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President’s Report

Tauha and Lucy at the Stockholm Conference

Tauha apologises that there is no President’s Report for this issue of the NoticeBoard e-Newsletter. Amongst other things he has been overseas attending the IFSW General Meeting and the Joint World conference on Social Work and Social Development.

Tauha Te Kani, President ANZASW
Attending the IFSW General Meeting and the Joint World conference on Social Work and Social Development was a refreshing experience. One of the key ‘take home’ messages for me was the role of social work in advocating for social justice, human rights and human dignity.

Gary Bailey, the IFSW President, paraphrased Kofi Annan in saying “we needed to speak with a passionate voice and to join with the UN as they attempted to address the disparities which confront so many of our fellow human beings. We have an obligation to speak forcefully on the issues of the day and to confront the status quo and challenge the concept of ‘business as usual’, sharing with the world our own perceptions and the experiences of those whom we know are often marginalized and forgotten! The threats to social programs are increasingly real and poverty and unemployment and generational tensions abound”. This summed up for me the responsibility social workers and the professional body have in the area of social justice and human rights advocacy.

There were a number of presentations and workshops at the Joint World Conference on Social Work and Social Development, focusing on themes of environmental issues, sustainable development and disaster, both natural and human created. The relevance to social work practice is that it’s the vulnerable in affected communities that are often the most affected. Follow this link to hear Fred Besthorn speaking about this topic at the conference [http://swsd2012.creo.tv/tuesday/fred_h_besthorn/d3p4-fred_h_besthorn](http://swsd2012.creo.tv/tuesday/fred_h_besthorn/d3p4-fred_h_besthorn). He is far more eloquent and thought provoking than I on this topic. Become inspired!

The Global Agenda for Social Work and Social Action Commitment to Action, developed by IFSW, IASSW and ICSW, was presented to the United Nations on International Social Workers Day. This was featured in the April edition of NoticeBoard. At the IFSW General Meeting in Melbourne in 2014, Members are expected to provide feedback on activities undertaken. Actions have been identified for ‘communities and other partners’ and within ‘our own organisations’.

The identified activities are:

**Promoting social and economic equalities:**

- **Communities and Partners**
  - We will support and work in collaboration with others for the development of strong local communities that promote the sustainable social wellbeing of all their members. Our major focus is to strengthen the capacity of communities to interact with their governments to extend social and economic development.

- **Our Organisation**
  - We will work within our own organisations to promote education and practice standards in social work and social development that enable workers to facilitate sustainable social development outcomes.

**Promoting dignity and worth of peoples:**

- **Communities and Partners**
  - We will support communities and organisations that are engaged in the prevention of violent conflict both between and within countries.
  - We will support actions taken by partner organisations to enhance the rights of internal or transnational migrants.
  - We will partner with international, regional and national entities to combat human trafficking.
  - We will partner with international, regional and national entities to promote respect for cultural identity.

- **Our Organisation**
We will ask members of our three organisations to work together to ensure that legislation and practices do not prevent or limit the right to undertake legitimate, democratic social development activities.

We will promote respect for diversity and advocate for education and training programmes that prepare social work and social development practitioners for ethical and informed interventions, for example in relation to gender, sexual orientation and culture.

We will work to promote education and practice standards that prepare social work and social development practitioners to be effective in the areas of conflict management, human trafficking and responding to the consequences of migration.

**Working towards environmental sustainability:**

- **Communities and Partners**
  - We will promote community capacity building in responding to environmental challenges and human and natural disasters (e.g. flooding, water degradation, food insecurity).

- **Our Organisation**
  - We will promote within our own organisations, standards in education and practice that facilitate sustainable social development outcomes, including the prevention, mitigation and response to disasters. We will encourage and facilitate research into the social work role in relation to disasters and environmental challenges.

**Strengthening recognition of the importance of human relationships:**

- **Communities and Partners**
  - We will work in collaboration with others to promote strong inclusive communities that enable all members to participate and belong. We will promote policies aimed at social integration and cohesion as a means for achieving the economic and social wellbeing of all persons, including older people and persons with disabilities, mental health needs and/ or learning difficulties.

- **Our Organisation**
  - We will promote within our own organisations the importance of reducing social isolation and building social interaction through social relationships, embedding the principles of social cohesion, development and inclusion in any published policies and standards relating to education and practice.

The challenge for ANZASW and the membership will be giving voice to these actions as well as working with partners to make the Global Agenda real. As a member of IFSW, ANZASW will be required to report on achievements, commencing at the IFSW meeting in 2014.

At the IFSW General Meeting it was agreed that the International Definition of Social Work would be reviewed now that the consultation phase has been completed. The work will be lead by Nicolai Paulsen. It is expected that there will be a draft available for consultation in six months. The meeting also adopted the Policy on Employer Responsibilities. A copy has been included in this issue of NoticeBoard.

IFSW is developing IFSW Connect, which will provide a facility to collaborate with social workers internationally. Visit [http://ifsw.org/connect/notified/](http://ifsw.org/connect/notified/) to register interest and to be advised when the service is available.

Closer to home there are many issues facing Aotearoa New Zealand such as the relentless welfare reforms, the emergence of partnership schools, Family Court reforms, partial sale of ‘state owned’ assets and the proposal to focus local authorities on essential services and move away from services provided by other Government, NGO and private organisations. It is often the most vulnerable in our communities that are negatively affected by the ‘reforms’. Working with these issues at all levels is clearly in line with the direction of the Global Agenda.

In Branches, Roopu, Special Interest Groups and work places there is opportunity to work collaboratively on local projects aimed at making changes in communities. The theme of Social Workers Day 2012 is the Global Agenda, which will provide a platform for local actions.
E hooa o nga mano e te kaihanga o nga mea katoa whakakororia whakawhetai Whakamoemiti whakahonore koe I nga kaupapa katoa, I nga waahi katoa.  E nga mate o te wa haere atu ra koutou kia ratou kua wheturangihia.  E tangi noa atu, e tangi noa mai.  

E te rau tangata e riringi roimata ana, he tangite mahi, he roimata te kai. Takoto mai, takoto mai, takoto mai.

E nga mana, e nga reo, e nga hoa, e nga kaimahi ki nga wiwi o te motu, ki nga tangata mauuiui, ki nga tangata whaihauora, ki nga tangata whaimahi era atu. Kia kaha, kia maia, kia manawanui hei toitu te reo, toitu te whenua, toitu te moana, toitu te wai nga taonga katoa.  Tena koutou, Tena tatou katoa.

Ka rawe ki nga kaitakaro whai traumata I Ranana. This tangata Maori was a proud kiwi each time our Olympians stepped up on to the winner’s podium. Congratulations to Lisa Carrington (from Whakatane!) for the first Olympian women’s K1 single kayak 200m GOLD. Congrats to all our Olympians, including Jade and Storm Uru who excelled in the rowing and then there’s heptathlete Sarah Cowley, Kawerau BMX star Sarah Walker SILVER medallist, the Black Sticks guns Melody Cooper and Kayla Sharland 4th ranking! And last but very much not the least, congratulations to Valerie Adams, now Gold medallist in shotput (the latest of only 7 NZers to defend their gold medal standing for the second Olympics in a row).

