Annual Report
2011/2012

Take Action on the Global Agenda
Working Toward Environmental Sustainability

Social Workers Day
26th September 2012

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Aotearoa New Zealand Association of Social Workers
What Members Value

The Member surveys in 2009, 2010 and 2011 gave the key reasons for belonging to ANZASW as:

- Developing and maintaining professional identity
- Advocacy on social justice and human rights issues
- Advocacy for the social work profession
- Promoting ethical, professional practice
- Professional development – local and national
- Competency Assessment and Recertification
- Website
- Professional Indemnity Insurance
- Networks – Branches, Roopu, Interest Groups, IFSW
- Professional publications
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PRESIDENT'S REPORT

Tena koutou katoa nga mema o te whanau ANZASW

The most vulnerable human being treated well is a matter of social justice.

Maria Larson, 2012.

I begin my last President’s report for 2012 with the above quote from Maria Larson as an introduction and manner of thankful expression to the membership for the honour and privilege of attending the IFSW International Conference in Sweden. Larson’s statement from the conference resonated with my own private logic and formed a natural alliance with many of the concerns that I have shared throughout 2012. The continuing political confusion and the resulting labyrinth of policy implementation have resulted in increased demands upon social workers of all sectors. There are of course a plethora of additional factors that contribute to social unrest however, social workers are constantly challenged with the ethical dilemma of political decisions that appear to impede and encumber our ability and potential to help those in need. Regardless of our opinions regarding such decisions and perhaps the recently released White Paper is an example; ultimately we continue to stand with those at risk of poor life outcomes.

Prior to attending the IFSW conference I was aware of my own dilemma and frustration stemming from my inability to accurately, definitively name the philosophy subliminally influencing Aotearoa. However, as I sat in the auditorium in Sweden and heard speaker after speaker lament the impact of neo-liberal capitalism I realised that not only was Aotearoa being impacted by this ideology but globally communities and nations were reeling under its impact. Neo-liberalism is loosely defined as an ideology based on the advocacy of economic liberalisations, free trade, and open markets. Neo-liberalism supports privatisation of state-owned enterprises, deregulation of markets, and promotion of the private sector’s role in society. Thomas Hammarberg, ex Commissioner for Human Rights, Council of Europe and one of Sweden’s most experienced Human Rights defenders suggests that neo-liberalism has direct correlation with the global financial meltdown, the
austerity programs and the political crisis being witnessed in many parts of Europe. Dr Vishante Sewpaul, Senior Professor, University of KwaZulu Natal, South Africa, described neo-liberal capitalism as modern slavery, extremely strong words considering her African heritage. She urged a recommitment of social workers to making a difference, to move beyond case work and to strive for human rights at a macro level i.e. advocacy, lobbying, to reclaim our space and break the shackles of political enslavement. Michael Marmont, Chair of the Commission on Social Determinants of Health, World Health Organization Professor of Epidemiology and Public Health, University of London, stated that political injustice damages social health. He accused governments of using the word “fair” to describe injustices and that any inequality between social groups is unfair. Of particular relevance to New Zealand were his findings that unemployment has a negative impact on mental and physical health, the latest statistics have unemployment at its highest rate ever recorded in Aotearoa. Michael Payne, Policy and Development Advisor, St Christopher's Hospice, professor, social worker, writer and blogger described neo-liberalism as confident, arrogant and irresponsible capitalism. These are indeed serious words of wisdom from the global kaumatua of our profession and my hope is that ANZASW members have taken the opportunity to listen to the speakers from the conference and form their own opinions regarding the current challenges facing our whanau.

With the ever changing montage of events that occurred throughout 2012 as a backdrop I reflect on a year of challenges and highlights for ANZASW. A prominent highlight for me was the invitation from the Bay of Plenty region to present our strategic plan at their AGM. The overwhelming support that our CEO and I received from that hui was very humbling and encouraging and once again I thank the branch for their manaaki. My hope is that further invitations would be extended to allow us the opportunity to build the relationships so vital to this board and our membership.

These are precarious times for our organisation and the advent of mandatory registration and the fiscal necessity for agencies to choose whom they will support will create some extremely turbulent waters for us to navigate. To negotiate these times unharmed, and indeed stronger, will require all the pioneering spirit of our dual ancestries. The way ahead is exciting and the potential to achieve something vast as
a legacy for social workers who walk in our footprints is before us. We will need the resolution to take those steps, to challenge the paradigms of possibility for our professional body and to have truly courageous dialogue with ourselves and refashion ourselves as we have done so successfully throughout our history.

Tena koutou, tena koutou, tena tatou katoa.
Tauha Te Kani,
President ANZASW

CHIEF EXECUTIVE’S REPORT

The 2011 – 2012 year has been another busy year for ANZASW.

The numbers of new members has been falling, particularly since the Social Workers Registration Board commenced delivering competency assessments in January 2010.

[Graph: Average Applications per Month 2007-2012]

What this means is that new memberships have not kept pace with the number of annual member initiated resignations and ANZASW initiated terminations since 2010.

Resignations fall into two clear categories, those initiated by members (31% of all resignations), with the most often given reasons being ‘leaving social work’ and choosing to use the SWRB registration and competency process.

The second group is made up of members who have had their membership cancelled (69%) for failure to pay membership fees and/or failure to complete competency obligations.
Overall membership numbers as a consequence are showing a down trend. This impacts on the overall income of the Association and as a consequence the ability of the Association to provide services for members.

The White Paper for Vulnerable Children did not herald the introduction of mandatory registration of social workers. Registration is however a requirement for DHB social workers and will become an expectation for all CYF frontline staff. The Children’s Workforce Action Plan will contain actions to promote and support social worker registration, for example through employment and funding contracts and audit obligations.

The current membership is made up of 2,348 who are registered social workers and 1,255 not currently registered. Of the latter group approximately 800 do not meet the qualification criteria for registration and may not meet section 13 criteria. For as long as registration remains voluntary the current membership criteria of a fitness to practice assessment and meeting competency requirements is appropriate. Once registration becomes mandatory membership criteria will have to be revisited.

A direct consequence of the fall in income from member fees was the decision not to hold Congress in 2011. This represented a loss of an opportunity to meet with members and provide CPD activities. It would not have been prudent to hold Congress given the financial position of ANZASW.

