Remaining committed to core values of social work

A message for Social Workers Day 2008 from Dr Cindy Kiro, Children’s Commissioner

Social work was my first ‘profession’ and it links to much of the work I have done in other spheres, including as educator, researcher, manager, and now Children’s Commissioner.

On 7 August this year, I released a report commissioned by my office and Barnardos about child poverty in New Zealand. The title, A Fair Go For All Children, reflects my ongoing commitment to the core values of social work around social justice and equity that have sustained my professional and personal life for most of my adult years.

My other priorities during my term as Children’s Commissioner also reflect these values and my previous work as a social worker, namely stopping violence against children and young people, and promoting their interests, rights and welfare in all facets of public and private life.

Other underlying principles of social work are reflected in the need for informed practice, reflection on the effects of my work on the people whom I am working for, and inclusion of their values in what I do. Social work has taught me that my values are reflected in my work, and the way I engage with people in doing this work.

This nexus of values, practice and knowledge is not new, but at the heart of effective social work practice. This is not unique to social work as a profession, as increasingly other professions have recognised the value of this reflective practice approach, such as in teaching and to a lesser extent, medicine.

These principles include respect for our unique place in this country, the position of Māori as tangata whenua, of the other cultures who have joined us, and the richness that this can add to our personal and professional lives. It is something distinctive to living and working in New Zealand.

Interestingly, the ‘soft skills’ so essential for good social work practice, such as communication skills, and getting alongside people, have become more central to an inclusive management and organisational approach being used in business.

The other essential component of good social work practice, which I still hold dear, is the ecological approach and recognition that there are often many layers to the presenting issue.

In the debate about the repeal of Section 59 of the Crimes Act, which became known as the smacking debate, this meant recognising the role that legislation plays in leading public attitudes and behaviours that needed to change.

In the debate about the repeal of Section 59 of the Crimes Act, which became known as the smacking debate, this meant recognising the role that legislation plays in leading public attitudes and behaviours that needed to change.

This is reinforced of course, by good public education, to make the kind of sustained change that would mean children would be safer in their homes and would more likely be free from assault by the people who were supposed to nurture and protect them.

Social work often gets a bad rap – as a perpetuation of the dominant control of the state, keeping people trapped in a cycle of dependency, including excusing their bad behaviour and their reliance on welfare. The overlap between both radical structural and neo-conservative explanations of this are obvious, but they ignore other more fundamental problems and personal distress that is often the domain of social work.

My promotion of children’s rights has brought me face-to-face with many of these same attacks. This is clearest in two areas - young offenders involved with the criminal justice system, and the Section 59 debate around ‘smacking’ of children, mostly in the privacy of the home.

... continued page 2 ...
The stance of my office on these issues has led to bitter and vicious public attacks by opponents. Much of this criticism is played out in the public domain and is highly personalised, despite the professional role it actually seeks to minimise. This is not to suggest that this fuels all criticism, but that adherence to these same principles, draws the same kinds of attacks that many social workers experience during their professional careers. In my case, it is just that much more public, well organised and vitriolic. This loss of privacy and public exposure is definitely a downside to being a Commissioner.

On the up side is the opportunity to meet such amazing people, truly engaged in all sorts of ways trying to make a positive difference to the lives of children, both their own and others. There are some wonderfully honorable and dedicated people in our communities, NGOs and government agencies, working hard to make this positive difference. Being able to influence what government does, and also what family members might do, is a big plus to the job.

In my role as Children’s Commissioner I get to meet with social workers regularly. I know how difficult the job can be in all different settings from statutory child protection and youth justice, to hospital, community and iwi based, and in advising policy and legislation. There is a broad canvas of social work roles, and I regularly meet people who do justice to the title of social worker. However, there is an obligation for personal and professional honesty, recognition of the importance of doing a good job, and recognising that compassion is not enough in itself; it is an essential component, but needs to be coupled with good information, skill and dedication.

I wish you all the best in the celebration of Social Workers’ Day on 24 September.

Social Workers Day a time to reflect on the past and the future
A message in support of Social Workers Day 2008
from Dr Rory Truell, Executive Director,
Te Kaipurehina Ahumahi - the Social Services ITO

Social Workers Day this year presents a timely opportunity to reflect on the 20th anniversary of Puao-Te-Ata-Tu - an opportunity for the profession to reflect on past visions and to imagine the future.

Alongside the yet unmet recommendations identified in Puao-Te-Ata-Tu (the Report of the Ministerial Advisory Committee on a Māori Perspective for the Department of Social Welfare) new strategies for social inclusion, poverty reduction, building communities, connecting health and social services in Aotearoa New Zealand all need to be considered. The 1988 report became a guide to practice, principles and philosophy for many in the profession and it provided a focus for our work. I believe the vision to guide the profession forward over the coming years needs to be defined again and I look forward to the role the profession can play in shaping that vision.

(Note: A copy of Puao-Te-Ata-Tu is available on the newly relaunched website of the Ministry of Social Development)

KAIPURONGO

Tena koutou nga karangamaha o nga rohe katoa
It has been some time since I spoke with you last. Much work continues to happen behind the scenes in the best interest of the members of the association. Recently Rose, Sarah, Bella, and I, representing ANZASW met with members of the Social Workers Registration Board in Wellington. This meeting was of great benefit to both organisations. It was an opportunity for both boards to meet kanohi ki te kanohi to discuss common threads, principles, goals and outcomes for members. Both Boards acknowledged the importance of meeting more regularly as a large number of members hold both membership of ANZASW and Registration. This meeting was certainly an opportunity to gain greater insight to the strengths, directions and desired outcomes of the organisations. I look forward to the next hui.

I continue to get asked the question is the Niho Taniwha competency process going to be replaced with a paper based model of assessment. There have been a number of discussions being held by the Social Workers Registration Board about differing models of competency which relate to the registration process for social workers.

I can say the ANZASW board has not had the Niho Taniwha on the agenda for review at all. The association is committed to the Niho Taniwha process continuing as an option for members. I hope this provides some clarity for members.

Tairawhiti roopu recently held their planning hui for the Tangata Whenua Takawaenga hui to be held in Tairawhiti in 2009. The roopu are planning a number of fundraising ventures in an attempt to raise funds to keep costs down for participants. At this point the conference is planned for 3 days to be held in September 2009. Feedback is being requested by roopu as to whether the 3 days should be Thurs/Fri/Sat or Wed/Thurs/Fri. Please email Awhiora directly with your responses.

I am glad the days are getting longer although the winter winds and rain don’t want to leave our shores just yet.

Na reira e rau rangatira ma e te whanau katoa
Na reira e rau rangatira ma e te whanau katoa
Na reira e rau rangatira ma e te whanau katoa
Na reira e rau rangatira ma e te whanau katoa

mihi atu kia koutou
mihi atu kia koutou
mihi atu kia koutou
mihi atu kia koutou

Graham Black
(Tangata Whenua Governance Board member)

PSA supports Social Workers Day
A message in support of Social Workers Day 2008
from Brenda Pilott, PSA National Secretary

The Public Service Association welcomes the opportunity to support Social Workers Day as an opportunity to pay tribute to the hard working, dedicated and professional social workers of Aotearoa New Zealand.

As a leading union for New Zealand’s social workers the PSA is a strong voice for your industrial issues and is committed to working closely with ANZASW to ensure the profession of social work is valued and fairly rewarded.
David N. Jones observed that wherever he has been in the world and whoever he has talked with social workers almost always say that our profession is not well understood. He then stated: “(Social workers) often say they feel unsupported and we know there is not enough funding for social programmes. Yet I hear governments and UN agencies talking about the importance of social work, the need for social workers and the valuable experience of social workers. Governments are facing huge social problems; about the basics of life - food, water and power - and about migration and social conflict; they know they need us. Yet social workers often feel insecure and lack confidence. We need to rediscover our own self confidence in the new economic and political realities of the 21st century and find new ways to get our message across”.

The Conference, held August 16-19, picked up this theme and was titled ‘The Challenge of Ensuring Rights in a Global and Unequal Society’. Conference sessions addressed a wide set of topics about the challenges for social work practice presented by the struggle for jobs, rights and democracy in a globalised world, global conflicts and the consequences of environmental destruction for indigenous peoples.

There was an opportunity at this event to promote the 20th Asia Pacific Social Work Conference being hosted here next year, in Auckland from 10-13 November. Our promotional presentation generated strong interest from regional member countries and beyond, no doubt greatly assisted by our promotional postcards, gift choccies, a fantastic video and a fabulous waiata! There is also now a website in place for registering interest at www.swinnz2009.co.nz I encourage members to log on and register their interest in being kept informed of plans for this event.