At the Olympics, Olympic highlights! Maori on the international sporting arena London 2012

While there were millions of dollars involved, what a worthwhile investment from Whanau, Community, and Government to inspire our youth and country. It has been an exhausting 2 weeks watching a lot of Olympics and getting to work a little bit fatigued! Pleased to see the partnership with Maori cultural advice and protocols incorporated into the kiwi experience at the Olympics. Happy with Willis who wore the kakahu and bore the NZ flag with pride ahakoa kua pou te hau i ana wa oma I te wahanga mutunga.

High rankings across all the sporting disciplines and 14 Olympic medals including 6 Golds is something to be proud of Aotearoa.

Tangata Whenua membership – He wero, he tohu.

Kia kaha tatou. He aha te tohu a te puehu a te maunga Tongariro me te moutere Whakaari.

Perhaps we can take advice from a Dr Jonathan Proctor – Māori volcanologist extraordinaire – about the re-awakening of Mount Tongariro. Whatever the disturbances of ruamoko our mahi as members is to support our tangata whenua membership in these busy, economically difficult times. I am hopefully talking to committed members and compelling every member to consider how we do that, individually or collectively encourage each other and our future members. Roopu hui, roopu chair teleconferences, hui-a-Tau, or hui Amorangi or just making ourselves available to tautoko tauira and share about our ANZASW. Just a basic reminder that the way we keep our membership is to pay our membership dues, complete any competency assessments due or re-certification and make the commitment to our association. Whanau, the old adage goes: ‘the more you put in, the more you get out’.
Institutional racism in the health sector

E kare ma, he aha o whakaaro ki tenei take hoki?

I support Aunty Tariana Turia, co-leader and my local member of parliament who has raised awareness on the health inequalities for Maori, and is urging tangata whenua to speak up about institutional racism in the health sector. This call comes on the back of research findings to come out of Auckland University showing that our young Maori children are 30% more likely to die of preventable illnesses and more than 3,000 of them are going to hospital for issues that could have been prevented.

E hoa ma, go onto the ANZASW web site, register and have a korero. You can contact me and give me some feedback on this topic of discussion. Kei te tika? Kei te he ranei? He aha tou mahi ki te kaupapa nei?

MAORI LANGUAGE WEEK

He aha tou mahi I te wiki o te reo Maori. Ki au nei ko nga wiki katoa nga wiki o te reo Maori.

Something to do with my Tamariki and Mokopuna being immersed in the language and lifestyle.

For some, Māori Language week included a quiz night and Māori language lessons, which are a real buzz.

Te Wiki o te Reo Māori 2012, Māori Language Week was the last week of last month. However you can Google Maori language week. Arohatia te Reo was the theme for Māori Language Week, which means to cherish the language. I encourage you as Social Workers, no matter who you are, where you come from, or what you do, to find a way to express how you can use, honour, speak and show your love for the beautiful language of our country Aotearoa and especially for Maori of this land, one of my tupuna used to say ‘do not be mistaken for another person from another land and learn to speak Te Reo Maori.’

National Water Hui

E nga mana, e nga reo, Kia mau te wehi. It is good that a national hui had been called for iwi, hapu and New Zealand Maori Council claimants to discuss tangata whenua water rights and claims. The purpose of this hui was to get an understanding of how Maori can move forward in a united approach to address our Treaty rights on water. Each iwi have their own unique views and approaches to advancing their claims, an agreement to work together in order to progress water claims is an awesome outcome.

How precious is water? Ask your local iwi! How are we as local Social Workers fluent in the knowledge of our local and national issues? Also how are we being part of the solution towards a sustainable mother earth – Papatuanuku? Again are we part of the solution or part of the problem? He wero noiho tenei e hoa ma.

James Makowharemahihi

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Every week we hear of more economic constraints and cut backs. Within the District Health Boards (DHB) there are almost constant restructures in an attempt to reduce cost and increase efficiencies. In this economic and political environment where constant changes exist there is an increased requirement for Health Social Workers to demonstrate competency and accountability.

Health Social Work specialises in addressing the social factors that impact on the health and wellbeing of individuals, families and their communities. They need to be skilled and possess a sound social work knowledge base. They often deal with incomplete information and make decisions on the run that may affect clients’ lives. While the New Zealand health sector is one of the largest social work employers, its social workers are a minority among other health professions. Social work as a recognised health profession is an integral part of the health sector. Compared with nursing, they generally enjoy a high degree of autonomy, and until relatively recently Health Social Workers could decide how they rationed their time and work methods (McDonald, Harris, & Wintersteen, 2003). Increasingly, the health sector demands that all professionals are competent and accountable. Therefore, Health Social Workers are required to be very clear and specific about their role and tasks.

Davie, Baldry, Milosevic and Walsh (2004) argue that it is important for Health Social Workers to provide evidence of their practice and how they validate social work interventions that support clients. Health Social Workers also need to demonstrate cost-effective benefits for the health sector arising from their employment. They must identify and demonstrate what competent social work practice is within the health sector in order to evidence their added value to the sector and achieve professional accountability.

Health Social Workers are an integral part of clinical multidisciplinary teams. They work in a variety of health specialities and subspecialities with clients from varied demographics; individuals, families and consumer groups with a broad spectrum of health issues. Specialities include Physical Health, Mental Health, Alcohol and Drug services, Disability, Rehabilitation, Older People’s Health, Women’s Health, and Child and Family Health. Subspecialities include Palliative Care, Child Disability and Pregnancy Counselling (Daniels, 1989).

The constantly evolving New Zealand health system environment means the nature of hospital social work has changed. Changes and advances in health care have led to clients with chronic illnesses tending to live longer and move through the health system at a faster pace. This has resulted in fewer opportunities for Health Social Workers to spend significant time with clients or to undertake full social work assessments to facilitate planned interventions. A considerable amount of a Health Social Worker’s time is spent assisting clients and their families to make arrangements for recuperation at home or arranging placements in alternative care (Gehlert, 2006).

Demand for social work services has increased as the health system comes under increasing pressure from government and clients to improve efficiency (cost) and effectiveness (quality) of health service delivery (Daniels, 1989; Short & Rahim, 1995). Thus, Health Social Workers are required to clearly define their role and provide evidence of what value the profession adds to the health sector. Davies, et al. (2004) note how vital it is for Health Social Workers to increase their visibility, and to prove their worth and the appropriateness of their work with clients within the health system.

The increased requirement for accountability is driven by a number of sources, including professional associations’ Codes of Ethics, Registration Boards’ Codes of Conduct, organisational internal policies, government legislative and regulatory requirements, and client expectations (Osman & Shueman, 1988). Activities related to accountability include being able to clearly articulate Health Social Work processes. This involves describing intervention goals and plans, with evaluation methods supporting obtainable outcome measures. Health Social Workers are obligated to demonstrate logical reasoning for assessing and intervening in a client’s life, supported by critical self-reflective practice. They also need to articulate and evidence their work in clinical files and client clinical records (Osman & Shueman, 1988).