2012 saw the introduction of the webinar programme as a way of delivering a CPD programme for members. Webinars have generally been well attended. The aim is to have webinars recorded and available via the website for later viewing however there have been a number of technical issues with this that has meant a number of the webinars delivered have not been recorded.
Webinars delivered have included:
- The Coronial Inquest from a social work perspective
- Treat me with respect like a taonga
- Elder Abuse
- Suicide prevention
- Community Development

The website launched early in 2012 has been developed as a resource to social workers with the ability to access a wide range of relevant material. With the inclusion of “My ANZASW” members have access to a secure portfolio which can be used for competency portfolios and CPD logs. This part of the website also allows members to collaborate with each other in a secure forum.

There were a number of submissions made by ANZASW over the year including:
- Family Court Review
- Green Paper on Vulnerable Children
- Determinates of Well being for Māori Children
- Mental Health & Addictions Service Plan
- Review of the Blueprint for Mental Health Services
- Youth Support & Work Focus Bill
- Youth Crime Action Plan
- Child Poverty Action
- Housing New Zealand on better access to housing support for people living with disability

Advocacy for the social work profession has included:
- Ongoing work with ACC to ensure recognition that social workers as registered SWs or members were able to competently provide ACC counselling services
- Similar with Family Court Counselling
- Clarifying that Registered social workers working in health settings are health practitioners
- Promoting the differences between ANZASW and SWRB
- Participated in the Tertiary Social Work Education Review
- Provision of information to a DHB on the differing roles and capacities of social workers and nurses in the provision of psycho-social assessments

Robyn Black was farewelled as the Complaints Convenor. Mike Doolan was appointed to the role. Mike is continuing his work on updating the complaints management procedures to ensure that the procedures have a natural justice approach and are fair and equitable for both the complainant and the member.

Members have contributed to the Association in many ways during the year including participating in competency assessment panels and complaint resolution panels. Others have worked tirelessly to ensure that there are vibrant and active Branches, Roopu and Special Interest Groups. Others have contributed to the ANZASW effort by contributing to the submissions prepared by ANZASW.

Board members who have so generously contributed their time are also acknowledged and thanked. The 2011/2012 Board was:

- Tauha Te Kani – President
- Bella Wikaira
- Janine Joyce
- Merrill Simmons-Hansen
- Paula Grooby
- John Dunlop
- Karen Brown – stood down in July 2011
- Claudine Nepia-Tule – stood down in December 2011
- John White – January 2012
- James Makowharemahihi – January 2012
- Andrew Lynch – January 2012

Participation by members in the activities of ANZASW is what makes the Association strong and vibrant. Thank you to all who have contributed over this year.
Finally, I want to thank the National Office Team of Jacqui Christian, Colin Elliott, Stephanie Palmer, Margaret Langley, Cinnamon Kouka and Fiona Scott for their dedication and hard work over the 2011/2012 year.

Lucy Sandford-Reed
Chief Executive

TANGATA WHENUA TAKAWAENGA O AOTEAROA REPORT 2012

Tena koutou te whanau whanui o te Motu he mihi aroha ki a koutou katoa mo tenei ra.

The beginning of this year welcomed two new/old Tangata Whenua board members. John White, Te Whanau o Rongokako and James Makowharemahihi, Whanganui-a-tara, who have both been active members of the Association and bring a wealth of knowledge and skills to the table. Tauha Te Kani (President) was particularly grateful to have more tane on the board to balance out the wahine/taane ratio.

The board has kept Roopu abreast of issues throughout the year and will continue to seek tautoko and guidance from the wider membership.

Roopu activity has been quiet this year and I know some Roopu are struggling to stay connected with each other but it is encouraging to see innovative ideas around promotion of the Roopu, Association, and areas of interest in social work can still bring members to hui. Ka pai whanau.

IFSW Conference 2012
FINANCIAL REPORT

We have pleasure in providing the Annual Financial Report of ANZASW for the 2011-2012 financial year.

This should be read in conjunction with the audited Financial Statements for year ending June 30th 2012. A clear audit was provided by Philip Gainsford, Chartered Accountant, Christchurch.

The key financial tables are reproduced in this booklet and a full set of the Statements are available on request.

Overall Result

A deficit of $230,496 compared with a deficit of $9,422 in 2010-2011. Of this $158,879 was a ‘balance day’ adjustment arising as a result in a change in accounting policy for management of subscriptions in advance.

The operating loss was $71,617.00. Contributing factors were: membership fee income was $247,705.00 less that budget, overdue membership fees at 30 June amounted to $254,298 and the website development was over budget by $52,458.00.

The Association had net assets amounting to $222,864 compared to $453,360 for 2010-2011. This included $140,000 on investment and $41,544 in Branch/Roopu accounts.

Income

The Association’s net operating revenue was $704,959 compared with $917,053 in 2010-2011. All members have been moved to an annual invoicing period of 01 April to 31 March.

The Association recorded 3,621 members at 30 June 2012, down from 3,871 at 30 June 2011. With the Social Workers Registration Board commencing the delivery of competency assessment services in January 2010 many social workers opted to
complete competency and registration as a ‘package’ with SWRB rather than join ANZASW. The average number of membership applications per month dropped from 127 in 2009 to 48 in 2010 and 18 in 2011. Members also began undertaking their competency assessment with the SWRB and relinquishing their membership in the belief that they do not need to “belong” to both ANZASW and the SWRB. A number of members that had previously resigned have now either rejoined, or are revisiting the value of membership. The CE has continued with her Branch and workplace visits, in order to discuss the value of ANZASW membership and the difference between ANZASW and the SWRB. Many long-standing members have come away from these meetings with a clearer understanding of the value of membership and the services provided by ANZASW. A considerable amount of work has also been undertaken with both overdue competency assessments (including recertification) and overdue accounts.

**Expenditure**

**General:** $289,254 (against $323,902 in 2010-2011) reflecting an overall decrease. Unfortunately, the number of bad debts being written off remains steady, with a debt recovery process in progress. Insurance levies have also decreased, although the coverage has increased following successful negotiations and the selection of a new provider.

**National Office:** $419,574 (against $393,979 in 2010-2011). There has been an increase in the use of contractors to help with the development of member services. Professional development and a salary review for the admin team - the first in several years. The review of expenses is an on-going objective of the team.

**Governance Board:** $67,025 (against $67,206 in 2010-2011) reflecting no change in expenses related to the Board

**Congress and AGM:** $0 (against $29,005 in 2010-2011), due to Congress having been postponed due to financial restrictions.
Tangata Whenua Development: $0 (against $320 in 2010-2011) reflecting no Hui or other events held by the Caucus and Roopu.

Complaints Resolution: $59,065 (against $30,602 in 2010-2011) reflecting an increase in the amount and associated costs of complaints received and managed by the Association.

Marketing: $5,459 (against $7,165 in 2010-2011), reflecting the monitoring of expenses and the use of previously produced items.

