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Quicklinks

- ANZASW Practice Standards
- ANZASW Code of Ethics
- Update your Contact Details
- Indemnity Insurance
**e-Notice Quicklinks**

**Situations Vacant**

- Clinical Coordinator/Case Manager Nelson Marlborough DHB
- Teaching Fellow, Social Work Programme, Waikato
- Social Worker, Dunedin Hospital
- Clinical Key Workers, Social Workers, OTs, RNs or DAPAANZ
- Social Worker, Waitemata DHB
- Social Worker, Whakatane
- Social Worker, Lower Hutt
- Social Worker, Waitemata DHB
- Clinical Leader, Waitemata DHB
- Social Worker, RN or OT, Canterbury DHB
- Social Worker, Canterbury DHB
- Social Worker, Contractor, Auckland
- Opportunities for Social Workers in the UK

Lucy’s Dog, Rata hard at work 😊
ANZASW Forum Topic: This topic relates to the second piece of legislation relating to the establishment of the Ministry for Vulnerable Children, Oranga Tamariki

The Minister has signalled that the second Bill due to be introduced to the House in December 2016 would include:

- reforms to the principles, obligations, decision-making processes and oversight mechanisms for the care system
- a new legislative framework for young people who have left the care system through to age 25
- expanded duties and new processes relating to the preventive and intensive intervention services
- a bespoke information sharing framework within the Children, Young Persons and Their Families Act 1989
- new obligations and processes in relation to children with disabilities

We would love to have your comments for inclusion into submissions on the Bill!


Advertising

- **ChildPlayWorks Clinical Play Therapy Training Programme 2017**
  Stage 1 03-07 April 2017

- Madeleine Taylor: **Retreat – Groups & Resilient Children**
  27 Feb- 03 March 2017, Wairarapa

- **PADA (Perinatal Anxiety & Depression Aotearoa) Seminar 2016**
  17 November 2016, Dunedin

- **Social Work in Changing Times Seminar & Conference 2016**
  17 November 2016, Palmerston North

- Information Evening:
  **For Unqualified social workers with a bachelor’s degree who want to gain a Social Work qualification at a Masters Level**
  **Postgraduate study – explore professional development & research opportunities**
  15 November 2016, University of Auckland, Faculty of Education & Social Work

- Continuing Professional Development
  - NZ Conferences/Events
  - Australian Events
  - International Conferences
  - ANZASW Webinars
  - Social Workers Day, Webinar Week
  - Online Webinars

- **ANZASW Webinars**

- **For Unqualified social workers with a bachelor’s degree who want to gain a Social Work qualification at a Masters Level**
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- **ANZASW Forum Topic: This topic relates to the second piece of legislation relating to the establishment of the Ministry for Vulnerable Children, Oranga Tamariki**

We would love to have your comments for inclusion into submissions on the Bill!

From the Interim Presidents

Tena koutou, tena koutou, tena koutou katoa.

_He moana pukepuke e ekengia e te waka; A choppy sea can be navigated_

As this goes to print, the Interim Board remains very mindful of the changes facing our members working in the current Child Youth and Family (CYF) services as further announcements are made. As the words of this whakatauki invoke, we must persevere to make it through the choppy seas that we confront. Amidst all the uncertainty social workers in CYF are facing with respect to the organisational structures and new ways of working we commend the professionalism, passion and commitment social workers are continuing to display in their day to day work, despite the continuing high workloads and change processes confronting CYF. We encourage local branches and roopu at this time especially, to reach out to our CYF colleagues and offer support. If our CYF members have any other thoughts on how we can support you over this time please contact your local branch / roopu, any Board member or Lucy in National Office.

Continuing to do what we have always done to address child abuse and family violence in Aotearoa is not an option and the need for change is accepted. However, we are also deeply concerned to be hearing that the proposed legislative changes would stop prioritising the placement of a child with a person who is a member of the child or young person’s hapu (preferably) or iwi and if that is not possible, prioritising a placement with someone who has the same tribal, racial, ethnic or cultural background as the child. ANZASW will continue to make formal submissions as the legislative changes proceed through the parliamentary processes and in doing so can act as the independent voice of members. We need members’ expertise and involvement in order to ensure we strongly represent your views. I appreciate at a busy and difficult time this can be yet another task but I would urge you to make contact with Lucy at National Office to provide a supportive forum and assist with the drafting of submissions.
In October Lucy and I presented an oral submission to the Select committee considering Mandatory Registration. In doing so we also recognise the need for the sector to consider not only registered social workers but also the very significant number of social workers across the continuum of social service delivery who do not currently and may not in the future meet the requirements of registration. As a whole system we need to find a respectful way of recognising the layers of the social work and social service workers to ensure we meet the needs of service users across the spectrum of need.