Prior to 1990, accountability was associated with effective use of time and resources. It involved throughput and productivity. In the 1990s, accountability meant outcome measures and results (Ell, 1996). In the current (2011) health setting, accountability has evolved to mean measurable, achievable outcomes with the effective and efficient use of available resources. This type of accountability does not fit easily with the Health Social Work paradigm of care. Outcomes are not necessarily an indicator of how well formulated an intervention is or whether it is supported by evidence-based practice. This is argued strongly by Harkness and Mulinski (1988) when they suggest that measuring the quality of a social work intervention outcome is difficult because the outcome may not be an
appropriate indicator of the social worker’s performance or the quality of the social work process. In social work, the intervention process is equally as important as the outcome, particularly when some social work interventions involve sensitive use of time and space. This type of intervention is difficult to define and categorise (Standt, 1997).

Thus, the challenge for the social work profession is to assess the quality of the social work process purely in objective terms. However, subjective elements, which include individual attitudes and personal style as well as dedication and initiative, are just as important as the objective elements within the social work process. The reliance on an interrelated system of values, beliefs, models and theories in social work makes it a unique profession. Values and beliefs are subjective and intangible, making them challenging to define in practice, whereas models and theories are objective and definable, and therefore measurable as an outcome.

The DHB Social Work Leaders’ Council over a number of years has been working on a competency framework that can be used to define health social work and competent practice within the health sector. Over the next year the Health Social Workers Leaders will be explore ways of integrating the competency into the work place.


A Call to all Branches & Roopu AND Special Interest Groups

We Want Your News!

Let the editor (fionas@anzasw.org.nz) know what your branch, roopu or special interest group has been up to - this will be shared with ANZASW members in the next NoticeBoard!

Closing dates for 2012 editorial are:

8 October 2012
26 November 2012

They didn’t see it. They were sleeping.

by Prachi Mittal and Holly Carrington

The voices of children who live with family violence, as heard by:

Introduction

Of 27 OECD countries, New Zealand recorded the third highest child homicide rate of children up to the age of 14 (Unicef, 2003). About 10 children are killed every year in New Zealand by a member(s) of their family. Further, at least 74,785 children and young people aged under 17 were present at family violence situations attended by Police in 2008. And Child Youth and Family received 49,063 reports of abuse that required further action in 2006 (Ministry of Social Development, 2009).

There is a direct relationship between partner abuse and child abuse. Emotional and behavioural problems for children who witness abuse (of one parent by the other) mirror those of children who are physically abused.

The long-term impact on children is the same, whether they witness abuse between parents or are the direct targets of abuse (Mertin and Mohr, 2002) (Runyan, 2006) (Carroll, 1994).

“All types of violence involving adults were rated higher in terms of impact than violence involving children. When adults were involved in the event, it not only had more impact on the child, but also affected their coping strategies and decisions about disclosure. In most measures of impact, witnessing violence had more effect on children than direct exposure to violence. In all cases, witnessing the different forms of violence against adults had the most impact (Carroll-Lind et al, 2011).”

Most mothers who are abused try to protect their children from being exposed to the violence, but a child is not protected if they hear or see abusive behaviour, or even experience the after-effects, e.g. a mother who is depressed, anxious, injured, etc..

Adults often think or hope that children don’t realise that their mothers are being abused (‘the children were asleep,’ ‘they were outside playing,’ 'too little to understand,' etc). However, studies show that children can often give detailed descriptions of the abuse that their parents thought they weren’t even aware of.

Even children pretending to be asleep can describe in detail what they have heard.

“The bad noises come when I’m asleep.” (KiDshine client – young boy)

Research has established that the experience of children in their very earliest years—well before they have language—impacts on the brain and its control of social and emotional behaviour (see www.brainwave.org.nz).
The effects on children of being exposed to violence may not show up straight away. It can take days, weeks, months or even years. Because of the delay, parents, teachers and professionals can easily make the mistake of blaming the child for being ‘difficult’ or ‘naughty’.

Children learn from observing and reacting to what they see happen in their families. By six years old, children will have learnt a great deal about the roles expected of them and the kind of behaviour associated with those roles. Children may become very unreasonable and hard to manage, even blame their mothers and loved ones for what has happened. They may start to believe that violence is normal and acceptable and behave aggressively themselves. As adults, they may think it is OK to be violent in their relationships, as this is what has been role-modelled for them.

There can be problems at school with bullying other children or being bullied, disobedience and poor academic behaviour. They may also become super achievers, hiding the emotional damage of domestic abuse. They may be frightened into being unusually well behaved or extremely helpful and take on jobs too big for their age. Children may become clingy. They may act as if it’s their job to look after adults.

Older children can show anti-social behaviour, have suicidal thoughts, or escape into drugs and alcohol. The violence they see may be repeated in their own lives and relationships as they grow older.

With regards to intimate partner violence, professionals’ efforts have generally concentrated on the ‘direct’ victims of domestic violence, i.e. usually adult women. Far less consideration has been given to the needs of the children involved, if they were not direct targets of the violence themselves. These children have often been referred to as the ‘secondary’ victims (Peled, 1996).

Giving children a sense of control is essential for their development. Giving a voice to children has been identified and recognized internationally as a child’s right. Article 12 of United Nations Convention on the Rights of the Child (to which New Zealand is a signatory) says:

“States’ Parties shall assure to the child who is capable of forming his or her own views the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child.”

New Zealand’s Children, Young People & Their Families Act 1989, Section 5, states:

“Consideration should be given

- to the wishes of the child,
- as can be reasonably ascertained.
- weight as is appropriate in the circumstances, having regard to the age, maturity and culture of the child or young person.

Endeavours should be made to obtain the support of the child or young person to any decision or action.”

KIDshine listens to the voices of children who witness domestic violence. This report is a snapshot of children’s voices heard by KIDshine Advocates. Our hope is that this report will help others to hear and understand children who are traumatised by domestic violence.

http://www.2shine.org.nz/library/Documents/KIDshine%20They%20were%20sleeping2012.pdf

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International Federation of Social Workers

ANZASW is a member of IFSW and is part of the Asia Pacific Region. ANZASW member Fiona Robertson has been appointed as the IFSW Treasurer for another 2 year term – congratulations Fiona.

The following documents provide insights into the role of IFSW and what the International Body is doing for social work.

The ISFW President Gary Bailey (USA) 2012 Report:

- President’s Report 2012

The IFSW Secretary General, Rory Truell, 2012 Report:

- Secretary Generals Report 2012

The Asia Pacific Region Vice President, John Ang, 2012 Report:

- Asia Pacific Report 2012

Other papers and reports from the 2012 IFSW General meeting can be obtained from

- http://ifsw.org/what-we-do/general-meetings/general-meeting-2012/
- Employer Responsibilities Policy

Conferences to Note

23-24 August 2012 Ulyansovsk, Russia
First International Forum of Social Workers of the Volga Region: Social Cohesion, Open Society, Equal Opportunities
Email: rusunisw@mail.ru marked 'Forum in Ulyanovsk'

3–4 September 2012 Not for Profit Finance Sector, Te Papa, Wellington
http://www.nfpfinance.co.nz
The 2012 Not-For-Profit Finance Conference is a unique two day conference, designed to meet the needs of a very distinct group – the CFO’s, accountants and senior administrators who are critical to the ongoing sustainability of the Not-For-Profit Sector.
You will hear inspiring case studies, presentations from knowledge leaders from across the sector and presentations from key influencers about trends and implementation from government officials.
Every participant will have an opportunity to attend two workshops where you can select from five options to have a more focussed and in depth session around specific areas that are beneficial to you and your organisation.
You can read more information about the workshop streams here.

