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- Crisis Worker Acute Services, Blenheim
- Outreach Worker, Christchurch
- Social Worker /RN/ OT, Christchurch
- Locum Social Worker, Taihape
- Senior Practitioner, Palmerston North

![Image: Wow, I think you went too far with the plastic surgery!]
Advertising

  17 November 2016, Palmerston North

- Postgraduate Information Evening: Social Worker, Counselling & Education
  Are you curious about postgraduate study in Education, Social Work or Counselling? Or could you be ready to take on a doctorate? Find out how you can make it work for you and explore study options at our information evening.
  11 October 2016, Auckland 6-8pm

- John Barton: A Practical Introduction to Working with Small Figures in Counselling & Psychotherapy
  12-13 October 2016, Auckland

- PADA (Perinatal Anxiety & Depression Aotearoa) Seminar 2016
  17 November 2016, Dunedin

- Ending Domestic & Family Violence Summit 2016
  26-28 October 2016, Wellington

- Ki te Whakaora – Sexual Violence Trauma: Towards Healing
  Bi-cultural Approaches with Māori in the Assessment & Treatment of Sexual Violence Trauma
  AKL 11/10/2016; WGN 13/10/2016; CHCH 18/10/2016

- Childplay Works 3 day Therapy Training Workshop
  22-24 September, Hamilton

- Dialectical Behaviour Therapy (DBT) Training plus Art Exercises
  08-09 October 2016, Christchurch; 15-16 October 2016, Auckland

- Interactive Drawing Therapy: More than just words

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From the Interim President

Tena koutou, tena koutou, tena koutou katoa. Nga mihi mahana ki a koutou katoa.

I firstly want to acknowledge the recent loss one of our governance members has experienced with the sudden and unexpected loss of a much loved daughter, mother, sister and member of her whanau. Hori and Lovey Ahomiro’s daughter, Ngawari, died after a brief and sudden illness leaving the family devastated and having to adjust to life without this vibrant young woman, mother of two young children. Our love and thoughts go out to Hori, Lovey and their whanau as they come to terms with their loss.

E te rangatira e Hori me to whanau katoa.
Tena koutou i tenei wa
Kua hinga to kotiro a Ngawari
Katahi te pouritanga he pouri nui tenei
E hoa, kia manawanui, kia kaha
Haere tonu, haere tonu
Ki te rongo i te mahana o te iwi.

The recent governance board meeting marked the mid-point of the term of this interim governance board. In taking up our roles a little over 3 months ago, the main goals of our work have been to provide stable governance, make decisions to ensure financial security and confirm the preparations for the upcoming annual general meeting when a new Board will be elected from the membership. I wish to acknowledge our Board Member Hori Ahomiro’s generous willingness to also act as the Interim Board’s Kaumatua. The Interim Board has benefitted enormously from his gentle wisdom and guidance as a most respected and experienced practitioner and elder and we hugely value these qualities as we complete our term in the coming months.

Against a background of facing technical insolvency in recent years and the loss of all financial reserves, the interim board have had to make very difficult and at times unpopular decisions in order to ensure that we live within our means whilst continuing to be able to provide essential services and at the same time begin the process of rebuilding sufficient reserves to be able to meet our obligations for a minimum period of 3 months. We acknowledge that this has been a very difficult process for everyone, especially the staff, and that – at least in the short term – we are simply not going to be able to do things the way we have been doing them if we are to build a viable and secure future. We ask members to bear with us all as we go through this period of consolidation in order to secure our future. We have benefitted enormously from the wisdom and experience of Mr Gray Hughson, Chartered Accountant from the Institute of Directors as he has generously provided his advice and time at no cost to ANZASW to assist us with this important priority. We also acknowledge Paula Grooby who has led the Audit, Finance and Risk committee with a key focus on setting the budget for the 2016 / 2017 year.
Whilst we have been somewhat focussed on these fundamental issues as we continue our core work, we have also been very mindful of issues related to the likelihood of mandatory registration in the year ahead and the huge changes facing many of our members – in particular our colleagues working within Child Youth and Family. In addition to a submission on Mandatory registration, we have also submitted on the CYF changes and written to the Minister expressing our concerns about the limitations of considering the needs of children and young people in isolation from the many other social factors. We also joined others calling for a change to the proposed name of Ministry of Vulnerable Children suggesting our preference for Oranga Tamariki. Our thanks to members of our Social Justice Standing Committee for their work, advice and lead on this.

ANZASW is planning to celebrate a week of social work around social work day in September with a great variety of perspectives being offered via webinar. We hope that you will be able to join in with the various speakers during this week and participate nationally in this event. We hope too that in each of your branches, roopu, interest groups and workplaces, you will find ways of celebrating the profession of social work and your unique contribution to social work. Please ensure you document and or photograph your celebrations so that these can be shared across the country.

November marks both the time for our AGM and an opportunity to consult social workers attending the Social Work in Changing Times Seminar and Conference 2016 at Massey University in Palmerston North. We are very grateful to our previous Board and the organisers of the conference for their generosity in providing a workshop slot for ANZASW at this conference. Under the theme of “Social Work in Changing Times” we are planning to take this opportunity to consult attendees on their views of what ANZASW could look like in a post mandatory registration environment. Although we will not know the outcome of the Select Committee processes on mandatory registration, Minister Tolley has recently made some strong public statements in support of this. This will be an excellent and timely opportunity to debate the many and varied implications of mandatory registration, including what is the impact on those members unable to meet registration, how will we attract, engage and retain members and what membership services will ANZASW provide in a new environment. In addition to the mandatory registration issue it is also an excellent opportunity to reflect on our history, consider our future structure and how core values such as our commitment to our bicultural partnership could further mature, how we grow membership, ensure robust and effective governance and what could be our primary objectives in a revised Constitution for ANZASW. We hope that social workers attending this conference will participate in this workshop in order to help guide the future of our professional body.