Back in Aotearoa New Zealand I’m encouraged to hear of the variety of activities being planned by Roopu and Branches to mark our national Social Workers Day on 24 September. As conveyed by the message of the IFSW President we social workers can and should aspire to be well understood, and to work to disseminate the importance of social work, the need for social workers and the valuable experience of social workers. Governments are facing huge social problems; about the basics of life - food, water and power - and about migration and social conflict; they know they need us. Yet social workers often feel insecure and lack confidence. We need to rediscover our own self confidence in the new economic and political realities of the 21st century and find new ways to get our message across”.

PRESIDENT’S COMMENT
An entirely different lens

Tena koutou, tena koutou, tena koutou, nga mihi mahana ki a koutou katoa

I have just had the privilege of attending the biennial general meeting and conference of the International Federation of Social Work (IFSW) held in the Brazilian city of Salvador.

Being within an international context provides an entirely different lens on the issues being grappled with by each association across the globe. From the desperate poverty and disease situations of some African nations, to the continuing natural (and man-made) disasters within our own Asia Pacific region, to the relative wealth and privilege of much of the European and North American regions.

The Latin American and Caribbean region of our host nation provided a glaring contrast of wealth and poverty. Although communications with local delegates was somewhat challenging because of the language difficulties, I was able to ascertain that drugs and alcohol, poverty and violence were the major areas of social work within Brazil. There is no ‘free’ education or health care so programmes to address these deficits are also a part of the role that social workers play through day activity programmes and health education sessions. All social work is undertaken through government departments. The wage of social workers are not high and a considerable amount of their income is spent on the education and health care of themselves and their families.

At the pre-conference IFSW General Meeting held August 13-15, approximately half of the 84 member countries of IFSW were present, as well as sister organisations such as the World Federation of Social Pedagogues and non-member observer organisations including three attendees from our own Social Workers Registration Board.

A number of IFSW policies were presented to the meeting including Health, Poverty, Genocide, Cross-border Reproductive Services, Ageing and Older Persons, and Women. These have been developed using a template with extensive historical, contextual and explanatory notes. They are intended as position statements of the IFSW and as such did not include ‘action statements - a point sometimes debated when delegates present urged more passionate prose!

ANZASW member Fiona Robertson was elected unopposed for a final four-year term as IFSW Treasurer. Fiona continues to make a highly valued contribution to the international body and we thank her for her extraordinary commitment. Other IFSW offices to change included the election of John Ang (Singapore) as the Asia Pacific region president to replace Justina Leung (Hong Kong), and the appointment of Ruth Stark (BASW Scotland) as Secretary of the IFSW Human Rights Commission to replace Elias Envall (Sweden) who had served in that position since 2003. The meeting agreed the next World Social Work Day will be celebrated on 17 March 2009 and the venue for IFSW’s next General Meeting and Conference in 2010 will be Hong Kong. The IFSW definition of social work will be formally revised and reviewed at the 2010 meeting, with some early support being given to the notion of weaving ‘ethics’ or ‘ethical practice’ into the definition. In his report to the meeting IFSW President, David N. Jones observed that wherever he has been in the world and whoever he has talked with social workers almost always say that our profession is not well understood. He then stated: “(Social workers) often say they feel unsupported and we know there is not enough funding for social programmes. Yet I hear governments and UN agencies talking about the importance of social work, the need for social workers and the valuable experience of social workers. Governments are facing huge social problems; about the basics of life - food, water and power - and about migration and social conflict; they know they need us. Yet social workers often feel insecure and lack confidence. We need to rediscover our own self confidence in the new economic and political realities of the 21st century and find new ways to get our message across”.

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No reira, tena koutou, tena koutou tena koutou katoa

Rose Henderson, president@anzasw.org.nz
EXECUTIVE OFFICER'S UPDATE

Kia ora koutou. One of the important functions of the Association is to provide a voice for the profession. Often members of the Association have strong opinions about proposed changes to legislation, regulations or policy but may not be in a position to raise concerns in their own name because of restrictions placed upon them by their employer. However, an independent organisation such as ANZASW is in a position to publicly critique any changes being proposed. Therefore, one important benefit of belonging to a professional association is to have access to and participate in this collective voice.

ANZASW has been seeking in recent times to give more focus and attention to this work and ensure that we are serving our members through making strong submissions on proposed changes to legislation, regulations and policy. To be effective in this work we do require the participation of members to raise issues of concern and participate in the production of an appropriate submission. The team at ANZASW National Office are always available to undertake writing work for initial drafts but we require the experience, knowledge and expertise of members to assist us with identifying a clear message and driving that home.

If you are aware of issues that you think the Association should be commenting on then please contact either myself or Stephen Olsen to discuss the possibility of writing a submission. In the future we hope to use email alerts from our website when we are preparing such submissions to gather a broad range of input from members throughout the country. Make sure you have updated your email address on the ANZASW website so that you can receive these alerts.

A recent example of this kind of work is the submission that we have just made to ACC regarding their proposal to change the definitions for registered health professionals, health providers and counsellors. Members of the Private Practitioners Interest Group, many of whom are approved ACC Counsellors, worked with me to develop a submission given that the proposed changes could have serious consequences for social workers.

It is amazing that a large government department such as ACC still has a serious lack of understanding about the contribution of social workers in the health sector. Please read the summary in the next column for more details about this submission or read the full document on the ANZASW website – www.anzasw.org.nz

Many of you will remember that we have also made a number of submissions to the Ministry of Health about the relationship between the Social Workers Registration Act and the Health Practitioners Competence Assurance Act. Unfortunately the wheels seem to be turning very slowly although we continue to monitor these issues closely. I will be attending a further stakeholder meeting in September and we will publicise any further progress on this issue.

There are many other examples of this work and I encourage you to read the submissions and media statements on the ANZASW website. Although it can often feel like an uphill battle to get our message across, it is essential that we continue to protect and strengthen our profession through having a strong collective voice.

Dominic Chilvers, Executive Officer, ANZASW dominicc@anzasw.org.nz

Submission on Proposed Changes to ACC Definitions

Members of the Private Practitioners Interest Group recently met with Dominic Chilvers to discuss the proposed changes to some of the ACC definitions. The ACC consultation document included three main proposals:

1. To align the ACC definition of ‘registered health professional’ with the framework set out in the HPCA Act 2003. The current ACC definition of registered health professionals provides a list of professions whose patients are covered by the treatment injury provisions. Social workers are not currently included in this definition. The effect of aligning this definition with the HPCA Act would be to expand the list of registered health professions but would still exclude social workers since we are not registered under the HPCA Act. Of particular interest to the Association is the fact that two of the new professions would be psychologists and psychotherapists.

2. To move the definition of ‘treatment provider’ into regulations. This change will make it easier for ACC to make alterations in future to the definitions to respond to changing needs. Once again social workers are not included in the current definition of treatment provider and would not be included if the definitions are moved to regulations.

3. To update the definition of ‘counsellor’ to align it with the HPCA Act structure and change the requirements for training, experience and supervision for those not registered under the HPCA Act. This change would require ACC counsellors to have a level 6 counselling qualification; two years practise experience; compulsory peer supervision and remove the current approval system.

A submission has been lodged with ACC in response to these proposals and a number of Association members contributed to its preparation. The main points of the submission were as follows.

1. Social workers are registered under the SWR Act 2003 which has similar objectives to the HPCA Act 2003. Therefore Registered Social Workers are subject to a similar system of regulation as other professions in health teams. The Association therefore argued that Registered Social Workers should be included in the definition of registered health professionals.

2. Social workers contribute to a range of multi disciplinary health teams and are the largest single allied health profession. The Association therefore argued that Registered Social Workers should be included in the definition of treatment providers.

3. Many social workers provide counselling having completed level 7 social work qualifications and further post qualification counselling study but do not have a level 6 counselling qualification. A focus on qualification, years of practise and supervision does not equate to competence in a specialised field of counselling. The Association therefore argued that the present system of approving counsellors should be retained since it includes an assessment of competence and that a level 7 social work qualification should be included in the regulations.

A copy of the full submission can be found on the ANZASW website – www.anzasw.org.nz
ANZASW GOVERNANCE BOARD NOMINATIONS

This is an exciting time in the development of ANZASW with some significant changes and projects underway.

