ANZASW is the professional Association for Social Workers in Aotearoa New Zealand. It was established in 1964

The Purpose of ANZASW is to Provide Services for Members

- Promotion of ethical & professional standards for Social Work (Code of Ethics & Practice Standards)
- Competency assessment & recertification of competence every 5 years
- Advocacy for the social work profession
- Advocacy & Lobbying on social justice issues
- Networking – Branches, Roopu, Interest Groups
- Continuing Professional Development
- Professional journals - Social Work Review, Te Komako & Tu Mau
- NoticeBoard Kete
- Indemnity insurance
- Legal Advisory Service – legal advice related to professional practice
- Congress / Hui – member consultation and professional development
- Social Work Day activities and promotional material
- Complaints management – accountability for practice
- International affiliations - IFSW
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose of ANZASW</td>
<td>2</td>
</tr>
<tr>
<td>Presidents Report</td>
<td>4</td>
</tr>
<tr>
<td>CE’s Report</td>
<td>6</td>
</tr>
<tr>
<td>Tangata Whenua Takawaenga o Aotearoa Report</td>
<td>8</td>
</tr>
<tr>
<td>Financial Report</td>
<td>10</td>
</tr>
<tr>
<td>Competency Service Report</td>
<td>13</td>
</tr>
<tr>
<td>Complaints Convenor Report</td>
<td>14</td>
</tr>
<tr>
<td>Social Justice Committee report</td>
<td>15</td>
</tr>
<tr>
<td>Wellington Branch Report</td>
<td>17</td>
</tr>
<tr>
<td>Staff List</td>
<td>18</td>
</tr>
<tr>
<td>Notes</td>
<td>19</td>
</tr>
</tbody>
</table>
President’s Report 2011

Kia koutou

As I look in retrospect at 2011 and my year as ANZASW President there are some very clear milestones and indicators that I would like to share. 2010 ended with my acceptance of the presidency role and in hindsight I am able to see that I was very much in a place of “unconscious incompetence”. There was much I didn’t know about the roles and the responsibilities of presidency and therefore I was incompetent. We only know what we know and unless we choose to pursue a particular field of endeavour then we remain in ignorance and undeveloped in our own potential. However, there were some things that I did know; I had two years’ experience on the ANZASW board and fifteen years as a social work practitioner to guide me and most importantly the governance board is not a solitary ‘waka’, I had the camaraderie of my board colleagues and the guidance of our Chief Executive, Lucy Sandford Reed to ensure that we identified a path to guide the organisation forward.

Bicultural Governance

The task to guide the organisation has not been easy and by its very nature biculturalism is still a process that is evolving. There are some unanswered questions pertaining to biculturalism and we as a board need to arrive at some definitive decisions about what we deem to be an acceptable definition of this term. We need to do this to ensure that we continually fulfill our obligations to this core philosophy of ANZASW and the historical intention of the organisation. It is our responsibility to question our function as a bicultural organisation in all our practices and to ensure that we truly represent the interests, aspirations and concerns of our membership. Biculturalism, according to Richie (1992, pg. 6) is the philosophy and process of ensuring that everything that is a part of contemporary life is viewed and considered through the lens of dual cultural understanding. Dual understanding is a wonderful ideal but how practically achievable is it? We the ANZASW governance board will continue to explore and expand the boundaries of bicultural governance practice.

Public Relations

A point that has become increasingly clear for the ANZASW governance board is the need for us to get out and visit the branches and roopu across the country and create board and membership interface. What has prompted this has been the success of some recent visits where members have enjoyed robust question and answer times with the Chief Executive and I. This has been extremely helpful in terms of clarification of the differences and functions of the Social Work Registration Board and ANZASW. If there are branches and roopu who would like to take advantage of this offer please contact National Office and lodge your interest.
Parliamentary Visit

Another highlight for 2011 was the opportunity for the Chief Executive and me to meet the Minister, Paula Bennett. This was a special occasion for us both and thanks to the Minister for her invitation. We wish you well in the elections and look forward to working with you in the future.