Acknowledging that there remains much work to be done to secure our viability, rebuild confidence and move ANZASW forward into a new era, it is our hope that members will offer themselves to form the new governance board following the AGM to undertake this important work. Our AGM will be held prior to the Conference and we are very grateful for the local branch and roopu who have generously offered to host this event. We look forward to joining with our colleagues in Palmerston North for this year’s AGM.

It was my privilege as the IFSW Asia Pacific Member at Large to attend the IFSW General meeting, Executive meeting and Joint World Conference in Seoul in late June and to be able to do this at no expense to ANZASW in these difficult times. The Aotearoa New Zealand Co-ordinating Committee, represented by Miriama Scott and myself, collectively voted and participated in the many debates at the General Meeting. A highlight of the Meeting was the unanimous endorsement of the remit we proposed to establish an IFSW Indigenous Committee. The other remit we proposed regarding the establishment of an International Trade Agreement Working group was also endorsed and we look forward to providing leadership on the progress of both of these in the coming months and years. The Asia Pacific region’s motion regarding Child

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Labour was also endorsed. It is significant that 3 of the 4 remits in Seoul came from our region (2 of them from Aotearoa New Zealand) and that all three of the regional remits were approved. The fourth remit regarding inter-country social work assessment was not endorsed in its current form with further work to be done prior to progressing this at the next General Meeting. The Asia-Pacific regional amplification of the Definition of Social Work which had been led by Barbara Staniforth of APASWE and Miriama Scott from our Co-ordinating Committee was formally endorsed in Seoul after lengthy consultation and development over the past two years. Aotearoa New Zealand continues to be an active and influential participant in the many IFSW global and regional activities.

Also at this meeting a revised IFSW constitution was largely supported with some amendments. I am grateful for the support from Aotearoa New Zealand and our Region to be endorsed in what is now known as the IFSW Asia Pacific Regional Vice-President for a further 4-year term. I look forward to serving our region in this role over this term.

Prior to the Conference in Seoul, a one-day workshop on the global agenda received summaries from each region of their work on the Global Agenda topic of the past four years “Promoting the Dignity and Worth of Peoples”. Having dedicated some time at a pre-conference workshop in Bangkok, Thailand last year as well as a workshop during the Conference, it was good to have Asia-Pacific perspectives included in this publication. The next global agenda topic is “Promoting Environmental and Community Sustainability” and again it is our hope that this topic will provide the focus for some activities across our region and contributions to the next publication to be launched in Dublin in 2018. It is hoped that next year’s regional conference scheduled for October 25th to 29th, 2017 in Shenzhen, China will provide an opportunity to progress our regional work on the global agenda amongst the many other topics of interest regionally and globally.

No reira, tena koutou, tena koutou, tena koutou katoa.

Rose Henderson

From the Chief Executive

Greetings-Kia ora-Talofa- Namaste- Ni Hao

Firstly, I would like to extend condolences to Hori and Lovey Ahomiro on the sudden and unexpected passing away of their daughter Ngawari. Our thoughts are with you and your whanau.

Thank you to all the members who contributed to the ANZASW submission to the Social Services Select Committee Inquiry into the Operations of the Social Workers Registration Act 2003. There were some very thoughtful contributions.

Minister Anne Tolley, in her recent TV 1 News interview, clearly indicated her intention to require mandatory registration of social workers. For those who may have missed the interview go here https://www.tvnz.co.nz/one-news/new-zealand/social-workers-may-forced-train-and-register?autoPlay=5105718891001
Minister Tolley recognised the important role social workers have in reducing the levels of child abuse and domestic violence. It is only hoped that this carries through to the structure of Oranga Tamariki and the agencies contracted to provide services for vulnerable children and their families.

I was invited to be part of the Panel at the recent SWAN Conference, addressing the topic “What are the Key Issues Facing Social Workers Today”. I thought it would be useful to share some of the identified challenges.

The overarching issues that impact on practice include, increasing levels in inequity, inadequate housing, homelessness, poverty, domestic violence and illicit drug use. Jude Douglas clearly articulated the impact of working with homeless families, with the following being reported via “Stuff”:

Wellington social worker Jude Douglas, who teaches at the Open Polytechnic and supervises new social workers, told MPs homelessness in the city had become "significantly worse" in the last six months. Many of those starting out as social workers were distressed by the conditions, with workers holding cups of coffee in the hands of rough sleepers because they were too cold to hold it themselves. "At [one] agency, they were taking turns to get into work first because they were so concerned about a woman who was sleeping rough literally outside the door of her agency, they were really worried that they were going to find her dead and they didn't want to be first into work to find her." Douglas said there weren't enough resources to house all those in need, which led to "compassionate fatigue" as social workers felt burnt out from their inability to help.

"I liken it to being a bit like a medic in a war zone with no supplies...