Have you considered joining the Governance Board so that you can play a part in the continuing development of your professional association? Joining the Governance Board would enable you to influence growth and change within the Association.

Elections for two members of the Governance Board will be held in time for ratification at the Annual General Meeting in November 2008.

These elections will be held as a postal ballot to enable all members to cast their vote. Candidate biographies and election statements will be supplied with voting papers in the October edition of Notice Board.

The ANZASW Governance Board is now calling for nominations for these two positions. Nominations must meet the following minimum criteria:

• Committed to a bicultural partnership of ANZASW
• Current member of ANZASW
• No current complaints
• All membership obligations met
• Commitment to the role is given a high priority

If you are interested in standing for election then a role description is available from National Office including details of the time commitment involved.

Nominations must be sent to Dominic Chilvers (Executive Officer) at National Office by 5.00 p.m. on Friday September 19th 2008

Nominations must include a brief biography (150 words max), a statement of what you would hope to contribute to the Association should you be elected (150 words max) and a letter of support from another full member of the Association.

Meeting the ANZASW Governance Board:

“Auntie Awhi, camp leader”

This was the headline on a feature article published in the careers section of the Dominion Post in August which profiled the rewarding job path followed by ANZASW Board member Awhiora Nia Nia with Te Puna Whaiora - Children’s Health Camps. In Awhiora’s own words:

I have had the privilege of managing Te Kainga Whaiora Children’s Health Camp since 2002 which is one of seven health camps throughout the country. All health camps are regional services, under the umbrella of the Foundation for Child and Family Health and Development. Health camps provide community and residential services for children aged between 5 and 12 years of age and their families.

Te Kainga Whaiora Children’s Health Camp as we know it has operated since 1941 and has supported more than 18,000 vulnerable children and families since its beginnings.

Although we are based in the Gisborne locality we may be working with children from Hawkes Bay, Opotiki, and around the East Coast and East Cape areas. We are immensely proud of our work alongside children and their families supporting them to overcome the difficulties associated with adverse health, education and welfare opportunities.

Services for children are based on need which may include educational, health or social needs or all of the above. Social work practice, ethics and standards are an integral part of what we do and it has become very important that our residential and community social workers are a part of ANZASW for competency purposes, and in order to remain linked to the professional body for social workers. This is also a part of our accountability as social work practitioners to our client base and to those who fund our services.

Children’s Health Camp services take very seriously the input we have into the lives of children and their families and so for us it is vital that we are constantly reflecting and critiquing what we are doing and for what purpose.

Making a positive difference in the lives of children is a huge part of what we aim to do and so our interventions must be planned, purposeful, and consultative with the children and their families.

An exciting new development for Te Kainga Whaiora in particular is the building of our new facility which is being based on a village concept so we are moving away from the institutional type facility to one where children will be able to function in a more of a “home away from home” environment.

This is very exciting for our organisation and for staff as it will be the first of its type built in the country and purpose built to meet the needs of our children in a more meaningful and purposeful environment.

Some facts about Te Puna Whaiora (from the 2007 Annual Report):

• 1,629 new referrals were made for the year and Te Puna Whaiora worked with 2,449 children and their families throughout the year.
• Te Puna Whaiora services provided: 83, 869 hours of services in the community; and 49, 338 residential days.
IN MEMORIAM

TRIBUTE TO ANA ROBINSON

On behalf of Maori Mental Health Services we would like to express our deepest sorrow for the loss of one or our Social Workers in our Manaaki Ora CMHCS Team. Ana worked with us for a relatively short period of time in her social work career but we did have the chance to get to know her reasonably well. She came to us with a wealth of experience and fitted very well into our newly developed Manaaki Ora Community Mental Health Team, Maori Mental Health Services in Otahuhu. Ana had worked for so many years at Auckland District Health Board in Mental Health Services and will be dearly missed by the staff and Tangata Whaiora there.

We knew she had been sick and that she didn’t want to be sick. She denied it for a time and hoped it would go away. Her passing was so quick and we miss her. We accompanied her on her way home to Rotorua and heard so many stories at the tangi and reminisced all the way back to Auckland.

Ana did not mince with words, always said it like it was. She was always a willing participant to ensure tangata whenua representation on competency panels and put herself out to ensure that competency to work with Maori was assessed. Her inclusiveness and patience with tau iwi, her drive, and her sense of whanau, her cheeky nature and her hearty laugh are all things we miss now that she is gone.

On behalf of team members and associated friends of Ana we would like to extend our condolences to Ana’s husband and children for their loss.

No reira
E hine ma te Atua koe
E manaaki
E tiaki.

No reira haere koe e te whaea
Ki ou maatua tuupuna
Kua rupeke ki tua o paerau.
Moe mai ra e te whaea ki roto i te wairuatanga o te Atua
Maana koe e manaaki, e tiaki.

Ma te Atua ano
E whakatoonga tona wairua tapu
Hei awhina, hei tohutohu tou hoa-rangatira me to whanau whaanui
Paimarie.

TRIBUTE TO BARRY RIVETT 1947-2008

It was with sadness that many members of ANZASW gathered in Waimate on the 4th of August with family, friends and many people who had gained support from Barry over his Social Work/counselling career.

We heard of a life of giving, adventure and personal challenge. His employer (Relationship Services) outlined how Barry had touched the lives of colleagues and friends but he had also touched, very deeply, the lives of others. The comments they had from people he worked with showed he was often the only one able to connect and work with them in a meaningful way.

During the 20 years Barry had been in Timaru he had been at the forefront of community responses to family violence, had been a facilitator and mentor of “stopping violence programmes” and had written programmes for children experiencing family violence.

His work with children was noted as a special gift with many professionals, including Family Court Judges, specifically requesting Barry undertake complex pieces of work.

We heard from his current supervisor, who had known him as a colleague during his time working for Social Welfare in Westport, that he was creative, energetic and unorthodox, but that he inspired hope and trust with all those he worked with. He stated that he could not think of a more generous, caring and compassionate man and reminded people of the unique way he presented himself with his trademark bowtie.

In honour of this, many friends, along with his 3 sons, had worn formal dress, each with one of his many bow ties at the service.

Barry was well known across the country and in a fitting tribute the Area Manger (RS) for Te Tai Tokerau, conveyed

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INTERNATIONAL SNIPPETS

FJJI JOINS IFSW: At the IFSW General Meeting held in Brazil in August (see President’s Comment, page 3), Fiji was accepted as a new member. The Fiji Association of Social Workers has 206 members, somewhat dwarfed by Korea which has passed the 200,000 member mark, thereby overtaking the USA to become the largest member of IFSW.

BIANNUAL IFSW AWARD SHARED BY TWO RECEPIENTS: The 2008 IFSW Medal and Diploma in Memory of Andrew Mouravieff-Apostol went to Professor Carlos Eroles from Argentina, and Terry Bamford from the United Kingdom. Professor Eroles has a Master in Applied Ethics and taught social work at the University of Buenos Aires for many years. He showed much courage during Argentina’s military dictatorship assisting people who fought against the generals. Terry Bamford was cited for making an outstanding contribution to social work both internationally and in the UK for more than 30 years. He served as the first Secretary of the IFSW Human Rights Commission from 1988 to 1998 and has been IFSW’s special representative to Amnesty International since 1990.

US SOCIAL WORKER “PERSON OF THE WEEK”: ABC News recently featured social worker Joanne Goldblum in a segment called “Person of the Week” for her work in founding The Diaper Bank to provide diapers to families in need. “I was really horrified to hear that food stamps put diapers on a list with alcohol, cigarettes and pet food for things that can’t be purchased,” she said of her inspiration to do something about the problem.

At the IFSW General Meeting in Salvador, Brazil, Rose Henderson presented Justina Leung with a small gift from ANZASW in recognition of her service as President of IFSW’s Asia Pacific Region.

WE STAND BESIDE YOU
NGA POU TUKUTAHI
Join with the Aotearoa New Zealand Association of Social Workers in celebrating the contribution made by social workers

Social Workers Day
24 SEPTEMBER 2008
www.anzasw.org.nz

As well as this month’s promised new look for Notice Board, we have enclosed a promotional Social Workers Day postcard for you to send to a friend or colleague or to ‘post’ on your own notice board! Similar print material will be available to download from the ANZASW website, www.anzasw.org.nz

Time to join the celebration of Social Workers Day

ANZASW National Office staff have been fielding a steady increase in the number of inquiries from members keen to do their bit to promote Social Workers Day on 24 September.