The Governance Board

At the end of 2010 and beginning of 2011 the board experienced the decision of three of our key members to not seek re-election and therefore new members came onto the board as replacements. This can be a difficult time for a board as new members learn the role and find their confidence to contribute at this level. However, the new members Merrill and Janine have proven extremely efficient in their new roles and the functionality of the board has not been adversely impacted in any manner. We also welcomed the wisdom of John Dunlop back onto the board for a short secondment and his contribution ensured we functioned with a sense of historical responsibility and accountability to the past but with a discerning eye to the now and the future of New Zealand Social Work.

This year we farewell Claudine Nepia-Tule due to increased work commitments and I take this opportunity to thank Claude on behalf of the board and the members for her tireless work on behalf of tangata whenua and wish her all the very best for her future.

National Office

Many thanks to the team at national office for the amazing work you all do behind the scenes to keep the organisation running. The fact that the organisation runs so smoothly is hugely indicative of the work that you do.

Conclusion

A saddening point for me is that we ended 2010 with the reports of child abuse cases and as we head into the end of 2011 we are experiencing the same. Does this mean through association that we as Social Workers aren’t making the impact upon society that it is our passion and desire to make? I believe it is a sad tragic reminder of the primary motivation that we all do whatever it is that we do within the sector improving and protecting our most challenged and vulnerable and increasing opportunities for better life outcomes.

Kia kaha, kia maia, kia manawanui
Tauha Te Kani
Chief Executive’s Report

2010/2011

For Cantabrians, both staff and members, 2010/2011 has been the year of earthquakes.

ANZASW honours those that lost their lives on 22 February 2011 and extends condolences to their families. We also acknowledge all those that have lost homes, businesses and livelihoods. The city has lost many special places which are grieved for.

To the Canterbury members with broken houses and all too often broken workplaces who have continued to provide services your efforts are acknowledged and thank you. Many members came to Christchurch in the immediate aftermath to support the initial disaster recovery effort. This contribution is also acknowledged.

What has been impressive is the courage and resilience shown by communities, and particularly in the eastern and hill suburbs most affected. The sense of community and standing together has been a case of community development in action. It would be truly wonderful to see this level of community engagement continue into the future.

In September, just three weeks after the initial September 4th earthquake Congress 2010 was held in Christchurch with an excellent attendance from both Canterbury and other parts of the country. Mike O’Brien presented the Merv Hancock address with a focus on social justice. Mike provided the big picture view as well as focusing on how individual social workers are able to give meaning to achieving social justice when working with clients. Yvonne Crichton-Hill provided an overview of domestic violence services in New Zealand, finishing with some of the challenges arising from the diversity of the New Zealand population. Gabrielle Quirke and Steve Mastrovich presented the Whakakotahitanga, Ruapehu Family Violence project, and example of working differently with families experiencing domestic violence. Daryl Gregory from He Waka Tapu provided a tangata whenua model of working with domestic violence. Loie Donaldson presented a community approach. Liz Gordon provided an update on the research into outcomes for children of prisoners and the development of practices that aim to reduce intergenerational offending.

Congress 2010 was held in conjunction with a Competency Assessors Hui, Hui Amorangi and a Board meeting. While for some this made for a very long week it also added to the vibrancy and level of energy for Congress.

At the end of 2010 the Board consulted with the membership on proposals to formally provide extended professional body coverage for the support workforce. While less than five percent of the membership responded to this consultation, the feedback received was emphatically against formally expanding membership. Based on the feedback the Board made the decision not to proceed with the proposals and that the current membership criteria would remain. Some members it would appear are not aware that membership is based on being deemed to be fit and proper to practice social work and being assessed as competent against the 10 ANZASW Practice Standards. There is no qualification requirement for ANZASW membership.
Over 2010/11 ANZASW has made submissions on:

- ACC Sensitive Claims Clinical Pathway
- SSITO Skills for Wellbeing
- Alcohol Law Reform
- Child Witnesses
- Crimes Act No 3 2011 Protection of Children and Vulnerable Adults
- Mental Health and Addictions Service Plan
- National Strategy for Adults with Traumatic Brain Injury
- The Welfare Reform Working Group

The membership was also consulted in relation to the development of an internal paper on Mandatory reporting of Child Abuse.

