Eliminating child poverty key to progress

[Courtesy Massey News, No.3, 2008]

In the debates that are part of this year’s election activity, eliminating child poverty has to be a top priority if New Zealand is to make significant social and economic progress, says social policy lecturer Associate Professor Mike O’Brien, a Life Member of the Aotearoa New Zealand Association of Social Workers (ANZASW).

Dr O’Brien’s early life as a social worker helping families struggling with poverty and lack of food has had a lasting impact. “We were all too frequently faced with families who were struggling to make ends meet and to provide adequately for their children, struggles that all too frequently arose from lack of income, and poverty,” he says in the introduction to his recently published book Poverty, Policy and the State (published by The Policy Press UK, 2008). “Since those early professional experiences, most of my work – both academic and professional – has remained strongly focused on tackling the blight caused by poverty.”

In Poverty, Policy and the State Dr O’Brien explores the extent to which changes in social security provision in New Zealand “have both led to, and been associated with, a weakening of social citizenship and, concurrently, with weakened protection against poverty.” While social security has been radically revamped over the past 20 years, poverty still prevails. An estimated 234,000 children live in households dependent on benefits, with many living below the poverty line because their parents do not qualify for In Work Payments under the revised system, he says. He argues that globalisation and strengthening of the market economies has fuelled the transition over the past two decades to more emphasis on government support for low-paid workers at the expense of helping the genuinely poor. Under public service restructuring, the creation of the Department of Work and Income New Zealand to replace the Social Welfare Department as responsible for benefits further reflected this trend. And a move to providing income support for lower paid workers through the government’s Working for Families tax assistance scheme has segregated beneficiaries who are unable to work and relegated them to the status of second-class citizens, he asserts.

Dr O’Brien says his book argues the importance of “making certain that changes to welfare states and to social security provisions ensure that the fundamental goal of prevention of poverty is central”. His other books include New Welfare New Zealand (Victoria University Press, 2007) and Social Welfare, social exclusion – a life course frame (published 2007 by Varpinge Ord & Text, Sweden). The latter is a collection of essays he has contributed to and co-edited with Swedish academic Lars Harrysson, and includes writings by 11 international authors on how people can become excluded from basic opportunities, rights and services in society.

Mike is actively involved in the work of the Child Poverty Action Group (CPAG), and is a member of the NZCCSS Poverty and Housing Policy Group. For further information on these organisations visit their websites: www.cpag.org.nz and www.justiceandcompassion.org.nz

REMINDER: The Aotearoa New Zealand Social Work Review is currently calling for papers of 5000 words on the wide theme of social justice and social policy. To express interest in submitting a paper please send an email to Mary Nash and Kieran O’Donoghue at swreview@anzasw.org.nz

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RUTH LILICO
1920 - 2008

Ruth Lilico’s career spanned a number of roles in the Health Services in Southland.

She graduated as a Registered Nurse from the Southland Hospital School of Nursing in 1945 and went on to complete Maternity and Plunket training. After overseas travel and work she gained the Diploma in Public Health Nursing before returning to work in Southland, soon as Charge of the District Nursing Service.

Ruth’s commitment to the elderly involved speaking to many community groups and setting up short and longer term care in some 60 private homes. Alongside this system she was instrumental in developing and managing meals on wheels and home help services.

Other projects in the ‘50s and ‘60s were membership of the committees set up to develop major rest homes in Invercargill, management of admissions to the Southland Hospital Board’s two geriatric hospitals as well as some private institutions, membership of the Old Peoples Welfare Council and subsequent setting up of the Invercargill Senior Citizens Centre. She was also responsible for assessment of residents and buildings for the City Council flats (her priority was need).

Ruth was appointed to the Board of Health (Wellington) and this broader focus went alongside her advocacy for the needs of the elderly in the Southland community.

It seems obvious now that community activity should result in Ruth’s appointment to the first Medical Social Work position in the Southland in the late 60’s.

This service gradually extended into all departments of the hospital, and by the late 70’s was becoming increasingly professional. Ruth ensured that social workers had access to training, education and supervision, and was a member of the Southland branch of ANZASW from its inception. She was awarded Life Membership on her retirement in 1983.

Ruth’s forthrightness was part of her genuine caring for people; that included her staff and many people in the community who had worked with her. She was awarded a Lions Order of Merit in 1975 and the OBE in 1977.

Ruth Lilico stated that... “I believe the most fundamental principle which should guide planning services for the old is concerned with the enlargement or at least the preservation of the individual’s sense of freedom and self respect”.

She was a very special Southlander.

(Sources: Southland Times; Step by Step, Clive A Lind).
**PRESIDENT’S COMMENT**

Tena koutou, tena koutou, tena koutou, nga mihi mahana ki a koutou katoa.

An initial meeting of the combined ANZASW and Massey University planning committee for the joint International Federation of Social Workers, Asia Pacific region (IFSWAP) and the Asia Pacific Association of Social Work Educators (APASWE) regional conference was held recently in Auckland. Whilst there remain a number of logistical issues to work through, the meeting provided the opportunity to progress positively the necessary programme planning and a clear timeframe to work to in jointly hosting this event.

As this edition of Notice Board is being delivered to members, it will be my privilege to represent ANZASW at the biennial international meetings and conference in Salvador, Brazil. Fiona Robertson is once again standing for the position of IFSW treasurer and Robyn Corrigan is standing as IFSWAP president. We wish both Fiona and Robyn well in the elections to these international posts. Policy discussions on Poverty and the Role of Social Workers, Genocide, Crossborder Reproductive Services, Ageing and Older Persons will make for an extremely interesting and varied agenda.

Recently Dominic and I met with representatives of ANZASWE (the Aotearoa New Zealand Association of Social Work Education). I was concerned to learn from Lynne Briggs, Chair of ANZASWE, that ANZASW is being portrayed as having no confidence in the schools of social work. I am also concerned about a perception that ANZASW is not supportive of finding a way to enable graduate students to become registered. Both of these assertions or perceptions are totally inaccurate.

The meeting was invaluable then as a means of both dispelling these myths and clarifying our shared understanding of the definitions of certain terminology. This was helpful in identifying points of agreement about the most appropriate way forward at this juncture as we work together to respond to the SWRB’s new graduate registration policy. I am hopeful that ANZASW and ANZASWE will be able to work collaboratively on these issues now that there is a greater understanding between the organisations. I look forward to continued dialogue with both ANZASWE and the SWRB to progress these and other issues of common concern. ANZASW is also participating in a combined working group set up by the Tertiary Education Commission to work on the broader issues affecting the future of social work education.

It was great to hear of some of the activities held to celebrate Te Ahi Kaa. This important celebration for our association continues to provide great opportunities to acknowledge and promote the special place of standing tangata whenua social workers hold within our profession. In a little over a month the fifth National Social Workers day will be held on 24th September. This is a further opportunity to celebrate and showcase our profession in a positive manner. I trust plans to celebrate and promote a positive public image are well in hand in your local area.

No reira, tena koutou, tena koutou tena koutou katoa.

Rose Henderson, president@anzasw.org.nz

**KAIPURONGO**

Tena koutou katoa

Tangata whenua board members have definitely been busy throughout the last six months and have appreciated the patience and support of the Tangata Whenua Takawaenga, as we navigate our way and become familiar with one another and the work ahead. We mainly communicate with one another through email and have had several teleconferences aside from the general Governance Board teleconferences. We also make the most of scheduled Governance Board meetings and hui prior to these. I am aware that some of the mahi we have had to work through is about understanding the history of particular aspects, which relate to how we then translate that to become workable. Over the last several months we have been involved with several representational matters for the Association. At times these have been intense and with the supportive leadership of the President and one another, this has been made slightly easier. In terms of tangata whenua Governance Board involvement and representation, we usually negotiate between one another regarding time availability, whanau or work commitments and geographical applicability. We are very grateful for pa Turoa Haronga and his ongoing support and commitment for the kaupapa. This brings to mind the importance of our kaumatua and the pivotal role this has for our future pathway. In terms of future developments it makes sense to me, to enhance our current resources this may be a two fold approach of recruitment and retention of membership of practitioners and kaumatua - koroua and kuia.