The term of the Interim Board draws to a close as we complete the final preparations for and look forward to the Annual General Meeting (AGM) in Palmerston North on 16 November, and it is a chance to reflect on the past six months and the learnings of the past year.

We again acknowledge the work of all members of the two previous Boards in particular with the setting of the Strategic Goals and Objectives for ANZASW and working hard to progress the implementation of these. We also appreciate the high levels of stress and distress events earlier in the year have caused many in our organisation and hope that the ongoing learnings from this together with the upcoming changes for the profession will re-ignite the passion members have for their professional body and mitigate against any repetition of such events. The Interim Board and our financial advisor Gray Hughson, ‘hit the ground running’ from May this year. The Governance team, together with Lucy, has worked hard to achieve the three interim priorities of setting a budget that will return a small surplus towards an operational reserve, preparing for the AGM and providing stable governance to enable the staff to continue their core work. A huge thanks to all of the Interim Board and our financial advisor for the respectful and robust discussions around the Board table, the work on subcommittees in between meetings to support organisational goals and the shared commitment to work collaboratively in partnership in order to achieve these goals. We also thank Lucy and the small team of dedicated staff in National office, our competency team and the journals’ editorial collective for their continued hard work through difficult and challenging times.

Whilst the goals for the interim Board are now completed, we know there remains much work to be done. The Interim Board sincerely thanks all members for their patience and continued membership of the professional body through these challenges. Quite simply without your continued support, ANZASW would not continue to exist. It is our hope that we are now well on the way to being through the choppy waters we faced organisationally and that we are now positioned to re-establish ANZASW as a vibrant and thriving professional body for social work in Aotearoa New Zealand.

*He moana pukepuke e ekengia e te waka; A choppy sea can be navigated*

*No reira, tena koutou, tena koutou katoa.*

*Rose Henderson & Tauha Te Kani*
From the Chief Executive

Greetings-Kia ora-Talofa- Namaste- Ni Hao

Our members working in Child Youth and Family are facing a time of uncertainly as the service transitions to Oranga Tamariki. With relatively little known about the structure of Oranga Tamariki staff are working in a demanding and complex role while their professional future appears uncertain. Now would be a great time for Branches, Roopu and Special Interest Groups to be organising networking opportunities to provide support for our CYF Members.

With the academic year coming to an end Jan Duke and I have been visiting several social work programmes, speaking to students about to graduate. Over the last two months, presentations have been made to:

- Ara Institute
- Canterbury University
- Massey University – Albany
- Open Polytechnic
- Otago University
- Waikato University

Programmes visited earlier in the year include:

- Auckland University
- Manukau Institute of Technology
- Massey University Palmerston North
- Unitec NZ
- Waiariki Institute of Technology
- Whitireia

Feedback from students attending presentations is that the joint ANZASW SWRB presentation provides clarity about the respective roles of the professional body and the regulatory body. Having the PSA present alongside ANZASW and SWRB has been very beneficial for student, by clarifying the role of a union in professional life.
There has been a 60% increase in student membership since July 2015. Increasing student membership bodes well for the future of ANZASW as it is today’s students who are the future of ANZASW.

Rose Henderson, Interim President and I presented to the Social Services Select Committee, speaking to the ANZASW submission on the Inquiry in the Operation of the Social Workers Registration Act 2003. The ten-minute time slot to cover key issues in the submission and answer questions is always challenging. The Chair of the Committee was complimentary about the quality of the ANZASW submission. It is understood that the Select Committee will be reporting back to the Minister before the end of this year.

Other activities include:

- SWAN Conference Panellist – Current issues facing social workers.
- With SWRB I met with members of NZCCSS and SSPA to explore mandatory registration of social workers’ issues for the NGOs Sector.
- Participated in the SWRB Social Work Programme Recognition Workshop.

The eleven webinars delivered over the week that New Zealand’s Social Workers day was celebrated was a testament to the skill and knowledge of our members and their willingness to share this with members. A special thanks to all the presenters:

- Rose Henderson & Tauha Te Kani
- Dr Moana Eruera & Dr Leland Ruwhiu
- Nicola Atwool
- Dr Moses Faleolo
- Nirmala Narasimhan
- Penny List
- Dr Margaret Pack
- Peter Whitcombe & Shayne Whitfield
- Bill Shaw
- Shane Harris
- Peter Matthewson

If you couldn’t attend the sessions live they are available on the website at [http://anzasw.nz/tag/webinar-2016/](http://anzasw.nz/tag/webinar-2016/).