Membership Services: $122,318 (against $97,123 in 2010-2011) – due to the increase in the number of recertifying members, the increase in the associated assessment fees have been a result.

Publishing: $61,012 (against $92,967 in 2010-2011), reflecting the overall decrease in expenditure, most notably the change to an electronic production of NoticeBoard. However, the costs of postage for the journal distribution continue to increase and are now almost equivalent to the cost of printing.

Accounts Receivable

At the end of 2011-2012 the Association had $254,298 in accounts receivable, compared with $414,455 for 2010-2011. Credit control, including the appointment of a debt collection agency, is now a vital area of work being undertaken at National Office.

Honoraria

The Governance Board has agreed that an honoraria system is maintained and offered, although it does not have to be accepted by individuals. The level of honoraria payment was agreed and increased at the 2007 AGM as follows:

President: $6,250
Board members and Kaumatua: $1,875
As Governance Board members may be personally liable for payments to ACC in relation to honoraria payments received from ANZASW, it was agreed that the Association should pay this levy on behalf of the Governance Board members, as required.

**2012-2013 Budget**

The budget for 2012-2013 has once again been set with cost saving in mind, but is also aimed at achieving more of the goals of the Association, including a Congress as a Professional Development opportunity for members.

Tauha Te Kani
ANZASW President
## COMBINED STATEMENT OF FINANCIAL PERFORMANCE

For the Year ended 30 June 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Divisional Result</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Professional Association</td>
<td>(232,876)</td>
<td>40,749</td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Membership Services</td>
<td>32,041</td>
<td>381</td>
</tr>
<tr>
<td>Net Surplus / (Deficit) from Publishing</td>
<td>(29,661)</td>
<td>(50,552)</td>
</tr>
<tr>
<td><strong>Total Divisional Result</strong></td>
<td>(230,496)</td>
<td>(9,422)</td>
</tr>
</tbody>
</table>

| **Statement of Financial Position** | | |
| **As at 30 June 2012** | | |
| Note | 2012 | 2011 |
| **Current Assets** | | |
| Westpac – Main Account | 20,377 | 65,315 |
| Westpac – Ready Access Account | 31,608 | 28,563 |
| Westpac – Investment Account | 140,000 | 136,051 |
| Branch Bank Accounts | 41,544 | 37,161 |
| Westpac Online Saver | 380,415 | 309,206 |
| Accounts Receivable | 254,298 | 414,455 |
| **Total Current Assets** | 868,242 | 990,751 |
| **Non-Current Assets** | | |
| Property, Plant & Equipment | 18,735 | 10,036 |
| **Total Non-Current Assets** | 18,735 | 10,036 |
| **Total Assets** | 886,977 | 1,000,787 |
| **Current Liabilities** | | |
| Payables & Accruals | 87,140 | 44,167 |
| GST Payable | 75,942 | 81,745 |
| Other Current Liabilities | 501,031 | 421,515 |
| **Total Current Liabilities** | 664,113 | 547,427 |
| **Net Assets** | 222,864 | 453,360 |
| **Equity** | | |
| Retained Earnings | 222,864 | 453,360 |
| **Total Equity** | 222,864 | 453,360 |

*A full set of the Financial Statements is available on request*
YEAR END ROUNDUP – NATIONAL OFFICE

The ANZASW administration team have worked hard this past year with the progression of various projects to further modernise and streamline processes for both members and the team itself. Our on-going review of costs also continues.

- We now have two interactive websites, allowing on-line projects and portfolios, including an on-line competency assessment facility. (Lucy, Fiona, Cinnamon and Colin)
- Electronic filing system – with the gradual transfer of all paper files and their linking to individual database records. (Jacqui, Fiona, Cinnamon and Margaret)
- Social Workers Day was celebrated by a few team members in the office, with a small morning tea following the Shakeout Drill. Colin represented ANZASW for the day at a local DHB event and Lucy spent the day with a branch visit to Dunedin. (Margaret and Cinnamon)
- Accounts Annualisation – this has been a huge task for the team, as previously the workload was spread across the year (although not evenly). After preparing data, printing, collating and posting, we then prepared for the return of the forms that were sent out to our members. With those returned all now having been updated in our database, we are now about half way through filing them. This will be the next process for review. (Team)
- The annual audit has once again been completed, in a little less time than last year. Our thanks to Phil Gainsford (Auditor) and Jan & Ted Wypych (Easitech/Accountant) for their assistance once again. (Jacqui)
- Some of our members have been outraged in recent times to have found themselves recipients of letters regarding their overdue accounts. In some cases the account has now gone as far as having been referred to a debt collection agency. This is generally a result of the member having not followed through with what they
have said that they will do, in order to clear their account balance. Whilst we acknowledge that resource limitations have resulted in some accounts not being followed up in a timely manner, all members with overdue accounts are communicated with in writing on multiple occasions prior to any referral to a collection agency. The extenuating circumstances of individual members are also taken into account, however there is responsibility for each member to ensure that their obligations are met. (Jacqui and Cinnamon)

- The number of new applicants is on the increase once again, which is great to see. There are still a number of queries regarding confusion between ANZASW and the SWRB and the benefits of each. Lucy has made visits to the majority of branches and a number of large workplaces in order to answer the questions of both members and those considering joining ANZASW. (Margaret, Cinnamon, Lucy)

- A great deal of work has seen the numbers of overdue Competency Assessments, including Recertification reduced drastically to within manageable levels. (Colin, Margaret, Fiona and the Assessor team)

Other highlights for the team:

- **FIG** continues to be enjoyed by those in attendance each week. The Food Interest Group forgo all tea breaks, apart from one each week, at which we take turns in sharing something delicious with the group. Very nice they have been too!! We’ve also had two FIG lunches, catered by the whole team, the third of which will be our “pot-luck” end-of-year celebration.

- We enjoy having Bracken visit us prior to her regular visit to patients at The Princess Margaret Hospital. You will have noticed in the last edition of NoticeBoard, a photo of Bracken with John Fry (ANZASW Life Member and regular visitor to National Office), taken during one of their weekly walks.
- Cinnamon was involved with the “Shave to Save” day at Lincoln University, as reported in the June edition of NoticeBoard, raising funds for the Leukaemia and Blood Cancer Foundation. A highlight for Cinnamon was getting to share the stage with Richie McCaw – and help him out on multiple occasions by clearing his blocked clippers.

- In March, Lucy, Margaret, Cinnamon and Fiona participated in different stages of the City-to-Surf walk. We continue the challenge by having team walking contests, such as the one we are doing right now – Luxor to Cairo (approx 654kms), this time in teams of two. Previous events have included Christchurch to Picton (won by Margaret), Christchurch to Dunedin (won by Cinnamon) and London to Dublin (won by Lucy).

