This was the opening greeting from Merv Hancock as he began a special talk about his life and career in social work to a large and appreciative audience in Palmerston North on 25 February 2009. This event, organised by members of the Manawatu-Whanganui Branch of ANZASW, provided all those present with some lasting insights into Merv’s experiences before he became ANZASW’s first President in 1964, through to the present day.

As introduced by Mary Nash, of Massey University, some of the distinguishing features of Merv’s contributions and character have been his humility, prescience, sensitivity, intuition and an ability “always to see the big picture in things”.

This ability was more than apparent in Merv’s talk, in which he successfully managed to summarise and compress a working life of 60 years into a sequential set of related strands.

While Palmerston North was and will always be Merv’s “home town”, his initial job was in the bureaucracy of Wellington where he first started out in the Head Office of the Child Welfare Division of the Department of Education in 1949. This was quickly followed by admission to the first-ever Diploma in Social Science at Victoria University, and subsequent moves to Gisborne (6 years) and Dunedin (3 years), before a return to his home town where he established a private practice as early as 1967.

In taking his audience through this journey, Merv touched on many significant and formative developments affecting social work, as well as inviting debate and pausing to reflect on topics about which, in reality, whole books could be written. Some highlights from a transcript of Merv’s talk include:

On his time in Gisborne: “My field practice there marked me for life. It confirmed a recognition I had as a young person that there were two cultures in New Zealand, not one...” And a humorous anecdote from that time: “The District Child Welfare Officer took me under his wing and took me out to a delightful kuia who had had something like 75 foster children over about 30 years... She looked at me and said ‘You brought me a Pakeha one at last!”

On becoming President of the New Zealand Association of Social Workers: “Fortunately I was given five days a year [by my employer] in which I could take time to undertake social work Association matters. It looked a little, but it was very important in those days, it gave recognition to the professional development we were undertaking...”.

On his role establishing the BSW at Massey: “The architecture of the BSW does bear the marks of those of us, including myself and Ephra Garrett, who worked at it from 1975... at a time when we used to have field trips and four placements, not two, and all those different elements”.

On social work: “There are many specialities of social work, of which social work education is one, of which administration and management is another, as well as the traditional casework. The links with community work are real and profound...”.

On the nature of professions and the impact of registration: “[At different times] Professions can be either radical or conservative... I have been a supporter [of registration] as well as a warner - whenever you move in close to the State you give away something”.

At the conclusion of Merv’s talk audience members from a diverse range of organisations were able to pose their own questions or observations. Social policy historian Margaret Tennant - recent author of The Fabric of Welfare: Voluntary Organisations, Government and Welfare in New Zealand - said she was particularly “struck by the variety” of Merv’s achievements across so many fields of endeavour - in social work education and training, applied research, supervision, project consultation and local government politics to name a few. When Margaret asked if “burning out” had ever been a problem for Merv, he responded in good heart that it hadn’t been, but it was a “danger now!”.

Note: Mary Nash, herself a frequent collaborator with Merv in recording his personal accounts of the history of social work and social work education in Aotearoa New Zealand, will be delivering the Merv Hancock Address to the ANZASW Congress in Wellington this month. A report on her address, titled “Imagination, hope and steady nerves: A tried and true ANZASW recipe for success”, will appear in next month’s NoticeBoard.
Tena koutou te whanau whanui – ka nui te mihi kia koutou katoa.

Here we are at Easter 2009 and the first quarter of the year has been a blur, with the rest of the year looking very much the same, in terms of events arriving sooner than we planned. As a way to reduce the anxiety of this happening we will endeavour to keep you abreast of events of interest and print reminders.

New Governance Board members

Tauha Te Kani, Te Tairawhiti, is our most recent addition to the board. Tauha was co-opted to replace Graham Black. While Tauha has ‘big shoes’ to fill, he has shown in the last Kaipurongo that he is willing and able to commit to the mahi. John Wong, Auckland Branch, is the Branch Representative on the Board. John has been an active member of the branch and the Chinese Interest Group, of which he is a founding member. They are a welcome addition and with their added wisdom the collective group are strengthened.

2009 ANZASW National Congress

April is going to be busy for the association and its membership. The National Congress in Wellington follows on from a series of meetings that have been organised to occur on the days before, e.g., Pasifika Social Workers Fono and the Supervisors Interest Group meeting. As well as this, time has been set aside for Governance Board Committee members to have a face-to-face meeting, which is a rare opportunity to be able to come together from all over the motu. I can’t begin to imagine the logistics of this, but a big thank you to the National Support Team for their assistance with this.

National Congress itself holds the promise of great learning from the guest speakers, good networking/reconnecting with colleagues and opportunities to contribute to the strategic planning and future direction of ANZASW. Tangata Whenua speakers include Moana Jackson, who will talk on Social Justice and Constitutional Change, and Mihi Namana from Wairarapa DHB, who will talk on Kaumatua and Kuia.

For this reason I hope to see you there.

Tangata Whenua Takawaenga o Aotearoa National Hui 2009

Hosts: Te Tairawhiti Roopu
Dates: Weds 30th September – Friday 2nd October 2009
To all Tangata Whenua members, put this in your diaries. We look forward to seeing you there.

20th Asia Pacific Social Work Conference

“Many voices, Many communities, Social Justice for all”

Auckland, 11th – 13th November 2009

An event to diary and one that will provide an opportunity to network with colleagues from other countries.

A reminder to roopu and Tangata Whenua members to let us know of any panui or whakaaro that you want circulated to the wider whanau.

Kua mutu taku korero. No reira tena koutou, tena koutou, tena koutou katoa.

Na Bella Wikaira

Tena koutou, tena koutou, tena koutou katoa.

One of the agenda topics at our most recent Governance Board meeting (March 20-21) was our ongoing commitment to use our available communications tools to engage with members more often and on more levels about ANZASW activities and items of relevance to social work and Social Workers in Aotearoa New Zealand.

One of the outcomes of our korero on this topic is the ‘Editorial Statement’ published on this page, the purpose of which is to provide a simple clarification of the role of NoticeBoard, as well as to provide a continued encouragement to members to make the most of the opportunities provided in the pages of NoticeBoard (or in equal measure our professional journal, Aotearoa New Zealand Social Work) for offering informative updates specific to issues impacting on your social work practice and in the communities you work within. We recognise that NoticeBoard alone will always have certain limitations - not the least of which is time and space! However, as the current month’s issue again demonstrates we are all working in a profession that we can be proud of. A profession that honours its heritage and history (see page 1) and that is taking positive steps to stand up for what counts in the present day (see back page item on Pay Equity).

Within these pages we also do our best to reflect the sector-wide interests of such closely allied groups as DHIB Social Work Leaders and Social Work Educators (ANZASWE). While the shared kaupapa of the Association is built directly on the strength of our Branches, Roopu and Interest Groups we fully recognise the importance of maintaining and developing links to other organisations in order to help reinforce and promote the profession’s image and ‘public voice’. Recently, for instance, I took part in an informal meeting with representatives of ANZASWE to re-affirm the desire to strengthen the relationship between our organisations as leading stakeholders in the social work sector. Over the coming months I am confident that further discussions will help to develop this relationship to a new level (see also Dominic Chilvers’ column, page 3).