At the Governance Board meeting (13 June 2008) we raised the concept of a Kahui Taumata in relation to te reo me ona tikanga expertise, to assist the Governance Board and related positions. This was discussed again at the recent Governance Board meeting (26 July 2008), from which we need further consultation and liaison with the Tangata Whenua Takawaenga caucus. The infrastructure, including accessibility will need to be established around this concept. I would like to acknowledge Taotahi Pihama for his knowledge in guiding us with the Maori understanding of the Committee names - tino pai rawa atu! This is currently being framed up and will be embellished with the whakaaro Maori.

As roopu will be aware, Bella on behalf of the tangata whenua Governance Board members encouraged roopu to generate whakaaro around particular aspects for discussion at Te Ahi Kaa Celebration day. We look forward to gathering the feedback from Te Ahi Kaa day, which many roopu proactively celebrated. It would be appreciated if those roopu with feedback could email Bella Wikaira or perhaps feed this back at the Hui Amorangi. We have started to plan for the Hui Amorangi in Auckland (31 October-1 November 2008) and we will confirm the venue to roopu Chairs as soon as possible. Until next time, take care and keep up the good work!. Feel free to email any of us with any whakaaro or feedback. Stay warm. Mauriora!

Claudine Tule, Claudine.tule@midcentraldhb.org.nz
Graham Black, graham@whaiora.org.nz
Awhiora Nia Nia, manager.tk@healthcamps.org.nz
Bella Wikaira, eydiew@xtra.co.nz
EXECUTIVE OFFICER'S UPDATE

Kia ora koutou.

It is amazing how fast the year progresses. It feels like only yesterday that we were welcoming new members on to the Governance Board and now we are beginning the preparations for new elections.

Expressions of interest have already been received for the Branch nominated position and we are now calling for expressions of interest from members who wish to stand under the general member election process. We intend to provide details of all those standing for election in the October Notice Board and will then conduct a postal ballot. All results will be announced at the Annual General Meeting being held in Invercargill in November.

The Association relies on the voluntary participation of individuals to develop and monitor the strategic direction of the organisation. We exist to support the professional needs of members and to provide a collective voice for them on issues of interest and concern.

We are therefore dependent on the leadership of individual members who can identify the most important services for us to provide and the issues of concern that we should address through our collective voice. I am personally very grateful to those who are prepared to make this kind of commitment to the Association and the profession.

I encourage you to consider whether you would be prepared to play a part in leading this organisation since the Governance Board will be most effective if it includes a range of experience, expertise, practice background and geographical location. Being a member of the Governance Board certainly requires commitment and a level of self sacrifice but it also provides an opportunity for you to influence the continued development of the Social Work profession in Aotearoa New Zealand.

To promote awareness of the Board, Notice Board will publish brief ‘profiles’ of members of the current Board beginning from this month (see opposite). If you are interested in becoming a member of the Governance Board then please read the information provided below for full details about how to stand for election and feel free to contact me if you have any queries.

The strategic plan and budget for 2008-09 have now been presented to the Governance Board and final approval will be confirmed in the next month. We will publish further details in due course and intend to provide a regular update on particular projects through Notice Board. We hope the evolving style and focus of our newsletter will support this and expect the final step in its revamp should be completed in August/ September.

Please remember that all of our projects generally have an opportunity for members to participate in some way. We will call for project participants through Notice Board but don’t feel you have to wait for an announcement. If you see a project that interests you then feel free to contact me at any time to discuss the timeline and how you might get involved. We are keen that the work of the Association truly reflects the views of our members so please look for ways to get involved.

Dominic Chilvers, Executive Officer, ANZASW
dominicc@anzasw.org.nz

ANZASW Governance Board Nominations

This is an exciting time in the development of ANZASW with some significant changes and projects underway.

Have you considered joining the Governance Board so that you can play a part in the continuing development of your professional association?

Joining the Governance Board would enable you to influence growth and change within the Association.

Elections for two members of the Governance Board will be held in time for ratification at the Annual General Meeting in November 2008. These elections will be held as a postal ballot to enable all members to cast their vote. Candidate biographies and election statements will be supplied with voting papers in the October edition of Notice Board.

The ANZASW Governance Board is now calling for nominations for these two positions.

Nominations must meet the following minimum criteria:

• Committed to a bicultural partnership of ANZASW
• Current member of ANZASW
• No current complaints
• All membership obligations met
• Commitment to the role is given a high priority

If you are interested in standing for election then a role description is available from National Office including details of the time commitment involved.

Nominations must be sent to Dominic Chilvers (Executive Officer) at National Office by 5.00 p.m. on Friday September 19th 2008

Nominations must include a brief biography (150 words max), a statement of what you would hope to contribute to the Association should you be elected (150 words max) and a letter of support from another full member of the Association.
Meeting the ANZASW Governance Board

The June 2008 meeting of ANZASW Governance Board was held at the offices of Te Puna Whaiora Children’s Health Camps (The New Zealand Foundation for Child and Family Health and Development) in Wellington. Pictured from left to right are: Claudine Tule, Awhiora Nia Nia, Hanny Naus, Dominic Chilvers (ANZASW Executive Officer), Rose Henderson, Bella Wikaira, Turoa Haronga (Kaumatua) and Christine Menzies. Fellow Board members Graham Black and Sarah Conwell could not be present for this photo, but are pictured at left and below.

At the end of this year Rose, Hanny and Christine will finish their elected terms and are eligible to stand for re-election. Currently the Board has eight members, but can have up to nine members, with allowance for two Co-opted positions.

This Governance structure, which provides for a balance of Tangata Whenua and Tauiwi members, was agreed at the Special General Meeting held in June 2007.

Making a difference in the primary health field at Whaiora Whänui

ANZASW Governance Board member Graham Black is pictured in the centre of the photo above, with his workplace colleagues Jeff Workman, Tessa-Jane Dennes and Wai Quayle.

Graham works at Whaiora Whänui Trust which is located in the centre of Masterton. The Trust is now in its eighth year of delivering a quality community-based kaupapa Maori health service. Originally established in 1997, Whaiora Whänui began life as the health provider unit of Ngati Kahungunu ki Wairarapa Maori Executive Taiwhenua. Along with eight other providers it is affiliated to Te Roopu Huihuinga Hauora with a comprehensive range of services being provided throughout the Rongomaiwahine, Kahungunu and Rangitane areas.

For Graham, his time spent working with the teams at Whaiora Whänui is a natural progression from working as Social Worker and Director of Maori health within the Public Health Organisation (PHO) framework.

“As a Social Worker, entering the primary health field over the last four years has been a huge eye opener and learning curve”, says Graham. “I believe there is a big need to overcome a lack of focus on social work in primary health. Medical staff do shift their thinking when they witness the difference that good social work can make”. See also: www.whaiora.org.nz

Seeking ways to address issues of equity and social justice in the health sector

In her role as a Community & Renal Social Worker, ANZASW Governance Board member Sarah Conwell is regularly away from the Social Work Unit at Palmerston North Hospital visiting people who receive dialysis treatment at home. When she is back with colleagues at the MidCentral DHB, Te Pae Hauora o Ruahine o Taranuana, conversations often turn to seeking ways to address issues of equity and social justice - the hottest topic being the disparity between the regimes for ACC and non-ACC (Ministry of Health) funding.