21 – 23 November 2012 Social Work & Environmental Sustainability: A Global Agenda
The Legend Hotel, Puerto Princess City, Palawan Philippines
http://www.paswi-national.org/?file=news-and-events

2013 Asia Pacific Social Work Conference
http://www.paswi-national.org
4 – 6 June 2013
Social Work in Climate Change, disaster reduction & response; building capacity and global partnership
Deadline for abstract submission November 30 2012
Deadline for early bird registration December 30 2012

2014 Joint World Conference on Social Work, education and Social Development
9 – 12 July 2014, Melbourne
http://www.swsd2014.org

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Green Paper Submissions Released

The Minister for Social Development, Hon Paula Bennett has today, 14 August 2012, released details of the close to 10,000 public submissions made on the Green Paper for Vulnerable Children.

Read the Minister’s full press release on the Beehive website: http://beehive.govt.nz/release/green-paper-submissions-released

Three documents have been released on www.childrensactionplan.govt.nz

- Summary of submissions
- Executive summary of submissions
- Full summary of all submissions

Around 600 submissions from NGOs and other organisations have been published on the website. Responses from around 2,000 children to a four point questionnaire, including 150 sets of comments are included in the report compiled by Barnardos. : (http://www.msd.govt.nz/documents/about-msd-and-our-work/work-programmes/policy-development/green-paper-vulnerable-children/submissions/barnardos-children-through-whats-up-phone-line.pdf)

The White Paper for Vulnerable Children will be released on 12 October 2012.

Give Children and Young People in Care a Voice

Help us give children and young people in care a voice! We are a group of people and care organisations committed to establishing an independent body for children and young people in out-of-home care in New Zealand. The absence of such an organisation in NZ has meant that we have now fallen well behind other developed countries in improving practice and legislation impacting on this often forgotten group.

We have invited CREATE, the peak body for children and young people in care in Australia to help set up a branch or similar here. They came to NZ in early July and held two public meetings and an event with over 100 children and foster carers.

We are very concerned about the lack of interest in this important but invisible population and are hoping to rally support through this petition http://www.petitionbuzz.com/petitions/createinnz. All you need to do is click on the address and sign your name. 1000 signatures would greatly encourage us!

And if you're interested in offering more than your signature - ideas, time, energy, moral support - please email Sarah Ashton at sarah@dingwall.co.nz or myself at deborahayates@gmail.com for further information.

Deborah Yates
MANZASW

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ANZASW Membership Patterns

ANZASW is a fully member funded organisation, thus member numbers directly affect the capacity of the Association to provide services for members. Member numbers peaked just prior to the Social Workers Registration Board commencing delivering competency assessment services. This combined with more rigorous monitoring of members constitutional obligations to pay membership fees and hold a current certificate of competency has seen member numbers declining.

The following diagram shows the membership pattern since February 2006.

Since July 2011 there have been significantly more members leaving the Association as a result of non-compliance with membership obligations, specifically payment of membership fees and completing initial competency or recertification.
The break-down of ANZASW initiate ‘resignations’ is illustrated below.

Many of those who have failed to complete initial competency joined the Association as Provisional Members between Te Ara Aromatawai exiting the competency assessment market in 2008 and prior to the Social Workers Registration Board commencing delivery of competency assessment services in 2009/2010. During this period many employers were supporting registration of social workers thus membership numbers increased as membership of ANZASW was a pre-requisite for accessing Association competency services and current competency is a requirement of registration.

Member initiated resignations are for a variety of reasons, the most often cited reason being ‘leaving social work / no longer relevant / not required’. The next most often given reason is choosing to complete competency, registration and maintaining annual practicing certification with the Social Workers Registration Board.
It is pleasing to see new memberships and memberships reinstated have exceeded the number of resignations from all sources over the last four months. Strategies are to be developed that aim to reduced resignations and increase new memberships.

Call for Expressions of Interest

Governance Board: General Positions (2)

Have you considered joining the ANZASW Governance Board, so that you can play a part in the continuing development of your professional Association? The ANZASW Governance Board is calling for nominations for two positions, for a two-year term 1 January 2013 – 31 December 2014.

The candidates elected as Board members will be involved in the process of ensuring that Aotearoa New Zealand Association of Social Workers is well managed, without the Board itself becoming involved in the operations except as required by its legislation or as a consequence of exceptional circumstances. Joining the Governance Board would enable you to influence growth and change within the Association.

What will my commitment to the ANZASW Governance Board be?

- Ability to contribute using strategic thinking, whilst exercising leadership, enterprise, integrity and judgement in directing the organisation, so as to provide assurance of its continuing prosperity.
- Understand the role and function of Governance
- Participation in at least 6 face-to-face meetings annually, including the AGM, plus other formal meetings, along with participation in Board portfolios, sub-committees and appeal panels as required – (ANZASW funded).
- Familiarity with the ANZASW Constitution and Standing Orders (provided in a Resource Folder at the introductory meeting).
- At all times, to act in the best interests of Aotearoa New Zealand Association of Social Workers as a whole, irrespective of personal, professional, commercial or other interests, loyalties or affiliations.

Elections for two members of the Governance Board will be held in time for ratification at the Annual General Meeting, to be held in Christchurch in November 2012.

The elections may be held as either a postal or electronic ballot to enable members to cast their vote. Candidate biographies and election statements will be supplied with voting forms in October.
Nominations must be sent, to be received by 5.00 p.m. on Friday September 14th 2012, to Lucysandford-reed@anzasw.org.nz

Nominations must meet the following minimum criteria:

- Committed to a bicultural partnership of ANZASW
- Current member of ANZASW, with all membership obligations met (including current account and competency certificate) and no current complaints
- Commitment to the role is given a high priority

Required information:

- CV
- Brief Bio (150 words max)
- A statement of what you would hope to contribute to the Association, should you be elected
- A letter of support from another Full member of the Association.

If you have any queries or would like further information about the expectations of the role or the selection process then please contact Lucy Sandford-Reed at National Office. Lucysandford-reed@anzasw.org.nz

Governance can be described as:

_The exercise of corporate leadership through the establishment and monitoring of necessary controls and strategic direction setting, so that the organisation is equipped to respond to the changing circumstances and situations in external and internal environments, in order to meet the expectations and demands of owners (Members) and other key stakeholders._

The ANZASW Board Charter

Governance Board Vacancy: Branch Elected Board Member

The ANZASW Governance Board includes one position that is selected by the Branches. At the end of 2012 this position falls due for election and following a selection process, the Branch candidate will be confirmed at the Annual General Meeting in November 2012.

