Providing professional leadership at all times

In her role as Chief Social Worker at the Ministry of Social Development (MSD), Marie Connolly also acts as a key member of the management team at Child, Youth and Family where she provides both strategic and tactical advice.

“With the merger of Child, Youth and Family into the Ministry (officially from 1 July 2006) there have been a significant set of changes in recent years, up to and including current changes,” says Marie. “In these times the focus of my Office is to influence social work practice and provide professional leadership”.

“A key means of supporting good practice has been the development of our practice frameworks, and our use of these to develop the Differential Response service model and the tools and resources that support it. Differential response enables us to respond to families based on what they need and to make sure services are provided early. Our knowledge-based practice frameworks provide a high level picture of the kind of practice we want to see within the organisation. When making decisions at the management team level it has now become second nature to talk of the framework, to keep coming back to it and to not lose sight of it”. Marie’s office also works closely with CYF staff in Learning and Development and Quality Assurance, in a way that helps to provide added integrity to the “spirit and values” of the framework.

“To be successful we need to nurture professional ideas, embed them and rally people behind what we know to be good practice,” says Marie. She is conscious that policy changes and practice reforms can take many years to embed. “What is important is that we create an environment in which these changes can be given the chance to work. Differential Response is a locally driven model and in the end it will be up to local communities to come around the table and work out together how best we can respond to children and families. The strength of relationships is key, as is strengthening the frontline where the most vulnerable people are - be they receiving social work services in their homes or in residences”.

In speaking to NoticeBoard, Marie clarified that her role reports directly to MSD Chief Executive Peter Hughes and that the Office of the Chief Social Worker is distanced from the day-to-day operations or line management of Child, Youth and Family. “People do not always appreciate that because my role is not within Child, Youth and Family it's not appropriate for me to be a spokesperson on casework matters. I am really pleased that my role now is more about exploring solutions in complex situations, and reviewing critical incidents and the solutions that come out of that. My team is now critically involved in strengthening practice and working out ways in which CYF can improve services”. Marie says the fact that negative ‘blame game’ coverage of statutory child welfare has abated in recent times is a testament to the management of Ray Smith, MSD’s Deputy Chief Executive of Child, Youth and Family, who she has a close working relationship with. She also credits the way that media have moved on to different angles and have begun to look more at the different stories behind the headlines - “such as the services we need to make a difference, and how Social Workers and good social work are part of the answer not the problem”.

In the 15 years since the position of Chief Social Worker was established, Marie is the third person to have held the office, following on from Mike Doolan, Chief Social Worker 1994-2001 and Shannon Pakura, Chief Social Worker 2001-2005 (others, including Craig Smith and Mary Iwanek, have acted temporarily in the role). Marie has had a long career in child welfare with the Department of Social Welfare from 1978 to 1991, followed by an academic career at the University of Canterbury where she was Founding Director of the Te Awaatea Violence Research Centre. Marie speaks regularly at academic and professional forums across New Zealand as part of her professional leadership role, and will be a plenary speaker at the international Asia-Pacific Social Work Conference set to take place in Auckland in a few months time on 11-13 November. (Note: Registrations for and inquiries about this important event can be made via www.swinnz2009.co.nz)
The countdown to Social Workers Day 2009 has begun! Join with ANZASW in a nationwide celebration of all Social Workers in Aotearoa New Zealand on...

**Social Workers Day**
**Wednesday 23 September**

“Many voices, Many communities, Social justice for all”

Resources will be advertised via www.anzasw.org.nz
Tell us what you have planned by sending an email to: communication@anzasw.org.nz

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**OFFICE OF THE CHIEF SOCIAL WORKER**

Members of the Office of the Chief Social Worker, from left to right: Krystina Johnstone, Executive Assistant; Kathleen Manion, Senior Analyst; Dr Marie Connolly, Chief Social Worker; and Kelly Anderson, Manager Professional Practice. Other team members not pictured are: Marti Hartley, Senior Advisor; Megan Chapman, Senior Advisor; and Barbara Kallu, Advisor.

... continued from page 1 ...

Marie is a widely published editor and author. For instance, she is currently editor of Social Work Now, the professional practice journal of Child, Youth and Family which is published three times a year and that first appeared in July 1995. Its focus is on articles about social work practice and theory as they relate to children, young people, families and whanau. “We have been having themed editions for about three years or so, and by approaching key people in the child welfare field we are able to access the best writing there is available,” says Marie.

Marie is the co-editor, with Louise Harms, Associate Head of the University of Melbourne’s School of Nursing and Social Work, of Social Work: Contexts and Practice (Second edition; Oxford University Press, 2009). In this book Marie also authored several chapters including: The Art and Science of Social Work, Values and Human Rights, and Child Welfare Practice. The importance of a commitment to reflective learning and personal development is echoed throughout many of the book’s chapters, and the last chapter concludes by noting that many of the issues being raised - for example how society values cultural difference, the impact of government policies, and the influence of new ideologies - all contribute to “an intensely political environment within which social work is practised”.

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**KAIPURONGO**

Nga mihi nui kia koutou katoa

Things appear to be quite quiet across the motu. I hope that roopu have had opportunities to celebrate together, in their rohe and their wider whanau, not just at significant events and celebrations like Matariki and/or Te Ahi Kaa, but celebrate “being”.

We often overlook the little things that bring us joy – like the laugh of a baby, or a nod and smile from a nanna. Could it be that we take for granted these special moments and overlook them in the hope of something spectacular? I’d like to say – if it makes your heart sing, it is spectacular.

With the recent passing of Michael Jackson, and having grown up with him and Motown music I’ve revisited my LPs (which for those of you who may not know, are ‘long playing’ records on a vinyl disc).

Through his music, especially in the 80’s he wrote wonderful songs like “Heal the World”, “Man in the Mirror” and “We are the World”, and so many more. His message was clear; let’s rid the world of fighting and famine, and let us strive for peace and love of our fellow humans. So through his music he was able to have these messages heard throughout the world.

If we bring this message back to the Social Work context here in Aotearoa, our message is the same.

As social workers we ‘make a difference’ to the clients and their whanau, every day in our mahi. For the majority of the time it is thankless and for the communities we work and provide services within it may go unnoticed, but for an individual and/or their whanau they have received a service that ‘makes a difference’ for them and their situation.

I believe we should never overlook a piece of work that has brought about positive change, no matter how small. Tena koutou, tena koutou, tena tatou katoa.

Na Bella Wikaira
ANZASW Governance Board, Tangata Whenua

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**REMINDER NOTICE**

**Tangata Whenua Takawaenga o Aotearoa**

30th September 2009 to 2nd October 2009.

Te Poho o Rawiri Marae, Ranfurly Street, Gisborne.

Kia ora whanau, don’t forget to get your registration in to attend the hui - for more information email Brogan Taie brogant@anzasw.org.nz

We would love to see you there.
President’s Comment

ENTERING A NEW PHASE

Tena koutou, tena koutou, tena koutou. Nga mihi mahana ki a koutou katoa.

It’s often said that the one constant in life is change. As we move well into the second half of the year, into what often feels like an ‘accelerated race’ to year’s end, there are many changes and many challenges ahead for ANZASW. The first change will be the appointment of a successor to Dominic Chilvers, the Executive Officer of ANZASW since 2006. Dominic has been instrumental in developing and implementing the new structure and the strategic direction of the Association during the past three years. This period of time has seen the membership of our organisation continue to steadily increase and services to our members continue to develop and expand. Under his leadership, he and the staff team have developed and refined more efficient administration systems, stronger relationships with our stakeholders, an enhanced and growing public voice and the continued development of our various membership services. Dominic has brought to the position new perspectives, strong management skills and a huge capacity to competently undertake the wide range of functions falling to this role in our growing organisation. He has set and maintained a high standard of excellence in the work he has done and the manner in which he has represented the Association. These and the many other behind-the-scenes contributions that Dominic has made during his time in the role are hugely valued, and will be enormously missed. On behalf of the Governance Board and members of the Association, I sincerely thank Dominic for the huge contribution he has made to ANZASW during the past three years. In acknowledging his work and the loss that his resignation means to us, we also wish him well in the future direction of his social work career. Dominic completed his time with ANZASW on Friday 31 July 2009, and as this issue of NoticeBoard goes to press, it is the Governance Board’s hope that we will be able to announce ANZASW’s new Executive Director in the near future.