“The repercussions for our patients are very, very obvious,” says Sarah. Examples of groups of patients who are underfunded compared to ACC recipients include those with disabilities, chronic medical conditions (heart failure, respiratory illness, renal failure, diabetes), cancer, obesity and other debilitating or life threatening illnesses. These are often illnesses that can have an early onset in life and affect lives for many years. Yet because the cause of the person’s illness is not an accident they do not have equal access to the same entitlements for the same services, and are often pushed into extreme hardship. Sarah believes this is a highly relevant issue for ANZASW members to consider.

The leading example of action being taken to date is the High Court Case brought by campaigner Melanie Trevethick, who has Multiple Sclerosis. For further information on that campaign see www.equity-for-illness.org.nz
KO TÊNEI TE WÅ: MATARIKI

During Matariki, we celebrate our unique place in the world. We give respect to the whenua on which we live, and admiration to our mother earth, Papatūānuku.

Throughout Matariki, we learn about those who came before us. Our history, our family, our bones.

Matariki signals growth. It’s a time of change. It’s a time to prepare, and a time of action. During Matariki, we acknowledge what we have and what we have to give.

Matariki celebrates the diversity of life. It’s a celebration of culture, language, spirit and people.

Matariki is our Aotearoa Pacific New Year.

(www.teaturawhiri.govt.nz/index.htm)

KO TÊNEI TE KAUPAPA: TE WIKI O TE REO MÄORI

KO TE REO TE HA TE MAURI O TE MAORITANGA.

Language is the very life-breath of being Maori

The cultural identity of a group is weakened if the language is lost, and consequently alters the society that the group is part of. (Te Taura Whiri I te Reo Maori : 2003 : 4)

KO TÊNEI TE TIKANGA: TE AHI KÄ

Toitu he kainga whatungarongaro he tangata

People pass on but our home on the land remains

(Keri Ratima)

Reti explains that “Ahikaroa means the fires that are lit and continue to burn. The term refers to occupation.” (D27:10)

Durie elaborates “There were at least two classes of land rights – the right of the community associated with the land, and the use rights of individuals and families” (1995:2)

KO TÊNEI TE WERO: COMPETENCY AND PRACTICE STANDARDS

One of the Core Competence Components for registration as deemed by the Social Work Registration Act is:

• Be competent to practice social work with Maori

The Aotearoa New Zealand Association of Social Workers states under Practice Standard 2:

• The social worker demonstrates a commitment to practicing social work in accordance with the Bicultural Code of Practice and an understanding of the Principles of Te Tiriti O Waitangi.

The importance to social work educators is therefore not just as a series of events to be marked simply as celebrations, but rather to grapple with the significance of these to social work within bicultural Aotearoa New Zealand.

As the wero reminds us competency and practice standards are scripted very clearly within the context of a bicultural Aotearoa New Zealand, therefore how do we as social work educators prepare tauira and develop knowledge to support this and ensure there is consistency between the expectations of social work programmes, social workers as practitioners and social work as a profession. In this lies the conundrum.

We are now in the time of Matariki, te wiki o te reo Mäori is recognised 21 to 25 July and Tangata Whenua Takawaenga members celebrated Ahi Ka on Saturday 12 July. To know and understand the importance of these events to tangata whenua no Aotearoa is the challenge and then to apply the relevancy to social work, is perhaps articulating competency and commitment within a bicultural Aotearoa New Zealand.

But is it that straight forward?

As educators of social work we are constantly experiencing increasingly diverse student populations, with bodies of knowledge reflecting multiple realities and preparing for competency and practice in complex, sometimes harsh and extreme, social situations and work environments. Therefore is the indigenous voice lost, or lost in translation, and what is our responsibility to that voice as social work educators?

Perhaps the first step is to hear the voice, as it resounds in the events just mentioned. The second is to understand the content of the voice, the inflections, words and meanings that must be realised within the integrity of the reo, not borne into another interpretation.

Lastly, is to recognise the context which facilitates the voice being expressed, ever mindful that the context is warmed by the past that is in front of us and influences that which is still to come. The voice is the connection between the place, the process and the people and in this sits the expression of ahi ka.

Social work, in both competency and practice, is honouring of space, does recognise the vital nature of language and is ever cognizant of relationships. Therefore as social work educators it is simply recognising that ahi ka burns for different people in different ways, but the challenge still remains it is first and foremost an expression in te reo Mäori!

Kia mura tonu nga Ahi Kaa mo te matemateone

Keep the home fires burning so loved ones

will always return

(www.ahikaa.com)

References:


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MORE UPDATES IN BRIEF

• FAMILY VIOLENCE INTERVENTION PROGRAMME

In July ANZASW’s Taranaki Branch hosted Nathalie Tiatia as their guest speaker. Nathalie works at the Taranaki District Health Board where she coordinates work on the Family Violence Intervention Programme (VIP), a national programme. This involves monthly meetings with a large Steering Group which has developed policies and procedures to support staff to work within a framework to identify and manage family violence.

Nathalie spoke to the Taranaki Branch about this mahi: “The Ministry of Health began VIP in 2001 with the aim of supporting the health sector’s development of an evidence-based response to victims of family violence... There is nothing new about violence within families. What is new is to treat it as a health issue and to develop policy and interventions and resources to prevent it. Family violence is a priority health issue and requires an effective and sustainable health care response. It has significant social, economic, and health impacts internationally and in Aotearoa New Zealand”.

(Source: Nathalie Tiatia, Carolyn Ravek)

• IFSW WORLD CONFERENCE

The 19th World Conference of Social Work takes place in Brazil from August 16-19, and is preceded by the IFSW General Meeting, August 13-15. Draft policy documents that will be topics at the General meeting are available online at www.ifsw.org/en/p380201260.html and the main Conference website address is www.socialwork2008.com

May was a sad month for the profession as it lost two shining lights in the world of social work. On 30 May former IFSW President Gayle Gilchrist James died after a long and courageous journey living with cancer. A Canadian, Gayle served as President from 1988 to 1992 and was awarded the first Andrew Mouravieff-Apostol Medal by IFSW in 2004 in recognition of her longstanding contribution to international social work.

Earlier in the month Irena Sendler passed away, aged 98. At the 50th anniversary world social work conference held in Munich in 2006 Irena was recognised as “Most Distinguished Social Worker”, a title created originally for her and to be used only in cases of exceptional professionalism and service. She was also nominated by IFSW for the 2007 Nobel Peace Prize. Read more about Irena’s remarkable life at www.irenasendler.org

• SUBMISSION ON ACC REGULATIONS

Following a call for submissions earlier this year on the Injury Prevention, Rehabilitation, and Compensation (IPRC) Act 2001 a legislative change is now being consulted on that will transfer the definition of ‘treatment provider’ and ‘registered health professional’ from the Act to Regulations. ANZASW members are concerned with aspects of this change, particularly the impact this might have on ACC treatment providers such as social workers working as counsellors, and especially those professions working outside the HPCA Act. A submission is being made to ACC to raise these concerns.

A touch of humour: Joining the line up...

In recent years the Reader’s Digest here and in Australia have conducted an annual Most Trusted Poll through an independent research firm. The poll surveys 500 New Zealand adults who are asked to rate professions (as well as people and brands) on a scale of one to ten resulting in a rated list of 40 selections.

In 2008 Social Workers registered on the Professions list for the first time, coming in at number 26 here, sandwiched between Mechanics and Bartenders, and number 22 in Australia, between Hairdressers and Plumbers. Appropriately this admittedly soft research ranks Telemarketers at the bottom of the list. Firefighters top the list here while Ambos (Ambulance drivers) are at the top in Australia. The lists closely mirror each other with only minor movement across the list from year to year. For comparison Nurses secured the number 4 spot in the NZ Poll, Teachers were in ninth place and Psychologists/ Counsellors dropped to number 23 (just above Religious Ministers).