Many of the planned activities pop up in the directory listing of meetings and hui on pages 10-11 (the centre spread). In addition Waikato Branch are planning a picnic in Garden Place at lunch time for Social Workers and a pot luck tea in the evening where stories from everyone’s social work experiences will be shared. The topic is being left as a choice between “My best ever Day in Social Work” or “My worst ever day”! As Skye Sloper says: “We see this as a way of celebrating, acknowledging and nurturing the good work we do and each other”. ANZASW Southland Branch will be staging a Mini Social Work Expo in the Invercargill library foyer. The focus for the expo is to enhance the profile of Social Work and the public understanding of the importance and diversity of Social Work in Southland. Information on the role of Social Work in a variety of local agencies will be available to the public and the expo will also promote Social Work as a Profession, and as a career choice for students to consider. The Branch have been very proactive, and have sent invitations to agencies in Southland seeking their participation.

We have also heard of plans for celebrating the Day in workplaces, particularly at District Health Boards. Capital & Coast DHB has plans to use the Day to engage with a network of approximately 60 social workers, and to have some material to put up in general areas of the hospital campuses for the week. At Waitemata DHB the Early Psychosis Intervention (EPI) Team will be celebrating over cake. Seven out of 16 clinicians in the team are social workers and a tribute will be paid to the valuable role and contribution that social workers make within the team. Amongst other ideas that have surfaced is the idea of turning up to work dressed head-to-toe in purple apparel, as a way to fly ANZASW’s colours for the Day. If that sounds too much of a conversation starter, then a scarf or single purple garment would apparently suffice!
FOCUS ON EDUCATION

TEC studies social services

[Contributed by the Tertiary Education Commission]

Under the new approach to planning, funding, monitoring and quality assurance in the tertiary education sector, there is a new requirement for the sector to engage more closely with students and stakeholders – professional bodies, employers, iwi, community and other groups. This closer engagement aims to ensure that the sector is more responsive to the education and training needs of students and other stakeholders, while ensuring government and the public can be assured that taxpayer money is being well-spent.

The Tertiary Education Commission (TEC) leads government’s relationship with the tertiary education sector – our universities, polytechnics, wananga, industry training organisations, and private training establishments. The TEC is responsible for investing more than $3 billion a year in tertiary education on behalf of government and the taxpayer and ensuring the sector is a driver of New Zealand’s economic, social and cultural development.

In 2007, the TEC established a set of new Manager positions to help it carry out its roles successfully, including Stakeholder Engagement Managers who work with national and regional stakeholders to promote direct and effective engagement between stakeholders and tertiary education organisations. They also have a key role in ensuring the TEC has a sound understanding of the education and training needs of stakeholders and that this informs the TEC’s investment decisions.

The TEC Stakeholder Engagement Manager for social services is Geoff Pearman. Geoff brings to this role an understanding of the social services, social work and university sectors having worked as a professional social worker, social work trainer and university continuing and bridging education director. Geoff is currently facilitating a project to identify and agree on the key issues facing social work education.

Initially this is involving the lead bodies in social work, namely ANZASW, the social work educators (ANZASWE), the Industry Training Organisation (Te Kaiawhina Ahumahi) and the Registration Board (SWRB).

As this project unfolds it will draw in stakeholders from the main agencies and social service umbrella groups. Geoff is available and keen to meet with social service stakeholders to talk about recent changes to tertiary education, listen to their views and discuss the education and training needs, gaps and priorities for the profession and sector.

Geoff can be contacted on (03) 371 3060 or by email to geoff.pearman@tec.govt.nz

Did you know?

• In 2007, 78 percent of students enrolled in recognised social work programmes (level 7 and above) were over the age of 25, while 40 percent were aged 40 plus. Eighty three percent were female, 58 percent were European, 29 percent Māori, 16 percent Pacific Peoples and 4 percent Asian.

• In 2007, around 210 students completed a currently recognised level 7 Bachelors degree, and around 30 completed a currently recognised postgraduate level qualification.

Asking the hard questions

[Contributed by Sarah Fraser, Programme Co-ordinator, Nelson Marlborough Institute of Technology/ANZASWE]

In 2002 Imelda Dodds, then President of the IFSW, wrote about the complex relationship between social work practitioners and social work educators. Social workers, she said, rely on academics to provide not only initial training but also the research and analysis that inform best practice in the field. Educators rely on practitioners to give feedback and contribute practice experience to keep their research, writing and teaching grounded and relevant.

The challenges for social work and social work education into the 21st century are thus a matter for both groups equally to reflect on and debate. These debates are currently being undertaken in a global context.

Amongst others Scotland, Ireland, England and Canada have all recently undertaken extensive research exercises to determine the nature and shape of social work in their countries in the years to come.

In Aotearoa New Zealand, whilst we have our own unique challenges, we cannot hide in splendid isolation from the issues facing social workers and educators around the globe. The website of the IFSW (www.ifsw.org) gives a glimpse into the experiences of others:

• Educators in Africa talk about struggling to cope with the number of social work students who will succumb to HIV AIDS before completing their studies.

• In Israel child welfare social workers are struggling with caseloads of 200 children per worker. Those working with the elderly have caseloads of over 300. Social workers demanding professional working conditions took strike action for nearly three months earlier this year.

• In Europe social workers from 19 countries are working on a project developing the concept of ‘social cohesion’ in response to the challenges of fast changing economic environments, emerging forms of poverty, changing demographics and the effects of widespread immigration and displacement of populations.

• Canadian social workers and educators are working to find ways of setting national standards for the profession and for social work education within a system that is based on provincial regulation. This means they have ten separate Acts regulating social work practice to contend with!

Within this wider global context it is interesting to begin the process of considering and meeting the particular challenges emerging for social work in Aotearoa New Zealand. Social workers are currently accountable to a multitude of standards including those of the profession itself, individual employers, the Government, the legal system and our
various client groups. At times these accountabilities are contradictory.

Who does and who should control social work and social work education in Aotearoa New Zealand into the future? In an era of globalisation and ever more efficient and wide reaching information technologies how do we, as educators and practitioners, strengthen our accountability back to our local communities?

Ministry of Social Development workforce figures were presented at a recent meeting of social work educators. These indicate a decline in the numbers of students graduating with recognised social work qualifications. At the same time the median age of social workers is seen to be increasing, as are the numbers nearing retirement. It is anticipated that demand for social work services will continue to grow. How can the needs of the community be met whilst ensuring professional standards are maintained and developed?

How do we best support and educate social workers to effectively manage the ever increasing complexity and intensity of some critical aspects of social work practice?

How do we address the professional isolation of increasing numbers of social workers working in multi disciplinary settings?

How do we develop an environment where there is equitable access to and provision for continuing professional education for social workers in community and voluntary agencies?

How do we best argue for improved working conditions for social workers when, as a professional group, we are split between many different employers and are represented by different unions in the labour market?

These are but a very small number of questions facing us as the 21st century unfolds. It appears that the time is right for social work in Aotearoa New Zealand to address the challenges that lie ahead.

As I conclude this contribution I am mindful of the appalling results of recently released University of Auckland research indicating that ten per cent of women in this country are physically abused during pregnancy. Such shocking statistics serve as a timely reminder that wherever our discussions and deliberations take us, our primary concern must always be to deliver the best possible social work service to our children, our families, our whanau and our communities.

Private Practice/ACC Interest Group

The first face-to-face meeting of the group was held in Christchurch in early August to work on a submission on future approval of ACC counsellor eligibility and how social workers would be affected by these proposed changes [see item on page 4].

Another ACC issue being considered is an increase in counselling fees. ACC has sought an indication of what level the increase should be. Please contact me with your thoughts, as a response is needed by the end of the month. I am also looking for endorsement of the Massey Best Practice Guidelines. Please contact me with your views on this very worthwhile document or to discuss further.

Cathy McPherson cathy.mcpherson@goalscentre.co.nz

When, with Barnardos, the Office of the Children’s Commissioner released its report on child poverty last month (see page 1 story) it also launched an ‘online gallery’ that shares children and young people’s descriptions of poverty and how it impacts on their lives and communities.

This ‘photovoice’ project began with a series of workshops with participating groups of children, young people, teen and young parents in Otahuhu, Te Puru, Paeroa, Gisborne, Wanganui, Palmerston North, Porirua and Dunedin. After working on their descriptions of poverty, the groups went into their communities to illustrate these in some way. Some took photographs (with cameras donated by Kodak), while others drew, wrote poems, stories and lyrics, or recorded dramas.

