President’s Comment

Tena koutou, tena koutou, tena koutou katoa. Nga mihi mahana ki a koutou katoa.

As I write this I am in the final stages of preparation for ANZASW meetings being held in Christchurch. Our membership manager, Jeanne Warmington’s first Competency assessors meeting will provide an important forum for debating the many issues of maintaining and further developing our Competency assessment programme. The ongoing work with the Social Workers Registration Board has resulted in some planned changes for assessing competency for some social workers and the meeting with our assessors and recertification co-ordinators will provide an important opportunity to discuss these.

Our first National Congress is scheduled for the end of the week and I am really looking forward to meeting delegates and attendees at this event. In addition to the professional development opportunities with the Addresses from Dr Cindy Kiro and Mike Doolan, there will be presentations on the ongoing work of the professional body nationally and a sharing of information about the many and varied activities in local branches and roopu. Discussions will also be held to receive input from the membership about the future directions and priority areas for the Association. The National Congress is our annual forum for both continuing professional development and the ongoing development of the profession. I thank all members who have taken this opportunity to participate in Congress and contribute to our professional body in this way.

Reminder

For those whose membership year ends 31 March 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail and payment made by the due date (20 April 2008) will attract a discount. Don’t forget to update the Association’s membership database information at the same time.

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**PRESIDENT’S COMMENT**

Following the recent call for expressions of interest for appointment to the Social Workers Registration Board, we have forwarded the names of three members supported by ANZASW. We wish Carolyn Ravek from Taranaki Branch, Autumn Bell Cooke from Wairarapa Branch and Christine Menzies from Southland Branch well and look forward to the outcome of the Ministry of Social Development’s processes in the hope that active members of the professional body will continue to be recognised for their valuable input into the regulatory body.

No reira tena koutou, tena kouotu, tena koutou katoa.

Rose Henderson,
President, ANZASW
president@anzasw.org.nz

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**Executive Officer’s Update**

As I write this update for *Notice Board* we are busy preparing for the inaugural National Congress to be held on April 3rd and 4th. By the time you read this, the event will already have taken place, so I hope it has been a roaring success. Certainly a lot of hard work has gone into making it an interesting, engaging, productive and well run event. I would like to acknowledge all the hard work that every member of the National Office team has put into preparations and I am sure that it will all pay off. It is great to see that approximately 25% of delegates for the National Congress have chosen to attend because of the professional development it will provide and are not being funded as a representative of a Branch, Roopu or Interest Group. It is fantastic that the new National Congress provides an opportunity for any member to participate and I am sure that we will all benefit from the diverse contributions that everyone will make. I look forward to providing members with a summary of inaugural National Congress in the next edition of *Notice Board*.

At the National Congress we will be taking some time to celebrate the publication of the revised Code of Ethics in a bilingual format. This is an historic achievement that the Association can be truly proud of and it is fantastic to have

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reached the end of this journey. Unfortunately there were some technical problems with the final printing process for the Code that resulted in delays with posting member’s copies along with *Notice Board*. The Production Manager at our printers, xPress Printing House, has had a serious neurological illness and been in hospital and this created some major difficulties with printing the Code of Ethics. I apologise if this resulted in you receiving your copy of the March *Notice Board* and Code of Ethics rather late last month. We are currently negotiating a risk management plan with xPress to ensure that this sort of problem does not occur in the future. Our thoughts are also with the Production Manager at xPress and we trust he makes a full recovery.

We are also aware that a small number of members may have received a copy of the Code of Ethics with pages 3 to 10 missing. xPress stopped the printing process when they realised there was a problem but unfortunately some copies were missed and posted to members. Once again our sincere apologies and if your copy is incomplete please contact National Office and we will send you a replacement.

The revised Competency Handbook is also in the final stages of production and will be printed in the next couple of weeks. All members preparing for recertification will receive a free copy along with all new members preparing for their initial competence assessment. Any other members who would like to purchase a copy may do so by contacting National Office. We acknowledge all the hard work that Sonya Hunt and the project team put into revising this important publication and we look forward to celebrating this achievement together at the National Congress.

The recently launched national Continuing Professional Development Service will have its first events during April. The first event will be delivered by Paraire Huata with the title “Tangata Whenua and other Diverse Realities”. This event will be delivered in Dunedin on April 17th and Invercargill on April 18th. Details of other events to be provided in the coming six months can be found on the ANZASW website – anzasw.org.nz. We look forward to receiving the feedback from these initial events as this will help us to make improvements for the ongoing delivery of this important new service. I encourage all members to check the CPD events list and consider attending an event and also to contact Jeanne Warmington through National Office if you have any suggestions for other events.

As announced in the last edition of *Notice Board*, the Social Workers Registration Board is exploring the development of alternative models of competence assessment for the purpose of obtaining registration. The initial proposal is to develop a paper based competency assessment process as one option for social workers who have a recognised New Zealand qualification to meet the competency assessment requirements for registration. We are anticipating an announcement in the near future with details of the consultation process that will be undertaken before this development is implemented. Other models of competence assessment are also being considered and ANZASW is involved in assessing the feasibility of these options. We have a meeting with representatives of the Social Work Notice Board.
NEWS FROM THE NATIONAL OFFICE

Workers Registration Board, Te Kaiawhina Ahumahi and Aotearoa New Zealand Association of Social Work Educators on March 31st to discuss the process from here. We will keep members informed of the development of these proposals through the website and Notice Board so please keep a regular check so that you are fully informed.

These are exciting times in the life of the Association and I look forward to the opportunity to discuss our strategic direction with members at the National Congress.

Dominic Chilvers,
Executive Officer
dominicc@anzasw.org.nz

Media Releases and Submissions on Public Policy

From time to time ANZASW issues media releases and provides submissions on public policy. Details can be found on the website www.anzasw.org.nz including an archive or recent activity in this area of work.

Journal Reviewers

Mary Nash and Kieran O’Donoghue are very pleased to be taking on the editorial role for Aotearoa New Zealand Social Work Review.

We have a good list of peer reviewers already, but would like to invite expressions of interest from any of our readers who would like to add their names to the list. Please send your details, including areas of interest and how to contact you, to Mary Nash, at m.nash@massey.ac.nz - Thank you.

Books for giving substance to issues of public debate

Being an Election year we can all expect to see various issues of relevance to social work being the subject of heightened debate in the public arena and the media. One such debate that is constantly in the headlines is the response to the repeal of s59 of the Crime Act 1961 – which was supported by ANZASW.

Being able to get behind the issues sufficiently to take and promote an informed position is not always easy. It is encouraging then to see a new book has been published that traces the history of the debate about physical punishment.

Launched by Save the Children New Zealand in February, Unreasonable Force: New Zealand’s journey towards banning the physical punishment of children was written by former Children’s Commissioner Dr Ian Hassall, Beth Wood and George Hook, with contributions from Robert Ludbrook. It covers factors contributing to a climate in which change was possible, children’s rights, the law, the impact of religious convictions, the media’s role, the work of advocates, shifting public attitudes, the political story and the way forward. Details of the book, including price, are available at www.savethechildren.org.nz

Also published this year is an important international book titled Poverty, policy and the state: The changing face of social security by Massey University’s Mike O’Brien, a Life Member of ANZASW. It features both a detailed discussion of the work on poverty and living standards in New Zealand and the political and economic context within which social security changes have occurred. This and other books of possible interest to members can be found at www.policypress.org.uk/catalog/

May 2008 Social Work Notice Board

The May Social Work Notice Board will be published on Thursday 08 May.

The deadline for copy is 12 noon on Friday 02 May.

Copy can be emailed to typeset@anzasw.org.nz

Use of the letters MANZASW

The 2002 AGM of ANZASW resolved that the letters “MANZASW” may only be used by Full members of ANZASW. Non-practising members who hold a current Certificate of Competency may also use the letters “MANZASW”. Provisional members are limited to using the letters “ANZASW (Provisional)” and other Non-practising members (e.g. students, overseas, retired, etc) who do not hold a current Certificate of Competency should use the letters “ANZASW (Non practising)”. 
NEWS FROM THE NATIONAL OFFICE

New members

On behalf of the Association the National Executive extends a warm welcome to the following new members of ANZASW.

- Heather Tipene Tauranga Roopu
- Raewyn Tavendale Canterbury
- Mark Walker Nelson
- Ann Kuruvilla Auckland
- Jaimee Barwood Canterbury
- Diane Banbury Auckland
- Claire Alden East Coast
- Hirini Pikari Tamaki Makaurau
- Carol Parkinson Wellington
- Barbara Larsen Northland
- Rau Atua-Tavai Auckland
- Trudie Hakin Canterbury
- Heather Smith Canterbury
- Lea Sa Auckland
- Wendy Gooch Canterbury
- Victoria Nikora Waiariki
- Debra Piper Bay of Plenty
- Sara Tuitupou Auckland
- Rawiri Wanao Tai Rawhiti
- Carol Woolf Canterbury
- Andrew Kameta Waiariki
- Dylan Parker Bay of Plenty
- Yvonne Healey Waiariki
- Raquel Barbiellini Auckland
- Megan Downer Auckland
- Leesa Falshaw Southland
- Kiwa Marsters Waikato Roopu

Resignations

The following have notified their resignation from ANZASW during March 2008. We thank them for their support of the Association and wish them well for the future.

- Eimear Lacey Bay of Plenty
- Rosemary Palmer Wellington
- Mary Cockburn Waikato
- Jillian Ross Canterbury
- Veronique Rocheceoute Wellington
- Susan Saunders Auckland
- Manyee Chui Waikato
- Leaann Whatuira Tai Rawhiti
- Murray Ryburn Auckland
- Catherine Smith Auckland
- Rebecca Britton Auckland
- Rebecca Greig Canterbury
- Merrill Potter Waikato
- Jean Brocklebank Tai Rawhiti
- Aileen Batley Waikato
- Blyda Mackey Nelson
- Paul Graham Canterbury
- Jody (Arya) Black Otautahi

Reinstated

- Matilda Hohenberger Auckland

Deletions

- John Booth Wanganui (deceased)
- Deb McGregor Auckland
- Nicola Egan Auckland
- Shellee Cooksley Wellington
- Stacey Chandler Nelson
- Mary Hadfield Waikato Roopu
- Wendy Greener Auckland
- Carmen Glennie Manawatu
- Rangitaia Crowley Waikato Roopu
- Christine Woodward Waikato

Addresses Unknown

National Office would be pleased to learn the current address for the following members.