Acting in the role of President, I am constantly aware of the often daunting breadth and range of issues and topics that
relate to perceptions of social work and Social Workers. On World Social Work Day (WSWD) last month it was inspiring to note the growing momentum and support being generated by this event. In the USA and Canada, as noted in last month’s NoticeBoard, March each year is also designated as Social Work Month. The chosen theme in Canada (see www.casw-acts.ca) was ‘Making a Difference in Seniors’ Lives’, while the National Association of Social Workers (USA - 150,000 members) promoted its drive for more social workers with an innovative website at http://50ways.helpstartshere.org The International Federation of Social Workers (IFSW) does a great job of profiling worldwide activity for WSWD - see www.ifsw.org/en/p38021740.html

As stated in ANZASW’s media release in support of WSWD, the series of events that ANZASW is associated with in 2009 should make a significant difference in gaining more recognition for social work in this country - culminating in the Asia Pacific Social Work Conference for the IFSW Asia Pacific Region in November. Our latest confirmed keynote speaker is Mason Durie (Massey’s Professor of Māori Research and Development). The number of paper abstracts put forward has exceeded expectations and I again encourage you to register early - see www.swinnz2009.co.nz

It was pleasing last month that social work and Social Workers were positively profiled in a report released by the NZ Council of Christian Social Services titled ‘Grassroots Voices: the voice of New Zealand families and communities’. This report was received favourably by new Social Development Minister, Paula Bennett, who responded to its contents by saying that she was “committed to ensuring the Ministry of Social Development continues to focus on strengthening its ties with community agencies”. It was also pleasing that ANZASW was able to take part last month in the consultation on the New Zealand Government’s historic, first ever periodic report for the United Nations Human Rights Council, as required by a 2006 resolution of the UN General Assembly. The report has to cover the key aspects of human rights policies and/or legislation as applied in this country - but is limited to 20 pages. Alongside submissions by other leading civil society organisations we lodged a brief critique of the draft report, available in the ‘What’s New’ section of the ANZASW website (www.anzaw.org.nz), and will alert members to the final report when it is published.

Throughout the year we expect to continue to increase our focus on human rights and social justice issues, with valued guidance from our own Social Justice Committee - Te Roopu Hapori Tikanga, which is currently made up of both Governance Board and non-Board members, and which we hope may give rise to a dedicated Interest Group. Already this year the Committee has been turning its attention to possible positions ANZASW could adopt in response to the consequences and social impacts of the recession - a pressing issue that new Labour MP Rajen Prasad is also keeping a ‘watching brief’ on (see his invited contribution to NoticeBoard on p.4) Members of this Committee will join with other Committees at a gathering the day before this month’s ANZASW Congress to share lessons that have been learnt since they first started meeting seven months ago. All of which is encouraging for the future!

No reira, tena koutou, tena koutou, tena koutou katoa.
Rose Henderson, ANZASW President

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**EXECUTIVE OFFICER’S UPDATE**

Kia ora koutou

The ANZASW National Support Team is looking forward to the National Congress being held in Wellington this month. Many members have already registered for this important event and spaces are disappearing fast. I encourage you to contact us urgently if you are planning to attend, to check whether spaces are still available as numbers are strictly limited due to the venue we are using.

Along with a wonderful range of speakers including Moana Jackson, Mary Nash and Prof. Kate van Heugten, we also have some workshops focused on the future direction of the Association. One session will be focused on the ANZASW vision and mission statements to consider whether these need to be revised. It is critical that we have a clear sense of our overall goal and direction, otherwise how will we ever know if we have arrived? This workshop will be an opportunity to think strategically, perhaps ten or fifteen years ahead, and seek to describe what we hope to achieve as an organisation. Our second workshop will be considering the issue of social justice and how to build a stronger voice as a profession. I see this as a central reason for the Association to exist and so it is critical for us to consider how to further strengthen and develop this side to our work.

For all those planning to come to Congress, I encourage you to come prepared to contribute as well as ready to learn. The success of a membership-based organisation is dependent on the participation and contribution of members and so we are keen to have your input into thinking about our future direction.

As reported in the last edition of NoticeBoard, the Governance Board recently held a meeting with members of the Social Workers Registration Board to discuss how to improve the working relationship between the two organisations. This was a positive meeting and work is currently being completed on a memorandum of understanding that will describe the principles and processes that will guide the working relationship into the future.

Meetings have also been held with the Social Services Industry Training Organisation to discuss greater collaboration and mutual support, particularly in the area of competence assessment. A statement of intent has been drafted for approval by both organisations and work has been started to identify the options for greater partnership in relation to competence assessment.

The issue of leadership in the social work sector and the working relationships between the key organisations has been of concern to the ANZASW Governance Board for some time. The above work provides two examples of how these issues are being addressed.

In addition, a recent initiative has seen the development of an Alliance for Professional Social Work Leadership. This alliance involves the ANZASW, the SWRB, the ITO and the ANZASWE and terms of reference are now being developed. I hope that this initiative will result in some positive developments for the profession. In a year when we have an international social work conference in New Zealand, it is wonderful to see some positive developments for leadership and partnership within the profession.

Dominic Chilvers, ANZASW Executive Officer dominic@anzasw.org.nz
My first 100 days as a new MP

- Contributed by Dr Rajen Prasad, Labour Member of Parliament; formerly a Social Worker, Social Work Educator and Chair of the Families Commission.

Social work practitioners are more aware than many others of the multiple factors impacting on a person’s life and circumstance. My new role in the 49th Parliament provides me with arguably the most potent opportunity I have had to address the ideology as well as the policies that could make matters better for the individuals, families and communities with whom social workers engage.

Positive impressions of the first 100 days in Parliament confirm that there are plenty of opportunities for questioning policy proposals in select committees and when debating particular policy proposals. Thus I was able to speak constructively about the need to focus on family violence and call for an integrated approach to this issue. I was also able to argue against Government proposals for national testing in schools (an idea that has failed elsewhere because teachers begin to react to the tests rather than an integrated curriculum). In Opposition, we have opposed the punitive approach to youth offenders in the “boot camps” proposals because research evidence is clear that it does not work. We argued strongly against the “three strikes and you’re out” proposals for repeat offenders and expect it will not survive select committee scrutiny. Similarly the 90 day “fire at will” provisions in employment law which do travesty to workers’ rights received the strongest criticism from us in the debates.

I sit on the Social Services Select Committee and here we are able to scrutinise legislation as well as subject the social policy departments to scrutiny. This is probably the one place in Parliament where we can comprehensively interrogate Government proposals and make suggestions for change. It is to this Committee that Parliament sends its social legislation for considered deliberations in consort with the public. If there is one over riding impression of the first 100 days of this Parliament, it is that the approach being taken is generally punitive and so far the Government has not articulated an overall philosophy for social legislation. The global financial crisis, brought about by the greedy and the unscrupulous, is now the major driving force for the Government’s policy change and it is being used as the justification for what can and cannot be done. Financial reviews, calls for a reduction in expenditure and the attack on the public service should remind us of the 3% cuts and the sinking lid policies of past National governments. The developing social climate is one in which the voluntary social service sector will be called on to provide more support for the many families who will become unemployed and have their incomes reduced. While the previous Government had moved to place the Voluntary Sector on a firmer footing with multi-year budgets and its Sector on a firmer footing with multi-year budgets and its Pathway to Partnership programme, this Government is showing that it is less committed to this. There is a review of the Pathway to Partnership funding and we would not want it to continue on a “shoe string” basis.