Thirty photos were made available in a media pack, including the photo above, taken by Alice of Te Puru. The caption text, penned by Alice, reads: “PLEEZZE To people in power + the Government - don’t tuck us away as a statistic”. The full gallery can be viewed at www.occ.org.nz (See also the ANZASW Media Release on page 17).

Another great example of the power of photos is the IFSW photo competition which started in 2006 and is held in conjunction with the biannual conference.

The theme addressed by the photo at left - the 2006 winner from submissions from all of the 5 IFSW regions - was “Social Work: Making A Difference”.

The social worker in the photo above, is Remedios (Jing) Guerrero. Jing was the only social worker in an 11 person Philippine Humanitarian Contingent sent to Aceh, Indonesia following the tsunami tragedy of December 2004. She is seen comforting the lone survivor from a family of ten.

Note: We’ll publish a copy of the winning photos from the 2008 IFSW competition in a future edition of Notice Board.
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also a reminder that if your are not receiving local notices or panui please contact the local ANZASW contact, as listed.

GOVERNANCE BOARD

27 September  Meeting, Wellington
17-18 October  Meeting, Wellington
21-22 November  Meeting, Invercargill  - includes AGM
13 December  Meeting, Wellington

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAI TOKERAU

For Social Workers Day there will be a Breakfast for all members in Tai Tokerau/ Northland from 7.30am to 9am at the Interactive Learning Centre, Northtec, Raumanga Valley Rd, Whangarei. Guest Speaker to be advised.

Te Ra: Thursday 16th October
Te Wa: from 4pm
Kei Hea: Kaitaia (venue to be confirmed)
Waea: Heta Erueti, (021) 071 0726
Future hui: Thursday 11 December.

TAMAKI MAKAURA

(Meets last Thursday of each month)

Te Ra: Thursday 25th September
Kei Hea: (Please confirm with Sandy)
Waea: Sandy Tito Evans sandy-supervision@xtra.
Cell 027 370 3510
Future hui: 30 October, 27 November, 18 December

WAIRARIKI

(Meets second Thursday of the month)

Waea: Hariata Kohunui, kohunui@wairariki.ac.nz

TE ROOPU O TE TAIRAWHITI

(Meets last Tuesday of every month)

Te Ra: Tuesday 30th September
Te Wa: 1pm
Kei Hea: Te Kainga Whaiora Children’s Health Camps, Poho Rawiri Marae
Waea: Tauha Te Kani, Tauha.TeKani@healthcamps.org.nz, (06) 867 5614

TE WHANAU O RONGOKAKO

(Meets third Thursday every second month)

Te Ra: Thursday 23rd October
Contact: Rawinia Hape, Rawinia.Hape@hawkesbaydhb.govt.nz or (027) 234 3866

MANAWHENUA

(Meets first Thursday of the month)

Te Ra: Thursday 9th October
Kei Hea: CYF Office, Church Street, Palmerston North
Waea: Secretary Kelly Bevan, pirie.19@slingshot.co.nz

KAHU ORA ROOPU O WAIRARAPA

(Meets second Wednesday of the month)

Te Ra: Wednesday 10th September
Te Wa: from 11.30am
Kei Hea: (Please confirm with Lynne)
Waea: Lynne Whata, lynne.whata@wairarapa.dhb.org.nz

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND

Next meets: Wednesday 24th September, from 4pm
Venue: Level 6, Cornwall Complex, Greenlane Clinical Centre, old National Womens - parking via Claude Rd
Topic: Social Workers Day! Come and celebrate who we are in a time of fun and networking, refreshments provided. Gold coin donation at door.
Contact: Sarah Alden, sarah.alden@barnardos.org.nz
Advance notice: Chinese Cultural Training Whole Day Workshop to be run by John Wong, Chinese Interest Group, Wednesday October 29th, venue to be confirmed.

BAY OF PLENTY

Next meets: Wednesday 8th October, 7.30-9am
Venue: Breakfast meeting at Robert Harris Café in Red Square
Contact: Merrill Simmons Hansen; merrill.simmons-hansen@twoa.ac.nz, ph 07 5718524 or Susan Kennedy, susan.kennedy@bopdhb.govt.nz or Emma Webber – Dreadon 07 5718524 or Emma.webber-dreadon@twoa.ac.nz
Future dates: 19 November, Networking Lunch at the Hillier, Mount Maunganui

CANTERBURY

Next meets: Tuesday 9th September, 4.30pm New and prospective members meet with Canterbury Chairperson 5.30 -7pm Forum - Topic “Community Advocacy: Social Workers New Cousin” presented by Paula Crean 7pm Core Group meeting
Venue for the three events , School of Social Work and Human Services, Canterbury University.
Board of Social Workers

Upcoming events: Adolescent development and the effects of anxiety, depression, alcohol and other drugs (details to be advised) and 11 November Forum “How to make the best use of Supervision” presented by Margaret Morrell, followed by the Branch AGM.
Contact: John Dunlop, jdunlop@xtra.co.nz

HAWKE’S BAY
(Meets second Monday, every second month)
Next meets: Monday 13th October from 4pm
Venue: Hastings CYFS
Speaker: Nina Siers from Settlement Support Group, Hawkes Bay
Contact: Fiona Woodcock, (06) 878 8109 Ext 6750 or Vicky Gollner, (06) 831 082

MANAWATU/ WANGANUI

Manawatu
Next meets: Monday 29th September from 12-1.30pm
Venue: Education Centre, Palmerston North Hospital
Speaker: Chris Carey-Smith of Canteen
Contact: Te Pora Pupepuke, tepora@xtra.co.nz

Wanganui
Next meets: Tuesday 16th September from 11am
Venue: Life to the Max, Goniville Community Police Station (use side door)
Topic of discussion: How to engage with resistant families? Bring your ideas or strategies to share.
For Social Workers Day, 24 September, come and join us at McDonald’s, Victoria Ave at 8am.
Contact: Trish Melling, (06) 348 1234 Ext 5763

NELSON/ MARLBOROUGH

Nelson
Contact: Mary Ellen O’Reilly, MaryEllen.O’Reilly@nmhs.govt.nz

Marlborough/ Wairau
Contact: Gerrie Cresswell, gerrie.cresswell@nmhs.govt.nz

NORTHLAND

For Social Workers Day there will be a Breakfast for all members in Tai Tokerau/ Northland from 7.30am to 9am at the Interactive Learning Centre, Northtec, Raumanga Valley Rd, Whangarei. Guest Speaker to be advised.
Contact: Suzie Munro@healthcamps.org.nz

OTAGO
Next meets: Social Workers Day, Wednesday 24 September
Venue: Breakfast at Feast Cafe, Cnr Princes and Carroll Street
Contact: Helen.Burnip@xtra.co.nz - please advise Helen by email with numbers by Thursday 18 September

SOUTHLAND
(Meets second Wednesday of the month)
Next meets: Wednesday 10th September, from 5.15pm
Venue: Hospice Southland Meeting Room
Guest speaker: Sandy Dawson, “SF Southland - Supporting Families for Mental Wellness”
Contact: Helen Goatley, helen.goatley@ccsdisabilityaction.org.nz
(New Committee - Jonelle Galbreath, Chair; Julie Cook, Vice-Chair; Fania Coote, Secretary; Christine Menzies, Treasurer)

TARANAKI
Next meets: Wednesday 24th September, 12 noon
Venue: Barretts Lounge, Taranaki Base Hospital
(Teleconference connection with South Taranaki)
Topic: Celebrating Social Workers Day - shared kai. Please bring posters, pamphlets, etc for Social Work stand which will be available in the morning from about 9am
Keynote speaker: David Younger – WITT
Contact: Carolyn Ravek, Te Rau Pani (06) 759 7306

WAIIKATO
(Meets third Monday of the month)
Next meets: Monday 15 September, from 12.30-1.30pm
Venue: Salvation Army - The Nest, Kahikatea Drive, Hamilton
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

WAIRARAPA
Next meets: Wednesday 29 October, from 3:30pm, venue & topic to be confirmed
Contact: Susan Walker, susan.walker@wairarapa.dhb.org.nz

WELLINGTON
(Meets last Wednesday of the month)
Next meets: Wednesday 24th September
Venue: PSA House, Aurora Terrace
Contact: Sylvia Bagnall, Sylvia@sunflower.co.nz

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NOTICE BOARD DEADLINES

For Notice Board to reach members as near to the beginning of each calendar month as possible the deadline for ALL copy can be no later than the second to last week of each preceding month. The next deadline for Notice Board is being extended to Friday 26 September to allow members time to email high-resolution digital photos to Notice Board of activities on Social Workers Day. These photos will be featured in the October edition. Deadlines currently set for the remainder of the year are Wednesday 22 October and Wednesday 19 November.

