

ANNUAL REPORT 2017-2018



**Aotearoa New Zealand
Association of Social Workers**

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PRESIDENT'S REPORT

Acknowledgments:

This year, it was with great sadness and fondness we grieve and celebrate the lives of colleagues who passed away in the 2017-18 year. We acknowledge their contributions, gifts, and the challenges they left for us to unpack and progress.

We remember:

Maurice McGregor, Life Member
Gwenda Ruegg QSM,
Judith Potiki King
Roger Philp
Jane Schaverien
Beverley Hill, Life Member
Turoa Haronga, Life Member
John Fry, President 1972-1974 & Life Member
Danetta Stringer (Maatua Whangai Social Worker – Dunedin)

Their work, their commitment, and their passion for our profession provide reason to pause, to consider their legacies and to progress with courage along a pathway which strengthens and develops the Social Work Profession in Aotearoa NZ, and internationally.

Moe More Ra Rangatira – Fly with the Angels.

Acknowledging our:

- Life Members
- The Pacific Social Work Interest Group for organizing our CPD Day and hosting our AGM
- Distinguished Guests
- Members

Reflection

Every day, New Zealand social workers make unique contributions to society, creating social solutions with individual, families and communities who use services.

We know that much of the tireless work goes unrecognised and overlooked, because put simply, there is at times a lack of appreciation, particularly, by successive social policy makers about the importance and value of longer-term, sustainable wellbeing.

Over the years we have experienced social protection systems as top-down platforms. This kind of system of course focuses on a reduction of individual poverty or provides targeted harm-reduction strategies for particular groups. I acknowledge this kind of intervention provides short-term relief.

However, our profession is aware and has to work every day knowing that short-term strategies do not change the causes and cycles that perpetuate poverty, suffering and racism.

Social workers and indeed Māori have long advocated that social protection systems should be designed to promote the wellbeing of the whole population, the whole Iwi, hapū and whānau, rather than a strategy that provides short sharp and isolated relief.

The social work profession advocates – at micro, meso and macro levels, that safe social protection systems focus on strengthening our communities. In practical terms, it begins when a social worker engages with a family. Our profession supports whānau to realise their strengths and areas of development. Supporting whānau to be self-determining, to exercise, and have influence over their own lives contributes to strengthening their community and the nation.

The work ANZASW has been involved in this year highlights the strength and the achievements that can be directly attributed to working as part of a collective in our sector – we work closely with SWRB, TWSWA, PSA, Social Service Providers, Employers and our Educators. As a collective, with the support of the Minister and willingness of Government Officials we have influenced the direction SWR Bill, social policies and the social work education review.

Background

The Aotearoa New Zealand Association of Social Workers (ANZASW) primarily focused our attention on 3 key issues over the past 12 months. The issues are the Social Workers Registration Bill, Earthquake Recovery Work, and the growing social issues of poverty and homelessness of Aotearoa New Zealand citizens. The most pressing issue for ANZASW has been the proposed legislation that requires social work professionals to be registered.

Highlights of social work activities and innovations over the past year

New Zealand Social Workers Registration Legislation Bill

Since 2003 there has been law which provides the ability for social workers in New Zealand to choose to be registered and therefore publicly accountable for their practice. Late in 2017 the first reading and debate of the Social Workers Registration Legislation Bill, which aimed to make registration for all social workers mandatory, took place in Parliament.

The debate occurred on the last day of the 2017 political year. Understandably, given the time of the year, a sizeable number of politicians had already left to join their families for the Christmas festivities. The House was largely empty. The debate on the proposed Social Work Registration Legislation Bill took place late in the afternoon. It was clear that most of the politicians who did take the time to comment on the Bill did not fully understand the implications and significant consequences for the social work profession and social workers should the Bill in its current form be made law.

The proposed new Social Workers Registration Legislation Bill, as written, firmly locates employers as primary decision makers who will decide what are social work activities and who can work as a practicing social worker. ANZASW rejected the claim that employers are the most suitable group to decide who practices and uses the social work title. No other professional group in the Western World has legislation that has employers defining membership and activities of a profession. This responsibility is either placed with a Regulatory Body or a Professional Association and is often linked to the appropriate educational qualification.

Our response to this Bill has been to lobby politicians, to be clear in our thinking and articulate our concerns in the media, and to work across the sector as part of a collective to highlight the negative consequences of the Bill. We argued that rather than strengthen our profession, this law will over time fragment and destabilize social work as a profession. Furthermore, ANZASW wanted to mitigate the risk that the Social Work profession be undermined and eroded to satisfy the demands of corporatism and fiscal growth rather than protect the public and enhance the profession of Social Work.

The Association highlighted that under the Bill in its current form undermines the notion of professionalism and standards of competency. In its current form the SWR Bill did not offer an improvement on the 2003 Act, neither did it protect the public or hold social work professionals accountable for their practice.

The outcome of the Association's response to the Bill has been positive thus far. We (the collective we) have been successful in convincing the Minister of Social Development to relook at the proposed legislation. She instructed her officials to work with the Association to find a solution and to address our concerns. The circuit breaker to getting things changed and to be taken seriously was that the Association utilized our relationships and the social work collective united to address a common cause, with one voice. ANZASW is pleased with the work that has been done on redrafting aspects of the SWR Bill. We are expecting the Bill to be debated in the House and passed before the end of 2018.

The same collective effort was present when social workers responded to the Disaster recovery work following the earthquakes. Social Workers made a difference for the communities of Aotearoa New Zealanders in 2017 and this commitment continues in 2018.

Disaster Recovery

Following the Earthquakes of 2016 in North Canterbury with the severest impact on the town of Kaikoura, Aotearoa New Zealand, the profession of social work has been at the forefront of front line and strategic leadership across the health and social service sectors. Roles ranging from earthquake support navigators, social workers working in the fields of mental health, older persons health, within schools and a range of community agencies have collectively responded to the multiple and varied needs of their communities. Social workers have met the challenges in ways demonstrating their commitment to the core values of the profession including:

- providing practical support for people coping with the need for rebuild / repair of homes and / or businesses and resultant temporary help, insurance and financial challenges and;
- working within school communities to strengthen the adults in these communities to support the children and young people in schools and;
- working with people to develop or re-connect to their positive coping skills in order to manage the primary and secondary stressors related to such a major event and;
- providing professional development to colleagues or education to the community.

Working in strengths-based ways inclusive of family and whānau, social workers foster changes which are sustainable at individual, whānau and community levels. Social workers are also working in professional and clinical leadership roles supporting the development of a coordinated and cohesive service delivery. As these regions move through their recovery period, each agency is encouraged to adapt their future service capacity and models of care to the changed realities of the context within which they are now working. Social workers have expertise in coping with change and are keen advocates of innovative practice that results in systems and agencies being more accessible

and responsive to the changing needs of their communities. As a profession we can be immensely proud of the social workers working in these communities – they are the unsung heroes working with people at a time of high vulnerability across our affected communities.

Addressing Poverty, Inequality and Housing

The third issue ANZASW has focused on is poverty, inequality and housing.

Poverty, inequality and housing have been issues of significant concern for social workers in Aotearoa New Zealand over the past year. Statistics indicate that the richest 10% of New Zealanders held 50% of the country's wealth, while the poorest 40% held 3% of the wealth. The Child Poverty Monitor Technical Report for 2017, identified that 290,000 children, 27% of New Zealand children, are living beneath the income poverty line, and 80,000 children (7%) are in severe poverty.

There is a housing crisis. Media reports have drawn attention to families headed by working parents, being homeless and living in cars, rather than the stereotypical perception of the homeless being single adults. Our Social Justice Committee have worked tirelessly to keep raise our concerns about the plight of individuals and families who find themselves in dire circumstances. Thank you, Social Justice Committee, for all the work you do on behalf of our Association.

ANZASW membership of IFSW Asia Pacific Region

It is important at our AGM I acknowledge with great pride the appointment of our friend and colleague, Rose Henderson to the position of President, Asia-Pacific Region, at the IFSW General Meeting in Dublin. It was a privilege to observe Rose's appointment. She is the first New Zealand Asia-Pacific Social Work President. The Asia-Pacific Region benefits from the vast expertise and knowledge Rose has managing issues at a local, regional, and international level.

Lastly, in 2016 ANZASW was required to hold that difficult Special General Meeting. Much work has been done since then to stabilise and recover from that turbulent time. Our Association is in good heart, it continues to grow in membership, we are fiscally prudent and in a stronger position to take our place as a public commentator on social justice and social work issues. None of this work could have been achieved without the commitment of our members, my fellow Board colleagues and the National Office staff.

Thank you, Lucy and your team, for your leadership and the support you provide to the Board and me in the role as President.

