President’s Comment

Tena koutou, tena koutou, tena koutou. Nga mihi nui ki a koutou katoa.

Greetings everyone and welcome to 2008. Like most parts of the country we have enjoyed the best summer weather for many years and I trust that you will all have had some time to relax and enjoy the sun in the company of family and friends over the past few months.

The year has started on a positive note for ANZASW with both the Manager of Membership services, Jeanne Warington, and the Manager of Communications, Stephen Olsen, taking up their posts in recent weeks. We look forward to working with both Jeanne and Stephen in their respective roles and supporting the further development of these two important portfolio for the Association.

The first meeting of the new Governance Board has also taken place in January and it is great to have the expanded group and broader representation within this leadership team. I have been re-elected National President to assist with the consolidation of the new structure and support the induction of the new Governance Board members. Whilst I am humbled and appreciative of the continued support, I am at the same time looking forward to encouraging other members of the Governance Board to prepare for assuming this role in the foreseeable future! We are currently considering our needs with respect to the co-opted positions and in order to make this a practicable and more meaningful process we will appoint to the co-opted positions for 12 months from April to April. This allows the Governance Board each year to consider the areas of need and allows a timely process for

Reminder

For those whose membership year ends 31 January 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail and payment made by the due date (20 February 2008) will attract a discount. Don’t forget to update the Association’s membership database information at the same time.

Contents

| President’s Comment | 1 |
| News from the National Office | 3 |
| Tangata Whenua Notices | 9 |
| Social Workers Registration Board | 9 |
| ANZASW Supervisors Interest Group | 11 |
| International | 11 |
| Conferences and Courses | 12 |
| Education and Training | 12 |
| Professional Indemnity Insurance | 13 |
| Competency Service News and Notices | 15 |
| ANZASW Notices | 21 |

President: Rose Henderson
PO Box 6250, Riccarton
CHRISTCHURCH
Mobile: 027 435 2356
e-mail: president@anzasw.org.nz

Secretary: Hanny Naus
National Office, PO Box 14-230, Christchurch Airport
Tel (03) 358 6920, fax (03) 358 9503
Email: secretary@anzasw.org.nz

Executive Officer: Dominic Chilvers
National Office, PO Box 14-230, Christchurch Airport
Tel (03) 358 6920, fax (03) 358 9503
Mobile: 027 2867625
Email: execoff@anzasw.org.nz
Website: www.anzasw.org.nz
approaches to be made, appointments ratified and appointees inducted.

Planning continues for our National Congress on the 3rd and 4th of April in Christchurch. We look forward to this new event on our annual calendar. This year our Inaugural Merv Hancock address will be delivered by Dr Cindy Kiro, Children’s Commissioner. Mike Doolan, co-author of a book published last year entitled “Lives Cut Short” will also be contributing to our continuing professional development at the Congress. In addition members will be involved in a number of workshops to assist the Governance Board with the future planning and prioritising of ongoing projects and activities. I hope many members will be able to include this in their professional development schedule for this year. Please check on the website or contact National Office for any further updates and information regarding this event.

On a much more sobering note, the apparent increase in serious violence is a major cause for concern. In recent weeks it seems we are hearing an almost daily report of another murder or serious assault. My thoughts go to the families who have lost a loved one through such senseless acts of violence. Many of our members work directly with the families and victims of violence and others in health, schools and community agencies will have undoubtedly been involved in supporting those affected by these events and my thoughts go also to you as you work in this very difficult and stressful area. There is certainly not a simple solution to such a complex problem but there is clearly a need for the whole community to work together to address this shocking reality.

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The second new member of the team is Stephen Olsen who has taken up post as the Manager of Communication. Stephen has already undertaken some contracting work for the Association and so has a good understanding of the organisation. However, he will also be undertaking a number of orientation visits to meet key people and extend his understanding of the internal workings of the Association. Stephen will be working 3 days per week and will be based from his home in Wellington. Initially Stephen will be focussing on reviewing NoticeBoard, further development of the website, supporting the production of submissions on public policy and identifying ways to raise the profile of the Association. Once again you will be hearing more from Stephen about these areas of work in due course.

With the addition of Jeanne and Stephen, the National Office team is now based in Christchurch, Wellington and Auckland. This is both exciting and challenging as we work to build a cohesive team even though we are in different locations. With the information technology now available, I am sure that our new ‘virtual team’ will work well and look forward to the opportunities that are presented by our extended team.

At the first Governance Board meeting in January, the Chairperson roles for the new Committees were confirmed. Details of these are provided later in this edition of NoticeBoard. Thank you to those members who have expressed an interest in joining one of the new Committees and I will be writing to you to confirm details very soon. There is still an opportunity for other members to join a Committee and so if you are interested in contributing to the Association in this way then please contact me at National Office so that we can discuss the options.

At present we have interim arrangements in place for the membership of the four new Advisory Groups: Membership; Complaints; Competency; Communication. These groups are involved in working directly with the paid staff in the management of these key areas of work. However, many of the members who have agreed to start these groups have been involved in ANZASW Standing Committees for some time and have indicated that they would like to hand over their responsibilities once new members can be identified. If you are interested in contributing to the Association in this way then please contact me at National Office so we can discuss the options available. If you wish to belong to a Committee and an Advisory Group then this is possible under our new structure.

The time is fast approaching for the inaugural National Congress that will be held in Christchurch on April 3rd and 4th. I will be confirming the venue in the next couple of weeks and details will appear on the ANZASW website. A representative from each Branch and Roopu will be funded to attend the National Congress and National Office needs to be informed of the names of delegates by February 29th at the latest so that travel and accommodation arrangements can be made. Other members of the Association may attend National Council on a self funded basis and details of the cost of attending will be on the ANZASW website in the next few weeks. A full programme for the event will be circulated to Branches and Roopu and publicised on the ANZASW website by mid February. It will provide both professional development and an opportunity for consultation about the
future direction of the Association. Please check the ANZASW website or contact National Office for further information about this event.

It is really exciting to be starting 2008 with the new governance structure for the Association in place, new members of the Governance Board elected and new staff appointed. I am sure that this year will be full of new challenges that ANZASW will need to face and I believe we are well placed to take these opportunities. I encourage you all to consider taking on a new personal challenge for this year – possibly by contributing to your professional Association by joining a Committee or Advisory Group.

Dominic Chilvers,
Executive Officer
dominicc@anzasw.org.nz

Media Releases
ANZASW has recently released media statements on the following topics. Full details can be found on our website:

www.anzasw.org.nz

- Health Workforce Career Framework
- World Mental Health Day

Submissions on Public Policy
ANZASW has recently completed a submission of the review of the Domestic Violence Act 1995 and related legislation and details can be found on the website www.anzasw.org.nz. An archive of the Association’s recent submissions can also be found on the website including the following topics:

- Review of the Health Practitioners Competency Assurance Act 2003
- Inquiry into the care and rehabilitation of Youth Sex Offenders
- Restricted activities under the HPCA Act 2003
- Review of the Children, Young Persons and their Families Act 1989
- Review of the Social Workers Registration Act 2003

Journal Reviewers
Mary Nash and Kieran O’Donoghue are very pleased to be taking on the editorial role for Aotearoa New Zealand Social Work Review. We have a good list of peer reviewers already, but would like to invite expressions of interest from any of our readers who would like to add their names to the list. Please send your details, including areas of interest and how to contact you, to Mary Nash, at m.nash@massey.ac.nz - Thank you.

ANZASW Conference
Thank you to those of you who have been asking about when the next ANZASW biennial conference will be. We are pleased to accept the offer from the Wellington Branch to take up the challenge of hosting the next conference. It has become evident during consultations and discussions related to our organisational structure that it is more feasible to have the conference in conjunction with our Congress in March/April rather than its traditional slot towards the end of the calendar year. We hope that this will make it easier for more people to attend as it will no longer be in that late November period when many households and workplaces are focussed on exams and end of year/Christmas activities. For this reason our next conference will be held several months later than our usual November date, in the autumn of 2009. Wellington Branch members have been checking out venue and programme options and are looking towards conference themes around human rights and social justice issues. You will be receiving more detailed information in the months ahead, so that you can be planning to be part of our first ‘early in the year’ Conference in 2009!

Book Reviewer
We are pleased to announce that Helen Simmons has been appointed as the new Book Reviewer for Aotearoa New Zealand Social Work Review. Congratulations to Helen and we look forward to her contribution to the future of the journal.

ANZASW Governance Board
Meeting Schedule for 2008

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
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<tbody>
<tr>
<td>20 February</td>
<td>Teleconference, 4pm</td>
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<tr>
<td>3-4 April</td>
<td>National Congress, Christchurch</td>
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<tr>
<td>4-5 April</td>
<td>Meeting, Christchurch</td>
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<tr>
<td>14 May</td>
<td>Teleconference, 4pm</td>
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<tr>
<td>13-14 June</td>
<td>Meeting, Wellington</td>
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Use of the letters MANZASW
The 2002 AGM of ANZASW resolved that the letters “MANZASW” may only be used by Full members of ANZASW. Non-practising members who hold a current Certificate of Competency may also use the letters “MANZASW”. Provisional members are limited to using the letters “ANZASW (Provisional)” and other Non-practising members (e.g. students, overseas, retired, etc) who do not hold a current Certificate of Competency should use the letters “ANZASW (Non practising)”.

March 2008 Social Work Notice Board
The March Social Work Notice Board will be published on Thursday 06 March. The deadline for copy is 12 noon on Friday 29 February.