Please note that listings of meetings and longer related notices will also be made available on the ANZASW website, www.anzasw.org.nz in the “Joining In” section. Messages about editorial content, any corrections to these listings, as well as any updates about special events, should all be sent to communication@anzasw.org.nz
NOTES FROM NATIONAL OFFICE

ANZASW Fees for 2008/09

The Governance Board have now reviewed the present fee structure as part of setting the 2008/09 budget and have decided that there should be no changes at present. The fees for the 2008/09 year are therefore as detailed on the table below. Please contact National Office if you have any queries.

Reminder

For those whose membership year ends 30 September 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 October 2008) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment. Don’t forget to update the Association’s membership database information at the same time, including your current email. If you have any questions about the Professional Indemnity Insurance made available automatically through ANZASW membership please contact the Association’s Insurance Brokers - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710

Membership update

ANZASW Membership numbers as at 19 August 2008 are:

\[
\begin{array}{ccc}
\text{Tauwi} & \text{Tangata} & \text{Total} \\
\text{Whenua} & & \\
\text{Full members} & 2132 & 492 & 2624 \\
\text{Provisional} & 471 & 171 & 642 \\
\text{(incl. 12 months +)} & (163)* & (69)* & (232)* \\
\text{Non practising} & 200 & 29 & 229 \\
\text{Student} & 41 & 13 & 54 \\
\text{Life members} & 15 & 4 & 19 \\
\text{Applicants (waiting on Police check return)} & 114 & 27 & 141 \\
\text{Total} & 2973 & 736 & 3709 \\
\end{array}
\]

* This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional as well as those who are ‘out of time’.

New members

On behalf of the Association the Governance Board extends a warm welcome to the following new members of ANZASW:

Bethuel Busby, Tai Tokerau
Robyn Shaw, Northland
Shella Pecimo, Northland
Louise Vercoe-Payne, Tamaki Makaurau
Lorraine Pome, Tamaki Makaurau
Sheryl Egglestone, Tamaki Makaurau
Rhonda Kerr, Tamaki Makaurau
Ioli Tutua-Nathan, Tamaki Makaurau
Taasha Toetoe, Tamaki Makaurau
Mary Harrison, Tamaki Makaurau
Marydeane Paranihi-Morris, Tamaki Makaurau
Bruce Hill, Tamaki Makaurau
Paula Cross, Tamaki Makaurau
Ana Dobbs, Tamaki Makaurau
Tua Teara, Auckland
Soane Nofosikolau, Auckland
Matthew Rankine, Auckland
Claire Bickley, Auckland
Tracey Milne, Auckland
Clare Lennox, Auckland
Vailima Otukolo, Auckland
Denise Fa’atele, Auckland
Mary Tararo, Auckland
Ann Voykovich, Auckland
Kimberley Visser, Auckland
Kerry Waalkens, Auckland
Angela Todman, Auckland
Murphy Stanley, Auckland
Semi Kaufusi, Auckland
James Sturge, Auckland
Linola Finau-Tali, Auckland
Dianne Leach, Auckland
Claire Burnton, Auckland
Heike Dubowy, Auckland
Lucy Afemui, Auckland
Constanze Barton, Waikato
Whiona Pipi, Coromandel  
Paul Walsh, Coromandel  
Tania Williams, Coromandel  
Lucilla Reid, Tauranga Moana Roopu  
Erin Smith, Bay of Plenty  
Nepia Stewart, Tairawhiti  
Leslie Harding, East Coast  
Maria Crasta, East Coast  
Kate Oliver, Hawkes Bay  
Angela Thompson, Hawkes Bay  
Sabine Miller, Hawkes Bay  
Amanda Smith, Taranaki  
Saritta Hodgson, Manawhenua  
Craig Buttar, Manawhenua  
Rikkelyn Paul, Manawhenua  
Selina Moore, Manawhenua  
Linda Oatley-Watkins, Manawatu  
Pauline Watson, Manawatu  
Maryanne Vella, Wellington  
Lynda Ure, Wellington  
Alaga Faitoota, Wellington  
Olivia Lange, Wellington  
Wendy Anderson, Wellington  
Elaine Gunn, Wellington  
Sara Burrage, Nelson  
Louise Heke, Marlborough  
Mereana Crossen, Otautahi  
Christine Stanbridge, Canterbury  
Lindsay Daniel, Canterbury  
Carly Turnock, Canterbury  
Fiona Lothian, Canterbury  
Symantha Johnston, Canterbury  
Sue Thompson, West Coast  
Bronwyn Gaffey, Otago  
Manateea Ha’a’a, Otago  
Tania McNutt, Otago  
Anthony Cavanagh, Otago  
David Will, Southland

**Full members**

The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!

Christine Tamarua, Tamaki Makaurau Roopu  
Pativaine Efare with, Auckland  
Lynne Ah Kan, Auckland  
Urmilla Devi Kumar, Auckland  
Rochelle McShane, Auckland  
Jianye (Grace) Liu, Auckland  
Holly Armstrong, Auckland  
Gary Neill, Auckland  
Lee Comport, Auckland  
Susan Mundt, Auckland  
Caroline Cottrell, Auckland  
Katana Pittman, Hamilton  
Liz Divene, Waikato  
Theresa Ratima, Waikato  
Michaela Gien, Waikato  
Michelle Evans, Rotorua  
Sue Little, Hawkes Bay  
Robyn Mitchell, Manawatu  
Penelope Henderson, Wellington

Bonita Mawson, Wellington  
Wendy Anderson, Wellington  
Monique Swart, Nelson  
Sharon Elley, Canterbury  
Lynette Mulcahy, Canterbury  
Wilson Reveley, Canterbury  
Jane McEvor, Canterbury  
Cynthia White, Otautahi

**Recertifications**

Congratulations to the following members who have recently had their Full membership recertified for a further five years.

Moana Eruera, Tai Tokerau  
Judith White, Northland  
Sarah Alden, Auckland  
Ruth Choudhary, Waikato  
Limor Strong, Hawkes Bay  
Charis O’Neill, Wanganui  
Lillian Chamberlain, Wanganui  
Lovye Faith Brown, Manawhenua  
Chris Hickson Wellington  
Deon Wessels, Wellington  
Sarah Hardie, Canterbury  
Janet Elder, Canterbury

**Addresses Unknown**

National Office would be pleased to learn the current address for the following members:

Susan Fraser, previously Auckland  
Sue Whiting, previously Auckland  
Sophie Kamu, previously Auckland  
Natasha Pearce, previously Auckland  
Andrew Perenara, previously Auckland  
Barbara Schwalm, previously Auckland  
Robbie McCleery, previously Hamilton  
Gayle McLean, previously Hamilton  
Te Orion Williams, previously Huntly  
Rawinia Hohepa, previously Tauranga  
Christina Warren, previously Tauranga  
Salani Iasona-Uaea, previously Rotorua  
Lyn Bailey, previously Rotorua  
Desiree van den Broek, previously Taupo  
Barbara Lucas, previously Napier  
Margaret Giles, previously Palmerston North  
Danelle Keith, previously Masterton  
Karin Brown, previously Porirua  
Sharon Nelson-Kelly, previously Wellington  
Kristine Hannam, previously Wellington  
Jonathan Spears, previously Wellington  
Alastair Smith, previously Nelson  
Paul Root, previously Nelson  
Nyree Bowen-Lilly, previously Christchurch  
Carla McConnell, previously Christchurch  
Peter Lucas, previously Christchurch  
Vivienne Wright, previously Hokitika  
Barbara Abbott, previously overseas  
Joy Lewell, previously overseas  
Jennifer Sales, previously overseas  
Anna-Marie Doyle, previously Canada
**Competency Service News**

Tena koutou, tena koutou, tena koutou katoa
Nga mihi mahana ki a koutou
I’m really pleased to welcome Colleen Symons and Soro Ramacake as Assessors in Tai Tokerau / Northland. Colleen and Soro will join their fellow assessors Benna Wikaira in Northland and I look forward to working with them as they get familiar with the role. They will be available to offer support to South Islanders too. Please introduce yourself to them and share the news about the way ANZASW works. (Further details next month)

Caroline Ravek, Doreen Blain from Taranaki branch and I have interviewed for an Assessor vacancy for the area and will appoint soon. Taranaki previously had an Assessor role, open to applicants from outside the region, so if you are hoping to travel toanga or North Island, you may be interested in the process. I rely on my flexible team to accommodate travel and are mindful that they all have other responsibilities and commitments to fit in around their assessor work.