Some professions do drop out of the list and in 2008 the New Zealand list was without Marriage celebrants, Postal workers, Personal trainers and IT help desk staff. They were displaced by Scientists, Locksmiths, Electricians... and Social Workers!

...and a note about our ‘resident cartoonist’

We introduced the cartooning talent of Malcolm Foster in the June Notice Board. A cartoonist from way back he has agreed to supply illustrations as and when the opportunity arises.

We’ll let Malcolm introduce himself: “I work as Clinical Leader of the team of Community Social Workers with Waikato DHB, and have been with them for about 26 years, prior to that working with the local branch of the then-named IHC for 5 years. Training-wise, I started my Social Work career ‘fraudulently’ with a Bachelor of Social Sciences degree from Waikato,(we didn’t know any better back then) and then in 1988 I completed the post grad diploma in Social Policy and Social Work through Massey. My special interest area has always been health and disability Social Work, and especially work with older people, with practice issues including elder abuse and neglect, legislation and human rights. My other interests are many and varied, including World Music, radio controlled model aircraft design, construction and flying (I also contribute to web articles on this subject), traditional Maori musical instrument making and playing, and of course humour in all its forms . I have three lovely children, and a wonderful partner, and I recently became a grandfather, which really gives a new perspective on life, the universe, and everything”.

A cartoonist from way back he has agreed to supply illustrations as and when the opportunity arises...
NOTES FROM NATIONAL OFFICE

Reminder

For those whose membership year ends 31 August 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 September 2008) will attract a discount. Don’t forget to update the Association’s membership database information at the same time, including your current email.

Membership update

ANZASW Membership numbers as at 25 July 2008 are:

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<th>Tuiwi</th>
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<td>(163)*</td>
<td>(70)*</td>
<td>(233)*</td>
</tr>
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<td>2968</td>
<td>731</td>
<td>3699</td>
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</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional as well as those who are ‘out of time’.

New members

On behalf of the Association the Governance Board extends a warm welcome to the following new members of ANZASW:

- Greg Winkelman, Auckland
- Chris Curtis, Auckland
- Naomi Catchpole, Auckland
- Celia Lane, Auckland
- Alexis Wheeler, Auckland
- Claire Burnton, Auckland
- Heike Dubowy, Auckland
- Craig Dick, Bay of Plenty
- Paula Temple, Bay of Plenty
- Brent Campbell, Canterbury
- Carly Turnock, Canterbury
- Lindsay Daniel, Canterbury
- Marc Courtney, Hawkes Bay
- Kate Oliver, Hawkes Bay
- Penelope Foord, Manawatu
- Lyndell Boyd, Manawhenua
- Susan Allen, Nelson
- Rex Snell, Northland

- Nicola Rogers, Northland
- Katherine McEwing, Otago
- David Will, Southland
- Zita Huhu, Tauranga Moana
- Rebekah Dobbs, Waikato
- Kylie Anderson, Wellington
- Linda Taurima, Wellington
- Joey Wong-Duncan, Wellington

Full members

The following have recently completed their competency assessment and are now Full members of ANZASW. Congratulations!

- Dawn Jefferies, Canterbury
- Carol Woolf, Canterbury
- Douglas Matthews, Canterbury
- Sonya Cash, East Coast
- Jenny Marston, East Coast
- John Taylor, East Coast
- Ngawira Logan, Manawhenua
- Alison Symmons, Nelson
- Marlene Thorn, Nelson
- Kristen Turner, Northland
- Frederica Shannon, Otago
- Nerina Furci, Tai Rawhiti
- Lillian Horsfall, Tai Rawhiti
- Maakere Marr, Tamaki Makaurau
- Lynette Katene, Tamaki Makaurau
- Shirley Willison, Waikato
- Liana Shortland, Wellington
- Zoey Caldwell, Wellington
- Tracey McIntyre, Wellington
- Justin Canty, Wellington

Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years.

- Vicki Hirst, Auckland
- Donna Harrat, Auckland
- Epati Fale, Auckland
- Nicola Windle, Auckland
- Ann Goodall, Auckland
- Debbie Trimbach Bay of Plenty
- Kate Cosgriff, Bay of Plenty
- Annie Small, Manawatu
- Kate McKenzie, Manawatu
- Tracey Tumata, Waikato
- Ngaire Te Moananui, Waikato
- Rebecca Solomon, Wellington
- Nova Salomen, Wellington
- Sylvia Bagnall, Wellington
- Lesley Dee, Wellington
- Heather Macdonald, Wellington
- Ross Kelly, Wellington
Addresses Unknown

National Office would be pleased to learn the current address for the following members:

- Marie Timo-Booth, previously Auckland
- Susan Fraser, previously Auckland
- Amosa Sipili, previously Auckland
- Sue Whiting, previously Auckland
- Sophie Kamu, previously Auckland
- Andrea Mann, previously Auckland
- Andrew Perenara, previously Auckland
- Michelle Hazeldine, previously Auckland
- Robbie McCleery, previously Hamilton
- Gayle McLean, previously Hamilton
- Te Orion Williams, previously Huntly
- Rawinia Hohepa, previously Bay of Plenty
- Christina Warren, previously Bay of Plenty
- Salani Iasona-Uaea, previously Rotorua
- Valerie Mitchell, previously Napier
- Desiree van den Broek, previously Taupo
- Margaret Giles, previously Palmerston North
- Christine Winbush, previously Wairarapa
- Danelle Keith, previously Wairarapa
- Sharon Nelson-Kelly, previously Wellington
- Kristine Hannam, previously Wellington
- Jonathan Spears, previously Wellington
- Paul Root, previously Nelson
- Alastair Smith, previously Nelson
- Colleen Palmer, previously Christchurch
- Sally Denley, previously Christchurch
- Nyree Bowen-Lilly, previously Christchurch
- Carla McConnell, previously Christchurch
- Craig Hughes, previously Christchurch
- Anne Marie Doyle, previously Overseas
- Barbara Abbott, previously Overseas
- Jennifer Sales, previously Overseas
- Margaret Giles, previously Palmerston North
- Christine Winbush, previously Wairarapa
- Desiree van den Broek, previously Taupo
- Margaret Giles, previously Palmerston North
- Christine Winbush, previously Wairarapa
- Danelle Keith, previously Wairarapa

Selection of Frequently Asked Questions - ANZASW Office Manager

What are the options available to me for paying ANZASW?

It is possible to pay by:

- credit card (5% discount) - visa / mastercard. If you wish to pay by credit card, then please contact National Office for a form to complete, or alternatively write your details (card number, expiry date and name on card) on the invoice and post/ fax it back to us - 03 358 9503.

- cheque (10% discount)

- internet banking (10% discount) - The ANZASW bank account number is on every invoice. Please be sure to quote your name or membership code as a reference on our bank statement.

- automatic payment - either weekly or fortnightly and the invoice must be paid in full within 12 months. Please contact National office for the forms. Please be sure to quote your name or membership code as a reference on our bank statement.

Please be aware that discounts only apply if payment is made by the 20th of the following month.

Does your workplace pay your invoice?

Please ensure that we have the correct information in our system to allow your workplace to pay your invoice promptly. If they are paying by direct credit, please ensure that they make reference to you on our bank statement, or ideally, post/email us a remittance advice. If you are still receiving a statement it means that we have not received payment from your employer as yet - please follow this up with them.

Do you work for Child Youth & Family?

MSD policy does not allow ANZASW to add your membership fee / competency assessment / indemnity insurance to a bulk invoice without a current “Authority for Payment” form, which has been authorised by your manager. This is the fastest way to have your invoices cleared from your account.


Golden Bay Community Workers Inc

Student & Family Support position

This part time (24hrs per week) position for a six-month period is available in Golden Bay (North West of Nelson). It is based at the Golden Bay Community Centre and delivered in the schools of the area.