The Branch elected Board member will be involved in the process of ensuring that Aotearoa New Zealand Association of Social Workers is well managed without the Board itself becoming involved in the operations except as required by its legislation or as a consequence of exceptional circumstances.

To allow time for this process to take place expressions of interest are now being sought from members of the Association who would be interested in joining the Governance Board as the Branch representative.

If you are interested then please contact your local Branch Chair and explain what skills and experience you are able to offer the Governance Board. Please also provide a brief biography for circulation and a copy of your CV.

This information will then be circulated within your Branch, who will hold meetings to select one local nomination to go forward for a nationwide ballot.

After putting together a summary of nominations from all Branches a ballot form or booklet will be published and circulated in September, which will allow members in each Branch area throughout the country to “vote” for their top three candidates, in preferred order, by the end of October. NB – there is one ballot per branch.
Votes will need to be submitted to National Office by November 2\textsuperscript{nd}, where they will then be collated. The winner of the ballot will be confirmed in time for the AGM in November.

If you have any queries or would like further information about the expectations of the role or the selection process then please contact Lucy Sandford-Reed at National Office. Lucysandford-reed@anzasw.org.nz

Please note that a different process is held for Roopu, coordinated by Tangata Whenua Takawaenga o Aotearoa. This will take place in 2013.

Required information:
- CV
- Brief Bio
- Branch Endorsement
- Letter outlining what you offer the Governance Board

Nominations must meet the following minimum criteria:
- Committed to a bicultural partnership of ANZASW
- Current member of ANZASW, with all membership obligations met (including current account and competency certificate) and no current complaints
- Commitment to the role is given a high priority

What will my commitment to the ANZASW Governance Board be?

- Ability to contribute using strategic thinking, whilst exercising leadership, enterprise, integrity and judgment in directing the organisation so as to provide assurance of its continuing prosperity.
- Understand the role and function of Governance
- Participation in at least 6 face-to-face meetings annually, including the AGM, plus other formal meetings, along with participation in Board portfolios, sub-committees and appeal panels as required – (ANZASW funded).
- Familiarity with the ANZASW Constitution and Standing Orders (provided in a Resource Folder at the introductory meeting).
- At all times, to act in the best interests of Aotearoa New Zealand Association of Social Workers as a whole, irrespective of personal, professional, commercial or other interests, loyalties or affiliations.

Governance can be described as:

\textit{The exercise of corporate leadership through the establishment and monitoring of necessary controls and strategic direction setting, so that the organisation is equipped to respond to the changing circumstances and situations in external and internal environments, in order to meet the expectations and demands of owners (Members) and other key stakeholders.}

\textbf{The ANZASW Board Charter}

\textbf{Review of HPCA Act}

\textit{The following is from the MOH:}

10 August 2012

The Ministry of Health is about to lead a review of the Health Practitioners Competence Assurance Act 2003.

The scope of this review has been agreed by Cabinet and will ensure the Act retains the ability to safeguard health practitioners’ competence; but in a way that supports the delivery of the workforce required both now and for the future.

The Review will assess how:
- the Act supports the delivery of the workforce required both now and for the future
- the pastoral care of the health and welfare of health professionals to support the sustainability of the workforce can be improved
- a robust data collection system to inform sector intelligence and planning can be developed
the Act can work effectively within the wider health environment and whether the purpose of the Act remains fit for purpose
- the health occupational regulatory settings can be improved
- the Act can provide optimal levels and types of regulation for the next five to ten years
- the operational functioning of the Act can be improved.

A staged approach will be taken to the Review, including a full public consultation. Work is underway on finalising the Discussion Document.

A copy of the document, the date of the consultation period and details on how to provide input into the review will be available here shortly.

We look forward to receiving feedback from a wide range of stakeholders, including health sector professionals, other interested parties and those who receive health care in our communities.

Shani Naylor
Executive Director
Allied Health Professional Associations' Forum

ANZASW Indemnity Insurance

ANZASW will shortly be changing insurance provider. We’ll be providing full details once the new arrangements are in place, but here are the main details:

**New insurer**

Your professional indemnity insurance will now be held with Lumley General Insurance (NZ) Ltd. Lumley is a well-established New Zealand company that has a strong track record in all areas of liability insurance. It is a 100% subsidiary of Wesfarmers Insurance (WI), a division of Wesfarmers Ltd and holds a financial strength rating of A-.

**New helpline**

Following the move to Lumley, the legal advisory helpline will now be provided in partnership with the law firm Duncan Cotterill. We will be providing you with the new freephone number for this service and other contact information shortly.

**New cover**

As part of the change of insurer, we’ve negotiated some valuable additional cover for members:

**Investigations by Employer**

Cover for legal advice and representation for all professional or regulatory investigations is now extended to cover disciplinary investigations by your employer, where those investigations could result in disciplinary action against you by a professional body.

**EAP Assist Programme**

Professional liability claims can be very stressful. If you have a claim made against you and the ANZASW agree, your policy now provides cover for up to four counselling sessions for you with EAP.

**Legal Prosecution Defence**

This provides cover to help you defend any criminal prosecution which arises in the course of your work as a social worker.
Lumley’s Contact details / claims team info

Lumley General Insurance (NZ) Ltd
Lumley Centre
88 Shortland Street
PO Box 2426
Auckland 1140
liabilityclaims@lumley.co.nz
09 308 1100
0800 111 888

Monica Maharaj
Liability Claims Manager
DDI: 09 308 1646
M: 027 268 4317
E: mmaharaj@lumley.co.nz

Petra Lucioli
Liability Claims Counsel
DDI: 09 308 1924
M: 027 705 1730
E: plucioli@lumley.co.nz

Monica joined Lumley in 2006 and is a solicitor with 13 years’ post-admission legal experience. She has a Masters in Employment Law and Commercial Law and prior to joining Lumley worked in employment law for law firms Hesketh Henry and Haigh Lyon, as well as in-house for The Warehouse Ltd. During this time Monica handled various employment claims, governance, human rights, privacy and discipline issues.

Petra has been with Lumley since 2011 handling professional and general Liability claims. She is admitted as a solicitor in England has worked for a number of years in private legal practice. She has spent most of the last 15 years in-house, handling professional liability claims for insurers in both the UK and New Zealand. Her experience includes working as Claims Manager in the UK managing a team of 40 staff.

Members’ Contributions

Social Work, a Choice and a Calling

When I decided to take up Bachelor of Science in Social Work, I did not have any idea what the course was all about. During those days (late 70’s) there was no orientation in the university that would help one decide on what course to take. When I looked at the course title in the bulletin board, I felt something strange, deep inside me telling me that I would be ok. Looking back 33 years after practicing SW, I realised I made the right choice after all. Or did I really choose Social Work? Could it be that Social Work did call me to be in this noble, most challenging profession?