The Social Workers Registration Board consulted on mandatory registration of social workers. Twenty-eight percent of the members responded to the member opinion survey that informed the ANZASW response to SWRB, leaving seventy-two percent of the membership not expressing a view on a matter that has the potential to affect all social workers. 51.5% of the respondents supported mandatory registration with 48.5% of respondents either opposed to, do not know or opted not to answer the question ‘should mandatory registration be introduced’. With a significant number of members not currently meeting the qualification threshold for registration ANZASW will have to consider a number of membership issues if mandatory registration becomes a reality.

In November 2010 Awhiora Nia Nia resigned from the Presidency to take up a position in Australia. Tauha Te Kani was appointed as the twenty third-President. The AGM also farewelled Hanny Naus and John Wong. Diane Jefferson stepped down in June. Merrill Simmons Hansen, Janine Joyce and Karen Brown joined the Board in January 2011.

As the proverb says ‘behind every successful man there is a good woman’. Equally behind every Chief Executive there is a great team. I have been privileged to be supported by a dedicated and hard working Team. Thanks to all the National Office staff, Jacqui Christian, Colin Elliott, Margaret Langley, Cinnamon Kouka, Fiona Scott, Robyn Black and Stephanie Palmer.
Tangata Whenua Takawaenga o Aotearoa Report 2010/2011

Tihore te komaru ote rangi, ki whetu matarau hikoi atu nga puna roimata.

Ko te arero ote waonuiatane te awhiowhio pupuri te mauri o papatuanuku motuhake te taketake.

Ki nga waka huhua eke nei nga karena moemoea o koutou tupuna e tangi tonu ana te puoro aroha awhi mai te kaupapa.

Tenei te mihi kia Tauha Te Kani te pouhere ote Poari Taumata Takawaenga O Aotearoa me nga kete rangahau e pupuri nei te poaka taona tuku iho.

Kia koutou nga haapu, maunga tapu, nga awa kaukau, o koutou tipuna iwi e mihi kau ana, nga koha nga koutou I toha mai ki te whakapakari nga wawata, moemoea, me nga tumanako I runga tenei taumata roopu takawaenga, tangata whenua, no reira Claudine kore kitea tou momo me era o tatau hoa I noho, hioi ma te waa.

"Te manu e kai ana te miro no nga te ngahere

Te manu e kai ana te matauranga no nga te ao "

Takiri te po, ka ao, ka ea, ka awatea.

Nga mihi ote tau hou kia koutou katoa.

Mauriora. Witariana Mita.

Tangata Whenua Board members have been busy over the last year contributing and participating in activities of the Association. In what has been an extremely intense year our contributions have included discussions around mandatory registration, mandatory reporting of child abuse, the Crimes Act Amendment protecting children and vulnerable adults and the Welfare Working Group. It has been imperative to the tangata whenua members of the board that the voice of Te Iwi Maori is constantly presented and heard in these forums. This can be a very difficult and onerous task outside of the bi-cultural understanding of ANZASW.
Over this financial year Hui Amorangi took place in Christchurch and our thanks to the Tangata Whenua o Otautahi for the manaaki demonstrated to us, their manuhiri despite the rumblings of Ruamoko. The hui was attended by a number of roopu from around Aotearoa and approximately 30 people attended.

Tangata Whenua Board members have configured the Constitution to reflect a kaupapa Māori perspective in the function of roopu and the overarching principles for Tangata Whenua Takawaenga o Aotearoa.

Teleconference meetings have continued over the year with roopu Chairs to discuss issues such as resolution for Te Komako, succession planning, the Niho Taniwha competency assessment process. This process is always challenging and much acknowledgement must go to Bella Wikaira for her commitment to this kaupapa.

TW Board members are pleased to announce that Shayne Walker and Anaru Eketone have agreed to edit Te Komako. This is an exciting achievement as it has been a long journey to come to a landing place, at the same time as maintaining the mana of the journal and its whakapapa. Shayne and Anaru are lecturers at the Otago University Department of Social Work and Community Development. Anaru is a Senior Lecturer in Social Work. Shayne is a Senior Lecturer in Social work and is the Student Liaison Contact.

We would like to acknowledge our Kaumatua Witariana Mita for his guidance and support and helping us to navigate the ‘waves of social work’ at a governance level. We also acknowledge our fellow Board members and Chief Executive Lucy Sandford-Reed for her tenacity and commitment to supporting Māori kaupapa.