The role is to facilitate learning of personal & life skills with students. This is carried out in small groups. The programmes are developed and proven. They are called: “Strong Heart – Ngakau Mahaki”, “New Beginnings- Te Ara Hou” and “Your Choice – Tou Whiriwhiri.”

To support the teachers, schools with resource, information & referral possibilities. Applicants will have qualifications and experience in the social services (preferably a tertiary qualification), will have worked with children and will be eligible for membership of a professional body. Starting date will be early Oct 2008. The position may continue beyond the initial six-month period if we are able to secure funding.

Applications close on 5th Sept 2008. Further details and position description can be obtained by contacting:

Sheryl Nalder, Golden Bay Community Workers Inc
Community Centre, 88 Commercial Street,
P.O. Box 258, TAKAKA 7142
Ph: 03 525 9728, Fax: 03 5257928
email: manager@gbcw.co.nz
GOVERNANCE BOARD
Meeting Schedule for 2008

- 29-30 August       Meeting, Wellington
- 27 September       Meeting, Wellington
- 17-18 October      Meeting, Wellington
- 21-22 November  Meeting, Invercargill
 - includes AGM
- 13 December       Meeting, Wellington

ROOPU
All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAI TOKERAU
Te Ra: Thursday 14th August
Te Wa: from 4pm
Kei Hea: CYF office at Kamo (Whangarei)
Waea: Heta Erueiti, (021) 071 0726
Next hui: Thursday 16 October at Kaitaia (venue to be confirmed) and Thursday 11 December.

TAMAKI MAKOURA
(Meets last Thursday of each month)
Te Ra: Thursday 28th August
Kei Hea: (Please confirm with Sandy)
Waea: Sandy Tito Evans sandy-supervision@xtra.
Cell 027 370 3510

WAIRAKI
(Meets second Thursday of the month)
Waea: Hariata Kohunui, kohunui@wairaki.ac.nz

TE ROOPU O TE TAIRAWHITI
(Meets last Tuesday of every month)
Te Ra: Tuesday 26th August
Te Wa: 1pm
Kei Hea: Morris Adair Building
Waea: Tauha Te Kani,
Tauha.TeKani@healthcamps.org.nz, (06) 867 5614

TE WHANAU O RONGOKAKO
(Meets third Thursday every second month)
Te Ra: Thursday 21st August
Te Wa: 4.5-3.30pm
Kei Hea: Kia Ngawari Building, Gate 8, Te Puawai o te Whanau Oranga Hinengaro Hauora, Hawkes Bay District Health Board, Hastings Hospital
Contact: Rawinia Hape, Rawinia.Hape@hawkesbaydhb.govt.nz or (027) 234 3866

MANAWHENUA
(Meets first Thursday of the month)
Te Ra: Thursday 7th August
Kei Hea:: CYF Office, Church Street, Palmerston North
Waea: Secretary Kelly Bevan, pirie.19@slingshot.co.nz

KAHU ORA ROOPU O WAIRARAPA
(Meets second Wednesday of the month)
Te Ra: Wednesday 13th August
Te Wa: from 11.30am
Kei Hea: (Please confirm with Lynne)
Waea: Lynne Whata, lynne.whata@wairarapa.dhb.org.nz

BRANCHES
All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND
Next meets: Wednesday 24th September, evening event
Venue: (Contact Sarah)
Topic: Social Workers Day!
Contact: Sarah Alden, sarah.alden@barnardos.org.nz

BAY OF PLENTY
Next meets: Wednesday 3rd September, 10am -12noon
Venue: Social Work School - 2nd Floor, Te Wananga o Aotearoa, 69 Spring St, Tauranga Moana
Topic: Whakatau and AGM followed by lunch. Time set aside for tangata whenua ANZASW Tauranga Moana Roopu for discussion re ANZASW Branch Partnership. Ko koe ki tena, Ko ahouki tenei kiwai o te kete / Co operation: you at that end, I at this handle of the basket.
Contact: Merrill Simmons Hansen, Chair; merrill.simmons-hansen@twoa.ac.nz, ph 07 5718524 or Susan Kennedy, susan.kennedy@bopdhb.govt.nz

CANTERBURY
Next meets: Tuesday 12th August from 7-9pm
Contact: John Dunlop, jdunlop@xtra.co.nz

HAWKE'S BAY
Next meets: Monday 11th August from 4pm (Speaker - Dave Robertson, from Tautoko Services)
Venue: Napier CYFS
Contact: Fiona Woodcock, (06) 878 8109 Ext 6750
MANAWATU/ WANGANUI

Manawatu
Next meets: Monday 25 August from 12-1.30pm
Venue: Te Wananga o Aotearoa
Speaker: Bob Tamihana, Problem Gambling Health Promoter at Whakapai Hauora
Contact: Tepora Pupepuke, tepora@xtra.co.nz

Speaker’s note: Bob Tamihana
E nga mana,e nga reo,e nga karangatanga o te motu nei,
tena koutou katoa
Ko Tainui te waka
Ko Ngati Raukawa ki te tonga te iwi
Ko Tararua te matenga
Ko Tangi Mate te roto
Ko Hoturoa te tangata
Ko Dawson ko Kirihubanga tuku matua
I te taha tuku papa Ngati Huia ki Porotarauhao
I te taha tuku mama Rakau Paewai (Motuiti)
Ko Bob Tamihana abau
Tuku mahi mate petipeti
No reira tena koutou,tena koutou,tena tatau katoa.

I plan to speak about the health and social impacts of problem gambling. $18 million was spent on gambling in Palmerston North in the last 12 months which is approx $52,000 a day or $247 per person a year in this city. For every problem gambler 7-10 other people are affected by that person’s gambling.

Wanganui
Next meets: Tuesday 16th September from 11am
Venue: Life to the Max, Gonville Community Police Station (use side door)
Topic of discussion: How to engage with resistant families? Bring your ideas or strategies to share.
Contact: Trish Melling, (06) 348 1234 Ext 5763

Social Workers Day 24th September. Come and join us at McDonalds, Victoria Ave at 8am. Any ideas for a speaker?

NELSON/ MARLBOROUGH

Nelson
Contact: Mary Ellen O’Reilly,
MaryEllen.O’Reilly@nmhs.govt.nz

Marlborough/ Wairau
Contact: Gerrie Cresswell,
ergrie.cresswell@nmhs.govt.nz

NORTHLAND

Next meets: Wednesday 27th August at 12noon
Venue: Maunu Children’s Health Camp, 436 Maunu Rd, Whangarei
Contact: Suzie.Munro@healthcamps.org.nz

OTAGO

Next meets: Tuesday 26 August from 5.30pm
Venue: Ironic Cafe and Bar, 9 Anzac Ave for Drinks, Nibbles and Chatter - all welcome
Contact: Helen.Burnip@xtra.co.nz

Please also diary: Social Workers Day, Wednesday 24 September for Breakfast at Feast Cafe, Cnr Princes and Carroll Street

SOUTHLAND
(Meets second Wednesday of the month)

Next meets: Wednesday 13 August, from 5.15pm
Venue: Hospice Southland Meeting Room
Topic: AGM and presentation of attendance certificates followed by a talk on the One Stop Youth Shop by manager Glenda Rongen. (Please contact Helen if you would like nomination forms for office bearers)
Contact: Helen Goatley, helen.goatley@ccsdisabilityaction.org.nz

TARANAKI

Next meets: Wednesday 20th August, 12 noon
Venue: Child & Adolescent Health Service, TDHB, and phone link up with South Taranaki – venue Hawera CYF office.
Topic: Business meeting
Contact: Carolyn Ravek, Te Rau Pani (06) 759 7306

WAIKATO
(Meets third Monday of the month)

Next meets: Monday 18 August
Venue: (Contact Narita)
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

WAIRARAPA
Contact: Susan Walker, susan.walker@wairarapa.dhb.org.nz

WELLINGTON
(Meets last Wednesday of the month)

Next meets: Wednesday 27th August from 4pm
Venue: PSA House, Aurora Terrace
Speaker: Jennifer Pomeroy will speak on her research into historic complaints of abuse of children in care
Contact: Sylvia Bagnall, Sylvia@sunflower.co.nz

NOTE TO MEMBERS: The general deadline for updates to these listings is the 20th of each month. Listings of meetings and longer related notices will also be made available on the ANZASW website, www.anzasw.org.nz in the “Joining In” section. Any corrections to these listings, as well as any updates about special events, should be sent to communication@anzasw.org.nz
Updates from your Membership Services Manager, Jeanne Warmington working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News

Tena Koutou tena Koutou tena Koutou katoa
Nga mihi mahana ki a koutou

We are sad to say Haere Ra to Pauline Ward who has been a very effective assessor in Tai Tokerau / Northland. Pauline has established networks and relationships that connect ANZASW with local groups and resources. Thank you Pauline, our very best wishes for your next venture and keep in touch.