"They tell me that sometimes when they wake up in their own beds at night they feel really guilty, they hear rain on the roof and they worry about the people they've been talking to that day and they wonder what's become of them."

All strength goes to social workers who continue to strive to make a difference for people in the face of the absence of the resources that New Zealanders regard as a basic right, starting with a warm dry home to live in at an affordable cost.

Individualisation of issues also come into play. Families and whānau are deemed to be responsible for their own situations. Added to this, social workers are being seen as being professionally responsible to change service users - “The Results Measurement Framework includes a consistent set of expectations that shows what skills, knowledge, attitudes beliefs behaviours and circumstances we expect for clients as a result of receiving a service or programme. ¹

This individualistic approach fails to acknowledge or take into account the structural issues that inevitably contribute to inequality and vulnerability. Achieving long term changes which enable people to achieve their potential, participate in and contribute to society in this context becomes difficult.

The drive for increased accountability and efficiency had a perverse effect as was identified in the 2014 CYF Workload Caseload Review.

"The findings of the activity study support staff and manager views that paperwork and desk time were taking up a significant amount of their day and were reducing

¹ MSD Community Investment Strategy (2015 p 13)
the time available to work directly with children young people and families. Professional supervision and meeting with children and young people also ceased when social workers got busy, despite acknowledging these were some of the most important things to do”.2

The concern is that the requirement to gather data to evidence outcomes will again pull social workers away from the actual task of directly working with children and their families and whanau.

A social worker, quoted in the Expert Panel Final Report December 2015, stated:

“We battle and manoeuvre to get children what they need from the system. We sometimes have to fight our own processes and other agencies to get young people and families what they are entitled to”.

This suggests that social workers continue to work consistently with ethical requirements to:

“advocate social justice and principles of inclusion and choice for all members of society” (2.3) and to “promote socially just policies, legislation and improved social conditions …..[and to] ensure that everyone has access to the existing resources, services and opportunities that they need (2.4)”3

The obligation to meet contractual targets in order to retain funding however, makes it increasingly difficult for social workers to advocate for social justice and social change.

Changes in some workplaces appear to be contributing to the erosion of the social work role. Some organisations are developing Social Worker Assistant roles with position descriptions that are more akin to Community Support Worker roles. A consistent message from members has been the need to avoid situations that lead to blurring of boundaries between social work and support work roles. At face value this development has the potential to blur boundaries.

I regularly hear examples of positions being “restructured” and given titles other than social worker. It is open to speculation as to whether this is in an attempt to have social work tasks undertaken by lesser qualified staff or whether it is an attempt to circumvent mandatory registration.

Mandatory Registration will provide clarity about what constitutes social work and social work tasks which will provide protection for the profession.

On a positive note I am pleased to announce that Linda Dockrill has taken up the position of Professional Development Co-ordinator. Linda is based at National Office three days a week. The role will include the development of the ANZASW CPD capacity through expanding the webinar programme, development of online learning opportunities, seminars & workshops. The role will also support Branches, Roopu and Special Interest Groups to run a range of local CPD events. Linda will also develop relationships with Peak Bodies and key stakeholders to develop collaborative approaches to the delivery of CPD.

I acknowledge the work of the Interim Board since taking up their role in May of this year. Each member has made a unique contribution in bridging the interim period between elected Boards. Thank you for your time and commitment.

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2 CYF Workload Casework Review: Qualitative Review of Social Worker Caseload, Casework and Workload Management May 2014
3 ANZASW Code of Ethics
Finally, thank you to the National Office staff who have continued to deliver services to our members while we have carried 1.4 FTE administration vacancies.

Na mihi nui,

**Lucy Sandford-Reed**

**Competency Services Update**

Kia ora koutou katoa, Greetings to all members.

The year seems to be sprinting ahead with elements of Spring already in the air! First and foremost, I would like to thank ex Assessors, Pauline Ward and Liz Cassidy-Nelson for their services to the assessor team and members. They are both following new endeavours. I give a very warm welcome to Sharyn Roberts, who has recently joined our assessor team. Sharyn brings with her a wealth of experience and assessment knowledge.

It continues to be eventful in the world of competency assessments.

**Recertification:**
All portfolios are unique. Members are becoming more comfortable with the reflective CPD Log Recertification process. We encourage those Members who are currently completing their 5-yearly Recertification. This process will become easier for you, especially if you complete your CPD Log at the time of your training and obtain Supervisor Feedback and Sign-off.

Remember that we need:

- 5 full years of CPD logs
  - commencing either on the Anniversary date of your Competency Certificate
  - or calendar format
  - or aligned to your Performance Development Plan year
  - or at the commencement of a new job

**N.B.** ANZASW will accept the SWRB CPD log but the **SWRB will not accept the ANZASW Log.**

You only need to complete **ONE** assessment every five years which can be completed with **either** the ANZASW or the SWRB but **NOT** both.

**Initial Competency process:**

Here is a reminder about our recent notice regarding Initial Competency Assessments for applicants with a recognised social work qualification. As from 25**th** July 2016 ANZASW will be:
• using the Single Assessor model to process Initial Competency applicants who hold a recognised social work qualification
• all initial competency portfolios are to be submitted electronically
• please email your portfolio to portfolio@anzasw.nz or Margaret Langley margaretl@anzasw.nz

N.B. If you do not have a recognised social work qualification you will still be required to complete a face-to-face or kanohi-ki-kanohi (available to Tangata Whenua only) panel assessment either in person or via Skype.