Tēnā Koutou Katoa

Shannon Pakura

TANGATA WHENUA REPORT

Wyllis Russell, Kohi Waihi, Shannon Pakura

Today, we remember and give thanks and celebrate the leadership our friend, stalwart of ANZASW and Kaumaatua Pa Turoa Haronga. We miss him.

The last year has been an interesting time for me and Kohi as the Tangata Whenua representatives on the Board of ANZASW. We are pleased to report we have made significant progress in a several areas on behalf of the Tangata Whenua membership. Our report focuses on International, National and local activities. We also set out the challenges we have encountered along the way. There are three Māori members on your Board; Kohi Waihi, Wyllis Russell and Shannon Pakura. Each member has contributed to the strategic goals of ANZASW.

International

At the international level ANZASW continues to support the work of TWSWA who are working with others to establish an Indigenous Committee within the structure of IFSW, to address indigenous social work practices and knowledge. The purpose of the Indigenous Committee is to work collaboratively with the IFSW UN Indigenous Committee Delegates and to assist with policy statements of IFSW and provide leadership on practice matters.

IFSW and ANZASW affirms and supports the move that indigenous peoples are making in organizing themselves to regain their rightful places and protest further discrimination by governing states and governments. Furthermore, IFSW emphasizes the need for non-indigenous peoples to act in solidarity with them in tackling discrimination. An update on this important work will be made at the next IFSW General Meeting.

National

An important pou for this ANZASW Board is to support Branches and Roopu to continue to grow and develop. One of the initiatives that has been welcomed by Roopu is the opportunity to lead Cultural Professional Development events, attract indigenous speakers and provide a forum to have Master and PhD scholars to share their research. Last year the Manawatu Roopu ran their professional development training day. Feedback from the training event was positive. In August just gone, the Bay of Plenty Roopu organised a training day for their members. Emma, Kelly and Hori report the day was successful; social workers appreciated being able to hear from Māori Leaders of our profession and for local roopu to come work together, to support and enjoy the friendship, comradery and humour that is uniquely Māori.

The other Tangata Whenua National milestone to report to our membership was the publication of Te Komako. Our Māori Social Work Journal was published on November 2017. Our thanks to the Editors, Shayne Walker and Anaru Eketone. From a Māori perspective it is important that this journal continues to be a publication that Social Workers can rely. However, getting our people to write and submit articles for publication has and remains a challenge. I know as Māori we have wonderful stories to tell, our lens is different from our non-Māori Colleagues. We must do all we can to get our experiences and research findings into publications so other professionals, and those who will come after us are able to read, question, and appreciate the challenges of our generation.

The goal that we have been thinking about for 2019 is the value to members of holding an Indigenous Event that includes Indigenous speakers from other Nations. This kaupapa remains work in progress.

We note the SWRB is amid appointing a Māori Social Work Advisor. The CEO has been in regular contact with the President and ANZASW's CEO regarding this appointment. We acknowledge Sarah Clarke's foresight in recognising that ANZASW is a key stakeholder in the sector. Her invitation that ANZASW be part of the appointment process for this role reflects the depth and level of trust of this relationship.

Local

We continue to support local Roopu to be active and lead creative initiatives in their rohe. Each one of us are aware there is much work to do. We are hopeful that over time more Māori Social Workers want to belong and be part of the collective strength located within their Roopu.

Wyllis has been speaking with members in Gisborne, Wairoa and Whanganui. There is interest from the Ngāti Porou, Kahungunu, and Te Atihaunui-a-Paparangi roopu to invigorate their branches/roopu. Especially, given mandatory legislation will be a reality in the next few months.

Recently, Manawhenua Roopu have signalled their intent to organise another one-day professional development day for Māori Social Workers in November 2018. Notices will be sent out to all members through ANZASW's database and other networks. Manawhenua look forward to hosting this training. Anyone, Tauivi and Tangata Whenua are welcome.

Nau Mai, Haere Mai Kei a Koutou

Summary

The Tangata Whenua representatives on the ANZASW Board are in good heart. We are enthusiastic and committed to work as a collective, promoting Kaupapa Māori theories and practice. However, we need your help and support. We ask that you convey the benefits of membership of our Professional Body to whānau who are not yet members. We ask that you think about writing an article – we will help you, and that you become vocal commentators about your work. Lastly, we encourage you to continue to laugh loudly, to sing in harmony and support each other in your day to day mahi.

Our aspiration as Board Members is to have the unique characteristics of Māori Social Workers valued by those who govern, regulate, teach, and who employ us. Our distinctiveness is what sets us apart from other cultures.

Ngā mihi

Tangata Whenua Members

AOTEAROA NEW ZEALAND INTERNATIONAL FEDERATION OF SOCIAL WORKERS (IFSW) CO-ORDINATING COMMITTEE (ANZ IFSW CC)

The ANZ IFSW CC is a forum bringing together ANZASW and the Tangata Whenua Social Workers Association (TWSWA) as the two IFSW members from our country. It has been established because each country is able to have only one vote on IFSW matters and this forum is principally intended to facilitate the two bodies reaching consensus on all IFSW matters. These include the development of policy and voting on elections and motions at the General meetings. ANZASW is represented on the Co-ordinating Committee by Shannon Pakura, Sally Dalhousie, Luis Arevalo, Peter Mathewson and Rose Henderson. Meetings are scheduled to immediately follow on from ANZASW Board meetings to minimise any additional expenses.

Since the last AGM there have been four meetings of the ANZ IFSW CC. The first meeting was held prior to the IFSW Asia Pacific (IFAP) Regional conference which was held in Shenzhen, China from 25 – 29 October 2017. Modelling a partnership between our two professional bodies, Robyn Corrigan and Shannon Pakura jointly presented a keynote address on Indigenous issues at this Conference. This was very well received and showcased Aotearoa New Zealand's strong and active participation across the region. Also, at this conference the IFAP's contribution to the Global Agenda was progressed with a workshop dedicated to this topic. Again, our representatives actively participated in this important work with a joint report.

The second meeting for this period was on 18 January 2018 and was arranged to enable the involvement of the IFSW Secretary General, Dr Rory Truell to attend whilst he was visiting New Zealand. This was a great opportunity to be updated on the multiple varied issues being dealt with on the global stage. Rory acknowledged the very important project being led from New Zealand in relation to strengthening the global linkages of indigenous social workers around the world. Whilst various indigenous networks remain strong and continue to grow, unfortunately two planned indigenous Hui have been cancelled. Work on how to progress this is ongoing. Rory also spoke of the Global Agenda, Tri-partite arrangements for global events, policy development and various member country issues and challenges he has worked on over the year. It is great for us to have the personal as well as professional links with the IFSW secretary general.

Our subsequent meetings during this reporting period focussed mainly on preparing ourselves for the General meeting in Dublin on 1-2 July. I was most appreciative that the co-ordinating committee separately and collectively endorsed my nomination for the role of IFSW Regional President and I was subsequently elected unopposed into this role in Dublin. Whilst some Items on the Dublin agenda were discussed in order for our representatives to be able to cast a single vote, a number of papers were not circulated in time for this preparation. Our representatives were given the authority to consider the debate at the time, discuss together and if unable to reach agreement to abstain.

The co-ordinating committee has also been working on a review of their Terms of Reference. In addition to this the group have identified and worked outside of the Co-ordinating Committee on items of mutual interest or concern, most notably issues relating to the proposed Social Workers Registration Amendment Bill and a policy regarding qualifications of fieldwork educators.

Rose Henderson

ANZASW Board member and IFSW (AP) President.

(on behalf of ANZASW representatives on this committee)

ANZASW OPERATIONAL REPORT

INTRODUCTION

The 2017-2018 year has been a significant year for the development of the social work profession in New Zealand with the Social Workers Registration Legislation Bill passing First Reading in August 2017. This was but another step in the journey to mandatory registration but one that has occupied the Association for much of the year.

Other major events for the Association have been the appointment of both an Advocacy & Communications Co-ordinator and a Continuing Professional Development Co-ordinator. Both these appointments have seen significant increases in service delivery.

INFLUENCING POLICY

Mandatory Registration of Social Workers

Without a shadow of doubt the move towards mandatory registration of social workers has been the centre of attention for ANZASW.

This started with the Select Committee Inquiry into the Operation of the Social Workers Registration Act. The Select Committee Submissions closed in July 2016 with the Committee Report being released in December 2016. The Social Workers Registration Legislation Bill was released in early August 2017 with the First Reading taking place 17th August 2017, the final sitting day before Parliament rose for the elections. The Bill passed First Reading and was referred to the Social Services and Community Select Committee with a closing date for submissions set for 31 January 2018.

The definition of practicing as a social worker contained in the Bill, “a person is practicing as a social worker for the purposes of this Act If the person is employed or engaged by another person in a position that is described using the words social worker” was of significant concern to the social work sector, both practitioners and employers alike, as potentially anything up to 50% of the social work workforce would not be required to either register or hold an annual practicing certificate.

