

ANZASW Annual Report 2009-2010

Report of the President and Chief Executive



The 2009 2010 year has been an active year for ANZASW.

In September 2009 Lucy Sandford-Reed took up the position as the Chief Executive of ANZASW. Lucy came to the Association with wide experience in the social service sector. She was an active member of ANZASW in the 1970s through until the early 1990s. She was actively involved in the development of the recertification programme.

At the AGM in 2009 Rose Henderson stepped down from the role of President. Rose held this position for six years. In this time Rose lead a period of significant development within ANZASW. Awhiora Nia Nia-Tai was appointed as President in November. Bella Wikaira and Tauha Te Kani were elected for a further two year term by the membership. Life Membership was conferred on John Dunlop. Rose Henderson was co-opted to the Board in March 2010 for a further term. Diane Jefferson joined the Board in May 2010, filling the vacancy left by the resignation of Sarah Conwell. Paula Grooby was co-opted onto the Board in July 2010.

A review of the Governance Board committees was undertaken in January 2010. The Social Justice Committee and the Tikanga Committee remained Board Committees. The Professional Development Committee/Te Roopu Hapori Ngaio and the Membership Support Committee/Te Roopu Tuanga were discontinued.

Over the year a strong working relationship has developed between the Social Workers Registration Board and ANZASW. The SWRB Certificate of Competency has been recognised by ANZASW with some additional work required for membership purposes. Organisations worked collaboratively on the revision of the

Continuing Professional Development policy. It is anticipated that there will be further opportunities to develop a joint approach to developments in area where there is a shared interest.

Tangata Whenua Takawaenga Hui a Tau e Rua was held in September 2009 in Tairawhiti over 3 days. This was a very special occasion for several reasons as it gave Tangata Whenua the opportunity to acknowledge Rose Henderson the outgoing president and acknowledge Awhiora the incoming president. For Awhiora it was made more special as this was being done on her home turf with and amongst her own whanau, friends and colleagues. And for the Tairawhiti roopu it was a first time hosting such an event in their rohe, the support from the Tairawhiti community throughout the event was huge and for Tairawhiti the practice of manaakitanga/caring of others, remained at the forefront of the hui. There was a number of Keynote speakers and break out workshops held over the second day which jam packed the day providing a rich smorgasbord of workshops that one was very spoilt for choice. The key note speakers included Dr Rose Pere, Judge Hemi Taumaunu, Maaka Tibble, and Awhina Hollis each providing a range of topics that Tangata Whenua social workers could identify with, also taking with them some things to think about. On the third day the hui focused on self care activities such as mirimiri, ta moko, bus trip to Whangara to see the where the Whale Rider was made, a tour through Toi Hou Kura (local Maori Art Gallery) and many other exciting things. A huge thanks to Te Roopu o Te Tairawhiti for their efforts and their amazing achievements in putting on such an exciting and special hui a tau e rua 2009. Ka nui te mihi kia koutou.

Congress 2010 was held in Christchurch at the end of September and went ahead in spite of Canterbury experiencing a significant earthquake at the beginning of the month and continuing to have aftershocks. The opening day coincided with New Zealand Social Workers Day. The theme for social workers day was Making Human Rights Real. To reflect this the focus of the day was working differently with

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domestic violence. Yvonne Crichton Hill gave a thought provoking and challenging address suggesting that multiple explanations for domestic violence require multiple responses and that responses must take into account the ethnic and cultural diversity of Aotearoa New Zealand. Steve Mastrovich and Gabrielle Quirke presented the Whakakotahitanga: Taumarunui Police initiative, a residential family violence programme for five couples at a time, with follow up services for "as long as it takes". Daryl Gregory from He Waka Tapu provided a tangata whenua approach to domestic violence. Loie Donaldson from Counties Manukau presented examples of community development models operating in South Auckland. Mike O'Brien delivered the Merv Hancock address, focusing on social justice issues in New Zealand and the social work response.

National Social Workers Day provided a range of activities for members to participate in and to celebrate the very diverse roles social workers have in our communities. Alongside the celebrations many Roopu, Branches and some employers took the opportunity to acknowledge their social work staff, with several professional development activities being held around the country on National Social Workers Day.

Over the year ANZSW has faced a number of challenges. At the end of 2009 the Social Workers Registration Board (SWRB) entered the competency assessment market, offering both initial competency assessments and recertification as paper based assessments. The ANZASW response was to develop a paper based Initial Competency Assessment. Some of the membership has felt that this was a retrograde step that was providing as less robust assessment mechanism. Many members are opting to complete the SWRB recertification as it is seen to be more relevant to their practice. ANZASW will need to walk the line between a recertification process that is both credible as a assessment process while being a viable option for members in a competitive environment.

In the health sector many employers of alcohol and other drug workers want staff to

be assessed against specific alcohol and other drug competencies. This has lead to a number of members moving to Drug and alcohol Practitioners Association of Aotearoa New Zealand (DAPAANZ). Members are also moving to the New Zealand Association of Counsellors as their professional body. The launching of Tangata Whenua Social workers Association in November 2009 is also attracting members from ANZASW with some holding dual membership while others are resigning. More recently Ara Taiohi, created by NZ Aotearoa Adolescent Health and Development (NZAHA) and the National Youth workers Network Aotearoa (NYWNA) has been launched as the professional body for youth workers.

