When Carol Daw walks around the grounds of Wainoni Primary School in Christchurch her familiar presence draws regular greetings of “Hi Carol!” It’s become a place where everybody knows her name.

Carol, who has worked in many different fields of social work, first encountered Social Workers in Schools (SWiS) through a placement during study at the University of Canterbury. The experience drew her into thinking “wow, this is a really important role”, and she has now been working full-time with primary schools in Christchurch for more than two years. On the day that NoticeBoard visited Carol, part of her day at Wainoni included joining a class for a morning of interactive theatre called “The Family Game”, delivered by specialist presenters Dr Peter O’Connor and Evelyn Mann of Applied Theatre. It is a morning that brings some brutally honest insights into what might cause a family to go off track, and that ends with the mantra that ‘Every child has hopes and dreams’. It also ends by reminding children in the class that if they ever have a worry or feel scared they can talk to people they trust - a teacher, a friend, Carol.

“This job requires you to establish a lot of relationships - with teachers, parents, children and the wider community - so that also means there are a lot more people to be accountable to,” says Carol. “It can be a tough job and I wouldn’t recommend it for new graduates”. Within the often closely knit school community itself, the support of Principals, such as Kym Wells at Wainoni, is vital. Another vital element is for teachers to have an understanding of the philosophy and rationale behind SWiS and for parents to understand that Social Workers in Schools are not an arm of CYF. “We have the challenge of making it clear that working with us isn’t compulsory, while also combatting perceptions held by some that social work is work that anyone can do”.

Carol is one of seven SWiS in Christchurch employed directly in 22 schools by Te Puna Whaiora’s Glenelg Children’s Health Camp, who also employ Edwina Poynton as a SWiS Coordinator. Edwina is the current convenor of the ANZASW Interest Group for Social Workers in Schools, and is a strong believer in the power of an initiative such as SWiS to “shift perceptions and redefine the face of social work”. Edwina arrived in New Zealand from the UK seven years ago where her recent work experience had been in education social work. Because of a strong belief in school based social services she made a beeline for SWiS. “The biggest difference is that in the UK I was still working under a statutory umbrella whereas the work here is voluntary, and has been devolved out to service providers with a strong emphasis on preventive work and advocacy for the child,” says Edwina. “That’s a difference we need to preserve and strengthen even more, given it is being so well received by children, families, schools and communities”.

Social work in schools has been a developing area of social work practice and is increasingly recognised for its uniqueness. It is expected the Fourth International Social Work in Schools Conference, being hosted in Auckland in April next year, will significantly boost the profile of SWiS in New Zealand and with ANZASW members. Edwina says a huge debt is owed to Professor Michael Belgrave, of Massey University at Albany, for his ongoing involvement in SWiS. A pilot programme run by Massey University at three local North Shore schools in Auckland in the mid-1990s was supported by a number of people, including former academic Rajen Prasad, now a new Labour Member of Parliament, and soon gained government backing under the Strengthening Families policy.

NOTE: In this issue of NoticeBoard we explore SWiS further in the first of a planned series of topical ‘profiles’ of distinct areas of social work practice. Read more on pages 6 and 7.
KAIPURONGO
Mauriora ki a koutou katoa!

I would like to take this opportunity in the last NoticeBoard for the year to acknowledge the Governance Board and Association staff members, the hard work and commitment they have undertaken has been evident throughout the year. It certainly has had its challenges for me, and I am sure several of my Governance peers, in terms of work, whanau, study, roopu and other commitments. We have really appreciated and valued our kaumatua guidance alongside the Governance Board this year too.

We recently held the Hui Amorangi on 31 October - 1 November 2008 at Pukaki marae in Mangere, Auckland. There was broad representation of the caucus, in which it is ideally a forum for Roopu Chair and representative members of the various Committees to have space to think proactively and gain support from one another.

This was the first Hui Amorangi that tangata whenua Governance Board members had facilitated. It was also the first year administration support was formally organised for the hui and a set agenda outlined.

This varied agenda ranged from attempting to discuss the need to increase tangata whenua representation on committees, enhanced communication pathways, kaumatua and wananga in the New Year.

From tangata whenua Governance Board members’ perspective, it was an attempt to generate healthy discussion on the strategic direction for tangata whenua takawaenga o Aotearoa, and give further guidance to us as Governance Board members for discussion at governance level.

Roopu and Committee reports were tabled and it was great to hear of the forward planning initiatives many of the roopu had developed. Also, some of the challenges for roopu over the past year, such as recruitment and retention of members to local roopu. An overview of the work of the Governance Board was presented to the caucus and specific mention of a kaumatua presence at the Governance Board level was acknowledged and that this is a position of attendance on Governance Board, and is fully supported by all of the Governance Board.

A fabulous visual presentation was provided by Tairawhiti roopu of the next Tangata Whenua Takawaenga Hui 2009, to which we are all looking forward to attending in the beautiful Turanganui a Kiwa region! Tairawhiti roopu have been working hard behind the scenes and have had several fund raising events in their community as well as gaining the support of local businesses to assist in their successful ventures so far. They are expecting a great turn out and we look forward to this exciting time. Tino pai rawa atu kei te roopu o Tairawhiti! Minutes will disseminate from the Hui Amorangi very shortly to the Caucus.

Noticeably in the organisation of Hui Amorangi this year, it was somewhat difficult to ascertain the function of the hui and what the benchmarks were, as there were no policy or tikanga/guidelines held on record at the ANZASW Office. This seems to be the case for other relevant hui for tangata whenua takawaenga o Aotearoa. We would like to develop such policies with the Association’s staff, so that when our time comes to step down there will be a smooth process of understanding.

Well I hope you put your feet up over the holiday period - because you deserve it! I wish you and your whanau a very safe and Merry Christmas, and sparkly New Year! All the best for 2009. Kia kaha, kia maia, kia manawanui.

Claudine Nepia-Tule
(Tangata Whenua Governance Board member)

Rain of the Children
A movie appreciation contributed by Lainey Cowan, ANZASW Life Member.

Tena tatou katoa.