Copy can be emailed to typeset@anzasw.org.nz
New ANZASW Committee Structure

It has been agreed that the following members of the Governance Board will act as representatives on the following Committees. If any member of the Association is interested in joining a Committee then please contact Dominic Chilvers at National Office to discuss the options.

<table>
<thead>
<tr>
<th>Name of Committee</th>
<th>Governance Board Representatives</th>
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<tbody>
<tr>
<td><strong>Tikanga Committee</strong></td>
<td><strong>Governance Board Representatives</strong></td>
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<tr>
<td><em>Governance Scope/Focus of Committee:</em></td>
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<tr>
<td>Membership regulations</td>
<td>Christine Menzies (Chairperson)</td>
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<tr>
<td>Ethics and Values</td>
<td>Bella Wikaira</td>
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<tr>
<td>Professional Standards</td>
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<td>Scopes of Practice</td>
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<td>Complaints Resolution</td>
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<td>Constitution</td>
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<tr>
<td><em>Membership Support Committee</em></td>
<td><strong>Governance Board Representatives</strong></td>
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<tr>
<td><em>Governance Scope/Focus of Committee:</em></td>
<td></td>
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<tr>
<td>Membership promotion</td>
<td>Awhiora Nia Nia Tai (Chairperson)</td>
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<tr>
<td>Marketing of ANZASW</td>
<td>Claudine Tule</td>
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<tr>
<td>Branch/Roopu support &amp; development</td>
<td>Hanny Naus</td>
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<td>Advocacy</td>
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<tr>
<td><em>Communications Committee</em></td>
<td><strong>Governance Board Representatives</strong></td>
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<tr>
<td><em>Governance Scope/Focus of Committee:</em></td>
<td></td>
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<tr>
<td>Public and media relations</td>
<td>Rose Henderson (Chairperson)</td>
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<tr>
<td>Position Papers</td>
<td>Awhiora Nia Nia Tai</td>
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<tr>
<td>Publications – paper and electronic</td>
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<tr>
<td><em>Social Justice Committee</em></td>
<td><strong>Governance Board Representatives</strong></td>
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<tr>
<td><em>Governance Scope/Focus of Committee:</em></td>
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<tr>
<td>Human Rights</td>
<td>Hanny Naus (Chairperson)</td>
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<tr>
<td>Social Justice</td>
<td>Claudine Tule</td>
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<tr>
<td>International Issues</td>
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<tr>
<td><em>Professional Development Committee</em></td>
<td><strong>Governance Board Representatives</strong></td>
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<tr>
<td><em>Governance Scope/Focus of Committee:</em></td>
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<tr>
<td>Social Work education</td>
<td>Graham Black (Chairperson)</td>
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<tr>
<td>Course approval</td>
<td>Rose Henderson</td>
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<td>Competency Service</td>
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<td>CPD Service</td>
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<tr>
<td>Supervision</td>
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<tr>
<td>Research</td>
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NEWS FROM THE NATIONAL OFFICE

New members

On behalf of the Association the National Executive extends a warm welcome to the following new members of ANZASW.

Legalo Tupuola  Auckland
Tania Smith  Canterbury
Pete Patton  Canterbury
Hera Rei  Waikato Roopu
Claude Emke  Manawhenua
Frederick Reti  Te Whanau O Rongokako
Lucy Ennis  Auckland
Melanie Hills  Nelson
Jessica Seagar  Wellington
Patricia Nicholl  Taranaki
Sarah Lynch  Nelson
Liam Butler  Auckland
Christopher Hill  Canterbury
Marijke Freeman-Moir  Otautahi
Catherine Cox  Wellington
Nergis Narayan  Auckland
Sharina Aiyub  Auckland
Gary Rayner  Nelson
Donna Capil  Wellington
Keren Diprose  Nelson
Cedric Jewell  Wellington
Helen Goddard  Auckland
Bernardus Sluyter  Otautahi
Leah Schmidt  Auckland
Kirsty Evans-McLeod  Waikato
Denise East Lip  Auckland
Cynthia White  Wellington
Marie-Rose Joseph  Auckland
Martin Kane  Nelson
Susan Thompson  Wellington
Janice Paulin  Auckland
Murray Walker  Bay of Plenty
Graeme Martin  Otago
Patricia Henderson Watt  Wellington
Joanne Turner  Auckland
Gareth Simpson  Auckland
Ama Niketiah  Canterbury
Stacey O’Regan  Otago
Margaret Potangaroa  Tamaki Makaurau
Esther Charlson  Wellington
Christine Kilkelly  Wellington
Sue Ransfield  Wellington
Melissa Knowlton  Waikato
Bryan Kemp  Nelson
Susan Ingle  Canterbury
Pamela McCarthy  Waikato
Lesley Williams  Canterbury
Ursula Andressen  Auckland
Zoey Caldwell  Wellington
Karina Baerseelman  Nelson
Charlene Mitchell  Auckland
Leah Walton  Auckland
Veronica Taylor  Hawkes Bay
Jan White  Nelson
Alica Richardson-Marr  Bay of Plenty
Shirley Wilson  Waikato
Jolene Hutchings  Wellington

Elizabeth Iona  Tamaki Makaurau
Beverley Graves  Taranaki
Wayne Taggart  Nelson
Chun-Sui Lin  Auckland
Dianne Chick  Tamaki Makaurau
Claire McFedries  Canterbury
Teresa Kanyi  Manawatu
Andrew Perenara  Tamaki Makaurau
Julie Gregory  Auckland
Rochelle McShane  Canterbury
Julie Owers  Canterbury
Janine Hamman  Nelson
Pamela Milligan  West Coast
Glenda Prendergast  Canterbury
Sally Talbot  Wairariki
Sarah McDonald  Te Whanau O Rongokako
Natasha Head  Tamaki Makaurau
Joanne Thomson  Auckland
Jocelyn Barnes  Auckland
Maria Collie  Auckland
Ina Mouton  Auckland
Jonine Naughton  Auckland
Shirley Keates  Auckland
Bernie Howarth  Auckland
Sandra Dawson  Southland
Karen Walker  Otautahi
Philippa Davison  Auckland
Hagyan Kim  Auckland
Holika Uhila  Canterbury
Christine Johnson  Canterbury
Ashley Mikaere  Waikato Roopu
Rowan Magill  Auckland
Elizabeth Otimo  Tamaki Makaurau
Ali Thomas  Nelson
Carla Meredith  Auckland
Tuhitia Katene  Auckland
Harleen Kaur  Auckland
Urmilla Kumar  Auckland

Resignations

The following have notified their resignation from ANZASW during December 2007 and January 2008. We thank them for their support of the Association and wish them well for the future.

Michael Spiller  Overseas
John Quinn  Canterbury
Justine Kingi  Auckland
Susan Collier  Canterbury
Vivienne Laing  Canterbury
Jill McMillan  Waikato
Te Moana Blake  Taupo
Kathy Dowling  Marlborough
Christine Birrell  Auckland
Fiona Owens  Otago
NEWS FROM THE NATIONAL OFFICE

Wepiha Gemmell  Te Whanau O Rongokako
Gaynor Duff  Canterbury
Winsome Ansty  Auckland
Dawn Angove  Bay of Plenty
Julie Fenton  Otago
Gillian Moore  Bay of Plenty
Brigid Sullivan  Canterbury
Kathleen Fisher  East Coast
Carolyn Foley  Auckland
Heather Evans  Wairarapa
Sarah Love  Wairarapa
Nicola Jago  Marlborough

Reinstated
Frana Chase  Waikato Roopu
Claire Raisin  Canterbury
Bill Walmsley  Wanganui

Deletions
Bianca McKelvie  Auckland
Maria Oliver  Waiairiki
Johan Verhage  Auckland
Maraea van Gent  Waiairiki
Vanessa Pickering  Auckland (Deceased)
Karen Atiga  Auckland
Jane Bowie  Waikato
Celia Brandon  Auckland
Jen Edens  Auckland

Lois Donaldson  Previously Auckland  Nov. 07
Janna Kay  Previously Auckland  Nov. 07
Erina Ata  Previously Masterton  Nov. 07
Andrew Ririnui  Previously Waikato  Dec. 07
Maria Changuion  Previously Palmerston North  Dec. 07
Mary Walker  Previously Wellington  Jan. 08
Raewyn Sanson  Previously Napier  Jan. 08
Natasha Head  Previously Auckland  Jan. 08

ACC Social Rehabilitation Contract

ACC has set up a liaison group for those working under this contract, which is largely made up of representatives of professional association representatives. I am representing ANZASW and would be keen to know of other social workers who work with clients under this contract. It would be helpful to be able to share information with you about the topics discussed and receive your feedback. Could you please email me with a few details about where you work, so that we can get some gauge on how widespread social workers are being utilised with this contract.

Many thanks.  Hanny Naus secretary@anzasw.org.nz

Social Worker
Child Development Centre
Position No. 50801-39593T

This position has been developed for a social worker to join a supportive and skilled multi-disciplinary team who are providing services to tamariki, rangatahi and their whanau. This is an exciting opportunity for a social worker whose assessment, intervention and case management skills reflect Maori models of health and well-being. The role also requires the social worker to develop and maintain effective working relationships with Maori networks, providers and organisations and to support initiatives that contribute to whanau ora.

The successful applicant will possess the following competencies:
• Proven social work experience that reflects a holistic view of health
• Knowledge of child and adolescent development
• Experience in family/whanau centred case management
• Experience in inter-agency co-ordination and community development

You will be supported in this role by the provision of professional supervision, continuing professional development and peer support.