My long years of practice included work with rehabilitating drug dependents, juvenile delinquents, sex workers, abused children and women, adult and older people with different kinds of illnesses such as cancer, chronic illnesses like diabetes, asthma, HIV AIDS, mentally deranged, and people with disabilities. Teaching and research did interest me as well as working for the up-skilling of social workers and recognition of social work as a profession both in my country (Philippines) and the country where I chose to spend the rest of my working years, New Zealand.

Social Work for me requires knowledge and skills, as well as deep passion and commitment to “help people help themselves” and make a difference. It mostly feels like a work in progress and at times, exhausting and challenging, but generally, it is a very rewarding and fulfilling career.
The fulfilment comes from within and not something that is given to you by people whose lives you have touched. Knowing that you have made one client smile by listening to his/her stories creates a very great feeling of satisfaction in the work that you do every day. Social work for me is about listening, hearing what people have to say, respecting their views, helping them arrive at decisions that will better their lives, and supporting them through the process of achieving a positive outcome.

In the last 33 years of my SW practice, I have been a witness to how social workers suffer from the people’s lack of recognition and understanding of what we actually do. We are always struggling to make people aware of what our roles are and ourselves for but often team mates step creating role universities, the the last recourse unsuccessful in in other courses. because to me, other profession, opportunities for personally and does not deserve the last resort treatment.

Social Workers have always been an advocate for their clients cause, often neglecting our own cause. When I decided to migrate to NZ with my family, I thought that I have done my share of working for the recognition of the SW profession in my country by serving the Philippine Association of Social Workers for a couple of years. My plan was to live quietly and focus on my family and myself in a new country. This did not happen as I was called again to advocate and speak for the interest of the Filipino Social Workers living and working in NZ. Again, I would say, this is a calling for me to do something about the cause of the Filipino Social Workers.

I strongly believe that for people to become fully aware of what we do, it is essential that as social workers, we display that great amount of passion, commitment, knowledge, and skills in our everyday interaction either with our clients or work colleagues. If we have decided to become a social worker, or we have been called to this profession, then the task of helping people becomes a natural part of our being. We do not have to say a word to convince others, as the deep passion and commitment reflect what we do to support people in need. In doing so, it will not be very hard for people to realise the uniqueness of our roles and give us the recognition we rightfully deserve.

Tess Gatchalian
BSW, MSSW
Registered SW, MANZASW
Waitemata District Health Board
Auckland New Zealand

First Convenor
Filipino SW Interest Group
ANZASW
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Substantial Honour for Hancock Work

Palmerston North’s base for community services in King St has been named Hancock Community House in honour of New Zealand social work pioneer and former city councillor Merv Hancock.

Described as a community hero by Mayor Jono Naylor and as the father of modern social work by Massey University vice-chancellor Steve Mahary, Mr Hancock said he was deeply honoured by the naming.

“I tried hard to avoid this happening,” he said, having taken nearly a year since the home for 15 community groups was officially opened last August to agree to lend it his name.

Mr Naylor said Mr Hancock’s influence in Palmerston North and beyond was huge, as an academic, as a hands-on community worker, and as a city councillor.

Mr Hancock was a councillor from 1985 until 1992, when one of his main interests had been driving economic development.

He was instrumental in setting up the Enterprise Board, and in attracting the International Pacific College to Palmerston North.

Mr Mahary said the social work degree Mr Hancock co-founded at Massey University had become recognised as the best in New Zealand.

He had also helped the UN and progress many community groups including Methodist Social Services, the WEA and Parent’s Centre.

“He has always been clear that yes, you can help people at an individual level, but it is the circumstances that cause the problem, such as poverty, you must also commit yourself to social justice and social change,” Mr Mahary said.

Mr Hancock, who has become an avid historian in retirement, said dozens of city councillors and hundreds of volunteers would have been just as worthy of having the community house named after them.

He said volunteers and community workers faced a tough decade ahead, with less money and fewer resources to pull from.

The strength of Hancock Community House was that it encouraged its groups of volunteers to cooperate.

“You need to work together to change things.

“You need to continue, to ensure you are heard in relation to the difficulties in which your sector finds itself.”

MPs visit Savage Cres State House Treasures

Like the term “state housing”, the name “Savage Cres” does not call to mind the pretty collection of cottages built in wartime Palmerston North that has been marked a treasure of our national heritage.

The garden suburb nestled in Palmerston North’s West End was built between 1938 and 1945 by the first Labour Government, and is an early example of New Zealand social welfare philosophy, according to historians involved in the conservation of the area now a Palmerston North City Council conserved heritage trail offered for public walks.

Labour housing spokesman and Rongati MP Annette King and Palmerston North MP Iain Lees-Galloway were taken on a tour yesterday by Savage Cres historian Margaret Tato.

A booklet recently published to accompany Savage Cres tours classified it a garden suburb built on early 20th century town planning ideals.

Houses were built in a range of early 20th century architectural styles, including Art Deco, traditional and modern cottages, and looped around a large green space.

Yet the resident who has lived on the street the longest has never actually seen it.

Jack Shortt, 98, now lives alone on Savage Cres, since moving there with his young family 65 years ago. He has been blind since he discovered a live army shell at Rotokakahi Beach that exploded, costing him his sight at age 12.

Then a civil servant, Mr Shortt was provided the state house as he was a welfare officer for the Foundation of the Blind, helping up to 400 people at any one time across a huge area that spanned Otaki South to Te Awamutu, Palmerston North and Wairarapa.

“The New Zealand Indoor Bowls Fed-
Australian Association of Social Workers Journal

Special Section on Supervision in Social Work with Guest Editors: Jane Maidment, Liz Beddoe and Articles by Liz Beddoe, Kieran O’Donoghue, Carole Adamson all members or associated with ANZASW. If you are interested in accessing these articles, please contact National Office.

Images from Stockholm

City Hall Civic Reception  Fiona Robertson Presenting the IFSW Budget  Eva P Ponce D Leon Philippines  Gudrun Schyman

John Ang & Michiko Hirata Asia Pacific Meeting  Rory Truell Faroe Island Voting Flag  Rory Truell IFSW Sec General  Welcome from Swedish Hosts

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Advertising
Serviced Offices: Auckland & Wellington

Serviced Office Wellington CBD
Greenock House, Level 4, The Terrace

Would you like to work in a modern, friendly environment with good facilities?

Vitae is an established provider of employer funded counselling services for people at work.

Serviced offices in our recently refurbished office are available for immediate occupation. Located at the Beehive end of the Terrace, our premises are easily accessible for anyone seeking to provide services in the central city.

The office includes a common waiting area, internet connection, staff facilities etc. Leased car parking is available on site.

Rates:
Hourly $10
Daily $50
Weekly $200

Please contact: sarah.stockdale@vitaee.co.nz for further information.

Serviced Office Auckland CBD
Level 4, 57 Symonds Street (opposite University)

Would you like to work in a modern, friendly environment with good facilities?

Vitae is an established provider of employer funded counselling services for people at work.

Serviced offices in our recently refurbished office are available for immediate occupation. Located at top end of Symonds Street close opposite the University, our premises are easily accessible by free bus or on foot for anyone seeking to provide services in the central city. Parking buildings are opposite and beside the office.

