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MISSION AND VALUE STATEMENTS

Kia tutuki ia ngā whainga me ngā tumanako kia mau tonu i ngā mahi
Through working together our goals and objectives will be achieved

Our Vision/Wawata

An equitable, socially just and sustainable Aotearoa New Zealand society in which social work is a valued profession.

Kia tika tonu te āhua mahi mō ngā Tangata i Aotearoa nei

Our Mission/Wainga

To enhance the profession of social work for the benefit of individuals, family, communities, whānau, hāpu and iwi.

Manaaki ngā kaimahi kia tika te huarahi oranga e hāpai ngā whānau, hāpu, iwi, me ngā hapori.

Our Values/Whai Paenga

Te Tiriti o Waitangi underpins and informs our work and practice
Ko Te Tiriti o Waitangi te kawenata te huarahi ka tika ngā mahi i Aotearoa

The principles of bi-culturalism and partnership are evident in our actions
Ko te mahi ngā tahi ka tika te mahi mō te Tangata

We value individual and cultural uniqueness and diversity
Ko te Rangatiratanga o te Tangata te mea nui

We treat each other and all other people with respect and dignity
Ko te manaakitanga o ngā Tangata katoa ka tau

We encourage the active participation and contribution of all members
Ka whai wahitanga mō te katoa

We model the highest standards of personal and professional behaviour
He ahua tino pumau ngā kamahi teitei e haere ake nei

We are committed to social justice, human rights and human dignity
E pono ana ki ngā tikanga o te ture e whai haere nei

We are a credible voice for those whose voices are not heard and / or who are marginalised
He maangai paaho mō rātou kore reo kia taea te rongo me rātou kua pouakatia hei nama
President’s Report

Introduction:
This year our Board has focussed on three goals; stabilising and future proofing our Professional Body, lifting the voice of the social work profession in both the social sector and as a political commentator. The third goal has been to develop tools to assist members to manage the demands of the registration environment, in particular CPD so that it does not have to be as onerous as it has been in the past. We have also begun work on reviewing the Constitution.

Stabilising ANZASW:
You will have noted from the financial report that our Association whilst still in recovery mode, has moved from being financially insolvent in 2015-2016 to now being on track to achieve its target Equity of $200,000 to ensure our financial sustainability. The efforts of the Interim Board, this Board and the National office have resulted in there being a surplus of $83,039 this year. There have been tight controls on expenditure. We have been mindful to prioritise and plan activities, to use Association resources efficiently, and to also seek opportunities to source other income streams for ANZASW.

Lifting the Voice of our Profession:
We recognize in order to be successful in achieving our goals our voice in the sector has to be strengthened over the next 12 months. For the past nine months our Social Justice Committee and the Editors of our Journals have been active in raising issues that are of concern to our profession. Strengthening relationships with various media outlets has been a priority. Our CE has become a key contact for the media when they require a comment or clarity on an issue. Work continues to progress in this arena.

ANZASW continues to strengthen its position as a spirited commentator on matters of social work. This places us well as the voice of the profession particularly when the Mandatory Registration Bill goes to the Select Committee for the first reading. To strengthen ANZASW’s capability to be politically and socially active, we are hoping to appoint an Advocacy/Communication advisor in the next two months or so. For now, this role will be part-time.

Tangata Whenua Voices
The other voice we consider important to make space for, and take its rightful place at the table, is Tangata Whenua. The Manawatu Roopu have been proactive in engaging with us to reignite regional hui where issues of importance to Maori Social Workers can be discussed. Professional development activities and experiences will be considered with a cultural lens. I acknowledge this Roopu for their leadership role and initiative. I hope in 2018 there will be other enterprises which continue to nurture and challenge social work practice and policy which impact on Maori communities and whanau.

Continuing Professional Development
The Manawatu Roopu’s hui in October may be used and logged as ‘professional development’ activity. For those of us who struggle to keep our logs up to date there is good news on the way. ANZASW is working on a technological tool that will populate your log automatically for activities provided by ANZASW. It is our hope this development will assist our members to be better -positioned to meet the mandatory registration environment. The long-term plan is that members’ logs are kept current. The refreshing and recording of CPD activities in time will become less cumbersome.

CPD requirements offer ANZASW an opportunity to develop, perhaps sponsor and credential CPD courses. It is our view that ANZASW can provide a leadership role and a space for our profession to determine, and support
CPD activities. ANZASW has sponsored a number of programmes and webinars in 2017. Strengthening this service and engaging with other training providers on behalf of our members will provide further stability for our Association.

Constitution
The other significant piece of work that is being undertaken is the review of our Constitution. The Board has appointed AdviseWise to assist ANZASW undertake this work. AdviseWise has worked successfully in the not for profit sector supporting organisations to develop solutions and goals for an effective and efficient operation to fulfil an organisation’s potential. We envisage the work on the Constitution being completed by the end of 2018. It is anticipated that we will be in a position to disseminate information and a draft for consideration by members by July-August 2018.

Round-Up
Since November 2017, our attention has been absorbed on stabilising ANZASW, attending to business as usual and, where possible, several developmental and creative initiatives have been advanced. During this period it has been encouraging to receive a constant stream of supportive messages acknowledging the work of ANZASW from our members and other social service agencies and, on the odd occasion, the Association has been recognised by Government Departments/Crown Agency for its work. The support has been appreciated.

Final Word
As the 2016-17 ANZASW year draws to a close, we need to acknowledge several individuals and groups that have worked tirelessly to assist ANZASW to achieve the goals we set at the beginning of this term.

In particular, I wish to thank:
The Editors of Social Work Review – a huge thank-you to Liz Beddoe and her team, the Social Work Journal is internationally recognised and valued by social workers
The Social Justice Committee – for their tireless work
Hori Ahomiro – cultural support and guidance
Merrill Simmons-Hansen – Merrill is stepping down from the Board. Merrill’s contribution to ANZASW is significant. Her commitment and passion at the Board table will be missed.
Fellow Board Members
Lastly, Lucy and her team at National Office for their commitment and keeping us focused

Photo from ANZASW AGM 2017

L-R
Arihia Bennett MNZM (Ngāi Tahu – Ngāi Tūāhuriri, Ngāti Waewae, Ngāti Porou), CE of Te Rūnanga o Ngāi Tahu presented the Merv Hancock Lecture and Shannon Pakura
This year saw some significant events for social work.

The Children & Young Persons and Their Families Act was amended, replacing “social worker” with “Chief Executive” which then requires the Chief Executive to specifically delegate powers under the Act to social workers. In addition, powers can be delegated to people who are not social workers providing that the Chief Executive is satisfied that the person is appropriately qualified to perform the function or exercise the power, taking into account the person’s training, experience, and interpersonal skills. When Ministry of Social Development completed the Regulatory Impact Statement in preparation for the 2017 Social Workers Registration Legislation Bill it was clearly stated that a “generic legal specification based on tasks could cause significant problems, in that it could inadvertently restrict the practice of other professions providing services to vulnerable clients in a social services or health context. Allowing employers and operational policy managers to specify where social workers are required will facilitate collaborative approaches”. The 2017 Bill clearly seeks to maintain the ability for people who are not social workers to undertake tasks associated with the practice of social work.

In July 2016, the Social Services Select Committee, at the request of the Minister, conducted an Inquiry into the Operations of the Social Workers Registration Act 2003. The Committee reported to the House of Representatives in December 2016. Key recommendations included:

- That it make registration mandatory for social workers
- That it permit only registered social workers to practise social work, as defined in a legislative instrument (Order in Council or regulations)
- That it permit only registered social workers to use the title “social worker”
- That it require social workers to practise in accordance with scopes of practice to be developed by the Social Workers Registration Board and as prescribed by notice in the Gazette.

This generated the belief that the profession had come of age and was to at last be recognised and valued. Fast forward to August 2017 and the Social Workers Registration Legislation Bill is regulating the “title” of social work but not the “practice of social work”.

Voice
The “Voice” of ANZASW and its members is achieved in a number of ways.

Media – print and radio
Media outlets have recognised that ANZASW is a credible source of information on a range of social service issues in relation to social workers, social work and issues for people using social work services. Over the course of the year the Chief Executive has either contributed information or been interviewed by a number of media outlets.