Details of how to complete Competency, Workshops and participation in a Competency panel are available on the ANZASW website or contact your Assessor or our office team to accommodate travel and are mindful that they all have other responsibilities and commitments to fit in around their assessor work.

Warmest regards, Jeanne

**Competency Service Assessor Contacts**

Tai Tokerau / Northland (further details next month)
Soro Ramacake Email: soror@niss.org.nz
Colleen Symons

Tamaki Makaurau / Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com
Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Hauraki,Rotorua, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay / Gisborne
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Rongokako / Gisborne
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Manawatu
Turoa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laureleaa@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu / Nelson / Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineycc@paradise.net.nz

Tangata Whenua South Island
Ngatai Kara
Email: Ngatai.Kara001@cyf.govt.nz

Canterbury / South Canterbury / West Coast
Mike Kempt
Tel: (03) 337 3852 Mobile: (021) 434 733
Email: mike.kempt@yahoo.co.nz

Otago / Southland
Penny Salmond (on leave till 11 August)
Tel: (03) 477 2107 or (021) 211 2577
Email: pennysalmond@xtra.co.nz

**RECERTIFICATION COORDINATORS**

North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

NOTE: Full contact information for Assessors and Recertification Coordinators is also available on the Association’s website: www.anzasw.org.nz under “Contacts”.

**ANZASW MEMBER SERVICES**

*Updates from your Membership Services Manager, Jeanne Warlington*

Working in Tamaki Makaurau/ Auckland
jeanne@anzasw.org.nz or (027) 583 1029
Competency Workshop Notices

Invercargill - Pre Assessment Workshop (All you need to know to prepare your portfolio, and about your panel assessment)
When: Thursday 11th September, 5.30pm
Where: CCS Disability Action, 142 Don Street
Contact: Penny Salmond - see Assessor Contacts

Dunedin - Pre Assessment Workshop
When: Thursday 25th September, 3.45pm
Where: Penny Salmond’s Office, 365 Princes Street, Dunedin (above Chipmunks)
Contact: Penny Salmond - see Assessor Contacts

The Competency Handbook

Sonya Hunt led a project in 2007 to revise the Competency Handbook which was completed towards the end of the year. A number of other members participated in the revision and this project is an excellent example of the opportunities that exist for members to participate in the work of the Association. The new edition provides a comprehensive explanation of the competence assessment process and standards and brings the handbook up to date with changes over recent years. Although a demanding and at times frustrating process, the revision work completed by Sonya and the project team has produced an excellent resource for members.

All members who are currently preparing for their competence assessment or recertification should now have received a copy of the new Competency Handbook. Please contact National Office if you are preparing for competence assessment and have not received a copy and we will arrange to send you one. All full members will receive a copy when they are due for recertification but if you are desperate to see a copy then you can purchase one from National Office.

Continuing Professional Development (CPD) News

Branches and Roopu have contributed to the planning for our CPD calendar which will be circulated soon, watch this space.

Sue Foster’s workshop on Supervision in Whangarei received very positive feedback, reinforcing the importance of Supervision in supporting social work practice and professional development. Networking with other Social Workers and agencies that occurs at the workshops is an added benefit. Thank you to Northtec and Head of Department - Trish Palmer for supporting our Programme, and to Suzie Munro and Heta Erueti for making it go so smoothly on the day.

Branches and Roopu have worked hard to promote and run CPD events and we’re really keen to make the Timaru & Blenheim events successful, details in this edition. Please share information about these upcoming workshops with friends and colleagues. Your contribution and networks are invaluable to getting the word out there. Please also remember to keep us up to date with your contact details by sending changes in information to National Office at admin@anzasw.org.nz.

CPD Workshop Notices

“Working with Maori whanau”
Facilitator: Lisa King
This seminar will explore the cultural norms and protocols of Maori society in order to assist social workers establish a positive relationship with Maori families with whom they have a professional interaction. This seminar would be beneficial for overseas trained social workers seeking to develop their understanding of practice in the Aotearoa New Zealand context.

Contributes to ANZASW Practice Standard Three: The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client’s situation.

Blenheim
When: Friday September 26
Where: Omaka Marae, Aerodrome Rd, Blenheim

Timaru
When: Friday, October 10
Where: (To be advised)

Supervisors Interest Group

Warm and dry greetings everyone! A hardy group of 8 Supervisors met in Auckland recently on a very wet and cold winter’s evening to begin discussions on future directions for the Supervisors Interest Group and to review the ANZASW Supervision Policy. We also had four apologies, which indicates a healthy interest in these tasks at hand. We are drafting two documents which will be emailed to all members of the Interest Group for their input before the documents become formally accepted. If you are an Interest Group member and have not yet received these documents via email please assume there is a blip. Email me with your email address and I will forward them to you. Your feedback will be most welcome. The deadline for this is 20 September.

Vicki Hirst – Co-ordinator
V.g.hirst@xtra.co.nz

ADDITION TO SUPERVISORS REGISTER:
Edwina Poynton Brookes, edwinapoynton@gmail.com
Qualifications: Diploma in SW; Diploma in Higher Education-Applied Social Studies (University of Staffordshire, UK); Solution Focused/Strengths Based Training (Brief Therapy Centre, London). Ongoing Study: Post Graduate Diploma in Supervision (Massey University), Te Arakaki Manu Korero ki Otautahi (Te Whananga o Aoteoroa)

I have 20 years experience with children and families and communities within the fields of social services and education in a variety of settings in statutory and NGO sectors of NGO social work service. My supervision interests are in strengths based practice assisting supervisees to recognise and build on their strengths and develop their practice and new approaches. Focus on reflective practice and systems, whilst ensuring safe, accountable and professional practice. Individual and group supervision.

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Events Calendar in Brief

7 to 10 September, Hong Kong
XVIIth ISPCAN International Congress on Child Abuse and Neglect “Towards a Caring and Non-violent Community: A Child’s Perspective”
See: www.ispcan.org/congress2008/

8-9, 11 September, Auckland and Christchurch
The Third International Asian Health and Wellbeing Conference hosted by the University of Auckland - main conference in Auckland September 8th and 9th, followed by Christchurch Symposium, September 11th
Theme: Building Healthy Communities: North and South
See: www.fmhs.auckland.ac.nz/soph/centres/cahre/events/2008conf/

10 & 11 September, Auckland
3rd Annual He Mana to Ia Tamaiti / Every Child Counts Conference and Awards Ceremony
2008 conference theme: “For our children: a better today, a better tomorrow. What’s it going to take?”
See: www.everychildcounts.org.nz

14-20 September, nationwide
Social Justice Week 2008; See www.caritas.org.nz

24 September 2008 - SOCIAL WORKERS DAY!!

1-3 October, Henderson, Auckland
NZCOSSE Conference - registrations are open until 8th September for the New Zealand Council of Social Services conference being hosted by Community Waitakere.
See www.nzcosse.org.nz or email ros@nzcosse.org.nz

29 October, Waipuna, Auckland
Maternal Mental Health Workshop
Register at www.pmmrc.health.govt.nz

30 October – 1 November, Rotorua
Trusting Partnerships. A conference on “Establishing “right relationships” between families, disabled people, organisations, service providers and community.”
See: www.imaginebetter.co.nz

3 to 5 November, Christchurch
Supervision Training workshop
See: www.margaret.morrell@clear.net.nz

9 to 12 November, Australia
2008 Strength in Unity Conference, Luna Park, Sydney
Organised by the The Australian Association of Social Workers (AASW), The Australian Institute of Welfare & Community Workers (AIWCW), and The Australian Association of Social Work & Welfare Educators (AASWWE). To register for the Conference or for more information please visit the Conference website www.iceaustralia.com/strengthinunity2008

19-21 November, Philippines
In celebration of the 60th year anniversary of the Philippine Association of Social Workers, Inc. (PASWI), a national convention will be held at the Hotel Supreme along Magsasay Road in Baguio City. The convention aims to discuss emerging trends and issues in relation to global and local realities. We have invited social workers from all over the Philippines and colleagues from the International Federation of Social Workers (IFSW) to participate in this important event. See: www.paswi.org

24-26 November, Auckland
Australia and New Zealand Third Sector Research Ninth Biennial Conference. See www.anztsr.org.au

28 November, AUT Tech Park Centre, Auckland
The Centre for Attachment, in conjunction with Parents Centres NZ, The Families Commission, Great Potentials Ltd and the NZ Parenting Council, are pleased to announce the opening of registration for their conference, The Meaning of Motherhood: Maternal Love, Modern Culture and the Essence of Family.
See: www.centreforattachment.com

WEB LINKS TO INFORMATION ON COURSES
Various training courses and training dates are available at:
www.cps.org.nz
www.parent2parent.org.nz
www.skylight.org.nz
www.rational.org.nz

If there are specific sources of useful information from or about conferences and courses that you’d like to see listed please send an email to: communication@anzasw.org.nz

OFF the Shelf

On 12 August 2008, two new report-sized publications “The New Zealand Non-profit Sector in Comparative Perspective” and “The History of the Non-profit Sector in New Zealand” were released by the Office for the Community and Voluntary Sector (OCVS). These reports are intended to provide a better understanding of the history, scope, structure, financing, and role of our non-profit organisation, and form part of the Study of the NZ Non-Profit Sector (John Hopkins) project.