- Christina Galeota Previously New Plymouth Sept. 07
- Andrew French Previously New Plymouth Sept. 07
- Mandy Lewis Previously Auckland Sept. 07
- Phil Williams Previously Nelson Sept. 07
- Ken Scofield Previously Nelson Sept. 07
- Antje Giese Previously Wellington Sept. 07
- Donna Truman Previously Christchurch Oct. 07
- Margaret Ruck Previously Wellington Oct. 07
- Lynda Coley Previously Tauranga Oct. 07
- Anita Waitoa Previously Gisborne Oct. 07
- Kimberly Devlin Previously Roxburgh Oct. 07
- Simone Henderson Previously Paatahanui Oct. 07
- Wendy Geering Previously Christchurch Nov. 07
- Leaann Loughlin Previously Taupo Nov. 07
- Leigh Kerrisk Previously Hawera Nov. 07
- Simone Henderson Previously Paatahanui Nov. 07
- Janna Kay Previously Auckland Nov. 07
- Estina Ata Previously Masterton Nov. 07
- Sarah Hay Previously Christchurch Nov. 07
- Sandra Evans Previously Tauranga Nov. 07
- Andrew Ririnui Previously Waitakere Dec. 07
- Raewyn Sanson Previously Napier Jan. 08
- Natasha Head Previously Auckland Jan. 08
- Susie Shaloe Previously Masterton Feb. 08

ACC Social Rehabilitation Contract

ACC has set up a liaison group for those working under this contract, which is largely made up of representatives of professional association representatives. I am representing ANZASW and would be keen to know of other social workers who work with clients under this contract. It would be helpful to be able to share information with you about the topics discussed and receive your feedback. Could you please email me with a few details about where you work, so that we can get some gauge on how widespread social workers are being utilised with this contract.

Many thanks.

Hanny Naus secretary@anzasw.org.nz
NEWS FROM THE NATIONAL OFFICE

Communication Projects:
Watch this space!

*Kia ora tatou,*

The Governance Board is initiating a project to give Social Work *Notice Board* a major facelift.

Following the launch of our new website on Social Workers Day 2007 there is a strong argument for publishing some of the information found in the current *Notice Board* on the website instead.

Another argument for giving *Notice Board* a brand new lease of life has been strong feedback from members that the time has come for more of a magazine-type publication to help profile the profession.

I will be working with a small project team – drawn from members – to put together options for what a new *Notice Board* could contain, as well as what it would look like. During this stage there will be some form of readers’ survey and you can expect to hear more about this over the next few months.

Meanwhile I’d welcome any comments or ideas you have about the kind of newsletter you want to receive and contribute to. My email address is listed below. Thanks!

Stephen Olsen
Manager of Communication
stepheno@anzasw.org.nz

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Your statutory declaration, police vetting and membership obligations

Do you remember the various forms you completed on joining ANZASW or renewing membership recently? These included declarations regarding any previous convictions or complaints and an undertaking to advise the Association of any matter be it a conviction (including driving convictions) or subject to any complaint action in respect of practice as a social worker.'

As much as these forms were essential to meeting immediate requirements for police vetting, they also place an onus on each member to inform the Association during the term of membership of any subsequent offence, diversion or complaint action. This is an ongoing responsibility and not just a one-off event. Therefore it is an obligation which is just as important as paying membership subscriptions etc and completing competency assessment requirements. So, apart from the occasional parking ticket, don’t forget to fulfil the requirement of notifying the Association of any conviction or complaint.

Remember our job at National Office is to not only assist and advise you in respect of your membership obligations but to also ensure you know of the distinct benefits of ANZASW membership and make the most of them. We look forward to hearing from you.

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Supervisor Caregiver Social Work

Palmerston North - CYF2215
Lower North Island Service Centre

An exciting opportunity has arisen to lead our innovative Caregiver Social Work team. The role of the Supervisor is to provide motivated and creative social work supervision to six enthusiastic Social Workers, while managing and working in partnership with Social Workers, Caregivers, key internal stakeholders and external agencies to provide quality care for children.

The Supervisor is a vital first-line management position and we are looking for people who can demonstrate the following:

- A Social Work qualification – Diploma or Bachelors degree.
- Promoting the role of Caregivers in the care process.
- Assisting with training and coaching to both Social Workers and Caregivers.
- Excellent interpersonal and relationship building skills.
- Excellent written and verbal communication skills.
- Knowledge of Te Reo and/or Tikanga Maori.
- Sound leadership and management abilities.
- Strategic planning skills.
- Confidence and the ability to develop and maintain relationships with stakeholders.
- Good computer skills.

A qualification or study toward a qualification in Supervision is desirable.

Child, Youth and Family, a service line of the Ministry of Social Development (MSD), recognises and has a commitment to the principles of the Treaty of Waitangi.

Please find the position description and application form on www.cyf.govt.nz or request by email to Leanne.Tomlinson001@cyf.govt.nz

Alternatively, telephone Leanne on 06 952 3424.

Applications close Friday, 11 April 2008.

For more information about Child, Youth and Family (a service of the Ministry of Social Development) please visit our website at www.cyf.govt.nz

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NoticeBoard advertising rates
$15.00 per 2 cm depth, plus GST
Contact National Office
(03) 358 6920
Copy required by 25th of the month
Apology

Printing Problems

I wish to apologise to all members for the late delivery of Notice Board and the Code of Ethics in March 2008. Unfortunately xPress Printing House had some technical problems with printing the Code of Ethics due to their Production Manager having a serious neurological illness and being in hospital. This also lead to a small number of copies of the Code of Ethics being produced with pages 3 to 10 missing. Although these problems were caused by an entirely unforeseen event, I accept that risk management plans should be in place to manage such situations.

I apologise for the impact that this has had and assure members that we are taking steps to minimize the risk of this happening again in the future. If you have an incomplete copy of the Code of Ethics then please contact National Office and we will send you a replacement. If you have experienced other problems due to the late delivery of Notice Board then please feel free to contact me so we can discuss this in more detail.

Dominic Chilvers
Executive Officer

New ANZASW Committee Structure

Under the new ANZASW Governance Structure the following committees have been created. Two members of the Governance Board will participate in each committee and one will act as the Chairperson with responsibility for reporting back to the Governance Board.

Tikanga Committee
Christine Menzies (Chairperson)
Bella Wikaira

Membership Support Committee
Awhiora Nia Nia Tai (Chairperson)
Hanny Naus

Communications Committee
Rose Henderson (Chairperson)
Awhiora Nia Nia Tai

Social Justice Committee
Hanny Naus (Chairperson)
Claudine Tule

Professional Development Committee
Graham Black (Chairperson)
Rose Henderson

Thank you to those members who have expressed an interest in joining a committee. The Governance Board will consider these applications at the next board meeting and will contact members with a decision in due course.

There are still further places available on committees so if any member of the Association is interested in joining a Committee please contact Dominic Chilvers at National Office to discuss the options and the process for submitting an expression of interest.

The Certificate of Competency, statutory registration and ANZASW membership

The Certificate of Competency is awarded by ANZASW on the successful completion of competency assessment and is the main basis for Full membership of the Association. The Certificate is additionally recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement for registration. ANZASW is only able to affirm that you hold a valid competency certificate while you remain a financial member of the Association.

Should your membership lapse or you resign from ANZASW, the certificate of competency becomes invalid for purposes of ANZASW membership. Should you wish to rejoin the Association at a later date you would then be required to undertake a full face-to-face competency assessment once again, unless you had completed the requirements to be a registered Social Worker prior to resigning or lapsing your ANZASW membership and you have remained registered.

By retaining membership of ANZASW, the life of a Certificate is preserved for a full five years at which time you would be required to complete your recertification. The costs of recertification are substantially less than the initial competency assessment. Maintaining your membership brings many benefits to social workers including involvement in an organisation which models a Bicultural partnership, networking, affiliation with IFSW, access to regular publications, professional indemnity insurance, opportunities for professional advocacy and continuing professional development.
NEWS FROM THE NATIONAL OFFICE

Indemnity insurance and statutory registration

One of the benefits of ANZASW (Full) membership is professional indemnity insurance which provides comprehensive cover in respect of one’s professional practice. Details of this cover is provided on Page 25-26 of this issue. With the advent of statutory registration and its attendant accountability for practice under the SWR Act 2003 registered social workers are now also subject to Part 4 of the Act in respect of complaints brought against them as registered social workers.

Whatever the issue, anyone subject to complaint action is wise to seek independent legal advice and, if necessary, representation, to ensure their own interests are protected. Such representation is a basic tenet of the society in which we live. Therefore it almost goes without saying that professional indemnity insurance is a must for any registered social worker and that the cover provided through Full membership of ANZASW is a means to this. So be sure to consider this otherwise unheralded aspect to becoming a registered social worker i.e. the accountability for your practice to the Code of Conduct established under the Act. At the same time, as a Full member of ANZASW, don’t overlook the fact that you have professional indemnity insurance to cover the costs of legal advice and representation should this be necessary.

Frequently Asked Questions
– ANZASW Office Manager

Are you paying by direct credit?
Please ensure that your regular payments are enough to clear your invoice within a 12-month time frame. If you have fallen behind, please increase your payments. If you are ahead, please cease or reduce your payments. If in doubt, please contact us at National Office.

Would you like to set up a direct credit or pay by Internet banking?
Please contact National Office and we will post / email you a copy of the Automatic Payment form. It is also possible to pay us via Internet banking. Our bank account details are on both the invoices and statements. Please ensure that your customer code and/or name appear as a reference on our bank statement.

Do you want to pay your account by credit card?
Please contact National Office, and we can either fax/email you a form to complete, or alternatively we will take down your card details over the phone.

Does your workplace pay your invoice?
Please ensure that we have the correct information in our system to allow your workplace to pay your invoice promptly. If they are paying by direct credit, please ensure that they make reference to you on our bank statement, or ideally, post/email us a remittance advice. If you are still receiving a statement it means that we have not received payment from your employer as yet - please follow this up with them.

Do you work for Child Youth & Family?
MSD policy does not allow ANZASW to add your membership fee / competency assessment / indemnity insurance to a bulk invoice without a current “Authority for Payment” form, which has been authorised by your manager. This is the fastest way to have your invoices cleared from your account.