Submissions
The voice of social workers is also heard through ANZASW submissions on legislation and inquiries. Submissions were made on:

- The CYP&F Advocacy, Workforce and Age Setting Bill (now included on the Oranga Tamariki Act 1989)
- The Incorporated Societies Bill – via the Australasian Society of Association Executives (AuSAE)
- The Mental Health and Addiction Workforce Action Plan
- The Social Workers Registration Board Programme Recognition consultation
- The Trans Pacific Partnership Agreement
ANZASW Presentations:
- Waiariki Polytechnic 14 July 2016
- PSA SWAN Conference 1 September 2016
- SWRB Programme Recognition Workshop 2 September 2016
- Canterbury University Social Work Students 5 September 2016
- Open Polytechnic Students 6 October 2016
- Massey University Albany Campus social work students 25 October 2016

Networks and Alliances
ANZASW is a member of the Social Work Leaders Alliance, a collective made up of the Social Workers Registration Board, ANZASW, Tangata Whenua Social Workers Association, the Council of Social Work Educators Aotearoa New Zealand, the District Health Board Social Work Leaders Council. The purpose of the Alliance is to share information relevant to the social work sector in the broadest sense.

Memorandums of Understanding (MoU) have been negotiated and agreed between ANZASW and both the Social Workers Registration Board and the PSA. The MoU’s reflect that fact that all three organisations have a common interest in matters affecting social workers.

Aotearoa New Zealand Social Work
The Editorial Collective have continued to develop Aotearoa New Zealand Social Work via the Open Journal System (OJS). OJS publication has greatly extended the accessibility of the Journal and the visibility of ANZASW on the international stage.

The editorial Collective is made up of:
- Liz Beddoe
- Neil Ballantyne
- Ian Hyslop
- Emily Keddell
- Simon Lowe
- Kath Hay – appointed July 2017
- Yvonne Crichton-Hill
- Deb Stanfield
- Anaru Eketone
- Shayne Walker
- Jane Maidment – resigned July 2017

Continuing Professional Development
A Professional Development Co-ordinator was appointed in September 2016. The Co-ordinator has provided a detailed report on achievements over the year.

The focus has been on:
- Developing and expanding the Webinar programme
- Establishing programmes to provide opportunities for practitioners new to New Zealand to achieve competence to work with Māori and Competence to work with different ethnicities and culture in New Zealand
- Establishment of online learning modules
- Developing a framework for ANZASW endorsement of professional development programmes
The highlight of the CPD programme is the delivery of 10 webinars during the week of Aotearoa New Zealand Social Workers Day. This provided a unique opportunity to celebrate the diverse practice of New Zealand Social Workers.

Membership
Over the course of 2016/2017 the average monthly membership has been 3,386.

![2016-2017 Total ANZASW Membership](image)

A total of 302 new membership were confirmed against a total of 264 resignations and cancellations. Sadly 118 of the membership cancellations were due to non-payment of membership subscriptions. Leaving social work and opting for SWRB registration only were the two most commonly cited reasons for resignation.

Competency

Initial Competency
Assessments Completed:

<table>
<thead>
<tr>
<th>Written portfolio</th>
<th>32</th>
</tr>
</thead>
<tbody>
<tr>
<td>Written portfolio Tangata Whenua Panel</td>
<td>7</td>
</tr>
<tr>
<td>Face to face assessments</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>46</td>
</tr>
</tbody>
</table>

Recertification Assessments

<table>
<thead>
<tr>
<th>Non-registered members</th>
<th>43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered members</td>
<td>276</td>
</tr>
<tr>
<td>Members recertified by SWRB</td>
<td>84</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>403</td>
</tr>
</tbody>
</table>

The number of initial assessments, both those requiring a face-to-face assessment and those eligible for a written portfolio, has fallen dramatically. Most new member applications are from registered social workers or social workers with a recognised qualification.

From July 2016 initial written portfolios were assessed by the Competence Assessor only rather than a Panel. This enabled the assessment process to proceed more quickly. For members without a recognised social work qualification a panel assessment continued to be a requirement. Panels however could be held using a Skype meeting or where possible face to face.
Complaint Resolution Service
It is pleasing to report that over the course of the 2016 – 2017 year there were no complaints received about the practice of members who are not registered social workers.

Project Working Groups
There have been a number of Working Groups established to further the work of ANZASW. These include:
- Developing Field Educator Training
- In collaboration with the DHB Social Work Leaders Council developing a Health Social Work Scope of Practice
- Research Practice Note
- Registered Social Workers Reaching Retirement.

Constitution
It was identified at the 2016 Annual General Meeting that the Constitution needed to be reviewed and updated. I am pleased to advise that this work has commenced with AdviceWise leading the project.

Research Practice Note
A group of members from Auckland University, Massey University and Ara Institute of Technology have been working on the development of a Research Practice Note. The aim of the Practice Note is to provide advice to members about matter such as:
- Cultural engagement
- Dissemination of the research findings to both participants and the social work community
- Identification of key stakeholders and when they need to be consulted.

Reference material has been sought from a wide range of research institution both from Aotearoa New Zealand and offshore.

The Practice Note is to provide guidance to researchers that supports best practice and the requirements of research institution and organisations.

National Office
The National Office Team was made up of:
- Lucy Sandford-Reed, CE (40 hours)
- Jacqui Christian, Office Manager (40 hours)
- Janetta Whaley, Competency Co-ordinator (July – December 2016)
- Shelley Crawford, Competency Co-ordinator (20 hours) (from January 2017)
- Linda Dockrill, CPD Co-ordinator (24 hours) (From September 2016)
- Margaret Langley, Administrator, Competency (16 hours)
- Fiona Scott, Database & Website Administrator (24 hours)
- Sonja Nissen, Administrator (24 hours) (from January 2017)

I take this opportunity to thank all the staff for their dedication and commitment to ANZASW and to supporting members.

The Board
An Interim Board was appointed in May 2016 to provide leadership for ANZASW until either a Special General Meeting or Annual General Meeting elected a Board.

The primary task of the Interim Board was to take steps to return ANZASW to a financially sustainable position. This was achieved with a small net surplus of $48,072 at 30 June 2016 compared to ($58,185) at 30 June 2015.
This work continued with a surplus of $83,039 at 31 March 2017.

The Interim Board May – November 2016 was made up of:
• Rose Henderson – Interim President
• Shannon Pakura (Tangata Whenua)
• Tauha Te Kani (Tangata Whenua)
• Hori Ahomiro (Tangata Whenua)
• Peter Matthewson
• Paula Grooby
• With Gray Hughson acting as an Advisor to the Board.

At the 2016 Annual General Meeting the following Board was elected:
• Shannon Pakura – President (Tangata Whenua)
• Rose Henderson – Vice President
• Merrill Simmons-Hansen
• Sally Dalhousie
• Peter Matthewson
• Hannah Watson (Tangata Whenua)
• Kohi Waihi (Tangata Whenua)
• Gray Hughson (Co-opted)

All Board members are thanked for the time they have committed to providing ANZASW with governance leadership.

Photo from ANZASW AGM 2017

L-R
Shannon Pakura (ANZASW President),
Anaru Eketone,
Kerri Cleaver,
Kohi Waihi (Board Member)
The 2017 Financial statements cover a 9-month period from July 2016 to March 2017 following the change in balance date to 31 March to align with the subscription annual cycle.

The surplus of $83,039 for the 9 months is due to tight controls on expenditure, despite writing off Bad Debts of $40,099, and the lack of complaints received during the past year.

While the 9 month comparative numbers in the Statement of Financial Performance are required to comply with accounting policies, they should generally be ignored when comparing the 2016 results with the 2017 year, which confirms:

• Income was relatively consistent at an annual total of $800 K
• General & Association expenses reduced significantly from lower PI insurance premiums
• National office costs were constrained and reduced slightly on an annual basis.
• Governance costs reduced significantly from the interim and current board determining not to accept any Honoria to make their contribution to rebuilding the Associations finances.

The Statement of Financial Position records a very healthy increase in Equity to $114,615, which is consistent with the current board’s strategy to rebuild this to $200,000 within the next 2 years to ensure a financial sustainability.

The Other Funds held in Trust of $43,010 for the Branches and Charitable Trust listed in Note #6 are held within specific bank savings accounts, and are unavailable to the Association.

The unexpired Insurance Cover of $64,941 is the remaining portion of the prepaid annual PI premium to July 2017.