ANZASW made a detailed submission on the Bill to the Social Services and Community Select Committee and followed this up with an oral presentation. The primary focus of the submission recommended a move to a scope of practice model similar to the Health Practitioners Competence Assurance Act 2003.

The President and CE met with Minister Sepuloni late in February 2018. Two outcomes were achieved, firstly the Minister invited ANZASW to develop some alternative proposals for registration and secondly the pathway to engagement to the Ministry of Social Development officials was opened up. This has allowed significant progress to occur in advocating for changes to the Bill. This also signalled the beginning of the Sector collaborating to reach agreement on the changes being sought.

Moving into the 2018/2019 year it can be acknowledged that most of the changes sought are highly likely to be included in a revised version of the Bill.

Other Submissions from ANZASW include:

- The Law Commission – Abortion Law Reform
- The Child Poverty Reduction Bill
- The Mental Health Inquiry

- The Ministry of Education / TEC / NZQA Review of Issues and Opportunities in Social Work Education
- The SWRB Review of Social Work Education programme staffing requirements for Field Work Educators

PROFESSIONAL DEVELOPMENT

The CPD Coordinator, Linda Dockrill resigned from the role in August 2017 to take up a position with the Methodist Mission. Anne MacAulay took up the role in late February 2018. Brogan Taie is acknowledged for supporting the professional development events August - December 2017.

CPD Events

29-31 August 2017	Competence to work with Māori workshop led by Dr Ingrid Huygens and Trudy Ake
5 th September 2017	ANZASW Master class following the SSPA Conference Daryl Brougham - <i>Breaking through Boundaries – the voice of the child in out of home care.</i> Toni Hocquard - <i>Creating an Environment for Collaborative Social Work Practice - A System in Need of R.E.P.A.I.R</i> Nicola Woodward & Amanda Meynell - <i>Collaboration in Action- developing whānau child protection champions</i>
3 rd & 4 th October 2017 16 th & 17 th October 2017	Competence to work with different Ethnicities led by Susan Elliot
12 th October 2018	Manawhenua hosted Hui

WEBINARS

Over the year ANZASW delivered thirty-six webinars on a range of topics. The highest attendance rate was 58 and the lowest 6, with an average attendance rate of 28 at each webinar. These continue to be a popular form of professional development activity with members able to access the presentations both in real time and via the website.

Thank you to the members and non-members who have made the delivery of webinars possible. You have contributed to the development of a wonderful resource for your colleagues.

A collaborative approach to the delivery of professional development for social workers in Oranga Tamariki is under negotiation.

ONLINE PROFESSIONAL DEVELOPMENT LOGS

Work has continued to develop an easy to use online Continuing Professional Development Log for members. SWRB has been consulted as part of the development to ensure that the end product will be acceptable to SWRB.

The aim is to release Version 1 of the Log by 1 October 2018.

Features of the Log will include the ability to:

- Be accessible via computers, laptops mobile phones and other devices
- Include easily completed tables for entering the CPD activity and reflections
- The ability to track Core Competencies covered on an annual basis
- Coversheet information providing the information required by SWRB
- Record CPD completed in annual logs
- allow five annual CPD Logs to be 'bundled together'
- download as a PDF file which can be shared with the supervisor for signing
- email the Log to SWRB

Refinement and further development of the Log will be an ongoing process with the next development being the ability to pre-load Logs with information from CPD completed with ANZASW including:

- Date of the activity
- Name of the activity
- Number of hours

VOICE

An Advocacy and Communications Co-ordinator was appointed in January 2018, the role having been vacant since March 2016.

The purpose of the position is to advance the role of ANZASW as the 'voice of the profession' by promoting social work, and social justice issues in Aotearoa New Zealand and enhancing the public perception of social workers and the profession.

In reviewing the development of the Association's communications performance over the last quarter of the 2017/2018 year, the commencement of the Advocacy and Communications Coordinator role can be identified as a key turning point in the development of the ANZASW presence both internally and externally.

Prior to the Advocacy and Communications Co-ordinator appointment five press releases were issued over eight months, while 14 were issued over the subsequent three months.

See the Full Annual Report April 2017 – March 2018 for a detailed report from the Advocacy & Communications Co-ordinator.

ANZASW PRESENTATIONS:

ANZASW has made sixteen presentations during the year to a mix of students graduating from recognised social work programmes, work places, Branches and professional groups – the full list is in Appendix 2 of this Report.

COMPETENCE ASSESSMENT

The Competence Assessment Service completed

321 Recertification Assessments -

239 for Registered social workers

82 for members who were not registered

42 Initial Competence Assessments -

34 written portfolio assessments

6 Face to face assessments

2 Kanohi ki kanohi initial assessments using Niho Taniwha Framework

A special mention is made of the two Assessors who made a significant contribution to the Competence Assessment Service. Between them Sarah Alden and Dawn Voisey completed 86% (317) of all the assessments completed. Their assessments were thorough and provided high quality feedback to the candidates. Assessments were frequently completed with very tight timeframes in order to assist members meet their SWRB obligations.

To the rest of the Assessor team thank you for your contribution to the service:

- Shelley Crawford
- Pauline Ward
- Sharyn Roberts
- Snita Ahir-Knight
- Anne-Marie Stapp
- Joanne Shakes
- Michael O'Dempsey
- Lynette Ford

PROFESSIONAL INDEMNITY INSURANCE

Over the April 2017 – March 2018 period 12 claims have been made by members. The claims have covered conduct, practice, competency and Coronial Enquiries.

The claim value ranged from \$2,105 to \$40,300 with the average being \$13,756.

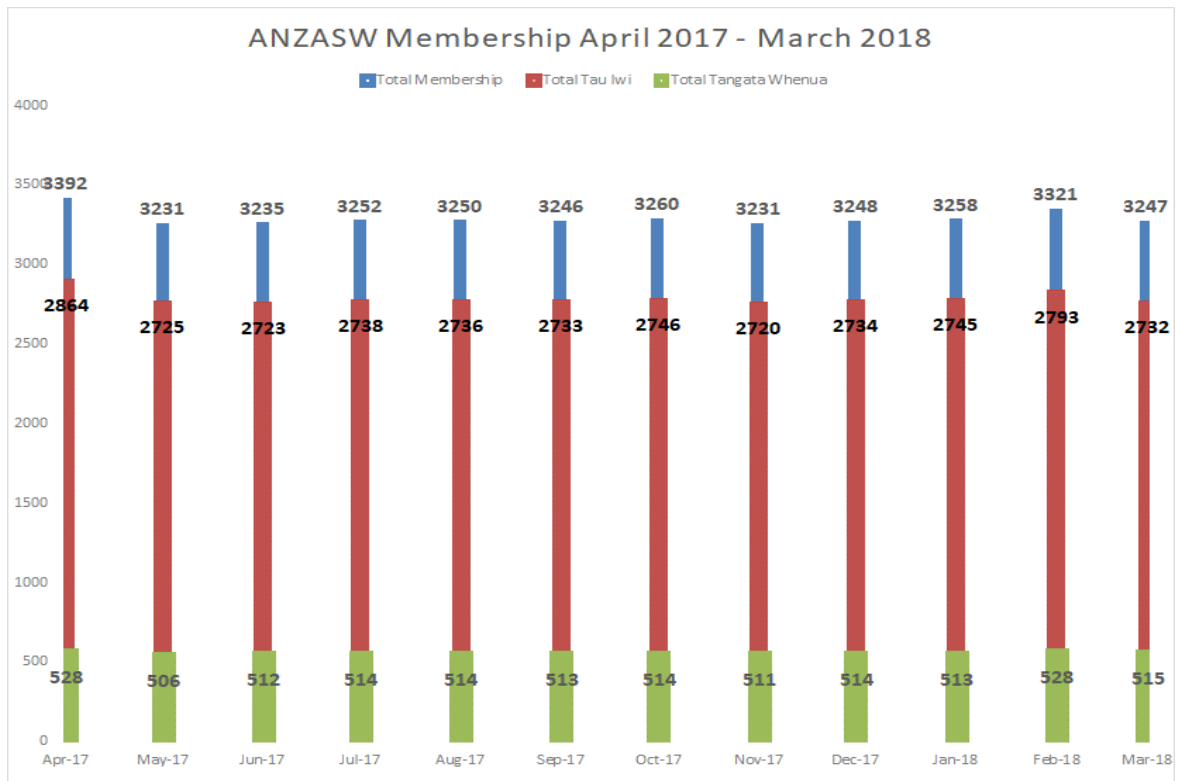
MEMBERSHIP

Membership has averaged 3264 per month over the year.

400 new memberships were confirmed over the year and another 91 memberships were re-instated.

271 memberships were cancelled, sadly with 260 of these being the result of members not paying their membership subscriptions.