I welcome Linda Dockrill to the National Office Team as the Continuing Professional Development Coordinator. The key focus of the role is to position ANZASW as the preferred source of information about and provider of continuing professional development opportunities. Linda has provided an introduction in this edition of Notice Board.
I also farewell Janetta Whaley who retires from the Competency Co-ordinator role at the end of November after three years in the role. Janetta has provided leadership for the Team of Assessors and has guided the implementation of recertification using professional development logs and the move to Assessors assessing the written portfolios for members with recognised social work qualifications. Both these changes have streamlined the assessment of competency and recertification portfolios.

Na mihi nui,

*Lucy Sandford-Reed*

Introducing ... Linda Dockrill

Kia ora koutou,

I have joined the small team at ANZASW, based in the Christchurch office, in the newly created role of Professional Development Co-ordinator. This is a role set up to further ANZASW’s strategic goals of promoting and providing opportunities for continuing professional development for members. Broadly, I have been tasked with setting up a system for the recognition and endorsement of CPD providers, to disseminate information about CPD opportunities provided by other organisations and to design and deliver CPD opportunities for members. I am excited about the possibilities for ANZASW’s members with this new role and am very interested in hearing from you and your branches about what sort of PD would be of value to you to help you meet your professional goals and support you as practitioners.

I am a registered social worker and qualified in 1990 from Canterbury University following a training period as a Social Worker for DSW in 1987-88. I have experience working in the NGO and Statutory sectors, most recently in a health NGO, and am passionate about protecting and promoting social work as a profession. I have been an active member of the Canterbury branch for the past year. I applied for this role because I want to add value to the Association and support social workers through CPD. I have a lot of work ahead of me and hope that you will join in helping me meet these goals, as the members who will benefit. I’m quite clear that, as Social workers, this is *our* organisation so I look forward to meeting and working with many of you. If you have an idea for a webinar, workshop or need help finding PD options that help you address certain standards please contact me.
Kia ora koutou katoa, Greetings to all members.

This is my final Noticeboard article, in my current role as Competency Coordinator. I complete my contract on 25th November 2016. I have thoroughly enjoyed this very full and challenging position, especially working alongside the Assessors, my contact with Members and your journeys along the Competency and CPD Log Continuum. It is hard to believe that I have approved almost 1,600 assessments over the last 3½ years! Following a month’s break, I will be focussing on my holistic Professional Supervision practice.

I would like to acknowledge the work and timeliness of all our Assessors with particular regard to Sarah Alden whose availability and flexibility is second to none. It has been a very busy year for recruitment of Assessors too. I give a very warm welcome to Shelley Crawford, who has recently joined our assessor team. Shelley brings with her a wealth of experience and assessment knowledge.

Jo Shakes, Snita Ahir-Knight, Dawn Voisey, Lynne Ford, Ann-Marie Stapp, Sharyn Roberts and Michael O’Dempsey remain on the Assessor Team, providing a responsive and professional service. A very big thank you to Margaret Langley, Senior Administration Officer who does an awesome job both frontline talking to Members and supporting myself and the assessors with a multitude of administrative tasks.

Assessor Staff Webinar Meetings continue on a monthly basis. This has created a more connected and integrated Team. Training, information, updates and other agenda items are discussed. Assessors have
provided feedback for a number of issues including new policies, processes and forms. Policy Reviews and updates are ongoing.

There have been some significant changes in the Competency Assessment process during my time in this role. The new single assessor Recertification Assessment process is now well established and is very much liked by the Assessors. It is more streamlined and timely. I have continued to have many email and telephone enquiries from Members. On the other hand, there are still a number of candidates who seem to rush their preparation and do not meet requirements. This, in turn creates challenges for administration, the Assessors and the Competency Coordinator, in an effort to complete the nearly overdue/overdue portfolio. Some registered members still do not comprehend the seriousness nature of practicing without a Competency Certificate/APC.

The Single Assessor model was introduced for Initial Competency Assessments in July, for those candidates who have a qualification which is recognised by the SWRB. This process has been well received by the Assessors. Those members without qualifications will still require a Face to Face or Skype Panel assessment.

We have completed a total of 500 Competency Assessments over the last financial year, including 71 Initial Competency and 429 Recertifications. The previous year we had a total of 476 with 128 Initials and 348 Recertifications. There has thus been a significant increase in our Recertification assessments.

It has been a year of many challenges, as we continue to promote and maintain our relevance in an ever changing social work environment. Remember to keep your CPD Log up to date, with critical reflections, reflection on the relevance of the learning to the selected ANZASW Practice Standard and Supervisor Feedback/Sign-off, with legible signatures please.

I encourage you all to embrace your next competency assessment with positivity. The critical reflective process enables you to measure your own growth and gives you an insight into your ongoing development. I encourage you to continue to celebrate your own self-care, your passion for Social Work and all the wonderful qualities which you bring to your practice.