The Association is recovering well financially from its insolvent position in 2015, and is on track to achieve its target Equity of $200,000 to ensure its financial sustainability.

Gray Hughson
16 August 2017
INDEPENDENT AUDIT REPORT
AOTEAROA NEW ZEALAND ASSOCIATION OF SOCIAL WORKERS (INC)


Opinion
I have audited the financial statements of the Aotearoa New Zealand Association of Social Workers (Inc) (the Society), which comprise the statement of financial position as at 31 March 2017, and the divisional and combined statements of financial performance and statement of movements in equity for the nine months then ended, and notes to the financial statements, including a summary of significant accounting policies. In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at 31 March 2017, and its financial performance for the nine months then ended in accordance with New Zealand equivalents to International Financial Reporting Standards (NZ IFRS).

Basis for Opinion
I conducted my audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). My responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Society in accordance with Professional and Ethical Standard I (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and I have fulfilled all other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion. Other than in my capacity as auditor, I have no relationship with, or interests in, the Society.

Key Audit Matters
Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. The key audit matters include the cut off procedures and reporting thereon, and the payment procedures and processing thereof.

Other Information
My opinion on the financial statements does not cover the other information and I do not express any form of audit opinion or assurance conclusion thereon.

Officers’ Responsibilities for the Financial Statements
The officers are responsible on behalf of the Society for the preparation and fair presentation of the financial statements in accordance with NZ IFRS, and for such internal control as the officers determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the officers are responsible on behalf of the Society for assessing the Society’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor’s Responsibilities for the Audit of the Financial Statements
My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The engagement partner on the audit resulting in this independent auditor’s report is Philip Gainsford.

PHILIP GAINSFORD
CHARTERED ACCOUNTANT
CHRISTCHURCH

8 August 2017
Aotearoa New Zealand Association of Social Workers (Inc)

Combined Statement of Financial Performance

For the Nine Months ended 31 March 2017

<table>
<thead>
<tr>
<th>Note</th>
<th>2017 (9 Months)</th>
<th>2016 (9 Months)</th>
<th>2016 (12 months)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Divisional Result</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Professional Association</td>
<td>72,361</td>
<td>332,706</td>
<td>49,990</td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Membership Services</td>
<td>(5,275)</td>
<td>(6,135)</td>
<td>(6,728)</td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Publishing</td>
<td>15,953</td>
<td>(2,643)</td>
<td>4,810</td>
</tr>
<tr>
<td>Total Divisional Result</td>
<td>83,039</td>
<td>323,928</td>
<td>48,072</td>
</tr>
</tbody>
</table>

Statement of Movements in Equity

For the Nine Months ended 31 March 2017

<table>
<thead>
<tr>
<th>Note</th>
<th>2017 (9 Months)</th>
<th>2016 (12 Months)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result and Revaluations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity at the Beginning of the Year</td>
<td>31,576</td>
<td>28,239</td>
</tr>
<tr>
<td>Net Surplus/(Deficit)</td>
<td>83,039</td>
<td>48,072</td>
</tr>
<tr>
<td>Less Adjustment for Branch Funds</td>
<td>-</td>
<td>21,891</td>
</tr>
<tr>
<td>Less Adjustment for Funds held in Trust</td>
<td>-</td>
<td>22,844</td>
</tr>
<tr>
<td>Equity at the End of the Year</td>
<td>114,615</td>
<td>31,576</td>
</tr>
</tbody>
</table>

This statement is to be read in conjunction with the accompanying notes and the auditor’s report.
### Statement of Financial Position

As at 31 March 2017

<table>
<thead>
<tr>
<th>Note</th>
<th>2017 (9 Months)</th>
<th>2016 (12 Months)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westpac - Main Account</td>
<td>11,294</td>
<td>11,547</td>
</tr>
<tr>
<td>Westpac - Online Bonus Saver</td>
<td>35,004</td>
<td>287,662</td>
</tr>
<tr>
<td>Branch Bank Accounts</td>
<td>17,389</td>
<td>21,891</td>
</tr>
<tr>
<td>Westpac Online Saver</td>
<td>23,006</td>
<td>200,874</td>
</tr>
<tr>
<td>Westpac Ready Access</td>
<td>25,618</td>
<td>22,916</td>
</tr>
<tr>
<td>Prepayments</td>
<td>9,219</td>
<td>2,546</td>
</tr>
<tr>
<td>GST Refundable</td>
<td>11,216</td>
<td>-</td>
</tr>
<tr>
<td>Unexpired Insurance Cover</td>
<td>64,941</td>
<td>-</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>2. 21,449</td>
<td>152,048</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>219,136</td>
<td>699,484</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>3. 11,895</td>
<td>10,293</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>11,895</td>
<td>10,293</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>231,031</td>
<td>709,777</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables &amp; Accruals</td>
<td>4. 36,291</td>
<td>14,404</td>
</tr>
<tr>
<td>GST Payable</td>
<td>-</td>
<td>37,187</td>
</tr>
<tr>
<td>Other Funds held in Trust</td>
<td>6. 43,010</td>
<td>44,664</td>
</tr>
<tr>
<td>Holiday Pay Provision</td>
<td>4. 18,907</td>
<td>17,481</td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td>5. 18,208</td>
<td>564,465</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>116,416</td>
<td>678,201</td>
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<td></td>
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<td><strong>Net Assets</strong></td>
<td>114,615</td>
<td>31,576</td>
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<td></td>
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<tr>
<td><strong>Equity</strong></td>
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<td>Retained Earnings</td>
<td>7. 114,615</td>
<td>31,576</td>
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<tr>
<td><strong>Total Equity</strong></td>
<td>114,615</td>
<td>31,576</td>
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*This statement is to be read in conjunction with the accompanying notes and the auditor's report*
<table>
<thead>
<tr>
<th>BRANCH ROOPU SPECIAL INTEREST GROUP</th>
<th>STATUS</th>
<th>FINANCIAL REPORTING</th>
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<tbody>
<tr>
<td>Auckland</td>
<td>Recess</td>
<td>Funds Held in Trust by National Office</td>
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<tr>
<td>Canterbury</td>
<td></td>
<td>Funds Held in Trust by National Office</td>
</tr>
<tr>
<td>Filipino Interest Group</td>
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<td>Funds Held in Trust by National Office</td>
</tr>
<tr>
<td>Otago</td>
<td></td>
<td>Funds Held in Trust by National Office</td>
</tr>
<tr>
<td>Tamaki Makaurau</td>
<td>Recess</td>
<td>Funds Held in Trust by National Office</td>
</tr>
<tr>
<td>Te Kahui Poutoko Oranga (South Auckland)</td>
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<td>Funds Held in Trust by National Office</td>
</tr>
<tr>
<td>Bay of Plenty</td>
<td></td>
<td>Reported</td>
</tr>
<tr>
<td>Hawkes Bay</td>
<td></td>
<td>Reported</td>
</tr>
<tr>
<td>Manawatu / Whanganui</td>
<td></td>
<td>Reported</td>
</tr>
<tr>
<td>Southland</td>
<td></td>
<td>Reported</td>
</tr>
<tr>
<td>Taranaki</td>
<td></td>
<td>Reported</td>
</tr>
<tr>
<td>Waikato</td>
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<td>Reported</td>
</tr>
<tr>
<td>Wellington</td>
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<td>Reported</td>
</tr>
<tr>
<td>Kahu Ora Roopu o Wairarapa</td>
<td>Recess</td>
<td>Unconfirmed</td>
</tr>
<tr>
<td>Nelson / Marlborough</td>
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<td>Unconfirmed</td>
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<tr>
<td>Taitokerau</td>
<td></td>
<td>Unconfirmed</td>
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<tr>
<td>Te Whānau o Rongokako</td>
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<td>Unconfirmed</td>
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<tr>
<td>Wairarapa</td>
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<td>Chinese Interest Group</td>
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<td>Research Interest Group</td>
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<tr>
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<tr>
<td>Waikato Roopu</td>
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<tr>
<td>West Coast</td>
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</tr>
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</table>
As one the elected members representing Tangata Whenua membership it is my pleasure to provide this report for the fiscal financial year 2016/2017. Since the AGM in November 2016, over the past nine months, the Board has spent considerable time focussed on continuing to build on previous Board directions and paving a new and exciting direction for members and ANZASW.