The change has been made in job title from Executive Officer to Executive Director to better reflect the level of responsibility of the position and the nature of the role within our organisation. As is expected, it is not possible to exactly predict the length of time this recruitment process will take, and I am pleased to advise members that we have been extremely fortunate in being able to call on the experienced services of John Dunlop to provide Executive Director cover in the interim period between Dominic and a new appointee. I thank John for his willingness to step into this role temporarily and the staff team for their continued commitment to ensuring the ongoing work of the Association continues during this time of transition.

Looking to the immediate future and the next six months, we are on the cusp of a series of events that will continue to build the identity of ANZASW and to shape the public profile and image of our profession.

These events include the Tangata Whenua Takawaenga o Aotearoa hui in Gisborne. This is preceded on the 23rd of September, the fourth Wednesday of the month, by the celebration of our sixth national Social Workers Day. This year our theme for Social Workers Day is coupled with that of the international Asia Pacific Social Work Conference being hosted in Auckland in November: “Many voices, Many communities, Social justice for all”.

In July, I was hugely honoured to be hosted as a guest speaker of the Japanese Association of Certified Social Workers at their Seminar in Tokyo (photo above). In addition to participating in this event and strengthening our international ties within the region, I was able to further promote the Asia Pacific Social Work Conference set to be held in Auckland this November, and a large contingent from Japan have committed to making the long journey to attend our conference. The Conference website now has a draft programme and I encourage you to check this out and confirm your plans to attend this unique professional development event this year. The quality of our international keynote speakers, the extremely high standard of presentations and the mix of topics ensures that there will be something for everyone at this conference. Please confirm your place by registering now at www.swinnz2009.co.nz.

Have your say!

ANZASW Membership Survey 2009

ANZASW wants to know how we are doing in delivering a quality service to you, our members. To do that we need your feedback on some key questions about:

- Your contact with the Association
- Our website and newsletter
- Interest Groups
- The Competency Service
- Future services you think should be offered by the Association

So, this month we are carrying out a Membership Survey which will take only 10-15 minutes to complete. For the first time, we will be conducting the Membership Survey primarily via an online survey tool and will be providing that directly to most members via email invitation. For those members who we cannot reach by email we are distributing a printed copy of the survey and a pre-paid return envelope with their individual copies of NoticeBoard. The deadline for all survey responses is Friday 11 September 2009.

Please do have your say! The information you provide will be treated in strictest confidence and the key findings will be published in NoticeBoard later this year. These findings will then help to inform decisions about the ways ANZASW can continue to deliver and improve on its role as the leading professional body for social work in Aotearoa New Zealand.

With many thanks, ANZASW National Support Team
Executive Officer’s Update

This is the last Executive Officer update that I will be writing, since by the time you read this, I will already have started a new job with the Christchurch Polytechnic Institute of Technology. It therefore seems a good opportunity to reflect on the last three years and also the challenges that lie ahead.

I have been fortunate to have worked for the Association at a time of significant change. Not everyone enjoys change, but I am certainly one of those strange characters that thrive on challenge and uncertainty. When Jacqui Christian, ANZASW Office Manager, and I first started three years ago, we were faced with the considerable challenge of relocating the national office to Christchurch and building a new team. We were unfamiliar with the systems that had been used in the past and indeed many of these had already started to struggle with the growth in membership numbers in the previous couple of years. This gave us considerable licence to make changes and introduce new systems, but of course these things take time, and there were no overnight solutions. Jacqui did a sterling job of learning all of the systems and worked hard to implement the changes that would often be developed on the hoof, as we tried to respond to one difficulty or another. She continues to do a fantastic job of ongoing improvement and I am sure there are many more developments and refinements in the pipeline. We obviously have a much larger paid national support team than we did three years ago: our Administrators – Margaret Langley and Brogan Taie; Information Officer – Sharon Quirke; Membership Services Manager – Jeanne Warmington; and Communication Manager – Stephen Olsen. Having a larger team has significantly changed the dynamic in the organisation as most of our projects and routine work now involve the contribution of several members of the team and the need for a collaborative approach. This is a big change from my early months when things were more often a lone effort. A larger team clearly brings its challenges, particularly when based in three different cities. However, having more heads and hands available is always welcome and we could not have achieved the results we have without the contribution of more staff. I am certainly grateful for the hard work put in by each member of the team and sincerely thank them for their support, and at times challenge, over the last few years.

There have also been some significant changes to the governance of the Association during the last three years. I still look back with fondness to the road trip that Rose Henderson and I undertook to explain the proposed new structure to members and answer queries in preparation for the General Meeting. The opportunity to meet so many members face-to-face was a real privilege and highlight. From my perspective, the revised structure and the increased voice of tangata whenua at a governance level, has been a very welcome development. I think it is fair to say that the new Governance Board has not always found it easy to come to grips with the task that faced them, but they have risen to the challenge and I believe have demonstrated real leadership in the decisions they have taken. The fact that we have now had two years of elections where there have been more members standing for election than positions available, is, I believe, a healthy indication for the future leadership of the Association. The governance role is not an easy one and we should all be very grateful for the time that the members of the Governance Board volunteer to assist in the leadership of the organisation. I have certainly been grateful for the support and encouragement that the members of the Governance Board have provided to me over the last three years and I am sure this will continue for my replacement. I believe that relationships between the Association and other organisations have also been strengthened over the last few years. Relationships with Child Youth and Family, DHB Social Work Leaders, the Social Services ITO, the Social Workers Registration Board, Social Work Educators (ANZASWE) and many others have all been strengthened. I am also encouraged by the development of the Leadership Alliance for professional social work and I trust that this group will be able to deliver on the promise that it offers. Certainly there is a real need for effective leadership within the sector to address the challenges that lie ahead for the profession. Looking forward, for instance, I believe that more debate is desperately needed within the wider profession about the nature and role of competence assessment, particularly as it applies to registration. Decisions will also be required about the relationship between, and professional territory of, social workers and para-professionals or assistant social workers. I trust that ways can be found for there to be broad discussion about these issues and real participation from members of the Association. This of course is the major challenge for the Association going forward: how to effectively involve members in providing a strong voice to advocate for the profession as a whole. I believe that we have been able to strengthen the voice of the Association in recent years. There have been several examples of work to represent the views of members about policy issues, but the challenge has always been to ensure the feedback is representative. The recent example of providing feedback to Child, Youth and Family about the proposals for change, is an illustration of responding to the concerns being raised by individual members of the Association. It was encouraging to see that this kind of input has been well received by Child Youth and Family (details of our feedback and the response from Andrew Dodds can be found on the ANZASW website). However, it continues to be important for members to provide ongoing feedback to us about the implementation of these proposals so that we can continue to raise any ensuing concerns with senior managers. I believe that this kind of activity is central to the purpose of having a professional body and continued work to strengthen the advocacy on behalf of the profession is essential. I have enjoyed the last three years and am proud of the things we have been able to achieve. There are too many people to thank individually here, but I am very grateful for all the support I have received in this role. I look forward to continuing to participate in the work of the Association in other ways and to the ongoing development and strengthening of our profession.
IN MEMORIAM: Michelle Katherine Grace

On Friday 15 May 2009, a date forever etched in my mind, Michelle Katherine Grace was needlessly killed as the result of a motor vehicle incident. A Social Worker at Child, Youth and Family, Michelle was a keen and avid supporter of ANZASW. Michelle believed in the importance of Social Workers having the opportunities to advance their knowledge, and she practiced what she preached. She was a Member of the Southland Branch Committee of ANZASW, assisting in organising speakers at our Monthly meetings. In addition, Michelle was studying Te Reo in her personal time, as she felt it was important to her ongoing development as a Social Worker. I recall discussing Michelle’s Te Reo course with her, and was always left with the feeling that Michelle got a great deal of pleasure and satisfaction from her learning.