All applicants are required to have a social work qualification that is recognised by the Social Workers Registration Board, a current ANZASW Certificate of Competency or a commitment to obtain one and hold a current drivers licence.

Closing date: 7 March 2008

For this and many other positions visit www.zest4life.co.nz or phone 07 839 8949. Please quote position number when applying.

www.zest4life.co.nz
NEWS FROM THE NATIONAL OFFICE

Indemnity insurance and statutory registration

One of the benefits of ANZASW (Full) membership is professional indemnity insurance which provides comprehensive cover in respect of one’s professional practice. Details of this cover is provided on Page 25-26 of this issue. With the advent of statutory registration and its attendant accountability for practice under the SWR Act 2003 registered social workers are now also subject to Part 4 of the Act in respect of complaints brought against them as registered social workers.

Whatever the issue, anyone subject to complaint action is wise to seek independent legal advice and, if necessary, representation, to ensure their own interests are protected. Such representation is a basic tenet of the society in which we live. Therefore it almost goes without saying that professional indemnity insurance is a must for any registered social worker and that the cover provided through Full membership of ANZASW is a means to this. So be sure to consider this otherwise unheralded aspect to becoming a registered social worker.

Your statutory declaration, police vetting and membership obligations

Do you remember the various forms you completed on joining ANZASW or renewing membership recently? These included declarations regarding any previous convictions or complaints and an undertaking to advise the Association of any matter be it a conviction (including driving convictions) or subject to any complaint action in respect of practice as a social worker.

As much as these forms were essential to meeting immediate requirements for police vetting, they also place an onus on each member to inform the Association during the term of membership of any subsequent offence, diversion or complaint action. This is an ongoing responsibility and not just a one-off event. Therefore it is an obligation which is just as important as paying membership subscriptions etc and completing competency assessment requirements. So, apart from the occasional parking ticket, don’t forget to fulfil the requirement of notifying the Association of any conviction or complaint.

Remember our job at National Office is to not only assist and advise you in respect of your membership obligations but to also ensure you know of the distinct benefits of ANZASW membership and make the most of them. We look forward to hearing from you.

Inaugural ANZASW National Congress

Date: **Thursday April 3rd 2008** 10.00 a.m. to 5.30 p.m.
**Friday April 4th 2008** 9.00 a.m. to 12.00 p.m.

Location: **Christchurch** (Venue to be confirmed)

Dr Cindy Kiro, Children’s Commissioner, will be delivering the inaugural Merv Hancock address.

In addition to the Address, the National Congress will include:

- Consultation about the future direction of the Association
- Developmental ideas and planning for 2008/09
- Networking with other ANZASW members
- Professional Development workshops

Further details about the first National Congress will be circulated to Branches and Roopu and publicised on the ANZASW web site in mid February 2008 but please contact National Office if you require further information.

Representatives from Branches and Roopu will be funded by ANZASW to attend the National Congress but all members are welcome to attend on a self funded basis. All Branch and Roopu delegates must contact National Office by February 29th to confirm their attendance.
The Certificate of Competency, statutory registration and ANZASW membership

The Certificate of Competency is awarded by ANZASW on the successful completion of competency assessment and is the main basis for Full membership of the Association. The Certificate is additionally recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement for registration. ANZASW is only able to affirm that you hold a valid competency certificate while you remain a financial member of the Association.

Should your membership lapse or you resign from ANZASW, the certificate of competency becomes invalid for purposes of ANZASW membership. Should you wish to rejoin the Association at a later date you would then be required to undertake a full face-to-face competency assessment once again, unless you had completed the requirements to be a registered Social Worker prior to resigning or lapsing your ANZASW membership and you have remained registered.

By retaining membership of ANZASW, the life of a Certificate is preserved for a full five years at which time you would be required to complete your recertification. The costs of recertification are substantially less than the initial competency assessment. Maintaining your membership brings many benefits to social workers including involvement in an organisation which models a Bicultural partnership, networking, affiliation with IFSW, access to regular publications, professional indemnity insurance, opportunities for professional advocacy and continuing professional development.

Frequently Asked Questions – ANZASW Office Manager

Are you paying by direct credit?
Please ensure that your regular payments are enough to clear your invoice within a 12-month time frame. If you have fallen behind, please increase your payments. If you are ahead, please cease or reduce your payments. If in doubt, please contact us at National Office.

Would you like to set up a direct credit or pay by Internet banking?
Please contact National Office and we will post / email you a copy of the Automatic Payment form. It is also possible to pay us via Internet banking. Our bank account details are on both the invoices and statements. Please ensure that your customer code and/or name appear as a reference on our bank statement.

Do you want to pay your account by credit card?
Please contact National Office, and we can either fax/email you a form to complete, or alternatively we will take down your card details over the phone.

Does your workplace pay your invoice?
Please ensure that we have the correct information in our system to allow your workplace to pay your invoice promptly. If they are paying by direct credit, please ensure that they make reference to you on our bank statement, or ideally, post/email us a remittance advice. If you are still receiving a statement it means that we have not received payment from your employer as yet - please follow this up with them.

Do you work for Child Youth & Family?
MSD policy does not allow ANZASW to add your membership fee / competency assessment / indemnity insurance to a bulk invoice without a current “Authority for Payment” form, which has been authorised by your manager. This is the fastest way to have your invoices cleared from your account.

Are you receiving ANZASW Statements?
On the last business day of each month, ANZASW posts statements out to all members that have a balance on their account. These provide an update of the balance of your account at that time and should not be confused with invoices. Please remember that it is your responsibility to ensure that your invoice is paid.

What do I do with the Insurance and Declaration forms received with my invoice?
It is now a requirement of our Insurer, that all declaration forms are updated on an annual basis. Please ensure that your forms are completed, signed and returned to us straight away. If they are not received and you need to make a claim via the Insurer, you may not be covered. Please note that for membership renewals, the forms do not need to be witnessed.

Have you had a change in employment circumstances?
Please note that it is vital that you advise National Office as soon as possible if your circumstances change with regards to your employment – especially where it affects invoicing. This applies if you are on long-term leave (e.g. maternity leave; sick leave; or working/living overseas); undertaking full-time Social Work study; become unemployed; or retire.

When must my Competency Assessment be paid by?
Please ensure that your assessment is paid for, in full, prior to your assessment. This will affect when your date is set, and the issuing of your Competency Certificate. You are invoiced for this on confirmation of your membership, and have from that date to commence payments. If in doubt, please contact us at National Office.

Are you anxious about completing your Competency Assessment?
Please contact National Office if you have any concerns or anxiety about completing your assessment. We are here to assist, and may be able to simplify things by answering your queries; helping find a mentor; advising of pre-assessment workshop dates in your area or working through an issue..

Does your workplace offer an internship programme?
ANZASW is often contacted by overseas Social Workers and Social Work Students, who are looking for short to medium-term placements in a New Zealand Social Work environment. If your workplace has such a programme, or if you know of one that does, please contact Jacqui at National Office with the details. jacquic@anzasw.org.nz
NEWS FROM THE NATIONAL OFFICE

Do you wish to resign from ANZASW?
Please note that National Office must be advised in writing, of all intentions to resign from the Association. Please also ensure that your account is up-to-date.

The Association has many members that have transferred to non-practicing status. They still receive all of the Associations publications, and have access to the website. Before resigning from the Association, please consider discussing with us whether or not you may fit into this category of membership.

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TANGATA WHENUA TAKAWAENGA O AOTEAROA

Te Whanau o Rongokako

Nga mihi mahana ki a koutou katoa, na Te Whanau o Rongokoko ki Te Mataua-a-Maui.

Committee

Monthly meetings
3rd Thursday, 3.30 - 5.30pm, Kia Ngawari Building, HB District Hospital, Orchard Road, Hastings (Until further notice)

Pre Assessment Workshops
By arrangement. Please contact: Ropata Williams (Competency Facilitator – Tangata Whenua Assessor), Ph: (06) 878 8109 Ext: 5757 or Te Rauhina Williams (Tangata Whenua Assessor) (06) 878 8109 Ext: 5849 (work hours)

For further enquiries contact Karen Bardell (06) 876 2156

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Te Roopu o Te Tairawhiti

Tena koutou katoa, nau mai haere mai.
Te Roopu o Te Tairawhiti Social Workers extends a warmth invitation to all current and prospective Maori social workers to attend our monthly meetings. Our roopu meetings are held on the last Tuesday of every month.

Chairperson: Tauha Te Kani, e-mail Tauha.TeKani@healthcamps.org.nz Ph (06) 867 – 5614. Secretary: Kay Symes

No reira, tena koutou, tena koutou kia ora no tatou katoa

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Tamaki Makaurau Roopu

Tena koutou katoa, nau mai haere mai.

The Tamaki Makaurau Roopu O te Aotearoa ANZASW caucus invite all new and prospective Maori social workers who are interested in becoming a member of the ANZASW to attend our monthly meetings.

The meetings are every fourth Thursday of the month from 1.00pm - 3.00pm. Venue: Greenlane Hospital Building 15 (Ex National Womens), level 6.

Chairperson: Piripi McLean, email piripimc@safenz.org Phone (09) 3779898 xt 719

Secretary: Nan Wirihana, email nan.wirihana@waitematadhb.govt.nz, Phone (09) 822 8666 xt 867

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SOCIAL WORKERS REGISTRATION BOARD

The latest Social Workers Registration Board newsletter, Onboard, is available on the Board’s website at:

www.swrb.org.nz

If you would like to receive a copy of the newsletter send an email with Newsletter in the subject line to onboard@swrb.org.nz
Want to work in Australia or the UK?