Are you receiving ANZASW Statements?
On the last business day of each month, ANZASW posts statements out to all members that have a balance on their account. These provide an update of the balance of your account at that time and should not be confused with invoices. Please remember that it is your responsibility to ensure that your invoice is paid.

What do I do with the Insurance and Declaration forms received with my invoice?
It is now a requirement of our Insurer, that all declaration forms are updated on an annual basis. Please ensure that your forms are completed, signed and returned to us straight away. If they are not received and you need to make a claim via the Insurer, you may not be covered.

Please note that for membership renewals, the forms do not need to be witnessed.

Have you had a change in employment circumstances?
Please note that it is vital that you advise National Office as soon as possible if your circumstances change with regards to your employment – especially where it affects invoicing. This applies if you are on long-term leave (e.g. maternity leave; sick leave; or working/living overseas); undertaking full-time Social Work study; become unemployed; or retire.

When must my Competency Assessment be paid by?
Please ensure that your assessment is paid for, in full, prior to your assessment. This will affect when your date is set, and the issuing of your Competency Certificate. You are invoiced for this on confirmation of your membership, and have from that date to commence payments. If in doubt, please contact us at National Office.

Are you anxious about completing your Competency Assessment?
Please contact National Office if you have any concerns or anxiety about completing your assessment. We are here to assist, and may be able to simplify things by answering your queries; helping find a mentor; advising of pre-assessment workshop dates in your area or working through an issue.

Do you wish to resign from ANZASW?
Please note that National Office must be advised in writing, of all intentions to resign from the Association. Please also ensure that your account is up-to-date.

The Association has many members that have transferred to non-practicing status. They still receive all of the Associations publications, and have access to the website. Before resigning from the Association, please consider discussing with us whether or not you may fit into this category of membership.
Kaiwhakahaere's Report

Ko Rangi, Ko papa
Ka puta ko Rongo
Ko Tane Mahuta
Ko Tangaroa
Ko Haumie-tiketike
Ko Tūmatauenga
Ko Tawhiri-mātea
Tokona te Rangi ki runga
Ko papa ki raro
Ka puta te i ra tangata ki te whai ao, ki te ao mārama
E rongo whakairia ake ki runga
Ki a tina...Tina!
Hui e...Tāiki e

Tena koutou katoa

The year has well and truly kicked off for us as tangata whenua Governance Board members, we have been invariably busy with many teleconferences, draft documents, policy procedures, reviewing submissions and providing input to the strategic direction of the Association – just to name a few of our tasks and challenges thus far!

We are hugely mindful of tangata whenua takawaenga o Aotearoa and it is our intention to maintain the aspirations and integrity of this collective, whom we represent. I think one of the difficulties we face as tangata whenua Governance Board members, is to ensure transmission of korero either through this avenue of the Notice Board, electronically or other means. Nevertheless, striving for improved communication is always useful.

I would like to encourage roopu members to participate on any of the committees or prospective groups relating to the Association business. Now is an important time as any, to have Māori expertise and knowledge base to frame up some of the current and prospective whakaaro of the Association.

We are grateful for pa Turoa Haronga’s support and wisdom as kaumatua of the Association as we head into the new era of governance structure. I would like to acknowledge all governance board members for the time and commitment they provide for the kaupapa. As tangata whenua governance board members we have decided to rotate the responsibility of writing in the Social Work Notice Board and have scheduled to liaise with one another on a regular basis throughout 2008, in addition to the already set timetable for Governance Board. Please feel free to contact us if you have any queries or feedback.

Lastly I would like to acknowledge all members in the hard work you do as practitioners and or managers in your chosen field of practice.

I look forward to meeting with some of you at National Congress and discussing further the feedback provided from the workshop sessions at this hui. Until then, take care.

Mauriora!
Claudine Tule, also on behalf of tangata whenua Governance Board members
Claudine Tule: claudine.tule@midcentraldhb.govt.nz
Bella Wikaira: eydiew@xtra.co.nz
Graham Black: graham@whaiora.org.nz
Awhiora Niania: manager.tk@healthcamps.org.nz

Waiariki Roopu

The Waiariki Roopu welcomes and invites all Takawaenga and prospective members of ANZASW to our monthly meetings. Nau mai Haere Mai.

Roopu Meetings
Roopu Meetings are held on the second Thursday of each month at 2.30pm. Venue: Waiariki Polytechnic

Waiariki Roopu Chairperson: Hariata Kohnuni, (07) 346 8836
Secretary: Tracey Tumata (07) 348 6996
Roopu Assessment Coordinators
Heather Farr – (07) 866 9430 or (027) 432 4435
Roopu Competency Assessor
Annette Twyman (07) 348 0325 or (021) 349 410

Kahu Ora Roopu Ki Wairarapa

Kahu Ora extends a warm welcome to all current and prospective members to attend a meeting on 10th April 2008, 3.00 p.m. at 4 Park Avenue, Board Room of Ngati Kahunugunu Ki Wairarapa.

Tiamana/Chair Lynne Whata
Tiamana Tuarua/Secretary Raymond Kawana
Treasurer Henare Te Karu

Monthly Meetings will be held on the 2nd Thursday of every month. Future venues to be discussed at meeting.

Tamaki Makaurau Roopu

Tena koutou katoa, nau mai haere mai.

The Tamaki Makaurau Roopu O te Aotearoa ANZASW caucus invite all new and prospective Maori social workers who are interested in becoming a member of the ANZASW to attend our monthly meetings.

The meetings are every fourth Thursday of the month from 1.00pm - 3.00pm. Venue: Greenlane Hospital Building 15 (Ex National Womens), level 6.

Chairperson: Piripi McLean, email piripimc@safenz.org Phone (09) 3779898 xt 719
Secretary: Nan Wirihana, email nan.wirihana@waitematadhb.govt.nz, Phone (09) 822 8666 xt 867
Te Roopu o Te Tairawhiti

Tena koutou katoa, nau mai haere mai.
Te Roopu o Te Tairawhiti Social Workers extends a warm invitation to all current and prospective Maori social workers to attend our monthly meetings. Currently we are enjoying the korero regarding the individual mahi that our members are involved in. One of our members has started a local mantra “I love my job”, thank you Ra, it certainly helps to bring humour to our role.

Our Roopu meetings are held on the last Tuesday of every month. We are currently moving our venues around the agencies to assist members to attend hui.

The details for our next meeting are -
Venue: Whanau Room, 1st Floor
CYF Building, Gisborne
Date: 29/04/08, Time: 1pm

Chairperson: Tauha Te Kani, e-mail Tauha.
TeKani@healthcamps.org.nz, Ph (06) 867 5614
Secretary: Kay Symes
No reira, tena koutou, tena koutou kia ora no tatou katoa

Tai Tokerau Roopu

Election of Officers
At the Annual General Meeting the following members were elected:
Chairperson: Heta Erueti 09 4363055,
Secretary: Tilly Pomare 09 4061441,
Treasurer: Heneriata Campbell
Meetings are held bi monthly around Tai Tokerau.

Te Whanau o Rongokako

Nga mihi mahana ki a koutou katoa, na Te Whanau o Rongokako ki Te Mataua-a-Maui.

Committee

Monthly meetings
3rd Thursday, 3.30 - 5.30pm, Kia Ngawari Building, HB District Hospital, Orchard Road, Hastings (Until further notice)

Pre Assessment Workshops
By arrangement. Please contact: Ropata Williams (Competency Facilitator – Tangata Whenua Assessor), Ph: (06) 878 8109 Ext: 5757 or Te Rauhina Williams (Tangata Whenua Assessor) (06) 878 8109 Ext: 5849 (work hours)
For further enquiries contact Karen Bardell (06) 876 2156

Interactive Drawing Therapy
“Working with the language of the unconscious”. For further details of course Programmes see www.InteractiveDrawingTherapy.com 09 376 4789, idt3@pl.net

CPS - Child Protection Studies Programme
CPS is a national charitable trust, dedicated to preventing harm and violence to children in New Zealand. As a strong advocate for the rights of children, CPS promotes, encourages and supports prevention activities and efforts at the local and national level, through individual and community programmes.

For course location and information, or to enrol, contact: Lucricia – 07 838 3370, lucricia@cps.org.nz

Keeping Kids Safe – tamariki te tuatahi
TelstraClear Pacific, Manukau City
To register www.psn.org.nz or email keepkidssafe@psn.org.nz

“Narrative Practices”
Workshop with Michael White
June 1-7 2008, Venice, Italy
www.italyseminars.com

Supervision Training – Course 1
Christchurch, July 16-18 2008
Facilitated by Margaret Morrell
This workshop suits social workers and other professional practitioners who want to start supervising, and supervisors with some experience who want to learn about models and frameworks for supervision.

The workshop covers: Definition, purpose, benefits and components of Supervision; How to establish and maintain a positive Supervision relationship; A practical guide to the negotiated agreement or Supervision contract; The Supervisor’s “tool box”; How to promote reflective practice in Supervision sessions; How to manage ethical dilemmas in supervision.

Cost: $375 (GST incl)
For more information visit Margaret’s website at www.margaretmorrell.co.nz.
To enrol, Email: margaret.morrell@clear.net.nz for a registration form
**CONFERENCES AND COURSES**

**IFSW World Conference 2008**  
Salvador – Bahia, Brazil  
16-19 August 2008  
Website: www.salvadorconvention.co.br

**The Australian Association of Social Workers**  
Strength in Unity Conference 2008  
9-12 November 2008, Luna Park, Sydney  
To find out more about registering or speaking at this event please visit: www.iceaustralia.com/strengthinunity2008

**Psycho / Oncology New Zealand / Conference**  
17 & 18 November 2008, Palmerston North Convention Centre  
Theme: “Winds of Change”  
Additional workshops on Sunday afternoon 16th November  
For more information contact Sue Peck  
SP Conference Management  
Email: suepeck@xtra.co.nz

**3rd Annual He Mana to ia Tamaiti / Every Child Counts Conference and Awards Ceremony**  
Wellington  
10 & 11 September 2008  
www.everychildcounts.org.nz  
2008 conference theme: “For our children: a better today, a better tomorrow. What’s it going to take?”