- Tipsy (named because of her staggering walk as a kitten) visited the office daily, from the age of just 7-days old and was cared for by her “Aunties & Uncle” for several months, until she could fend for herself. Tipsy and Bracken became good friends and were the stars of a fire drill held at the building in April. Needless to say, Tipsy is no longer quite as defenceless as she once was and Bracken has slowly become used to not seeing her in the office.

Jacqui Christian
Office Manager
COMPETENCY SERVICE REPORT

The 2011–2012 financial year has been another busy year with 785 competency assessments being completed, up from 723 in the previous financial year. The increase was in recertification assessments and there are now only six full members whose competency assessments are more than six months overdue. This is a significant improvement on the situation twelve months ago and reflects the hard work by all the National Office staff and assessors. We are now faced with a reduction in recertifications as the historic backlog has been addressed.

New provisional membership has increased dramatically in the first 3 months of the 2012-13 financial year with 88 social workers applying for membership. This compares with 177 seeking membership in the whole of the 2011-2012 financial year.

The new ANZASW interactive website is now up and running and people can complete their assessment process electronically using their personal secure electronic portfolio by clicking on the “My ANZASW” link on the website. The first member has completed this process.

Exploration is continuing with academic institutions for students to use the website to record their learning and reflections. This will raise the profile of ANZASW with new social workers.

The review and development of the paper work continues and guidelines are now available on the website for competency and recertification processes. The Tangata Whenua questionnaire is being modified to align it with the other paper work.
Increasingly documents are being produced in electronic form as they are easier to update and keep current. The revised handbook will no longer contain the outline of competency process which will be available to members through the website.

Although mandatory registration has not been introduced, the government has made a commitment to having all social workers in government departments registered and moving towards having some contracts in the NGO sector only delivered by social workers.

ANZASW is encouraging all members to consider registration. 113 of the 246 initial competency assessments completed in 2011-12 were face-to-face assessment with 23 of these being a Tangata Whenua process. Most of these social workers would not have a qualification recognised by the Social Work Registration Act (2003).

There are another 700 full members who are not registered and only half of these have reported a recognised qualification to ANZASW. 40 of the 170 provisional members have reported a recognised qualification.

We are working with SWRB to provide workshops and support for members without a recognised qualification to seek registration under Section 13 of the Act. This allows social workers with significant experience to demonstrate they have knowledge and skills equivalent to that gained in a qualification. This experience must date to before the adoption of the Act. Almost certainly there will be a significant number who would not meet the section 13 criteria and will be unable to register without enrolling in a recognised qualification.

We are having on-going negotiations with the SWRB to ensure we meet our obligations as accredited assessors for registration. Particular attention is being paid to Continuing Professional Development logs and members are required to maintain
a continuous log. For registered social workers these are regularly audited by the SWRB.

I look forward to a year of many challenges as we continue to promote and maintain our relevance in an environment which sponsors increasing registration.

Colin Elliott MANZASW
Competency Manager ANZASW

COMPLAINTS CONVENOR REPORT

The Convenor, Ms Robyn Black, resigned at the end of May 2012 and the function was carried out by Mike Doolan on an interim basis from 1 June 2012. He was subsequently contracted to provide the services for the next report period.

The Complaints procedures under current Standing Orders were re-written during the year and an interim version, without the matters requiring constitutional change, was approved by the Board of Governance and implemented from 01 June 2012. The introduction of the full version of the revised procedures awaits constitutional change.

The revised procedures clarify the powers of the Convenor to seek early and management-enhancing resolution of complaints as early in the complaint process as possible without resort to formal method and establish that only the formal Disciplinary Hearing process has the power to discipline members. They continue the role of the important Complaints Advisory Group of experienced practitioners as a resource to the Convenor and codify the significant role of the Chief Executive in the complaints management process, while maintaining the independence of the Convenor.
During the period under review, one complaint went through a Complaint Resolution Panel Hearing process. However, at the end of the period, two complaints were moving towards full hearings as earlier attempts at resolution had been unsuccessful.

Statistics to 30 June 2012 are:

- Four complaints resolved without formal process;
- One Complaint Resolution Hearing occurred;
- Two Complaint Resolution Hearing Determinations (one from the previous year) managed to their conclusions;
- Two complaints referred for Complaint Resolution Hearing, both of which will occur in the next report period.

The management of one complaint now referred for hearing led to the identification of two new issues of policy, with the Association’s position on each to be clarified in the coming year:

1. The application of the Code of Ethics to members working in positions where their job is not defined as social work; and
2. The Association’s position on the use of force to achieve a therapeutic or assistance outcome.

Mike Doolan
Convenor
EDITORS’ REPORT

To date we have Issue 24 (1) 12 published and Issue 24 (2) 12 in press. We understand that a double issue of Te Komako is almost ready to go to press.

In 2013, for Volume 25, we have a guest Issue ‘Social work in the quake zone’ being edited by Jane Maidment and Raewyn Tudor. This is planned for 25 (1) 13, though it will require Te Komako to come through for this to be the case.
We are already building a good selection of articles for another issue and I am not aware of any plans for another Tu Mau as yet. We hope to launch our next special Issue on child poverty for publication in 2013.

The Book Review editor, Helen Simmons, continues to provide an excellent service and manages the review process very competently.

Our reviewers are competent, and when approached, our members are very willing to contribute to the Association by reviewing appropriately chosen articles. It is almost time to publish another list of reviewers by way of acknowledging this contribution and thanking them.

In our opinion, the Journal is well-served by Dinah Wales (copy editor) and Ted Walker (proof-reader). They never keep us waiting, and they ensure a good-looking end product. They are also friendly and co-operative to work with.

This year we are advised that it has been decided to publish the Journal as two single Issues and one double Issue, in order to save on postage. It is unclear to us how these Issues will be distributed between the three versions of Aotearoa New Zealand Social Work Review (Social Work Review, Te Komako and Tu Mau). It is
also unclear how the decision was made without consultation with the editors of the Journal.

Perhaps it would be helpful to draw a distinction between the financial management of the Journal and the editorial management of the Journal. The cost of postage may be a very real concern to the Association. This could be addressed in more than one way. For example, the Journal could be mailed out to members twice a year, with two distinct issues in each posting, while subscribers could get the issues as soon as they arrive in the office. This would leave editors with the discretion they require when putting together a thematic issue, and when working in with the other versions of the Journal. It would also prevent librarians from getting confused.