At a personal level, I am interested in hearing from readers of this newsletter about the current issues facing social practitioners and about those with whom they engage.

Email: Rajen.Prasad@parliament.govt.nz

Maiden speech: http://labourparty.org.nz/blog/entry/maiden_speech_dr_rajen_prasad
for measuring and reporting on clinical outcomes, and for developing excellent and efficient health services.

The DHB SW Leaders Council has identified the completion of the Health Social Work Practice Framework, to identify and describe principles and best practice, as a high priority professional project.

A Health SW Practice Framework Project Group was established in 2007, and this group started to work on the development of a Practice Framework for Health Social Work in NZ. This Practice Framework is a DHB Health Social Work leadership initiative that will strengthen the identity and scope of social work practice in health. The current Draft HSW Practice Framework sets knowledge, values, skills and competencies required in health social work. It describes the characteristics of the profession in health, and provides a set of unifying principles for workforce and service delivery. Attributes such as values and excellence are essential to the document development. The improvement of capabilities and the increase of synergy are goals in listing competencies and key performance indicators.

A Practice Framework should interface with current health sector standards and organisational competencies (eg ‘Real Skills’ in Mental Health). It should be culturally appropriate. It should set standards for unity, consistency and quality in service delivery (local and national). It should reduce duplication and inefficiency and should enhance collaboration. It could set guidelines for social work training. It could utilise professional and health sector resources to a better advantage and enhance outcomes of better performance.

The completed “Practice Framework in Health Social Work” will define competencies in:

- Social work intervention with individuals, families/whanau, groups and communities
- Social work interface with systems internal and external in/to health
- Social Work Leadership and Management
- Professional Practice
- Bicultural Practice
- Social Work Evaluation and Research

As the government embarks on the journey to transform healthcare and effective clinical governance, health social work leadership (nationally and local) will embark on a spectrum of activities, aligning management to clinical activities, and empowering clinicians (health social workers) with resources (eg HSW Practice Framework), to “step up their” practice, influence, responsibility, accountability, authority, and ultimately their professional efficiency in the improved quality of care of patients so that they are “in good hands in health”.

Do you have something to say about Youth Justice reforms?

ANZASW will be preparing a submission to the Social Services Select Committee on the Children, Young Persons, and Their Families (Youth Courts Jurisdiction and Orders) Amendment Bill. The closing date is Friday 17 April, so if you have something to say we need to hear from you urgently. Please email Stephen Olsen, stepheno@anzaw.org.nz or call him on (027) 216 9999

ANZASW ‘SNAPSHOTs’

Speakers introduce important topics

NORTHLAND BRANCH, 11 February 2009
Soro Ramacake’s presentation “Things to be aware of when working with Pacific Island clients” gave participants an awareness of common Pacific values, essential skills and helpful information for effective interaction with Pacific clients. Soro is available to discuss his workshop and to provide an outline of what it covers; email soror@niss.org.nz.

OTAGO BRANCH, 24 February 2009
The topic of “Spirituality’s Place in Social Work” attracted the largest turnout for some time. Guided by guest speaker Blair Stirling, of the University of Otago, participants explored definitions and varying perspectives of and about spirituality and some ethical considerations. Blair says that despite the importance of spirituality and/or religion for different client groups, “little attention has been given to exploring how (we) integrate this aspect in (our) work”.

Auckland Branch - CPD Workshops

This happy group got the professional development event they wanted in March, when presenterLisa King teamed up first with Vicki Hirst, and then Cherie Appleton to deliver workshops on Supervision based on ANZASW Supervisor Practice Standards. See item on page 13.

Merv Hancock’s career re-visited

Members of the audience at a presentation by Merv Hancock in Palmerton North in February; see item on page 1.

Merv Hancock with Professor Margaret Tennant, social policy historian on his right, and Dr Mary Nash of Massey University.

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FOCUS ON EDUCATION

Influx of new students in 2009

- Contributed by Allyson Davys, Head of School, Social Development - Wintec, ANZASWE, MANZASW

The first semester for 2009 has begun in earnest for New Zealand tertiary providers and many institutions who deliver Social Work programmes have experienced a significant increase in enrolments. With an aging workforce, an identified deficit of skilled practitioners and low retention rates for social work graduates, the influx of students is welcome. Workforce analysis has predicted a serious gap between attrition of experienced and qualified social workers and new graduates in the next decade, so this engagement of new students who wish to pursue a career in social work bodies well for a profession facing shortages.

It is a recognised corollary of economic recession that tertiary student enrolments increase. The present situation may be due to the current economic circumstances, or to better marketing and an increased appeal of social work as a profession. It is unclear at this point which it is, but the fact remains that this year, particularly in the larger cities, there has been a significant increase in students enrolled in the first year of social work programmes. These increased student numbers do however pose a direct challenge to both social work educators and practitioners to provide the supervised fieldwork experience which is central to all social work qualifications. An increase in the number of social work students in 2009 translates into a need for a corresponding increase in social work student placements from 2010 and 2011 (and subsequent years if this increase continues).

Traditionally, the Schools of Social Work have relied on the goodwill and cooperation of local social work agencies to accommodate the need for student placements. The benefits of fieldwork education for the agency and for fieldwork supervisors are well documented and include the opportunity for social work practitioners to affirm their own practice and skills and to remain up-to-date on new theory. There is an opportunity to explore current research and practice models through engagement with student curriculum and to develop supervision and teaching skills. Significantly, working with a student on placement encourages the articulation of a practitioner’s own reflection and critical analysis. Historically, social work educators have struggled with the funding allocations and have not been in a position to pay agencies for student placements. The Schools of Social Work variously attempt to repay agencies and fieldwork supervisors through workshops, education evenings, guest speakers and the like.

2009 needs to be a year for discussion and negotiation as education providers and social work agencies consider strategies to accommodate the influx of students. This is a challenge for the profession as a whole and it is an opportunity for creative solutions and co-operation. Useful models to explore include collaborative placements which may involve small groups of students with two or more supervisors, group placements, and/or group supervision. There is an opportunity to consider a reintroduction of the student unit approach which was effectively deployed in the 1980s.

The solutions to this issue, whatever they are, need to be developed cooperatively between education providers and social work agencies. Thankfully, we have some time to prepare and so can begin the conversations and joint problem solving.

New Interest Group proposed

Discussions towards forming an ANZASW Interest Group for Managers are well underway, to the point where a draft Terms of Reference for the group has been drafted and enquiries and comments are being sought. The proposed interest group would align with moves by IFSW and the International Association of Schools of Social Work to recognise management as a ‘core purpose of social work’.