Michelle began her Social Work career with Child, Youth and Family in 1995, when she returned to Invercargill following the death of her father. She commenced working in Youth Justice, and soon became very popular with not only her own clients, but also the clients of her team members. Colleagues jokingly recall how many of Southland’s youth began turning up for their appointments, or kept randomly dropping in for chats. In the latter part of 1998, Michelle left Child, Youth and Family for her overseas experience, before eventually returning to New Zealand, and Invercargill Child, Youth and Family in 2004. She was re-employed, this time as a Care and Protection Social Worker, and at the time of her passing, had attained a role as a Senior Practitioner within the Service; an acknowledgement of her skills and experience. Latterly in her career, she had been seconded as a Care and Protection Family Group Conference Co-ordinator. Michelle was very excited to have had the opportunity to do so, as she wanted to continue building upon her experience and skill level as a Social Worker.

Michelle will be missed for her wise words, her caring and compassionate nature, and her willingness to listen and guide others when talking about life’s problems. Colleagues will miss her ready smile and infectious laugh, and her persuasive manner when convincing them that “we’ve got time for a quick coffee”. Michelle’s death has affected many individuals and families in the wider Southland region. Words can scarcely sum up the person Michelle was, but she has been described by those who knew her as being “bubbly, kind, caring, loyal and full of life”. It was some of these qualities which made her an effective Social Worker with many of life’s vulnerable people. Perhaps the most poignant evidence of her loss were the many messages of support and bouquets of flowers received from individuals, families and organisations Michelle had worked with; all of which detailed how much Michelle had meant to them, and how their lives had changed because of the person she was. A fitting legacy for someone who gave of herself, for the betterment of others.

Jonelle Galbreath, Chair - Southland Branch of ANZASW

Did You Know?

REFERENDUM: the Citizens Initiated Referendum on the question “Should a smack as part of good parental correction be a criminal offence in New Zealand?” runs from Friday 31 July until Friday 21 August. Voters are advised to get their voting papers in the mail by Thursday 20 August to ensure they get to the Chief Electoral Office in time. Vote Yes to show you support a law that is working well; Vote Yes to show you believe all children deserve the same protection as adults from being hit by another person. Good parents are not being criminalised. Let’s show our children they are all cherished. For more information: www.yesvote.org.nz

STATE OF THE ECONOMY - A US VIEW: In April this year the National Association of Social Workers (NASW) in the USA, published a factsheet titled ‘Social Workers Speak on the Economy’ that highlights some of the key concerns that social workers have about the economic downturn in the USA, as well as how social workers are getting involved to help. (Source: Social Work Kete #5)

SWINE FLU: In consultation with the NGO community and the Ministry of Health, MSD’s Family and Community Services has prepared a resource that provides organisations with practical information about how to respond to an influenza pandemic both individually and from an organisational perspective. (Source: Social Work Kete #6)

ANZASW INTEREST GROUP NOTICES

CHINESE SOCIAL WORKER INTEREST GROUP: Next meeting 1pm on 27 September 2009 1pm, at 134 Pah Road, Royal Oak. At our meeting on 29 June the impact of the recession and public service cutbacks was a key concern. For instance, the impact of ACC restructuring on the Asian Team in ACC, where some positions will be cut, was discussed. We also heard reports that some other Asian services had been put up for cuts, but fortunately those proposals met with successful resistance. CSWIG would like to work with other ethnic groups (Indian, Korean etc) to voice our concerns about any erosion to services. One student attended the CSWIG meeting in June, after finding the meeting date and time advertised in NoticeBoard.

PASIFIKA SOCIAL WORKERS INTEREST GROUP: Auckland members have planned our next meeting at: Lotofale Pacific Island Mental Health Service, Building 16, Cornwall Complex, Greenlane Clinical Centre, Auckland. Date and time: 13 August at 1pm. Some of the things we will be discussing are the development of our group, and Pacific perceptions of the Auckland Super City plans. PSWIG are pleased to announce that they are working on publishing the third edition of Tu Mau! Articles are now being received and if you are interested in assisting with the reviewing of articles please email Sally at sally@dalhousie.co.nz

SOCIAL WORKERS OUT THERE INTEREST GROUP: A new page is being added to the ANZASW website for articles written by members of the Group. Watch this space!
CONTINUING PROFESSIONAL DEVELOPMENT

• Contributed by Shannon Pakura, Professional Social Work Advisor at the Social Workers Registration Board (SWRB)

Social workers are committed advocates for those who require support and assistance. We mobilise and are united when issues of social justice require addressing. However, we are not always proactive when it comes to advocating and lobbying on our own behalf, or seeking support to enhance and develop ourselves and our profession. Often other pressures such as work loads, organisational issues, time constraints and resources are reasons why we defer planning and engaging in professional development for ourselves.

ANZASW and the SWRB recognise that there are a myriad of reasons that social workers defer their own professional development, however both organisations share the view that participating in Continuing Professional Development is an obligation and a right of every social worker in New Zealand and that engaging in CPD is a normal expectation of belonging to a profession. It is an ‘activity that develops our knowledge, skill and competencies for social work practice’ (Source: Criteria For Annual Practising Certificates - SWRB, 2008). CPD is important; it should not be an opportunistic event, rather an activity which is planned and an integral part of our practice. Benefiting from investing in CPD does however require us to do a little more than just engage and participate. It is important that we consider how the new learning will enhance and strengthen our practice. Taking a little time to reflect and critically analyse the theories and ideologies which underpin the body of knowledge will assist us when considering how/if the new learning will be integrated into our daily practice. Enhancing the professionalism of social workers is a key outcome for the SWRB. Engaging in CPD is an integral component of social work registration and a requirement for an Annual Practising Certificate - see www.swrb.org.nz/apc.html The SWRB expects ‘registered’ social workers will participate in:

• a minimum of 150 hours of CPD in any three year period
• CPD of at least 20 hours in 3 of the categories as outlined in the SWRB CPD log
• one of the categories must support or develop competence to work with Māori and/or other different or ethnic or cultural group
• the remainder of the CPD to reflect the individual’s identified professional needs

As we all know, the months and years seem to fly. Think about keeping an active portfolio of your CPD activities, note your reflections and file evidence of your participation. Be proactive about making time for your own development and remember to smell dem roses.

One Year On: Stepping up the ladder of ‘Most Trusted’

In the latest Most Trusted Poll published by Reader’s Digest the profession of Social Worker appears at number 24, two places up on our ranking in 2008 when Social Workers first appeared on the list. Last year Social Workers were sandwiched between Mechanics and Bartenders. This year we’ve overtaken Mechanics and have also displaced Religious Ministers who have fallen to number 26.

Giving Voice to Social Work

I have always been captured by the notion that social work is the “art of the possible” and as social workers our task is to create opportunity and hope in the midst of uncertainty. This is really a challenge to creativity and soul. I have also realised in recent years that one way of making opportunities is to give voice to client stories through writing and introducing wider audiences to the experiences and issues we grapple with as we walk alongside our clients.


Sometimes a colleague might say to you “you should write that up”, sometimes it might be said by an assessor at your competency panel. Last year I attended a stunning case presentation by a social worker from a mental health service. It was an amazing piece of work, and as I listened to the presentation, in a building next door to where my social work career started, I felt really proud of our profession, the resilience and hopefulness we bring to our work and what that can mean to our clients. I hoped that practitioner and her colleagues would write up the piece of work, so her tenacity, perseverance and commitment would ‘voice’ the client’s story but also the story of practice. Why present or write?

• To meet personal professional development goals
• To reflect, analyse practice and/or the impact of policy
• To share development with a wider audience
• To receive feedback and incorporate into practice
• To contribute to local and international literature
• To add to our own unique practice

A good place to start may be to present a short session for colleagues or a wider team. If you feel you lack the confidence to do it alone, then find a colleague and develop the presentation together. Collaboration can be fun, creative, and, who knows, this might lead to a partnership that could continue through your professional life. Working together stimulates questions and new ideas, deepens analysis of problems, and helps you decide how to best present your ideas. Some key considerations:

• Who are you presenting to? Is it an audience of social work peers? In this case jargon will be fine.
• Why is your work relevant to them?
• What are the key ideas or findings you wish to communicate?
• How can you cover what you want to but stay within the time limit?