As this goes to print we are finalising the appointment of a new assessor for the area and will let you know soon. I’ve been working closely with Heta Erueti and Suzie Munro in recruiting to this position. Thanks Suzie and Heta for all your input and support, and it’s always a pleasure to travel to sunny Whangarei.

The National Office team have been following up those members whose competency or recertification is out of date. If you are in this situation, please consider contacting the Assessor or myself to discuss your options, we want to make sure that all our members have access to the relevant process and get the support you need. If we don’t hear from you we can’t help you with information.

All our feedback indicates that attending a Workshop is really key to successfully completing the Competency process. Waikato Branch has initiated regular workshops for members facilitated by Merrill Simmons Hansen and Emma Webber Dreadon (Assessors). If your Roopu or Branch would find this useful please contact your Assessor.

If we are getting it right let us know; if we can do it better let us know too. Thanks to all of you who take time to give us feedback.

Details of how to complete Competency, Workshops and participation in a Competency panel are available on the website or contact a National Assessor, our office team Jacqui, Margaret or Sharon on (03) 3586920 or myself.

Tena koutou, tena koutou, tena koutou katoa

Competency Service Contacts

ASSESSORS

Northland/ Tai Tokerau
(Position currently vacant)

Auckland/ Tamaki Makaurau
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com

ANZASW MEMBER SERVICES

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Hauraki, Rotorua, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282
Email: merwoll@slingshot.co.nz

Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ Gisborne
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Rongokako/ Gisborne
John White
Tel: (06) 878 1654 Mobile: (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Manawatu
Turoa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile: (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyc@paradise.net.nz

Tangata Whenua South Island
Ngatai Kara
Email: Ngatai.Kara001@cyf.govt.nz

Canterbury/South Canterbury/West Coast
Mike Kempt
Tel: (03) 337 3852 Mobile: (021) 434 733
Email: mike_kempt@yahoo.co.nz

Otago/Southland
Penny Salmond (on leave till 11 August)
Tel: (03) 477 2107
Email: pennysalmond@xtra.co.nz
Notice of pre-Scheduled Competency Workshop
Auckland - Panel member then Pre Assessment
When: Thursday 21st August, 1-2pm and 2-3.30pm
Where: St Lukes Community Centre, 130 Remuera Road, Remuera

RECERTIFICATION COORDINATORS
North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

NOTE: Full contact information for Assessors and Recertification Coordinators is also available on the Association's website: www.anzasw.org.nz under "Contacts".

Continuing Professional Development (CPD) Service News

Diary Lisa King’s workshop ‘Working with Maori Whanau’ if you can get to Wellington for September 3 & 4, Blenheim September 25 or Timaru, October 10. Sue Foster’s Supervision workshop is hosted by Tai Tokerau roopu and Northland branch on August 8, at Northtec. These workshops close with a maximum number of 50 so secure your place now. www.anzasw.org.nz

Planning for the next 12 months continues, and in Aotearoa things vary all around the country, examples; Canterbury has in place a very successful CPD program and has committed to two National events. Waikato & Bay of Plenty plan to hold four events, in Hamilton, Tauranga, Thames and Rotorua, while other centres will sustain one event per year. A number of branches/roopu have been meeting this month to discuss & prioritise & I look forward to hearing your thoughts and plans. If you are a brilliant facilitator, or know of someone you believe that Social Workers would benefit from training in your area, hold that thought and send me an email. If you want to discuss ideas, facilitators, costing, etc give me a call or an email. The finalised calendar will be circulated in August.

Feedback from interest groups, roopu, branches, employers and facilitators is being incorporated. Thank you, your support is invaluable to the success of the programme. Upcoming event details are noted in this section. Please also remember to keep us up to date with your contact details, send info to admin@anzasw.org.nz.

ANZASW CPD Programme

“Getting the best out of your Professional Social Work Supervision”
Facilitator: Sue Foster

This one-day seminar addresses social work supervision from the perspective of the supervisee, ensures the social worker understands the principles of supervision and explores how to receive the most benefit from supervision.

Contributes to ANZASW Practice Standard Eight: The social worker only works where systems of accountability are in place in respect of her/his agency, clients and the social work profession.

Whangarei
When: Friday August 8
Where: Interactive Learning Centre, Northtec, Raumanga Valley Road

“Working with Maori Whanau”
Facilitator: Lisa King

This seminar will explore the cultural norms and protocols of Maori society in order to assist social workers establish a positive relationship with Maori families with whom they have a professional interaction. This seminar would be beneficial for overseas trained social workers seeking to develop their understanding of practice in the Aotearoa New Zealand context.

Contributes to ANZASW Practice Standard Three: The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client’s situation.

Wellington/Lower Hutt
When: Wednesday September 3
Where: Hutt Hospital Learning Centre, High Street, Lower Hutt

Porirua/Kapiti Coast
When: Thursday September 4
Where: Linden Social Centre, 10 Linden Street, Linden

Blenheim
When: Thursday September 25
Where: St John Ambulance Rooms, 93 Seymour Street, Blenheim

Future Events
Oct 10 Timaru - details to be advised
Interactive Drawing Therapy (IDT)

**IDT - Powerful Tools For Facilitating Change**

This intriguing modality uses a page-based method of working with images, words and behaviours and a unique map of the therapeutic journey to help your clients review their situations, reframe their conflicts, generate insights, access resourcefulness, and start a remarkable process of constructive change. Our courses attract rave reviews from participants, who are amazed at the speed, depth, effectiveness, and delight of IDT.

- Used one-to-one or for group work by helping professionals of all levels of experience across a wide range of client and age groups, great cross culturally and for the less verbally or conceptually fluent.
- Suits both short-term crisis or long-term developmental work and simple non-interpretive application or intensive personal work at the deepest levels.

Courses starting soon in Whangarei, August 21-22, Auckland and Wellington, September 18-19, Christchurch, October 2-3, so register now - for a registration form or more information, email (idt@pl.net), phone (09 376 4789), visit www.InteractiveDrawingTherapy.com

INDEPENDENT SOCIAL WORK AND COMMUNITY WORK PRACTICE

**CONSULTANT, TRAINER, SUPERVISOR**

Nicki Weld MA (applied) Social Work, BA, MANZASW, qualified trainer and supervisor.

- Innovative training workshops
- Group action reflection practice forums
- One to one supervision
- Group and team facilitation

Nicki Weld is the co-author of New Zealand’s latest social work book ‘Walking in People’s Worlds’ (Pearson Education NZ 2008), and co-creator of the Three Houses information gathering tool which is used in seven countries. She has been published overseas and runs workshops both nationally and internationally. Nicki has been trained by Dr Andrew Turnell to teach the Signs of Safety assessment framework and is part of the international child protection network connected to this. She is a registered social worker.