The new interest group would recognise the need that managers have for a forum and the unique contribution such a group could make. Please contact Mike Webster for more information; m.webster@auckland.ac.nz or phone (09) 623 8899 xt 48528

FONO ALL SET TO SHINE A LIGHT ON PASIFIKA INNOVATIONS

The programme and registration form for the inaugural national fono of the Pasifika Social Workers Interest Group being held on 16 April is now available on the ANZASW homepage at www.anzasw.org.nz, or for further information you can email pasifikasw_intgrp@anzasw.org.nz. A feature of the programme for this one-day event - being hosted by Va’aomanu Pasifika at Victoria University of Wellington - will be the two interactive presentations by Pale Sauni that begin and end the day; titled ‘Dancing with the Stars’, and ‘Seeing Past the Hand’. The multi-talented Pale will be providing fono participants with an opportunity to reflect on how to “reset the next stage of our social work” and will be encouraging a celebration of what it means to see and live on how to “reset the next stage of our social work” and will be encouraging a celebration of what it means to see and live through Pacific eyes. A full report of the Fono will appear in a future issue of NoticeBoard.

Looking for a Supervisor?

John Ware

“Distance” internet supervision or face to face supervision in Dunedin.

Extensive background in statutory and NFP sectors, residential social work, counselling, management, community work, and personal coaching. Special interests in narrative, solution focused and strength based models, as well as innovative practices in supervision.

John Ware: B.A., PG Dip Ed., Dip. Social Work, MANZASW. Phone (03) 454 5518 email: johnware@clear.net.nz www.coachjohn.co.nz

Advertisement
**MOVIE APPRECIATION: MILK**

“*I am Harvey Milk, and I am here to recruit you!*”

- Contributed by Mathew Keen, Convenor - Social Workers Out There Interest Group

_Milk_ is a truly exceptional movie that covers the emergence of a man of courage and conviction, a man of charisma and humour, a man of love and passion, and a man who made a difference. Sean Penn - _I Am Sam, Mystic River_ - deserved this year’s Best Actor Academy Award for his role in this movie. Aside from his remarkable resemblance in appearance and manner (pictured top left), his portrayal was uncompromisingly passionate and relentlessly engaging.

Harvey Milk (pictured top right) was bold. For years the amiable Jewish boy from New York, with the generous smile and pinna, had carefully balanced his public persona in finance and theatre and his private life in the cold laws of the closet - that feature of gay and lesbian lives which Eve Sedgewick would describe, in _Epistemology of the Closet_ (1994) as "the defining structure of gay oppression in this century".

Harvey had been arrested in his teens. He had seen men arrested in bars and parks, and their lives destroyed when (with or without conviction for spurious ‘offences’) their names, addresses and employment details were published in the press. This was the challenge of the 40s and 50s and beyond - experiences well expressed in texts such as Douglas Sadownick’s _Sex Between Men_ (1996), John D’Emilio’s (1992) _Making Trouble_ (1992), and Nancy and Casey Adair’s (1978) _Word is Out_ (1978).

Having moved to San Francisco with his lover in 1972, Harvey Milk opened Castro Camera, the focal point of the movie. Outraged by the police inaction over the murder of a gay man, Harvey put himself forward for election to the San Francisco Board of Supervisors – several times – until he won District 5 – the first openly gay man to be elected to office in the United States.

I remember reading about his election in a US gay magazine around that time, and wondering if anything so hopeful could ever happen here. _Milk_ carries so many reminders for me of the 1970s: of fears of the police; of risks of job loss and eviction; of encouragements to come out – a key point in Harvey Milk’s efforts to contest ignorance and self-loathing through personal awareness and pride, and a debate which goes on; of attending a few (occasionally heated and sometimes confusing) Gay Lib meetings; of seemingly ordinary men and women who emerged as people of immense courage and leaders in efforts to change; of hearing other men’s stories and hearing my own in these; and of so much fun and so many tears, gains and losses.

_Milk_ provides a revisiting of a chaotic, joyful, and painful not-so-distant queer history, before we had politicians with the courage to stand and be seen in Aotearoa New Zealand, and before our sexuality was decriminalised and our rights recognised. Harvey Milk was an American, but his dreams were not exclusive to Americans. He wanted a safe place for GLBT people, a place where protection from discrimination and recognition of our relationships was assured, a place free of socially-reinforced self-hatred, free of homophobic violence, and free of the imposition of the closet and the social and personal costs of being out.

In his lifetime Harvey Milk blatantly challenged social injustices against gay, lesbian, bisexual and transgender people, contested insufficient care for seniors, joined the unions in efforts to uphold the rights of workers, and even tried to reduce the mess left by dogs in the streets and parks. This movie focuses on the 1978 moves which essentially sought to remove homosexuals, and anyone supporting them, from State teaching positions. Defeating those moves, as spearheaded by gospel singer Anita Bryant and Senator John Briggs, and manifest in Proposition 6 (the Briggs Initiative) was a short-lived victory for Harvey. Twenty days after the defeat of Proposition 6, Mayor George Moscone and Supervisor Harvey Milk were killed by Dan White who had recently resigned from his position on the San Francisco Board of Supervisors.

Time has moved on but lest we slip into complacency let’s not overlook the fragility of positive measures – evidenced of late again in California. The lesson from Harvey Milk is as current as black t-shirts and raised fists, as current as the last queer-bashing, as current as the most recent assumption that some rights do not apply if your partner is the same sex.

The unerring commitment of this one man, as much a reflection of the movement as it reflected him, to fight bigotry and state-sanctioned oppression, carries a message that remains one of taking pride in who you are, to relentlessly challenge oppression, to never give up, and to perpetually hope. Are we there yet? Are we sure? I doubt the student bullied for being out, or suspected of being gay, would agree – or the lesbian client advised to marry and have children – or the client whose loss of a same-sex relationship is not recognised as significant...

I urge you to locate/view _Milk_ alongside _The Times of Harvey Milk_ (1984), the Academy Award winning documentary, and to take the time to read Randy Shilts’s _The Mayor of Castro Street_ (1982). Also, for a historical consideration of post-colonial gay male men’s lives and experiences in Aotearoa New Zealand, Chris Brickell’s _Mates and Lovers_ (2008) is excellent.

“I am Harvey Milk, and I am here to recruit you!” was a signature opening line in Harvey Milk’s bold political speeches, used to skillfully play against a belief of the misinformed and the bigoted, and to challenge homophobic moves to disenfranchise gays, lesbians and bisexuals.

And Harvey, such a mensch - a sheynem dank.

I didn’t need to be recruited - I gladly enlisted.

Footnote: News bulletin 20/3/09 - _The US has formally endorsed a UN declaration calling for the worldwide decriminalisation of homosexuality, a measure that former President George W Bush had refused to sign. The US was the only western nation not to sign the declaration when it came up at the UN General Assembly in December._
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed. Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

GOVERNANCE BOARD

17-18 April Wellington (Congress)
21 May Teleconference
19-20 June Wellington
16 July Teleconference
21-22 August Wellington
17 September Teleconference
16-17 October Wellington
13-14 Nov Auckland (AGM)
18 December Teleconference

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAITOKERAU

Te Ra: Thursday 23rd April
Kei Hea: Community Health Services, Bay of Islands Hospital, Kawakawa Contact: Robyn Corrigan, r.corrigan@xtra.co.nz or (021) 284 4075
Future Hui: 25 June, 27 August, 22 October

TAMAKI MAKAURAU

(Meets last Thursday of the month)
Te Ra: Thursday 30th April
Kei Hea: Please confirm with Sandy
Contact: Sandy Tito Evans, sandy-supervision@xtra.co.nz or (027) 370 3510
Future hui: 28 May, 25 June, 30 July, 27 August, 24 September, 29 October, 26 November, 17 December