• In this instance, three hard copies of your portfolios are to be submitted and sent to:
  Aotearoa New Zealand Association of Social Workers (ANZASW)
  POSTAL: DX Box WX33484, Christchurch, New Zealand
  COURIER: Unit C, 375 Main South Road, Hornby, Christchurch 8042, New Zealand

I encourage you all to embrace your next competency assessment with positivity. The reflective process enables you to measure your own growth and gives you insight into your ongoing practice.

Nga mihi

Janetta

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Iwi Leaders First Sign a Covenant to Protect Children
By Simon Collins

Iwi sign vow of respect for 'nation's kids'

Maori tribal leaders on 5th August 2016, signed a "covenant" with the nation's children, promising to treasure and respect them and make childhood a time of "joy and light".

The signing, at a 68-member Iwi Chairs Forum at Hopuhopu near Ngaruawahia, launched a public campaign to adopt the covenant as a national constitutional document like the Treaty of Waitangi and the Bill of Rights.

Children's Commissioner Judge Andrew Becroft, who was present, said that even though the document was only words, he hoped it would inspire all New Zealanders to take the issue of protecting children seriously.

"The Declaration of Independence in the United States was words, but words can galvanise and encourage," he said.

All Blacks coach Steve Hansen, who was consulted by the document's author Judge Carolyn Henwood, said New Zealand was "not doing a good enough job at the moment in looking after our children".

"Each and every one of us as New Zealand residents needs to take ownership of it. There is nothing more precious to us than our children," he said.
Social Development Minister Anne Tolley said she had agreed to look at ways to incorporate the covenant into a law now being drawn up for a new ministry for vulnerable children.

New Zealand has the fourth-worst rate of child deaths from assault out of the 35 OECD nations. Our eight children under 15 who died from assaults in 2011 gave us a death rate per 100,000 children that was seven times higher than Australia’s and exceeded only in Estonia, the United States and Mexico.

Ngati Whatua leader Naida Glavish, one of three iwi leaders who have promoted the covenant through four iwi chair meetings leading up to this signing, said she hoped the iwi endorsement would spark a nationwide commitment to protecting children.

"It's a whole country thing, it's a social thing, it's something we all have to take into account. It's not an issue that belongs to any one culture," she said.

The document says the people of Aotearoa New Zealand "make a solemn and enduring covenant with our nation's children" to "do all in our power to ensure that all our children are treasured, respected and enjoy a good life full of opportunity".

It pledges not just to "protect them from all forms of violence, abuse and neglect", but also to give them a proper standard of living, respect their sense of identity and provide them with "education that acknowledges their individual needs and maximises their potential".

"We make this pledge to every child. Childhood should be a time of joy and light. It should be free from fear and neglect and isolation," it says.

Judge Henwood, a former Youth Court judge who recently headed a confidential listening service for people who were abused in state care, said the document aimed to provide a positive "shared vision" for the nation's children that was not stated anywhere in laws such as the Vulnerable Children Act.

"I looked in the Bill of Rights, there's no children there. It's really a gap," she said.

"Things like this can do more than you imagine if they feed into the hearts of the nation. It's no good if it's not going to change things on the ground in churches and in families and in iwi and in non-government organisations and in homes and everywhere.

"It's about who we are as a nation. I'm giving it a try. If it ends up falling on stony ground we are pretty doomed, because that means we'll never do anything, we'll just do things with money at the centre."

**A Covenant for Our Nation's Children**

We the people of Aotearoa New Zealand make a solemn and enduring covenant with our nation's children, whoever they are and wherever they may be, in equal measure, those children who are born and those born in the future.

We as New Zealanders undertake an unconditional duty to do all in our power to ensure that all our children are treasured, respected and enjoy a good life full of opportunity in a nation that is diverse and rich in culture and aroha.

This covenant recognises that to allow our children to thrive and stand strong at home, in their communities and in the world, we need to take responsibility for our role in the lives of all children. To that end, we will be champions for our children and will act with integrity in our dealings with them and treat them fairly in all things to ensure that they receive justice.

We will protect them from all forms of violence, abuse and neglect.
We will strive to provide them with a proper standard of living.

We will preserve and respect their sense of identity, in particular by strengthening the bonds with parents, family, whanau, hapu and iwi.

We will support the emotional, social, physical and mental wellbeing of every child. We will provide them with education that acknowledges their individual needs and maximises their potential.

We will hear the voices of children and take their views and their interests into account. We will ensure they are at the centre when making decisions about them.

We will strive to ensure children have the benefit of continuity and stability in their lives. Our vision is that every child of our nation will be valued and have a sense of place, a place to stand and know their place.

We make this pledge to every child.

Childhood should be a time of joy and light. It should be free from fear and neglect and isolation.

We will do all that we can to implement this covenant both in times of plenty and in leaner times, knowing always that this solemn commitment made to our children runs deeper than money and resources, but touches upon who we are as a nation, how we define ourselves and our relationships to each other, our connection to our land and all of the peoples who live on our land.

He Ōati mō ngā Taitamariki ō tō tātou Whenua

He oati piri pono tūturū tēnei māi i ngā tāngata katoa o Aotearoa ki ngā taitamariki puta noa tō tātou whenua me te kī kia taurite tonu ahakoa ō rātou kāwai ahakoa hoki i ahu i hea, ngā taitamariki kua whānau kē mai me rātou ngā uri ō āmuri ake nei.