Both publications are available on request to OCVS or can be downloaded from their website, www.ocvs.govt.nz The research team behind this work was Margaret Tennant, Jackie Sanders and the ever-prolific Mike O’Brien, all of Massey University.

Also received recently and worth noting are:


The July edition of Te Awatea Review, the Te Awatea Violence Research Centre’s newsletter.

Volume 61, Number 2 of Australian Social Work - with leading articles on why social workers need to embrace Web 2.0 and a feature article titled “Social work and social justice: What are we fighting for?”

Just Change, the free magazine published by Dev-Zone (www.dev-zone.org); sub-titled Critical Thinking on Global Issues - He whakaaro kaikini mō nga take o te ao
Child poverty a number one issue in Aotearoa New Zealand

The case made this week by the Children’s Commissioner and Barnardos for making the eradication of child poverty an economic and social policy priority should be widely supported, says Rose Henderson, President of the Aotearoa New Zealand Association of Social Workers (ANZASW).

“We commend the Children’s Commissioner, Dr Cindy Kiro, and Barnardos for commissioning such a well-researched report as ‘A Fair Go for all Children’ and for their advocacy of a better deal for our future generations, our tamariki and our mokopuna. As stated in the report this is not a case of whether we can afford to act on the 32 proposals it puts forward, but whether we can afford not to”.

“The conditions in deprived neighbourhoods that can lead to a higher incidence of child physical abuse and neglect are a major concern for Social Workers. As highlighted by this report it is difficult to tell with any certainty what difference the current mix of initiatives focused on children and families is making. Evaluations of initiatives such as Social Workers in Schools are positive. Yet there are concerns that we have too much of a patchwork of services, and that there are persistent gaps in service provision. There also needs to be an acceptance that services alone cannot fix structural inequalities such as inadequate income, bad housing, unemployment and discrimination”.

“Setting targets to work towards, across all the indicators of poverty - low family incomes, poor health status, poor nutrition, poor education outcomes, overcrowded housing, and stress and violence in households – is the right thing to do. As stated in the report all of these issues are inter-connected, and any progress made on one front can be undermined by lack of progress on others”.

“Also, to quote the report: ‘In New Zealand, there is a strong case for specific goals to address the over-representation of Maori and Pacifica children among poor children. There is also a need for specific goals for groups of children who are particularly vulnerable – disabled children, children in non-English speaking migrant and refugee families, and children in foster care’”.

“Working together to progressively eradicate child poverty by taking more action is about both social justice and our future prosperity and well-being as a society,” says Rose Henderson.

“If we all agree that we live in a society that is committed to values of fairness and equality, then, as stated by Dr Kiro, this should be most apparent in the way we care for our children. Their fate should not be determined by factors such as whether their carers are receiving a benefit or not. As shown in this report we haven’t yet put children’s development on a path that will lead away from poverty and social exclusion, and one of the reasons for that is that the children of beneficiaries are being treated unequally. That message should be heard loud and clear”.

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TechSoup New Zealand is provided by Community Information Strategies Australia (CISA), in partnership with TechSoup and the New Zealand Federation of Voluntary Welfare Organisations (NZFVWO) with Microsoft® as the initial donor partner.

* There are minimum quantity and ordering frequency requirements set out on the website.
Part-time situation available for registered social worker. Make a lifestyle choice and add value to the community, work close to home and have flexibility with your work hours.

Age Concern Counties Manukau Elderly Abuse and Neglect Prevention Coordinator

Part-time 30 hours per week. Sense of humour and empathy for the elderly. Full clean drivers licence and own vehicle.

It is essential you are registered or meet the requirements for social work registration. To obtain a job description please email sandya@accm.org.nz or telephone 09 279-4331 ext. 800

To apply please send your CV and a covering letter to wendyb@accm.org.nz Or post to: Executive Officer, Age Concern/Counties Manukau Inc., PO Box 200-185, Papatoetoe, Manukau 2156
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For further information and/or to apply online please visit our website: www.reedhealthcare.com.au (Conditions apply).

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For further information and/or to apply online please visit our website: www.reedhealthcare.com.au (Conditions apply).

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**Clinical Coordinator/Social Worker**

Social Work Unit, S.T.A.R. Centre
Palmerston North Hospital - Vacancy ID: 1317

The Social Work team at the S.T.A.R. Centre covers the wider MidCentral region. The team deliver social work services to a wide range of client groups including the acute inpatient ward, rehabilitation and ElderHealth wards and outpatients/community clients. This team is not responsible for delivery of service to mental health, child development or intellectual disability services. This exciting and challenging full time position comprises 20 hours clinical co-ordination and 20 hours clinical social work. Primary responsibilities include clinical leadership, supervision and day to day coordination of the Social Work Unit. The successful applicant will be required to develop networks, both internal and external, of MidCentral Health and act as the primary clinical resource person for the unit.

The applicant must have a recognised Social Work qualification, an ANZASW certificate of competency, either be registered or eligible for registration with the Social Work Registration Board, have at least five years experience in Social Work including relevant experience in the health field, excellent leadership and communication skills, experience in supervising Social Workers, enthusiasm, and self motivation. A driver’s licence is essential.

For further information and/or to apply online please visit our website: www.micentraldhb.govt.nz or contact our recruitment line: 06 350 8856.

Closing date: Friday, 5 September 2008

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**Social Worker**

Horowhenua Community Mental Health Service, Levin - Vacancy ID: 1321

Horowhenua Community Mental Health Service has a vacant position for a mental health professional from a social worker or nursing background. If you are a qualified Social Worker, then this position within a rural sector might be just the opportunity you are looking for.

Based in Levin, this full time position covers the entire Horowhenua region. Case management and liaising with other health and welfare services are essential components of this position.

To be a successful applicant you will need to preferably have:

- Relevant experience in the mental health field
- Excellent communication and organisation skills
- Understanding of disability issues
- Ability to work collaboratively within a multi-disciplinary team setting
- Either be a member of ANZASW or willing to become so and to be registered

For further information and/or to apply online please visit our website: www.midcentraldhb.govt.nz or contact our recruitment line: 06 350 8856.

Closing date: Open

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**WANTED**

Dead or Alive!

NZ qualified Social Workers for short and long term positions throughout Australia

Call Kerry-lee at New Zealand Social Work Recruitment on (06) 355 5294 or (027) 332 0893
Kerry-lee@nzsswrecruit.co.nz

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**Social Worker**

Community Day Programmes/Outpatient Groups
Dunedin Hospital
Part-time - 32 hours per week

We are seeking a Social Worker to join our multi-disciplinary team. This is a permanent, part-time position.

Applicants must hold a professional social worker qualification (as per Social Worker Registration Board schedules for registration eligibility i.e. Bachelor’s degree equivalent). Working towards Aotearoa New Zealand Social Work Association (ANZASW) membership and/or registration with Social Work Registration Board (SWRB) is desirable.

You will need:

- Excellent communication skills and the ability to work effectively as a member of a multi-disciplinary team, or as an autonomous practitioner
- Proven skills in SW assessment, generic risk assessment and clinical management
- A commitment to own professional development as well as to quality service delivery
- Experience in group work an advantage.

Please apply online or contact Michelle Derrett, Social Work Professional Director, phone 03 474 0999 ext 8608, or e-mail: michelle.derrett@otagodhb.govt.nz

Closing date: 26th September 2008.