ANZASW  
Working with Cultural Diversity Workshop

The Aotearoa New Zealand Association of Social Workers (ANZASW) is offering this training to meet the professional development needs of Social workers, to enable them to meet the competency requirements to practise social work with different ethnic and cultural groups in Aotearoa New Zealand. This workshop will enable social workers to critically reflect on SWRB Core Competence 2 which requires the social worker to:

- Acknowledge and value a range of world views including divergent views within and between ethnic and cultural groups;
- Understand that culture is not static but changes over time;
- Demonstrate awareness and self-critique their own cultural beliefs, values and historical positioning and how this impacts on their social work practice with their clients from other cultural backgrounds;
- Critically analyse how the culture and social work approaches and policies of their employing organisation may compromise culturally safe practice;
- Demonstrate knowledge of culturally relevant assessments, intervention strategies and techniques;
- Engage with people groups and communities in ways that respect family, language, cultural, spiritual and relational markers.

PROGRAMME HIGHLIGHTS:
The workshop will take place over two days but will require some prior reading. Sessions will be interactive and involve individual exercises, pair work, small group work, videos and visiting speakers. The programme will also be flexible to take advantage of events around the time of the training and include opportunity for professional critical reflection. Areas of learning covered will include the impact of migration on social work practice, a history of NZ immigration policy, the differences between migrants and refugees, the impact of migration on different age groups, working with generational differences within a family system, working with interpreters and specific issues relating to social work with refugees and migrants in Aotearoa New Zealand.

Programme Timing
Each day will run from 9.30am until 4.00pm.
Morning tea, lunch and afternoon tea will be provided.
The Facilitator:

Susan Elliott has worked in the migrant and refugee sector for more than 35 years as a teacher, researcher, consultant, facilitator, mentor, volunteer and ally. She has worked in New Zealand and the UK as a lecturer, and internationally as a consultant for NGOs, government and multilateral agencies including UNHCR. Currently she works most of the time as an independent practitioner at various levels in the New Zealand not for profit sector often supporting refugee assisting organisations sector. She has a particular interest in rights based community development and capacity building.