Kia whai ake tātou ngā tāngata katoa o Aotearoa ki te hāpai, ahakoa te aha, kia pono ai tā tātou poipoi, e tau ai hoki tō rātou ake mana, e whiwhi ai i te oranga me ngā tūmomo angitū mai i tēnei whenua me ōna kanorau o te aroha o te ahurea.

Kia huakina e tēnei kawenata kia tūturu mārika tā tātou kawe i ngā wāhanga e pā ana ki te oranga pūmāu ō ā tātou taitamariki i ō rātou ake kāinga, i ō rātou hāpori puta noa ki te ao whānui.

Tāpiri atu ka hautū āke tātou mō ā tātou taitamariki e tōtika ai tā tātou mahi ngātahi me rātou mō ngā tūmomo take, ahakoa nei he aha, kia hua kē ai ko te haepapa.

Kia hīpokina rātou e ā tātou tōtika haumaru ki ngā tūmomo raupatu, tūkino me te waiho koretake.

Kia whai tonu tātou kia tōtika tō rātou whiwhi i te taumata o te oranga.

Kia aratakina ō rātou ake tuakiri kia tūturu mārika mā roto mai i ngā tūmomo honohononga ki ngā mātua, whānau ake, ngā hapū tae atu ki ngā āmuri whai pānga.

Kia tautoko ake tātou i te oranga ā-tinana, ā-wairua, ā-hinengaro o ia uri taitamariki.

Kia tohua ngā tūmomo huarahi o te mātauranga e hāngai atu ana ki ō rātou ake hīahia ā, e hua ake ai o rātou ake pūmanawa nohopuku.

Kia rongo ake tātou ki ngā reo ō ā tātou taitamariki me ō rātou aronga kia puta ake ki waenga i ngā tūmomo whiriwhiri.

Kia whai tātou kia puta mārika rātou ki waenga i ngā whakataunga e pā ana ki a rātou.

Kia whai tātou kia whiwhi ngā taitamariki ki ngā hua o te taurite me te tū motuhake i roto i ō rātou oranga.
Factsheet: Protecting Workers from the Dangers of Clandestine Laboratories

This fact sheet gives information on:

> Risks associated with drug production in clandestine drug laboratories (clan labs).

> Health effects that can arise from exposure to lab chemicals, by-products or residues.

> How to identify a clan lab, from signs outside or inside a property.

> Recommended procedures should a clan lab be discovered or suspected.

What is a clandestine laboratory?

A clandestine laboratory (clan lab) is any location in which drugs, such as methamphetamine, are illicitly produced. As well as residential and industrial premises, mobile and partial clan labs have been found in vehicles, motels, caravans and campervans. In short, any area with access to a water and electricity supply can be used as a clan lab.

Should employers be concerned about clan labs?

Under the Health and Safety in Employment Act 1992, employers are responsible for making sure the work being done is safe and healthy. As an employer, you are expected to identify and manage hazards and provide safety information to your staff.

*In short, if you, or your staff visit people’s homes or workplaces as part of their work, they should be alert for the presence or former presence of a clan lab.*
How can clan labs cause your workers harm?

The production of drugs requires the use of chemicals which may be poisonous, corrosive, toxic, extremely flammable and/or explosive.

The risks posed by these chemicals vary. Some are mildly hazardous, others extremely so. Risks can remain high for months after a clan lab stops being used as such.

Significant health risks are posed by toxic, acidic and potentially flammable fumes and waste chemical by-products produced during the ‘cooking’ process.

The risk of a clan lab fire or explosion is high during a drug ‘cook’. Manufacturers of drugs often have limited knowledge of the chemical hazards and little concern for the safety of others.

What are the health effects of exposure to clan labs?

Both short and long-term health effects can arise from exposure to clan lab chemicals or by-products. These effects are dependent on the concentration, quantity, the route and duration of exposure. Chemicals may enter the body by being inhaled, eaten, injected or absorbed through the skin.

Symptoms of short-term (acute) exposure commonly include:

> shortness of breath
> coughing and/or diaphragm pain
> chest pains
> anaphylaxis (severe allergic reaction)
> dizziness
> lack of co-ordination
> feeling of coldness or weakness
> chemical irritation or burns to skin, eyes, nose and mouth (burns may result from concentrated acids and bases used in the manufacture of drugs).

What about former clan labs?

Unintentional exposure to drugs and the by-products of their manufacture can occur where people are living in, or visit, properties formerly housing a clan lab. Contaminants absorbed by the structure and furnishings can be released for years afterwards.

Resulting symptoms include:

> headaches
> nausea
> dizziness
> fatigue or lethargy
breathing issues.

**Medical Assistance**

Should a worker display any or all of these symptoms medical assistance should be sought from their medical practitioner.

Severe acute symptoms may require immediate transfer of the worker to hospital.

**HOW CAN YOU IDENTIFY A CLAN LAB?**

Locations vary and can include residential properties, apartments, motels, vehicles to name a few. It is important for workers who conduct property visits to be aware of signs that indicate a clan lab may be present.

**External Indicators**

**Immediately detectable at the time of your visit:**

> Ammonia or solvent smells.

> Windows blackened out or boarded over.

> Expensive security and surveillance gear.