WAIRIKI

Waea: Hariata Kohunui, kohunuih@waiariki.ac.nz

TE ROOPU O TE TAIRAWHITI

(Meets last Tuesday of the month)
Kei Hea: Army Hall, Fitzherbert St, Gisborne Contact: Te Rina Timutimu, terina.timutimu@nph.org.nz

TE WHANAU O RONGOKAKO

Contact: Rawinia Hape, Rawinia.Hape@ttoh.iwi.nz or (027) 234 3866

KAHU ORA ROOPU O WAIRARAPA

Contact: Raymon Kawana, kawana@xtra.co.nz

MANAWHENUA

(Meets first Thursday of the month)
Te Ra: Thursday 2nd April, 5pm
Kei Hea: Esplanade, Palmerston North for a shared kai Contact: Deane Davies, manawhenuaroopu@gmail.com
Future hui: Thursday, 7th May - 5pm at Cafe on George

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND

Next meeting: Monday 27th April, 12 - 2pm Venue: Disability Resource Centre, Eson Ave, Royal Oak Topic: Impact of the recession on social work - panel and discussion. Plus Reporting back from Congress. Bring your lunch and be fed! Gold coin donation please to cover costs. Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz Kelly Feng, Deputy Chair, kelly.feng@waitematadhb.govt.nz Diane Jefferson, Secretary, sdbjeff@ihug.co.nz Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz Following meeting: Thursday 28th May, 12-2pm Venue: Lifewise Family Services, 298 West Coast Rd, Glen Eden. Topic: Domestic Violence - It’s not OK - panel and discussion. Gold coin donation please to cover costs. Some members are also seeking to offer alternative meetings in South Auckland. Please email Vicki if you would support this option. Our recent CPD workshops on supervision were very successful. See more details in this NoticeBoard under ANZASW Member Services. Advance Notice of CPD: ‘Working with Whanau’ with Lisa King, one day on 7 or 8 May; and “Don’t shoot the messenger” with Dave Wood , one day - 1 July. Look for your Branch email notice for more details and registration.

BAY OF PLENTY

Next meeting: Wednesday 20th May, 11am to 1pm Venue: Hillier Centre, Mount Maunganui Contact: John Chand, John.Chand@lakesdhb.govt.nz or (07) 349 7955 xt 8538

CANTERBURY

Next committee meeting to be held on Tuesday 14th April at School of Social work and Human Services Canterbury University - Clyde Road entrance at 7pm. The next forum for the group will be on Tuesday 12th May at 5.30pm till 7pm. Speaker to be advised. Gold coin donation. Come along and network over nibbles and a drink prior to a presentation from a speaker.
This is a great opportunity for social workers to come together and have a catch up as well. Contact: Paula Grooby, paulagrooby@hotmail.com or on (03) 942 4496 (evenings)
Advanced notice for a full day training - July 3rd 2009. Watch this space for more information.

**SOUTH CANTERBURY**
Next meeting: Wednesday 8th April, 11.45 to 12.45
Venue: Family Works, 26 North St, Timaru
Guest speaker: Marion Williams, on bonding and attachment
Contact: Jackie Newton on (03) 686 2248 or jackiekiche@hotmail.com

**HAWKE’S BAY**
(Meets second Monday, every second month)
Next meeting: Monday 27th April, 4 pm
Venue: HBDHB Education Centre (above Emergency Department, Canning Rd, Hastings).
Contact: Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz

**MANAWATU/WANGANUI**
Manawatu
Next meeting: Monday 27 April, 12 noon
Venue: CYFS
Topic: Congress Feedback
Contact: Tepora Pupepuke, anzasw.manawatuwanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763

**NELSON/ MARLBOROUGH**
Nelson
(Meetings third Wednesday of the month at Family Works/ Presbyterian Support, 360 Annesbrook Drive, Stoke 1pm-2pm, but every third Friday from 3.30pm for social meeting, starting with brief business session )
Next meeting: Friday 17th April, 3.30pm
Venue: Social meeting at Fern Lodge (Albert on Nile Street)
Meeting in May: Wednesday 20th May, 1-2pm
Topic: Forum on themes/ issues social workers are encountering. Email ideas to Alistair for the meeting.
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt 717

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Contact: Colleen Cox, colleen.cox06@msl.govt.nz

**NOTHLAND**
Next meeting: Wednesday 15th April, 12 noon shared lunch
Venue: Maunu Children’s Health Camp
Guest speakers: Anna Stewardson & Nicolette Crump;
“Our emergency preparedness plan for renal dialysis people”
Contact: Suzie.Munro@healthcamps.org.nz
Future guest speaker meetings:
17th June - Maria Vuletich, “Changes in the Family Court”
19th August - Pene & Mike Norman, “Cross-Cultural Encounters”.

**OTAGO**
Contact: Penny Salmond, pennysalmond@xtra.co.nz

**SOUTHLAND**
(Meets second Wednesday of the month)
Next meeting: Wednesday 8th April, 12.15 pm
Venue: Hospice Southland Meeting Room
Contact: Pania Coote, pania.coote@dhb.govt.nz
Please forward agenda items or correspondence for the next meeting to Pania by the 3rd April.

**TARANAKI**
Next meeting: Wednesday 15th April, 12 noon
Venue: Child and Adolescent Community Centre, Taranaki Base Hospital
Topic: Guest speaker (to be confirmed). Please bring a gold coin donation
Contact: Peter Hickey,
Taranaki Base Hospital (06) 753 6139 ext 8553

**WAIRARAPA**
Meets: Tuesday 31st March, 7am
Venue: Taste Coffee Lounge
Speaker: Craig Cooper
Contact: Frances Dearnley, MCCP@xtra.co.nz

**WELLINGTON**
(Meets last Wednesday of the month)
Contact: Sylvia Bagnall, Sylvia@sunflower.co.nz
Branch members are encouraged to attend the ANZASW Congress in Wellington, 17-18 April
- see also the notice about the Supervisors CPD on p.11

NoticeBoard Deadlines
Contribution and advertising deadlines set for the next two months of 2009 are:

**Wednesday 22 April for May issue**
**Wednesday 20 May for June issue**
Please diary these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible.
Notes from NATIONAL SUPPORT TEAM

Our contact details:
ANZASW Office
Street Address: 791 Wairakei Road, Christchurch 8053
Postal Address: DX Box WX33484, Christchurch
Phone: (03) 358 6920
Fax: (03) 358 9503
email: admin@anzasw.org.nz

Reminder
For those whose membership year ends 30 April 2009 - check your Membership Card - the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 May 2009) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment.

Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Insurance Services - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 18 March 2009:

<table>
<thead>
<tr>
<th></th>
<th>Tauwi</th>
<th>Tangata</th>
<th>Whenua</th>
<th>Total</th>
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<td>500</td>
<td></td>
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<tr>
<td>Provisional</td>
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<td>241</td>
<td></td>
<td>858</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(184)*</td>
<td>(81)*</td>
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<td>(265)*</td>
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<td>55</td>
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<tr>
<td>Life members</td>
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<td></td>
<td>20</td>
</tr>
<tr>
<td>Applicants (awaiting Police check return)</td>
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<td>15</td>
<td></td>
<td>84</td>
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<tr>
<td>Total</td>
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<td>3969</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional, as well as those who are ‘out of time’.