224 members resigned with retirement, leaving social work, SWRB registration only and going overseas being the top four reasons for resignation.



AOTEAROA NEW ZEALAND SOCIAL WORK

The Editorial Collective (EC) has now published 10 issues of the journal since it was successfully reconfigured as an open access publication on the Open Journal Systems (OJS) platform in May of 2016. Three general issues have been published since the 2017 annual report was submitted: 29(4), 30(1) and 30(2).

Regrettably a call for papers for a special issue on Global Issues facing social work has not generated enough interest to proceed. Although a range of draft submissions are in train, the issue of Tu Mau planned for June will be delayed until October 2018. It is unlikely that there will be sufficient material for a Te Kōmako edition in 2018 despite an early call for submissions.

The Editorial Collective remain committed to ensuring that Te Kōmako and Tu Mau are published regularly and will re-examine strategies and supports around this intent at our 2019 planning meeting in November.

See the Full Annual Report April 2017 – March 2018 for a detailed report from the Editorial Collective.

NETWORKS AND ALLIANCES

Social Workers Registration Board

Sean McKinlay left the SWRB mid-February 2017, with Sarah Clark taking up the Registrar/CE role in June 2017.

ANZASW and the SWRB have maintained a collaborative relationship. An MoU was negotiated and signed 6 March 2017.

Jan Duke and Lucy Sandford-Reed have jointly presented to social work students in a number of the recognised social work programmes over the year. By presenting jointly students are better able to

grasp the differences between the two organisations and the importance of both organisations to practicing social workers.

There has been significant collaboration on mandatory registration of social workers, competence assessment requirements and professional development requirements.

Social Work Alliance

The Social Work Alliance is made up of representatives from a broad section of the social work / social service organisations. Key players in the Alliance are ANZASW, SWRB, CSWEANZ, TWSWA, PSA, SSPA, NZCCSS, National DHB Social Work Leaders Council, MCOT and Careerforce.

The focus for the Alliance over the year has been the Select Committee Inquiry into the Operation of the Social Workers Registration Act 2003, the release of the Social Workers Registration Legislation Bill and the First Reading of the Bill 17th August 2017 and then the Select Committee submissions and hearings on the Bill.

Allied Health Aotearoa New Zealand

ANZASW has been a regular participant at Allied Health Aotearoa. Meetings have been a mix of networking across the allied health professions and presentations from Ministers and Health Officials. Information is shared with the National DHB Social Work Leaders Council for distribution through their networks.

Allied Mental Health Forum

ANZASW has been a regular participant in the Allied Health Mental Health Forum, contributing to the development of the Mental Health Manifesto prior to the elections and the Briefing to Incoming Minister post elections.

Public Service Association (PSA)

A Relationship Agreement has been negotiated between the PSA and ANZASW, with the signing of the agreement taking place 28th April 2017

ACC

Regular liaison meetings have been held with the ANZASW ACC Liaison personnel. While this has been beneficial in terms of keeping ACC informed about the developments for mandatory registration of social workers, better links need to be developed between members with ACC contracts in order to improve two-way feedback loops between practitioners, National Office and ACC.

PROJECT WORKING GROUPS

Research Practice Note

A small group of social workers has been developing an ANZASW Research Practice Note to serve as a guide to members undertaking research which sits alongside the ethical requirements of academic institutions and organisations such as the Royal Society of New Zealand.

Health Scope of Practice

In collaboration with the National DHB Social Work Leaders Council an Aotearoa New Zealand Health Social Work Scope of Practice has been developed, with the final version being released in April 2018.

Retiring social workers

A group of retired or about to become retired members identified issues in relation to registration, applications to cancel registration and the ability to engage in voluntary work or limited social work activity. This information will inform discussions with SWRB on policies relating to this group of members.

Animals in Social Work Practice

A Working Group has been exploring ethical issues arising from using animals in social work practice with a view to developing a practice framework and a professional development programme. When the IFSW Statement of Ethical Principles was being reviewed the Working Group recommended the inclusion of the statement “Social workers acknowledge that when working with animals in their social work practice they must treat these animals with respect and protect their wellbeing and safety”. This was not included in the IFSW Statement of Ethical Principles adopted at the General Meeting in 2018.

NATIONAL OFFICE

Staff at 31 March 2018

- Lucy Sandford-Reed, CE, 40 hours
- Jacqui Christian, Office Manager, 40 hours
- Anne MacAulay (from 26 Feb 2018) CPD Co-ordinator, 32 Hours
- Emanuel Stoakes (from 8 January 2018), Advocacy & Communications Co-ordinator, 25 hours
- Sonja Nissen, Accounts Administrator, 24 hours
- Fiona Scott, Database/Website/Advertising/Administrator, 20 hours
- Margaret Langley, Administration Officer, 16 hours

Resignations

- Linda Dockrill August 2017 (CPD Co-ordinator)
- Brogan Taie, December 2017 (Fixed Term Administration Officer)

THE BOARD

The Board from the 2017 Annual General Meeting:

1. Shannon Pakura (Te Atihaunui a Paparangi) President
2. Sally Dalhousie, Acting President
3. Gray Hughson (Co-opted)
4. Kohi Waihi (Te Aitanga Hauiti / Whakatohea Ngāti Porou)
5. Luis Arevalo
6. Peter Matthewson
7. Rose Henderson
8. Hannah Watson (Ngāti Porou) until February 2018
9. Wyllis Russell (Rongowhakaata, Te Aitangaa a Mahaki, Rongomaiwahine) from February 2018
10. Kaumātua Brownie & Pare Rauwhare

Hannah resigned in February 2018 due to a change in her circumstances.

Wyllis Russell was appointed in February 2018 to take up the position vacated by Hannah Watson.

APPENDIX 1 2017 – 2018 WEBINARS

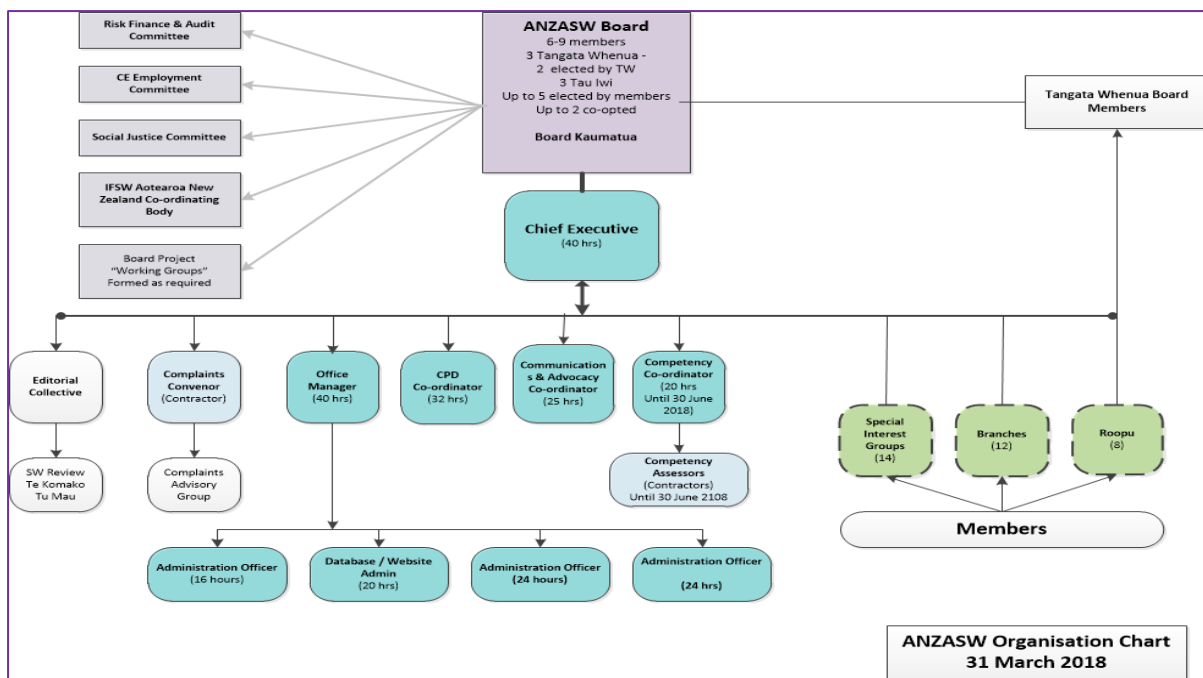
3/04/2017	Michelle Derrett	Framework for Health Social Work Competency	58
4/04/2017	Karin Jansen	Using the Tree of Life Approach with a couple going through cancer	41
5/04/2017	Sarah Elliott	The new age challenge: Haemophilia and growing older - An insight into holistic wellbeing	11
6/04/2017	Sally Dalhousie	An integrated Pacific Model	30
19/04/2017	Dr Margaret Pack	Self-care in the Workplace	47
20/04/2017	Rosemary Nash	Surviving Social Service Work	56
8/05/2017	Nicki Weld	E Ko te Matakahi Maire – Therapeutic Social Work	57
9/05/2017	Nicola Atwool	Child Centred Practice	26
10/05/2017	Naomi Hesselings-Green	The Ties that Bind: Dynamics of Open Adoption	14
11/05/2017	Nancy Jelavich	The Collaborative Art of Assessing Risk	12
19/06/17	Gail Moore	Working with CALD	42
20/06/2017	Rosemine N Mutumuliza	Red Cross – through our eyes	29
21/06/2017	Patrick Au	Suicide in Asian Communities	25
22/06/2017	Jay Marlowe	Responding to Forced Migration & Trauma	29
3/07/2017	Dr Melanie Beres	Preventing adolescent relationship abuse and promoting healthy relationships	42
4/07/2017	Rosemary Nash	Family Violence Intervention- Pacing skills for empowering change	33
5/07/2017	Jan Pritchard	Strength Based Approach to building resilience in children affected by family harm	19
06/07/2017	Rebecca Grooby	Family Violence Practice and the Ethical Implications	27
9/08/2017	Paulé Ruwhiu	Wetekia te mau here o te hinengaro, ma tātou ano e whakaora, e whakawatea te hinengaro' Emancipate yourself from mental slavery, none but ourselves can free our minds'	44
10/08/2017	Leisa Moorhouse	Fabulous whakataukī: utilising matauranga Māori in innovative ways	34
25/09/2017	Peter Walker	Developing ethical frameworks in animal-assisted social service delivery in Aotearoa New Zealand	11
26/09/2017	Emily Keddell	Key debates in child protection decision-making	41
26/09/2017	Tepora Pukepuke	Using external supervision to move from tokenism to leadership	23
27/09/2017	Tepora Pukepuke	Six Tips on how to flourish in Social Work	18