How do I encourage you all to go see this movie? Does it help if I tell you I have seen it twice and still want to buy the DVD? I could recommend it for its music, but you may not notice this as it so complements the content of the film that it blends into the background most of the time, just catching the ear in a tantalising way, every now and again.

Or should I recommend it for its record of an episode in recent Tuhoe history? You can read about that in Binney’s “Mihaia: The Prophet Rua Kenana and his community at Mangopohatu”, though that would take many hours in comparison to the 90 minutes of the film. I could suggest you view it as a record of the impact of 100 years of oppressive colonisation on a culture, and for its portrayal of the weight the cultural survival/revival placed on women, and on one woman in particular. Certainly I can confirm that it will add understanding to Director Vincent Ward’s earlier movie “In Spring One Plants Alone”. And certainly it will inform you about the additional layer of reaction to the recent so-called ‘terrorist’ police raids into Tuhoe territory, from the sense of history being repeated. (...turn to page 9)

2009 : A BIG YEAR FOR SOCIAL WORK

Next year will see a series of events that will bring ANZASW members together and heighten the overall profile of social workers and social work in Aotearoa New Zealand. These events are:

ANZASW Congress - being held in Wellington on Friday and Saturday, 17-18 April. Venue to be confirmed. This event will cater for approx 80 participants and registration details will be advertised in the February issue of NoticeBoard.


Tangata Whenua Takawaenga Hui 2009, Gisborne - being hosted by Te Roopu o Te Tairawhiti, from Wednesday to Friday 30 September to 2 October.

Asia Pacific Social Work Conference, Auckland 11-13 November
ANZASW is hosting the first joint Asia Pacific Regional Conference of the International Federation of Social Workers (IFSW) and the Asia Pacific Association for Social Work Education (APASWE). The deadline on the Call for Papers is 28 February 2009. Visit www.swinnz2009.co.nz to learn more.
PRESIDENT’S COMMENT

A time of year for celebration and reflection

Tena koutou, tena koutou, tena koutou katoa.

The recent Annual General Meeting (AGM) and associated meetings held in Invercargill provided the opportunity to meet and share in a special milestone for members of the Southland Branch. As the Branch celebrated its 40th birthday it was a time to acknowledge the many social workers from the deep south who over the years have contributed in various ways to the development of our profession.

In particular we were delighted to join in the local celebration of the conferring of Life Membership on local member Christine Menzies who steps down from her role in the Governance Board after a lengthy involvement at national level (see item on page 4). Christine’s social work career has spanned a number of fields of practice and a number of roles – from front line statutory social work and older persons health to leadership roles within the health, welfare and now education sector. Christine’s role modelling of professional ethics and standards of practice is inspirational and her commitment to ensuring that the challenges and changes the professional body has faced will result in beneficial outcomes for members and clients has been unwavering. It is most fitting that we can recognise her many contributions in this way.

Christine now joins a very special group of our members who make up an invaluable resource for the profession. Using today’s technologies, it would be wonderful if we could form a Life Members resource, advisory or interest group to tap into the vast amounts of professional and institutional wisdom that exists within this group of our esteemed members – perhaps a challenge the newest Life Member might like to take up!

In addition to Christine’s departure, we farewelled Graham Black who steps down after 12 months due to competing commitments. His contribution has been greatly appreciated. At the same time we welcomed John Wong as the new Branch representative and the return of Hanny Naus and Sarah Conwell as elected members. There will also be further co-options to complete the make up of the new Board and I look forward to working through the coming year with all concerned to further complete the transition to the new structure.

Prior to the AGM it was my privilege to be the guest of the Australian Association of Social Workers (AASW) at their national conference in Sydney.

As the registration of social workers continues to be debated in Australia, AASW members were particularly interested in how the registration of social workers in Aotearoa New Zealand has impacted on the professional body. Researching the archives in preparation for speaking at this conference brought back to mind many memories of the hard work and hopes members had as we pursued regulation. My conclusion however is that five years down the track we have a mixed report card on the outcomes to date.

Undoubtedly there have been positive outcomes such as the initial policy developments made in consultation with the profession to set up the registration of social workers. However there have also been major losses – all of which were predicted during the pre-registration debates but unfortunately have been unable to be prevented.

Arguably one of the most significant losses has been that of the standard setting function for the profession. What had been undertaken by members of the professional body after much valuable and considered debate – eg professional ethics, professional standards of practice, competency assessment, course approvals standards and processes, policies such as the supervision policy etc - is now decided by a group of 10 political appointees, none of whom are accountable to the profession or indeed are required to consult.

It is my view that it is not the role of the regulatory body to be setting these standards in isolation of the professional body, but rather that there is a respectful partnership between the registration board and the professional body as the two primary shareholders in the sector to set the standards, and then for the regulatory body to enforce and monitor these standards. It is my hope that the coming year will provide opportunities to work more closely together with the registration board to build a stronger and more constructive working relationship for the benefit of the profession, but ultimately for the benefit of consumers of social work services.

As this is the final edition of NoticeBoard for the year, I wish all members a safe, restful and relaxing break over the summer holidays.

No reira, Meri Kirihimete me nga mihi nui mo te Tau Hou ki a koutou katoa. Tena koutou, tena koutou, tena koutou katoa.

Rose Henderson, ANZASW President
president@anzasw.org.nz

SEASON’S GREETINGS TO ALL ANZASW MEMBERS!
EXECUTIVE OFFICER’S UPDATE
Kia ora koutou

As we draw to the end of another year, this is a timely period to reflect on the challenges, changes, and achievements of the previous twelve months. In my case one of the challenges of being responsible for a team based all over the country is that I have not yet had the chance to see everyone together in the same room. I would therefore like to take the opportunity provided by the last Notice Board for 2008, to pass on my thanks to all those who have helped ANZASW to achieve so much over the last 12 months.