Whether you are presenting a formal research report, writing a peer-reviewed article, preparing is much easier when you can clearly picture the audience and find your voice. The target audience shapes not only what you will choose to include, but how you will present it.

• This regular column is contributed by Liz Beddoe, Principal Lecturer and Head of School of Counselling, Human Services and Social Work, University of Auckland. Next month: ‘How to write a great conference abstract and get picked!’ If you have ideas for this column, comments to make or resources to contribute please write to Liz at e.beddoe@auckland.ac.nz
Be proactive about making time for your own development. Note your reflections and file evidence of your participation. Social workers will participate in

... when considering how/if the new learning will be integrated. There is little time to reflect and critically analyse the theories and engage in professional development. It is important that we consider how the new knowledge is relevant to our work.

Zealand and that engaging in CPD is a normal expectation of Social Workers Registration Board (SWRB).  Engaging in Continuing Professional Development (CPD) is important; it should not be an opportunistic event, rather an activity which is planned and an integral part of our professional lives.

Social workers are committed advocates for those who have no voice. Social justice is a fundamental part of social work. Without social justice there can be no social work.

Shannon also described the book as a resource which covers the social work continuum, with content relevant to frontline social workers, policy advisors, educators and social work researchers - adding that it “felt very much like an anchor”.

She said that the book would be a useful guide for students and practitioners “to engage and discuss ‘theory in action’ and to be active in contributing to the debates that influence how we practice social work.”

In her comments Vicki Hirst praised the use of pre-chapter quizzes that open most chapters in the book. “(The quizzes) stimulate our critical thinking and help attune us to the content covered in each chapter. They also give you an idea of the breadth of the book - covering professional practice skills, ethics, working in organisations and the community”. Vicki noted that the trans-Tasman approach evident in the book “adds interest and helps to locate and contrast the knowledge that relates to our own context”. She also found suggestions made in relation to the broader issues of social change and social justice useful - “they make it all feel doable!”. Vicki said that “while Mapping Knowledge is written primarily for social work students and field educators - to enhance their critical thinking and reflection on placement - I think it has wider appeal, for social work practitioners, supervisors and managers”.

After the book launch NoticeBoard asked Jane and Liz to explain how the book came about. This is their response:

Mapping Knowledge emerged out of one of those conversations over coffee. We were lamenting the scarcity of conceptually challenging yet relevant practicum literature that would help students and field educators link theory with practice. In particular, we were trying to identify a text that went beyond the ‘housekeeping’ of placement education such as writing education plans and developing supervision contracts, checklists and tip sheets. We were stumped, and this challenge presented the incentive for writing Mapping Knowledge for Social Work Practice.

A second motivation for developing the book was to capture the essence of particular practice challenges at this point in time, and work through these in ways that might assist students, field educators and practitioners to examine these in meaningful and relevant ways. Our mission has been to tackle the tough questions that confront social workers in their daily work, which is why many chapters start with a quiz for time-poor social workers and students to test their knowledge and thinking around each curriculum area, before delving into topics more deeply.

We have been asked if there was a story behind the title, and there is. The notion of ‘mapping’ refers to the conceptual framework we have used to structure the book, shape the writing and guide our focus in each chapter. This framework includes consideration of nine core curriculum areas of social work education, and the way these intersect with notions of culture, the social work profession, and consumer perspectives from a standpoint of critical social theory. While this framework might sound straightforward, developing this degree of clarity regarding structure and intent took us some time, over many cups of coffee!

While we reside on opposite sides of the ditch we have had the opportunity to work together on a number of projects over the years, and feel that writing this publication has provided the means to examine both similarities and differences between New Zealand and Australian social work education and service delivery contexts. We hope our readers enjoy Mapping Knowledge for Social Work Practice and welcome any feedback, good, bad or indifferent about the book that might contribute to future practice pedagogical development. In conclusion we would like to thank all of the students, field educators and colleagues that have contributed to our thinking and this work in so many ways.

- Jane Maidment is currently a Senior Lecturer at the School of Health & Social Development at Deakin University in Victoria, Australia, where she received an Award for Teaching Excellence in 2008.
- Liz Beddoe is Principal Lecturer and Head of the School of Counselling, Human Services and Social Work at the University of Auckland. Liz was a founding member of the SWRB, appointed in 2003, and chaired the Board’s Education and Practice Standards Committee until June 2006. She is a past vice-president of ANZASW and was the Executive Officer from 1990-96.

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Notes from
NATIONAL SUPPORT TEAM

Our contact details:
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Phone: (03) 358 6920
Fax: (03) 358 9503
e-mail: admin@anzasw.org.nz

Reminder
For those whose membership year ends 31 July 2009 - check
your Membership Card - the membership subscription for
the next 12 months is now due. A subscription notice and
tax invoice is in the mail, and payment made by the due
date (20 August 2009) will attract a discount. It is possible
to pay by credit card, cheque, internet banking or automatic
payment.

Don’t forget to update the Association’s membership
database information at the same time, including your
current email.

If you have any questions about the Professional
Indemnity Insurance, made available automatically through
ANZASW membership, please contact the Association’s
Insurance Brokers, ACM Insurance Services - contact Iain
McKenzie, email imckenzie@acmonline.co.nz or phone
(04) 472 8710. ACM can also supply details about the Social
Workers Legal Advisory Panel, a service that provides a
panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are
available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 18 March 2009:

<table>
<thead>
<tr>
<th></th>
<th>Tautiwi</th>
<th>Tangata Whenua</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full members</td>
<td>2321</td>
<td>529</td>
<td>2850</td>
</tr>
<tr>
<td>Provisional</td>
<td>543</td>
<td>213</td>
<td>756</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(174)*</td>
<td>(84)*</td>
<td>(258)*</td>
</tr>
<tr>
<td>Non-practising</td>
<td>216</td>
<td>25</td>
<td>241</td>
</tr>
<tr>
<td>Students</td>
<td>47</td>
<td>11</td>
<td>58</td>
</tr>
<tr>
<td>Life members</td>
<td>16</td>
<td>4</td>
<td>20</td>
</tr>
<tr>
<td>Applicants (awaiting Police check return)</td>
<td>143</td>
<td>42</td>
<td>185</td>
</tr>
<tr>
<td>Total</td>
<td>3286</td>
<td>824</td>
<td>4110</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or
who have changed status from Non-Practising to Provisional, as well as
those who are ‘out of time’.

New members
On behalf of the Association, the Governance Board extends
a warm welcome to the following new members of
ANZASW:

Jane Davis, Auckland
Nive Poe, Auckland
Faye Passfield, Auckland
Tereita Gatchalian, Auckland
Jessica Petrie, Auckland
Malia Lupe Lo, Auckland
Dolores Rodriguez, Auckland

Roslyn Lomboy, Auckland
Abdul Lafeer, Auckland
Sharda Patel, Waikato
Beverley Teague-Brown, Waikato
Beverley McFarland, Waikato
Jared Christy, Waikato
Wheeti Maipi, Waikato
Susan Lawton, Bay of Plenty
Maude Waikato, Bay of Plenty
Robin Cheung, Bay of Plenty
Lisa Taylor, Taranaki
Jacqueline D’ath, Wellington
Harriet Unu, Canterbury
Colin Elliott, Canterbury
Jacqueline Turner, Canterbury
Kevin Birnie, Canterbury
Christopher Henderson, Southland

Full members
The following have recently completed their competency
assessment, are now Full members of ANZASW and are
entitled to use the letters “MANZASW”. Congratulations!