27/09/2017	Nicole Robertson	One of the Family: Don't forget the dog!	19
28/09/2017	Cindy Penny	Frontal Temporal Degeneration: The impact for sufferers and their (often young) families	10
29/09/2017	Petro Booysen	Aotearoa New Zealand strength-based counselling practice framework for social work	31
17/10/2017	Lisa Maughan	Self-Regulation & Empowerment	22
18/10/2017	Kath Harrison	Climbing every mountain: Active activism in response to our mental health crisis	12
19/10/2017	Bronwyn Dunnachie	Moving towards family-focused service delivery across the mental health and addiction sectors in Aotearoa, New Zealand	6
6/11/2017	Gareth Baker	Developing Respectful, Healthy & Happy Men	40
7/11/2017	Lisa Glynn	Are we there yet? Engaging with men in behavior change	11
8/11/2017	Ken McMaster	Focus on Fathers: Enhancing support for fathers through Parenting Programmes	28
31/01/2018	Nicki Weld	E Ko te Matakahi Maire – Therapeutic Social	36
14/02/2018	Andrea Greer	“Relationships Matter? Working with Trauma using the Therapeutic model of care”	26
20/03/18	Anne MacAulay & Emanuel Stoakes	Introducing the roles of the CPD Co-ordinator and the Advocacy & Communications Co-ordinator	9

APPENDIX 2 ANZASW Presentations

9 May 2017	Hawkes Bay Branch
12 May 2017	National DHB Social Work Leaders Council
22 June 2017	With SWRB; Massey University Students
5 th July 2017	Canterbury DHB Mental Health Services
12 th July 2017	With SWRB; Massey University Albany Campus MSW Applied students
5 th September 2018	Social Service Providers Association Conference
3 rd October	With SWRB; Open Polytechnic Students
16 th October	With SWRB; Southland Branch and Family Works
18 th October	With SWRB; Manukau Institute of Technology SW students
24 th October 2017	Ara Institute of Technology SW students
25 th October 2017	With SWRB; Massey Albany Campus – BSW graduates
3 rd November 2017	With SWRB; Massey University Palmerston North BSW graduates
3 rd November 2017	With SWRB; Mid Central DHB Social Workers
15 th December 2017	Canterbury DHB, Christchurch Hospital Social Workers
7 March 2018	With SWRB; Open Polytechnic SW Students

The ANZASW Organisational Chart 31 March 2018



FINANCE REPORT

The 2018 Financial statements cover the full 12 month period ended 31 March 2018 following the changed balance date, so the comparative 2017 numbers reflect the previous 9 month period.

Bad debt write-offs \$33,927 (2017 \$40,099) from tidying up overdue membership subscriptions will hopefully will be non-recurring into the future, and contributed to the Association deficit of \$7,764.

Membership Services generated a deficit of \$11,510 caused by a gross loss of \$13,567 from CPD Services.

Publishing (including advertising) generated a surplus of \$21,060, to result in an overall 2018 surplus of \$1,786, and closing Equity of \$116,401 at 31 March 2018.

While it may seem that little progress was made this year in rebuilding the Equity to \$200,000, the board made a conscious decision to balance that objective with ensuring adequate resources were committed to developing the CPD capability and advocacy to provide real and tangible benefits for its members in the post mandatory registration environment.

The Financial Position Statement records Other Funds held in Trust of \$54,129 which are held on behalf of the Branches and Charitable Trust listed in Note #6, and separate accounts are maintained with Westpac (Branch and Ready Access) to ensure those funds are readily available.

The unexpired Insurance Cover of \$69,864 represents the remaining annual Insurance premium to July 2018, which is now prepaid in advance to reduce costs.

While there was a modest surplus for 2018, and a similar result projected for 2019, members should take heart by reflecting the Association has generated surpluses totalling \$132,826 over the past 3 years to restore its financial position from a deficit position in June 2015 to an Equity of \$116,401 by March 2018.

Gray Hughson

30 August 2018

THE EDITORIAL COLLECTIVE

The Editorial Collective (EC) has now published 10 issues of the journal since it was successfully reconfigured as an open access publication on the Open Journal Systems (OJS) platform in May of 2016. Three general issues have been published since the 2017 Annual Report was submitted: 29(4), 30(1) and 30(2).

Regrettably a call for papers for a special issue on Global Issues facing social work has not generated enough interest to proceed. Although a range of draft submissions are in train, the issue of Tu Mau planned for June will be delayed until October 2018. It is unlikely that there will be enough material for a Te Komako edition in 2018 despite an early call for submissions.

We remain committed to ensuring that Te Komako and Tu Mau are published regularly and will re-examine strategies and supports around this intent at our 2019 planning meeting in November.

On the positive side of the ledger the collective has maintained our commitment to publish regular, good quality editions of the journal despite the above challenges. There will be two further issues in 2018: Tu Mau 30(3) and a Special Issue 30(4) on the theme Women in Social Work. This edition is edited by Liz Beddoe, Jane Maidment, Miriama Scott and Analosa Veukiso-Ulugia and has been brought forward to sustain the momentum of the Journal.

Publication plan 2018 -19

30(3)	Tu Mau- October 2018	Edited by Yvonne Crichton-Hill and Tracie Mafile’o
30(4)	Special issue on women in social work practice, policy, research and education December 2018	Edited by Liz Beddoe, Jane Maidment, Miriama Scott & Analosa Veukiso-Ulugia.
31(1)	General issue	A call for papers made August 25 2018
31(2)	General issue	
31(3)	Special issue- ‘Disrupting the social work narrative’	Guest edited by EC plus Donna Baines, University of Sydney
31(4)	Te Komako	

Challenges

- Slow or non-return of reviews and inability of people to review for workload reasons remains a challenge despite the considerably enlarged pool of reviewers that has been developed.
- Many local reviewers need support to develop their skills at peer review which puts a greater workload on to the editors.
- The number of articles submitted for consideration is variable. This may, in part, reflect workloads across the social services and within the academic social work sector.

Statistics of Interest

- Article viewed since first issue in May 2016: 45,700 article downloads
- Article views last 12 months: 31,000 article downloads

What we are reading

In the first issue of 2018 we presented an editorial “What we are reading” which thematically explored the themes in the top two articles (by downloads) of each issue published. The four themes were:

- Radical and critical perspectives in social work
- Critical social policy
- Professional issues
- New knowledge for practice in social work

We draw members attention to this editorial which can be accessed at <https://anzswjournal.nz/anzsw/article/view/494>

Liz Beddoe for the Editorial Collective

ADVOCACY AND COMMUNICATIONS

An Advocacy and Communications Co-ordinator was appointed in January 2018, the role having been vacant since March 2016.

The purpose of the position is to advance the role of ANZASW as the ‘voice of the profession’ by promoting social work, and social justice issues in Aotearoa New Zealand and enhancing the public perception of social workers and the profession.