The Association needs to consider how it wants to serve its members through producing a quarterly journal. Does it want to offer a professional product containing both research and practice based material? Does it still want this dual focus? In our opinion, the Association Journal, (Aotearoa New Zealand Social Work Review and Te Komako and Tu Mau) needs to be put on a more secure footing. There needs to be a formal editorial board. We need to have a recognised publisher in order to become visible through the internet. These are not new ideas, and they need to be worked through to implementation as soon as possible.

We note that on 3rd August 2014 ANZASW will be turning 50. We note the idea of 50th Special editions of SW Review, Te Komako and Tu Mau published in 2014. Kieran and I are mindful that three issues on this theme in one year could be over the top, but we have some good ideas for a Social Work Review issue for this special anniversary. It would be helpful to discuss this matter further.

Mary Nash
Kieran O’Donoghue

ANZASW JUSTICE COMMITTEE REPORT

Greetings to all ANZASW members. As with all AGMS, this provides us the opportunity to reflect on the year so we present this report as part of our evaluation process. We acknowledge the enormous energy and heavy workloads that social
workers carry in this country and globally and undoubtedly more in times of economic hardship when staffing levels are often reduced but clients’ needs increase! Likewise, we applaud the valuable efforts of the ANZASW Chief Executive and her paid staff at National Office in serving the membership. Simultaneously, we awhi the many faithful ANZASW members who throughout the country contribute voluntarily: those on the Governance Board, in branches, roopu, interest groups, in competency work and in many other ways.

Our conviction is that social justice is central to all social work but ways of expressing social justice issues in our work roles is challenging. Much social work practice is now largely shaped by managerialism, fragmentation of services, financial restrictions and lack of resources, increased bureaucracy and workloads, plus private sector performance indicators. The ability of individuals to advocate for human rights, social justice and human dignity is now severely curtailed, when the need now is greater than ever. Hence we believe that ANZASW can speak on social justice issues as a collective body, in spheres that individual social workers often cannot.

There have been some wonderfully researched and written reports, background papers, submissions etc for which the researcher and Chief Executive (amongst others) are due praise and for which ANZASW has received positive feedback from outside bodies. To this end we are extremely sorry to learn that the researcher is no longer working with our Association as we have found her to be a valuable, insightful and enthusiastic colleague bringing important Tangata Whenua perspectives into social justice topics.

During 2012, it has been alarming for us all as social workers to witness the burgeoning number of issues that are affecting New Zealanders as individuals, family/whanau and whole communities in socio-economic-political spheres. Our frustration during this year has been about being able to respond quickly enough to the daily assault of new (or disguised as new!) issues that deserve our attention.

In assessing the effectiveness of our committee’s role, we have acknowledged the baseline that has been established and we want to honour the time and effort given
for the great work done. However we feel burdened about our shortcomings, in that we are not able to fulfil enough of the vision that was set. Hence we have questioned all aspects of the structure, purpose and processes, in order to identify barriers. While we have achieved some outcomes that have merit, we have struggled to gain traction into other processes to be more proactively focused. We remain committed to our social work discipline being at the forefront of speaking into issues of human rights/social justice/human dignity – as it does in international arenas. As the professional body, we understand this to be a key role of ANZASW in this country.

In the electronic era, there are effective ways to communicate in diverse forums to gain and share knowledge both with members and other organisations that we need to be aligning with. With our new website having capacity for a social justice ‘blog-type’ space, we foresee that members could finally become interactive in electronic discussion. Simultaneously there is an increasing range of information to be sifted through that requires analysis, consultation and reflection before it can be articulated into relevant forms (such as position statements, media releases, letters, policy).

We therefore recommended that a dedicated paid (part-time) role to lead this work on a daily/weekly basis had become necessary. This role needs to include: environmental scanning, networking, being the monitor for member interactive website ‘social justice space’, critiquing and distributing information for consultation to the Board, branches/roopu/interest groups, and then to formulate for use in public and other forums by ANZASW spokespersons. We believe that his has become a very necessary evolution in our organisation’s history, to ensure ANZASW can take a proactive role in the social justice arena that is central to our profession. We understand that their employment will sit under the Chief Executive’s auspices, and (as with the researcher previously) we look forward to working together.

We appreciate that there are many organisational and membership issues central to the workings of ANZASW that take energy, focus and many resources of the Association. However, we are acutely aware that if we (as the professional body of social workers) are not seen to be speaking out and speaking into social justice issues, members feel disaffected. It has been repeatedly expressed in surveys that members see this as one of ANZASW’s roles. We support and encourage members
to work within their sphere of influence and in their communities. Where they cannot (due to employment restrictions), they can look to the collective body of ANZASW to be addressing social justice issues on their behalf, and on behalf of the marginalised that our profession strives for. We support ANZASW continues the inspiration of Social Workers Day from our President of: “whakamaramatanga” ‘to shine a light into a dark place’.

Social Justice Committee

**BAY OF PLENTY REGION REPORT**

Tena koutou, Tena koutou katoa.

This year has been one of several and various different challenges for us as social worker’s, individuals and as a branch. We work across land of the mist of Tuhoe and Whakatane to those of the beautiful lakes of Te Arawa people, to Tauranga and Waihi - we are a diverse group of approximately 100 members.

We held our last AGM at the Hillier Centre, Mt Maunganui in September 2011 when we had a very thought-provoking and enlightening talk from Moana Jackson on ‘Injustice – The Pursuit of Justice for a New Constitution’, Indigenous peoples input into the new constitution for Aotearoa.

On the committee front Gary Cunliffe continued as joint Chairperson and Carole Meredith was accepted to join in to co-chair. Janice Higgison was re-elected as Treasurer and Sarah Deighton was also accepted as Secretary for another year. The dates for our meetings throughout the year were agreed on for: Rotorua – 16 February; Whakatane – 13 June; and Tauranga – 6 September.

**National Social Workers Day** – 28 September 2011

On National Social Worker’s Day many of us who work at BOPDHB met together over food at the Funky Lizard in Paengaroa with a theme of ‘Things that may be useful in an Emergency’ – around Social Workers and their input in Christchurch. Also there were one or two persons wearing a tee-shirt promoting Social Work,
which had been especially made for the occasion. There was good kai and
conversation in our meeting together.

**Christmas Get Together**

For those that could make it – fun, food and festivities were celebrated by meeting
together at ‘The Arty House’, overlooking the Wairoa River, ten minutes from central
Tauranga. This meeting was facilitated by Janice Higgison and we explored our
creative side by making Christmas Crackers and putting Social Work jokes or
statements inside, as well as the usual small toy and lollies. A fantastic time was had
by all.