**Skylight**  
Training courses available:  
Increasing the bounce – building resilience in young people facing tough times  
Trainer: Hazel Neser  
Tauranga – Friday 2 May 2008 – 1.00pm to 4.00pm  
Auckland – Friday 1 August 2008, 1.00pm to 4.00pm  
Christchurch – Thurs. 13 November 2008, 1.00pm to 4.00pm  
www.skylight.org.nz

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**INTERNATIONAL**

**Council of International Fellowship (CIF)**  
Aotearoa/New Zealand Branch

Would you like to visit Argentina? What about Italy, Slovenia, India or Tanzania? If you are interested in travelling, learning about Social Work, and other cultures, these countries are offering CIF programmes in 2008.

Deadlines for applying are 28 February for Tanzania, 1 March for Argentina and Italy/Slovenia, and 1 July for India.

For details on these, and many other programmes offered internationally, look at www.cifinternational.com. Alternatively, email Ann-Marie Hearl, Secretary of the CIF Aotearoa/New Zealand Branch at: Ann-Marie.Hearl@waitematadhb.govt.nz

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**“WHAT KIND OF MEMBER ARE YOU?”**

“Some members keep their organization strong  
While others join and just belong.

Some dig right in, some serve with pride  
Some go along just for the ride.

Some volunteer to do their share  
While some sit back and just don’t care.

On meeting days some always show,  
but then, there are those who never go.

Some always pay their dues ahead,  
Some get behind for months instead.

Some do their best, some build, some make,  
some never give, but always take.

Some lag behind, some let things go,  
Some never help their organization grow.

Some drag, some pull,  
Some don’t, some do.

WHICH OF THESE ARE YOU?”
The new ANZASW website - www.anzasw.org.nz - is now hosting the Supervisors Interest Group Discussion Forum. All the discussion topics from the old forum have been imported to the new website so nothing has been lost. We are keen to encourage members of the interest group to use the forum as a way of creating useful dialogue about topics of concern to the group. Please follow the instructions below on how to use the forum.

Step 1 - Join the ANZASW Website
If you have not already done so then you need to apply for your membership logon and password details. Please email Margaret at the ANZASW National Office and she will send you your personal logon details - margarett@anzasw.org.nz.

Step 2 - Start the website and forum
Type www.anzasw.org.nz into your Internet Explorer address bar
Click “Membership Services” in the grey menu bar
Click “Message Board” on the left hand side of the screen

Step 3 - Logon
At the prompt enter your email address and click “next step”
Enter your password and click “next step”
On the left of the screen click “Supervisors Interest Group Forum”

Step 4 - Participate
You can now either click on an existing thread to read comments and add a reply or else start a new thread at the bottom of the first page.

We know that the box for entering your comments is too small and have asked the web designer to increase the size. However, this does not stop you entering as much information as you want.

If you have any problems with using the website or discussion forum then please contact Dominic Chilvers at dominicc@anzasw.org.nz or else 03 358 6920.

Experience: Three years Hospital social work, CHCH Hospital. 15 years Mental Health Services including last 7 years in Child and Adolescent Mental Health. Three years as the Child Protection Coordinator for Mental Health Services. Clinical Social Work Specialist to Child, Adolescent and Family Mental Health Services. Five years in Emergency Psychiatric Care. Social Worker Adult Inpatient Service Hillmorton Hospital and now Child, Adolescent and Family Mental Health in Invercargill and Queenstown for the Southland District Health Board.

Lecturing on Child Protection and Childhood Mental Disorder to the CHCH Polytechnic departments of Nursing and Social Work. Assistant Lecturer to the Post graduate Diploma and Masters in Social Work for the department of Social Work and Community Development Distance Learning Programme Otago University. Fieldwork teaching and supervision in Social Work Massey and Otago University.

Specific expertise and supervision interest: Child health, Mental health and Disability, Autistic Spectrum Disorder and Intellectual Disability. Caring for the carers of the disabled and Mentally unwell. Service user/Consumer issues and advocacy to Child, Adolescent and Family Mental Health and Disability Services. Child Protection and Domestic Violence in Health Services.

Supervision Style/Model: Reflective Practice with a CBT focus. Task and outcome oriented. Promotion of safe ethical practice that is service user focussed and based on recovery principles. Individual or group supervision, consultation, audio or video conferencing and or education provided at your agency venue. I supervise Invercargill/Central Otago ‘based people’ face to face’ but am also happy to do ‘remote’ supervision with people in the outer areas of Southland and Otago. ‘Remote’ supervision can be done with some ‘face to face’ but also by audio or tele conferencing and by phone or email. I travel to parts of Otago and Southland on a regular basis for other reasons.

NOTE
These details have been supplied by each Supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of the details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction. The list will be further updated from time to time.

Additional Supervisors

SOUTHLAND/OTAGO
Heather Clay
28 Kings Drive
Wanaka 9305
Ph/Fax 03 3373349
Mobile 021 887767
Email Heather.Clay@ihug.co.nz

Ethnicity: NZ Pakeha

Qualifications: Bachelor Social Science (Waikato), Post Grad Dip Social Work and Social Policy (Massey), Masters Health Science; endorsed in Mental Health (Otago), ‘Supervision in Social Services’ Certificate (Otago), CQSW, MANZASW, Rego 2924.
EDUCATION IN SOCIAL SERVICES COORDINATOR - WELLINGTON

We are seeking a dynamic person who is passionate about social services education and has high standards of customer service. This is an exciting opportunity to be part of a motivated team committed to providing excellent work-based assessment to social service workers integrating kaupapa Māori values throughout.

The purpose of the Social Services Industry Training Organisation – Te Kaiawhina Ahumahi is to build social services capacity through the development of worker skills, knowledge and values within a context that sustains and nurtures Māori and other cultural aspirations.

Your primary responsibility will be to ensure trainee enrolment in to the organisation's social service qualifications. This will be achieved by networking with social services agencies. In addition you will assess and support trainees in the field leading to high retention and qualification completion rates.

To be successful in this you will need:

- A relevant social services qualification at level 7 or higher
- Highly developed communication skills and an ability to work collaboratively
- Robust confidence and a professional approach to everything you do

Ideally you would also have:

- Advanced computer skills
- Knowledge of framework education and work place assessment methods

For further information or to obtain a job description visit our website www.tkaia.co.nz or call (04) 915-7830.

Closing date: 17 April 2008
Ref: TKA 0108 – Education in Social Services Coordinator

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**MSS PROFESSIONAL**

A division of Methodist Social Services, Palmerston North

**We specialize in interactive workshops with groups of no more than 25 individuals guided by either one or two professional facilitators meaning a more ‘hands on’ training experience.**

*All our workshop prices include materials, morning and afternoon tea and lunch.*

**Phone: 06 3501 467, email: education@methodistsocialservices.org.nz or check our website at:**

www.methodistsocialservices.org.nz for enrolments and more detailed information

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**The Page Doesn’t Speak Back: Writing Cures (11th April)**

Facilitated by: Jeannie Wright (Associate Professor of Counselling, Massey University)

Looking as writing as a cure and vehicle to help individuals take control of their own emotional wellbeing. This workshop is a unique opportunity to access the knowledge, experience and expertise of one of the few researchers currently working in this field in New Zealand.

_time: 9-4:30 Cost: $155

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**Brain Basics and Beyond! (14th May)**

Facilitated by Tim Burns, American Educational Consultant and Author

**Brain Basics and Beyond!** blends research and practical application within a framework of brain based childhood development linking brain, body and heart interaction and integration.

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**The Next Step** uses a resiliency and protective factor approach to enhanced child well being and school success that will help participants become more resourceful in developing the best possible environment for healthy development and learning.

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**It’s about Balance!** focuses on stress management, renewal and resiliency for educators and beyond, looking at research, problem solving, and improving personal wellbeing.

_Time: 8:30 - 3:30 Cost: Early Bird $175 per workshop (these are 3 separate workshops)

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**Developing Strengths-based Organisations (September 19th)**

Facilitators: Chris Thomas (Supervisor, Project Manager for Professional Development Centre, School of Sociology, Social Policy and Social Work Massey University) and Karen Shepherd (Social Worker and supervisor)

A workshop helping participants to identify strengths within their organisations, and develop strategies and a plan to enhance strengths based practice.

_Time: 9-4 Cost Early Bird $195 (until 1st September) after that $215

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EDUCATION AND TRAINING

Research

If you are a member of ANZASW undertaking any research, substantial or otherwise, and would wish to access or utilise the Association’s networks please get in touch. It may be merely to share through Notice Board the work you are undertaking or the results you have come up with. It is sure to be of interest to others and may serve some additional value if it is made more widely known.

Let National Office know and we will undertake to help in what way we can and bring it to the attention of our wider membership.

WANTED:

I am seeking a retired social worker who is willing to share their experiences and insights of their journey for an oral history research report as partial completion of the MSW Applied Social Work Degree. If you are interested, have suggestions or for more information, please contact Kirsty by email on k.l.e.m@hotmail.com or by phone on 027 467 9118. All enquires will be greatly appreciated.

ANZASW CPD Programme

The following Continuing Professional Development events have been organised as part of the new national ANZASW CPD Service. Full details can be found on the ANZASW website or by contacting National Office.

Venues and Dates

Practice Standard One
A social worker adheres to the Code of Ethics and the Objects of ANZASW.

“Ethical Dilemmas in Practice”, Facilitator: Robyn Corrigan
The format for this one-day seminar is inclusive of all participants in the morning and that the afternoon session divides the attendees into tauiwi and tangata whenua groups where the morning’s presentation is discussed and debated in appropriate groups. This allows tangata whenua participants to address issues where professional practice comes into conflict with cultural norms and other participants to discuss prepared case studies. Participants will be asked to bring their Code of Ethics and/or their organisation’s Code of Conduct to the seminar.

Practice Standard Two
A social worker demonstrates a commitment to practising social work in accordance with the Bi-cultural Code of Practice and an understanding of the Treaty of Waitangi.