> Rubbish including a lot of cold medication containers or packaging.

> Chemical containers.

> Burn pits, stained soil, dead vegetation.

> Occupants unfriendly, appear secretive about activities.

**What others may report:**

> Unusually high water usage, eg: on rural property, refilling of water tanks regularly.

> Exhaust fans running at odd times.

> Frequent visitors at odd hours.

> Unusual behaviour of occupants.

> Access denied to landlords, neighbours, other visitors.

**Internal Indicators**

> Internal security measures.

> Laboratory glassware and equipment.

> Containers with clear liquids in them with a chalky coloured solid on the bottom.

> Containers with two layered liquids, ie one dark coloured layer and one clear or pale yellow layer.

> Used coffee filters containing either a white pasty or reddish brown substance.
> Baking dishes or similar containing white crystalline substance.
> The presence of hot plates near chemicals.
> Improvised equipment; eg plastic bottles, pressure cookers.
> Containers with labels removed.
> Missing light bulbs.
> Chemical smells.

**What should you do if you find a clan lab?**

If you discover an active or former clan lab:

> Evacuate the property immediately.
> Call the police immediately and do not go back inside.
> Prevent anyone else entering until the Police arrive.

> Do not:

  * taste, touch or smell any chemicals or equipment
  * attempt to stop a chemical reaction
  * turn any electrical device on or off, such as lights or a fan, as this could trigger an explosion
  * shut off the water supply to the property or the chemical reaction
  * smoke in or near a clan lab
  * use tools, radios, cell-phones, torches or devices that produce sparks or friction.

**If you are affected by the chemicals present**

Seek medical help immediately.

**Further information**

Where there is any suspicion of drug manufacture during a property visit, your organisation’s property visit policy should be followed. Worker’s immediate health and safety are the main priority.

For information on the identification of clandestine laboratories from NZ Police:


For information on chemical poisoning contact the Poisons Centre –

0800 POISON (0800 764 766).
To celebrate Social Workers Day this year, the ANZASW team have put together a week of Webinars (below) covering a range of Social Work issues and initiatives. We apologise for the short notice of this initiative and hope you will support the idea behind it, even if it isn’t perfect this year, as we would like to make this an annual event.

The links will be sent out as soon as we have confirmed the webinar platform. In the meantime diarise the events you want to attend in your calendar.

We look forward to your feedback at the conclusion of the week’s webinars.

A big THANK YOU to Virginia Wright for the time she has spent sourcing speakers from a range of Social Work practice settings and regions in Aotearoa New Zealand.

In advance of Social Workers Day – Thank you for the work that you do, the courage you show and the commitment you make in your role as a Social Worker.

He aha te mea nui o te ao? He tangata! He tangata! He tangata!

Please note the details on the Webinar Schedule can be subject to change.

If you can’t attend on the day, the webinars will be recorded and available on the website.

Print Webinar Schedule>>

<table>
<thead>
<tr>
<th>Monday 26th September</th>
<th>SETTING THE SOCIAL WORK SCENE</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.30am – 11.30am</td>
<td>Opening Address</td>
</tr>
<tr>
<td></td>
<td>Current Issues for Social Work</td>
</tr>
<tr>
<td></td>
<td>Rose Henderson (Acting President ANZASW) and Tauha Te Kani (ANZASW Board Member)</td>
</tr>
<tr>
<td>12.30pm – 1.30pm</td>
<td>Key Note: Tuhonotanga: Valuing our Relationships with Each Other</td>
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<tr>
<td></td>
<td>Dr Moana Eruera (Ngapuhi, Ngati Ruanui, Ngati Rangiwewehi) and Dr Leland A. Ruwhiu (Ngapuhi, Ngati Porou, Ngati Kahungunu, Ngai Tahu ki Mohaka)</td>
</tr>
<tr>
<td>Time</td>
<td>Topic</td>
</tr>
<tr>
<td>--------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>2.30pm – 3.30pm</td>
<td>Children &amp; Youth – Impact of poverty and abuse</td>
</tr>
<tr>
<td>Tuesday 27th September</td>
<td><strong>CULTURAL SOCIAL WORK</strong></td>
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<tr>
<td>10.30am – 11.30am</td>
<td>Māori Social Work</td>
</tr>
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<td>12.30pm – 1.30pm</td>
<td>Pasifika Social Work</td>
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<td>2.30pm – 3.30pm</td>
<td>Multi-cultural Social Work</td>
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<tr>
<td>Wednesday 28th September</td>
<td><strong>PRACTICE ISSUES</strong></td>
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<tr>
<td>10.30am – 11.30am</td>
<td>Sexually Harmful Behaviour</td>
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<td>12.30pm-1.30pm</td>
<td>Elder Abuse</td>
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<tr>
<td>2.30pm – 3.30pm</td>
<td>Self -Care</td>
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<tr>
<td>Time</td>
<td>Activity</td>
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<td>Thursday 29th September</td>
<td><strong>PRACTICE INITIATIVES</strong></td>
</tr>
<tr>
<td>10.30am – 11.30am</td>
<td>Children’s Team Q n A (Children’s Action Plan)</td>
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<tr>
<td>12.30pm-1.30pm</td>
<td></td>
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<tr>
<td>2.30pm – 3.30pm</td>
<td>Animal Assisted Interventions</td>
</tr>
<tr>
<td>Friday 30th September</td>
<td><strong>FUTURE DIRECTIONS FOR SOCIAL WORK</strong></td>
</tr>
<tr>
<td>10.30am – 11.30am</td>
<td>What can movies teach social workers?</td>
</tr>
<tr>
<td>12.30pm – 1.30pm</td>
<td>The Future of Social Work Education</td>
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<tr>
<td>2.30pm – 3.30pm</td>
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Celebrating Social Workers