**2012**

The first challenge of 2012 came when Sarah Deighton reluctantly felt that she had
to resign from the position of branch secretary in January, due to various work and
professional development pressures.

Our first branch meeting of the year was scheduled for February in Rotorua.
However, after a struggle for numbers and not being able to secure a venue we
reluctantly had to cancel the meeting.

We got over this setback and were looking forward to a stimulating and rewarding
meeting in Whakatane in June. This meeting has historically been well attended and
offered well-rounded training opportunities. Unfortunately, illness and circumstances
transpired against us to deem the meeting untenable for the pre-arranged date and
another date could not be found in time.

What has been happening of note this year? Here are some points

A. Proposed mandatory reporting of child abuse. ANZASW Policy Guidelines for
Social Work Practitioners – Breaking the Cycle NZCYPs July 1996 – *Revised 2011*
Policy

It is the policy of ANZASW that social workers should report suspected or actual child abuse to Child, Youth and Family (CYF) and/or the Police.

The Association recognises that there is an ethical responsibility incumbent upon social workers to work in ways that promote the protection of children from abuse. There is also a responsibility upon social workers to ensure they know what child abuse is, how to identify it and what to do about it.

This policy is consistent with the responsibilities of social workers according to the:

- ANZASW Code of Ethics
- IFSW Code of Ethics

Social workers are reminded that sections 15 and 16 of the CYP&F Act protect them from not following normal confidentiality and informed consent requirements in the reporting of suspected child abuse to CYF or the Police. That leads to a duty to inform the client of potential limitations to confidentiality.

B. “Children with Foetal Alcohol Spectrum Disorder are 19 times more likely to end up in Prison.” Canadian research with young offenders showed that more than one fifth are behaviourally impaired due to prenatal alcohol consumption.

“While there has not been any local research in NZ into the incidence of FASD in prisons, there is every reason to believe that the situation is much the same here. “These are typically the offenders who lack impulse control and have trouble thinking through the future consequences of their behaviour. They can’t connect cause and effect, lack empathy toward victims, have difficulty taking responsibility for their actions, and make really bad decisions. In short, they are incapable of doing all the things we expect offenders to do after they commit a crime.” This is an area in which some of you may be interested in working?
C. What happened of interest is the alarming gap in growth between rich and poor New Zealanders with mid income New Zealanders being categorised now within the poverty indicators – see www.closingthegap.org.nz/the income-equality-project/

D. In these contexts, professional social workers face not being able to describe themselves as a social worker – if not on the State Register. What are the benefits to whanau and community, what are the losses?

People will not always remember what you said

People will not always remember what you did

But people will always remember how you made them feel –

Therefore, continue to show respect, empathy, encouragement and in enabling a whanau and/or client’s self-determination. We may not always get verbal feedback from clients but working alongside those who love them; with whanau we can make a difference.

We would like to acknowledge our many thanks to all the executive committee for their ongoing input and support - particularly those who have stepped up to fill in vacancies and deal with unforeseen things as they have happened.

Nga mihi manaaki, Nga mihi nui
Gary Cunliffe and Carole Meredith,
Joint Chairpersons

HAWKE’S BAY BRANCH REPORT

A meeting of the branch was held on 13 August 2012.

Present were: Susan Transom, Debbie Lee, Ben English, Lorraine Sayers, Mark Rolls, Peter Trotter, Raema Merchant, Rachel Mackay, Michelle Chambers, Janetta Findlay and Danielle Broadman.
Apologies were accepted from Sheryl Eccleton, Ivo Piper, Naomi Hesseling, Pat Alexander, Judy Wivell, Val Mitchell and Jill Robinson.

The previous minutes which were accepted as being true and correct by Ben English and seconded by Rachel Mackay and there were no matters arising.

The Chairperson’s report reflected the continuing education sessions with the format being a bit “stale”.

The reports were moved and seconded by Rachel and Suzie as being true and correct.

Branch format: As there was no new interest in the committee, it was felt that this structure would need to end, the group however did not want to lose the meetings altogether.

It was felt that a quarterly network meeting be held and responsibility for this to be taken in turns by different areas.

Special meetings to be arranged as topic speakers arise.

Plan a breakfast for Social Work day. Janetta, Rachel and Suzie will co-ordinate this.

Janetta is to keep and maintain a contact list.

The outgoing committee was thanked for their efforts.
Mark Rolls

**OTAGO BRANCH REPORT**

The Branch retains a solid core of eight members. We meet on the second Tuesday of the month at 5:30pm at the Department of Sociology, Gender Studies and Social Work, University of Otago.
In June 2011, we sponsored a discussion ‘Funding for Social Services in a Time of Fiscal Restraint’ with local MPs representing the National and Labour parties’ policies. This was well attended with a large number of non-members showing interest.

A follow-up discussion with members of the three minority parties was unable to proceed because of circumstances beyond our control (the sudden resignation of the local Act party member, the local Green party member having to unexpectedly travel overseas and no response from the Maori party member).

In 2012, we celebrated mid-winter with a talk on ‘Motivational Interviewing’ by Dr Stephanie Wahab.

Later we hosted a discussion on ‘Neighbourhood Support and Civil Defence’ by Sarah Hexamer and Glen Mitchell.

We have been encouraged by members travelling from Gore, Wanaka and Oamaru for some of these events.

Socially we celebrated World Social Work Day and our end of year function with meals out to which all members are invited.

We are fortunate to have the support of the Department of Sociology, Gender Studies and Social Work, University of Otago who provide us with a no-cost venue and whose staff are always very willing to talk about their specialist areas to members.

Jane Stark

**TARANAKI BRANCH REPORT**

The past year has been an active one for the Taranaki Branch. Over the past two years we have had specific themes for our Branch Meetings. In 2011 we focused on “Social Work Identity” with guest speakers presenting on this topic. In 2012, our
theme has been “Social Change in Action”: we have had presentations from Branch members, as well as external speakers.

The theme complimented that of National Social Worker’s Day, and ANZASW and the Taranaki District Health Board Social Workers had a joint function. This an excerpt from “The Pulse”, a monthly publication produced by the TDHB: “National Social Workers Day was celebrated on Wednesday, 26 September and Taranaki DHB social workers joined in the celebration with a morning tea and presentation by Nigel Bates, Coordinator of the Marfell Combined Culture Trust in Barretts Lounge. The main theme of the day was “Take Action on the Global Agenda” with four sub themes – Promoting Social and Economic Equalities; Promoting the Dignity and Worth of Peoples; Working toward Environmental Sustainability; Strengthening Recognition of the Importance of Human Relationships. Taranaki DHB social worker Marianne Pike said the work of the 27 social workers at Taranaki DHB is varied and unpredictable. “They are employed in mental health and physical health services, focusing on supporting people and family/whanau on the psycho-social impact of life-changing diagnosis and supporting people to well-being and quality of life,” said Marianne. This day is about saying thank you to all of our social workers who do so much good work in the DHB.”