Nga mihi

Janetta

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Kaipurongo
By Miriama R. Scott

_Ina kei te mohio koe ko wai koe, I anga mai koe i hea, kei te mohio koe._
_Kei te anga atu ki hea._

If you know who you are and where you are from, then you will know where you are going.

The 4th International Indigenous Voices in Social Work Conference is being held in Alta, Norway in June 2017, hosted by the Sami people; the formation of the Indigenous Social Workers Caucus Committee is being progressed as a commitment of IFSW; the Global definition of Social Work is beginning to be amplified within Aotearoa New Zealand in te reo rangatira and the competency to work with Māori is being revisited under the korowai of the Kaitiakitanga Framework. What is the connection or is it that indigenous voices in social work are becoming more coordinated and asserted across the spectrum of national to global locations.

If the whakatauaki is challenging us to know who we are then the place of indigenous peoples within social work becomes an integral part to this challenge and a vital part to service delivery within the social services sector, but more importantly it begs the question do we know who we are and where we come from and is this an increasing consideration as a consequence of the influence of urbanisation. I was reminded of this question when a student informed me of seeing some young people being tattooed and it was about asserting their ethnic and cultural identity but the student was concerned that the young people had not been properly informed of the associated responsibility once the ‘indigenous’ ink had been applied.

The dichotomy this implies is ably discussed by Belinda Borell in ‘Living in the City Ain’t so Bad: Cultural Diversity of South Auckland Rangatahi’ (2005). But for me this also raises the question of how does social work both as a profession and as a discipline recognise indigenous kaupapa, people and kōrero? Competencies are being attributed to anyone being able to work with anyone irrespective of ethnic and cultural affiliation; budgetary constraints are necessitating the dissolution of specialist services based on cultural and ethnic membership with the intent of generating more generic based services to service a greater number of people on limited financial input. The languaging of social service delivery is becoming more apparent in financial terminology: key performance indicators, measuring output, evidencing social investment and validating demand and capacity by using equations that bear no relevancy to the social needs, let alone indigenous considerations, of people.
While Aotearoa New Zealand may claim a degree of proficiency in addressing the concerns of tangata whenua, the indigenous peoples of Aotearoa, it is by no means conclusive as evidenced both historically and currently by just a few examples: 1840 Te Tiriti o Waitangi; 1881 Parihaka; 1918 Influenza Pandemic; 1988 Puao-te-ata-tu; 2006 Report of the United Nations Special Rapporteur on indigenous issues in Aotearoa New Zealand; 1989 Children, Young Persons’s and their Families Act followed by 2015 the Vulnerable Children’s Act and 2016 1 billion dollars being allocated by Government to building more prisons and given tangata whenua are a population experiencing increasing incarceration, then this is of concern. The explicit and implicit recognition of tangata whenua in these examples are in themselves revealing.

So what am I really saying in this purongo. In order for us to know who we are, we also need to endorse the knowing and the place of origin. Social work as a profession and as a discipline with unique fields of practice has an opportunity to pick up the challenge and respond accordingly to the concerns of indigenous peoples. If we are agents of social change then perhaps the challenge is simply an extension of this kaupapa.

On the other hand indigenous peoples worldwide in the quest to assert their rangatiratanga while combating the ongoing discrimination and marginalisation of government policies and people’s attitudes are seeking collaboration with other indigenous peoples to devise a more concerted approach. It is hoped that the Indigenous Social Workers Caucus Committee within IFSW will be such a vehicle to express this collaboration and approach. Who we are is distinctly known, where we come from is definitely understood and the way forward clearly identified.

The purpose of the Committee is to forge IFSW’s understanding of indigenous issues, develop representation of indigenous peoples in IFSW decision making and increase the awareness of member countries and the affiliated social worker associations to the plight of indigenous peoples within their own countries and geographical locations. Representation at IFSW level is not ‘instead of’ rather ‘as well as’ inclusive of those indigenous groups of people that currently may not be represented. While a certain amount of scepticism might be understandable given past experiences in so many forums, the representation of Aotearoa New Zealand believed that ‘Ko tēnei te wā’ was a fitting statement to describe intent and action.

_Tōku reo, Tōku Ohooho, Tōku reo, Tōko Mapiki Maurea_

My language is my awakening; my language is the window to my soul
And so here in Aotearoa New Zealand the integrity of an indigenous language is being sought to amplify the IFSW Global Definition of Social Work. It is about considering the beauty of metaphor alongside the kōrero of tīpuna, the relationships embodied in social work as a profession and as a discipline, the implicit rather than the explicit and the imagery instead of the functionality of definition. This is definitely a work in progress but it will serve to exemplify the retention of rangatiratanga while activating mana motuhake.