No reira, nga mihi nui ki a koutou katoa me tou whanau hoki
Tanagata Whenua Board Members ANZASW 2011
ANZASW Annual Report 2010-2011

Financial Report

We have pleasure in providing the Annual Financial Report of ANZASW for the 2010-2011 financial year.

This should be read in conjunction with the audited Financial Statements for year ending June 30th 2011. A clear audit was provided by Philip Gainsford, Chartered Accountant, Christchurch.

The key financial tables are reproduced in this booklet and a full set of the Statements are available on request.

Overall Result

A deficit of $9,422 compared with a deficit of $16,286 in 2009/2010.

The Association had net assets amounting to $453,360 compared to $462,782 for 2009/2010. This included $136,051 on investment, $403,084 in current accounts and $37,161 in Branch/Roopu accounts.

Income

The Association’s net operating revenue was $917,053 compared with $855,595 in 2009/2010. All members have been, or are in the process of being, moved to an annual invoicing period of 01 April to 31 March. A mix of pro-rata and annual invoices have been raised since September 2010 in order to achieve this.

The Association recorded 3871 members at 30 June 2011, down from 4225 at 30 June 2010. This can be partially attributed to members undertaking their competency assessment with the SWRB and relinquishing their membership in the belief that they do not need to “belong” to both ANZASW and the SWRB. Lucy has recently facilitated meetings for the Auckland-based DHB social workers, in order to explain the difference between the two and to answer questions that social workers might have. A considerable amount of work has also been undertaken with both overdue competency assessments (including recertification) and overdue accounts.

Expenditure

General: $323,902 (against $313,375 in 2009/2010) reflecting an overall increase in expenses. Unfortunately, the number of bad debts being written off remains steady. A debt recovery process is currently in progress. Insurance levies have also increased.

National Office: $393,979 (against $426,190 in 2009/2010). There has been an increase in the use of contractors to help with the development of member services, which has involved recruitment fees. Also, various items of equipment have needed replacing. Staff numbers and therefore salaries have been kept to a minimum, and general expenses have been monitored.

Governance Board: $67,206 (against $61,903 in 2009/2010) reflecting an increase in professional development and the need to now pay for venue hire.
Congress and AGM: $29,005 (against $216 in 2009/2010), due to Congress having been scheduled in September 2010, which is in the 2010-2011 financial year, as opposed to the usual April of each year. The Association did not have the funds available to hold Congress in 2011, but this will resume again in 2012, to coincide with the AGM in November.

Tangata Whenua Development: $320 (against $824 in 2009/2010) reflecting the reduction of hui and other events held by the Caucus and Roopu.

Complaints Resolution: $30,602 (against $28,894 in 2009/2010) reflecting that there was little change in the amount of complaints received and managed by the Association.

Marketing: $7,165 (against $11,227 in 2009/2010), reflecting the monitoring of expenses and the use of previously produced items.

Membership Services: $97,123 (against $132,723 in 2009/2010) – with the slow-down of new member applications there was a reduction in the Initial Assessment fees charged, with the subsequent assessor expense fees also down. However, there was an increase in the number of recertifying members.

Publishing: $92,967 (against $105,028 in 2009/2010), reflecting the overall decrease in expenditure, most notably the change to bi-monthly publications of Noticeboard. This will see further reduction in 2011-2012 as we have moved to an electronic production. The costs associated with the journal production will be close to budget as the issues will be up-to-date.

Accounts Receivable

At the end of 2010-2011 the Association had $414,455 in accounts receivable, compared with $438,765 for 2009-2010. Credit control, along with other key service areas of the Association, are now at the forefront of work being undertaken at National Office. This includes the appointment of a debt collection agency.

ANZASW Annual Report 2009-2010

Honoraria

The Governance Board has agreed that an honoraria system is maintained. The level of honoraria payments was agreed and increased at the 2007 AGM as follows:

President: $6,250
Board members and Kaumatua: $1,875

As Governance Board members may be personally liable for payments to ACC in relation to honoraria payments received from ANZASW, it was agreed that the Association should pay this levy on behalf of the Governance Board members, as required.