Left to right: Marianne Pike, Sue Wilson, Sarah De Souza, Wendy Gooch, Margot London and Meredith Regan.

We have had steady attendance at meetings in New Plymouth, however we have less members attending from CYFS and South Taranaki and this could be a matter to be addressed in 2013.
The Branch’s finances are in good stead. After the branch cheque account had been closed in November 2008 due to inactivity, a new cheque account was reopened on 24 February 2011, with a balance of $32.90. As a result of competency assessments done by our branch we currently have a balance of $641.15. It is expected that a further $775.00 should be added to this balance as a result of a further 7 competency assessments completed since December 2011.

Currently the Taranaki Branch is very involved in hosting three Social Workers on the CIF (Council of International Fellowship) Programme. Lisa and Maria are from Sweden and Virginia is from New Plymouth. On the 15 November, ANZASW and CIF are collaborating with a lunch function where Lisa, Maria and Virginia will discuss Social Work in their countries. To link in with the Branch’s theme this year, they will also discuss social change from their perspectives. The lunch function will be an opportunity to bring social workers together from diverse practice areas, and hopefully strengthen our working relationships.

Participants on our 2010 programme: Charlotte (Sweden), Kibar (Turkey), Susanne (Germany) and Jarmila (Czech Republic)
As a branch we have found it useful to have a theme for the year – it helps to give us a focus for professional development and stimulates discussion and debate. As yet we have not decided on a theme for 2013 and it will be interesting to hear what members’ ideas are.

Sarah De Souza
Chairperson

WELLINGTON BRANCH REPORT

We had offered and begun planning to have the AGM as part of Congress here in Wellington this year, so we had explored venues and challenging topics/speakers for discussion. However, we understand that economic considerations for the Association along with the Hobbit film premier here, have determined Christchurch as the venue. So, we send our greetings to you all as ANZASW members and National Office staff gathered for this event, and awhi Fiona Robertson as speaker and life member!

2012 started (as always in this branch) with the first meeting including a swim and kayak at the beautiful setting on the shores of Pauatahau estuary in January. We proceeded into ceremonial mode on the deck of Lainey’s boatshed with life membership and presidential awards. These were presented to Sylvia, Lainey and Hanny by no less than Past President Rose – who flew up for the occasion!

As our monthly meetings rotate between four different cities, we have a variety of attendees and a variety of discussion topics! We have been challenged on many fronts: including members reporting back from their research, new workplace innovations that members are involved in or identifying gaps that are arising in these changing socio-economic times. These include:

- New systems to reduce waiting lists in mental health services
- Frustrations with Housing NZ replacing access to local case managers, with a call centre system
- Research results illustrating that social workers in community sectors query ANZASW’s relevance to their social work employment issues or their clients’ social justice issues
- End of life planning
- Ongoing legality challenges of Power of Attorney issues under the PPPR Act
- Competency assessment preparation
- Brainstorming about how to celebrate 50 years of ANZASW, which provided fantastic ideas for the committee set up to look at 2014 celebrations.

Even without a pre-organised speaker, we value opportunity for discussion at our branch meetings, especially given the many political/social/cultural challenges during the year.

Our Social Workers Day meeting took a different perspective this year with a breakfast at the harbour café with ANZASW balloons and bags adorning tables and chairs – before scuttling off to our various locations to “drop, cover and hold” for NZ Shake Out. We remain conscious that a practice exercise like this is very different from the reality that Canterbury folk continue to experience. You were very much part of our thinking of Social Workers Day too! We remain grateful for the supportive work of the Chief Executive and staff at National Office throughout 2012.

We have also shared about the illness and death of several members during the year; as we pause to remember colleagues who we warmly honour and whose social working has inspired us.

Competency assessors from our branch continue to be keen and active. Sylvia, Sue and Lainey offer both face to face and written assessing, with numbers of willing branch members volunteering for panels.

Branch members are spoiled with the range of information that regularly comes through from our Secretary, Caz. Emails about training courses, job opportunities, research and other helpful information arrive in our ‘inboxes’ as another valued way of keeping in touch with the many local changes that affect our work.
We appreciate that all the members present at the AGM will be fortunate to hear Fiona speak. We believe that your example of how social workers from Aotearoa New Zealand can work locally, nationally and globally, is inspirational for us all.

Hanny Naus

**TAMAKI MAKOURA ROOPU REPORT**

The Roopu have diligently continued to hui, even when Kaimahi numbers have been low. We held hui in Odyssey House, Te Tai Awa o Te Ora, Counties Manukau DHB and Manawanui ADHB this month.

Some employers will not release staff to attend ANZASW hui. This has been an ongoing dilemma resulting in the roopu AGM not taking place on three occasions. The roopu are engaging with ADHB Manawanui to build relationships with Kaimahi and continue the work of the roopu.

The support of the Maori governance board members through teleconferences has been roopu focussed on the mahi, and the Kaupapa of the roopu.

Recently the Tamaki Makaurau roopu were invited to a hui with the South Auckland branch to build collaborative relationships. The roopu and the branch are working on meeting every few months to update each other on events, and mahi. The roopu has always been supportive of our partnership with the Auckland Branch.

Noho ora mai ra
Sandy Tito, Chairperson
TAIRAWHITI ROOPU REPORT

The year 2012 for Tairawhiti Roopu has been a year of change – change in terms of new roles, new vocations, Government funding and the aspect of mandatory registration on the horizon.

This year various agencies in Tairawhiti have celebrated with their staff that have completed their Competency and / or Registration to the Social Workers Registration Board.

The CEO made a visit mid-year to enlighten the understanding and purpose of the ANZASW to maintain the value of ‘safe practice’ and to hear the voice of its members.

2013 will be a challenging year for agencies throughout Tairawhiti as new Government demands threaten closure. Moreover the Social Workers Registration Board promotes protection of the whanau or clients threatening the membership of the ANZASW.

The prognosis may be bleak but that is only a perspective. An optimist or radical may says, “it will only be bleak if you see the glass half empty”.

The attendance of students from the Tertiary Community is a sign that the ANZASW Tairawhiti Roopu future is bright.

Ongoing professional development will be key to ensuring membership is valued and rewarded.