_Nā tō rourou, nā tāku rourou ka ora ai te īwi_
With your food basket and my food basket the people will thrive

Finally, the gathering in Alta will simply be a continuation of Hawai’i (Honolulu), Canada (Manitoba) and Australia (Darwin) to progress indigenous issues, find solution in the progression and actively ensure the way forward is identified, discussed and agreed to. The momentum from these gatherings we would like to think, as indigenous peoples of Aotearoa New Zealand, will serve to enhance and further consolidate the position of indigenous peoples and their kaupapa within social work. Mauriora!

_Míriama R. Scott_
Ngāti Kahungunu, Rangitāne, Ngāti Raukawa
Kaiako
Te Whare Takiura o Manukau / Manukau Institute of Technology.

References:
Borell, B. (2005) in ‘Living in the City Ain’t so Bad: Cultural Diversity of South Auckland Rangatahi’.
Retrieved from
https://www.massey.ac.nz/massey/fms/Colleges/College%20of%20Humanities%20and%20Social%20Sciences/Whariki/reports/Living%20in%20the%20City.pdf?77FBCAE94DB2A2CF4A9289AF86B94771

Social Workers Week Webinar Series
By Linda Dockrill

Following the success of this year’s webinar series during the week of Aotearoa/New Zealand social worker’s day we are excited to announce that we have plans to do it all again next year!

Attendees this year were challenged, educated and supported through a collection of wide ranging topics that included “Tuhonotanga: valuing our relationships with each other”, “Children and Youth – impact of poverty and abuse”, “Multi-cultural Social Work”, “Self-Care” and “What can movies teach social
workers?”. A full list of these webinars can be found on the ANZASW website, along with the power point presentations so you can watch any you missed earlier. Here is the link [http://anzasw.nz/social-workers-day-2016-webinar-series/](http://anzasw.nz/social-workers-day-2016-webinar-series/)

“The team have done an amazing job of putting together the webinars to celebrate Social Workers Day.”

“Congratulations to you all and others for the great week of seminars for SW Day = well done.”

“This looks amazing – it’s like a mini conference so thank you for those who organised it”

Looking forward to Social Workers Week Webinars 2017 we are looking for presenters and topic ideas that relate to the World Social Workers Day Theme for 2017:

“Promoting Community and Environmental Sustainability”

Presentations that cover topics such as building participation, respecting diversity and connecting people, community development, cultural competence and how ethics influence practice are just some of the broad ideas that spring to mind. Sustainability is about future proofing ourselves, our profession and the communities we work with. For example:

ANZASW Practice Standard 4 – The social worker establishes an appropriate and purposeful working relationship with people in communities, taking into account individual differences and the social context of situations and environments.

ANZASW Practice Standard 5 – The social worker collaborates with people to gain control over their environment and circumstances.

I would really like to encourage new practitioners to have a go – the audience is kind and the CPD logs love it!

If you have a presentation or idea that we can help you turn into a Webinar please let me know. The team is here to help you.

Linda Dockrill

Professional Development Co-ordinator

Ehara toku noa i te toa takitahi engari toku noa toa takitini

Our strength is not ours alone but that of our community
Hi Lucy and all the team at National Office.

This is to say a big THANK YOU to you all for the week we are just completing now.

Thank you for the creative idea in the first place, and for all the hard work you have all put into making the week a success.

Despite the small number today on the final session, others maybe be listening only as I am, (due to my lack of technology). Also we will access ones unheard or unseen at a later date, which offers a good resource for all! (http://anzasw.nz/tag/webinar-2016/)

So I hope this will happen again next year as it’s a brilliant concept!

So well done all. I really appreciate all your hard work. We really need these kind of things to refresh and renew our Association and the members.

All the best to you all.

Kind regards

Virginia

Social Workers Day Celebrations 2016

From Otago

We met had a breakfast gathering to start the day at Ironic Café, it was well attended with several new faces in attendance and interesting collegial discussions had. In simple terms Social Worker Day was celebrated with good company and fine food, here’s hoping it opens doors of opportunity for people that met up to develop further formal and Association aligned links.

Gerhard Waayer
From Pasifika Interest Group

Here is a photo from the Social Workers Day 'Dine and Dance' that the Pasifika Social Workers Interest Group attended to celebrate the day and each other. About 30 Pacific social workers attended and had a great night of enjoying delicious Pacific food and dancing to an awesome Pacific band at the Manhattan Restaurant in Auckland.