“Tangata Whenua and other Diverse Realities”, Facilitator: Paraire Huata
April 17  Dunedin – CYF, 40 Elliot Street, South Dunedin
April 18  Invercargill – Pakiaka, Southern Institute of Technology, Forth Street, Invercargill
May 7  Christchurch – Cashmere Club, 88 Hunter Terrace, Christchurch
May 28  Auckland West/North – to be advised
May 29  Auckland Central/South – to be advised
June 25  Palmerston North – to be advised
June 26  New Plymouth – Maru Wehi Hauora complex, (Tui Ora Ltd Boardroom) 36 Maratahu Street, New Plymouth

Practice Standard Three
The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client’s situation

“Working with Maori whanau”, Facilitator: Lisa King
Sept 3  Wellington/Lower Hutt - to be advised
Sept 4  Porirua/Kapiti Coast - to be advised
Sept 25  Blenheim - to be advised
Oct 9  Timaru - to be advised

Practice Standard Eight
The social worker only works where systems of accountability are in place in respect of her/his agency, clients and the social work profession

“Getting the best out of your Professional Social Work Supervision”, Facilitator: Sue Foster
This one-day seminar addresses social work supervision from the perspective of the supervisee, ensures the social worker understands the principles of supervision and explores how to receive the most benefit from supervision.

May 8  Hamilton – Auditorium, Te Ara Hou Village, 100 Morrinsville Road, Hamilton
May 9  Rotorua
July 10  Dunedin
August 8  Whangarei

Fees:
$90.00 Members
$120.00 Non-members

Continuing Professional Development
ANZASW branches hosting CPD events around Aotearoa.

The CPD programme is detailed in this issue, on our website and various other publications and media. National Office, local branches, Roopu and members and are working hard to bring these events to your area. Branches are hosting, arranging venues, catering, and welcome and our National Office team are taking registrations, organising payments and certification.
## EDUCATION AND TRAINING

Dunedin & Southland Branches are hosting Paraire Huata’s workshop ‘Tangata Whenua & other diverse realities’ on April 17 and 18. This promises to be a stimulating and relevant workshop where all participants will have an opportunity to contribute. The person to contact for Dunedin is Jane Stark jfbstark@xtra.co.nz, ph 03-455-5449 and in Invercargill either Julie Cook juliecook@actrix.co.nz and Hinerangi Rolton hine@kaitahu.maori.nz may be contacted. In May Canterbury Branch host ‘Tangata Whenua & other diverse realities’ with Paraire Huata, contact John Dunlop jdunlop@xtra.co.nz. Also in May Sue Foster presents ‘Getting the best out of your Social work Supervision’ in Hamilton on May 8 and Rotorua May 9. The Hamilton venue is Te Ara Hou Village 100 Morrinsville Rd. Linda Lichtwark is the person to contact in Hamilton – linda@cfss.org.nz, ph 078563760.

To book your place send your registration form and payment to National Office. Registration forms are available on the website www.anzasw.org.nz, or from National Office 03 358 6920.

Thank you to those training providers and facilitators interested in providing future CPD events who have contacted me. Branches have provided more feedback around both the content of current CPD and potential for upcoming events. I’m very happy to meet with you and contribute to your planning and ideas.

Feedback and ideas from members, employers, agencies and interest groups is essential to generating a relevant and interesting CPD program. Expressions of interest are very welcome if you have interest and expertise in accreditation of training providers.

Your feedback is essential to us providing the CPD that members want.

Send your thoughts, opportunities to,

Jeanne Warmington,
Membership Services Manager,
jeannew@anzasw.org.nz

## PROFESSIONAL INDEMNITY INSURANCE

### 1. Preamble

ACM Insurance Group acts as the appointed broker for ANZASW. They are responsible for placing insurance and handling all enquiries on behalf of ANZASW and its members.

The insurance is placed via a unique facility through Rosser Insurance Services Ltd. This facility has existed since 1995 and has as its primary focus the development of insurance services for the Social Service and Not for Profit sector.

### 2. The Social Workers Legal Advisory Panel

In 2002 the Social Workers Legal Advisory Panel was set up as a unique value added service available to insured Social Workers. The service provides a panel of carefully hand picked and approved legal firms throughout New Zealand. The service is to benefit you:

a) if you have been subpoenaed as a witness,

b) if a client has uplifted their file and intimates that they will claim against you,

c) on other professional issues relevant to your cover provided under the ANZASW Member’s policy.

The services of the Advisory Panel may be accessed by contacting one of the following:

**Northern North Island:**
Kim Burkhart
Ph: 09 379 0655,
Fax: 09 309 3019
E-mail: kim.burkhart@shieffangland.co.nz

**Southern North Island, Marlborough & Nelson:**
Jon Parker
Ph: 04 495 8910,
Fax: 04 495 8937
E-mail: JonParker@wn.moke.co.nz

**South Island, South Of Marlborough & Nelson:**
Michael E Parker
Ph: 03 442 6337
or 03 366 1555,
Fax: 03 442 2792
E-mail: m@michaelparker.co.nz

### 3. Cover

Policy features are as follows:

- The policy covers claims first made upon the insured and reported to the insurers during the current policy year providing the act giving rise to the claim occurred post the retroactive date of 1 July 1993.
- The policy provides indemnity for claims arising from a Wrongful Act committed in the performance of a Social Worker’s professional services.
- The insurer will pay for defence and costs for appearance at a hearing by professional licensing board, professional or government body concerning violation of social work service guidelines or unprofessional conduct.
- Counselling and psychotherapy is covered by the policy provided any claims that arise do so as a result of work undertaken by insureds in their social work profession.
- The policy pays both any compensation awarded and legal costs and expenses.
- Loss of earnings cover of $250 per day to a maximum of $5,000 for an insured to attend a hearing or trial.
- Legal expenses cover of $25,000 for defence of Sexual Misconduct allegations.
- Cover is included for defamation claims.
- Cover includes Punitive Damages claims

The Association and the broker hold copies of the Master Policy, which is available to members on request.
## PROFESSIONAL INDEMNITY INSURANCE

### 4. Insured
All fully assessed competent members of ANZASW are covered provided they have supplied a declaration to the insurers. Cover may be extended to Provisional Members on the basis of an individually acceptable application.

### 5. Limit of Liability
$500,000 any one claim and $1,000,000 in the aggregate per policy year per member.

### 6. Exclusions
Two of the more important exclusions are:
- Cover does not apply to claims or circumstances known or reported prior to a member joining ANZASW or being covered by the policy.
- Claims made against a social worker as a result of any dishonest, malicious or illegal acts.

### 7. Policy Extensions
These include:
- Libel and slander
- Loss of documents
- Trade Penalties and related legislation
- One Automatic Reinstatement

### 8. Optional Extra Cover
Especially appropriate for members in private practice the policy also offers optional extensions to include Public Liability, Statutory Liability and Employers Liability. These extensions are available at special discounted member rates.

### 9. Claims
It is a requirement of the policy that an insured must give notice of any claim or circumstances which may give rise to a claim immediately they become aware of the claim or circumstances. If you should become aware of a claim or circumstance please contact the broker.

### 10. ANZASW Professional Indemnity Insurance - it’s value to Members
ANZASW’s constitution requires all competent (i.e Full) members to be provided protection by the Association’s member indemnity policy and so that is the basis on which cover is arranged. The current insurance policy (and premium etc) is arranged/agreed pursuant to this. The benefits to members of having their own insurance protection, even for employed members whose employer has an indemnity policy, include:

1. Greater certainty of protection.
   - Comment: the employer may or may not have complied with the conditions of their own policy - it may in fact not be renewed.
2. The ability to mount one’s own defence independent from the employer.
   - Comment: Often enough in the event of a claim the interests of the employer and employee may be somewhat disparate.
3. Availability of one’s own limit of indemnity.
   - Comment: the employer’s insurance may be exhausted in defending itself.
4. Additional unique benefits - such as the cover for ethics hearings, daily allowance for court appearance, the free legal service.
   - Comment: these would not normally be included in an employer’s policy.

As well as the core policy cover the additional benefits available through the ANZASW scheme represent real value to members, not the least of which is the independence it affords them in the event of a problem arising. Their employers, on the other hand, may not see this independence in the same light as it reduces the employer’s control over the employee at a time when the employee might otherwise be particularly vulnerable and dependent on the employer! In fact the primary driving force behind the establishment of ANZASW’s cover was a situation where two employee social workers were denied access to the employer’s indemnity policy and had to face a claim over their professional competence unprotected by insurance.

Please do not hesitate to communicate with the Association’s Insurance Brokers if you require any further information on the insurance policy.

### Broker contacts
Iain McKenzie
Ph: 04 472-8710, Fax: 04 472-9340
E-mail: imckenzie@acmonline.co.nz
Postal: PO Box 11341, Wellington

### Indemnity Insurance for Managers
A professional indemnity (PI) insurance policy is designed to cover the activities of a particular profession. The practice in the profession may be to operate as individual self-employed practitioners, employee practitioners and/or in a group such as a limited liability company, incorporated society or charitable trust. Generally a PI policy will have an exclusion inserted in it which denies indemnity for claims arising from the governance of the practice - be it a limited liability company or an incorporated society or charitable trust. Where actions are taken by a client or other third party alleging a breach of professional duty such action may be against the professional practitioner and/or the entity in which they practice. Where a manager in a social service agency is the respondent in an action alleging a breach of insured professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would, subject to other conditions being met, respond to protect the manager. This policy may be in the name of the practice (company, trust, society) or in the name of the individual manager. Obviously if it is in the name of the manager only then only the manager will be indemnified.

Where a manager in a social service agency is the respondent in an action not involving an allegation of a breach of professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would generally not respond. As a result it really depends on what sort of claim, action, complaint or whatever is being made. Generally a safer and more certain approach for managers, directors, board members, trustees in the situation where they are involved in a social service agency is to have cover for both professional and governance breaches. This type of cover is available for non-profit organisations under the banner of Association Liability and it will respond to the benefit of both individual employees and executives as well as the entity.

However, having said this there are still considerable advantages in maintaining one’s own personal PI cover even if the personal exposure to an allegation of breach of professional duty is low.
COMPETENCY SERVICE NEWS AND NOTICES

Competency Service Report
Tena Koutou tena Koutou tena Koutou Katoa
Nga mihi mahana ki a koutou

What’s been happening?
I’m looking forward to the National Assessor Hui in the first week of April in Christchurch, followed the next day by Congress where I hope to meet many of your branch/roopu representatives. I’ve met a number of Members and National Assessors who have all given generously of time and information. The networking that goes on is wonderful; one phone call can lead to contacts and resources that open up many possibilities. Just talking with a local member in Christchurch connected me to resources reflective of the multiple connections within ANZASW.