Contact: nicki.weld@cnzn.co.nz, ph 0212972639
www.cnzn.co.nz

September 19th

**Developing Strengths-based Organisations**

Facilitated by Chris Thomas (Supervisor, Project Manager for Professional Development Centre, School of Sociology, Social Policy and Social Work Massey University) and Karen Shepherd (Social Worker and supervisor). A workshop helping participants to identify strengths within their organisations, and develop strategies and a plan to enhance strengths based practice.

**Time 9-4 Cost Early Bird $195 (until 1st September) after that $215**

September 25th

**A Mixed Blessing?**

Online Counselling and Supervision: Skills for Practice

Facilitated by Jeannie Wright (Associate Professor of Counselling, Massey University) and Steve Lang (Massey University). Examining current research and practice and the application of online counselling and supervision within the NZ context.

**Time 9:30-4:30 Cost: Early Bird $200 (until 22nd August) after that $220**

October 16th

**Advancing our Skills in Strengths-Based Practice**

Facilitated by Chris Thomas (Supervisor, Project Manager for Professional Development Centre, School of Sociology, Social Policy and Social Work Massey University) and Karen Shepherd (Social Worker and supervisor). A practice-focused 2 day course for those who have completed prior training in Strengths-based practice and are looking to extend and develop their use of strengths based skills, resources and tools.

**Times: Day 1 9:30-4:30 Day 2 9:00- 5:00. Cost Early Bird $340(until 19th September) after that $380**

MSS PROFESSIONAL

A division of Methodist Social Services, Palmerston North

**Essential Professional Development Opportunities in Palmerston North**

We specialize in interactive workshops with groups of no more than 25 individuals guided by either one or two professional facilitators meaning a more ‘hands on’ training experience. All our workshop prices include materials, morning and afternoon tea and lunch.

Please get in touch with Vicki Millan (Education Administrator) on the following contacts for more information and enrolments:

- Phone 06 3501 467 or email to educ2@methodistsocialservices.org.nz
- Go to www.methodistsocialservices.org.nz/education/index.html for more information on each workshop.

August 14th

**Creating Excellent Leaders**

Facilitator: Niki Gunning (Palmerston North based professional strategist) A workshop for managers, middle managers and anyone who is within a management role within an organisation or business. A day to learn, reflect and be challenged and begin to develop the skills needed to become an excellent leader.

**Time 9-5 Cost: Early Bird $165 (until 11th July) after that $185**
Interest Group Development Project

An Interest Group Development project is one of the strategic projects introduced in our summary outline of the ANZASW Strategic Plan in the last edition of Notice Board (July 2008).

Existing Interest Groups include: ANZASW Pasifika Interest Group, Supervisors Interest Group, Chinese Social Workers Interest Group, Private Practice Interest Group, Social Workers in Schools Interest Group and SWOT - Social Workers Out There.

One of the proposed tasks of the Interest Group Development project is to build on and strengthen this base while also exploring options for reinvigorating Interest Groups that are in recess, such as the Health and Disability Interest Group, as well as assisting new Interest Groups to get off the ground (see item below).

If you have any initial questions about Interest Groups please send an email to Dominic Chilvers, Executive Officer: dominicc@anzasw.org.nz

Interest Group potential for social workers in the AoD field

ANZASW member Peter Jamieson has identified the potential for social workers in the alcohol and other drug field to form an Interest Group. If this is of interest to you, Peter can be contacted by email to either peter.jamieson@adanz.org.nz or ppjamieson@paradise.net.nz or by calling (03) 963 6815. If you know of any colleagues who work in this field please encourage them to contact Peter. The prospect of forming an Interest Group for social workers who work in this field will also be discussed at the Cutting Edge conference in September (see event listings next page).

Research

If you are a member of ANZASW undertaking any research, substantial or otherwise, and would wish to access or utilise the Association’s networks please get in touch. This month we have had two research-related requests which are published here.

Research on Record Keeping in Social Work Supervision

I am undertaking research for my Master of Social Welfare, to look at current methods being used to record supervision, and gather ideas of what standards of best practice for the future would entail.

I believe it is important for practitioners to anticipate and contribute to the development of standards of record keeping of supervision. I have gathered information from interviews of seven supervisors and four supervisees. I now wish to contact social workers who provide supervision for social service staff and social workers who are supervised by social workers to discuss the analysis of the interviews undertaken in the first stage of my research.

The next phase of my research involves asking interested social workers to attend focus groups in mid September (one for supervisors and one for supervisees), where the analysis of the information from my earlier interviews will be presented for comment. Topics that will be covered include methods of keeping records of supervision, agency policies, changes (if any) since the introduction of registration, government legislation and other ideas about developing best practice in record keeping.

People attending the focus groups will also be invited to contribute from their experiences of record keeping, and comment on the usefulness of examples of templates found in the literature.

Focus groups will last one to one and a half hours. The September groups will be timed to suit the majority of people expressing an interest. If you are interested in participating please contact me: Margaret Gillanders, student researcher, phone (03) 486 1422 or email to margaret.gillanders@otago.ac.nz, or my supervisor Dr Peter Walker (03) 479 7651. I will need to receive some indication of days and times that would suit you in mid September to attend a focus group meeting.

Research on Social Workers’ Perspectives and Insights on Integrity

My name is Cherie Appleton. I am a trained, qualified and registered social worker and learning and development manager. I am currently completing a Masters Degree in Social Work through the School of Health and Social Services Massey University.

I am conducting research into social work practitioners’ professional understanding, experiences and application of the concept of integrity. This research seeks to raise awareness, stimulate and inform discussion and debate at all levels about the role and contribution of integrity within the practice of social work. To avoid any potential conflict of interest with my current employment I am only seeking social workers who are employed by agencies other than Child Youth and Family.

I am looking for social workers to participate who are current members of ANZASW, social workers who have practiced social work in Aotearoa New Zealand for five years or more, and social workers who are not employed by Child Youth and Family (CYF), who would be interested in taking part in the study.

Selection will be based on getting the best possible spread of representation over social work agencies and location e.g. rural and urban.

If you are interested in participating and would like more details on what would be expected of you as a practitioner please contact me, letting me know your place of employment and social work qualification. I will send you out a more detailed information sheet and look forward to discussing this project with you. My contact details are: cherie.appleton@xtra.co.nz, or phone 027-3214660 or (09) 2983840.
Events Calendar in Brief

20 August, Wellington
ANGOA Wellington Research Forum, 1pm – 4pm, at the Families Commission, 6th Floor, Public Trust Building, 117-125 Lambton Quay, Wellington. Please RSVP to dave. henderson@angoa.org.nz by close of business on Monday 18 August. ANGOA is the Association of Non-Governmental Organisations of Aotearoa.

24 to 26 August, Auckland
The annual NZ Diversity Forum, organised by the Human Rights Commission
Email nzdiversity@hrc.co.nz for a registration form or further information.

1 September - Gamble Free Day, see www.pgfnz.org.nz

1 September, Rotorua
Health Promotion Forum - Symposium 2008
See: www.hpforum.org.nz

4 to 6 September, Christchurch Convention Centre
The Cutting Edge Addiction Treatment Conference 2008

8-9, 11 September, Auckland and Christchurch
The Third International Asian Health and Wellbeing Conference hosted by the University of Auckland - main conference in Auckland September 8th and 9th, followed by Christchurch Symposium, September 11th
Theme: Building Healthy Communities: North and South
See: www.fmhs.auckland.ac.nz/soph/centres/cahre/events/2008conf/

10 & 11 September, Auckland
3rd Annual He Mana to ia Tamaiti / Every Child Counts Conference and Awards Ceremony
2008 conference theme: “For our children: a better today, a better tomorrow. What’s it going to take?”
See: www.everychildcounts.org.nz

14-20 September, nationwide
Social Justice Week 2008: Poverty in an Affluent Society
See www.caritas.org.nz, or email lisa@caritas.org.nz.