*Sally Dalhousie*

From Waikato

The ANZASW Waikato Branch held a quiz night on the evening of National Social Workers Day – Wednesday 28th September 2016. The event was well attended with approximately 40 people in attendance. Teams included staff from Waikato District Health Board, Child, Youth and Family, WINTEC – both a staff and a student team. The winning team was from the Waikato District Health Board. The evening was a great opportunity for networking and some friendly rivalry between teams. A big thanks to ANZASW National Office for their support in providing some prizes and helping with the formulation of some of the quiz questions. Thank you also to the Cook Bar and Restaurant, Hamilton East for providing a venue free of charge, contributing to the prize packs and being the guest judge for the “artistic” part of the quiz where teams not only had to name a cartoon character that best describes a social worker but then had to draw it!!

*Julie Peake*

From West Coast

Some of the Greymouth based staff across various agencies came together this morning for a breakfast celebration.

*Jane George*
ANZASW Social Work Field Education Guidelines 2016

Field Education is an integral component of an academic qualification in social work. This element of the curriculum is a cornerstone in the practice development of beginning social work practitioners. Field education is underpinned by adult learning principles which emphasise reciprocal teaching and learning. It encompasses a wide range of activities including direct practice, policy development and research. Field education is also a collaborative process that engages students, agencies, field educators, mentors (internal and external) and field education coordinators and liaison staff. While all stakeholders have important roles and responsibilities in field education these guidelines are focused on the responsibilities, skills, knowledge and tasks associated with the external educator, field educator and mentor roles. The roles of field educators and mentors include guiding, educating, supervising and supporting student learning. In partnership with other stakeholders, field educators and mentors facilitate learning opportunities for students to experience ‘hands-on’ learning and discover ‘real world’ connections increasing their skill and knowledge development. Involvement in field education provides benefits for all parties. Students access authentic work based learning; field educators and mentors gain opportunities for professional development in supervision and fostering critical reflection; agencies actively become involved with workforce development and potential recruitment, while tertiary institutions ensure students fulfil the practicum component of their social work education.

If you would like to view the ANZASW Field Education Guidelines, they are on our website under Publications

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ANZASW Voting – Be Part of the Solution!

The ANZASW 2016 Annual General Meeting is to be held at 5.45 pm Wednesday 16th November.

The venue: AGHort Lecture Room 5, Massey University Palmerston North.

Members are encouraged to participate in the Associations
business by voting on the Notices of Motion / Formal Resolutions coming before the Annual General Meeting.

The Notices of Motion / Formal Resolutions and Remits coming before the 2016 Annual General Meeting can be viewed by following this link: **Electronic Voting Form**. Click the “Next Page” button to work through the Notices of Motion / Formal Resolutions. If you are intending to vote in person at the AGM, you can still view the notices via the same link, but **without** clicking the Submit button.

All members have the right to vote on Notices of Motion / Formal Resolutions before a General Meeting providing that there are no monies outstanding between the member and the Association (Constitution Clause 6.1.3.1).

Members can participate in Association decision making in **one** of the following three ways:

- Attend the AGM and **vote in person** OR
- **Assign their Proxy Vote** to a member attending the meeting - in this case the Proxy holder will decide on the manner of voting having listened to the discussion from the floor. The Proxy assignment form is attached. OR
- Participate in the **electronic vote** by following this link: [https://anzasw.wufoo.com/forms/notices-of-motion-2016/](https://anzasw.wufoo.com/forms/notices-of-motion-2016/) If you are using this option please note that the **default** setting for all notices of motion / formal resolutions is “Abstain”.

Proxy forms are not acceptable unless received by the Chief Executive of the Association by **12.00 noon Monday 14th November 2016** for the annual general meeting to be held **Wednesday 16th November 2016**.

We look forward to receiving your vote or proxy assignment or seeing you at the Annual General Meeting.

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**Dates set for NZ Wars Commemorations**  
by Shannon Haunui-Thompson, Radio NZ

Representatives of the battle sites throughout the country have agreed the dedication day should be on 28 October.

This day also marks the signing of He Whakaputanga, the Declaration of Independence in 1835.

The first National Commemoration Day will be held in Te Tai Tokerau (Northland) next year, then move around the country from year to year to all areas where the battles and invasions took place.
The chairman of the Waikato executive Te Arataura, Rahui Papa, said the decision to mark the events had wide support.

He acknowledged two Otorohanga school girls who took a petition to their local MP Nanaia Mahuta, at Parliament, which led to the decision.

"It means we will be able to tell those stories, it means bringing it to a higher level of understanding across all communities in Aotearoa.

"These are events that have helped shape the nation as we know it today and there are still a whole lot of stories that remain untold."

The New Zealand Wars were battles in the 19th century between Māori allies and colonial troops.

They began just a few years after the signing of the Treaty of Waitangi and ended in the early 1870s.