The 2008 calendar year has certainly been a busy one with continued growth and development within the Association. I have really enjoyed working with the expanded Governance Board who have all worked tirelessly to address the many challenges and demands we have faced as an organisation. It has been a privilege to get to know the new members of the Board: Graham Black, Awhiorea Nia Nia, Bella Wikaia, Claudine Nepia-Tule and Sarah Conwell. I would also like to thank Rose Henderson, Christine Menzies, Hanny Naus and the Association’s Kaumatua Turoa Haronga for their continued dedication to providing leadership to the Association.

I really appreciate the support that the Board members have provided to me in the role of Executive Officer this year. As I prepare for the Annual General Meeting, I anticipate welcoming new members of the Board for 2009. I am sure this will affirm a dynamic and refreshed enthusiasm to address the challenges ahead. The staff team has also grown to accommodate the increasing demands on the expanding organisation. Jeanne Warmington started as our full-time Membership Services Manager, and Stephen Olsen as our part-time Communication Manager, both in January. Sharon Quirke later joined us in May to provide temporary cover as an Administration Assistant whilst Amy-lee McDonald was on maternity leave.

We have just this week appointed Brogan Taie as a permanent replacement for Amy-lee but now on a full-time basis. Sharon Quirke has also been appointed to a new part-time position as an Information Officer. Both Brogan and Sharon will start in their new roles from December 1st and you will hear more from them in due course.

I would like to thank the whole National Support Team, Jacqui Christian, Margaret Langley, and those I have already mentioned, for all their energy, hard work and commitment over the past year. Although it is a relatively small team, I am very proud of the enormous amount of work that gets achieved and the support they provide to the many contractors and volunteers who also support us in our work.

There have also been significant changes in the team of Assessors who deliver competence assessments throughout the country.

Early in the year the Roopu Assessors finished their roles and we have also said farewell to a number of other Assessors. Of course this has meant we could welcome eight members to new roles as Assessors for the Association: Mary Ann Baskerville, Emma Webber-Dreadon, John White, Mike Kempt, Ngati Kara, Soro Ramacake, Colleen Symons and Melanie Sanson. I would like to thank the whole team of Assessors for their continued dedication to the role and for delivering an excellent service to our members.

Mary Nash and Kieran O’Donoghue have also taken over as Editors for the Review issue of our professional journal, Aotearoa New Zealand Social Work this year and have provided new energy and ideas for the continued delivery of this important publication. Riki Paniora and Miriama Scott also continue to work behind the scenes on preparing Te Komako issues of the journal and I am grateful for their continued hard work on behalf of members.

A massive amount of work is also undertaken at a local level by the many volunteers within the Association, who are too numerous to mention by name.

Post holders within Branches, Roopu, Interest Groups and Committees all work hard on behalf of members to facilitate the networking, support, local events and advice that are so important. I hope that in 2009 we will be able to improve the support we provide to these individuals and to find better ways to acknowledge their contribution.

With the contribution of all of these people I am sure that the coming year will be just as productive. I trust you all have an enjoyable and relaxing holiday break and I look forward to engaging with you in what promises to be an extremely busy year ahead in 2009.

Dominic Chivers, Executive Officer, ANZASW dominicc@anzasw.org.nz

Meeting the ANZASW Governance Board:
Looking back on significant changes

Late last century (?) I was provided with the opportunity to attend an ANZASW National Council meeting as the Southland Branch representative. I remember being amazed at that time at the level of work that went on behind the scenes to support the profession of social work and encourage the place of the profession in the New Zealand context.

Attending these meetings was an opportunity to be inspired by those around me, recharge one’s batteries, consider the big picture and importantly to contribute in kind to the professional body to which I am proud to belong.

For some years now I have had the privilege of being on the National Executive in a variety of roles and more recently on the Governance Board. During that time there have been many significant changes in the Association all building on the work that others have contributed in the years since the Association was first established. Indeed the 40 year anniversary of the Association was a chance to celebrate those achievements and it was an honour to meet so many of our members who had contributed to taking our Association to the stage it has reached today.

It is now time for me to say goodbye to my colleagues on the Governance Board but I remain involved at the local level of ANZASW and continue in the meantime as Complaints Convenor. I know I have learnt more than I have offered,
and I encourage you all to think about what you can give to your professional body at whatever level that might be. I hope that my small contribution has assisted in moving the Association forward, as it must continue to do so in order to be responsive not only to our members but to those who interact with us, including our stakeholders and the clients whom we work with.

I thank all those who have supported me in my role, challenged and extended my thinking. I remember respectfully the contribution of Jo Pukeiti and Gunter Munsig both of whom died during my time on the Executive.

I thank the administrative team without whom I would not have been able to survive in the various Executive roles. This team was ably led by Howard Randal when I first began on the Executive and by Dominic Chilvers more recently.

The leadership of the Executive has been inspiring, as has been the team focus where the combined strengths of the team have been the source of our ongoing energy through many demanding times.

Some of the challenges ahead from my perspective include the development of an effective relationship with the Social Workers Registration Board. I recently watched the fireworks display on 5 November in Wellington and was reminded of the last time I watched this display five years ago, when we attended as an Executive the celebration of the announcement of the inaugural Social Workers Registration Board members held at Parliament.

Significant changes have occurred for us as an Association since that time due in part to this legislation, such as becoming the provider of the competency process.

It is fair to say that the relationship is still in the formative stage and is not yet where we envisaged it would be as an Association, but therein lies an opportunity to work together to see how the professional body is able to contribute to the regulatory body in respect of its direction in matters such as what competency might look like in the future, and how that will align with the principles that ANZASW has established over the last two decades.

A second challenge is how the professional body can advance the interests of and support the large number of our new members from Child Youth and Family, perhaps through an Interest Group specific to statutory social work.

We have recently restructured as an organisation. There is a need to review on an ongoing basis how this is working for our members and whether it is enabling members to participate in the activities of our professional body.

A positive sign is the interest that has been expressed in Governance Board positions. It is important that members are able to take advantage of the opportunity to attend and participate in the annual ANZASW Congress not only for the networking and development opportunities but in order to contribute to the direction which we want our professional body to travel in.

Finally, and again, my thanks to you all for your support of me as a member of the Executive team.