In reviewing the development of the Association’s communications performance over the last quarter of the 2017/2018 year, the commencement of the Advocacy and Communications Coordinator role can be identified as a key turning point in the development of the ANZASW presence both internally and externally.

Prior to the Advocacy and Communications Co-ordinator appointment five press releases were issued over eight months, while 14 were issued over the subsequent three months. This amounts to an increase of 280% over the last third of the year.

The Association prepared, shot, edited and distributed a film for World Social Work 2018 Day, promoting both ANZASW and the profession, which received unanimously positive feedback from members.

Highlights of the press releases produced in the last quarter of 2017/2018 include statements on important domestic events such as the launches of the inquiries into the Mental Health system and abuse in state care; the release of the government-commissioned Housing Stocktake Report and the Salvation Army's "State of the Nation" study; and the announcement of the Child Poverty Reduction Bill.

On the international scene, the Association expressed solidarity with persecuted social work colleagues in the Occupied Palestinian Territories, released a press statement and short film for World Social Justice Day and a press release for International Woman's Day, among other activities.

Written pieces have been produced for the ANZASW website and internal communications for members, including a promotional article on the value of renewing membership, updates to the members on the President and Chief Executive's presentation to the Social Services Select Committee on the immensely important Social Work Registration Legislation Bill. A reflection on Waitangi Day was also produced for the Newsletter.

Emanuel Stokes

Advocacy & Communications Co-ordinator

PROFESSIONAL DEVELOPMENT

I began as the Continuing Professional Development Coordinator for ANZASW at the end of February 2018. I come from a background of social work, management and team development.

Social work covers a wide range of activities. Professional development for social workers must therefore meet a broad scope of needs. Many of our social workers are struggling to fit professional development and reflection about that professional development into their practice routines. This is especially so if the development opportunity might be seen to be outside the social worker's current role. It is important that we continue to provide simple access to a wide variety of training and development opportunities, so our members can continue to learn skills across the spectrum of social work, to enhance both skill and career development.

Using current technology, we are able to deliver high class training, from national and international trainers, for members throughout Aotearoa. One aspect of this programme is developing the skills of members in their use and understanding of the technology that is available to them. Our world involves increasing use of technology. It is important that as social workers we keep up to date with what is available and use it to the very best of our ability.

There are a number of members who are currently working on developing on line training programmes. Members also develop and deliver webinars for the webinar programme. The possibility of recording discussion sessions with social workers or persons of interest is being explored. It is exciting to see training developed by members, for members.

Members are keen to participate in a variety of training and events, especially those who are from more isolated regions. Part of developing this role will be working with these groups, facilitating them to develop local training and support groups, delivering professional development events both *kanohi ki kanohi* and via available technology.

Continuing professional development provided by or endorsed by ANZASW will continue to provide training in the 10 SWRB Core Competencies. It will be delivered via a variety of means; through various media; by a wide scope of presenters. We have an interesting and absorbing future to look forward to.

Anne MacAulay
Continuing Professional development Co-ordinator

COMPLAINT CONVENOR REPORT

The Procedures

The current Standing Orders relating to Complaint Management came into effect in June 2015. There have been no issues requiring amendment since.

Complaints Statistics

There were no complaints received in the year 1 July 2015 to 30 June 2016. Only one complaint was lodged in the current reporting period, on 11 April 2017. By 30 June, a Preliminary Determination of the complaint was with the parties for consideration, with every indication that the complaint could be resolved without resort to formal resolution methods.

Complaints Advisory Group

Annette Twyman, Trish Hanlen and Roger Ngāhooro made up the Complaints Advisory Group during the period. While demand for their services has not been high, the advice given has invariably been of a high standard, and I express my gratitude for the support they give me.

Costs

The Convenor used 40.5 hours of the annual allocation of 202 hours to 30 June 2017. Convenor and legal costs for the period were less than \$4,000.00.

Mike Doolan

BRANCH ROOPU AND SPECIAL INTEREST GROUP REPORTS

BAY OF PLENTY BRANCH REPORT

Tēnā-koutou, Tēnā koutou katoa

Branch AGM with Guest Speaker – September 2017

The event this year was held at the Maharaia Building at the University of Waikato in Tauranga. Jenna Young from Te Tuinga Whānau was the guest speaker providing thoughts, plans and work that she and her organisation are doing with the homeless and the housing issues that are prevalent in our communities currently. There were approximately 35 social workers in attendance for the speaker and then just under half remained for the AGM where all the formalities were discussed and actioned. The Executive members of the committee were appointed, and the offices were: Co-

Chairpersons – Gary Cunliffe and Kelly Smith; Treasurer – Naomi Hesselting-Green; Secretary – Reese Gordon. These persons were elected and confirmed.

Christmas catch-up

This was held on 7 December 2017 at Alimentos in Tauranga for a get together, food and conversation about what had been happening recently that was relevant to us all in social work but also to relax and unwind as we approached the end of another year.

BOP Executive Meeting

This meeting of the Executive committee met to look at potential plans for the year ahead.

The agenda items were:

- The Year Ahead
- AGM/Symposium – possibly joint with the University of Waikato (10 Year Celebration)
- SW Registration Legislation Bill
- Treasurer and Signatories

It was decided to hold a Breakfast meeting and to invite Pete Ririnui from Police Youth Aid to share with us his ongoing work experiences. The date was set for Wednesday 13 June at the Raft Café, Tauranga.

University of Waikato Social Work Department are holding a 10-year Celebration in the form of a Symposium this year. Kelly Smith wondered if the Bay of Plenty Branch would like to join with them in a combined event? However, a decision was made to consult with the social work community and other education providers. The outcome was that it would be a separate University of Waikato event.

The Branch AGM would be in September but may be a smaller affair, with possibly one speaker such as Dr David Chaplow.

The Social Workers Registration Legislation Bill was discussed around collective response from ANZASW, possible group response from the Branch as well as the right to have an individually written response. Also, it was agreed to approach our local MP's to talk with them and to find out their positions and provide our view to them.

Treasurer details to be sorted jointly at the Bank.

Get together at Maude's

On a March Friday afternoon, and into the early evening, members and prospective members got together at Maude's Bar and restaurant to have drinks and nibbles and an informal chat in order to network and hopefully get to know a few more social work colleagues in Tauranga and the Bay of Plenty. About 25 ANZASW members and a couple of social work students from the University of Waikato were in attendance with some new ANZASW Bay of Plenty members attending as well.

Breakfast meeting – June

Pete Ririnui (Youth Aid, Tauranga), was the guest speaker at our breakfast meeting in June. He was well-known to many of the 25 attendees in the Director's Room at our Breakfast meeting held at the Raft Café. Peter acts as the Police liaison between social workers, youth justice, community groups, victims and witnesses. Youth Aid investigates youth files, conducts bail checks and attends family group conferences. He shared some of his specific experiences, sharing current trends in Youth Aid work, stating that the workload is getting more difficult due to the high level of Methamphetamine abuse and the increasing population in our region.

Peter was well-received and the networking with colleagues was energising too. Time was also spent in this meeting asking members what they want from ANZASW in our region. The key themes that came out of the workshop on this were that social workers were often feeling isolated in their workplace and that ANZASW in the Bay of Plenty provided space for social workers to come together and seek support. Attendees felt that a lot of social workers need to become familiar with ANZASW and that there is a need for more members to be active at a branch level in order to raise the profile of social work locally.

Various Executive Meetings – May, June, July and August

We held meetings to discuss topics and plan our various events, CPD and AGM.

- One such topic for discussion and then subsequent planning was the ANZASW offer of \$1,000 to run a Māori focused CPD event in Tauranga. This offer was made by President Shannon Pakura via Hori Ahomiro. The event was mainly planned and organised by Hori Ahomiro, Kelly Smith and Emma Webber-Dreadon with assistance from the branch executive members.
- In order to keep the profile of social work practice high in the lead up to the Social Work Legislation Registration Bill, it was decided Gary Cunliffe would contact Todd Muller and Reese Gordon would contact Jan Tinneti and Angie Warren-Clark.
- The AGM this year would be on 20 September at Te Wananga o Aoteroa with guest speaker, Dr David Chaplow.
- There was a concerted effort from several members to get members from another area to second our Bay of Plenty branch submission for Dr Trish Hanlen to be made a Life Member of ANZASW. Upon the date of writing this report she has been nominated to the organisation's AGM in September 2018 to vote.

Social work Registration Legislation Bill

Kelly and Gary met with Todd Muller and his parliamentary secretary to convey social work views and to also find out where he stood around the need for social work to be defined by what they do rather than by their job title. Todd was not fully aware of all the intricacies but stated that he would follow it up and make our concerns known.

ANZASW CPD Event – Saturday, August 11

This event was successfully organised and held at Maungatapu Marae in Tauranga with activist Mereana Pitman speaking on 'Social change takes time and bravery: Māori constructs in social work. This was a very successful event in many ways. Mereana's words were appreciated and well-received with around fifty people in attendance and great hospitality from Maungatapu Marae.