Deborah MacEwan, Auckland
Rangirua Akai, Auckland
Rachael Brown, Auckland
Joyita Pio, Auckland
Sione Pulu, Auckland
Gina McKernan, Auckland
Miriam Storr, Auckland
Lonlinette Tasi Usufono, Auckland
Shiju Chacko Thomas, Auckland
Maree Steunebrink, Auckland
Harriet Xavier, Auckland
Brenda Bosman, Auckland
Louisa Merceau, Auckland
Karyn Kraal, Auckland
Henry Ndal, Auckland
Claudine Hutchings, Auckland
Susanne Smith-de Rooij, Auckland
Ute Moerchen-Ludwig, Auckland
Nicholas Basil Curran, Auckland
Nive Poe, Auckland
Vailima Taungahihifo, Auckland
Mark Darling, Auckland
Britty Vercoe-Payne, Tamaki Makaurau
Ioli Tutu-Nathan, Tamaki Makaurau
Ngaio Repia, Tamaki Makaurau
Natari Wetere, Tamaki Makaurau
Lisa Dalton, Tamaki Makaurau
Lorraine Maree Stewart, Tamaki Makaurau
Paul Walsh, Waikato
Christine Borrie, Waikato
Lisa O’Connell, Bay of Plenty
Barbara Swan, Bay of Plenty
Shannon Spencer, Manawatu
Donna Nikolaison, Hawkes Bay
Julie Oliver-Bell, Hawkes Bay
Nergis Narayan, Wellington
Brian Gummer, Wellington
Julie O’Connell, Bay of Plenty
Sara Paterson, Nelson
Sjarron Smit, Canterbury
Fiona Lothian, Canterbury
Sara Paterson, Nelson
Keryn Lee Burroughs, Canterbury
Evelyn McIver-Keeley, Canterbury
Susan Odette Holton, Canterbury
Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

- Nicolette Crump, Northland
- Yvonne Boyd, Tai Tokerau
- Andrew Boon, Auckland
- Rosemary Blaine, Auckland
- Carol Brewer, Coromandel
- Wendy Richards, Bay of Plenty
- Gary Cunliffe, Bay of Plenty
- Beryl Brown, Manawatu
- Catherine Custy, Manawatu
- Helen Stone, Wairarapa
- Catherine Tatupu, Canterbury
- Lynne Ford, Canterbury
- Judith Buchanan, Otago

Addresses Unknown

The National Support Team would be pleased to learn the current address for the following members:

- Esta Deyesl, Whangarei
- Mary-Lou Kopa, Kaikohe
- Kyla Vosloo, Auckland
- Chongia Leekoh, Auckland
- Violet Davidson, Auckland
- Amber Cain, Auckland
- Maureen Morris, Auckland
- Karen Smith, Auckland
- David Will, Auckland
- Nadia Jahan, Hamilton
- Joanna Tahata, Gisborne
- Andrew French, New Plymouth
- Kim Eriksen, Hastings
- Rowena Orpet, Hastings
- Morf Connolly, Napier
- Rebecca Bates, Napier
- Luana Tawaroa, Wanganui
- Roisin Keating, Lower Hutt
- Pauline Scott, Paraparaumu
- Derek B Challenor, Wellington
- Bridget McCarthy, Wellington
- Bridget Delport, Nelson
- Helen Shaw, Nelson
- Donna Capil, Nelson
- Lucy Morten, Christchurch
- Karen Walker, Christchurch
- Bridget Lynch, Timaru
- Shane Stevenson, Southland

Supervisors Interest Group

It has been 7 years since we began this group. I have decided it is time to step aside and give others the opportunity to take a lead. If you are interested or have some thoughts about a good process for this to happen then please email me. I am available to support the transition and will share some reflections about our journey in next month’s NoticeBoard.

In the meantime Auckland supervisors group next meeting is at Café Trends Main Highway Ellerslie on Wed 22 September at 7.30am.

Vicki Hirst
Supervisors Interest Group Co-ordinator
v.g.hirst@xtra.co.nz

OTHER ANZASW INTEREST GROUP CONTACTS

Private Practitioners Interest Group
Cathy McPherson,
privatepractitioners_intgrp@anzasw.org.nz

African Social Workers Interest Group
Marcelle Lamont, marcelle.lamont001@cyf.govt.nz

SWOT - Social Workers Out There
Mathew Keen, swot@anzasw.org.nz

Pasifika Social Workers Interest Group
Sally Dalhousie, pasifikasw_intgrp@anzasw.org.nz

Chinese Social Workers Interest Group
John Wong, chinesesw_intgrp@anzasw.org.nz

Additional Supervisor

CANTERBURY:
Rosemarie Thomas
21 Desmond Street
Fendalton, Christchurch
Phone: (03) 355 9064 Email: david.rose@xtra.co.nz
Details: Female, NZ European

Qualifications and Training: BA, Dip Social Work (Canterbury), Post grad supervision paper, Post grad Dip Business (HR Management) (Auckland), MANZASW Experience: 18 years health Social Work Canterbury and Auckland in paediatrics, neonatal, women’s and community based settings, 6 years Senior Social Work Team Leader experience, 5 years national management roles in NGO sector, professional leadership and line management of social work and multi-functional teams, including volunteers, service and programme development

Supervision Interest: Critical reflective practice, Supervision and consultation regarding leadership and management in the health and NGO settings, management/governance, organisational development and change, strategic planning and programme development, staff and volunteer training and development.

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.

DR CRONIN - VISITING HERE IN NOVEMBER

Michael Cronin is one of the keynote speakers for this November’s Asia Pacific Social Work Conference in Auckland from 11-13 November (see www.swinnz2009.co.nz for more information)

The ANZASW Charitable Trust is pleased to announce that prior to the APSW Conference, Michael will be visiting Christchurch on Tuesday 3 November to present a Workshop in two parts, based on his areas of specialist knowledge: Psychological First Aid 101 (morning); and A Practice Model for Disaster Work (afternoon). A full day registration is available to all members of ANZASW for $90, or $50 for a half day. To find out more please contact Fiona Robertson, charitabletrust@anzasw.org.nz or phone (03) 348-6271
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also, a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-22 August</td>
<td>Wellington</td>
</tr>
<tr>
<td>17 September</td>
<td>Teleconference</td>
</tr>
<tr>
<td>16-17 October</td>
<td>Wellington</td>
</tr>
<tr>
<td>13-14 Nov</td>
<td>Auckland (AGM)</td>
</tr>
<tr>
<td>18 December</td>
<td>Teleconference</td>
</tr>
</tbody>
</table>

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

Taitokerau

Contact: Robyn Corrigan
r.corrigan@xtra.co.nz
Future Hui: 27 August, 22 October

Tamaki Makaurau

(Meets last Thursday of the month)

Te Ra: Thursday 30 July 1pm
Contact: Sandy Tito Evans, sandy-supervision@xtra.co.nz or (027) 370 3510
Future hui: 27 August, 24 September, 29 October, 26 November, 17 December

Waiariki

Contact: Hariat Kohunui, kohunuih@waiariki.ac.nz

Te Roopu O Te Tairawhiti

(Meets last Tuesday of the month)

Kei Hea: Army Hall, Fitzherbert St, Gisborne
Waea: Te Rina Timutimu, terina.timutimu@aph.org.nz

Te Whanau O Rongokakō

(Meets 1st Wednesday of each month)

Contact: Rawinia Hape, (06) 870 4779 xt855 or (027) 234 3866 or email to rawinia.Hape@ttot.iwi.nz or rawiniahapex@xtra.co.nz

Kahu Ora Roopu O Wairarapa

Contact: Raymond Kawana, ray@rangitane.iwi.nz

Manawhenua

(Meets first Thursday of the month)

Te Ra: Thursday 6th August
Kei Hea: Oranga hinengaro 5pm
Topic: National Maori/Tangata Whenua hui in September
Contact: manawhenuaroopu@gmail.com

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

Auckland

NOTE: Extended time and change of venue!
Next meets: Monday 10 August, 11-2pm
Venue: St Lukes Centre, 130 Remuera Rd, Remuera
Topic: Using a strengths-based approach in managing social work services.
Facilitated by Dave Wood. See bio on the ANZASW website. Bring your lunch. Gold coin donation please to cover costs.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Advanced notices: Workshops on Writing Professional Journals by Liz Beddoe, 9th September afternoon. Limited numbers, look for details soon.
Social work day fun celebration 23rd September 4pm - diary now!