We have been careful to take time to build and strengthen relationships and to recover from the Special General Meeting in April 2016. We have completed a brief analysis of the current Tangata Whenua Roopu across the Motu both active and inactive in the last year. The findings have highlighted the importance of the Board continuing to strive towards lifting the profile of Tangata Whenua within ANZASW and ensuring Maori voices are heard and valued at the ANZASW Board table. The dawn chorus of Maori voices must have the space to be influential and challenging as we progress forward.

I was saddened to see that some Tangata Whenua Roopu have gone into recess and some are passively active. I was heartened to know however that there are also very active Tangata Whenua Roopu. My focus in the next year is to encourage active engagement with Tangata Whenua and to begin a discussion on the re-energising of Roopu and creating space for Tangata Whenua leadership of CPD events at regional hui.

Further key goals for the 2017-2018 year are to strengthen and increase membership to the ANZASW and to work towards supporting and providing professional development activities which have a cultural focus. The promotion of Tangata Whenua practice will be showcased in the ANZASW journal - Te Komako.

There will be progress made in the Tangata Whenua space in the coming year. The Tangata Whenua Board members are committed to supporting Maori members. We have our eyes on preserving a space for creative and innovative opportunities to support and further develop the aspirations of our Tangata Whenua membership.

‘Ka Pu Te Ruha, Ka Hao Te Rangatahi’

No Reira

Tena Koutou Tena Koutou Tena Koutou Katoa
AOTEROA NEW ZEALAND SOCIAL WORK EDITORS REPORT

The editorial collective (EC) has now published six issues of the journal as an open access publication on the Open Journal Systems (OJS) platform, with the next issue to be published mid-September. Three issues have been special themed issues: 28(2) was “Child protection, the family and the state: Critical responses in neoliberal times”; 28(4) ‘Creativity and innovation in social work practice and research’, and 29(2) ‘The renaissance of critical and radical social work?’. The editorial team for the most recent issue was joined by International Advisory Board member Heather Fraser, from Flinders University in Australia, acting as a guest editor.

**Systems**

The advantage of the OJS platform is that it has automated functions which reduce editors’ administrative workload and email traffic. The functions include: the registration of readers, authors and reviewers; easy download of articles in PDF form; management and storage of communications re peer review; keywords to ensure the global community of researchers can locate ANZ work; citation tools; easy sharing buttons to promote the journal via social media; access to archived issues for which keywords have been added and references corrected.

Past issues are gradually being added to the archives, with back issues now available 2009-2015. We anticipate being able to archive as far as 2005. Members are advised that keywords have been added for added old issues, so these are now searchable.

**Publication plan 2017 -2019**

As previously noted, the outstanding back issue of Te Komako will be published as issue 27(4) when this is available.

A new category of publication has been added: the 3000-word research report. This is designed to encourage practitioners and MSW graduates to publish from practice research. These reports will be peer-reviewed.

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<tr>
<th>Year</th>
<th>Issue</th>
<th>Topic</th>
<th>Additional Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>29(3)</td>
<td>General</td>
<td>September 2017</td>
</tr>
<tr>
<td>2017</td>
<td>29(4)</td>
<td>General</td>
<td>December 2017</td>
</tr>
<tr>
<td>2018</td>
<td>30(1)</td>
<td>General</td>
<td>March 2018</td>
</tr>
<tr>
<td>2018</td>
<td>30(2)</td>
<td>Tu Mau</td>
<td>June 2018</td>
</tr>
<tr>
<td>2018</td>
<td>30(3)</td>
<td>Te Komako</td>
<td>September 2018</td>
</tr>
<tr>
<td>2018</td>
<td>30(4)</td>
<td>General</td>
<td>With a special supplement from the Global SDW conference Dublin, July 2018. Guest editors may be recruited.</td>
</tr>
<tr>
<td>2019</td>
<td>31(1)</td>
<td>Special issue on women in social work practice, policy, research and education</td>
<td>March 2019</td>
</tr>
<tr>
<td>2019</td>
<td>31(2)</td>
<td>General</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>31(3)</td>
<td>General</td>
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</tr>
<tr>
<td>2019</td>
<td>31(4)</td>
<td>Te Komako</td>
<td></td>
</tr>
</tbody>
</table>

**Some brief statistics of interest**

While we do not have earlier data to provide a basis for comparison, our knowledge of the likely readership of articles in international journals suggests that the new journal is attracting very solid numbers of downloads.

- Article views since first issue in May 2016: 27,000 articles
- Article views for 29(1) pub. late March 2017: 2,317
- Article views for 29(2) pub. late July 2017: 880
Growth in article views of 54% from 2016 to 2017:
2016 = 8,298 article views | 2017 (till 25/8) = 18,806 article views

The Editorial Collective
Much of the EC business is conducted by in our internal project management tool Basecamp. We have a pair of editors acting as ‘duty editors’ to process submissions for the general issues. Two to three editors will work on the special issues, with some guest editors recruited for particular projects.

As required by the COPE (ethical publications) Guidelines Liz Beddoe was appointed to the role as editor-in-chief and is the point of contact for all general inquiries and liaison with ANZASW national office.

A handover occurs at the appropriate point to ensure that work is reasonably well distributed to EC colleagues across the year. For budgetary reasons, we only plan one face-to-face meeting this year.

Changes to editorial collective membership:
Jane Maidment resigned from the EC for workload reasons in July 2017. We acknowledge the significant input by Jane who co-edited the last two 2016 issues. Jane will be a co-editor of the special issue on ‘Women in social work’ to be published in 2019.

We are pleased to report that Kath Hay, Massey University, has joined the EC in August.

Positive outcomes for 2016-2017
• The editorial collective continues to bring diverse skills to the editorial team and offers support for both experienced editors and newcomers to editing, shared expertise and time management for tasks and the capacity to offer special issues, increased guidance for reviewers through blog posts
• Increased networking capacity which has enabled us to grow the pool of reviewers to 157
• Increased citation potential and use of journal because of greater visibility in Google Scholar, ResearchGate and via international social media
• Open access means that practitioners, social work students and international readers can get access to the journal more readily
• We are now able to track usage of journal, and there is an increase in the number of international submissions and the international readership since going online/open access and consequential greater recognition internationally for ANZ social work
• Increased readership as noted above
• Number of articles published, up to and including scheduled for 29(3): full articles (61), viewpoints and commentaries (7), book reviews (25).

The challenges ahead
• Encouraging new writers, especially practitioners reporting research and innovation. Use of the blog ‘Write About Social Work New Zealand’ to maintain resources for authors, book and peer reviewers: https://writeaboutsocialworknz.wordpress.com/
• We continue with our intention to strike a balance between supporting new authors and rejecting outright articles that are not at a suitable standard
• Slow or non-return of reviews and inability of people to review for workload reasons remains a challenge - we have taken steps to improve the panel of reviewers, standing at 80 last year and 157 at the time of writing this report
• Many local reviewers need support to develop their skills at peer review which puts greater workload on to the editors
• Even with the resources of a collective, the time input to produce a quality journal is quite onerous for individual members, especially while developing new submission and review management systems;
• Maintaining the momentum of development and improvement
• Building capacity to ensure that Te Komako and Tu Mau are published regularly as per the publication plan.

Liz Beddoe,
for the Editorial Collective
25-8-17
CONTINUING PROFESSIONAL DEVELOPMENT REPORT

Since September 2016 and the appointment of a part-time Professional Development Co-ordinator, Linda Dockrill, we have been working hard at developing and implementing our capacity and creativity as a provider of professional development for social workers. We are on the way but we aren’t there yet! It takes a significant amount of time and resources to develop programmes, workshops and webinars as well as the infrastructure that goes behind those events running successfully. This past 12 months has been a process of trialling, learning and developing. The next year will see the outcome of our learnings and the continuing development of this area of work. The overall aims of the Board around CPD is for ANZASW to become a place for social workers to access professional development that meets their needs; revitalize the Branch, Roopu and Special Interest Groups by supporting training events; and to establish an income stream to allow ANZASW to continue to do this work. Here’s what we achieved in 2016 – 2017........

WEBINARS
Webinars have been very successful, providing members with a place to connect, topics of interest and access to PD that some are unable to access due to funding or geography. ANZASW are fortunate to have a pool of social workers with an incredible amount of knowledge and skill who have generously (and bravely) stepped forward to present for their peers. Over the past 12 months we have run 42 webinars on topics that have included Youth Law, Social Justice, Environmental Social Work, Health Social Work, Working with Refugees, Children and Families, Domestic Violence and Matauranga Māori.