New National Assessor Roles
Many of you will be aware of the decision of the Tangata Whenua Takawaenga o Aotearoa to disestablish the role of Roopu assessor last November. ANZASW now has a number of contractor roles available for National Assessors who are able to undertake assessments using both the Niho Taniwha and Tau Iwi assessment models. The position in the South Island has already been advertised and we are also seeking to recruit National Assessors to cover the areas of Hawkes Bay/Gisborne and Bay of Plenty/Waikato. We will be working closely with local Branches and Roopu in these areas concerning the appointment to these new positions.

In addition we continue to seek National Assessors, Tangata Whenua or Tau Iwi, to fill vacancies in Manawatu and Northland. Please note the adverts later in this edition of Notice Board.

On April 10th Turoa Haronga, Lin Mason (Otautahi) and I are interviewing for a National Assessor (Niho Taniwha and Tau Iwi) for Te Waipounamu/ South Island. We’re really pleased with the quality of the applications received and look forward to appointing. Training in the use of both the Niho Taniwha and Tau Iwi assessment models will be part of the orientation process for this new Assessor. Turoa Haronga will be providing training for the new Assessor to ensure that they are competent to undertake assessments using the Niho Taniwha model and will be resourcing the successful candidate to carry out the role.

Many National Assessors and other experienced members of the Association have commented on the importance of the relationship between a National Assessor and the local Branch, Roopu and social work community. These relationships are critical to success in this important role and we will be discussing ways to strengthen and develop these relationships at the National Congress meeting on April 3rd.

ANZASW Membership numbers at 28 March 2008

<table>
<thead>
<tr>
<th></th>
<th>Tauwi</th>
<th>Tangata Whenua</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full members</td>
<td>2099</td>
<td>485</td>
<td>2584</td>
</tr>
<tr>
<td>Provisional</td>
<td>476</td>
<td>152</td>
<td>628</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(169)*</td>
<td>(64)*</td>
<td>(233)*</td>
</tr>
<tr>
<td>Non practising</td>
<td>203</td>
<td>27</td>
<td>230</td>
</tr>
</tbody>
</table>

Student 43 20 63
Life members 16 4 20
Applicants (waiting on Police check return) 56 20 76
Total 2893 708 3601

* This includes members in training, those with legitimate extensions or who have changed status from Non Practicing to Provisional as well as those who are ‘out of time’.

Provisional Members
A warm welcome to all Provisional members who are beginning the relationship with the Competency Assessment Process. The 12 month timeframe to do this offers time for preparation and reflection on the journey. There are two processes - Tau Iwi or Tangata Whenua (Tangata Whenua members) which uses the Niho Taniwha assessment tool. Both processes are coordinated by one of the National Assessors. (See the notices section for contacts in your area or on the website www.anzasw.org.nz).

A reminder that provisional members have up to 12 months to complete the assessment process. National Assessors need to plan their panels and assessment processes in order to meet your assessment needs. Please plan early with your National Assessor and work to a timeframe that meets your needs. Consider booking a date with your assessor even if it’s a few months out, that way we can cover eventualities like holidays, study, overseas trips and other commitments. If you have questions or can see challenges to your process please don’t hesitate to contact the Assessor or your Roopu or local Branch. If you have come to the end of your 12 month period you will need to negotiate an extension with the National Assessor. Common issues include parental leave, personal health or if you are not currently practicing. If you don’t negotiate this your membership of ANZASW may not be able to proceed.

Workshops
Pre Assessment workshops about the Competency process are held regularly (see the notice’s section) or can be specially arranged for a group of people. These are open to anyone considering competency, both provisional and prospective members. These free workshops are a great introduction and a time to have all your questions answered regarding the process. Feedback is that people find these really useful.

Join a Panel
All full members of ANZASW are encouraged to participate on a competency panel. Our membership numbers – more than 2580, means that if everyone participates in a panel then we can expect to complete the assessments that we need to. If you are interested in this opportunity which provides you with:

- Evidence of Standard 10 of ANZASW practice standards is essential for your recertification.
  Standard 10; ‘The social worker uses membership of the Aotearoa New Zealand Association of Social Workers to influence and reinforce competent practice’.
- Additionally the CPD (continuing professional development) is evidence for your Annual Practicing Certificate for Registration.

Social Work Notice Board
Panelists receive an ANZASW Competency Programme certificate which acknowledges their contribution to either the Competency or Recertification process. This is useful for ongoing professional development. Feedback from Panel Members is really positive both those who have recently gained competency themselves or regularly contributing to the profession in this way for some time.

If you are keen to take this opportunity please contact your local National Assessor/ Panel Co coordinator contact details in this issue of Notice Board. If you send them an email then you will be added to their list of potential panelists. National Assessors or Panel Co coordinators may also contact our full members directly to offer this opportunity.

Registration
ANZASW’s Certificate of Competency is recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement of registration.

NB Additional requirements of statutory registration (Section 6) include a recognised qualification, fit and proper, enough practical experience, and have satisfactorily completed a course or courses of training ensuring that he or she is competent to practice social work with Maori and different ethnic and cultural groups in NZ.

Child Youth and Family Social Workers
All CYFs social workers who are Provisional Members of ANZASW are encouraged to complete their portfolios and to make a date for assessment with your National Assessor.

It’s anticipated that between 250-300 CYFs Social Workers will take competency this year. CYF’s Social workers who are full members are encouraged to sit on panels. Please contact your National Assessor.

Practice Standards for Supervisors
A number of members are primarily involved in providing Supervision. These Supervisors are assessed against the ANZASW Supervisors Practice Standards. The Standards are available on the website www.anzasw.org.nz or from the office admin@anzasw.org.nz.

Feedback/Evaluation process
All participants are required to complete a written evaluation of the process and to give feedback as to how the Assessor or Recertification coordinator managed the process. This feedback is regularly collated and tabled at the National Assessor/Recertification Coordinator meetings (April 2 this year) and will also go to the new Professional Development Committee. This feedback is an opportunity for us to improve our processes and to be responsive to how you found the process.

Recertification
Hints and Tips
It’s really helpful if:
• You complete your Portfolio in the timeframe. Portfolios are due two months before your Certificate of Competency expires. If you need an extension you’ll need to negotiate with the Recertification Coordinator. You’ll appreciate that

forward planning is necessary for all people involved.
• Incomplete Portfolios: If you are notified that your Portfolio is incomplete please respond within the timeframe. Usually one month.
• Practice Case Study: This needs to be no more than 4 pages with a maximum of 10. Practice examples should show how a standard is met. A specific example detailing this is what is required here.
• Copying: Please check your photocopying is correct i.e. both sides and especially referee reports.
• Timeframes: If you are a Full Member you need to complete recertification within 5 years and 3 months. National Office will post the Recertification pack to you 5 months before your expiry date. You need to have it completed and sent 2 months before the due date.

Please remember if you do not complete within the defined timeframe or negotiate an extension your membership will be deleted.

Position Papers
Copies of these are available from National office on admin@anzasw.org.nz or the website www.anzasw.org.nz

These include;
• Social workers using overseas practice as evidence
• Client consent for example of practice
• Client reference and CYF/ who is the client
• Moderation and performance review processes for National Assessors and Recertification Co coordinators
• Standard 10 evidence
• Social workers supervised by non members and non social workers

Jeanne Warmington
Manager Membership Services
jeannew@anzasw.org.nz,
0275831029

Roopu Assessors:

Thank you to all Roopu Assessors
You will notice that the list of Roopu Assessors is no longer here. The Tangata Whenua Takawaenga o Aotearoa decided last November that these roles should be disestablished and this has now been implemented. We are seeking to increase the number of National Assessors who are able to undertake assessments using both the Niho Taniwha and Tau Iwi assessment models. We are currently recruiting for these new roles and hope to have some further news in the near future.

A big thank you to all the Roopu Assessors for their hard work in the role and to the Roopu for lending us the expertise of these members. The time and skill invested in conducting assessments for Tangata Whenua is really appreciated and we hope the Association can continue to access your expertise and knowledge in the future.

Again many thanks from the Association and members for your work.

Roopu Panel Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Roopu</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Cherrington</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:jackie@hauorawhau.co.nz">jackie@hauorawhau.co.nz</a></td>
</tr>
<tr>
<td>Mavis Heremaia</td>
<td>Te Tai Tokerau</td>
<td><a href="mailto:boicomhih@nhi.co.nz">boicomhih@nhi.co.nz</a></td>
</tr>
<tr>
<td>Emma Webber Dreadon</td>
<td>Tauranga Moana</td>
<td><a href="mailto:Emma.Webber-Dreadon@twox.ac.nz">Emma.Webber-Dreadon@twox.ac.nz</a></td>
</tr>
</tbody>
</table>

To be advised: Waikato
COMPETENCY SERVICE NEWS AND NOTICES

Heather Farr Te Waiariki heatherfarr@xtra.co.nz
Mel Harema Te Tairawhiti MelanieH@tdh.org.nz
Ropata Williams Te Whanau ropata.william@hawkesbaydhb.govt.nz
Claudine Tule Manawhenua claudine.tule@midcentral.co.nz
Lin Entwistle Te Otautahi linent@paradise.net.nz

National Assessors

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Ward</td>
<td>Northland</td>
<td><a href="mailto:pauline.ward@xtra.co.nz">pauline.ward@xtra.co.nz</a></td>
</tr>
<tr>
<td>Bella Wikaira</td>
<td>Auckland</td>
<td><a href="mailto:eydiew@xtra.co.nz">eydiew@xtra.co.nz</a></td>
</tr>
<tr>
<td>Sarah Alden</td>
<td>Auckland</td>
<td><a href="mailto:Sarah.Alden@barnardos.org.nz">Sarah.Alden@barnardos.org.nz</a></td>
</tr>
<tr>
<td>Merrill Simmons Hansen</td>
<td>Tauranga, Coromandel, Waikato</td>
<td><a href="mailto:merwolh@slingshot.co.nz">merwolh@slingshot.co.nz</a></td>
</tr>
<tr>
<td>Janetta Findlay</td>
<td>Hawke's Bay, Gisborne</td>
<td><a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Manawatu and Tangata Whenua NA</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
</tr>
<tr>
<td>Karen Shepherd</td>
<td>Manawatu, Horowhenua, Rangitikei</td>
<td><a href="mailto:karenconsultant@e3.net.nz">karenconsultant@e3.net.nz</a></td>
</tr>
<tr>
<td>Autumn Bell Cooke</td>
<td>Wairarapa</td>
<td><a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a></td>
</tr>
</tbody>
</table>

Jane Brook Wellington ed@skylight-trust.org.nz
Lainey Cowan Nelson, Blenheim lainey@paradise.net.nz
Penny Salmond Otago/Southland pennysalmond@xtra.co.nz
Mike Kempt Canterbury mike_kempt@yahoo.co.nz

Recertification Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Ann Baskerville</td>
<td>North Island</td>
<td><a href="mailto:mbaskerv@xtra.co.nz">mbaskerv@xtra.co.nz</a></td>
</tr>
<tr>
<td>Jane Stark</td>
<td>South Island</td>
<td><a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Whenua</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
</tr>
</tbody>
</table>

Competency Assessment

Full members

The following have recently completed their competency assessment and are now Full members of ANZASW. Congratulations!