The impact of the wars and the land confiscations were significant for Māori and generations which followed. It's believed about 3000 Pākehā and Māori were killed, but Māori suffered the most losses of life.

Mr Papa said there were still some aspirations to achieve, including putting the history of NZ Wars into the New Zealand education curriculum.

---

**Māori Respond to Native American Whānau’s Plea over Dakota Pipeline**

By Gemma Coombe, Newshub

An indigenous tribe in the United States has called on Māori to help fight the construction of an oil pipeline through sacred land.

And Māori have answered, performing haka around the world and posting them to Facebook in a global show of support.

Video emerged of a lone Māori performing a passionate haka at a sacred Native American reservation in the US. More than 12,000km from home, he's joined an epic battle over native rights.
The Native American community of Standing Rock in North Dakota is fighting the construction of a multi-billion dollar oil pipeline through their land.

- **Video: Buffalo herd inspires Dakota pipeline protesters**
- **Taika Waititi, Chris Hemsworth join Standing Rock protest**

The anonymous ally was responding to a call to action from Native American activist Myron Dewey.

"We need to show them the power; [the] strength of Indigenous [and] international unity."

His plea was also heard by Te Hamua Nikora in Gisborne.

"We see each other as whānau - when they're hurting, we are hurting as well - and we just feel that there's got to be some way that we can help," he said.

Mr Nikora has composed a haka in support of the cause, and wants Māori to perform and share it on Facebook.

His page already has more than 8000 members and videos are pouring in from Whakatane, Auckland, Taupo, New Plymouth and even Dubai.

"They look to Māori as leaders in the field of treaty rights and treaty claims. We're the people with a treaty from 1840 and we still hold to that treaty," Mr Nikora said.

He is now planning a trip to America - not to join the frontline, but to support those behind it.

"Making sure that there's food for the warriors, that there's a place for the warriors to sleep," he said of the task ahead of him.

And most importantly, his task is to stand arm-in-arm with his Native American whānau.
Do you have a book listed on AMAZON?

If you have a publication listed on Amazon we now have an affiliate programme with AMAZON whereby we place your book on our website in our Bookshop.

If you would like to promote your book by having it listed on our website please contact: Fiona Scott fionas@anzasw.nz

Do you have a vacancy for a Social Worker where you work?

ANZASW provides a service advertising social work vacancies.

Advertisements are sent directly to approximately 3,500 social worker members and are available to social workers who are not members via our website www.anzasw.nz – under the tab member services / social work vacancies.

The process is simple. You email the text of the advert &/ your logo to fionas@anzasw.nz.

The advertisement is:

- placed on our website until the closing date
- included in our weekly e-Notice email that is distributed to approx 3500 social workers with a link to your vacancy also included until the closing date.

The cost is currently $150.00 plus GST.
## Membership Statistics

### Membership, by Member Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<td>Provisional</td>
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<tr>
<td>Associate</td>
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<tr>
<td>Graduate - Hold Graduate Cert Competency</td>
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<tr>
<td>Provisional registration - Hold Overseas Cert Competence</td>
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<tr>
<td>Non-practicing - Except overseas</td>
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<tr>
<td>Non-practicing – Overseas</td>
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<tr>
<td>Student</td>
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<tr>
<td>Life &amp; Honorary members</td>
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<tr>
<td><strong>Total Tauriwi</strong></td>
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<tr>
<td><strong>Total Tangata Whenua</strong></td>
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### Membership, by Employer Category

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<td>DISTRICT HEALTH BOARD</td>
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<tr>
<td>PRIVATE PRACTICE &amp; EMPLOYED</td>
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### Membership, by Branch/Roopu

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<thead>
<tr>
<th>Branch/Roopu</th>
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<td>AUCKLAND-RECESS</td>
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<tr>
<td>BAY OF PLENTY</td>
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<tr>
<td>CANTERBURY</td>
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<tr>
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<tr>
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<tr>
<td>HAWKES BAY</td>
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<tr>
<td>KAHU ORA KI WAIRARAPA(RECESS)</td>
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<tr>
<td>MANAWATU</td>
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<td>NELSON</td>
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<td>NORTHLAND</td>
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<tr>
<td>OVERSEAS</td>
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<td>SOUTH AUCKLAND-TE KAHUI POUTOKO ORANGA</td>
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<tr>
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<tr>
<td>SOUTHLAND</td>
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<tr>
<td>TAITOKERAU(RECESS)</td>
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<tr>
<td>TAMAKI MAKAUARU(RECESS)</td>
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<td>WHANGANUI</td>
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### Membership by Ethnicity