Behind the scenes we have put time into finding a platform with the functionality and support we need, streamlined advertising and website access and provided support to members to access this training. Many hours have also gone into recruiting and preparing presenters. ANZASW are grateful to all of those who said yes to the request to present - your support of ANZASW and your colleagues is highly valued.

ONLINE LEARNING
The Professional Development Co-ordinator has spent a lot of time creating the development plan, recruiting writers, and establishing a process for content quality. Special thanks go to Neil Ballantyne and Heidi Crawford for their support and ongoing contribution to this process. It takes a lot of work to put these modules together and the writers we are using are also gaining skills and knowledge through the experience. ANZASW have entered into a contract with CLAD Online Services to provide the platform and online learning knowledge and support. Together we are developing modules on a wide range of topics including “Courageous conversations” by Madeline Taylor, “An Introduction to Trauma Informed Care” by Moira Crispe, and ‘working with substance use harm’ by Anna Taylor. Modules will be delivered at a range of learning levels and will be available to all members of the CLAD network (not only social workers). This means our members will also have access to training run by other organisations on the CLAD network, who include New Zealand Speech Language Therapists NZ and Occupational Therapy NZ, among others.

WORKSHOPS
The Social Workers Registration Board highlighted the need for training in Cultural Competence for the large number of overseas qualified social workers who are on the Provisional register. These social workers are required to undertake more than 20 hours training to meet cultural competence requirements.

To address the number of hours needed to develop Competence to Work with Māori, ANZASW contracted Ingrid Huygens, a registered psychologist and highly experienced Treaty educator and Trudy Ake, a registered social worker in private practice who is tribally affiliated to Ngāti Ranginui, Ngāi Te Rangi, Ngāti Tuwharetoa and Ngāi Maru, to run two Noho Marae. Although the Wellington noho was cancelled due to low numbers the Auckland marae programme took place during the last week of August 2017 and was a resounding success.
Working with Cultural Diversity takes place in Auckland and Wellington in October. Capably facilitated by Susan Elliott, trainer in human rights and social justice, we expect that participants will have two days full of learning and reflection that will increase their personal and professional competence when working with people from other cultures.

As with all our programmes, a full evaluation and review process will enable us to improve these projects for future opportunities.

Partnership with Tangata Whenua is a priority for ANZASW and a beginning place for our CPD programme has been to work with the Tangata Whenua Social Workers Association to provide Cultural Competence workshops for the regions. This is still a work in progress to provide around the country, but our first collaboration is taking place with Manawhenua Roopu in October. Manawhenua Roopu had the goal to revitalize ANZASW Māori membership in their region and will be providing a full days training in ‘Tikanga vs Ethics’. A huge thank you to Robyn Corrigan and Miriama Scott for their support and willingness to work with ANZASW on delivering these workshops into the future.

CONFERENCES
The opportunity to come together to kōrero and network has always attracted social workers so ANZASW is looking for ways to bring people together for face to face time. This year it seemed financially impossible to entertain the idea of a conference so we came up with plan B – lets attach ourselves to someone else’s conference and promote both our organisations.

Our collaboration with the Social Service Providers Association Conference (SSPA) in Wellington in early September is the outcome of that decision. ANZASW will be utilizing space during the conference to provide an update on the changes to Registration to conference delegates from the Not for Profit sector and, at the conclusion of the conference, is running a post-conference event worthy of its own billing:

ANZASW is hosting a forum for all social workers and social work managers on collaboration and relationship building in social work practice, with three high-quality presentations.

• Breaking through Boundaries – the voice of children in out-of-home care, by Daryl Brougham, Social Worker and Author of “Through the eyes of a Foster Child”
• Collaboration in Action – developing whanau child protection champions, by Amanda Meynell, National Manager of Child Matters and Nicola Woodward, CEO of AVIVA
• Creating an Environment for Collaborative Social Work Practice – a system in need of R.E.P.A.I.R., by Toni Hocquard, Manager of Stand Childrens Services Rotorua.

ENDORSEMENT PROGRAMME
A key request from the ANZASW Board has been to develop an Endorsement Programme. CPD endorsement is a quality assurance process whereby CPD activities are assessed and endorsed against a set of quality criteria. The purpose of endorsing CPD activities is to:

• Provide quality assurance to social workers by applying minimum Quality Standards to endorsed CPD activities
• Provide social workers guidance as to which activities might be appropriate for their professional development needs by advertising endorsed activities in a standardised template that outlines target audience, presenter credentials, activity rating, and learning outcomes
• Promote and encourage ongoing commitment to social work professional standards of practice and core competences.
What can be CPD endorsed?
CPD endorsement may be requested by external providers who are planning on providing a CPD activity that has clear learning objectives relevant to social workers. Conferences, workshops or forums may be endorsed, if outlined standards can be met.

Gaining endorsement for CPD activity/ies allows external providers to promote their activities as being of a quality standard suitable for the professional development of social workers.

Once endorsed, an external CPD provider has the authority to use the ‘ANZASW Endorsed’ logo. The endorsed activity will be listed on the ANZASW CPD Events Page.

The Endorsement Programme needs some dedicated time to embed into our internal processes, promotion to Employers and connections with training providers to take place.

Linda Dockrill left to take up a Practice Leader role for the Christchurch Methodist Mission in August and when a new appointment is made to the Professional Development Co-ordinator role, work on the Endorsement Programme will be at the top of the priority list.
Complaint Convenor’s Annual Report to 30 June 2017

The Procedures
The current Standing Orders relating to Complaint Management came into effect in June 2015. There have been no issues requiring amendment since.

Complaint Statistics
There were no complaints received in the year 1 July 2015 to 30 June 2016. Only one complaint was lodged in the current reporting period, on 11 April 2017. By 30 June, a Preliminary Determination of the complaint was with the parties for consideration with every indication that the complaint could be resolved without resort to formal resolution methods.

Complaints Advisory Group
Annette Twyman, Trish Hanlen and Roger Ngahooro made up the Complaints Advisory Group during the period. While demand for their services has not been high, the advice given has invariably been of a high standard, and I express my gratitude for the support they give me.

Costs
The Convenor used 40.5 hours of the annual allocation of 202 hours to 30 June 2017. Convenor and legal costs for the period were less than $4,000.00.

Complaint Convenor
30 June 2017
Functions of Social Justice (SJ) Committee: a-to identify human rights/social justice/human dignity issues that ANZASW should seek to highlight, challenge and address. b- to provide expertise and advice in relation to human rights/social justice/human dignity issues. c-to develop monitor and safeguard a set of positions on a range of issues of concern to social workers specifically related to human rights/social justice/human dignity. d-to give advice to ANZASW in relation to international issues. e -to identify issues for collaboration and making relevant connections with other organisations.

Nā tō rourou, nā taku rourou ka ora ai te iwi. With your food basket and my food basket the people will thrive.

Tena koutou

Thank you to the Board and CE for the opportunity to report across the 2016-2017 year

Committee members. Current members of the committee are Hanny Naus, Mike Webster, Luis Arevalo, Hanny Naus, Peter Matthewson, Merrill Simmons-Hansen and Sylvia Bagnall. In July 2017 we offered farewells and thanks to long serving committee members Mike O’Brien and Lainey Cowan

The SJ committee met through March 2016 to March 2017 to focus on key social justice matters for the Board’s attention. Through teleconference, we also offered appraisal of the environment in which social work functions as the Committee is advisory to ANZASW through this manner. The Committee central themes include -Domestic Violence, Housing and homeless, Child Poverty, Mental Health, Income Inequity, Bicultural partnerships, and these in wider social process and social work (sw). We have supported the Board in a number of activities and in critical thinking given the profession’s focus on competencies, the compliance for this, and these in relationship to social work registration debates.

We encouraged the Board in membership lead developments; expanding the professions publically recognised social work voice, enriching ways to support the network alongside expert members with shared social justice concerns. Our analysis is informed to counter apparent acceptance of the mainstream media to generate ‘sound bites’ whilst not defining and claiming the meaning of social justice and the fundamental accountability to human communities and the environment. We notice increased experiences where governmental privilege undermined a common good. For example through ongoing high taxes on middle and lower income of the populations, no real pay rise, inadequate benefit income levels. (See Oxfam report Jan 2017).

