**
- **7-8 July, Brisbane CBD**
- **14-15 July, Melbourne CBD**
- **21-22 July, Sydney CBD**
- **28-29 July, Auckland CBD**
- **20-21 October, Adelaide CBD**

Program Fee for each activity is in Australian Dollars (AUD)

Travel to Australia $550 AUD (when you email this form to pay for an Australian workshop with a Visa or Master card)
- $550 AUD Auckland 2016 Super Early Bird (when you pay 6 months or more prior)
- $615 AUD Auckland 2016 Early Bird (when you pay more than 3 months prior)
- $680 AUD Auckland 2016 Normal Fee (when you pay less than 3 months prior)

Program fee includes program materials, lunches, morning and afternoon teas on both workshop days.

Please direct your enquiries to Joshua George on: mail@talominbooks.com

For more details about these offerings and books by Leah Giarratano refer to www.talominbooks.com

### 2015–2016 Trauma Education Registration Form for ANZASW

Please circle the workshop/s you wish to attend above and return a copy of this completed page.

| Name: |  |
| Address: |  |
| Phone: | Email ("essential"): |
| Mobile: | Special dietary requirements: |

| Method of payment (circle one) | Visa | MasterCard |
| Name of cardholder: |  | Expiry Date: |
| Card Number: | Card Verification Number: |
| Signature of card holder: |  | Debit amount in Australian Dollars: $ |

Credit card payment is preferred. Simply complete the information above, scan and email this page mail@talominbooks.com

A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.

No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.
POSTGRADUATE OPTIONS IN SOCIAL WORK AND SOCIAL POLICY

PROFESSIONAL DEVELOPMENT OPPORTUNITIES AVAILABLE IN 2016 THROUGH DISTANCE LEARNING

PROGRAMMES

MASTER OF SOCIAL WORK
The MSW equips social workers to develop and use research skills in their practice settings, and to keep current with the latest theories and practice.
Papers offered in 2016 are: Clinical Practice, Mental Health, Disability Studies, Māori Development, Social Services Supervision, Substance Use and Addictions and Social Policy.

MASTER OF ARTS (SOCIAL POLICY)
The MA (Social Policy) enables students to pursue postgraduate study and research in social policy.

POSTGRADUATE DIPLOMA IN SOCIAL SERVICE SUPERVISION
This diploma is for professionally qualified practitioners who are currently supervising social service and health practitioners and/or students on placements.

POSTGRADUATE DIPLOMA IN SOCIAL WORK (SUBJECT TO APPROVAL BY CUAP)
This programme is for social workers who wish to undertake an advanced study of social work by completing postgraduate papers.

SOCIALWORK@MASSEY.AC.NZ
0800 MASSEY