Kurschteen King Te Whanau O Rongokako
Jolene Cartwright Auckland
Cheryl Martin Auckland
Robyn Kyd Auckland
Wendy Thomas Nelson
Nichola Eastgate Canterbury
Leslie Simmonds Bay of Plenty
Henare Te Karu Kahu Ora Ki Wairarapa
Marise Newberry Otago
Tivinia Ngauamo Auckland
Belinda Osman Wellington
Michelle Spain Auckland
Joan Collins Auckland
Rachel Kerr Wellington
Linda Edgar Otago
Dorothy McArthur Auckland
Justine Iotua Auckland
Michelle Hazeldine Auckland
Julie Cutfield Auckland
Andrzei-Kacper Kalin Auckland
Kylie Matthews Auckland
Kathleen Filiata Auckland
Allan McEvoy Manawatu
Leyanne Weir Wellington
Tuvinia Ngauamo Auckland
Claire McFedries Canterbury
Darcy Ramsay Waikato
Bridget Malone Otago
Tracy Tuari Bay of Plenty

Recertifications

The following members have recently had their Full membership recertified for a further five years. Congratulations!

Jan Bell Bay of Plenty
Rachel Hickson Taranaki
Jo Burrell Hawkes Bay
Karen Kitson Manawatu

Part-time Counsellor (Pasifika)

Student Support Services, 22.5 hours per week

Unitec is one of New Zealand’s most innovative tertiary education providers, offering real world learning experience and qualifications for a wide range of exciting careers.

We need a permanent Part-time Counsellor with prime emphasis on supporting Pacific students enrolled at Unitec. This position is based primarily within the Counselling Centre.

You must have:
- A counselling or social work qualification with significant counselling experience (1-2 years)
- Professional registration/membership
- Demonstrated experience in delivering counselling services
- A proven ability to work within a diverse team setting
- Knowledge and understanding of the diverse Pacific cultures and appropriate protocols
- A proven ability to work in a Pacific environment
- A proven background and experience in Pacific communities and networks
- Flexibility to meet a variety of needs as the situation demands

Previous experience in the tertiary sector would be an advantage.

For a position description and to apply, visit our website.

Applications close 28 April 2008.
www.jobs.unitec.ac.nz

Unitec

www.jobs.unitec.ac.nz
Part time 32 hours per week
Tokoroa Hospital and Family Health Team
Position No. 50803-40892R-SWN

This rural social work position provides a unique opportunity for a social worker to engage with a diverse range of health issues in both an inpatient and community setting. You will work as part of a multi-disciplinary team approach and have an ability to develop successful relationships with a variety of providers and community organisations.

The successful applicant will:
- have knowledge of the emotional and social impacts of health related issues
- be experienced in needs assessment and inter-agency case management
- provide advocacy and counselling services to individuals and families
- possess an understanding of community development in relation to the role
- be committed to bi-cultural practice
- have experience in family violence assessment and intervention

We welcome applications from qualified social workers who are eligible to register with the Social Workers Registration Board, have a current ANZASW Certificate of Competency or who have a clear commitment to obtain one and who hold a current drivers licence.

Closing date: 21 April 2008

For this and many other positions visit www.zest4life.co.nz or phone 07 839 8949. Please quote position number when applying.

Social Worker

Northland Branch

Competency Assessment Workshops
Pauline Ward, Northland National Assessor
Workshops can be arranged at workplaces or groups of social workers within Tai Tokerau.

To arrange a date please contact Pauline
Pauline Ward, 027 257 2552
pauline.ward @xtra.co.nz

Auckland Branch

Competency assessment and Panel Members Workshops
Bella Wikaira and Sarah Alden

Competency Assessment Workshops
These can be arranged at workplaces or for groups of social workers. Please contact Bella or Sarah to arrange.

Workshops are also run monthly throughout the year. Either by Bella Wikaira or Sarah Alden. Venue: St Lukes Community Centre, 130 Remuera Road, Remuera.

Times: Pre-assessment workshops from 2-3.30pm.
Panel member workshop from 1-2pm.

Dates for 2008
Wednesday April 23rd, Wednesday May 21st,
Wednesday June 25th, Wednesday July 23rd,
Thursday August 21st, Wednesday September 24th,
Wednesday October 22nd, Wednesday November 26th.

Panel members presentations are for all full members, including Tangata Whenua, these workshops clarify the roles and expectations of panel members.

Contacts:
Bella Wikaira; eydiew@xtra.co.nz
Phone; 09 8389261; Mobile; 0274305305
Sarah Alden; bill.alden@gmail.com
Phone; 09 6365842; mobile; 0275375710

Nelson/Marlborough Branch

Calling all provisional members!

If you are considering going through the competency process this year come along to a competency support session as a way of working through the steps towards the panel assessment. The sessions are only an hour long and support for individuals or groups is available.

The sessions are held at 193 Milton Street, The Wood, Nelson.

If you want more information contact:
Linda Glew, 0274 476 435
COMPETENCY SERVICE NEWS AND NOTICES

East Coast
Janetta W. Findlay, National Assessor

Competency Assessments
Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments.

For enquiries please contact me on:
(06) 8358132 or 0210404828 or ziggy.findlay@xtra.co.nz

Wairarapa Competency Assessments

Pre-assessment workshops
I am available to assist you with preparations for undertaking competency assessments. Contact me for details.

Competency panels
Are you a full member of ANZASW? Ever sat on a panel? I’m interested in hearing from you. There are still a number of provisional members in the Wairarapa who will need to complete competency, so here’s an opportunity for you to evidence your own professional development.

For enquiries, please contact:
Autumn Bell-Cooke, National Assessor
Email laurelea@wise.net.nz
MOB 027 296 0621 PH 06 3049945/FAX 06 3049943
Social Work & Supervision Services
PO Box 129, Greymouth

Hawke’s Bay Branch
Janetta W. Findlay, National Assessor

Competency Assessments
Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments.

For enquiries please contact me on:
(06) 8358132 or 0210404828 or ziggy.findlay@xtra.co.nz

Recertification Panellists
South Island

ANZASW members who are interested in becoming Recertification panellists are invited to contact Jane Stark for further details.

5 Rawhiti St, Sunshine, Dunedin
Ph: 03-455-5449
Email jfbstark@xtra.co.nz

Te Tau Ihu - Nelson - Marlborough
Lainey Cowan, National Assessor

Provisional members are urged to make contact with me, preferably by email, to indicate when they will complete preparation of their material. Also feel free to contact me with all queries about your competency preparation:

May panels are being arranged NOW.

If you are preparing and wish to be assessed before August please contact me to book in NOW with the estimated date for submitting your portfolio.

Contact details: laineyc@paradise.net.nz
6 Herald Terrace, Berhampore, Wellington 6023.
Phone 04 973 3882.

Wellington Branch

Competency Assessment Presentations

Jane Brook … National Assessor … Wellington

Pre-assessment Workshops
I am available to present on the requirements for undertaking your competency assessment and will assist you with your own preparations. Open to both Provisional members of ANZASW and others who are interested in the competency assessment programme.

Competency Panels
I am interested in setting dates with Provisional members on receipt of their portfolios. I am also available to meet with groups of social workers who are interested in the competency programme.

Contact:
Work: 04 939 6760, Mobile: 027 319 4640
Email: ed@skylight-trust.org.nz

Manawatu Branch
Karen Shepherd, National Assessor

Competency Assessments
Competency Assessments will be scheduled on receipt of complete portfolios.

Manawatu Branch also have competency assessment mentors if you would like individual support and guidance in putting your portfolio together.

Contact:
PO Box 231, Rongotea, MANAWATU
021 2580 191, karenconsultant@e3.net.nz
### COMPETENCY SERVICE NEWS AND NOTICES

#### ANZASW Competency Assessments

**Penny Salmond, National Assessor**  
will present a Pre-Assessment Workshop. All you need to know to prepare your portfolio and about your panel assessment. Intending members are also most welcome to attend.

- **Wednesday 23rd April, 3.45pm**  
  Penny Salmond’s Office  
  365 Princes Street, Dunedin  
  (Above Chipmunks)

Please let me know if you are intending to be there.  
03) 477 2107, 021 211 2577  
pennysalmond@xtra.co.nz

#### ANZASW Competency Panel Training

**Penny Salmond, National Assessor**  
Will present a Training Workshop. All you need to know to become a Competency Panel Member, remembering that your membership and Professional Development is enhanced by contributing to the Competency Process.

- **Wednesday 8th April, 3.45pm**  
  Penny Salmond’s Office  
  365 Princes Street, Dunedin (Above Chipmunks)

Please let me know if you are intending to be there.  
03) 477 2107, 021 211 2577, pennysalmond@xtra.co.nz

### ANZASW NOTICES

#### Marlborough Branch

Marlborough welcomes all new, provisional, intending and existing members to local networking meetings which are held on the 4th Thursday of each month. (venues tba – watch this space!)

Tea and coffee provided – bring your lunch.

Next meeting April 24 at Barnardos,  
George St, Blenheim 12 to 1pm

Inquiries to Gerrie Cresswell:  gerrie.cresswell@nmhs.govt.nz

#### Nelson Branch

For your diary - note that the third Wednesday in the month from 12 noon to 1pm is the usual meeting time for the Branch. The venue may change from time to time - so watch this space and check your meeting minutes!

Particular welcome to new members. Discussions currently around how the Branch can provide ongoing professional development for its members; Branch representation at National meetings; contributions to supporting provisional members when preparing for competency; support for more full members to sit on panel assessments.