The Committee’s advocacy included feedback on the SGM and its impacts, social work leadership, the Board and each of our roles to support roopu and sustain vibrant branches, interest groups and membership. We supported consideration of the Association ability and responsivity with members of diverse personal, cultural insights and views.

Activities.
SJ committee activities include planned action on social worker use of media and etiquette and leading from this to developing further the Facebook presence and a view to the ANZASW Social Justice e community discussion thread.

Position Papers
ANZASW Position paper on Child Poverty available to the Board and members
ANZASW Position paper on housing, homelessness and the role of social housing (this is underway).

Restructuring of CYF
Submission and support for membership activity in the social work critical analysis of CYF restructuring and implication for tamariki, mokopuna; support for social workers who wish to speak to

SOCIAl JUSTICE COMMITTEE REPORT
Select Committee into their professional duties, and analysis of care and protection within children, community, whanau hapu, and kin groups.

**Biculturalism** To develop position paper as reference point for member’s advocacy and the Association.

**Budget** The committee formulated a paper for briefing the Board following post Budget 2016

**SWRB & ANZASW** The respect of self-determination, contribution in community and social work scope of practice - respect of care for partial employed and or retired Registered Social workers-

**Women ‘Silenced and unjustly treated’**: feedback regarding predation and abuse of young women (2015-to 2017) reported as Roast busters, ANZASW members were referred to media campaign on consent through a program called ‘Conversations Count’. The SJ committee would hope to develop ANZASW position papers with expert members regarding the media and its language around abuse.

**Contribution to the IFSW remit** between TWSWA ANZASW Coordination Committee to IFSW - indigenous social work recognition, bicultural membership inclusion and participation within an international Social Work Association

**The nimbleness of ANZASW** in the current contexts claiming social work, by support for the employment of Researcher and/or Campaign coordinator position as one outcome. From July 2016 the Committee, either collectively or individually, are by delegation being authorised to prepare media statements on topical issues that are being reported Nationally or locally. These are to be submitted to CE and President

**Media release - these were inclusive of** Social Security Act: Implementation of Sanctions on Single Mothers and disclosure of child’s paternity, and best interest of Mother and Child. Privacy Act and proposed sharing of data collection. Letter to Minister

**ANZASW Association weekly electronic newsletter**- posting matters both international, national and local of social justice inclusive of community activities, and links .e.g, http://www.radionz.co.nz/news/on-the-inside/304722/is-nz-facing-a-cris

**Election 2017**-specific planning and supporting forefront of Justice Matters by preparation of media releases for Board from work alongside Salvation Army, State of the Nation report, Housing symposium (Wellington) , Elder Abuse - media work developed national Conference, Wage Equity-letters to MP

**The Committee.** As outgoing Chair, I thank sincerely each of the members for their attendance, active conversation and passion across 2016 2017. Together, everything becomes possible.

Nau mai Haere Mai – We have sought through the Board, branches and roopu for interest from tangata whenua for the vacancies that have arisen on this committee. The committee welcomes expressions of interest from tangata whenua ANZASW members to the committee - those interested to contact the writer through National Office.

Nga mihi manaakitangi kia koutou

Merrill Simmons-Hansen. On behalf of ANZASW Social Justice Committee- Outgoing Chair
Hanny Naus, Mike Webster, Luis Arevalo, Peter Matthewson, Sylvia Bagnall, Merrill Simmons Hansen. ANZASW SJ committee.
Aotearoa New Zealand International Federation of Social Workers (IFSW) Co-ordinating Committee (ANZ IFSW CC)

The ANZ IFSW CC is a forum bringing together ANZASW and the Tangata Whenua Social Workers Association (TWSWA) as the two IFSW members from our country. It has been established because each country is able to have only one vote on IFSW matters and this forum is principally intended to facilitate the two bodies reaching consensus on all IFSW matters. These include the development of policy and voting on elections and motions at the General meetings.

Since the last AGM there have been two meetings of the ANZ IFSW CC. The first on 12 February 2017 was an opportunity to feedback and follow up on the IFSW meeting held in Seoul on 24 – 25 June 2016 immediately prior to the IFSW Biennial conference. At that meeting unanimous support was given to the Co-ordinating Committee’s proposal in Seoul for the establishment of an Indigenous committee with an interim Terms of reference. In December 2016 funding from IFSW was confirmed to assist the further progress of this work. An Indigenous Hui has been planned for the end of this year as a key milestone in furthering these developments.

A second ANZ IFSW CC meeting was held on 12 August 2017 and focussed on progressing plans for developing an Aotearoa New Zealand amplification of the Regional Definition of Social Work and preparing for the upcoming IFSW Asia Pacific regional meeting being held in Shenzhen, China from 25 – 29 September. With proposed changes to mandatory registration an Aotearoa New Zealand amplification could become an important component of supporting the development of the scope of practice required in a mandatory registration environment. Further work including other key stakeholders needs to be done to progress this.

The regional conference and meetings in China will include a pre-conference workshop on inter-country assessments for children (and other dependents). A motion related to this work which was proposed in Seoul was not passed and further work was requested on this. This workshop will provide an opportunity to clarify and strengthen the Asia Pacific perspective on this important and increasing social work dilemma. It is great to have our President Shannon Pakura and Robyn Corrigan from TWSWA co-presenting in a plenary session in Shenzhen in Indigenous Social work practice. Another workshop will enable all regional members to contribute to a workshop on the Global Agenda theme “Promoting Sustainable Communities and Environmentally Sensitive Development”. This will form the basis of the regional chapter in the current Global Agenda publication which will be launched in Dublin in 2018.

In addition to preparations for Ireland in July 2018, IFSW will shortly be circulating a revised Statement of Ethical Principles and proposals to strengthen the linkage between social work education and practice and these, together with the continuing development of the Indigenous committee and local amplification of the definition, will provide a great deal of work for the ANZ IFSW CC meetings in the coming months.

Rose Henderson
ANZASW Board member and IFSW (AP) Vice President.

September 2017
‘We are a Social Work Collective who seek to be an informed voice on local issues in Waitaha/Canterbury. We are committed to engaging in social action, committed to engaging with Tangata Whenua, and committed to collaborating on issues with Individuals, Agencies, and Communities. We aim to work in a sustainable way.’

Earlier this year branch members came together to look at what direction we wanted the branch to take. We have had a focus on professional development and information sharing over the last few years but members felt that this was not needed as much as it has been in the past. We were struggling to get numbers attending hui and so it was time for a change. We were concerned about the lack of tangata whenua voices without the branch and wanted to explore how we build this relationship in meaningful ways.

We met to kōrero and brainstorm on matters that were important to us all as a group. We came up with the statement above to guide our new direction; we were interested in taking a stronger stand on social justice issues and to become engaged in social action as a branch.

We have been active in joining other protests in our community and getting their messages out to our members but we also organised our own event after one of our members proposed that we follow in the footsteps of BASW colleagues in arranging a hīkoi that would raise awareness of poverty, homelessness and other concerning issues of inequalities in our community. We wanted to highlight these issues coming into the election time. We were lucky to have other like-minded people join us in organsing our hīkoi, those that had done this before and also we were very lucky to have the PSA come on board at an early stage. We invited our tangata whenua members in and also involved local iwi representatives to support our kaupapa. For more information, photos and videos https://www.facebook.com/Hikoiriseup/

We will continue to move in this direction and be guided by our members about how we as a branch can support and continue to develop our community.

Waitaha Tangata Whenua Roopu
Ngā mihi atu ki a koutou, as a Māori social worker involved in our Canterbury branch and interested in the new direction of our group I was also keen to connect with other Māori social workers in our rohe. I found that while in the past there had been a strong roopu here in Waitaha it was no longer active. Over the past 6 months we are slowly building this back up again. We have a small but steady number who are keen to meet regularly for cultural support, to help and guide those who are completing competency and registration. It is early days yet but there is hope that we will be able to build a strong roopu that will support our members.

One of the biggest barriers to building our membership and support networks is that as social workers we all feel the pull on our time with family and work but I believe that as Māori this can often be more intense and so having time to fit in another hui is often just too much. I would love to hear from other roopu around Aotearoa of how you are coming together to awhi and manaaki each other.