The office includes a common waiting area, internet connection, manned reception and staff facilities etc. Leased car parking is available on site.

Rates:
Hourly $10
Daily $50
Weekly $200

Please contact: sarah.stockdale@vitaee.co.nz for further information.
Social Worker
STOP Adolescent Programme – Christchurch

The STOP Programmes make a difference in the lives of families affected by sexual abuse. STOP is a specialist provider of high quality community-based treatment programmes for children and adolescents who have engaged in concerning or harmful sexual behaviour.

We are seeking to employ a highly motivated professional for this part-time (32 hour per week) position who will have:

- Social work experience working with challenging adolescents
- Experience in working with families in stressful situations
- A Social Work qualification and eligible for membership of ANZASW
- An ability to work collaboratively in a multi-disciplinary team
- Experience of working from a systems perspective
- Experience of working in the area of sexual abuse is preferable

STOP has achieved a reputation for staff development through high quality supervision, training opportunities and a positive and professionally stimulating work environment. Specialist training will be provided to the successful applicant.

For more information contact Susan West: Tel: 03 374 5010 ext 760
Email susanW@stop.org.nz
Visit our website www.stop.org.nz
Applications will be processed as they are received
Family Safety Team Advocate

Purpose of the Role
* To provide advocacy within a partnership response to victims (adult/child) at high or extreme risk of family violence.
* To work within the interagency framework with a focus on professional collaborative interventions.
* To facilitate engagement and individually tailored non-crisis response to families at risk
* To deliver culturally appropriate and responsive services.

The successful applicant will:
* Have an in-depth understanding of family violence and the impact on families
* Be committed to working in a close team environment
* Have a relevant tertiary qualification
* The ability to engage with and relate to children and adults who have experienced serious family violence.
* Have a good understanding of and be committed to Te Tiriti of Waitangi

This is fixed term position until June 30th 2013
Applications close on Friday, August 24, 2012, 5pm
Please email supervisor.bwt@xtra.co.nz for an application pack and Job Description

Heather Smith
Service Delivery Supervisor
Battered Women’s Trust
03-332-4122

Managing High Conflict Personalities and Behaviours - Workshop with International Expert Bill Eddy, Wellington, 21 September 2012

LEADR NZ is pleased to welcome Bill Eddy, an international expert on managing disputes involving people with high conflict personalities and personality disorders, to New Zealand. The founder and President of the High Conflict Institute, Bill will share tips and techniques for managing high conflict behaviour and disputes.

Bill is an international speaker and trainer on high conflict and has written several books and articles. He is a family law specialist and senior family mediator, with prior experience as a clinical social worker within mental health settings.

Work with high-conflict personalities drains energy, and is time and resource intensive. The skills needed to manage someone displaying high-conflict characteristics, (such as, ‘all-or-nothing’ thinking, unmanaged emotions, a preoccupation with blaming others, and the ability to draw in many other people), are often different from ordinary conflict resolution methods.

This workshop will include a mixture of theory, practice and discussion to provide participants with skills and confidence to assist them in handling any high-conflict situation, whether in a formal or informal dispute resolution setting. It will benefit those professionals responsible for working with high conflict personalities or situations.


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POSTGRADUATE OPTIONS IN SOCIAL WORK AND SOCIAL POLICY

PROFESSIONAL DEVELOPMENT OPPORTUNITIES AVAILABLE IN 2013 THROUGH DISTANCE LEARNING

PROGRAMMES

MASTER OF SOCIAL WORK
The MSW equips social workers to develop and use research skills in their practice settings, and to keep current with the latest theories and practice.

Papers offered in 2013 are: Child Welfare, Current Issues and Theories in Social Service Practice, Disability Studies, Māori Development, Social Service Supervision, Substance Use and Addictions, and Social Policy

MASTER OF ARTS (SOCIAL POLICY)
The MA (Social Policy) enables students to pursue postgraduate study and research in social policy.

POSTGRADUATE DIPLOMA IN SOCIAL SERVICE SUPERVISION
This diploma is for professionally qualified practitioners who are currently supervising social service and health practitioners and/or students on placements.

POSTGRADUATE DIPLOMA IN ARTS (SOCIAL WORK)
This programme is for social workers who wish to undertake an advanced study of social work by completing postgraduate papers.

CONTACT: SOCIALWORK@MASSEY.AC.NZ
OR 0800 627739 (MASSEY)
Interactive Drawing Therapy (IDT)

"Working with imagery and metaphor to unlock inner resourcefulness"

- Professional, relevant, compatible, accessible
- Solid, innovative and immediately usable theoretical base
- Effective, safe, user-friendly, powerful, liberating

IDT FOUNDATION COURSE TRAINING 2012

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<th>City</th>
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<td>Napier</td>
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<td>Palmerston Nth</td>
<td>6-7 September</td>
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<td>Christchurch</td>
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<td>Auckland</td>
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<td>Wellington</td>
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<td>26-27 November</td>
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<tr>
<td>Hamilton</td>
<td>15-16 November</td>
<td>19-20 November</td>
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IDT offers further courses to enhance counsellor skills, confidence and effectiveness. We welcome in-house training enquiries.

To register for our training courses or for more information:
Visit www.InteractiveDrawingTherapy.com; Email: idt@pl.net or Phone: +64 9 376 4789
Dr Leah Giarratano: Treating Posttraumatic Stress Disorder
2012-2013 Training Dates

Leah is a Sydney based doctoral-level clinical psychologist with 17 years of clinical and teaching expertise in CBT and traumatology.

LIMITED PLACES. REGISTER EARLY

This program attracts 28 ASW CPE points, 28 ACA CPD points, 14 ACHMN CPE Points and 14 Active CPD hours for psychologists.

Newcastle NSW, 9-10 May
Gold Coast QLD, 16-17 May
Melbourne CBD, 23-24 May
Sydney CBD, 30-31 May
Cairns QLD, 6-7 June
Perth CBD, 13-14 June
Adelaide CBD, 20-21 June
Auckland CBD, 27-28 June

NEWS FLASH
Leah is offering online supervision to past attendees of this training.
Go to www.cpdpoint.com.au/forums for information

For more details about this workshop and books by Leah Giarratano refer to www.talominbooks.com

Clinical skills for treating posttraumatic stress disorder
This two-day (9am-4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. Techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting practical skills and up-to-date research in this area. The program is intended for all mental health professionals.

Day one topics include:
- Treatment maps and planning strategies
- Psychoeducation and motivation tips
- Analysing and targeting dysfunctional behaviours (e.g., substance abuse, self-harm)
- Arousal reduction strategies (including breathing retraining, grounding and distraction tasks)
- An introduction to anger management

Day Two topics include:
- Invivo exposure therapy (reducing avoidance behaviours)
- The fundamentals of exposure therapy for traumatic memories (prolonged imaginal exposure)
- Cognitive challenging of negative self-statements related to the traumatic event
- Contraindications and complex case issues

Program fee is in Australian Dollars
The most convenient way to pay in Australian Dollars is with a Visa or Master Card at our website. The cost of an Australian Dollar cheque or EFT is approximately $25 NZ Dollars. Cheques can only be drawn at a bank or issued by an Australian bank account holder.