ANZASW has continued to play an important role as the Aotearoa New Zealand member of IFSW and the International social work community. In July Awhiora Nia Nia-Tai represented ANZASW at the General Meeting in Hong Kong. Fiona Robertson, MANZASW continues to hold the position of Treasurer for IFSW. Going to Hong Kong on behalf of ANZASW was a huge privilege and one that I will never forget. The highlights of this conference included being able to attend the IFSW forum on behalf of New Zealand. For a first timer at such a huge event in fact the biggest event for social workers worldwide it was very daunting as not really knowing what to do, and processes involved it became clear to me that when a president attends this forum that it would be advisable to also send with the president, the chief executive for ANZASW. Most other countries were represented by their presidents and the operational heads of their respective professional bodies I would strongly urge that this happens for New Zealand at regional and international levels and hope that the membership would support this. By allowing for this, in my view we are better represented as a country and the two representatives have each other to bounce off in those meetings particularly when quick decisions are required and this often occurred during the 3 days that I sat in the IFSW meeting.

At the centre of this forum was setting the Global

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Agenda on Social Work and Social Development. This had involved a combined effort between the three international social work bodies which have included the International Association Schools of Social Work (IASSW), the international Council on Social Welfare (ICSW), and the International Federation of Social Workers (IFSW) of which ANZASW is a member of. From the Hong Kong forum four areas for the first draft of the agenda were developed after much consultation. These four areas include Social and economic inequalities within countries and between regions: Dignity and worth of the person: Environmental Sustainability: Importance of human relationships. It was an amazing experience to be a part of the initial setting of the global agenda on Social Work and Social Development during the Hong Kong international forum and I would urge you all as members of ANZASW to be active in your participation of this process as we head to Stockholm 2012 for the final submission of this agenda to the United Nations Secretary General. Please view the IFSW website for regular updates and for how you can participate!

Awhiora Nia Nia-Tai resigns from her role as President of ANZASW in November to take up a senior management position with the Department of Human Services in Gippsland, Victoria, Australia. Tauha Te Kani has agreed to accept the position of President once ratified by the Board. In the words of Awhiora "thank you Tauha for being brave enough to take on this very important and at times taumaha role, and I have every confidence as the entire board has, that you will do a great job and alongside the Chief executive and your fellow board members that you will take ANZASW as an organisation to another level with all the potential changes and exciting new challenges ahead of the organisation".

Awhiora Nia Nia-Tai, ANZASW President and Lucy Sandford-Reed, ANZASW Chief Executive

National support team members:

Lucy Sandford-Reed
Executive Director

John Dunlop
Competency Manager (Acting)

Jacqui Christian
Office Manager

Margaret Langley
Administration Officer

Cinnamon Kouka
Administration Assistant

Brogan Taie
Administration Assistant (part-time)

Fiona Scott
Administration Officer (part-time)

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Financial Report

We have pleasure in providing the Annual Financial Report of ANZASW for the 2009-2010 financial year.

This should be read in conjunction with the audited Financial Statements for year ending June 30th 2010. A clear audit was provided by Philip Gainsford, Chartered Accountant, Christchurch.

The key financial tables are reproduced in this booklet and a full set of the Statements are available on request.

Overall Result

A deficit of \$16286 compared with a surplus of \$42640 in 2008/09.

The Association has net assets amounting to \$462782 compared to \$479068 for 2008/09. This includes \$130224 on investment, \$333539 in current accounts and \$42926 in Branch/ Ropu accounts.

Income

The Association's net operating revenue was \$855595 compared with \$998497 in 2008/09. This is primarily due to the review of Competency Assessment fees with the introduction of a new paper-based assessment. The Association recorded 4225 members at 30 June 2010.

Expenditure

General: \$313375 (against \$357251 in 2008/09) reflecting an overall decrease in expenses. Unfortunately, the number of bad debts being written off remains steady.

National Office: \$426190 (against \$416756 in 2008/09) reflecting the increase costs associated with printing and postage and the use of contractors to complete projects.

Governance Board: \$61903 (against \$73163 in 2008/09) reflecting the reduction in expenses over all, most notably in travel/accommodation.

Congress and AGM: \$216 (against \$33464 in 2008/09), due to Congress having been scheduled in September 2010, which is in the 2010-2011 financial year.

Tangata Whenua Development: \$824 (against \$5787 in 2008/09) reflecting limited expenses related to Hui Amorangi.

Complaints Resolution: \$28894 (against \$28244 in 2008/09) reflecting that there was little change in the amount of complaints received and managed by the Association.

Marketing: \$11227 (against \$6563 in 2008/09), reflecting the development of promotional material for the Association, Social Workers Day and sponsorship of a national conference.

Membership Services: \$132723 (against \$200753 in 2008/09) – whilst most overall expenses for the competency programme were up this year, the 2008-2009 figures included the initial expenses incurred for the IFSW Conference held in November 2009.

Publishing: \$105028 (against \$136988 in 2008/09), reflecting the overall decrease in expenditure, most notably the change to bi-monthly publications of Noticeboard. We are still working towards having the journal publications up-to-date.

Accounts Receivable

At the end of 2009-2010 the Association had \$438765 in accounts receivable, compared with \$346698 for 2008/09. This is an area that has fallen behind due to lack of resources. Credit control, along with other key service areas of the Association, are now at the forefront of work being undertaken at National Office.

Honoraria

The Governance Board has agreed that an honoraria system is maintained. The level of honoraria payments was agreed and increased at the 2007 AGM as follows:

President: \$6250

Board members and Kaumatua: \$1875

As Governance Board members may be

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personally liable for payments to ACC in relation to honoraria payments received from ANZASW, it was agreed that the Association should pay this levy on behalf of the Governance Board members, as required.

2010-2011 Budget

The budget for 2010-2011 has been set with cost saving in mind, but also keeping in mind achieving some of the goals set by the Association. This includes the on-going project of Policy Development and the Complaints process.

Awhiora Nia Nia-Tai
ANZASW President
ANZASW AGM – 26 November 2010