2010-2011 Budget

The budget for 2011-2012 has once again been set with cost saving in mind, but is also aimed at achieving more of the goals of the Association, including the Learning Exchange project.

Tauha Te Kani
ANZASW President
ANZASW AGM – 25 November 2011
Aotearoa New Zealand Association of Social Workers (Inc)

Combined Statement of Financial Performance
For the Year ended 30 June 2011

<table>
<thead>
<tr>
<th>Note</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Divisional Result</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Surplus / (Deficit)</td>
<td>40,749</td>
<td>12,966</td>
</tr>
<tr>
<td>from Professional Association</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Membership Services</td>
<td>381</td>
<td>36,817</td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Publishing</td>
<td>(50,552)</td>
<td>(66,071)</td>
</tr>
<tr>
<td><strong>Total Divisional Result</strong></td>
<td>(9,422)</td>
<td>(16,286)</td>
</tr>
</tbody>
</table>

**Statement of Financial Position**
As at 30 June 2011

<table>
<thead>
<tr>
<th>Note</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westpac – Main Account</td>
<td>65,315</td>
<td>44,975</td>
</tr>
<tr>
<td>Westpac – Ready Access Account</td>
<td>28,563</td>
<td>8,436</td>
</tr>
<tr>
<td>Westpac – Investment Account</td>
<td>136,051</td>
<td>130,224</td>
</tr>
<tr>
<td>Branch Bank Accounts</td>
<td>37,161</td>
<td>42,926</td>
</tr>
<tr>
<td>Westpac Online Saver</td>
<td>309,206</td>
<td>288,564</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>414,455</td>
<td>438,765</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>990,751</td>
<td>953,890</td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>10,036</td>
<td>16,058</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>10,036</td>
<td>16,058</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>1,000,787</td>
<td>969,948</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables &amp; Accruals</td>
<td>44,167</td>
<td>44,381</td>
</tr>
<tr>
<td>GST Payable</td>
<td>81,745</td>
<td>55,375</td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td>421,515</td>
<td>407,410</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>547,427</td>
<td>507,166</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>453,360</td>
<td>462,782</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained Earnings</td>
<td>453,360</td>
<td>462,782</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>453,360</td>
<td>462,782</td>
</tr>
</tbody>
</table>

A full set of the Financial Statements is available on request
This is my first report as Competency Services Manager to the AGM having started in the position the day before the February Earthquake. Everything in Canterbury relates back to the earthquake. It has been a very full year with 242 recertification and 481 initial competency assessments being completed during the financial year. This was due to a membership drive five years ago and the work we have done this year to negotiate deadlines with people whose competency assessment was overdue. I want to acknowledge the hard work by the National Office Staff and Assessors to deal with this spike in assessments.

We now have a full complement of assessors and the moderation process has been reviewed. All assessors will have their work moderated in the next six months.

There has been some change in the role of Competency Services Manager and the Continued Professional Development role has been separated out from the position. This has enabled me to fully focus on competency issues. As a result there has been a major update of the assessors’ handbook, the forms used, and a drive to get all overdue members to complete their competency. All overdue members have been contacted personally to negotiate a final date for presenting their portfolios. This has led to a slight drop in membership numbers but soon all members will have current competency certificates or will have negotiated an extension. To aid this process a series of webinars will be held to assist people to complete recertification.

The next major task is the review of the Competency handbook which is well overdue. The Membership and Competency section will be changed to an electronic version so it can be more easily modified and updated.

We have worked closely throughout the year to liaise with the Social Work Registration Board (SWRB) and ensure the best possible service to our members. As part of this process Competency Certificates are now issued for five years from their assessment date, not the expiry date of their last certificate. This is to align the process with the Social Work Registration Act (2003).

I look forward to the challenges which will face the Association if mandatory registration of social workers is adopted and the use of the title Social Worker is restricted. At present about a quarter of our members do not have a qualification which meets the SWRB standards and would not be able to have their certificate of competency in social work renewed.

Colin Elliott MANZASW

Competency Services Manager
Complaints Convenor Report

I have reviewed the complaints and enquiries I have dealt with since being appointed as Complaints Convenor. Though appointed in December 2010; in effective terms I started work at end of January this year.