I leave knowing I will miss those stimulating debates, involvement at the national level in contributing to significant change but most of all the regular interaction with the friends I have made during that time, friends who have assisted me in my development as a Social Worker and in my knowledge of Social Work as a profession.

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**FOCUS ON EDUCATION**

**Need to support SW education**

[Contributed by Trish Palmer, Northland Polytechnic, MANZASW and MANZASWE]

Workforce studies show that there is a shortage of qualified social workers; it is an ageing workforce and future retirements will further compound the existing shortage. Add to the mix that Social Workers are paid less than similar qualified professions and there are declining numbers of social work graduates. Appropriate funding of Social Work education needs to form part of the mix of solutions and actions to address this shortage of qualified Social Workers.

Social Work education requires in-depth skills development, small tutorial groups and resources to undertake effective skill assessments and delivery of an internationally accepted broad curriculum for the profession. Social Work education shares the demands of other professional programmes like Teaching and Nursing: it is labour intensive and the field has high expectations of graduates that they have to “hit the floor running”. Yet Social Work education has historically been funded at the lowest level of the Tertiary Education Commission (TEC) funding categories, Category A, which is aimed at non-professional education with mass lectures and minimal small tutorial support. By comparison the category rates for Teaching programmes (Category I) and Nursing programmes (Category L) have exceeded Category A by 42% and 71% respectively. Nor has funding for social work education taken into account the Social Workers Registration Board (SWRB) requirement that social workers seeking registration hold a Bachelors degree that includes a minimum of two fieldwork placements where students are expected to be supervised by qualified staff. Social Work programmes have to manage a system of voluntary provision of placements by the social service sector, and educators are increasingly required to support the work of those social work agencies offering student placements. Agencies and supervisors are not compensated for this service whereas in Teaching and Nursing practicums they are.

It is getting harder to attract or retain Social Workers in education. Social Work Educators have to be experienced and highly qualified (those teaching on a Bachelor degree programme must hold a qualification at a level higher than they are teaching – that is level 8 and a Master’s degree) to cover the broad curriculum and Education Act requirements. Yet the pool of Master graduates is a very small percentage of qualified Social Workers. Educators are often recruited from the field where they have held senior or management roles – to an area with less pay (even controlling for additional leave entitlements). In addition Kiwiquals defines Bachelor degree programmes as needing to be “taught mainly by people engaged in research” (s254 The Education Act, 1989). Social Work Educators also have to meet the requirements of generating research outputs and making a contribution to the growing knowledge and innovative practice for social work agencies in Aotearoa in a system that is already under-funded for delivering day to day teaching and core business.

**Editor’s note:** A working group of stakeholders in social work education, convened by the TEC, has been working on issues faced by social work education. NoticeBoard has run items about this working group in September (p.8) and November (p.4). Further updates will be published in 2009, with a focus on progress being made on specific issues.
Social Workers in Schools (SWiS) should be in the headlines next year, given 2009 marks its 10th year of operation and given the boost of interest that will be generated by the International Conference on School Social Work in April. (See facing page) SWiS itself is a government initiative. Its overarching goal is: “To enhance life outcomes for children whose social and family circumstances place at risk their chances of achieving good health, education and well-being outcomes.”

The programme is targeted to low decile primary and intermediate schools and recognises the special needs of Māori and Pacific children and families within these schools. SWiS is contract managed and led by Child, Youth and Family from within the Ministry of Social Development with some support from the Ministry of Education and other ministries (Health, Pacific Island Affairs and Te Puni Kōkiri).

The programme was first introduced in 1999 with the appointment of six providers to deliver 12 social work position in three areas: Northland, the East Coast and the Hutt/Porirua. In 2000 the programme moved into full operation and was expanded to 66.5 social worker positions providing professional social work services to children and families in 171 schools. Currently there are around 140 school-based social work practitioners working in around 320 low decile schools to help children up to Year 8 (age 13) make positive changes in their lives.

The SWiS service is contracted out to CYF approved social service providers who employ and base a social worker in a cluster of schools. Clusters are formed of decile 1-3 schools to provide a roll base of between 400-700 students for each full-time social worker. Referrals are received for the children and their families from within the school cluster. Referrals are made by principals or teachers, by other school supports/agencies or are self-referrals from child/families. The service is non-statutory and voluntary, i.e. families must consent to participate in the service.

Once a referral is accepted and consented to, social workers work with the child and their family using strengths-based social work practice in order to draw on and build the family’s resources and strengths. The Social Workers in Schools Service Specification forms the basis for the service delivery approach. The core values outline the philosophical base by which the objectives, goals and finally, the outcomes are to be achieved. Underpinning the Social Workers in Schools service is the concept of partnering. This is reflected in two of the guiding principles that the service will:

• work in partnership with principals, school staff and other pastoral care professionals to create a collegial team environment that is focused on improving child well-being.

A pilot established by Massey University demonstrated the potential for schools to provide for the social needs of the children and their families in a way that made a significant difference to the life of the school and also greatly enhanced local families access to professional social work services.

As outlined in a SWiS Fact Sheet published by CYF, the school environment provides a significant opportunity to identify and address factors which put the education, health and welfare outcomes of children at risk. Key factors are:

• schools are the only site where most children are regularly seen
• there is an existing infrastructure to support the delivery of services
• schools are naturally interested; they focus on child well-being and development
• staff in schools often have good knowledge of the child and their family/whānau circumstances, so problems can be identified early
• starting from a focus on a child’s learning and well-being provides a positive basis for parents to identify the issues which have a negative impact on child well-being and to engage in a partnership with service providers to address those concerns. (This is seen as a particular advantage of school-based services when compared with other points of intervention).

To date two formal evaluations of the SWiS programme have been published, in 1999 and 2002, both undertaken by Massey University. These evaluations have reinforced the value of Social Workers in Schools in supporting children, their families and the schools themselves.

Clients in particular were very happy to see social workers as treating them in a non-judgemental way. The fact that school social workers have an independent status from the school is considered to be an invaluable asset in maintaining strong positive relationships between clients and the social workers.