New members
On behalf of the Association, the Governance Board extends a warm welcome to the following new members of ANZASW:

Susan Hardy, Northland
Ken Tavui, Northland
Venus Wati, Tai Tokerau
Michael Rundlett, Tai Tokerau
Moses Ma’alo Faleolo, Auckland
Melinda Marjoram, Auckland

Adrienne Beston, Auckland
Ann Turnbull, Auckland
Brenda Alvarez, Auckland
Janine Lind, Auckland
Imrana Yasin, Auckland
Karen Schmid, Auckland
Jan-Marie Pugh, Auckland
Claire Brothers, Auckland
Hayley Morris, Auckland
Siulagi Tuigamala, Auckland
Marie Tuiva, Auckland
Naphier Lee, Auckland
Geoff Wells, Auckland
Hilary Johnson, Auckland
Seluvaia Maasi, Auckland
Robyn Aldrich, Auckland
Tuhi Collins, Tamaki Makaurau
Nadia Wihapi, Tamaki Makaurau
Noeline Te Pania, Tamaki Makaurau
Rachael Mahe, Tamaki Makaurau
Rochele Taotala, Waikato
Soumitra Biswas, Waikato
Teresa Coker, Waikato
Moira Crispe, Waikato
Lisa Herewini, Waikato Roopu
Theresa Dodds, Waikato Roopu
Brent Gilbert-De Rios, Bay of Plenty
Lisa Livingstone-Kameta, Bay of Plenty
Tanya Hemara, Waiairiki
Tamoe Hale, Waiairiki
Kate Hall, East Coast
Carol Osborne, Tai Rawhiti
Kelly Crawford, Taranaki
Fiona Bell, Hawkes Bay
Susan Scott, Manawatu
Fanaafi Fuafiva-Masoe, Manawatu
Wyllis Russell, Manawhenua
Maurice Field, Wellington
Bridget Delport, Nelson
Lillian Goldsworthy, Nelson
Reid Carnegie, Nelson
Evelyn McIver-Keeley, Canterbury
Sheree Bush, Canterbury
Louise Mackenzie, Canterbury
Saemi Tanaka, Canterbury
Adele Reweti, Otautahi
Christine Fraser-Wilson, Southland
Jenna Toms, Southland
Evon Flowers, Southland
Donna Stronach, Southland

Full members
The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!

Kirsten Parker-Van Eck, Northland
David Byrt, Auckland
Murphy Stanley, Auckland
Bernard Howarth, Auckland
Chun-Sui Lin, Auckland
Fiona Power, Auckland
Jisook Wang, Auckland
Kaberi Rajendra, Auckland
Kim Crombie, Auckland
Marilyn Gibb, Auckland
Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

- Meg Hills, Northland
- Heather Broughton, Bay of Plenty
- Lesley Pitt, Taranaki
- Kiri Walden, Wanganui
- Murray Rowe, Wairarapa
- Marlene Beasley, Wellington
- Helen Ross, Canterbury
- Ian Baker, West Coast
- Jane Stark, Otago

Addresses Unknown

The National Support Team would be pleased to learn the current address for the following members:

- Mary-Lou Kopa, Kaikohe
- Carolyn Broughton, Northland
- Rosemary Paniora, Dargaville
- Clive Simonsen, Auckland
- Maika Aissaoui, Auckland
- Malae Sanders, Auckland
- Waata Smith, Auckland
- Tania King, Auckland
- Hirini Pikari, Auckland
- Kyla Vosloo, Auckland
- Gabrielle Williams, Gisborne
- Nadia Jahan, Hamilton
- Dianne Chalmers, Thames
- Margaret Giles, New Plymouth
- Elizabeth Walsh, Palmerston North
- Pauline Scott, Paraparaumu
- Linda Taurima, Porirua
- Jade Winter, Lower Hutt
- Roisin Keating, Lower Hutt
- Sia To’omaga, Wellington
- Claire Gawn, Wellington
- Derek B Challenor, Wellington
- Sue Dawson, Wellington
- Gavin McEwen, Nelson
- Anthea Macdonald, Nelson
- Shane Stevenson, Southland

Supervisors Interest Group

A couple of members have expressed their concern that the Supervisors Register on the ANZASW website is open and not restricted to ANZASW members. They did not realise their contact details were open to the public (through other forums like Google). The decision not to restrict the register to members only was a conscious one following requests from managers and others that they found it difficult sourcing appropriate supervisors for staff.

Also supervisors advised they wanted to be available to those in other professions. This topic has been posted on the e-discussion forum (for your comment please) as we reconsider whether the register should be open to all or restricted to ANZASW members only. In the meantime, if you do not now want to be on the register you can ask Jacqui at National Office to remove you or amend your contact details.

Several supervisors have commented that the podcasts advised in last month’s Noticeboard were interesting and useful so if you haven’t already “tuned in” then you may very well find them stimulating. You can use the e-discussion forum to post your comments!

A number of supervisors have also advised they will be attending our pre-Congress gathering on 16 April. It will be at the same venue as Congress, at Capital House on Melrose Hill in Kilbirnie. An excellent opportunity for learning, provocative conversations and networking. We will also discuss the implementation of our Future Directions document. I look forward to seeing you there!

Next meeting for Auckland based members of this group is Wed 6 May at 7.30am at Sierra Café, Gt Sth Rd, Greenlane.

Any member who is keen to start a local face to face meeting of supervisors let me know so we can let others know through this forum.

Vicki Hirst
Supervisors Interest Group Co-ordinator
v.g.hirst@xtra.co.nz

OTHER ANZASW INTEREST GROUP CONTACTS

Private Practitioners Interest Group
Cathy McPherson, cathy.mcpherson@goalscentre.co.nz

African Social Workers Interest Group
Marcelle Lamont, marcelle.lamont001@cyf.govt.nz

SWOT - Social Workers Out There
Mathew Keen, mathew.keen@midcentraldhb.govt.nz

Looking for a new supervisor?

Natasha Hofmans has vacancies for social service staff seeking professional supervision.

Natasha Hofmans BSW, Cert. Professional Supervision
Cert. Te Ara Reo, MNZASW, NZSWRB
Phone 021 234 3054 Email n.hofmans@manawat.govt.nz
17/50 Amy Street, Ellerslie, Auckland.

Promoting soulful partnership and professionalism in the social services

Attention:

1st year student studying Certificate in Social & Community Work Practice paper through Massey would like contact with fellow students with regards to study etc.

If interested please email maryholland@kol.co.nz
ANZASW NoticeBoard

ANZASW Member Services
Updates from Jeanne Warmington, your Membership Services Manager, working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News

Tena koutou, tena koutou, tena koutou katoa

Nga mihi mahana ki a koutou
We are working to build capacity to respond to the increasing number of Recertifications. Turoa Haronga, Jane Stark and Mary Ann Baskerville completed 200 Assessments last year and this year we expect to undertake more than 350. A number of our current Assessors have identified that they would like to take on some of this workload. Branches/Roopu in those areas have been asked if they are able to provide panel members to participate in this process. At the same time Competency Assessment numbers continue to increase (particularly in main centres) as more Social workers seek Registration. In light of these figures it’s timely that we plan and contemplate future growth and development of the Service. An important goal for the service is to increase numbers of members electing the Niho Taniwha process. While Assessments generally aim to be inclusive of support people and whanau this process is particularly suited to organisations who have a number of social workers planning their Competency. Consider contacting one of our Assessors to discuss this option. Assessor’s details of those who are trained in the use of the Niho Taniwha model, are in this edition.