Whether you’re planning a working holiday or seeking to advance your career overseas, the smartest move you can make is to register with Reed Social Care.

Our friendly, experienced consultants will guide you through the necessary paperwork and give you all the help you need to become a front runner for the best Social Work jobs available.

As a Reed Social Care candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work on arrival in the UK or Australia.

For more information on our services or to recommend a friend call us now.

Freephone: 0800 803 854
Email: info@reedjobs.co.nz
Web: www.reedhealthcare.com.au

Placing Healthcare professionals in the United Kingdom, Australia and New Zealand. Reed Social Care is a brand of Reed Personnel Services Pty Ltd (Aust).

Synergy Group

Qualified Social Workers. Earn as you learn from the UK experience!

Synergy is a leading Social Work Recruitment Consultancy with offices in London and around the UK. Our clients are geared up to welcome Qualified Social Work professionals from overseas to benefit from their excellent education and training.

We offer:
• Market beating rates (GBP £16-22 per hour for QSW level)
• A meet and greet service
• Work permit application service as required
• Advice with GSCC Registration
• Free airfare*
• Assistance with limited company set up
• Bank account set up
• Accommodation assistance
• Regular social events
• A vast range of temporary and permanent Social Work vacancies across the UK
• Advice and support from initial contact and throughout UK stay

To find out more please contact Jo Latimer on 0044 20 7556 9325 or email gouk@synergygroup.co.uk quoting ADV1695.

www.synergygroup.co.uk
**ANZASW SUPERVISORS INTEREST GROUP**

**Supervisors Interest Group**

Warm greetings to members and intending members of this group.

The redevelopment of the ANZASW website provides the opportunity for our discussion forum to be managed through this site. I understand our current members and discussions to date have been transferred to the new site.

Could all members – whether you are already part of the discussion forum or seeking to register just tuho until you receive further advice, through the email system. Hopefully the process for registering and participating will be easier for members.

There is a lot of interest in this discussion forum...with many people expressing their desire to be more actively involved. I encourage you all to have this has a goal for your professional development in the New Year!

I wish you all fun and relaxing holidays that energise you for your valuable work in 2008.

Vicki Hirst, Coordinator,
ANZASW Supervisors Interest Group
v.g.hirst@xtra.co.nz

**Additional Supervisors**

**AUCKLAND**
Debbie Taylor
24-7 Ltd,
Nesfield House,
Diabetes Auckland Building
62-64 Valley Rd, Mt Eden,
Auckland
Ph: (021) 076-2020
Deb316@maxnet.co.nz
www.24-7.org.nz

Specific clinical supervision for students of Social Work is now available through 24-7 Ltd www.24-7.org.nz

**Supervisor Profile:** Debbie Taylor (ANZASW) graduated with a Bachelor of Social Work from Massey University in 2001, and has worked in both statutory (CYF) and NGO based (Family Works Leslie Centre) organisations for the past 7 years.
Debbie is initiating a cost-effective and centrally located clinical supervision service for Auckland students of Social Work, beginning in February 2008.

**Practice days:** Tuesdays & Thursdays.

**Fees:** $50.00 per hour.

**CANTERBURY**
Mike Kempt
Hillsborough
Christchurch
Mobile: 021434733
Email: mike_kempt@yahoo.co.nz

**Practice Experience:** 11 years experience as a social worker in a range of statutory and non statutory settings. Includes experience in residential community psychiatric setting; adult community psychiatric service; early intervention in psychosis team; family mental health provider (child and adolescent mental health) and refugee and migrant mental health support.

Also integrated social work skills/knowledge to function in an outdoor instructor/facilitator role with a diverse range of community groups (high schools, special education, Project K, Salvation Army (alcohol and drug services); resettlement services; life skills training and single parents).

**Key Interests:** Supervising a combination of both experienced social workers and new graduates. Particular interest in mental health social work and the self care of social workers. Positive psychology, Reality therapy and developing reflective practice skills.

**Qualifications:** BSW (Hons) – Massey University; Certificate in Community Psychiatric Care – University of Otago. Supervision training (Margaret Morrell). Started toward Masters in Counselling, Massey University.

**Professional affiliations:** MANZASW; Registered Social Worker (#2800).

**NOTE**

These details have been supplied by each Supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of the details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction. The list will be further updated from time to time.

**INTERNATIONAL**

Council of International Fellowship (CIF)
Aotearoa/New Zealand Branch

Would you like to visit Argentina? What about Italy, Slovenia, India or Tanzania?

If you are interested in travelling, learning about Social Work, and other cultures, these countries are offering CIF programmes in 2008.

Deadlines for applying are 28 February for Tanzania, 1 March for Argentina and Italy/Slovenia, and 1 July for India.

For details on these, and many other programmes offered internationally, look at www.cifinternational.com

Alternatively, email Ann-Marie Hearl, Secretary of the CIF Aotearoa/New Zealand Branch at: Ann-Marie.Hearl@waitematadhb.govt.nz
<table>
<thead>
<tr>
<th><strong>CONFERENCES AND COURSES</strong></th>
<th><strong>EDUCATION AND TRAINING</strong></th>
</tr>
</thead>
</table>
| **Interactive Drawing Therapy**  
“Working with the language of the unconscious”.  
For further details of course Programmes see www.InteractiveDrawingTherapy.com  
09 376 4789  
idt3@pl.net  
* * *  
**CPS - Child Protection Studies Programme**  
CPS is a national charitable trust, dedicated to preventing harm and violence to children in New Zealand.  
As a strong advocate for the rights of children, CPS promotes, encourages and supports prevention activities and efforts at the local and national level, through individual and community programmes.  
For course location and information, or to enrol contact: Lucricia – 07 838 3370, lucricia@cps.org.nz  
* * *  
**World Congress of Health**  
The Future Now: Challenges and Opportunities in Health  
Perth Convention Centre  
Western Australia  
26-29 March 2008  
kelly@eventswa.com.au  
www.eventswa.com.au  
0061 8 9409 8688  
* * *  
**Keeping Kids Safe – tamariki te tuatahi**  
Conference 2008  
14-15 April 2008  
TelstraClear Pacific, Manukau City  
To register www.psn.org.nz  
or email keepkidssafe@psn.org.nz  
* * *  
**“Narrative Practices”**  
Workshop with Michael White  
June 1-7 2008  
Venice, Italy  
www.italyseminars.com  
* * *  
**IFSW World Conference 2008**  
Salvador – Bahia, Brazil  
16-19 August 2008  
Website: www.salvadorconvention.co.br  
* * *  
**The Australian Association of Social Workers**  
Strength in Unity Conference 2008  
9-12 November 2008  
Luna Park, Sydney  
To find out more about registering or speaking at this event please visit:  
www.iceaustralia.com/strengthinunity2008  
---  
**Research**  
If you are a member of ANZASW undertaking any research, substantial or otherwise, and would wish to access or utilise the Association’s networks please get in touch. It may be merely to share through Notice Board the work you are undertaking or the results you have come up with. It is sure to be of interest to others and may serve some additional value if it is made more widely known.  
Let National Office know and we will undertake to help in what way we can and bring it to the attention of our wider membership.  
---  
**Research on Record Keeping in Social Work Supervision**  
I am looking for social workers in the Dunedin area who supervise other social service staff to participate with one of their supervisees in an action research project for my Master of Social Welfare, to look at current methods being used to record supervision, and to work together to develop standards of best practice for the future. The research will entail taking part in about 5 meetings, 1-1.5 hours long spread out over 6 months starting in February 2008.  
If you are interested in participating please contact me: Margaret Gillanders (student researcher), ph. 486 1422 or email margaret.gillanders@otago.ac.nz, or phone my supervisor Dr Peter Walker 479 765.  
Further information below:  
The introduction of voluntary social work registration legislation (Social Worker Registration Act 2003), has reinforced the importance of the supervisory relationship, placing it squarely in the realm of the legal accountability system of social workers.  
The major aims of this research project are  
• to find out what effect the introduction of the Social Work Registration Board Code of Conduct is having on the recording of supervision, and,  
• how standards of “best practice” in light of this legislation can be developed. I believe it is important for practitioners to anticipate and contribute to the development of standards of record keeping of supervision.  
I wish to contact social workers who provide supervision for social service staff and are willing and able to involve one of their supervisees in any of the following three situations, as:  
1. Administrative manager of staff  
2. Professional supervisor employed within the same organisation, but not the manager of the staff being supervised, or  
3. External supervisor  
The supervisor and supervisee will be asked to participate together in small groups with other supervision pairs to discuss current methods of keeping records of supervision, agency policies, changes (if any) since the introduction of registration, government legislation and other ideas about record keeping.
### EDUCATION AND TRAINING

The second step will be to develop and trial methods that we (as a group) believe reflect best practice for record keeping within supervision.


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**WANTED:**

I am seeking a retired social worker who is willing to share their experiences and insights of their journey for an oral history research report as partial completion of the MSW Applied Social Work Degree. If you are interested, have suggestions or for more information, please contact Kirsty by email on k.l.e.m@hotmail.com or by phone on 027 467 9118. All enquires will be greatly appreciated.

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### ANZASW CPD Programme

The following Continuing Professional Development events have been organised as part of the new national ANZASW CPD Service. Full details can be found on the ANZASW website or by contacting National Office.