Bay of Plenty

Next meeting: Wednesday 12th August, 7.30-9.00am
Venue: Robert Harris Cafe in Red Square
Topic: Tauranga ANZASW local breakfast meeting BOP Branch AGM
Date: Thursday 10 September 10am-1pm
Venue: Historic Village, lower end of 17th avenue, off Cameron Road, Tauranga lecture theatre.
Speaker: Sue Lightfoot
Door Charge: $4.00 per member, $5.00 per non-member
Contact: Merrill Simmons-Hansen (07) 544 0920
merwoll@slingshot.co.nz, or John Chand
Northland  
Next meets: Wednesday 19th August 12pm  
Venue: Maunu Children’s Health Camp  
BYO Lunch - Coffee and Tea provided  
Guest speaker: Pene & Mike Norman “cross cultural encounters”  
Contact: Suzie.Munro@healthcamps.org.nz

Otago  
Contact: Penny Salmond, pennysalmond@xtra.co.nz

Southland  
(Meets second Wednesday of the month)  
Next Meets: Wednesday 12th August 5pm  
Speaker: Blair Stirling - Spirituality in the Helping Professions  
Contact: Pania Coote, pania.coote@sdhb.govt.nz

Taranaki  
Contact: Peter Hickey, Taranaki Base Hospital  
(06) 753 6139 ext 8553

Waikato  
(Meets third Monday of the month)  
Next meets: Monday 17th August 12:30-1:30pm  
Venue: Salvation Army - The Nest  
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

Wairarapa  
Next meets: Friday 25th September 5pm  
Venue: Joxer Daly's  
Topic: Dinner, drinks and social  
Contact: Frances Dearnley, (06) 377 5476, mccccp@xtra.co.nz

Wellington  
(Meets last Wednesday of the month)  
Next meets: Wednesday 26th August 5:30pm  
Topic: come and network with other Wellington Social Workers  
Venue: Level 6, PSA building, Aurora Tce  
Contact: Caz Thomson, caz.thomson@ccdhb.org.nz

EDITORIAL STATEMENT: ANZASW NoticeBoard is a monthly members’ newsletter intended to provide ANZASW members with regular updates on ANZASW activities and items of relevance to social work and Social Workers in Aotearoa New Zealand. The views expressed in NoticeBoard, unless specifically indicated, do not necessarily represent the views of ANZASW. We welcome contributions from all ANZASW members, however NoticeBoard reserves the standard right of all publications to edit items it receives. ANZASW staff who are employed to produce NoticeBoard will actively liaise with all contributors and are available to advise and assist you to make a contribution. All feedback and responses to editorial content published in NoticeBoard can be sent to communication@anzasw.org.nz
ANZASW Member Services

Updates from Jeanne Warmington, your Membership Services Manager, working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News

Contribute to the profession and gain added value from your membership!

Did you know that ANZASW Panel membership is certified as CPD?

Assessment Panels are a key feature of the ANZASW competency process. These panels conduct evaluations of competency and are organised by ANZASW’s contracted Assessors.

Involvement in ANZASW

All full members of ANZASW are encouraged to participate in the assessment process as part of their continuing membership of the Association. Time spent as a panelist demonstrates competency against practice standard 10. Both the Tangata whenua assessment process and Tauiwi require panelists.

CPD Certification

Panel work is certified by ANZASW, generally for 2 hours per Assessment, so spending a day as a Panel member generates between 6 to 8 hours of acknowledged CPD. Certificates are given on the day and this time can be entered into your CPD log for Registration compliance and for the purposes of Recertification.

Your representation on Panels is immensely beneficial for candidates, and widening the expertise, knowledge and diversity brought to this broadens the opportunities and understandings of the profession for all involved.

What does it involve?

If you take part in a Panel you will receive a copy of each candidate’s portfolio a week prior to the assessment date. The required reading time for each is at least 30 minutes. Panel members meet together with the Assessor for 30 minutes before the candidate is welcomed in. Each session with the candidate then generally takes between 60 to 90 minutes. Decision making and debriefing may take another 30 minutes afterward. Tangata whenua assessments may require slightly more time if the Niho Taniwha process is followed.

Feedback from Panel members is very positive. Some comments:

- “Evaluation of peers is a privilege, meeting the candidate’s whanau and support people really added to our knowledge of her practice”.
- “Great networking with colleagues in the profession”.
- “Hearing about the work of the candidate was informative and inspirational”.

How do I get on to a Panel?

Email your Assessor (see below and opposite page) When you are on ANZASW’s list you will then be contacted regularly to see if you are available. You can then elect to take part in a Panel based on your availability. Panel workshops are available in the Auckland area monthly for those who haven’t done this before. In other areas you can contact the Assessor from the nationwide list to find out more.

Recertification Panels

These are held in Otago and Southland, Manawatu & Whanganui, and now also in Auckland and Wairarapa. The process is the same as detailed above with the key difference being the member doesn’t attend. Although less time is involved you may be evaluating more candidates in the one sitting.

Thank you

Many thanks to all of you who already fulfil this role regularly as time permits, we really appreciate your time and expertise. A special acknowledgement to Taotahi Pihama who is the champion of panel membership for both Auckland & Tamaki Makaurau Roopu. Taotahi regularly supports Bella Wikaira & Sarah Alden in the many assessments that take place in this area.

Who to contact – any questions

jeannew@anzasw.org.nz or the office team who will put you in touch with the nearest ANZASW Assessor. EMAIL: admin@anzasw.org.nz

Jeanne Warmington

Membership Services Manager (working in Tamaki Makaurau / Auckland)
jeannew@anzasw.org.nz ph 0275831029.

Tena koutou, tena koutou, tena koutou katoa

Competency Assessor Contacts

Taitokerau/ Northland
Soro Ramacake; Email: soror@niss.org.nz
Colleen Symons; Email: colleen.symons@cyf.govt.nz

Tamaki Makaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: sarahbalden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Coromandel, Taupo, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Tauranga Moana, Waiairiki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz
Competency Workshops

TAMAKI MAKARAU/ AUCKLAND:

Pre-Competency and Panel Member workshops in 2009 are scheduled on the following dates: Thursday 20 August, Thursday 17 September, Wednesday 21 October, Thursday 19 November. Now is a good time to diary a date (or dates) that suit you best. The venue is St Lukes Community Centre, 130 Remuera Road, Remuera, behind the church. Times are 1-2pm panel workshop, 2.30pm pre-competency workshop. Contacts: Sarah Alden or Bella Wikaira (Contact details on previous page)

Applications Open For Small Grant Funding from ANZASW Charitable Trust

Trustees of the Charitable Trust have agreed to distribute $5,000 in the form of small grants from the Charitable Trust General funds held as at 30 June 2009. Please note that application for funding is only open to members holding an ANZASW Certificate of Competency and the individual must currently be a financial member. The maximum for each grant has been set at $500. There is no set form; applications requesting funds are to be in written form and must include the following information:

1. Detail as to how the request for funds fits within the aims and objectives of the Charitable Trust: The Trust is a charitable fund dedicated to supporting individuals and projects which promote the advancement of the social work profession in Aotearoa New Zealand.
   The objectives include:
   > To ensure that social work in New Zealand is conducted with due regard to Te Tiriti O Waitangi.
   > To promote continuing development of professional standards, conditions of employment and to protect the interests and standards of social work in New Zealand
   > To encourage publications relating to social work
   > To encourage co-operation within social work organisations nationally and internationally

2. Stating what the funds are to be used for and the expected outcome of the use.
3. Citing if other funding resources are also being requested.
4. The name and address of one referee who supports the application for funding.
5. Confirmation that the applicant is currently a financial member and holds a current Certificate of Competency .

Please send the letter of application to the Convenor, ANZASWCT, 51 Parkstone Avenue, Christchurch 8041 or email to charitabletrust@anzasw.org.nz

The closing date for applications will be 31 October 2009. The decision of distribution will be made by 30 November 2009.

Please note the Trustees have made the decision that they will not be considering applications for funding to attend the Asia Pacific Social Work Conference in Auckland in November.