I have dealt with only ten matters, two of which are ongoing. Only one complaint has been found to have sufficient substance to proceed further. The other matter involves the Complaints Convenor in monitoring a "member under conditions ". Once this period concludes in 2012, I will be in a position to make some observations.

Because of the small number, it is difficult to draw valid conclusions about themes and issues. With that caveat in mind portions of the Code of Ethics which have been raised include: responsibility to clients' interests and welfare, 3.1; record keeping and professional accountability, 3.1; the appropriate use of supervision, 6.2 and responsibility for self: members acting with integrity and being diligent about continuing professional development, 7.1, 7.2 and 7.3.

In terms of the origins of complaints and enquiries, they are equally split as arising from the public and members of the Association.

For a number of reasons my role to date has been almost entirely complaint driven. It would be beneficial to balance that by being proactive and I would like to explore opportunities to do that in the coming year.

In concluding, I would like to record my thanks to members of the Complaints Advisory Group whom I have consulted with. I have found it necessary to do this in three of the complaints and I am grateful for both their prompt response and the value of their contribution.

Robyn Black
Complaints Convenor
November 2011
We preface our report this year by acknowledging the people of Christchurch working through the trauma of the earthquakes. We recognise the work of so many including Lucy and National Office staff, and all the social workers in the Christchurch region continuing their efforts throughout the year (and those from outside who came to support). We acknowledge Lucy’s willingness to offer our ANZASW’s organisational input into the recovery, and appreciate the role that our members continue to play. The re-emergence of “community spirit” themes were often raised in the media, yet acknowledgement is also needed of the huge costs that many people and the state continue to pay. It will be important to remember, to celebrate and to learn from many peoples’ stories, community responses and to understand how social work is contributing. Questions about ‘over riding of democracy’ and ‘community participation’ are part of on-going analysis that we, as social workers, need to be involved in. Such discussions resonate in the debates around other disasters in this country too like the Pike River mine and now the Rena. These also link us internationally with global issues demonstrated in our IFSW Agenda including environmental impact on humans, as well as making the significance of our Social Workers Day theme very relevant.

In the midst of these concerns, our focus on the welfare reform debates continued from last year. As we waited to digest the Government announcements, the February Christchurch earthquake hit. Appropriately, questions about the uptake of the welfare reform recommendations were shelved for some time to focus on earthquake recovery. While this meant public debate about welfare reform decreased, as social workers we recognise that recommendations from the welfare reform report have influenced some government decisions already, as well as political party policy manifestos for the election.

Other areas of focus for our Committee have included responding to requests for submissions. Because of the short time frame notice given to respond, attempts to bring members interested in a particular topic together through email or teleconference to discuss the issues and frame a response sometimes worked well. This occurred with the Child Witnesses in Courts proposed changes. Alternatively, our members have been able to be part of wider groupings that include ANZASW voices in submissions, such as with the Alcohol Reform Bill select committee processes. ANZASW has sought input from members about mandatory reporting through electronic survey. Members’ feedback was analysed by our researcher enabling useful information to be incorporated into ANZASW submissions on proposed amendments to the Criminal Justice Act. While all our submissions sit alongside many other professions and groupings, the
perspectives and experience of social workers is important to feed in. Likewise the survey monkey tool gave feedback about the mandatory social work registration topic. Such data is valuable raw material, but does raise further questions about how we as social workers can become involved in discussion and critical analysis of issues to give an analytical commentary alongside the questionnaire responses. An essential skill of our profession is considering the values/world views/knowledge bases that inform any issue that social workers are involved with. We would encourage more debate of such issues in a range of forums in our work places, our ANZASW branches/roopu/interest groups and other settings - both in person and in electronic communication methods.

In some topics it is essential that social workers are seen to be speaking with one voice for which an ‘ANZASW view’ is valuable. Examples of this have included the media statements put out to mark Human Rights Day, where ANZASW was able to applaud NZ finally signing the UN Declaration of the Rights of Indigenous Peoples. However, on some topics an ANZASW position needs to incorporate diverse opinions, rather than having a single ANZASW view. This is another challenge for our profession to acknowledge and our membership to consider particularly at this juncture with the range of issues that are current in our society, and on which we will be making Election Day choices tomorrow! For this reason our committee developed a series of questions that could be put to parties and candidates (or in any election forum), by any of our members throughout the country. Our hope was to encourage members to utilise our profession’s critical analysis skills in scrutinising the impact of the policies that political parties are offering.