#### Venues and Dates

**Practice Standard One**

A social worker adheres to the Code of Ethics and the Objects of ANZASW.

*“Ethical Dilemmas in Practice”*

**Facilitator:** Robyn Corrigan  
May 28 Nelson  
June 11 Gisborne  
June 12 Napier  
June 13 Masterton

**Practice Standard Two**

A social worker demonstrates a commitment to practising social work in accordance with the Bi-cultural Code of Practice and an understanding of the Treaty of Waitangi.

*“Tangata Whenua and other Diverse Realities”*

**Facilitator:** Paraire Huata  
April 17 Dunedin  
April 18 Invercargill  
May 7 Christchurch  
May 28 Auckland West/North  
May 29 Auckland Central/South  
June 25 Palmerston North  
June 26 New Plymouth

**Practice Standard Three**

The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client's situation.

*“Working with Maori whanau”*

**Facilitator:** Lisa King  
Sept 3 Wellington/Lower Hutt

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### PROFESSIONAL INDEMNITY INSURANCE

#### 1. Preamble

ACM Insurance Group acts as the appointed broker for ANZASW. They are responsible for placing insurance and handling all enquiries on behalf of ANZASW and its members.

The insurance is placed via a unique facility through Rosser Insurance Services Ltd. This facility has existed since 1995 and has as its primary focus the development of insurance services for the Social Service and Not for Profit sector.

#### 2. The Social Workers Legal Advisory Panel

In 2002 the Social Workers Legal Advisory Panel was set up as a unique value added service available to insured Social Workers. The service provides a panel of carefully hand picked and approved legal firms throughout New Zealand. The service is to benefit you:

- a) if you have been subpoenaed as a witness,
- b) if a client has uplifted their file and intimates that they will claim against you,
- c) on other professional issues relevant to your cover provided under the ANZASW Member’s policy.

The services of the Advisory Panel may be accessed by contacting one of the following:

**Northern North Island:**

**Kim Burkhart**  
Ph: 09 379 0655,  
Fax: 09 309 3019  
E-mail: kim.burkhart@shieffangland.co.nz

**Southern North Island, Marlborough & Nelson:**

**Jon Parker**  
Ph: 04 495 8910,  
Fax: 04 495 8937  
E-mail: JonParker@wn.moke.co.nz
PROFESSIONAL INDEMNITY INSURANCE

8. Optional Extra Cover
Especially appropriate for members in private practice the policy also offers optional extensions to include Public Liability, Statutory Liability and Employers Liability. These extensions are available at special discounted member rates.

9. Claims
It is a requirement of the policy that an insured must give notice of any claim or circumstances which may give rise to a claim immediately they become aware of the claim or circumstances. If you should become aware of a claim or circumstance please contact the broker.

10. ANZASW Professional Indemnity Insurance - it’s value to Members
ANZASW’s constitution requires all competent (i.e Full) members to be provided protection by the Association’s member indemnity policy and so that is the basis on which cover is arranged. The current insurance policy (and premium etc) is arranged/agreed pursuant to this. The benefits to members of having their own insurance protection, even for employed members whose employer has an indemnity policy, include:

1) Greater certainty of protection.
Comment: the employer may or may not have complied with the conditions of their own policy - it may in fact not be renewed.
2) The ability to mount one’s own defence independent from the employer.
Comment: Often enough in the event of a claim the interests of the employer and employee may be somewhat disparate.
3) Availability of one’s own limit of indemnity.
Comment: the employer’s insurance may be exhausted in defending itself.
4) Additional unique benefits - such as the cover for ethics hearings, daily allowance for court appearance, the free legal service.
Comment: these would not normally be included in an employer’s policy.

As well as the core policy cover the additional benefits available through the ANZASW scheme represent real value to members, not the least of which is the independence it affords them in the event of a problem arising. Their employers, on the other hand, may not see this independence in the same light as it reduces the employer’s control over the employee at a time when the employee might otherwise be particularly vulnerable and dependent on the employer! In fact the primary driving force behind the establishment of ANZASW’s cover was a situation where two employee social workers were denied access to the employer’s indemnity policy and had to face a claim over their professional competence unprotected by insurance.

Please do not hesitate to communicate with the Association’s Insurance Brokers if you require any further information on the insurance policy.

Broker contacts
Iain McKenzie
Ph: 04 472-8710,
Fax: 04 472-9340
E-mail: imckenzie@acmonline.co.nz
Postal: PO Box 11341, Wellington
Indemnity Insurance for Managers

A professional indemnity (PI) insurance policy is designed to cover the activities of a particular profession. The practice in the profession may be to operate as individual self-employed practitioners, employee practitioners and/or in a group such as a limited liability company, incorporated society or charitable trust. Generally a PI policy will have an exclusion inserted in it which denies indemnity for claims arising from the governance of the practice - be it a limited liability company or an incorporated society or charitable trust. Where actions are taken by a client or other third party alleging a breach of professional duty such action may be against the professional practitioner and/or the entity in which they practice.

Where a manager in a social service agency is the respondent in an action alleging a breach of insured professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would subject to other conditions being met, respond to protect the manager. This policy may be in the name of the practice (company, trust, society) or in the name of the individual manager. Obviously if it is in the name of the manager only then only the manager will be indemnified.

Where a manager in a social service agency is the respondent in an action not involving an allegation of a breach of professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would generally not respond. As a result it really depends on what sort of claim, action, complaint or whatever is being made. Generally a safer and more certain approach for managers, directors, board members, trustees in the situation where they are involved in a social service agency is to have cover for both professional and governance breaches.

This type of cover is available for non-profit organisations under the name of the practice (company, trust, society) or in the name of the individual manager. Obviously if it is in the name of the manager only then only the manager will be indemnified.

However, having said this there are still considerable advantages in maintaining one’s own personal PI cover even if the personal exposure to an allegation of breach of professional duty is low.

Competency Service Report

Tena koutou tena koutou tena koutou kataou
Nga mihi mahana ki a koutou

I have taken up the role of Manager Membership Services for the Association and look forward to working with the members and the opportunities and learning that come with this position. The role also encompasses the Continuing Professional Development service.

My recent work experience has been in the NGO sector in provision of services in Mental Health and latterly in an operational management role. I am based from home in Birkenhead in Auckland and will travel to Christchurch each month to meet with Dominic and the team there. I am a Mainlander originally so it’s great to revisit familiar places and faces.

As I work through my orientation to the role please feel free to contact me with any issues opportunities and suggestions that you may have. My contact details are in this edition.

ANZASW Membership

As at 25 January 2008, ANZASW membership comprised of the following:

<table>
<thead>
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<th></th>
<th>Tauiti</th>
<th>Tangata Whenua</th>
<th>Total</th>
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<td>477</td>
<td>2566</td>
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<tr>
<td>Provisional</td>
<td>477</td>
<td>157</td>
<td>634</td>
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<tr>
<td>(inc. 12 months +)</td>
<td>(205)*</td>
<td>(80)*</td>
<td>(285)*</td>
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<tr>
<td>Non practising</td>
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<td>Student</td>
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<tr>
<td>Life members</td>
<td>16</td>
<td>4</td>
<td>20</td>
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<tr>
<td>Applicants (waiting on Police check return)</td>
<td>26</td>
<td>6</td>
<td>32</td>
</tr>
<tr>
<td>Total</td>
<td>2858</td>
<td>691</td>
<td>3549</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practicing to Provisional as well as those who are ‘out of time’.

Provisional Members

A warm welcome to all Provisional members who are beginning the relationship with the Competency Assessment Process. The 12 month timeframe to do this offers time for preparation and reflection on the journey. There are two processes - Tau Iwi or Tangata Whenua (Tangata Whenua members) which uses the Niho Taniwha assessment tool. Both processes are coordinated by one of the National Assessors. (See the notices section for contacts in your area).

A reminder that provisional members have up to 12 months to complete the assessment process. National Assessors need to plan their panels and assessment processes in order to meet your assessment needs. Please plan early with your National Assessor and work to a timeframe that meets your needs. If you have questions or can see challenges to your process please don’t hesitate to contact the Assessor or your roopu or local branch.

If you have come to the end of your 12 month period you will need to negotiate an extension with the National Assessor. Common issues include parental leave, personal health or if you are not currently practicing. If you don’t negotiate this then your membership of ANZASW will cease.

Workshops

Pre Assessment workshops about the Competency process are held regularly (see the Notice’s section) or can be arranged for a group of people. These are open to all provisional members or social workers interested in competency and membership of ANZASW. These free workshops are a great introduction and a time to have all your questions answered regarding the process. Feedback shows that people find these really useful.
## COMPETENCY SERVICE NEWS AND NOTICES

### Join a Panel

All full members of ANZASW are encouraged to participate on a competency panel. Our membership numbers – currently 2566, means that if everyone participates in a panel then we can easily expect to complete the projected assessments that we need to complete this year. The opportunity to participate on a panel provides you with:

- Evidence of Standard 10 of ANZASW practice standards which is essential for your recertification.

  **Standard 10:**
  ‘The social worker uses membership of the Aotearoa New Zealand Association of Social Workers to influence and reinforce competent practice’.

- Additionally the CPD (continuing professional development) is evidence for your Annual Practicing Certificate for Registration.

Panellists receive a Competency Programme Certificate which acknowledges their contribution to either the Competency or Recertification process. This is useful for ongoing professional development.

If you are keen to take this opportunity please contact your local National Assessor/ Panel Co coordinator - contact details are in this issue.