The programme has also faced many challenges. To begin with the initial realisation by many agencies of the specialist needs of their school social work staff was slow. In addition, professional and geographic isolation is an ongoing problem for social workers, leaving them to demonstrate their effectiveness without substantial peer support. A high turnover of staff has been a problem and the very flat career footing. “Our job, by means such as insituting a strong CYF in this, is that the associated view of CYF Social workers and that it can do a lot to “educate the average person about what social work is”. A spin-off benefit for SWiS itself is a government initiative.

Michael Belgrave of Massey University, this was important to similar to SWiS and allow an interest to be taken in what is coming of age. A current list of providers SWiS providers.

Evidence Based Practice in School Mental Health Camp, Parentline Hawkes Bay, Presbyterian Auckland Social Work Services, Living Waters, Children's Focus, Great Potentials Foundation, Hauraki Maori Trust Board, Te Aupouri Maori Trust, Te Ha Hinengakau Maatua Whangai, Homebuilders West Coast, Ngati Maniapoto Mana Social Services, Mangere East Service Centre, Maunu Aka Ora Charitable Trust, Te Ha Bay Child and Family Trust, Dannevirke Family Services, Marie Alvino from Minnesota State University is as social workers in schools need to stand together more as with an international community. A call for papers closes on 24 December but extensions are possible papers closes on 24 December but extensions are possible last decade with an international community. A call for papers closes on 24 December but extensions are possible last decade with an international community. A call for papers closes on 24 December but extensions are possible last decade with an international community. A call for papers closes on 24 December but extensions are possible last decade with an international community.

The Fourth International School Social Work Conference will help tap New Zealand social workers in schools into longer traditions of school social work and many more it does an opportunity to see how other countries, with practice here. Many areas of New Zealand social practice in schools will as treating them in a non-judgemental way. The fact that school social workers have an independent status from the school is considered to be an invaluable asset in maintaining strong positive relationships between clients and the social workers.

The programme has also faced many challenges. To begin with the initial realisation by many agencies of the specialist needs of their school social work staff was slow. In addition, professional and geographic isolation is an ongoing problem for social workers, leaving them to demonstrate their effectiveness without substantial peer support. A high turnover of staff has been a problem and the very flat career structure of Social Workers in Schools was also identified as a difficulty in that there are few areas for promotion.

Following the 2002 evaluation CYF took much more responsibility for the programme, for training, professional development and partnership maintenance. As noted by Michael Belgrave of Massey University, this was important to deal with issues of isolation, developing provider experience in managing social workers and their partners in schools and in encouraging the development of school social work as a recognised specialty.

Veronica Bennett, who managed the SWiS programme from CYF between 2002-2007, says the SWiS team at CYF has worked hard to manage the growing pains as SWiS has expanded, through activities such as Provider Forums and work in partnership with principals, school staff and other pastoral care professionals to create a collegial team environment that is focused on improving child well-being.
Interim schools and recognises the special needs of The programme is targeted to low decile primary and base by which the objectives, goals and finally, the outcomes Once a referral is accepted and consented to, social workers must consent to participate in the service. Referrals are made by principals or teachers, by other school children and their families from within the school cluster. to provide a roll base of between 400-700 students for service providers who employ and base a social worker in a The SWiS service is contracted out to CYF approved social 320 low decile schools to help children up to Year 8 (age 13) families in 171 schools. Currently there are around 140 providing professional social work services to children and operation and was expanded to 66.5 social worker positions The programme was first introduced in 1999 with the families’ rights to participate fully in all aspects of Social Work in Schools comes of age Social Workers in Schools (SWiS) • work in partnership with families/whänau in a school environment provides a significant opportunity to As outlined in a SWiS Fact Sheet published by CYF, the children and their families in a way that made a significant • staff in schools often have good knowledge of the delivery of services • there is an existing infrastructure to support the • schools are the only site where most children are emphasis on the “transition points” in the continuum of a because of the unknown number of Social Workers are employed by Schools outside of the SWiS programme. In the larger scheme of things, Veronica envisages ongoing demand for SWiS (there is a waiting list) and an ongoing emphasis on the “transition points” in the continuum of a child’s life through to adulthood. “It is really encouraging to see other initiatives emerging that SWiS can link to in the future, such as the Parent Support and Development (PSD) pilot programme based in early childhood centres, and the Multi Agency Social Services in Secondary Schools (MASSiSS) programme,” says Veronica. “These initiatives have been inspired by a philosophy similar to SWiS and allow an interest to be taken in what is happening for children and their families ‘outside the school gates’”. Veronica is in no doubt that Social Workers in Schools has contributed to creating a more positive image of social workers and that it can do a lot to “educate the average person about what social work is”. A spin-off benefit for CYF in this, is that the associated view of CYF Social regional workshops to help put SWiS on to a professional footing. “Our job, by means such as instituting a strong operational framework, has been to ensure a high level of professional consistency for SWiS across the country,” says Veronica. The publication of SWiS News is an example of steps taken to positively promote the programme and to help galvanise a sense of professional identity through profiles of Social Workers in Schools as well as of SWiS providers. A current list of providers includes: Anglican Family Care, Anglican Trust for Women and Children, Auckland District Health Board, Barnardo’s Otago/Southland, Barnard’s Wellington, Birthright Hawke’s Bay Child and Family Trust, Dannevirke Family Services, Family Works Northern Waikato/Bay, Family Works Northern Te Hononga, Glenelg Children’s Health Camp, Great Potentials Foundation, Hauraki Moari Trust Board, Hinengakau Maatau Whangai, Homebuilders West Coast, Mana Social Services, Mangere East Service Centre, Manu Children’s Health Camp, Ngapahi Iwi Social Services, Ngati Awa Iwi Social and Health Services, Ngati Maniapoto Marae Trust, Open Home Foundation, Otaki Children’s Health Camp, Parentline Hawkes Bay, Presbyterian Support Nelson, Presbyterian Support Timaru, Rangitane O Waairarapa, Sister of Mercy Wiri, Taeomanino Trust, Te Akata Ora Charitable Trust, Te Aupouri Moari Trust, Te Ha O Te Whanau Trust, Te Kainga Whaiora, Te Koopu Awhina, Te Runanga o Ngati Porou, Te Runanga o Raukawa, Te Tai Awa O Te Ora, Family Works Northern, Tokoroa Council of Social Services, Tu Tama Wahine, Waahi Whanui, Wairoa Primary, Wesley Community Action, Whanganui District Health Board. All the signs are that SWiS is working successfully at multiple levels: in individual cases, for preventative group work, and in terms of community networking. (It is also recognised that an unknown number of Social Workers are employed by Schools outside of the SWiS programme). In the larger scheme of things, Veronica envisages ongoing demand for SWiS (there is a waiting list) and an ongoing emphasis on the “transition points” in the continuum of a child’s life through to adulthood. “It is really encouraging to see other initiatives emerging that SWiS can link to in the future, such as the Parent Support and Development (PSD) pilot programme based in early childhood centres, and the Multi Agency Social Services in Secondary Schools (MASSiSS) programme,” says Veronica. “These initiatives have been inspired by a philosophy similar to SWiS and allow an interest to be taken in what is happening for children and their families ‘outside the school gates’”. Veronica is in no doubt that Social Workers in Schools Workers should improve by demystifying social work and showing it in a more favourable light. Note: A copy of the 2002 SWiS Expansion Evaluation Report is available on the Ministry of Social Development website, www.msd.govt.nz, under Publications & Resources. For a copy of the full Service Specification for the SWiS programme or further information about the programme send an email to cyf_swis@cyf.govt.nz or visit www.cyf.govt.nz Inquiries about the ANZASW Interest Group for Social Workers in Schools can be sent to Edwina Poynton, email: edwina.gl@healthcamps.org.nz
FOCUS ON HEALTH