Sharon Quirke, our Information Officer, has reviewed the feedback evaluation forms in order to get more accurate information from you, our members, as panellists, candidates and supporters of Competency processes. We really appreciate the critique from those of you who have taken the time to complete or review these processes. Watch out for the new improved format later in 2009.

One month in, a ‘mini review’ of the centralisation of administrative processes resulted in a mixture of bouquets and the odd brickbat. Turnaround time in the office is generally same day, so all good there. Minor problems resulted in us working to make it clearer as to which process you wish to access i.e. Niho Taniwha/Tau Iwi. A small number of members have expressed concern that ANZASW staff other than Assessors are handling their portfolio. We are clear that this is a quantity check only, i.e. is all the necessary content present, signed and dated? It remains the responsibility of Assessors to check the quality of the portfolio as it meets the Practice Standards. It’s also useful to remember that all ANZASW staff are bound by confidentiality as part of our contracts. I’m mindful of how busy the team in Christchurch are with the many tasks and roles they are responsible for. Your comments and thoughts as always are welcome to contribute to our service improvement.

Thank you to Tamaki Makaurau Roopu for the warm welcome at your meeting in February. Hearing how members experience our services is essential for us to know where we can do better.

Competency Assessor Contacts

Taitokerau/ Northland
Soro Ramacake; Email: soror@niss.org.nz
Colleen Symons; Email: colleen.symons@cyf.govt.nz

Tamaki Makaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtco.co.nz

Bay of Plenty, Coromandel, Taupo, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Tauranga Moana, Waiairiki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtco.co.nz

Tairawhiti / Te Whanau o Rongokakao
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
Melanie Sanson
Tel: (06) 754 4997 Mobile (027) 360 6223
Email: mjsanson@gmail.com

Manawatu/ Manawhenua
Turoa Haronga
Email: turoah@xtco.co.nz

Wairarapa and Manawatu/ Wanganui
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyc@paradise.net.nz

Details of how to complete Competency, information on accessing Workshops and participation in a Competency panel are available on the website or contact your Assessor or our office team, Jacqui, Margaret, Sharon or Brogan on 033586920.

Jeanne Warmington
Membership Services Manager (working in Tamaki Makaurau / Auckland)
jeannew@anzasw.org.nz ph 0275831029.

Tena koutou, tena koutou, tena koutou katoa
Competency Workshops

TAMAKI MAKARAU/ AUCKLAND:
Pre-Competency and Panel Member workshops in 2009 are scheduled on the following date: Wednesday 22 April. Now is a good time to diary a date or dates that suit you best. The venue is St Lukes Community Centre, 130 Remuera Road, Remuera, behind the church. Times are 1-2pm panel workshop, 2-3.30pm pre-competency workshop.
Contacts: Sarah Alden (027) 537 5710, bill.alden@gmail.com or Bella Wikaira (027) 430 5305, eydiew@xtra.co.nz

Continuing Professional Development
Supervision focus at CPD in Auckland

In March, Auckland Branch held a combination of workshops focussing on Supervision.

The one day workshop, facilitated by Lisa King and Vicki Hirst, explored ways to get the best out of individual Supervision. Based on foundational work by Allyson Davys and Sue Foster, this interactive workshop equipped participants to engage in supervision with renewed purpose. Evaluations found: ‘increased understanding about how to use my Supervision’, ‘Encourages me to think about further training’, ‘Lots of information to take back to the agency to set up Supervision’ ‘together with comments on feeling better equipped to choose a Supervisor and ‘great to network and learn from others’ experiences’.

The two day workshop ‘Supervision in Practice – theories and models’ again facilitated by Lisa, with Cherie Appleton, received very positive evaluations. The target group of the workshop is those practicing Supervision and who require an introduction or refresher in respect of models, learning principles, cultural considerations, together with reconciliation of best practice social work. Critically this workshop leads to pathways for further learning and formal education in Supervision, which is strongly supported by the Supervisors Interest Group.

Feedback such as ‘fast pace’ ‘kept it moving’, ‘inspired me to progress to further learning’, ‘really enjoyed the teaching styles’, and ‘great to learn more to increase cultural competence’ is really useful for future planning and is indicative of social work learning needs. It’s a real commitment to undertake further learning and study at any stage of your career and workshops such as these provide ‘demystification’ of future options. Thanks to Massey, Auckland Universities and Te Wananga o Aotearoa for providing material on your Supervision Programmes. As always the networking and connections that happen as part of PD events provide vital connections to enhance attendance. If your Branch or Roopu is interested in supporting one of these, or other options for Supervision workshops by members, please get in touch.

We are fortunate to have facilitators and trainers such as Vicki, Lisa and Cherie as part of our membership and networks. I know there are many of you who may wish to be part of our new ‘central resource’ for holding information about training (as yet unnamed). If you are a training provider, or know of a quality professional development company, please send details and links to admin@anzasw.org.nz. Over time these will be published in an accessible format on our website. Future planning includes an accreditation process that a number of training providers have already expressed interest in. Any expertise or thoughts around accrediting trainers are welcome as this too is a work in progress.

Tangata Whenua South Island (excluding Nelson)
To be advised. Meanwhile please contact the National Support Team (contact details, page 10)

Canterbury/South Canterbury/West Coast
To be advised. Meanwhile please contact the National Support Team (contact details, page 10).

Otago/Southland
Penny Salmmond
Tel: (03) 477 2107 or (021) 211 2577
Email: pennysalmmond@xtra.co.nz

RECERTIFICATION COORDINATORS

North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

Tangata Whenua Competency Te Waipounamu/ South Island Christchurch/Otautahi based

ANZASW to facilitate assessments using the Associations current two models i.e., Niho Taniwha and Tau Iwi. This role will also involve facilitating workshops for Provisional members and Panel members form another part of the role.

Good networks, well developed organisational skills and attention to detail are required. Working relationships closely with Roopu and Branches is an important part of the role.

Occasional overnight travel away from home will be necessary.

Orientation, ongoing support and training in assessment will be provided. You must be a full member of ANZASW.

Expressions of interest or enquiries should be directed to Jeanne Warnington on 027 583 1029 or jeannew@anzasw.org.nz

Applications detailing support for your suitability should be sent to:

Jeanne Warnington
P.O. Box 34469
Birkenhead
North Shore City 0746

Closing date: 4pm Friday May 1st

Update on review of ANZASW supervision policy

Following circulation of the Policy to Branches and Roopu, the draft formulated by the Supervisors interest Group (SIG) is now being considered, together with your comments, by the Professional Development committee, and is on the Agenda for the next meeting. The Committee will further update progress at the Committee meeting held as part of Congress in Wellington on April 16. Many thanks to all members who provided feedback on the policy and its contents. It is essential to hear comment from the sector as to how proposed concepts may be considered and applied in your particular field.
Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Why not take advantage of the new two year UK "Youth Mobility" visa for Australians and New Zealanders aged between 18 - 30?