National Assessors or Panel Co coordinators may contact our full members to offer this opportunity also.

### Registration

ANZASW’s Certificate of Competency is recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement of registration.

NB Additional requirements of statutory registration (Section 6) include a recognised qualification, fit and proper, enough practical experience, and have satisfactorily completed a course or courses of training ensuring that he or she is competent to practice social work with Maori and different ethnic and cultural groups in NZ.

### Child Youth and Family Social Workers

All CYFs social workers who are Provisional Members of ANZASW are encouraged to complete their portfolios and to make a date for assessment with your National Assessor.

It’s anticipated that between 250 – 300 CYF Social Workers will take competency this year. CYF’s Social workers who are full members are encouraged to sit on panels. Please contact your National Assessor.

### Practice Standards for Supervisors

A number of members are primarily involved in providing Supervision. These Supervisors are assessed against the ANZASW Supervisors Practice Standards in addition to the generic practice standards. The Standards are available on the website www.anzasw.org.nz or from the office admin@amhs.org.nz.

### Feedback / Evaluation process

All participants are required to complete a written evaluation of the process and to give feedback as to how the Assessor or Recertification coordinator managed the process. This feedback is regularly collated and tabled at the National Assessor/ Recertification Coordinator meetings and will also go to the new Competency Advisory Committee. This feedback is an opportunity for us to improve our processes and to be responsive to how you found the process.

### Recertification

**Hints and Tips**

- It’s really helpful if you complete your Portfolio in the timeframe. Portfolios are due two months before your Certificate of Competency expires. If you need an extension you’ll need to negotiate with the Recertification Coordinator. You’ll appreciate that forward planning is necessary for all people involved.

- **Incomplete Portfolios.** If you are notified that your Portfolio is incomplete please respond within the timeframe. Usually one month.

- **Practice Case Study.** This does not need to be longer than 4 pages with an absolute maximum of 10.

- **Copying & Information.** Please check your photocopying is correct i.e. both sides and especially referee reports.

- Make sure you include Pg 4 of the Recertification Questionnaire which introduces Referees and details any boundary issues.

- Practice examples should show how a standard is met. A specific example detailing this is most useful here.

- **Timeframe.** If you are a Full Member you need to complete recertification within 5 years and 3 months. National Office will post the Recertification pack to you 5 months before your expiry date. You need to have it completed and sent 2 months before the due date. Please remember if you do not complete within the defined timeframe or negotiate an extension your membership will be deleted.

### Position Papers

Copies of these are available from National office on admin@anzasw.org.nz or the website www.anzasw.org.nz

These include:

- Standard 10
- Social workers using overseas practice as evidence
- Client consent for practice and the Privacy Act
- Client reference and CYF/ who is the client
- Moderation and performance review processes for National Assessors and Recertification Co coordinators
- Standard 10 evidence
- Social workers supervised by non members and non social workers.

Jeanne Warmington
Manager Membership Services
COMPETENCY SERVICE NEWS AND NOTICES

Roopu Assessors:

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<tr>
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<td>Chappy Harrison</td>
<td>Te Tai Tokerau</td>
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<td>Whitiao Paul</td>
<td>Tamaki Makaurau</td>
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<tr>
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<tr>
<td>Connie Henare</td>
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<td><a href="mailto:connie.henare@nph.org.nz">connie.henare@nph.org.nz</a></td>
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<tr>
<td>Ropata Williams</td>
<td>Te Whanau</td>
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<tr>
<td>Te Rauhina Williams</td>
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<td>John White</td>
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<tr>
<td>Lynne Whata</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Lynne.Whata@wairarapadhb.govt.nz">Lynne.Whata@wairarapadhb.govt.nz</a></td>
</tr>
<tr>
<td>Charlotte Booth</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Charlotte.Booth003@cyf.govt.nz">Charlotte.Booth003@cyf.govt.nz</a></td>
</tr>
<tr>
<td>Turua Haronga</td>
<td>Manawhenua</td>
<td><a href="mailto:Turouh@xtra.co.nz">Turouh@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Roopu Panel Coordinators:

<table>
<thead>
<tr>
<th>Name</th>
<th>Roopu</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Cherrington</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:jackie@hauorawhanui.co.nz">jackie@hauorawhanui.co.nz</a></td>
</tr>
<tr>
<td>Mavis Heremaia</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:boicomhlth@nhl.co.nz">boicomhlth@nhl.co.nz</a></td>
</tr>
<tr>
<td>Emma Webber Dreadon</td>
<td>Tauranga Moana</td>
<td><a href="mailto:Emma.Webber-Dreadon@twou.ac.nz">Emma.Webber-Dreadon@twou.ac.nz</a></td>
</tr>
<tr>
<td>To be advised</td>
<td>Waikato</td>
<td></td>
</tr>
<tr>
<td>Heather Farr</td>
<td>Te Wairariki</td>
<td><a href="mailto:heatherfarr@xtra.co.nz">heatherfarr@xtra.co.nz</a></td>
</tr>
<tr>
<td>Mel Harema</td>
<td>Tairawhiti</td>
<td><a href="mailto:demie.H@tdh.org.nz">demie.H@tdh.org.nz</a></td>
</tr>
<tr>
<td>Ropata Williams</td>
<td>Te Whanau</td>
<td><a href="mailto:ropata.william@hawkesbaydhb.govt.nz">ropata.william@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>Claudine Tule</td>
<td>Manawhenua</td>
<td><a href="mailto:claudine.tule@micoentral.co.nz">claudine.tule@micoentral.co.nz</a></td>
</tr>
<tr>
<td>Lin Entwistle</td>
<td>Te Otaihia</td>
<td><a href="mailto:linent@paradise.net.nz">linent@paradise.net.nz</a></td>
</tr>
</tbody>
</table>

National Assessors:

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Ward</td>
<td>Northland</td>
<td><a href="mailto:pauline.ward@xtra.co.nz">pauline.ward@xtra.co.nz</a></td>
</tr>
<tr>
<td>Bella Wikaira</td>
<td>Auckland</td>
<td><a href="mailto:eydiew@xtra.co.nz">eydiew@xtra.co.nz</a></td>
</tr>
<tr>
<td>Sarah Alden</td>
<td>Auckland</td>
<td><a href="mailto:Sarah.Alden@barnardos.org.nz">Sarah.Alden@barnardos.org.nz</a></td>
</tr>
<tr>
<td>Merrill Simmons Hansen</td>
<td>Tauranga, Coromandel, Waikato</td>
<td><a href="mailto:merwolh@slingshot.co.nz">merwolh@slingshot.co.nz</a></td>
</tr>
<tr>
<td>Janetta Findlay</td>
<td>Hawkes Bay, Gisborne</td>
<td><a href="mailto:ziggysth@xtra.co.nz">ziggysth@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turua Haronga</td>
<td>Manawatu and Tangata</td>
<td><a href="mailto:Turouh@xtra.co.nz">Turouh@xtra.co.nz</a></td>
</tr>
<tr>
<td>Karen Shepherd</td>
<td>Whenua NA</td>
<td><a href="mailto:karenconsultant@e3.net.nz">karenconsultant@e3.net.nz</a></td>
</tr>
<tr>
<td>Autumn Bell Cooke</td>
<td>Wairarapa</td>
<td><a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a></td>
</tr>
<tr>
<td>Jane Brook</td>
<td>Wellington</td>
<td><a href="mailto:ed@skylight-trust.org.nz">ed@skylight-trust.org.nz</a></td>
</tr>
<tr>
<td>Lainey Cowan</td>
<td>Nelson, Blenheim</td>
<td><a href="mailto:laineyc@paradise.net.nz">laineyc@paradise.net.nz</a></td>
</tr>
<tr>
<td>Penny Salmond</td>
<td>Otago/Southland</td>
<td><a href="mailto:penneysalmond@xtra.co.nz">penneysalmond@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Recertification Coordinators:

<table>
<thead>
<tr>
<th>Vacancy</th>
<th>North Island</th>
<th><a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Jane Stark</td>
<td>South Island</td>
<td></td>
</tr>
<tr>
<td>Turua Haronga</td>
<td>Tangata Whenua</td>
<td><a href="mailto:Turouh@xtra.co.nz">Turouh@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Maori National Assessor

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as National Assessor for the South Island region commencing the beginning of February 2008 or as soon as the successful applicant is available thereafter. Applicants must be Tangata Whenua as a requirement of the position will be to undertake assessments using the Niho Taniwha tool.

The time commitment for this role is negotiable depending on the arrangements with the new National Assessor for Canterbury to share the current Tau Iwi assessments.

This is an exciting role and opportunity to work with the Competency and Recertification Assessor team along with National Office staff, coordinating and providing competency Assessments for the South Island region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice. Full professional support is offered including training support and mentoring into the role.

National Assessors are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920, Email: dominicc@anzasw.org.nz

Closing date for applications: February 29th 2008

National Assessor

Taraua, Manwatu, Horowhenua, Wanganui and Rangatikei

A vacancy exists for an experienced Social Worker and full member of ANZASW to work as National Assessor for the Manawatu, Wanganui and surrounding region commencing the beginning of February 2008 or as soon as the successful applicant is available thereafter.

This role would take up to 4 days per month to fulfill.

This is an exciting role and opportunity to work with The Competency and Recertification Assessor team along with National Office staff, coordinating and providing competency Assessments for the Manawatu and Wanganui region.

The successful applicant will be participating in one of ANZASW’s key activities in ensuring competency of Social Workers according to the ANZASW standards of practice.