NZ Resident Travelling to Australia $500 (when you use this form to reserve a place or pay for an Australian workshop)
Super Early Bird $550* (when you use this form to reserve a place or pay for a 2013 workshop by 31 December 2012)
Early Bird $600* (when you pay by 27/3/13) Normal Fee $650* (when you pay after 27/3/13)
*Save $50 each when you register with a colleague by fax (both registrations must arrive together).

Program Fee includes materials, lunches, morning and afternoon teas on both workshop days
Please note that the workshop venue will not be publicised, it will be announced to registered attendees one month prior to the workshop date
Direct your enquiries to Joshua George on (0616) 9823 3374 Fax (0616) 8786 1361 Email: mail@talominbooks.com

2013 Treating PTSD Registration/Reservation Form
or register and pay securely online at www.talominbooks.com

Newcastle NSW, 9-10 May
Gold Coast QLD, 16-17 May
Melbourne CBD, 23-24 May
Sydney CBD, 30-31 May
Cairns QLD, 6-7 June
Perth CBD, 13-14 June
Adelaide CBD, 20-21 June
Auckland CBD, 27-28 June

Please circle the workshop you wish to attend above and return a copy of this completed page

Name:
Address:
Phone:
Mobile:
Email (essential):
Method of payment (circle one): Visa MasterCard Cheque EFT
Please reserve my place & I’ll pay by invoice

Name of cardholder: (if using a credit card)
Card Number:
Signature of card holder: (if using a credit card)
Expiry Date:
Debit amount: $AUD

Australian Dollar cheques are to be made payable to Talomin Books Pty Ltd and mailed to PO Box 877, Mascot NSW 1460 Australia
If payment is made with a credit card (or if you are reserving a place), simply complete the information above and fax this page to (0616) 8786 1361.
A receipt will be emailed to you upon processing. Note: Attendee withdrawals more than one month in advance attract a processing fee of $55. Withdrawals are not permitted in the month prior to the workshop; however positions are transferable to anyone you nominate.

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Standard Teen Triple P: Provider Training Course 17 - 19 September 2012

Standard Teen Triple P Provider Training Course Summary

Level 4

Overview

Standard Teen Triple P is a behavioural family intervention designed to be delivered individually to parents with concerns about their teenager’s behaviour, and who require intensive training in positive parenting.

Specifically, Standard Teen Triple P is delivered by a qualified provider, usually over the course of ten (1 hour) sessions, to parents of teenagers up to 16 year in age. The intervention involves thoroughly assessing parent-teenager interactions, applying parenting skills to a broad range of teen behaviour problems, and using generalisation enhancement strategies to promote parental autonomy.

The Provider Training Course for Standard Teen Triple P requires attending a three-day training program, completing set readings, and demonstrating knowledge and competence in program delivery through a skills-based accreditation process.

Key Learning Outcomes

Practitioners successfully completing this program will have advanced knowledge and skills in the following areas:

- Early detection and effective management of teenager behaviour problems.
- Advanced assessment of teenager and family functioning.
- Risk and protective factors operating within families.
- Core principles of positive parenting and behaviour change.
- Application of key parenting strategies to a broad range of target behaviours.
- Strategies for promoting generalisation and maintenance of behaviour change.
- Identification of indicators suggesting more intervention is required.
- Appropriate referral procedures.

Triple P Parent Resources

<table>
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<tr>
<th>Parent Resource Formula</th>
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<tr>
<td>1 x Every Parent’s Family Teen Workbook per family.</td>
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Training and Accreditation Dates – Standard Teen Triple P

Training: 17-19 September 2012

Accreditation: 29 or 30 October 2012

Cost:
- $1254.00 (earlybird price valid until 17 August 2012)
- $1320.00 (full price)

To register your interest or for further information, please contact us.
# Family Therapy Association of Aotearoa New Zealand

## 2012 Conference in Wellington and Workshops with Dr Asen

The FTAANZ is proud to present 2 workshops with Dr Eia Asen, Clinical Director of the Marlborough Family Service, NHS, London who will also be presenting at the conference.

<table>
<thead>
<tr>
<th>Multi-family Therapy: Connecting Families with Families</th>
<th>Mentalization-Based Practice with Children, Adults and Families</th>
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<tr>
<td><strong>AUCKLAND</strong>&lt;br&gt;Tuesday 28th August&lt;br&gt;Delightful Lady Lounge, Alexandra Raceway&lt;br&gt;10am – 4pm Cost $175</td>
<td><strong>WELLINGTON</strong>&lt;br&gt;Tuesday 4th September&lt;br&gt;Massey University Wellington Campus&lt;br&gt;Pre-conference workshop 10am – 4pm Cost $175</td>
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</table>

This workshop describes work with multi-problem families, who present simultaneously with violence and abuse, family break-up, major mental illness, substance and alcohol misuse, educational failure and social marginalisation. Interventions which involve families helping each another are described and demonstrated and a step-by-step approach is presented of how to intervene simultaneously at various levels: individual, couple, family, social context and professional system. As the families slowly connect with each other and with their problematic histories and presentations it is no longer therapists who are in the driving seat. The families and their individual members challenge the expert stance of therapists and their seeming ‘helpfulness’ which creates a problem in its own right, namely increasing dependence on expert advice and helplessness. Multi-agency and multi-problem families can learn to help others, as well as learning from each other. Contexts need to be created to allow this and many different techniques and ideas to do this are presented on the first day. Families do not only need useful therapeutic work themselves, thus allowing therapists to be less central. Eia Asen will present the multi-family approach which has been developed over the past 35 years and is now used in many different countries and settings. He will focus on its application to socially and educationally marginalised families, from diverse cultural and social backgrounds, and present the model of a ‘family school’ and our out-reach work in mainstream schools with ‘family class rooms’. Ample video examples, as well as mini-role plays and case histories will illustrate the work.

The term ‘mentalization’ refers to the attitude and skills involved in understanding and accurately reading states of mind, in oneself and others, and thus to make connections between feeling, intention and behaviour. Mentalization is a fundamental human capacity that enables social collaboration and group living. Mentalization-Based Therapy (MBT) has been developed from attachment and psychodynamic concepts and ideas. It has a strong relational base and incorporates systemic practices and thus bridges the ‘internal’ and ‘external’ worlds. Increasing the mentalizing capacity of family members strengthens attachments and changes family relationships. This innovative approach increases the effectiveness of many psychosocial treatments and reduces the chances of negative responses to therapy.

Manualized versions of both individual and family have been recently developed and Eia Asen presents a model of work which incorporates systemic practices and techniques. He will first outline the theoretical underpinning of the approach and then illustrate it with many different case examples and video vignettes. Workshop participants are encouraged to bring their own cases and these will also be worked with, via case discussion and the use of mini-role plays. The emphasis of the day will be on the pragmatic application of the approach, in individual work as well as when working with couples and families.

For further information see details at [www.ftaanz.org.nz/preconf.html](http://www.ftaanz.org.nz/preconf.html)
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www.education.auckland.ac.nz