Social Workers' Day

Wednesday 28th September, 2016

Aotearoa New Zealand Association of Social Workers

www.anzasw.nz

Print Celebrating Social Workers Poster>>
Ehara toku toa i te toa takitahi engari toku toa takitini

Our strength is not ours alone, but that of our community

Celebrating Social Workers

Social Workers' Day
Wednesday 28 September, 2016

Print “Our Strength is Not Ours Alone Poster>>
Why are we doing this?

When you discover that your child or step-child has been the victim of sexual abuse, your whole world comes crashing down.

When you discover the abuser is their sibling or step-sibling the feelings are amplified and it can immediately throw your relationships into turmoil.

That is what happened to us two years ago. We found that there’s fantastic support for our children - both the victims and the perpetrator, but for families to really heal, we had some questions:

➢ What do you do after the children have engaged with professionals? How do you rebuild all the different relationships that have been impacted?

➢ Where or who can you turn to, to find answers, support or even just some solace? Inter-family sexual abuse isn’t something you can just talk to people about, post your feelings on social media forums or use any of the outlets people can usually use when things aren’t right;

➢ How do you cope with the feelings of anger, loneliness, despair and guilt?

➢ Where can you go to, to know you’re NOT ALONE? Somewhere with others in similar situations that can understand what you’re going through - and not just sympathise?

What are we doing?

We have just created CIFSAS to bridge this gap. If your family is in this situation we are offering you the opportunity to become part of our Canterbury-based pilot support group. We will bring caregivers together in a professionally facilitated, safe and confidential environment to listen and share the strategies each of us use to move forward.

Who are we?

T & L: Parents

Deborah Bremner: Registered Psychologist MNZPsS

CV for Deborah available on request

Email: notalonechch@outlook.com

Phone: 021 247 7032

Umbrella Agency: MSSAT
The Characteristics and Experiences of Older New Zealand Caregivers.

Findings from the Health, Work and Retirement Study.

Summary
Caregiving is an important societal role supplementing care provided through the health and social services systems. Caregiving among older people in our society, is an unpaid and under acknowledged activity. Using data from the 2013 wave of the Health, Work and Retirement Study we examined the characteristics and experiences of caregivers (aged 55-79) and described the people they care for. In addition, we explored the support care-givers themselves receive and the impact of caregiving on loneliness, health and quality of life. In summary:

Older caregivers
- Around half care for their partners (46%) and approximately half (54%) live with the care recipient.
- 40% were in paid employment and most were unaware of their right to flexible work arrangements due to their responsibilities as a caregiver.
- The time involved in caring averaged 27 hours a week.
- Frailty was the main reason for care being required, followed by cancer, a respiratory condition and mental health issues.
- The most common forms of support provided were shopping for groceries, preparing meals, transportation, laundry and managing money.
- The most helpful support for caregiving was provided by family/whānau, community health services, ambulance services and respite services.

The impacts of caregiving
- Although some people felt their life was worse as a result of being a caregiver, 30% were unaffected and 41% considered themselves to be better off.
- Those who were financially better off reported coping better in their caregiving role.
- People who reported coping better with the caregiving role also reported better health, greater life satisfaction and less loneliness than those who were coping less well.

Work and caregiving
- Just over a quarter of working caregivers were aware of their rights to caregiving leave.
- Around one third were using sick leave, annual leave and unpaid leave to be available to their care recipients.

Future planning
- The majority of caregivers have investigated options to plan for future events or to make caring easier.

Read More Go To:
Social Work in Changing Times: Towards Better Outcomes Conference

The School of Social Work at Massey University is celebrating the 40th anniversary of the Bachelor of Social Work with a three-day conference in 2016, in Palmerston North. This international conference will be held on 18 and 19th of November at Massey Palmerston North and ends with a reunion dinner for the School at the historic Wharerata homestead, in the University's scenic grounds. The theme for the conference is Social Work in Changing Times: Towards better outcomes.

This is preceded by a one-day seminar on November 17th, devoted to the well-being of children and young people. There will be a Maori stream throughout the proceedings.

Scholarship

To encourage attendance at the “Social Work in Changing Times” conference, being held in Palmerston North 17-19 November 2016, we are offering a scholarship to students wishing to attend. The Scholarship will be for registration cost for the conference and three night’s accommodation in the student hostel. Registrations must be in before October 3rd 2016

To apply for the scholarship please click here>>

Seminar Day One - The Well-being of Children and Young People

Day one of the event will be a seminar, with workshops on the well-being of children and young people.

Listen to key leaders in their field

- Professor Robbie Gilligan, Trinity College Dublin
- Professor Robyn Munford, School of Social Work, Massey University
- Dr Leland Ruwhiu, Principal Maori Advisor, Child Youth and Family, Ministry of Social Development

Conference Days Two and Three - Social Work in Changing Times: Towards Better Outcomes

Days two and three focus on innovation in social work with key note addresses, paper and poster sessions and workshops.