Full professional support is offered including training support and mentoring into the role.

National Assessors are employed by contract and are paid by fee (per assessment and meeting fees) and costs are reimbursed.

For further enquiries and a job description contact:
Dominic Chilvers
Executive Officer, ANZASW
Ph 03 3586920, Email: dominicc@anzasw.org.nz

Closing date for applications: February 29th 2008
### Competency Assessment

**Full members**
The following have recently completed their competency assessment and are now Full members of ANZASW. Congratulations!

- Naomi Hesseling Waikato
- Rosalie Lovell Waiariki
- Deborah Robson Hawkes Bay
- Wikitoria Pitama Tai Tokerau
- Elizabeth Nelson Northland
- Susan Wood-Devlin Nelson
- Vaima’a Memea Auckland
- Margaret McRae Auckland
- Chris Shadwell Auckland
- John Eaddy Auckland
- Sharyn Rive Manawatu
- Dick Guy Auckland
- Gail Marmont Otago
- Legalo Tupuola Auckland
- Rowena Orpet Hawkes Bay
- Anne Gibling Canterbury
- Carla McConnell Canterbury
- Joel Burgess Canterbury
- Erin Tasker Auckland
- Julie Johnson Manawatu
- Sandra Horton Manawatu
- Christine Olsen Auckland
- Sandra McCleary Wellington
- Andrew Little Wellington
- Italia Taka Wellington
- Eunice Roberts Tauranga Moana
- Damian Pilitati Manawatu
- Frances Hampton Nelson
- Diane Cull Auckland
- Beryl McElroy Auckland
- Tanya Kotua Nelson
- Diane Payne Bay of Plenty
- Yvette Surgener Bay of Plenty
- Leisa Moorhouse Auckland
- Phil Williams Auckland
- Terry McLaughlin Tamaki Makaurau
- Carole Neilson Tamaki Makaurau
- Niki Carlson Christchurch
- Daina Ellison Manawatu
- Adrienne Fruean Christchurch
- Colleen Synott Auckland
- Barbara Hoffman Bay of Plenty
- Michael Brew Nelson
- Mary Haestis Wairarapa

<table>
<thead>
<tr>
<th>Recertifications</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Karen Austin</td>
<td>Canterbury</td>
<td></td>
</tr>
<tr>
<td>Pauline M. O’Connor</td>
<td>Canterbury</td>
<td></td>
</tr>
<tr>
<td>Shirley Wright</td>
<td>Canterbury</td>
<td></td>
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</tbody>
</table>

### Tauranga

Merrill Simmons-Hansen, MANZASW National Assessor, Reg. S.W

**Tena koutou**
Amongst your dreams of whanau, kin, pohutakawa – Are you thinking about ANZASW competency, either your own or others in your team?

I am able to help with building up your own valuing of your own pathway into social work, discussing the safe practice and your work matching these tanas ten practice standards, and sharing information and support for applicant members.

- I can assist also with setting a date for your competency panel, at a venue and time that suits you
- and work with you to build a safe respectful process.

Contacting me soon gets you on the path to full membership in 2008 within a profession ready to make a difference.

Please either contact me by emailing merwolh@slingshot.co.nz (this is easier for me) or leave a message 07 5715282

*Nga mihi nui, Merrill*

### Northland Branch

**Competency Assessment Workshops**
Pauline Ward, Northland National Assessor

Workshops can be arranged at workplaces or groups of social workers within Tai Tokerau.

To arrange a date please contact Pauline Pauline Ward, 027 257 2552 pauline.ward @xtra.co.nz

### Canterbury Branch

**Pre assessment workshop**
A workshop for new members to prepare for their assessment. All applicants are encouraged to attend to ensure they are well prepared for their assessment.

- **Date:** Wednesday 27 February
- **Time:** 5.30 – 7pm
- **Venue:** Social Work Department University of Canterbury
| **COMPETENCY SERVICE NEWS AND NOTICES** |

<table>
<thead>
<tr>
<th><strong>East Coast</strong></th>
<th><strong>Te Tau Ihu - Nelson - Marlborough</strong></th>
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</thead>
<tbody>
<tr>
<td>Janetta W. Findlay, National Assessor</td>
<td>Change of address for National Assessor.</td>
</tr>
<tr>
<td><strong>Competency Assessments</strong></td>
<td>Note email address remains the same: <a href="mailto:laineyc@paradise.net.nz">laineyc@paradise.net.nz</a></td>
</tr>
<tr>
<td>Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments</td>
<td>From 12 September please mailing note address:</td>
</tr>
<tr>
<td>For enquiries please contact me on:</td>
<td>Lainey Cowan</td>
</tr>
<tr>
<td>(06) 8358132 or 0210404828 or <a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
<td>6 Herald Terrace</td>
</tr>
<tr>
<td></td>
<td>Berhampore</td>
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<td></td>
<td>Wellington 6023</td>
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<thead>
<tr>
<th><strong>Wairarapa Competency Assessments</strong></th>
<th><strong>West Coast &amp; South Canterbury</strong></th>
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<tbody>
<tr>
<td><strong>Pre-assessment workshops</strong></td>
<td><strong>Competency Assessments</strong></td>
</tr>
<tr>
<td>I am available to assist you with preparations for undertaking competency assessments. Contact me for details.</td>
<td>Competency Assessments will be scheduled on receipt of complete portfolios.</td>
</tr>
<tr>
<td></td>
<td>Manawatu Branch also have competency assessment mentors if you would like individual support and guidance in putting your portfolio together.</td>
</tr>
<tr>
<td><strong>Competency panels</strong></td>
<td>For enquiries please contact:</td>
</tr>
<tr>
<td>Are you a full member of ANZASW? Ever sat on a panel? I’m interested in hearing from you. There are still a number of provisional members in the Wairarapa who will need to complete competency, so here’s an opportunity for you to evidence your own professional development.</td>
<td>Recertification Panellists South Island</td>
</tr>
<tr>
<td>For enquiries, please contact:</td>
<td>ANZASW members who are interested in becoming Recertification panellists are invited to contact Jane Stark for further details.</td>
</tr>
<tr>
<td>Autumn Bell-Cooke, National Assessor</td>
<td>5 Rawhiti St, Sunshine, Dunedin</td>
</tr>
<tr>
<td>Email <a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a></td>
<td>Ph: 03-455-5449</td>
</tr>
<tr>
<td>MOB 027 296 0621 PH 06 3049945/FAX 06 3049943</td>
<td>Email <a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></td>
</tr>
<tr>
<td>Social Work &amp; Supervision Services</td>
<td>5 Rawhiti St, Sunshine, Dunedin</td>
</tr>
<tr>
<td>PO Box 129, Greytown</td>
<td>Ph: 03-455-5449</td>
</tr>
<tr>
<td></td>
<td>Email <a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></td>
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<tr>
<th><strong>Hawke’s Bay Branch</strong></th>
<th><strong>Wellington Branch</strong></th>
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<tbody>
<tr>
<td>Janetta W. Findlay, National Assessor</td>
<td><strong>Competency Assessment Presentations</strong></td>
</tr>
<tr>
<td><strong>Competency Assessments</strong></td>
<td>Jane Brook … National Assessor … Wellington</td>
</tr>
<tr>
<td>Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments</td>
<td><strong>Pre-assessment Workshops</strong></td>
</tr>
<tr>
<td>For enquiries please contact me on:</td>
<td>I am available to present on the requirements for undertaking your competency assessment and will assist you with your own preparations. Open to both Provisional members of ANZASW and others who are interested in the competency assessment programme.</td>
</tr>
<tr>
<td>(06) 8358132 or 0210404828 or <a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
<td><strong>Competency Panels</strong></td>
</tr>
<tr>
<td></td>
<td>I am interested in setting dates with Provisional members on receipt of their portfolios. I am also available to meet with groups of social workers who are interested in the competency programme.</td>
</tr>
<tr>
<td></td>
<td><strong>Contact:</strong></td>
</tr>
<tr>
<td></td>
<td>Work: 04 939 6760, Mobile: 027 319 4640</td>
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<tr>
<td></td>
<td>Email: <a href="mailto:ed@skylight-trust.org.nz">ed@skylight-trust.org.nz</a></td>
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</tr>
<tr>
<td></td>
<td>For enquiries please contact:</td>
</tr>
<tr>
<td></td>
<td>PO Box 231, Rongotea, MANAWATU</td>
</tr>
<tr>
<td></td>
<td>021 2580 191</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:karenconsultant@e3.net.nz">karenconsultant@e3.net.nz</a></td>
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<thead>
<tr>
<th><strong>Manawatu Branch</strong></th>
<th><strong>Contact:</strong></th>
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<tbody>
<tr>
<td>Karen Shepherd, National Assessor</td>
<td><strong>Wellington Branch</strong></td>
</tr>
<tr>
<td><strong>Competency Assessments</strong></td>
<td><strong>Contact:</strong></td>
</tr>
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COMPETENCY SERVICE NEWS AND NOTICES

Auckland Branch

Competency assessment and Panel Members Workshops
Bella Wikaira and Sarah Alden

Competency Assessment Workshops
These can be arranged at workplaces or groups of social workers. Please contact Bella and/or Sarah to organise these.

Workshops will also be run monthly during 2008, by Bella Wikaira and/or Sarah Alden, at: St Lukes Community Centre, 130 Remuera Rd, Remuera.