‘Allied to each other and the communities we serve’

[Contributed by Kelly Workman, Chairperson - Northern Inter- regional DHB Social Work Leaders Council]

In the past five years there has been a growing awareness of the allied health professions across New Zealand and their contribution to integrated care. The development of the “Future Workforce” strategy by District Health Boards New Zealand (DHBNZ) and the subsequent establishment of the Allied Health Workforce Strategy Group as one of the six national workforce groups, signals the arrival and acceptance of the allied health professions in our health sector as a recognised, collective voice of professions and key partners in improving health outcomes for our populations.

The Inaugural Allied Health Conference held in Auckland on 12-13 November was organised as a result of the Allied Health Workforce Strategy Groups leadership work stream. The group identified early on that the allied health professions lacked a cohesive voice and identity and that there was a lack of opportunities to come together to facilitate this. The conference was attended by nearly 200 health professionals, managers, leaders and educators and provided an opportunity to profile practice innovations and emerging leadership, and to acknowledge successes, challenges and recommendations for the effective development of the delivery of allied health services within a changing health care environment.

The conference themes that were identified reflect areas where there are clearly opportunities for allied health make a valuable contribution. Keynote speakers and presenters contributed to a comprehensive programme, providing participants with a current overview of allied health developments both nationally and internationally. Conference themes covered the following:

• Primary Health, context and innovations
• Service Strategy, policy and structure
• Future Allied Health Practice and Leadership
• Clinical Governance for the Allied Health Professions

Presentations from social workers covered innovations in primary health and primary mental health care, client-centred inter-disciplinary practice, health social work and organisational context and developing frontline professional leadership.

Keynote speakers included Dr Rosalie Boyce (Australia) and Dr Robert Jones (UK) and Fiona Jenkins (UK). As respected advocates of allied health issues, their presentations provided a link to the internationalisation of allied health and the contemporary thinking that is informing allied health involvement in practice, organisational and policy domains. Dr Rosalie Boyce spoke of the importance of developing a unified voice as allied health professionals in order to influence the policy domains that can often sit beyond the reach of the individual professions. She shared a definition of allied health which reflects the shift from a more traditional view of being ‘allied to medicine’ to being ‘allied to each other and the communities we serve’.

Dr Robert Jones and Fiona Jenkins facilitated a Master Class introducing participants to their research validated assessment tool which evaluates allied health management structures. Whilst developed primarily for the NHS, this tool provided a framework to evaluate an organisation’s existing allied health management structure across 10 management domains.

Representatives from 18 DHBs worked collaboratively in local and regional clusters to assess how current management and leadership arrangements either facilitate or impede allied health professionals to provide quality services. This workshop highlighted that the way in which allied health services are organised, led and managed has a significant impact on our ability to participate in clinical governance within our respective organisations.

The Allied Health Conference has provided a platform for developing partnership amongst allied health professionals, service users and communities. Participants agreed to establish a national allied health network to communicate key issues and to promote the sharing of information and new ideas.

When a participant described the conference as ‘history making’ it reflected the significance of the gathering and the emerging collective identity of allied health professionals in Aotearoa.

Media coverage sparks concerns

At the time that convictions were delivered last month in the trial of those accused of murdering Nia Glassie, TVNZ’s Close Up aired a show on 18 November which began with presenter Paul Henry saying "We vow we won’t let it happen again but how many of us can honestly say we don’t think it will".

This 10 minute bulletin - titled ‘Our nation’s shame’ - featured interviews with a panel of Bev Adair from For the Sake of Our Children Trust, Dr Patrick Kelly the clinical director of child abuse services at Starship Hospital and former National Party welfare spokesperson Judith Collins (now Minister of Police and Minister of Corrections).

During the interview Dr Kelly suggested that he would have liked to have seen the Minister of Health as part of the discussion. Dr Kelly expressed the view that “the Health system needs to take a lot more responsibility for child protection than it does”. He also made a comment that doctors, nurses and allied health staff are often poorly trained and supported “around child protection”.

This comment in particular sparked a concern from a Health Social Worker who wrote to ANZASW’s National Support Team to strongly dispute any implication that highly skilled Social Work practitioners in health are not carrying out risk assessments to identify at risk children “in Aotearoa’s very busy hospitals”.