*Haere mai koutou!*

#### Bay Of Plenty, Hauraki, Rotorua, Waikato

*Tena koutou*  
Do you wonder how the ANZASW practice standards relate to your Social work practice? Are you a prospective social worker looking for a professional identity and to be part of building community? Have you been worrying about progressing to full membership?

In the Bay Of Plenty, Hauraki, Rotorua Waikato areas, I will work to enable you to reflect on your work relating this to the ANZASW Practice standards, then work with you to organise your portfolio, and assist you in a safe respectful assessment interview. I would like to hear from you.

Contact me by email merwolh@slingshot.co.nz- Alternatively leave a message 07 5715282 .

*Nga mihi nui, Merrill Simmons-Hansen.*

---

Wanganui proudly boasts a heritage rich in arts and culture, excellent educational and sports training facilities and a wide variety of outdoor adventure pursuits. Wanganui offers a relaxed lifestyle, affordable housing, and an easy commute.

**SOCIAL WORKER IN SCHOOLS (SWiS)**  
**PUBLIC HEALTH CENTRE**  
Permanent, 40 hours/week  
You will be responsible for providing Social Work services and preventative programmes for children and their families/whanau within a school cluster environment. You will need to be able to work with different cultures, have highly developed communication skills and be a good role model. A social work qualification and experience working with families in a similar role are essential.

**Vacancy number:** 03-S1.3-760

Bay Of Plenty, Hauraki, Rotorua, Waikato  
Tena koutou  
Do you wonder how the ANZASW practice standards relate to your Social work practice? Are you a prospective social worker looking for a professional identity and to be part of building community? Have you been worrying about progressing to full membership?

In the Bay Of Plenty, Hauraki, Rotorua Waikato areas, I will work to enable you to reflect on your work relating this to the ANZASW Practice standards, then work with you to organise your portfolio, and assist you in a safe respectful assessment interview. I would like to hear from you.

Contact me by email merwolh@slingshot.co.nz- Alternatively leave a message 07 5715282 .

*Nga mihi nui, Merrill Simmons-Hansen.*

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Further information and application forms are available from Human Resources, phone 06 348 3248 or email jobs@wdhb.org.nz  
APPLY ONLINE AT www.wdhb.org.nz
Chinese Social Workers Interest Group (CSWIG)

Working with Chinese Clients
----- Understanding the Chinese Culture -----

Chinese Social Workers Interest Group (CSWIG) is offering workshops in your local area to support you in your work within your community. Topics will include:

Chinese population in NZ; Who are Chinese people?; Eastern vs. Western Culture; Chinese Migrants and their issues; Working with individuals/families/community: Case studies; Specific local Chinese issues.

The workshop will be delivered in an engaging and interactive way, allowing opportunity for questions and discussion. Facilitator/s are Chinese social workers who have lived and experienced life as a Chinese migrant/New Zealander themselves.

For further enquiry, please contact John Wong (Chairman CSWIG), Email: john.wong@pgfnz.org.nz

ANZASW NOTICES

Canterbury Branch

Events in Canterbury to look forward to in 2008.

Bi Monthly Social Work Forum
A guest speaker or presentation and a social networking opportunity with drinks and nibbles (Gold coin donation) 2nd Tuesday of the Month from 5 – 7pm

CPD (Continued Professional Development) training
Tangata Whenua and other diverse realities. Presented by Paraire Huata, Date 7 May
Law changes to a variety of Acts that impact on people we work with. Mid Year (date to be confirmed)
Motivational Interviewing. A repeat of the valued 2 day workshop run in 2006 (Dates to be confirmed)
The need for different Gender responses to Social Work service provisions in Violence services, Mental Health and Understanding and working with youth. Later in the year (date to be confirmed)

Numbers are limited to the CPD events so watch for the flyer inserts in the future NoticeBoards for registration details.

Private Practice Interest Group

The Private Practice Interest Group members have not been particularly active in the past year apart from fielding a few concerns and assisting members with applications for registration and general ACC issues.

I continue to represent the Association on the Sensitive Claims Advisory Group, which meets 4 times a year. At the last meeting a few weeks ago, the long awaited Massey Guidelines “Sexual Abuse and Mental Injury: Practice Guidelines for Aotearoa NZ” were presented and each counsellor should have their own copy by the end of March. ACC will begin a national Road Show in the main centres to answer questions concerning the new Guidelines. ACC is hoping for endorsements from the Professional Bodies- I am happy to collate feedback from members before we do so. Technical reports from the study are available on the Massey website.

One of the recommendations of the Massey Guidelines is the increased use of group-work for survivors of sexual abuse in conjunction with individual therapy- this may be of interest to our members.

Professional bodies have also been requested to make submissions for increase in fees later this year.

There are also new ACC forms now available either on line or through Wickliffe’s. It is now possible to submit them on line.

Any concerns about either private practice or ACC issues - please e mail me at cathy.mcpherson@goalscentre.co.nz

Cathy McPherson
Private Practice Interest Group and ACC Representative for ANZASW

Wairarapa Branch

Wairarapa Branch is having the second meeting for the year on May 13th, 3:30pm at Masterton Christian Child Care. (St Lukes facility, corner of Dixon street and Worksop Ave, across the street from Woolworths). The guest speaker is to be confirmed but the topic is “How can we keep our practice safe from complaints”. We plan to have someone come and talk with us about litigation against social workers and indemnity insurance.

For those who are registered you will get professional development points for your participation!

The dates for the year are May 13th, July 29th, and October 29th. Times and topics to be announced. If you are interested in being on committee and for further information contact Susan at susan.walker@wairarapa.dhb.org.nz.

Hawkes Bay Branch

Next members meeting -
Monday - 14th April @ 4pm
Location - Napier CYFS
Speaker - Jill Robinson - “Life in Private Practice - is the Grass Greener?”

Other meeting dates for 2008
9th June - 4pm, Hastings CYFS
11th August - 4pm, Napier CYFS
13th October - 4pm, Hastings CYFS
8th December - to be advised
Please put these dates in your diaries now.

Gold coin Koha please
**ANZASW NOTICES**

**Bay of Plenty Branch**

23rd April 2008
Tauranga Local Agencies Meeting re the Social Work Expo – all agencies invited to work in partnership for organising social work expo for social workers day on 24th September 2008.

Venue: Robert Harris Café in Red Square – Tauranga from 7.30am – 9am

25th June 2008
Whakatane Regional Workshop – To advise topic and venue. 16th July 2008 Lunch at the Hillier – Mount Maunganui (bring your own paperbag lunch) 12noon-1.30pm.

Discussion re the SW Registration Review Document and Education. Followed by review of progress re social work expo.

3rd September 2008
Tauranga Workshop – To advise topic and venue. Followed by AGM

24th September 2008
Social Workers Day
Planet Social Work – Social Work Expo in Red Square, Tauranga – all agencies participation

8th October 2008
Breakfast meeting at Robert Harris Café in Red Square – 7.30am – 9am.
Part 2 of social work registration review and evaluate social workers day.

19th November 2008
Lunch at the Hillier at Mount Maunganui 12noon-1.30pm (again bring your own lunch) Networking and planning for 2009

17th December 2008
ANZASW Christmas Party at The Hillier – Mount 12noon – 3pm – Shared food

**Bay of Plenty ANZASW Contacts**
Vino Ramkissoon at vino.ramkissoon@bopdhb.govt.nz
Merrill Simmons-Hansen at Merrill.simmons-hansen@twou.ac.nz
Susan Kennedy at susan.kennedy@bopdhb.govt.nz

**Waikato Branch**

We welcome you to attend our Branch meeting which meets the third Monday of every month.

Chair Skye Sloper
Deputy Chair Lynne Farrar
Treasurer Linda Lichtwark
Secretary Narita Fletcher
Policy Analyst George Holland

Date: Monday 21 April 2008
Venue: Te Ara Hou Village 100 Morrinsville Road, Hamilton
Time: 5.15pm

Refreshments and nibbles provided
We value your input, so please come along to the Waikato Branch meeting and have your say.

For enquiries or apologies, please contact the Waikato Branch Secretary Narita Fletcher at narita.fletcher@slingshot.co.nz

**Manawatu-Wanganui Branch**

Branch Meeting
Monday, 28 April
12.00 - 1.30pm
Child, Youth and Family, Palmerston North
Apologies to tepora@xtra.co.nz

**Auckland Branch.**

April meeting on 14th, at Disability Resource Centre, 12md to 2pm.

May Meetings:
The Continuing Professional Development provided by National Office.

Dates:
May 28th, North/West, Venue, Guide Hall, Aubern Reserve, (opp Como Street) Auburn Street, Takapuna.
Time, whole day.
Presenter, Paraire Huata.
Topic, Tangata Whenua and other Diverse Realities.

May 29th, South/Central.
Venue to be confirmed, but probably Mangere,
Time, whole day.
Presenter, Paraire Huata.
Topic, Tangata Whenua and other Diverse Realities.

Bookings through National Office, see Notice Board. All members and any other social workers you work with are welcome to attend. Both sessions are the same, choose the one that suits you date and venue wise.

**Taranaki Branch**

April 16 Wednesday
12 noon at Child Community Centre, Taranaki Base Hospital.
Guest speaker: Dr Trevor Lau, from Te Rau Pani
This professional development opportunity, facilitated by Naada Bracey, B.A.S.S Psychotherapy, PG Dip Psych, MNZAC, ANZATSA, DAPAANZ, is a distillation of the international sex therapy literature and practice into an approach that works for New Zealanders. It will enable you to conceptualise issues of sexuality in the most productive ways to bring about change.

This course will interweave two essential learning strands:
1. Information on human sexuality, sexual problems and their treatments.
2. Development of self awareness as a sexual being and confidence to discuss sexual matters.

**2008 Course Options**

<table>
<thead>
<tr>
<th>Extramurally Online</th>
<th>12 Weeks to Complete</th>
<th>$390</th>
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<tbody>
<tr>
<td>Auckland</td>
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<td></td>
</tr>
<tr>
<td>Wellington</td>
<td>Subject to Enrolments</td>
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</table>

Sex Therapy New Zealand Ltd is a training organization and a national referral network. Those who complete this Foundation Course and have sufficient therapeutic skills can proceed to the advanced training. On completion of this participants can apply to contract to receive referrals for sex therapy.

Enquiries to admin@sextherapy.co.nz or ph 0800 SEXTHERAPY (0800 739843).

www.sextherapy.co.nz

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