Ngā mihi,
Karen Cherry
OTAGO BRANCH REPORT

Our branch has continued to meet monthly. Every second meeting has tended to focus on planning or socializing with the other meetings involving a speaker and particular topic.

After proposing two of our members, Annette Direen and Margaret McKenzie for Life Membership, we were proud to celebrate this being successful by presenting their certificates here. Other social events included breakfast on Social Workers Day and dinners to acknowledge members who were retiring.

We experimented with alternating meeting times between lunch time and 5.30pm and holding them in different venues. One held at the hospital was on ‘Family Violence and Child Protection in DHB/CYf, a systems change perspective’. This was presented by Carol Dempster, Family Violence Programme Coordinator.

Another session at the hospital was on ‘What would be expected of you (as a Social Worker) in an Emergency’. This was presented by Michelle Derrett.

A meeting at Oranga Tamariki involved a presentation by their Practice Consultant, Jason Jewiss on the changes for that Department.

A pre-election forum on child poverty involving political candidates was held recently. This was in partnership with Connect South (previously called Dunedin Council of Social Services), Child Poverty Action Group (CPAG) and Public Health Association (PHA).

We are currently in the process of arranging to host the ANZASW AGM.

MANAWHENUA BRANCH REPORT

It seems like this has been a very busy year for Manawhenua Roopu. We have networked a lot with the Whanganui Manawatu Branch here in Palmerston North and supported them for training with Karen Shepherd.

We still have a small group of committed members with some travelling from out of the rohe with their mahi. We send out notices from ANZASW and emails of upcoming training to support them in their mahi. The Roopu continue to meet every two months.

Currently we have formed a Committee for the upcoming training in October 2017 working alongside ANZASW. This is a very exciting venture for Manawhenua.
MANAWATU–WHANGANUI BRANCH REPORT

Our 2016 financial year ended with a well attended Whakawhanaungatanga entitled “Where to From Here? ANZASW Upheaval – Leading from the Manawatu”. This lively meeting resulted in a formal letter to the Governance Board and set the scene for our activities this year.

The Branch Committee met monthly and organised these Whakawhanaungatanga.

August
Gavin Rooney, Barnardo’s, informed us of their contract work with the DHB, lead maternity carers, new community services and the Bumps to Babies service.

September

October
Gene Takurua, Whānau Ora Navigator at Raukawa Whānau Ora took us through the journey taken with whānau and stressed the key points of difference that make Te Ara Whānau Ora a true whānau centred intervention.

November
The Branch and Social Work School, Massey University jointly hosted the ANZASW National AGM followed by the first meeting of the joint old and new Board.

March
Karen Shepherd led a CPD session on “Developing our Standard 2 Competence”.

March
Joint Branch and Roopu met with ANZASW Board Members, Shannon Pakura and Sally Dalhousie. Shannon and Sally updated us on the activities of the new Board. There was lively discussion on the upcoming Constitutional Review process with the meeting putting forward a number of remits and recommendations.

May 7
Social Worker’s Remembrance Day – members gathered in remembrance of Merv Hancock and other social workers who are no longer with us.

May
SWRB social work definitions and general scope of practice discussion and submission written.

Branch Committee Meetings
We organised training sessions on competence to work with Tangata Whenua, advocacy and health and safety issues for private practitioners.

We also sent several formal letters to the National Board, updated our membership lists and discussed how we could better encourage new graduates and local social workers to join the Association.

Branch Committee - Jean Hera (secretary), Mary Ann Baskerville and Sheila Hall (co-coordinators), Mary Nash, Mel Comber, Helen Simmons, Amy Viles, Karen Shepherd and Lee Hefford. Mary and Mel resigned during the year and we thanked them for their active participation.
Waikato Branch of ANZASW has continued to operate on a more informal basis over this last year. The Branch appointed two Convenors who have put together a programme of activities since September 2016.

On Social Workers’ day in September 2016 Julie Peake ran a very successful quiz evening. All participants reported that this was the best event they had attended and they would be very interested in attending another similar event. Unfortunately for us, Julie has recently changed jobs and is not sure that she will have time to organise and run this event for us this year.

In December 2016 we had a World Café event run by Deb Stanfield and Rebecca Giles. This provided us with some ideas and thoughts about what to do over the rest of the year. We would like to ask Rebecca and Deb to run a similar session again towards the end of this year.

At the beginning of 2017 we had a meeting with a small number of dedicated members who provided further ideas and thoughts for meetings over the rest of the year.

Rangi Pou presented a modified version of his “Meth till Death” production in August.

Our AGM was held on 28th August, with a small number of people attending. The group agreed that the current structure should continue to be used. Anne MacAulay and Shane Kennard agreed to continue to act as convenors. Shane has agreed to plan and run a quiz night for Social Workers’ Day in September.

We look forward to another year of social work meetings, learning and interaction.

Anne MacAulay
Shane Kennard
Co-Convenors
Waikato Branch ANZASW
29/08/2017
Beginning from our most recent feature, we held our three yearly ‘General Election Special’ with a panel of candidates during their parliamentary dinner break in July! Of the parties that responded to our invitation. National, Labour, Greens and NZ First sent candidates (who were all sitting MPs). Both in their individual speeches and in answering the various questions posed afterwards, there was remarkable congruency in the responses of three - so much so that they apologised several times for agreeing with each other! It was fantastic to have this event videoed and put up on the ANZASW website. The proof of the words spoken will come in September whether those three parties are the ones to form the government and continue to agree on the direction of social policy to implement those needing immediate action? The changes in political leadership and public discussion since then seem vast and fast – which has been all the more amazing as previously there has been little traction towards issues that social workers identified as urgent. The now increasing public debate about child poverty, housing, mental health, suicide, family violence and environmental concerns are amongst many that social work feeds into.

Changing our branch meeting days to Tuesday has not brought more attendees, but we usually have a small group keen to discuss topical issues such as homelessness, elder abuse, home support, NGO contracting, pay equity. From these discussions, we have gained knowledge to utilise in our own roles, but also considered ways that we can collectively as a professional body speak into these issues.

Our summer outdoor meetings in the past year were less summery and included plenty of ‘fresh air’! However we still celebrated our Christmas and our New Year Wellington Branch traditions, with meetings at the Wellington botanical gardens and Pauatahanui boatsheds. Our meetings during the year are spread out in the different cities of our region and we always welcome members to join in.
FILIPINO SOCIAL WORKERS INTEREST GROUP

Background

On 7 December 2016, the group elected a new management team with the following members – Leonila Melendrez, Convenor; Brenda Luz Alvarez, Co-Convenor; May Iranta, Secretary and Ellain Bayongasan, Treasurer. They will occupy a term of 2 years. Other members of the management team are the sub-sector leaders from North Shore, West Auckland and South/East Auckland.

At present, the group has 46 registered members from the three sub-areas. They worked in various agencies like Oranga Tamariki, non-government agencies, and district health boards. The majority of the members are working with Oranga Tamariki.

Activities Undertaken during the period:

1. Quarterly meetings of sub-areas – Regular meetings are held by each sub-area. Each area has their own projects. For example, the South/East, their main project is Educational Programme. Currently the group is supporting 2 disadvantaged children from the Philippines to attend primary education. The group provides the financial support for the children’s school-related expenses like uniforms, transportation allowance, stationery, and school fees. The group also discusses practice-related issues that may benefit the members. The West Auckland group focuses on practice forums while the North Shore group’s focus is on increasing the membership.

2. Newsletter – Our 1st edition of The Enabler Panui was released on the 1st of April. The newsletter is intended to provide information to the members about what is happening from each group, information related to practice, upcoming seminar-workshops among others. A copy of the Newsletter was sent to ANZASW.

3. Seminar-Workshop on Foetal Alcohol Spectrum Disorder – This was held on 17 June which was attended by about 26 members. We invited Christine Rogan from Alcohol Healthwatch. The participants have learned valuable information about FASD that will help in their practice. Another seminar-workshop on Suicide Prevention was identified which will be held by end of the year. A $20 registration fee to cover the lunch and venue were requested from the participants. This activity was in partnership with ANZASW. The total amount raised from the seminar was deposited to ANZASW account.

4. Membership to ANZASW – members who are registered social workers are encouraged to becoming ANZASW members.

Prepared by:

Leonila Melendrez
Convenor
CHRISTIAN SOCIAL WORKERS INTEREST GROUP

The Christian Interest Group is currently based in Nelson, with three members meeting regularly. The Christian Interest Group is however available via email if anyone is interested in joining. Please contact National Office for the details if you would like to be a part of this group.