“Often the issue we face is a reluctance on the part of some health colleagues, including senior Doctors, to refer to social work to carry out screening and risk assessment. The second most significant issue faced is the difficulty Health Social Work can have in obtaining support for resourcing and funding from DHBs in which we are employed who at times fail to comprehend the relevance of Health Social Work within the medical framework.”

ANZASW would like to pick up the challenge presented by this ANZASW member to “present a much needed account” to the media on the expert, essential role of Health Social Workers in any approach to reducing the distressing levels of child abuse and death. If you have a view to express please make contact with our Communication Manager, Stephen Olsen - stepheno@anzasw.org.nz
CALL FOR PAPERS FOR ANZASW JOURNAL
Aotearoa New Zealand Social Work

Contributions to the ANZASW’s (quarterly) professional journal, *Aotearoa New Zealand Social Work*, are being called for now, on general topics that are important to you, our readers. Topics for papers can be wide and varied. Papers might feature examples of innovative practice, successful use of theories and models, reflective articles on current issues: government policy and implications for the work you do, keeping children safe, social work in schools, advocacy, working in partnerships, education, the workplace, working with new settlers, mental health … the list could go on for ever. In the first instance please email swreview@anzasw.org.nz Also please note the following:

**Special Issue 2010: Social work and health and well-being**

The editors of *Aotearoa New Zealand Social Work* invite submission of abstracts for this Special Issue to be guest edited by Liz Beddoe (University of Auckland).

Health social work is a major field of practice in New Zealand social work. In 2007 the Allied Health Workforce Strategy reported that 1139 social workers were employed by District Health Boards. Many more social workers are employed in community health organisations, primary health organisations and grassroots advocacy and support organisations with a focus on health and well-being issues.

This Special Issue of the journal will provide an opportunity to explore the social work contribution in health services. The aims of the Special Issue are:

- To reflect critically and analytically on health and well-being in social work practice, research, theory, policy and education.
- To disseminate original and high quality research findings relating to health and well-being practice in social work.

When writing articles, all prospective authors should note the expectation that papers will:

- Offer original insights and critical perspectives and/or present new practitioner and student research;
- Demonstrate an informed and reflective focus on substantive health and social work issues, whether in relation to practice, policy, research or education;
- Address under-explored issues such as: social work in primary health; social work and health promotion; health and well-being in the social work education curriculum; social work and health inequalities, and professional identities;
- Follow the guidelines for contributors and use APA 5th style.

**Timescale for Special Issue publication:**

1. Full drafts of all papers will be due at the latest by Friday 29 May 2009.
2. Following anonymous peer review by two reviewers, draft papers will be returned to authors by mid-September 2009 for revision.
3. Final versions of manuscripts from authors must be received by Monday, 30th November 2009.

Please contact Liz at e.beddoe@auckland.ac.nz to discuss your proposal or to submit an abstract or paper for this special issue. Liz is more than happy to discuss ideas or review proposals.

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**Rain of the Children**

*A movie appreciation contributed by Lainey Cowan, ANZASW Life Member (from page 2)*

At the first Wellington screening of *Rain of the Children*, in introducing the film, one of the Tuhoe Kuia attending with Vincent Ward said her hope for the film was that it would increase our understanding of Tuhoe by showing us some of their recent history, its pain, its sorrow, its uniqueness. I think it succeeds in this, and, I understand, so do many Tuhoe.

In the movie Vincent is ostensibly seeking to understand the Kuia he had boarded with in 1978, when as a lad of 22 he went travelling in Tuhoe country and ended up living with Te Puhī and her adult son Niki for two years.

This episode in his life became the film “In Spring One Plants Alone”. Puhī had died whilst Vincent was overseas. Now Vincent returns to Tuhoe seeking to understand what had driven Te Puhī to become the haunted, constantly praying restless elder that he knew. By tracing back in her life Vincent reveals for us both the impact on Puhī of her involvement in the Prophet Rua’s community at Maungapohatu and shows us the community’s rise, its successes, its struggles and then its destruction by the police and government during the first world war.

We see Te Puhī renamed to reflect her new status married at 14, a domestic and sexual servant to her husband and his brother, over the years bearing 14 babies through three marriages, only to see all those that survived taken from her until she was left only with her last born, Niki. He was born into a violent domestic relationship. We follow Vincent as he pieces together some of the events that shaped Te Puhī and the adult Niki as Vincent had met him. Aue! Using historical photos the movie shows us the environment and events that Puhī and Niki and so many strong Tuhoe morehu survived. I am intrigued with the film’s title and have no information about how it came about, but for our social work concern for child ‘protection’ this ‘rain’ is surely our ‘roimata’ – tears.

Please don’t be put off if the film sounds ‘too’ factual or historical or painful. The first time I saw it my reaction was entirely emotional (yes you may need that hankie): I was shocked. The next time I saw it I could appreciate that this is a very ‘good’ movie. It is tightly edited so that every moment counts. It is historically accurate and well researched. There are interviews with descendants of Rua who comment on events, and Vincent is present in the movie as a humble, sincere and effective inquirer. His genuine and caring stance made him acceptable to the many Tuhoe who contributed to the film and gives us a view of history that informs and affects us. Taku mihi nui ki a tera tangata. Tena koe Vincent mō tenei koha.