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<td>ASI ASIAN</td>
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<td>CAN CANADIAN</td>
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<td>CHI CHINESE</td>
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<td>Description</td>
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<td>HEW</td>
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<td>IRISH</td>
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<td>ISL</td>
<td>ENGLISH SCOTTISH OR WELSH</td>
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<td>JAPANESE</td>
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<td>NOT</td>
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<td>AUSTRALIAN</td>
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<td>SAM</td>
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<tr>
<td>SEA</td>
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<tr>
<td>SOU</td>
<td>SOUTH AFRICAN</td>
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<tr>
<td>STA</td>
<td>SOUTH AMERICAN</td>
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<tr>
<td>TON</td>
<td>TONGAN</td>
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**Membership by Qualifications**

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<tr>
<td>Number of Members SWRB Registered</td>
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<tr>
<td>Number of non-registered members with recognised qual</td>
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<tr>
<td>Number of non-reg members without recognised qual or not known</td>
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<td><strong>Total</strong></td>
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**Membership by Age**

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<td>50-69</td>
<td>1885</td>
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<td>70-99</td>
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<td><strong>Total</strong></td>
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**Membership by Gender**

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<tr>
<td>Male</td>
<td>547</td>
</tr>
<tr>
<td>Transgender</td>
<td>1</td>
</tr>
</tbody>
</table>
You are invited to the launch of:

Self-help for Trauma Therapists
A practitioner’s guide

By Dr Margaret Pack

‘This book intends to assist human service workers, such as those working as therapists, social workers and counsellors, to maintain their self-care and professional effectiveness when working in fields where stress and trauma play a key factor in their everyday working lives. Adopting a comprehensive, multi-layered approach to self-care, the book grounds its exploration of practice through researched accounts with experienced professionals. With discussions on risk and resilience, compassion fatigue and vicarious traumatisation, readers are introduced to the theories and practical applications of developing a professional model for maintaining wellbeing and self-care in their work.’

Wednesday 30th November
6pm
Scorpio Books
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Please RSVP: phone 3778462 or email rachel@scorpiobooks.co.nz
Wine and nibbles provided
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RRP $55.

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*Subject to NZQA approval.
Clinical skills for treating posttraumatic stress disorder (Treating PTSD)

This two-day (8:30am-4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting immediately practical skills and up-to-date research in this area.

- 11-12 May 2017, Brisbane CBD
- 18-19 May 2017, Melbourne CBD
- 25-26 May 2017, Sydney CBD
- 8-9 June 2017, Adelaide CBD
- 15-16 June 2017, Perth CBD
- 22-23 June 2017, Wellington CBD
- 2-3 November 2017, Brisbane CBD
- 9-10 November 2017, Sydney CBD
- 23-24 November 2017, Melbourne CBD

Clinical skills for treating complex trauma (Treating Complex Trauma)

This two-day (8:30am-4:30pm) program focuses upon phase-based treatment for adult survivors of child abuse and neglect. In order to attend, participants must have first completed the ‘Treating PTSD’ program. The workshop completes Leah’s four-day trauma-focused training. The content is applicable to both adult and adolescent populations. The program incorporates practical, current experiential techniques showing promising results with this population; techniques are drawn from EFTT, Metacognitive Therapy, Schema Therapy, attachment pathology treatment, ACT, GBT, and DBT.

- 13-14 July 2017, Brisbane CBD
- 20-21 July 2017, Melbourne CBD
- 27-28 July 2017, Sydney CBD
- 3-4 August 2017, Wellington CBD
- 19-20 October 2017, Perth CBD
- 26-27 October 2017, Adelaide CBD
- 16-17 November 2017, Sydney CBD
- 30 Nov -1 Dec 2017, Melbourne CBD

Program Fee for each activity is in Australian Dollars (AUD). Valid for NZ residents only

- $550 AUD each if you register to Wellington more than six months prior using this form
- $615 AUD or $550 each if you register to both (or with a colleague) more than three months prior using this form
- $680 AUD or $615 each if you register to both (or with a colleague) less than three months prior using this form

Program fee includes program materials, lunches, morning and afternoon teas on each workshop day.

Please direct your enquiries to Joshua George: mail@talominbooks.com

For more details about these offerings and books by Leah Giarratano refer to www.talominbooks.com

2017 Trauma Education Registration Form for ANZASW

Please circle the workshop(s) you wish to attend above and return a scanned copy of this completed page.

Name:
Address:
Phone: Email (*essential*):
Mobile: Special dietary requirements:

Method of payment (circle one) Visa MasterCard

Name of cardholder: Expiry Date:

Card Number: Card Verification Number:

Signature of card holder: Debit amount in Australian Dollars:

Credit card payment is preferred. Simply complete the information above, scan and email this page mail@talominbooks.com

A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.

No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.

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