This last year has been another busy, challenging yet rewarding time for this branch and particularly the Executive Committee within it. We have again supported or put on several meetings, gatherings and meaningful professional development opportunities for the community of social work in the Bay of Plenty region. It gives me great pride and pleasure to be able to stand alongside such hard-working and passionate social work colleagues. I thank you for your generosity of time and effort.

Ngā mihi nui kia koutou

Gary Cunliffe

CANTERBURY-WAITAHA SOCIAL WORK COLLECTIVE

‘We are a **Social Work Collective** who seek to be an **informed voice on local issues in Waitaha/Canterbury**. We are committed to **engaging in social action**, committed to **engaging with Tangata Whenua**, and **committed to collaborating** on issues with individuals, Agencies, and Communities.

We aim to **work in a sustainable way.**’

Kia ora koutou whānau

For the past two years the local branch has had an intentional focus on social work issues in the Canterbury/Waitaha area. We have endeavoured to hear from members and advocate for local issues at our local level. We have been overtly intentional about our Social Justice focus. Our local statement of intent above reflects this.

We have a flat structure and see ourselves as a Collective of Social Workers. Those involved in monthly meetings and activities have included both non-members, members, those in practice, social work educators, and social work students.

In 2017, prior to the election, the local collective felt compelled to engage in a piece of social action to give voice to some of the social issues faced daily in their mahi. The result was the Hikoi Whakaara and partnering with Tangata Whenua, the PSA, local groups, and the ANZASW.

The Hikoi was supported locally, nationally, and internationally by our social work colleagues, as far as the UK, with the Hikoi making mention in the BASW (British Association of SW) National Magazine; the video being used at a local Social Justice forum at Carleton University in Canada, and again at the recent International Conference of Social Work, Sustainability, & Development in Dublin Ireland. See link <https://www.youtube.com/watch?v=Wg4xE0lCc2qo>

This year, we were fortunate enough to have a local event with a presenter from UN Women who shared the work the United Nations is doing in keeping members state governments to account around issues for Women. We have since discovered that Kiwi women in Australia who are victims of domestic violence are not eligible for assistance or support from Australian services. As a local branch, we will be raising this with our Australian colleagues and UN women.

This past year housing poverty has been something that our members have fed back to us as an ongoing social issue. The local branch has submitted and presented to the CCC long term plan and are currently following up with socially-minded city councillors regarding housing challenges in Ōtautahi.

Our aim is to hold the CCC to account around its civil and social responsibility in relation to social housing. In particular we wish to draw attention to the selling off of several thousand state houses in Ōtautahi under our previous government. We also wish to draw attention to the significant loss and minimal replacement of CCC social housing stock post-earthquake. The local branch is exploring ways to further engage with the challenges of housing poverty in Waitaha.

As a local branch, partnering with Tangata whenua, other groups, and those engaged with social justice has been most beneficial and this is something we will continue to foster. Social work student involvement has also been something that has been good to see and something we would like to continue to grow, alongside connecting with those in social work education.

A big thank you to all those who have given their time and energy amidst the backdrop of challenging mahi in Waitaha. We look forward to working with you all for the remainder of the year and into the next.

Keep updated via our Facebook page ANZASW Canterbury Branch

www.facebook.com/groups/ANZASWCanterburyBranch/

Ngā mihi nui whānau

Canterbury-Waitaha Social Work Collective

MANAWATU/WHANGANUI BRANCH ANNUAL REPORT

The Branch committee has continued to be active over the past year and our finances have remained in credit. Our focus has been on providing support and training opportunities for social workers in our areas.

Several issues have dominated through the year. In particular:

- Declining participation by social workers in Branch activities and ongoing discussions as to how to involve new graduates.
- Concerns as to how the committee should join with other social workers to address the potential for harm to the profession as allowed for in the original draft of the Mandatory Social Workers Registration Bill which basically allowed employers to define what a social work role was.

A midwinter breakfast was organised in June 2017 and for those who attended it proved an enjoyable networking event.

In July 2017 a Health & Safety Seminar for Private Practitioners, organised by our then Co-ordinator, Mary-Ann Baskerville, had to be postponed due to insufficient numbers registering for the event.

On Social Workers Day, September 27 2017, a CPD training and book launch was arranged and provided by Massey University. This fully catered event was very well attended and enjoyed by all.

During November a training on Competence to Work with Tangata Whenua, originally planned for September, was provided by Tracey Robinson, Community Development Manager at Te Waiora, Foxton, and George Davis, Manager for Ngāti Raukawa Iwi Services. It was an excellent presentation only slightly marred by the fact that a number of social workers who had registered for the training did not turn up.

We also had our AGM in November. Professor Richard Shaw from Massey was our guest speaker and spoke about the general implications for social work with regard to the new political environment following the results of the general election. He also led a lively discussion with regard to the Mandatory Social Work Registration Bill which had had its first reading and would become part of the new government's legislative programme.

The Branch was invited to participate in the Regional Amplification of the IFSW definitions but when the Committee called for participants to work on this no interest was shown by Branch members so we were unable to participate.

Our Treasurer and Co-ordinator, Mary-Ann Baskerville, experienced health problems toward the end of 2017 and resigned from the Co-ordinating role but very kindly agreed to continue as Treasurer. We very much appreciate her continuing support.

In January of this year the Committee, as well as individual members, made formal submissions to the Select Committee on the Mandatory Social Work Registration Bill and have continued to liaise with other social workers in regard to concerns about the proposed Bill. Our most recent update suggests the collective concerns of ANZASW and social workers around the country have been “heard” and significant changes are being made by the Minister concerned.

Several members have also met with Amy from SWAN. She has outlined their progress to date on the work around pay equity for Oranga Tamariki social workers, and, as is well known, has been advocating very strongly for changes to be made to the Mandatory Social Workers Registration Bill.

On International Social Worker’s Day, 20 March, we had a breakfast meeting which was not well attended but was enjoyed by those who came.

In May, a memorial lunch to reflect on and remember well-loved and respected members of the Association who have died over the last few years was held at Hancock House in Palmerston North and was well attended by approximately 20 members.

For the year to come the committee has also been liaising with the new CPD Co-ordinator, Anne MacAulay, in regard to organising a training session with her to discuss all things CPD.

Whilst the Branch is in good heart, the Committee continues to focus on how to increase involvement by social workers in our professional body and the local activities organised by the Branch committee.

Sheila Hall

OTAGO BRANCH

Our branch has continued to meet monthly on the second Monday at 5.30 pm, usually at Catholic Social Services.

A highlight was being able to host the annual AGM in September last year. It was encouraging for us to meet our national executive and form more of a connection between them and our members.

We have had a combination of business meetings with a few core members and also a meeting with speakers. Speakers have included Susan Wason from the Social Work Department, University of Otago on her thesis about use of Food Banks and Strengthening Families Co-ordinator, Megan Weir, on her role and the Family Advisory Group and development of the children’s work force in this area. We had breakfast to celebrate Social Workers Day last September and a meeting at the Duke of Wellington bar as well as some dinner meetings. A recent one at Tandoori Indian Restaurant was popular.

We farewelled Marie Lloyd and have been encouraged by some new faces attending meetings and social events.

We are grateful for the assistance of Head Office in sending out emails to all our members for each of our events. We are currently looking at having a Face Book page to improve communication and to raise our profile.

We are meeting again on the 26th September from 7.30 am at Vogel Street Café to celebrate Social Workers Day with a breakfast.

Christine Burgin

TE KAHUI POUTOKO ORANGA BRANCH REPORT



Te Kahui Poutoko Oranga

Social Workers Transforming Communities

Convenor's Report to Te Kahui Poutouko Oranga AGM, 23 May, 2018

(South Tamaki Makaurau)

Ehara taku toa, he takitahi, te takitini

It is not my success alone but success of the collective

The period of this report is from July 2016 to May 2018. You may ask why? There are several reasons. During this period of time we have had Komiti members resign – Rosemary Nash, Convenor in June 2016 following the AGM, Moana Herewini, Secretary, resigned in November 2016 as Moana had personal commitments, and Anita Walker, Treasurer, resigned June 2017 due to work commitments. Also during this time, lest we forget, we farewelled our Roopu patrons, Matua Taina and Hariata Pohatu who have semi-retired and moved from Tamaki Makaurau to settle in Tokoroa to be with their whānau and to spend quality time with the wider whānau .

We welcomed Lonliette Usofono and Moana Peni-Prokopis at the June 2016 Annual General Meeting as new executive members. Lonliette and Moana were given an orientation portfolio of Te Kahui Poutoko Oranga bicultural group South Auckland, the whakapapa and takepu, including the ANZASW Aims and Values. Moana Peni-Pokopis was appointed co-convenor and Lonlinette Events Co-ordinator supported by Pat Williams.