The first dates for the workshops in 2008 are:
Wednesday 20th February 2008, Wednesday 19th March 2008
(further dates will be added in first issue of NoticeBoard 2008)

Times: Presentation/Workshop for prospective panellists:
1.0 pm to 2.00 pm
Pre assessment Workshop: 2.00 pm to 3.30 pm

Panel Members Presentations
We are always looking for full members of ANZASW to assist on panels. We will be running presentations at the St Lukes Community Centre to clarify roles and expectations, on the same dates as the pre assessment workshops, at the time stated above. We encourage both Tangata Whenua and our other Full members who are interested in sitting on panels to attend.

Dates for Competency assessments
Due to the large numbers of provisional members in the Auckland Region, the following process has been put in place: three copies of All material should be sent to either Sarah or Bella by the first Friday of each month. An assessment date will be set and you will be notified.

For any enquiries, please contact:
Bella Wikaria: eydiew@xtra.co.nz
Phone: 09 838 9261; Mob: 0274 305 305
Sarah Alden: bill.alden@gmail.com
Phone: 0275 375 710

Canterbury Branch

Events in Canterbury to look forward to in 2008.

Bi Monthly Social Work Forum
A guest speaker or presentation and a social networking opportunity with drinks and nibbles (Gold coin donation)
2nd Tuesday of the Month from 5 – 7pm
First meeting 11 March, Presentation from the Family Safety Team. Venue Social Work Department, University of Canterbury

National ANZASW Congress
3-4 April – Guest Speakers,
Cindy Kiro (Childrens Commissioner)
Mike Doolan (Research Fellow Canterbury University)

CPD (Continued Professional Development) training
Tangata Whenua and other diverse realities. Presented by Paraire Huata, Date 7 May
Law changes to a variety of Acts that impact on people we work with. Mid Year (date to be confirmed)
Motivational Interviewing. A repeat of the valued 2 day workshop run in 2006 (Dates to be confirmed)
The need for different Gender responses to Social Work service provisions in Violence services, Mental Health and Understanding and working with youth.
Later in the year (date to be confirmed)

Numbers are limited to the CPD events so watch for the flyer inserts in the future NoticeBoards for registration details.

Waikato Branch

We welcome you to attend our Branch meeting which meets the third Monday of every month.

Chair: Skye Sloper, Deputy Chair: Lynne Farrar
Treasurer: Linda Lichtwark, Secretary: Narita Fletcher,
Policy Analyst: George Holland

Date: Monday 18 February 2008
Venue: Te Ara Hou Village
100 Morrinsville Road, Hamilton
Time: 5.15pm

Refreshments and nibbles provided
We value your input, so please come and help us to take the Waikato Branch along a fresh and exciting new path for 2008!!

For enquiries or apologies, please contact the Waikato Branch Secretary Narita Fletcher at narita.fletcher@slingshot.co.nz

AOTEAROA NEW ZEALAND ASSOCIATION OF SOCIAL WORKERS (Inc)
AUCKLAND BRANCH
ETHICS & MORAL THEORY

A Workshop with Dr Vanya Kovach,
Co-ordinator, Diploma of Professional Ethics,
Philosophy Dept, University of Auckland

Wednesday February 27th 2008, 9.30am to 4pm

Venue - Hillsborough Room, Fickling Centre,
546 Mt Albert Road, Three Kings.

Fees - $50, inc morning tea and lunch

For further information contact Sarah Alden (09) 6365842
sarah.alden@barnardos.org.nz

To register, please complete this section & send with fees to Sarah Alden, 24 House Avenue, Mangere Bridge, Manukau 2022

Name……………………………………………………………
Address…………………………………………………………
…………………………………………………………
Organisation………………………………………………………..
Phone no…………………………………………………………..
Mobile no…………………………………………………………..
Email……………………………………………………………….

Note - registration required by February 13th for catering purposes.
ANZASW NOTICES

Bay of Plenty Branch

12th March 2008
Rotorua – Girls in the Gang workshop.
Venue: Mental Health Training Room at Rotorua Hospital.
$5 entry for members - $10 non-members
9.30am -10am – networking and coffee
10am-12noon – WORKSHOP
12 -1pm – EXECUTIVE MEETING

Request all executive to attend meeting
Register to rae.mutu@lakesdhb.govt.nz

23rd April 2008
Tauranga Local Agencies Meeting re the Social Work Expo – all agencies invited to work in partnership for organising social work expo for social workers day on 24th September 2008.

Venue: Robert Harris Café in Red Square – Tauranga from 7.30am – 9am

25th June 2008
Whakatane Regional Workshop – To advise topic and venue.
16th July 2008 Lunch at the Hillier – Mount Maunganui ( bring your own paperbag lunch )
12noon-1.30pm.

Discussion re the SW Registration Review Document and Education. Followed by review of progress re social work expo.

3rd September 2008
Tauranga Workshop – To advise topic and venue.
Followed by AGM

24th September 2008
Social Workers Day
Planet Social Work – Social Work Expo in Red Square, Tauranga – all agencies participation

8th October 2008
Breakfast meeting at Robert Harris Café in Red Square – 7.30am – 9am.
Part 2 of social work registration review and evaluate social workers day.

19th November 2008
Lunch at the Hillier at Mount Maunganui
12noon-1.30pm ( again bring your own lunch )
Networking and planning for 2009

17th December 2008
ANZASW Christmas Party at The Hillier – Mount
12noon – 3pm – Shared food

Manawatu-Wanganui Branch

Following the AGM late last year the 2008 Committee is made up of the following:

Branch Co-ordinator: Tepora Pukepuke
Vice Co-ordinator: Jane Parsons
Secretary: Nominations required please!!
Treasurer: Michelle Budden and Diane Milne
Panel Convenor: Jean Cunningham
Minute Takers: Selina Moore and Diane Milne
Committee members: Trissel Mayor, Lee Hefford, Karen Shepherd, Joanne Briggs, Jean Hera, Jean Cunningham, Jacques Coulon, Charlotte Harris, Mary Ann Baskerville, Gavin Smith, Buster Curson

Breakfast Meeting
First breakfast meeting for 2008
Tuesday 12 February, 7.30Am
Robert Harris Café
The Square, Palmerston North

Ever thought you might write an article for Social Work Review?? This is your chance to be inspired, and may just be your year to write and inform others about your practice.
Our very own Mary Nash and Keiran O’Donaghe are the new editors for Social Work Review. They have agreed to talk about the ‘what is of interest’ and the ‘how to’ in writing an article.

RSVP to Buster (bcurson@inspire.net.nz) by 12.00 noon Mon 11 Feb

ANZASW Pasifika Interest Group

Talofa lava, Malo e lelei, Kia Orana, Nisa Bula Vinaka, Namaste, Ia Orana, Talofa, Fakalofa lahi atu, Kia Ora Koutou Katoa and Warm Pasifika Greetings to Everyone!

As many of you will be aware, Tracie Mafie ‘o and Matilda Hohenberger have finally managed to step down from their long standing commitment as Convenors of the Pasifika Interest Group. A big MALO to both ladies, for their hard work in setting up and maintaining the group.

Three new women have agreed to step up to the plate and continue on with the work already started.

Suia Simi Sally Dalhousie Niusulu Hellesoe

Bay of Plenty ANZASW Contacts

Vino Ramkissoon at vino.ramkissoon@bopdhb.govt.nz
Merrill Simmons-Hansen at merrill.simmons-hansen@twoa.ac.nz
Susan Kennedy at susan.kennedy@bopdhb.govt.nz
**Family Start Supervisor**

Family Start Manukau is a non-government organisation founded in 2005. We support families/Whanau to achieve best outcomes through strengths based practice.

We are looking for an experienced Supervisor to lead a team of Whanau Advocates who work with families in the Manukau area providing the Family Start programme. Preference will be given to those who can demonstrate their ability to successfully lead a team.

The applicant will have previous experience in Supervision, tertiary qualifications in either Social work, Community based Nursing, or Early Childhood Education, at least five years experience in service delivery to children and their families, and preferably a recognised qualification in supervision for Social Work practice.

**Applications close: 22nd February 2008**

For a position description and an application form, please contact the Receptionist on phone 263-6851 or email receptionist@familystartmanukau.org.nz

www.fsm.org.nz

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<table>
<thead>
<tr>
<th>UNIT ONE</th>
<th>UNIT TWO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dunedin</td>
<td>Feb 21-22 Apr 10-11</td>
</tr>
<tr>
<td>Christchurch A</td>
<td>Feb 28-29 Mar 27-28</td>
</tr>
<tr>
<td>Auckland A</td>
<td>Mar 6-7 Apr 3-4</td>
</tr>
<tr>
<td>Wellington A</td>
<td>May 1-2 Jun 5-6</td>
</tr>
<tr>
<td>Palmerston North</td>
<td>May 22-23 Jun 26-27</td>
</tr>
<tr>
<td>Napier</td>
<td>Jun 12-13 Jul 24-25</td>
</tr>
<tr>
<td>Hamilton</td>
<td>Jun 19-20 Jul 31-Aug 1</td>
</tr>
<tr>
<td>Tauranga</td>
<td>Jul 3-4 Aug 14-15</td>
</tr>
<tr>
<td>Whangarei</td>
<td>Aug 21-22 Sep 25-26</td>
</tr>
<tr>
<td>Auckland B</td>
<td>Sep 18-19 Nov 13-14</td>
</tr>
<tr>
<td>Wellington B</td>
<td>Sep 18-19 Nov 6-7</td>
</tr>
<tr>
<td>Christchurch B</td>
<td>Oct 2-3 Nov 20-21</td>
</tr>
</tbody>
</table>

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