I am grateful for the opportunity of being Interim Chairman. I am humbled by the loyalty and hard work of the previous Chairman, the current Vice Chairman, Secretary and members to maintain the level of professionalism and development of the Roopu.
I end with a whakatauki:

He aha te mea nui o te ao?
He tangata
He tangata
He tangata

Deborah Tai

AFRICAN SOCIAL WORKERS INTEREST GROUP

The African Social Workers Interest Group is made up of registered and unregistered social workers from different social work fields of practice and social and community work students. The group meets three times a year for networking and supporting each other in regard to social work practice; developing and sharing knowledge with other social work professionals in regard to working competently with African individuals, families and communities in New Zealand.

During 2012, two main activities characterised the contribution of African social workers: sharing knowledge with social work professionals by doing a presentation on “Working with African Families – African perspective through our eyes”. It was delivered to CYF Social Workers at the Grey Lynn Site and. This presentation was developed into an article and is being reviewed by the ANZASW editors in order to be the possible publishing of it in the Aotearoa NZ Social Work Review. Last year, we had a TeleMed conference with Southland DHB Social Workers organised by Nora Thompson and Team.

During 2012, some African social workers attended some of the Auckland Branch meetings to network with other social work professionals from different fields of social and community work and share our vision of sharing knowledge in regard to working competently with Africans in New Zealand and empowering them to reach their potential in New Zealand. Please, if working with African families, don’t hesitate to seek support from the Group.
Our 2013 goal is to organise workshops in Auckland to support social work professionals to work competently with African clients in order to achieve positive outcomes as many voices in many communities enhance social justice for all.

The provisional contact address of the African Social Workers Interest Group is:
c/o Emmanuel Rubaduka
Provisional Convenor, (09) 914 1160 or 0296500692
Emmanuel.Rubaduka002@cyf.govt.nz

**CHINESE INTEREST GROUP REPORT**

Current office holders:
Chairman: John Wong
Vice chairperson: Hoi Lee
Secretary/Treasurer: Fee-Ching Tan

Finances:
Current Bank balance as on 6 October 2012: $1,742.85

The Group held two meetings in Auckland this year. Poor membership attendance at these meetings has been a regular issue. Members who attended the meetings are keen for the Group to continue its function under the umbrella of ANZASW.

On reflection, since its inception in 2000, the group has been working for the wellbeing of the Chinese community for the last 12 years. Many of its original members continue to be active members. The Group has achieved significant results in promoting social work to the Chinese community. This is shown in the way Chinese people approach and accept social work intervention. There has also been an improved awareness by our mainstream colleagues in the way social work service is delivered to the Chinese community. The justification for this statement is
based on the positive response to John Wong’s workshops on working with Chinese clients. Members have contributed to the educational sector through tutorial, teaching components and supervision of social work students. At a political level, CSWIG has contributed to policy and legislative changes by way of submissions and public hearings.

Perhaps, it is time for the group to move forward in a different direction. Whatever direction the Group moves towards will have a strong focus on the well being of the Chinese people in Aotearoa.

Hoi Lee, Vice Chairperson

CHRISTIAN FELLOWSHIP SPECIAL INTEREST GROUP REPORT

The Christian Fellowship Special Interest Group had a prosperous first year. We are grateful for the support that ANZASW and the other special interest groups have provided. It was good for our group to have the opportunity to consider submitting to various papers throughout the year. Our members were often involved in contributing submissions through their work or other networks. We were privileged that our members shared their opinions and reflections on sentinel issues to other group members as well as how they celebrated being a Christian social worker.

We are always keen for new members so please email if you want to join. Our group succeeds when it allows for members to be able to tap into support from other members throughout Aotearoa. In addition, I personally have enjoyed face-to-face fellowship with a member who also works in Nelson.

We hope that our group benefits ANZASW, its members and our stakeholders in the year ahead.

Liam Butler
PRIVATE PRACTICE INTEREST GROUP REPORT

Apart from ACC matters, which have been flowing reasonably smoothly over the past 12 months, there is nothing to report.

Those members who live in Christchurch have been supporting each other with regards to general earthquake issues – some have lost their premises, many of us live in damaged homes and most members in Christchurch have contracts with MSD for counselling for issues pertaining to the earthquakes. Thus, whilst the aftershocks seem to have eased off, the affects are still very much part of our professional and personal lives here in Christchurch.

We are all hoping for an increase in morale as the rebuild starts in earnest next year.
Cathy McPherson

FILIPINO INTEREST GROUP REPORT

The group elected a new Convenor for two years (2012 and 2013), Victor Viray, succeeding Tess Gatchalian who served as group convenor from 2010 and 2011. Our group membership continues to grow and we have around 70 members. Although the majority of the members are not yet affiliated with ANZASW because most of them are fairly new to the country, we do provide quarterly meetings and up skilling to help our new members adapt to New Zealand/Aotearoa Social Work practice. Our regular members work in different agencies across New Zealand (child protection, mental health, general health, and people with disabilities).

Among the trainings we have provided to our members topics were about New Zealand/Aotearoa culture (awareness, understanding and being respectful), working in the child protection area, working in the child and adolescent mental health field, and working with people with disabilities. Through our quarterly meeting, we were able to provide cultural support to our members. The group also supports people who have been victims of calamities such as earthquakes (Christchurch), floods
(Philippines) etc both in NZ and the Philippines. Members’ voluntary contributions are channelled to the proper agencies/organisations. Members also help each other during difficult times like bereavement, sickness etc.

Our group was able to provide ANZASW with our understanding of child protection. This was part of the ANZASW’s submission for the Green Paper, which was driven by the government to address child protection issues.

We do not have any financial report to declare because we do not collect fees from our members.

Victor Viray
Convenor, Filipino Social Workers Interest Group
ANZASW Board Members at 30 June 2012

Tauha Te Kani  
President  
Tairawhiti

Bella Wikaira  
Tamaki  
Makaurau

Paula Grooby  
Canterbury

Merrill Simmons Hansen  
Bay of Plenty

James Makowharemahihi  
Wellington

Kaumatua  
Witariana-Mita

John Dunlop  
Canterbury

Janine Joyce  
Otago

John White  
Te Whanau o Rongokako

Andrew Lynch  
Auckland

ANZASW National Office Team at 30 June 2012

Lucy Sandford-Reed  
Chief Executive

Jacqui Christian  
Office Manager

Colin Elliott  
Competency Service Manager

Mike Doolan  
Complaints Convenor

Margaret Langley  
Administration Officer

Fiona Scott  
Administration Officer

Cinnamon Kouka  
Administration Assistant
Notes