We can offer a range of benefits including the reimbursement of your GSCC (professional registration) fee* a dedicated International Centre based in London that will assist you with tax, accommodation and health advice and we can open up a UK bank account for you free of charge. With a network of eighteen Social Care offices across the UK we have a wide range of rewarding work to offer.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work in the UK, New Zealand or in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

For more information on our services or to refer a friend or colleague and go into the draw to win an 80Gb iPod Classic call us now.*

Freecall: 0800 803 854
Email: Healthcare.enquiries@reedglobal.com
Web: www.reedhealthcare.com.au

*Conditions apply

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Social Worker
Mental Health Service

Are you a Social Worker experienced in Inpatient and Community Mental Health Service delivery?

This position is one of two Social Work positions for the service and is based in Greymouth. The successful applicant will work with the existing Social Worker to provide services to the range of Mental Health Services on the West Coast including the Acute Psychiatric Inpatient unit at Grey Base Hospital, and Community Mental Health Services in Hokitika, Greymouth and Westport.

Membership of ANZASW and Registration with SWRB along with a current NZ Drivers Licence is essential. Experience working in Community and Inpatient Mental Health Services and an ability to demonstrate a strengths based recovery approach to assist individuals to achieve community living is desirable.

An appetite for multi-disciplinary/agency work and a commitment to forging collaborative relationships with clients and their family/whanaus is essential.

Applications close: Monday 20th April 2009.

TO APPLY: Please send your application inclusive of application form (available through the website on our vacancies page) to: Anita Roney, West Coast District Health Board, P.O. Box 387, Greymouth. P: (03) 768 0499, F: (03) 768 2791, E: anita.roney@westcoastdhb.org.nz

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BLENHEIM

Co-ordinator – Family Violence Intervention Programme

Wairau Hospital, Blenheim

This position is to assist and co-ordinate with the Team Leader District Wide, the successful implementation of the Ministry of Health Family Violence Intervention Guidelines in the NMDHB by developing a positive environment for family violence intervention within Wairau based services.

A recognised Social Work qualification, post graduation experience, or working towards a Master’s degree is desirable.

This is a permanent, part-time position working 40 hours per fortnight.

Closing date: Friday, 3 April 2009 at 5pm. Reference: W2009/007.

A job description and application form are available online or email vacancies@nmdhb.govt.nz or from Human Resources, Nelson Hospital, telephone 03 546 1362. An application form and CV are required before your application can be processed.
The successful applicant will ideally have:

- Computer skills
- Excellent interpersonal communication and organisational skills
- A knowledge of the tertiary education sector
- A recognised and relevant tertiary qualification in social work (at least to Bachelor’s level but preferably Master’s level) is required.

Teaching experience while desirable is not essential as training will be given and collegial support is freely available.

A job description and application material for vacancy 0914 can be downloaded at www.witt.ac.nz or by phoning Glenis O’Keefe (06) 757 3100, ext 8853 or Email: g.okeefe@witt.ac.nz

**Written Applications to:**
General Manager
Alzheimers Counties Manukau
PO Box 51-291
Pakuranga 2140
Manukau Auckland

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*Alzheimer’s Counties Manukau is a NGO health service provider, based in Pakuranga, Manukau City, Auckland with CMDHB contracts to provide assessments, home visiting, support and education services to people diagnosed with dementia and their families in Counties Manukau.

A multi-disciplined team of six staff provide the community services to people with dementia in the Counties Manukau region.

You will need to be a tertiary qualified social worker with a current practising certificate and a current clean driver’s license.

This is a full time position - 37.5 hours per week.

For information contact:
pat.durey@alzcm.org.nz or phone 09 576 7776

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- Computer skills
- Excellent interpersonal communication and organisational skills
- A knowledge of the tertiary education sector
- A recognised and relevant tertiary qualification in social work (at least to Bachelor’s level but preferably Master’s level) is required.

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Standing Up for Pay Equity!

One of the immediate responses to the Government’s action of axing pay equity investigations for social workers and school support staff has been the launch of a petition calling on the Government to reverse its decision. This petition, launched in the Labour Caucus Room at Parliament on 12 March, also calls for the Government to implement the findings of previously completed pay and employment equity reviews, and to develop a strategy to eliminate the gender pay gap in New Zealand.

ANZASW had made its position clear on 23 February by issuing a media release in which ANZASW President Rose Henderson stated that any move to “quash the pursuit of a fundamental right such as pay equity, is simply not acceptable under any circumstances”. The release went on to say that “as the country enters a time of increasing social pressures on the frontline where Social Workers provide essential services, now is definitely not the time to be sending a message to female Social Workers that they are not valued by the Government”.

At the same time a letter from ANZASW was sent to Tony Ryall, in his capacity as State Services Minister, asking for a further explanation (as at 20 March no reply had been received).

It was noted at the Pay Equity Petition launch that National governments have a history of failing to recognise the importance of pay equity issues. “The excuse in 1990 was the market would fix it - the excuse now is we can’t afford it,” said Labour’s women’s affairs spokesperson Sue Moroney.

As a point of comparison, Sue noted that the first legislative bill signed by new US President Barack Obama was the Lilly Ledbetter Fair Pay Act, at which time he made the statement that “making our economy work means making sure it works for everyone...and that there are no second-class citizens in our workplaces”.

Other speakers at the petition launch included Green Party MP Catherine Delahunty, Jim Jones of the PSA, Karen Whibley of the New Zealand Education Institute (NZEI) and Matt Frost who was a user of special education support services. Catherine Delahunty highlighted the injustice of 51% of the population being “invisibilised from basic human rights”, to which Jim Jones added: “An injustice is an injustice, it cannot be ignored”. In addition to supporting the petition, NZEI has called for the Government to commit to the results of a recently completed pay investigation which involved around 800 Ministry of Education support staff who work with children with special needs (97 percent of whom are women). The investigation found that these workers were significantly underpaid and undervalued in terms of their responsibilities and demands of their jobs, when compared to male workers in other sectors whose jobs have similar skill levels and demands.

After the first signing of the petition, Sue Moroney made the comment that “it’s time to campaign again folks,” and later took some time out to talk with ANZASW Governance Board member Hanny Naus about the call to action involved in rallying around the issue of pay equity and its challenges. Sue’s comments as recorded for NoticeBoard: “As well as a sense of frustration there is a sense of deja vu to this. On this issue we have to work responsibly to carry on the work of previous generations as campaigned on over many decades”.

“After the experience of the last decade we’re not used to seeing progress on issues like this retrenched. This is a whole new ballgame, one in which we’ll have to fight to keep what we’ve got and to ensure that core values, things that are dear to us, aren’t lost. This petition is one mechanism but we have to explore methods and processes that are likely to be a mix of the old and the new. This will probably be a slow burning campaign, and one that we keep coming back to, and back to again, to keep the issue alive. When the information is put to them, younger generations will understand and do get the unfairness. For those who would like to read others’ opinions about this issue, or contribute their own, an online Pay Equity Hub has been set up at http://thehandmirror.blogspot.com/2009/02/because-were-worth-it-pay-equity-hub.html”.

In addition to the actions already mentioned ANZASW is circulating a copy of the petition form to Branch and Roopu representatives. If you would like to receive a copy of the petition form please email stepheno@anzasw.org.nz