24 September 2008 - SOCIAL WORKERS DAY!!

1-3 October, Henderson, Auckland
NZCROSS Conference - registrations are open until 8th September for the New Zealand Council of Social Services conference being hosted by Community Waitakere.
See www.nzcross.org.nz or email ros@nzcross.org.nz

A new website dedicated to Continuing Professional Development
co-founded by Dr Leah Giarratano
www.cpdpoint.com.au

For professionals across a wide range of industries. If you are in, or have considered, private practice, CPDpoint offers a myriad of options to help you to develop your practice and introduce your services to other professionals or businesses.

- Promote your CPD-related products or services in many categories, including For Sale, Wanted, and Swapping
- You can promote your services to a specific or wide group of professionals; recruit other professionals; locate consulting rooms or professional equipment; trade with professionals in many categories
- Advertise locally, nationally or globally

*Prices quoted are in Australian dollars

Visit and get involved to begin realising your professional aspirations

- CPDpoint is the new marketplace for professionals -
TechSoup arrives in New Zealand

TechSoup is an exciting programme providing donated software from companies (such as Microsoft) to eligible voluntary and community groups to assist them to save significantly on software costs.

There are minimum product and ordering frequency requirements for eligible organisations with charitable status. So it is important you register now and then think about what your software requirements may be over the coming year. The software itself is donated free of charge, but there is an administration fee of only 4% of the retail value of the product.

Orders are fulfilled approximately two weeks from the date of payment confirmation. Payment will be online using a credit card, Paypal or by cheque in NZ dollars. So don’t delay, go online to register at www.techsoup.net.nz. Join the many New Zealand charities who have already done so and who are already receiving their order.
Want to work in Australia, New Zealand or the UK?

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Our friendly, experienced consultants will guide you through the necessary paperwork and give you all the help you need to become a front runner for the best jobs available in your field. We have opportunities in Australia, New Zealand and across the UK right now.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work on arrival in the UK, New Zealand or right here in Australia.

Interested to hear more? Visit us at:
Auckland Careers and Employment Expo August 7-9,
ASB Showgrounds, 217 Greenlane West, Epsom, Auckland

Christchurch Go West Now Expo August 11 & 12,
Christchurch Convention Centre, 86 Kilmore St, Christchurch

Wellington Go West Now Expo August 14 & 15,
Wellington Convention Centre, Renouf Foyer,
111 Wakefield St, Wellington

www.correctiveservices.wa.gov.au
www.gowestnow.com

Social Workers

- Western Australian based
- Progressive programs

Western Australia’s Department of Corrective Services is currently recruiting qualified social workers to assist in the rehabilitation and reintegration of offenders.

We deliver a range of progressive rehabilitation and support programs for offenders in custody and in the community and therefore are able to offer a variety of career and lifestyle opportunities across metropolitan and regional WA for enthusiastic and committed people. We offer training opportunities, a true career path and flexible working conditions, plus some relocation assistance.

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Reed HealthCare is a brand of Reed Personnel Services Pty Ltd.
Regional Manager Positions
South Island

Building Resilience with Children and Families

Ko tau RouRou, Me taku RouRou, Ka ki te kete

We are seeking candidates for two Regional Manager Positions in the South Island. These leadership roles have the mandate to promote the advancement of outcomes focused, culturally responsive, child and family services within the domain of effective social work practice, education and research.

The role involves working in collaboration with a range of professionals providing clinical leadership, and facilitating standards of practice that support the delivery of child/family centered care. Mentoring social work colleagues, leading the promotion of staff development, developing models of collaborative and bi-cultural practice, promoting excellence, developing linkages with external partners and competent financial and administrative skills will be key to success in the role.

You will work closely with the Chief Executive and Kaumatua, be an integral part of the National Leadership Team and manage a small team of direct reports to develop a professional practice environment that maximises outcomes for children and minimises risk for the organisation.

Delivering high quality services requires leadership and clear operational management. Te Puna Whaiora’s national practice standards and the roles and responsibilities framework provide clear guidance on what is expected and help to reinforce the link from our strategic vision to operational management and service delivery standards.

Applicants will be expected to demonstrate competency in:

- Achieving outcomes
- Bi-cultural practice
- Safeguarding and promoting the welfare of children
- Providing direction
- Leading and managing change
- Working with people
- Managing information
- Communicating and engaging effectively with children, young people and families.

To be successful in this role you will currently be active in a senior position with experience [current or previous] within an Iwi, community or government agency team.

You will need to be eligible for registration with the Social Work Board and be a member of ANZASW or have the ability to work towards achieving this.

You will have an exceptional understanding and awareness of issues relating to children and families and be passionate about committing to working with them.

You will have:

- Excellent communication and interpersonal skills.
- Excellent clinical skills.
- Excellent leadership/facilitation skills.
- Excellent understanding of regulatory requirements / professional standards of practice for the profession and related legislation.
- Ability to foster and participate in research activities.
- Bilingualism in Maori/English will be an asset.

Should you be interested in this role, require further information, or would like a confidential discussion regarding the role then please contact Cathy Woods - Telephone 04 472 0101 or email secretariat@healthcamps.org.nz.

Applications for the position, accompanied by a CV will need to be received at National Office, The New Zealand Foundation for Child and Family Health and Development, PO Box 12-547, Wellington by Friday 15th August.
Social Worker in Schools

Can you make a difference?

This is a full-time position, based in a Central Auckland school, providing case work and preventative/early intervention programmes within the school community.

You’ll have a minimum Level B Social Work qualification, and will be an experienced Social Worker with ideally two years social work experience in a relevant setting. You’ll be able to demonstrate competence in planning and have the ability to initiate early intervention programmes. Casework is based on a strengths approach, so previous experience with this model is an advantage. Effective communication skills are critical, including cross-cultural communication, forming positive relationships and working effectively within a variety of situations.

You must have the ability to develop strategies to improve opportunities for Maori. Fluency in Te Reo Maori or a Pacific language, as well as English, is an advantage. You’ll have a current, clean New Zealand driver’s licence, as you’ll be required to use your own car with recompense for mileage.

In return we offer a competitive remuneration package and the support and infrastructure of a large, established professional organisation. You’ll be joining a small stable team of experienced Social Workers in Schools, which is part of both a multidisciplinary Community Child Health team, and an associated social work team. We have a range of professional support and development opportunities, including a specific support structure for the Social Workers in Schools, regular professional supervision, a range of training and learning options and support for membership of ANZASW.

For a position description, please contact Shauna Feeney, Recruitment Consultant on 09 638 0401 or email ShaunaF@adhb.govt.nz quoting reference number 017786.

www.aucklandhealthcareers.co.nz/adhb Freephone 0800 733 968

Youth Worker - Youth Development
(Based at Naenae Police Station)

A vacancy has arisen in the Policy Youth Development Team for a social worker with extensive experience working with children/young people and their families. Preferably you will have experience in both care and protection and youth justice sectors and knowledge of the Children Young Persons & Families Act 1989. As a valued member of the Youth Development team, this role will provide service to the Police and the public to address and promote the reduction of child and youth offending.

You will be required to use assessment tools and intervention strategies designed to determine risk and youth offending all the while making children and young people responsible and accountable for their actions. You will have already developed skills in engaging community partners and will often work autonomously so you will be self motivated and confident in your approach.

A level B social work qualification or equivalent is essential to this position. The successful applicant will be required to undergo a full reference and security check prior to an offer of employment.

If you are interested in working in this dynamic team, a detailed position description and application pack can be obtained by contacting Wellington Human Resources Team on 04 381 2000 ext 49044 or 49210, or email martha.samasoni@police.govt.nz

Applications close 15 August 2008.