Fiona Robertson Convenor for ANZASW Charitable Trust

ANZASW Supervision Policy 2009

The Supervisors interest group (SIG) has revised the Supervision Policy which has now been approved by the Governance Board. Key changes include updating of Principles and statements to include Ti Tiriti o Waitangi and cultural diversity, as well as relation of theory to practice. Provisional Members requirements for Competency have been clearly defined, including a current Supervision agreement to be attached in the Competency Portfolio. The Policy may be downloaded from the website; www.anzasw.org.nz look under Member services – Policy and Procedures.

A review of the implementation of the Policy will be conducted by the SIG and the Professional Development Komiti at the end of 2009. Your feedback and comment is welcome, please send to Jeanne Warmington jeannew@anzasw.org.nz. Thank you to all those who have contributed feedback already.

Recurrent Coordinator Contacts

ANZASW NoticeBoard ♦ August 2009 ♦ Page 13
ANZASW Governance Board Nominations

Have you considered joining the Governance Board so that you can play a part in the continuing development of your professional Association? Joining the Governance Board would enable you to influence growth and change within the Association.

Elections for two members of the Governance Board will be held in time for ratification at the Annual General Meeting in November 2009.

These elections will be held as a postal ballot to enable all members to cast their vote. Candidate biographies and election statements will be supplied with voting papers in the October edition of Notice Board.

The ANZASW Governance Board is calling for nominations for these two positions.

Nominations must meet the following minimum criteria:
- Committed to a bicultural partnership of ANZASW
- Current member of ANZASW
- No current complaints
- All membership obligations met
- Commitment to the role is given a high priority

If you are interested in standing for election then a role description is available from National Office including details of the time commitment involved.

Nominations must be sent to ANZASW Executive Director, National Office by 5.00 p.m. on Friday September 18th 2009

Nominations must include a brief biography (150 words max), a statement of what you would hope to contribute to the Association should you be elected (150 words max) and a letter of support from another full member of the Association.

Want to work in Australia, New Zealand or the UK?

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Why not take advantage of the new two year UK “Youth Mobility” visa for Australians and New Zealanders aged between 18 - 30?

We can offer a range of benefits including the reimbursement of your GSCC (professional registration) fee* a dedicated International Centre based in London that will assist you with tax, accommodation and health advice and we can open up a UK bank account for you free of charge. With a network of eighteen Social Care offices across the UK we have a wide range of rewarding work to offer.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work in the UK, New Zealand or in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

For more information on our services or to refer a friend or colleague and go into the draw to win an 80Gb iPod Classic call us now.*

Freecall: 0800 803 854
Email: Healthcare.enquiries@reedglobal.com
Web: www.reedhealthcare.com.au

*Conditions apply
International Social Work Programs:
Council of International Fellowship (CIF)
Aotearoa/New Zealand Branch

Are you interested in travelling and learning about Social Work and other cultures at the same time? CIF provides a unique opportunity to do this.

New Zealand social workers have recently been to Sweden, Tanzania, India, Turkey and Finland. Countries who offer programs include Austria, Finland, France, Germany, Greece, India, Israel, Norway, Scotland, Sweden, Tanzania, Turkey and USA. Programs are 3-6 weeks in length. Application deadlines for most programs are in December.

Our own New Zealand program provides the opportunity to host social work colleagues from around the world.

For further information and if you would like to join CIF Aotearoa New Zealand go to www.cifinternational.com or www.cif.org.nz
Alternatively email Carol Blair, President of the CIF Aotearoa New Zealand Branch at cifanz@yahoo.co.nz

SUPERVISION TRAINING 6,7,8 October 2009
MARGARET MORRELL
Registered Social Worker, MANZASW

The course is practical, practice-based, interactive and fun, and covers:
• What supervision is and what it should be.
• A variety of models of supervision.
• The why and how of supervision contracting.
• What the core supervisory skills are.
• How to use the principles of reflective practice and adult learning.
• How to effectively review and evaluate the supervision relationship.
• How to manage ethical dilemmas in supervision.

Venue: Connolly Hall, Hill Street, Wellington.
Times: 9a.m – 3.30p.m. each day.
Fee: $425 for ANZASW members
$470 non members. Includes morning, tea and a handbook of resources.
Limited to 18 places.
Enrolments must be accompanied by a cheque.
Please register with payment by 1 September 2009
Enquiries/Registration: Sylvia Bagnall, phone 04 9040427 (evg), email sylvia@sunflower.co.nz

Seeking NZ qualified Social Workers for short and long term positions throughout the United Kingdom and Australia
Call Kerry-Lee at New Zealand Social Work Recruitment on (06) 355 5294 or (027) 332 0893
kerry-lee@nzswrecruit.co.nz
New Zealand Social Work Recruitment Ltd

NGO Social Work Study Awards - 2010
Pre-Application Workshops

The application round for these study awards, administered by Family and Community Services - www.familyservices.govt.nz - will close on Friday 16 October 2009. Pre-Application Workshops are held to explain information about the Awards more fully, and to provide an opportunity to have any questions answered. The schedule of Workshops, all of which take place between 10am and 1.30pm is as follows:

7 September - Hamilton - Anglican Action Te Ara Hou
8 September - Tauranga - TWOA Campus, 69 Spring Rd
9 September - Gisborne - TWOA Campus, 630 Childers Rd
11 September - Auckland - TWOA, 15 Canning Cres, Mangere
15 September - Kaitaia - NorthTec - Kaitaia Campus
16 September - Whangarei - NorthTec - Raumanga Campus
22 September - Hawkes Bay - Family Works, 106 Lyndon Road
23 September - Palmerston North - W&I Regional Office
24 September - Wellington - TWOA Campus, Porirua
28 September - Nelson - Public Health Organisation, 20 New St
29 September - Christchurch - Beckenham Centre, 66 Colombo St
30 September - Invercargill - Family Works, 183 Spey St
5 October - Rotorua - Waiariki Institute of Technology, Mokoia Drv

Visit the website listed above or call free phone 0508 346 376 for further information.
South Canterbury District Health Board

Social Worker

TIMARU HOSPITAL

We seek to appoint a full-time Social Worker to work primarily within the Assessment, Treatment and Rehabilitation (A.T. & R) Service at Timaru Hospital.

Requirements:
- hold a professional Social Work qualification (as per SWRB schedules for registration eligibility)
- working towards ANZASW membership and/or registration with SWRB is desirable
- comprehensive social work knowledge and skills
- knowledge and understanding of health related issues
- ability to work effectively within a team
- high standard of oral and written communication skills
- ability to make autonomous clinical decisions within scope of practice
- current drivers licence.

For application details contact Geraldine Heanue via
vacancyenquiries@timhosp.co.nz or telephone 03 684 1448, quoting vacancy number 024.
Applications close on Friday 21st August 2009.

www.scdhb.co.nz

"We are an equal employment opportunity employer"

22 NEW ZEALANDERS A DAY SUFFER A STROKE... HOW SOME ARE ABLE TO RECOVER COULD BE DIRECTLY INFLUENCED BY YOU!

Stroke Co-ordinator

That’s right, you could play a vital role by co-ordinating the supports and interventions necessary to ensure individual stroke sufferers obtain access to the most appropriate care and rehabilitation services which directly impact upon their ability to recover.

In addition you will be a key resource to fellow health professionals around stroke intervention strategies, developing trends in stroke care and current practice standards, as an advocate for achieving the best outcomes for patients.

What more reward could you possibly ask for than seeing clients progress from such an event?

As a registered Health Professional you will have extensive understanding of cognitive, perceptual, emotional and psychological aspects associated with stroke rehabilitation, as well as specialist knowledge of stroke disease, diagnosis, prognosis, medical investigations and treatments, in order to successfully undertake this role.

Don’t wait until it is too late, contact HR now and secure a chance to be considered for this important role.

A position description and application form are available by contacting: Geraldine Heanue via email at vacancyenquiries@timhosp.co.nz or by phoning (03) 684 1448, quoting vacancy number 024.

for more info visit www.scdhb.co.nz

HMA “Working with passion and integrity to bring out the best in people”

Becoming Ethical: A parallel, political journey with men who have abused

We are really pleased to be able to stock this long-awaited update of the best-selling ‘Invitations to Responsibility’ (1990) by Australian author, Alan Jenkins.