Listen to key leaders in their field

- The Honorable Steve Maharey, Vice-Chancellor, Massey University
- Professor Robbie Gilligan, Trinity College Dublin
- Professor Robyn Munford, School of Social Work, Massey University
- Dr Awhina Hollis-English, School of Social Work, Massey University

Come along to three days of workshops, professional networking and our reunion. Gain some new insights into the issues we are facing and how innovative practice is making a difference.

A certificate of attendance will be provided to assist with CPD requirements.

Information on the School of Social Work’s post graduate programmes will also be available.

More Info>>
## Membership Statistics

### Membership, by Member Category

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<th>Category</th>
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<tr>
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<tr>
<td>Total Tauiwi</td>
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<td>Total Tangata Whenua</td>
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### Membership, by Employer Category

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<td>DISTRICT HEALTH BOARD</td>
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<td>TERTIARY EDUCATION FACILITY</td>
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<td>GOVT MINISTRY/NON CYF DEPT</td>
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<td>IWI SOCIAL SERVICES</td>
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## Membership, by Branch/Roopu

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<td>CANTERBURY</td>
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<td>HAWKES BAY</td>
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<td>KAHU ORA KI WAIRARAPA(RECESS)</td>
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<td>SOUTH AUCKLAND -TE KAAHUI POUTOKO ORANGA</td>
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## Membership by Ethnicity

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**Membership by Qualifications**

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**Membership by Age**

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**Membership by Gender**

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Interactive Drawing Therapy

More than words...

A page-based way of working with words, images and feelings to access different parts of the psyche. The page becomes a mirror for your client, helping them see themselves more objectively from new perspectives, and facilitating insight, inner resourcefulness, and profound change. A unique map of the stages of the therapeutic journey guides you through the tasks, challenges, risks and interventions of each stage, dramatically increasing your effectiveness and ability to work safely.

Creative, Inspiring and Respectful

A client-centred process of disclosure and discovery in which you actively partner the client in the process of deepening their work, often through the development of visual metaphors. The counsellor does not interpret the client's imagery.

A practical and versatile modality

that you can use across a wide range of situations, client groups and presenting problems and with other therapies. IDT can be used for self, individual, couple or group therapy, with all ages (including young children), with less verbally or conceptually fluent clients, cross culturally, and for short-term crisis to long-term developmental work.

Well-established (and growing)

with over 8,000 Australasian course registrations over the last 10 years, published in several peer reviewed journals, and presented at national and international conferences.

Widely-used by a diverse range of helping professionals

Including counsellors & psychotherapists, social workers, psychologists & psychiatrists, doctors & nurses, occupational therapists, speech language therapists, guidance counsellors, teachers, youth workers, career practitioners, spiritual directors, staff from Aboriginal & Maori service agencies, alcohol & drug services, sexual abuse & refuge centres, immigrant services, hospices & stopping violence agencies.

What people say about IDT

"It's the best psychological tool I've found and I've been working in the social welfare industry for 30 years." "We continue to be delighted, excited and amazed at the wide uses of IDT in the mental health setting." "Creative and empowering for the client, enlightening for the therapist." "... a universal therapy ... engages with ease & safety."

To register or for more information visit

www.InteractiveDrawingTherapy.co.nz
Email: info@InteractiveDrawingTherapy.co.nz

IDT - Powerful Tools for Counsellors & Therapists
Two highly regarded CPD activities for all mental health professionals: 14 hours for each activity

These workshops are endorsed by the, AASW,ACA and ACMHN

Clinical skills for treating posttraumatic stress disorder (Treating PTSD)

This two-day (8:30am–4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting immediately practical skills and up-to-date research in this area.

3-4 November 2016, Sydney CBD

17-18 November 2016, Melbourne CBD

Clinical skills for treating complex trauma (Treating Complex Trauma)

This two-day (8:30am–4:30pm) program focuses upon phase-based treatment for adult survivors of child abuse and neglect. In order to attend, participants must have first completed the ‘Treating PTSD’ program. The workshop completes Leah’s four-day trauma-focused training. The content is applicable to both adult and adolescent populations. The program incorporates practical, current experiential techniques showing promising results with this population; techniques are drawn from EFTT, Metacognitive Therapy, Schema Therapy, attachment pathology treatment, ACT, CBT, and DBT.

10-11 November 2016, Sydney CBD

24-25 November 2016, Melbourne CBD

Program Fee for each activity is in Australian Dollars (AUD)

$550 AUD (when you email this form to pay for an Australian workshop with a Visa or Master card)

Please note this reduced price only applies if you live and work in New Zealand and travel to Sydney or Melbourne

Program fee includes written materials, lunches, morning and afternoon teas on each workshop day

Please direct your enquiries to Joshua George on: mail@talominbooks.com

For more details about these offerings and books by Leah Giarratano refer to www.talominbooks.com

2016 Trauma Education Registration Form for ANZASW

Please circle the workshop/s you wish to attend above and return a scanned copy of this completed page

Name:
Address:
Phone: Email (*essential*):
Mobile: Special dietary requirements:
Method of payment (circle one) Visa MasterCard
Name of cardholder: Expiry Date:
Card Number: Card Verification Number:
Signature of card holder: Debit amount in Australian Dollars: $$

Credit card payment is preferred. Simply complete the information above, scan and email this page mail@talominbooks.com

A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.

No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.

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