We meet and the Nelson hospital chapel and receive great support from our chaplaincy service there. Our local ANZASW branch also reminds members of this Interest Group should they wish to join.

Regards
Bridget Askew

OTHER BRANCHES AND ROOPU

» Auckland - Recess
» Bay of Plenty (late addition added pg 36-38)
» Hawkes Bay
» Southland
» Taranaki
» Nelson/Marlborough
» Wairarapa - Recess
» East Coast - Recess
» Northland
» South Canterbury
» West Coast
» Tamaki Makaurau - Recess
» Te Kahui Poutoko Oranga
» Kahu ora Roopu o Wairarapa - Recess
» Taitokerau
» Te Whanau o Rongokako
» Otautahi
» Tauranga Moana - recess
» Te Whanganui-a-tara
» Waiariki - Recess
» Waikato Roopu - recess

OTHER INTEREST GROUPS

» African Interest Group
» Chinese Interest group
» Council International fellowship
» Indian Interest group
» Managers and Leaders Interest Group
» Pasifika Interest Group
» Private Practice Interest Group
» Research Interest group
» Supervisors Interest Group
» SW out there Interest Group
» SWis Interest group
Our Values

ANZASW acknowledges that Te Tiriti o Waitangi informs our existence
Ka mihi matou a ANZASW kei roto i Te Tiriti o Waitangi e kii nei to matou oranga pumau

The principles of bi-culturalism and partnership are evident in our actions
Ka maarama tonu nga maataapono tikanga aa rua i roto i o maatou mahi

We value individual and cultural uniqueness and diversity
E kaingakau nga tikanga o te katoa

We treat each other and all other people with respect and dignity
Ko te taurite me te tu rangatira a te tangata ta matou e whai nei

We encourage the active participation and contribution of all members
Ka whakapuaretia e matou a matou kuaha kia uru mai te rahi hei whaka-kaha ke atu to tatou kaupapa

We model the highest standards of personal and professional behaviour in all our activities and interactions
Ka whakatauiratia e matou ko te whanonga tino pairawa atu i roto i wa matou mahi katoa

We are open and transparent in our representations and in the way that we work
He mahorahora ana matou me te puataata oritenga i roto i wa matou whakaaturanga mahi

We are agents of social change necessary to achieve social justice and the creation of a fair and equitable society
He mangai kanohi matou mo nga mea e tino ahei ki te tutuki paopori tika me te hangahanga pai o te porihanga

We are a credible voice for those whose voices are not heard and / or who are marginalised
He maangai paaho mo ratou kore reo kia taea te rongo me ratou kua pouakatia hei nama
Our priority goals

One - Membership
To maintain and grow a strong, engaged and committed Tangata Whenua and Tau Iwi membership

- Achieve net growth in Tau Iwi and
- Tangata Whenua membership
- Increase Tau Iwi and Tangata Whenua participation in the Association.

Two - Voice
To provide a strong voice for Tau Iwi and Tangata Whenua members, the profession and the people with whom we wor

- Public awareness of the positive role and impact of social work and social workers is raised
- The public policy agenda for social work and social services is influenced
- Members are mobilised to engage in ANZASW campaign activity
- The Tangata Whenua cacus voice is strengthened within the Association.

Three - Continuing professional development
To promote and provide opportunities for continuing professional development

- A system for the recognition and endorsement of providers of CPD is operational
- Disseminate information about CPD opportunities provided by other organisations
- Design and deliver CPD opportunities using a range of face to face and online delivery mechanisms
Tena koutou, Tena koutou katoa.

Branch AGM and Symposium – September 2016

The theme for the Symposium was ‘Resistance & Resilience in Social Work Practice’. Tauha Te Kani was our opening speaker and his topic was ‘Te Wai Wehi Rua’, which was very educational and inspiring.

After that we moved into various elective workshops on resilience and resistance. These were from, in no particular order:

- Dr Trish Hanlen - ‘Social Work Resilience: What do we as a profession need to bounce back from?’
- Rangi Ahipene - ‘Resistance and Resilience for Youth’
- Kelly Smith - ‘The place of values in supporting practice’
- Sonya Hunt - ‘So you completed your BSW, what happened next?’
- Merrill Simmons-Hansen - ‘Taking and making time: Finding our words for spirituality in work’

The event was attended by approximately 70 Social Workers and Tauha Te Kani commented that it would have to be one of the best attended meetings of Social Workers he had ever been to in NZ. CPD certificates were issued to all who attended workshops and all attendees made various positive comments.

Community Conversations

An opportunity was provided for social workers in the BOP through Waikato University to attend a workshop to learn more about how climate change will impact social work now and in the future when people are looking to address sustainability. This was run by Lynsey Ellis from Massey University on 25th November.

Christmas Catch-Up

This was held on Thursday 1st December at the Raft in Tauranga for a get together, food and conversations about what has been happening recently that was relevant to us all in Social Work. This was well attended and a good time was had by all!

BOP Executive Meeting

This was held on 26 January mainly to discuss the way ahead for the current year and to set some provisional or even firm dates for meetings and activities with persons approved to action. An informal evening meeting was agreed for networking at ‘Maudes’ with drinks and nibbles on Friday 31st March between 4 and 6 pm.
Talks with Social Workers at local organisations on the Benefits of being a Member of ANZASW will be organised. Gary and Kelly to arrange with BOPDHB for 2 separate Talks / discussions with Medical and Mental Health Social Workers.

A potential meeting was suggested with a provisional date for 22 June. Gary was to explore a possible venue at DHB.

**ANZASW Benefits Presentations / Discussions**

On Wednesday March 15th Kelly Smith, Emma Webber-Dreadon and Gary Cunliffe from BOP branch attended the morning meeting with the Medical Social Workers at Tauranga Hospital and a good discussion was had around the benefits of being a Member of ANZASW. There were no real excuses or reasons why they all should not be members – especially as the DHB funds fees for both SWRB registration and ANZASW membership.

On Wednesday April 19th Merrill Simmons-Hansen and Gary Cunliffe from the BOP Branch attended the Mental Health Social Workers meeting to discuss the Benefits of being a Member of ANZASW. During the discussion it was noted that some of the more experienced social workers just did not have the enthusiasm or passion for the meso or macro level anymore and were more focussed on the individual or micro level in their practice – some had been involved in the ‘bigger picture’ in the past.

**Social Get Together**

An early evening social get together was held at Maude Bar and Restaurant as planned at the end of March. This was to unwind and network with colleagues both members and non-members of ANZASW in the BOP. Drinks and nibbles plus informal conversations were a plenty and a good number attended over the two-hour period.

**BOP Branch Executive Meeting (s)**

The meeting planned for June ended up being an Executive meeting to discuss ongoing issues nationally and locally with an opening caveat of: ‘If you tremble with me at the sight of injustice, then we are on the same side of the issue’. We discussed the erosions of safe spaces to discuss social justice issues outside of workplace dynamics. Where is the national voice for social workers today? An awareness of unhealthy social work culture - that while the social work job is to advocate for others yet it is evident many cannot advocate for themselves. The claiming of the title ‘Social Worker’ by only registered practitioners, the log keeper -the SWRB seeking to define practice fields of social work (recent consultation shared amongst SWR members).

What can we do locally? Can we support the hikoi in Canterbury? Do something of our own in the BOP region? Possible open letter to ANZASW from the branch as to what the plan looking forward is.

Further Executive meetings were held in August and September to discuss issues and plan for the open BOP Branch meeting and AGM to be held on September 28th.

The themes and concerns about our profession do seem to have been heeded by the ANZASW collectively as the messages in the 3 posters produced for Social Workers Day have been well received by us as members. However, the question was who else will see or hear about the skills and
knowledge specific to social work practice in order to promote these and subsequently protect our role and practice – not just the title, with stronger legislation moving forward. The Branch continues to support gatherings, meetings, access to supervision and meaningful Continuous Professional Development. As the Co-Chair I extend sincere appreciation for the loyalty, integrity, courage and compassion shown by Executive Committee and you all in another challenging year, and I am still reminded that together ‘we do make a difference’.

Nga mihinui kia koutou

Gary Cunliffe
Co-Chairperson
Bay of Plenty Branch ANZASW