A practical guide for counsellors and therapists who work in the field of interventions with men who have engaged in violence or sexual abuse towards partners and family members. The book argues that intervention practices must move beyond attempts to coerce, confront or educate a seemingly unwilling or unmotivated man.

Go to www.hma.co.nz to order your copy now.

“Working with imagery and metaphor to unlock inner resourcefulness.”

Interactive Drawing Therapy (IDT)

IDT courses have been rated highly by over 6,000 participants
- Professional, relevant, compatible, accessible
- Solid, innovative and immediately usable theoretical base
- Effective, safe, user-friendly, powerful, liberating

IDT FOUNDATION COURSE TRAINING 2009

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To register for our training courses or for more information:
Visit www.InteractiveDrawingTherapy.com

ANZASW NoticeBoard ◆ August 2009 ◆ Page 16
We’re opening our doors for your questions

How can I upskill my diploma to a degree in social work?
Am I eligible for the BSW(Hons) programme?
How can I fit studies with my work or other commitments?
Which health social work programme suits me best?

Get answers to your questions at the Open Evening and meet current staff and postgraduate students.

You’ll find out more about the following programmes:
• Bachelor of Social Work
• Bachelor of Social Work - Practitioner’s Pathway
• Bachelor of Social Work (Honours)
• Postgraduate Certificate and Diploma in Professional Supervision
• Postgraduate Diploma in Health Sciences in Social Work

We also offer the Bachelor of Human Services specialising in youth work and disability studies, counselling programmes at postgraduate level, teaching and foundation programmes.

Find out how to apply, entry criteria, sample timetables, support services, and much more.

Open Evening
The University of Auckland, Faculty of Education
Wednesday 19 August 4-7.30pm
Epsom Campus, Gate 3, 74 Epsom Avenue, Epsom

Register to attend one of the social work presentations at 4-4.30pm or 6-6.30pm at www.education.auckland.ac.nz or contact us for more information.

+64 9 623 8883 or 0800 616263
education@auckland.ac.nz
Clinicians’ experiences of working with clients/patients who engage in non-suicidal deliberate self-harm
You are invited to complete a brief survey about your experiences of working with clients/patients who engage in non-suicidal deliberate self-harm if:
1) You currently work, or have worked, as a fully qualified social worker with clients/patients within New Zealand who engage in non-suicidal deliberate self-harm behaviours, and
2) You currently reside in New Zealand.

This study is being conducted by Robyn Langlands, a PhD/Clinical Psychology student at Victoria University. The survey will take approximately 15-20 minutes to complete and your responses will be anonymous. If you would like to take part, please type the following address http://tiny.cc/DSHsurvey into your web browser (e.g., Internet Explorer, Firefox) to access the survey. If you would like further information about the study, please contact:

Robyn Langlands (Principal Investigator)
School of Psychology
PO Box 600
Victoria University of Wellington
Ph: (04) 463 5233 extension 8605
Email: robyn.langlands@vuw.ac.nz

OR
Email: marc.wilson@vuw.ac.nz
School of Psychology
PO Box 600
Victoria University of Wellington
Ph: (04) 463 5225
Dr Marc Wilson (Supervisor)

Making sure children get ‘HELD’

Ideas and resources to help workers place Hope, Empathy, Love and Dignity at the heart of child protection and support
By Nicki Weld

“This is a rich and very welcome book and will be much read and used by both practitioners and students on a variety of courses where direct work with children and families is central.” - Nigel Parton, NSPCC Professor in Applied Childhood Studies University of Huddersfield.

“This sensitive, reflective and practical resource... is invaluable as a tool for people working to enable children to live with resilience, in environments that better promote their well-being and safety.” Cathy Diggins, National Programme Manager, Iterative Best Evidence Synthesis Programme, Ministry of Education NZ

To find out more about this book, please visit www.russellhouse.co.uk. For orders in New Zealand and Australia, please visit the bookstore at: www.psychotherapy.com.au
‘TE PUAWAITANGA O TE KAKANO’
‘Sowing Seeds of Change’
Flames International Hotel, Whangarei
17 & 18 September, 2009
Announcing our keynote speakers....

Hon. Paula Bennett
Minister for; Social Development & Employment; Disabilities; Youth Affairs

Dr Fiona Inkpen – Chief Executive
Te Puna Whaiora Childrens Health Camps

Di Grennell – Executive Director
Amokura Family Violence Consortium

Hon. Dr Pita Sharples
Minister of Maori Affairs, Associate Minister for; Corrections, Education

Confirmed workshop presentations in;
Tangata Whenua approaches,
Creative and emerging approaches,
Professional Development and Best Practice
Making connections

EARLY BIRD REGISTRATION OPENING 10 JUNE at www.theorganisation.org.nz
Check the website for keynote biographies & workshop details available soon.

Proudly hosted by: Parent & Family Counselling, Maunu Childrens Health Camp, Tryphina House, Pa O Te Ora
Over a period of almost 50 years, exchange programmes run by the Council of International Fellowship (CIF) have enriched the lives of approximately 6,000 Social Workers and Youth leaders.

For James Souter - pictured above with host Anush John - his CIF experience began last November when he travelled to the enigmatic city of Mumbai, the capital of the state of Maharashtra in India. After the six week programme James - a Master of Social Work (Applied) graduate from the University of Canterbury and former CYF employee - stayed on independently for a further four months to gain a greater understanding of Indian culture.

Now back in New Zealand, and working as a Social Worker in Schools in Christchurch, James says his motivation for taking part in the CIF programme was to develop a new skillset.

For the first week of the exchange James, and other participants from six different countries, were based at the Tata Institute of Social Sciences. At the Institute they underwent an orientation programme consisting of a series of lectures, visits to a number of different social service providers, sight seeing, yoga and a comprehensive introduction to India’s huge variety of unique food.

An ‘insider’s guide’ was also given on how to negotiate the city of Mumbai independently by auto rickshaw, taxi, bus or train – including prices to pay, rush hour times to avoid and how to get on and off a moving bus. After the first week participants went to stay with host families in various parts of Mumbai to begin individualised field placements.

Here is James’ reflection on his time in Mumbai:

Mumbai proved to be a feast for all senses, with the sights, smells and sounds of the city never ceasing to surprise us all. As we adjusted our own parameters of personal space we quickly surrendered ourselves to the pace of life in Mumbai.

The host family experience was amazing as it provided all participants the opportunity to learn about their host’s culture, to understand day-to-day family life and a chance to establish lasting relationships with each hospitable host. Dinner time conversations answered many of the endless number of questions that I had about my daily experiences in the field and the contradictions that epitomise Indian life.

The individualised field placements were designed to meet the specific professional interests of each participant. My programme consisted of visits to a variety of non-government organisations (NGO’s) working with youth justice and children’s rights. My time at these agencies provided me with an amazing insight into not only the nature of their social work practice, but also into the communities in which they worked.

Highlights of these placements included spending time in some of the lower socio-economic areas of Mumbai, investigating issues of child labour and children’s rights and visiting various respite and residential facilities for at risk and displaced children in the Mumbai area.

These NGO’s provided services ranging from adventure therapy courses to reuniting children with their families in different parts of India. During these visits I was impressed by both the passion and professionalism with which all of the agencies were dedicated to their respective tasks.

For anyone who has seen the movie Slumdog Millionaire I can say that much of what was put on screen is an accurate depiction. We also spent time experiencing a rural programme in Tempra, 200 km north of Mumbai. The fierce competition for the limited resources in the rural communities provided insights into why Mumbai’s population grows daily as people flock to the city in search of greater opportunities.

The terrorist attacks of 26 November 2008 were another shocking fact of life that reminded us all of how far away from home we were. The programme went on hold for a couple of days, as many of our host families and field placement agencies responded to the crisis – it was a busy time for Social Workers.

Through this CIF programme my worldview has been broadened at both a professional and a personal level, offering me experiences and insights I am sure I will continue to reflect on, and learn from, throughout my professional social work career.

- CIF programmes are designed to promote international understanding, provide the opportunity for participants to broaden professional knowledge and to learn about and share information with various welfare agencies and services in countries around the world. The CIF website address is: www.cifinternational.com