In the role of Convenor, I was incapacitated from November 2016 to July 2017 due to a fractured ankle and then again in September 2017 to December 2017 when I underwent reconstructive surgery. I was ten months recovering. During this time the Komiti pulled together led by Te Kau Marua who kept momentum of branch activities and made submissions of interest for the benefit of the social work sector.

Thanks to Te Kau Marua for taking our monthly meeting minutes and for setting up teleconferences to include myself and other members in teleconference decision making during meetings.

It was at this time we decided to hold the Continuing Professional Development (CPD) forums each two months and we sent out a survey to members to generate a list of topics they would like to be presented and giving them the opportunity to present at bi-monthly CPD forums for the following year. This again informed our planning of activities. The following topics were presented:

Professional Development Topic 2016

June: The Journey of Life Presenter: Anaru Perenara

August: It's Not OK Presenter: Raewyn Bhana Ngāti

September: National Day Celebrating Social Work

October: Social Justice Challenging Racism and Rankism Presenter: Rosemary Nash. Members were encouraged to bring an example of racism, how it was challenged and the outcome.

Professional Development Topics for 2017

March – Methamphetamine and its use. Presenter: Peter Thornton. This presentation was exceptional. Peter was asked to present at Counties Manukau Health at Lambie Drive and other community forums through the country.

June: Suicide Prevention Presenter: Whiti Ashby

Monthly Meetings and Continuing Professional Development events

We have been fortunate again to be provided at no cost to hold our monthly hui and training days. Coffee and tea are supplied free of charge at both venues.

Monthly meetings occurred and were held at the Manukau Police Station and were organised by Te Kau Marua and CPD days were held at Manukau Super Clinic, Counties Manukau Health.

We are indebted to the Manukau Police and Counties Manukau Health for not charging us for the cost of venues to hold our hui ngā mihi. The point of difference in holding these hui is Kanohi ki te Kanohi, networking and having a voice. These CPD forums have proven to be invaluable to non-Government, Counties Manukau Health, Oranga Tamariki and Community Social workers. It is a time to learn, gain insight, to network and also to raise a voice on current themes affecting the social work profession (regulated and non-regulated) social workers and a social work scope of practice. The Social Workers legislation Bill is regulating the “title” Social Worker but does not reflect the practice which could place the social work profession at risk where other names, “Health Assistant or Community Worker” may replace Social Workers and are seen to be appropriately qualified to exercise and perform the function of a Social Worker.

Koha and Donations

Small amounts have been raised from raffles and gold coin donations but these are not well-supported by attendees. It is increasingly evident Komiti members have given a koha of kai for our CPD forums and a gift for the presenter. Questions have been raised again for National Office to provide financial support using membership fees. Our branch submitted a proposal in 2017 and is awaiting the outcome from National office in 2018. This would benefit all current active branches/roopu.

Network and Alliance

Te Kahui Poutoko Oranga has obtained a register of other branch convenors and are looking at networking more widely and forming an alliance of common interest relevant to social work.

Where to from Here?

In December 2017 upon my return to work I called a meeting to regather whānau ngatanga, to reconnect and reflect and share experiences we have had in 2017 and to discuss “where to from here” so that we have a vision and direction as to where we are going in the New Year. As there was a full Komiti present in the New Year, it was left to be revisited in February 2018. This took place and the outcome was as follows:

- Hold an AGM and recruit executive membership
- Provide orientation package of the whakapapa of Te Pou toko Oranga

- Survey membership of Te Pou toko Oranga ideas for 2018
- Gain confirmation re National Office financial support to accommodate our bi-monthly CPD forums.
- Network and form an alliance with other branches as a collective approach to pressing issues relating to the social work sector.

On closing

Ngā mihi to the convening roopu who have had some challenges with balancing work and personal commitments. Each one of you have volunteered your time whilst maintaining the kaupapa and whakapapa of Te Kahui Poutoko Oranga. Thanks for inviting guests to present on topics that are of interest to our members, making activities meaningful and enjoyable for members and non-members have found a forum to gain valuable insight and to learn from these events as well as providing a place where they can raise current issues which affect the current social work sector. You have added value and richness in supporting the kaupapa ngā mihi koutou katoa.

I look forward to the election of new convening group members and the injection of ideas to maintain the vision of forward thinking and active participation.

Naku to rourou nau te rourou ka ora ai te iwi

With your basket and mine the people will thrive

Te Moana nui-A-Kiwa Houia-Poka

WELLINGTON BRANCH

We try to have meetings spread over a range of venues in the Hutt, Porirua, Kāpiti and Wellington regions to enable members from each of these areas to attend locally. Numbers are usually small but depending on the topic, speaker, time of day and the location, there can be a range of social workers involved. In addition, our start to the calendar year meeting was on the edge of the Pauatahanui harbour where we plan our year. Our pre-Christmas meeting was at the edge of Wellington harbour to again enjoy the outdoors, sharing preloved presents... but fresh food and drinks!

For some branch meetings we have continued with issues and speakers from within our membership to discuss. We have had specific fields of practice topics providing CPD learning and discussion such as 'homelessness' and 'elder abuse'. We held our Wellington branch tri-annual special meeting with members of four major political parties present and answering questions before the general elections. The subsequent change of government has brought further issues into focus for us as a branch to discuss. In one meeting we wrote a submission for the End of Life Choice Bill. It is positive that we as a branch can respond to specific issues in addition to the very helpful work being done by ANZASW's national team and Board on social justice topics. The media statements and President's speech at a rally in Wellington in support of the jailed Palestinian social worker is one positive example of this.

Both at our Social Workers Day celebration with Amy Ross (SWAN) speaking, and at a later meeting with President Shannon, contentious aspects of the Social Workers Registration Legislation Bill were explored. The questions arising from this bill have spanned most of this past year, and branch members have supported the oral submission presentations on this topic. We awahi the ongoing

efforts of ANZASW (alongside others like the PSA) to continue fighting for the needed changes, that were eventually heard.

Our branch welcomes the wide discussion required about the future of our Association as a consequence of the Social Worker's Registration Legislation Bill being enacted. Mandatory registration will impact on how inclusive our ANZASW membership is in the future. This raises questions about how our Association will place itself within the social service sector and ensure its voice continues to speak into pertinent social justice issues.

Johanna Naus

PASIFIKA INTEREST GROUP

Activities

The Pasifika Interest Group agreed to base this year's activities on hosting the 2018 ANZASW AGM and providing a day of CPD activities which contribute to the Pacific knowledge base of social workers and social workers and social service organisations in New Zealand. Those activities included:

- The theme: 'Talatalanoa'
A Tongan framework of talking through issues to seek an understanding of how to effect meaningful and therefore long-term change effectively. This is the fundamental philosophy in which the day's event is being hosted.
- A panel discussion: Social Work Professionalism
Honourable Minister Carmel Sepuloni, ANZASW Board President Shannon Pakura, and SWRB representative are brought together to discuss their vision for the ongoing professionalisation of social work in New Zealand.
- A Story from a Pacific Academic:
Dr Moses Faleolo, Massey University Lecturer and keen supporter of improving the position of Pacific youth, talks about his research findings of Samoan young people's involvement in NZ blood gangs.
- A Story about a Tongan Framework for Change
Lita Foliaki, DHB Funding and Planning Manager, social worker by trade and Pacific community building guru, shares her insights into changing behaviours through the art of Talatalanoa
- A Story of Pacific Organisational Growth
Tevita Funaki, CEO of The Fono, business builder and community driver shares how to transform a small Pacific NGO into a political powerhouse.

Financial

This year we closed the Interest Group bank account and transferred the funds to the ANZASW for managing in line with the ANZASW constitution.

Sally Dalhousie

Branches Roopu & Special Interest Groups Not Reporting

Branches

East Coast – Recess

Hawkes Bay

Nelson Marlborough

Northland

South Canterbury

Southland

Taranaki

Waikato

Wairarapa

West Coast

Roopu

Kahu ora ki Wairarapa – Recess

Manawhenua

Ōtautahi Roopu

Tairāwhiti

Taitokerau – recess

Tamaki Makaurau - Recess

Tauranga Moana

Te Whānau o Rongokako

Waiariki – recess

Waikato Roopu – recess

Special Interest Groups

Christian Fellowship Interest Group - This Interest Group reports that it is no longer active.

African Interest Group

Alcohol & Other Drug Interest Group

Chinese Interest Group
Council of International Fellowship
Filipino Interest Group
Health & Disability Interest Group
Indian Interest Group
Manager & Leaders Interest Group
Private Practice Interest group
Research Interest Group
Student Interest Group
Supervision Interest Group
Social Workers in Schools Interest Group
Social Workers Out There Interest Group