We are pleased to acknowledge the valuable input that our ANZASW researcher has had since her appointment. Stephanie’s skills add credibility to the written reports and submissions that ANZASW has produced this year. We thank Lucy for her tireless efforts to keep us and all the membership up to date with the many different issues, reviews, submissions that ANZASW input is needed for. We value Lucy’s willingness to organise the practicalities of media releases requested along with our President’s endorsement. As a Governance Board Committee we remain concerned that our current committee membership does not include the tangata whenua partners that our Association working processes upholds, and we are very keen to welcome their inclusion.

Ko koe ki tena, ko ahau ki tenei ki wai o te kete.
Co-operation: you at that end and I at this handle of the basket.
ANZASW Wellington Branch
Report for AGM November 2011

ANZASW Wellington had last year agreed to be part of a trial for the Branch to run competency assessments, as the national assessor for our area had resigned and assessment processes were being reviewed. With additional training and evaluation of our procedures, Wellington Branch members enthusiastically participated in a number of face to face or written assessment and recertifications. However we had to review this ‘branch trial’ format, once we were informed about financial/taxation requirements for koha and reimbursements earlier in the year. Our efforts to support the kaupapa of competency assessment in a sustainable way for the Association and for members remains strong. We now have a small team of national assessors who coordinate all the competency assessment processes for our region, with continued input from branch members. As a branch, we believe in and therefore seek to ensure that a respectful, consistent and quality competency service continues in our region.

Our monthly meetings include fantastic variety in venues, in topics/speakers and in attendees! Because we move to different cities, some members come to meetings three monthly when it is in their own areas, whereas a core group are usually able to cross geographical boundaries to attend them all. In this electronic era, members are well informed by Secretary Caz who sends meeting flyers and meeting minutes each month, plus a range of job advertisements, notices about related meetings, and requests for input to reports, research, etc.

**In meetings we have:**

- heard from speakers about the Referendum debate = MMP versus Vote for change/FPP etc.,
- had a member present their perspectives/experiences about cultural competency,
- learned from a member about CYF social work competency developments,
- watched a video of mental health care historical insights featuring Porirua Psychiatric Hospital,
- met with the new Chief Social Worker, plus discussed a range of issues including the extended membership proposal, Green Paper submissions, inclusion of social work in health assistant rehabilitation training, election issues, and feeding into ANZASW requests on submissions topics like mental health issues, and mandatory reporting guidelines.

**In addition our extraordinary highlights include:**

- Starting off the year at Lainey’s boatshed where we had a swimmingly good time - literally - discussing ANZASW business while in the warm seas of the Porirua Harbour!
- Celebrating Social Workers Day with an early evening quiz arranged and prepared with prizes by our suitably attired Quiz Master Sylvia!
- Our end of year meeting involves outdoor celebrations with Christmas sharing of ‘redistribution’, as we exchange pre loved gifts through the intermediary of a Santa Claus type pillow case! We have shared this event with several National Office staff previously, but in last year’s windy Christmas event we had the Queensland Social Work Association president attending. Her invitation to us back then was to come to their conference this month in Australia. It now transpires that one of our Branch members is not only attending the Queensland conference, but presenting on her research about social justice in social work practice!
ANZASW Board Members at 30 June 2011

Tauha Te Kani
President
Tairawhiti

Bella Wikaira
Tamaki
Makaurau

Claudine Nepia Tule
Manawhenua

Paula Grooby
Canterbury

Merrill Simmons
Hansen
Bay of Plenty

Kaumatua
Witariana-Mita

Karen Brown
Otatahi
(resigned in July 2011)

John Dunlop
Canterbury

Janine Joyce
Otago

ANZASW National Office Team at 30 June 2011

Lucy Sandford-Reed
Chief Executive

Jacqui Christian
Office Manager

Colin Elliott
Competency
Service Manager

Stephanie Palmer
Research Analyst

Robyn Black
Complaints
Convenor

Margaret Langley
Administration
Officer

Fiona Scott
Administration
Officer

Cinnamon Kouka
Administration
Assistant