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**Journal Clubs?**

The ANZASW National Support Team is exploring options for supporting a Journal Club. If you have any experience of Journal Clubs you could share with us, please send an email to Sharon Quirke at sharon@anzasw.org.nz
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD

13 December Meeting, Wellington

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the kōrero, ahwi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAITOKERAU

Te Ra: Thursday 11th December
Kei Hea: Ngapuhi Iwi Social Services, Kaikohe
Waea: Robyn Corrigan, Acting Secretary
r.corrigan@xtra.co.nz

TAMAKI MAKAURAU

(Meets last Thursday of the month)
Te Ra: Thursday 18th December
Kei Hea: (Please confirm with Sandy)
Waea: Sandy Tito Evans sandy-supervision@xtra.co.nz
Cell 027 370 3510
Future hui: 29 January, 26 February

WAIARIKI

Waea: Hariata Kohumui, kohumui@waiariki.ac.nz

TE ROOPU O TE TAIRAWHITI

(Meets last Tuesday of the month)
Te Ra: Thursday 18th December
Kei Hea: Tauha Te Kani,
Tauha.TeKani@healthcamps.org.nz, (06) 867 5614

TE WHANAU O RONGOKAKO

(Meets third Thursday every second month)
Waea: Rawinia Hape,
Rawinia.Hape@hawkesbaydhb.govt.nz or (027) 234 3866

MANAWHENUA

(Meets first Thursday of the month)
Waea: Secretary Kelly Bevan, pirie.19@slingshot.co.nz

KAHU ORA ROOPU O WAIRARAPA

(Meets second Wednesday of the month)
Waea: Lynne Whata,
lynne.whata@wairarapa.dhb.org.nz

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND

Last meeting of the year: Monday 8th December, 12noon
Venue: Band Rotunda, Cornwall Park
Topic: End of year celebration picnic. Bring party food to share and energy for fun, catch up and meeting new people!
The Auckland Branch Executive will meet 4 February 2009 to plan next year’s activities. We welcome any ideas you have.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Kelly Feng, Deputy Chair, kelly.feng@waitematadhb.govt.nz
Diane Jefferson, Secretary, sdbjeff@shug.co.nz
Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz
Advance notice of CPD – for Supervisees and Supervisors 24 March and Working with Whanau 7-8 May. Pencil in your new diaries now – details to follow.
We wish all members very happy, safe and relaxing summer holidays!

BAY OF PLENTY

Last meeting of the year: An afternoon of celebration from 12 till 3pm on Wednesday 17th December. Please join us in celebrating with one of our members in our tribute to Trish Hanlen. Also it is our year end Christmas celebration. Shared lunch and please bring a $5 gift for sharing.
Venue: Hillier Centre, Glouster Street, Mt Maunganui, Tauranga. (Close to Bayfair mall)
First meeting of 2009: Wednesday 25th February
Tauranga local breakfast meeting 7.30am - 9am at Robert Harris Café – Red Square
Contacts: Regional contact Vino Ramkissoon at vino.ramkissoon@bopdhb.govt.nz; Tauranga contact Susan Kennedy at susan.kennedy@bopdhb.govt.nz or Trish Hanlen at trishhalen@xtra.co.nz

CANTERBURY

Last meeting of the year: Wednesday 10th December
Venue for all events: School of Social Work and Human Services, Clyde Road, Canterbury University.
Interim Contact: Rose Henderson, president@anzasw.org.nz

HAWKE’S BAY

(Meets second Monday, every second month)
Last meeting of the year: Monday 8th December, 4.30 pm
Christmas Get Together at Gintrap Cafe & Bar, Napier
Contact: Fiona Woodcock, (06) 878 8109 Ext 6750
MANAWATU/ WANGANUI

Manawatu
First meeting for 2009: Tuesday 10 February, Breakfast meeting from 7.30am
Venue: Robert Harris cafe on the Square
Theme: “Dashing the post-holidays blues / Dashing to-and-fro / Finding new limits for a dashing new year”
All welcome - bring a friend, bring a student
Contact: Tepora Pupekuke, tepora@xtra.co.nz

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763

NELSON/ MARLBOROUGH

Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt717:

Marlborough/ Wairau
(Meets fourth Thursday of the month - no meeting December)
First meeting for 2009: Thursday 22 January, 12 to 1pm
Venue: Barnardos, Blenheim
Contact: Colleen Cox, colleen.cox006@msd.govt.nz

NORTHLAND

Last meeting of the year: Shared lunch on 25th November (White Ribbon Day).
Next meeting in February 2009! No meeting in December.
We wish all Members a safe and happy holiday & New Year!
Contact: Suzie Munro@healthcamps.org.nz

OTAGO

Last event of the year: End of year Pot Luck Dinner on Friday 5th December from 6pm at 112 Ravenswood Road, St Clair, Dunedin (Contact: Penny (03) 477 2107)
First meeting of 2009: Tuesday 27 January, 5.30pm
Venue: Penny Salmon’s Office Princes Street, Dunedin
Special Event: Spirituality’s Place in Social Work, presented by Blair Stirling
When: Tuesday 24 February 2009 at 5.30pm
Where: Dept of Social Work and Community Development, University of Otago
Contact: Helen Burnip, Helen.Burnip@xtra.co.nz

SOUTHLAND
(Meets second Wednesday of the month)
ANZASW Southland Branch celebrated their 40th Anniversary by holding a dinner on 27th November 2008 at Ascot Park.
Contact: Pania Coote on (03) 2181949 extn. 8814 or via e-mail pania.coote@sdhb.govt.nz.

TARANAKI
Next meets: Wednesday 17th December, 12 noon
Venue: Child Community Centre, Taranaki Base Hospital
Topic: Shared lunch; nominations and elections for Chairperson and Secretary.
(‘Teleconference connection with South Taranaki)
Contact: Carolyn Ravek, Te Rau Pani (06) 759 7306

WAIRARAPA
(Meets third Monday of the month)
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

WAIKATO
(Meets last Tuesday of the month)
Contact: Susan Walker, susan.walker@wairarapa.dhb.org.nz

WELLINGTON
(Meets last Wednesday of the month)
Next meets: Wednesday 10th December, 5pm
Venue: Lady Norwood Rose garden, Botanical gardens
Speaker: Granny Claus of Polar (Very) Social Services.
Please bring a used gift for her to dispose of.
Contact: Sylvia Bagnall, Sylvia@sunflower.co.nz

-- NoticeBoard Deadlines --

For Notice Board to reach members as near to the beginning of each calendar month as possible the deadline for ALL editorial and advertising copy can be no later than the second to last week of each preceding month.

Contribution and advertising deadlines currently set for the first three months of 2009 are:

Friday 23 January 2009 for February issue
Wednesday 18 February for March issue
Wednesday 18 March for April issue

Please diary these dates so that deadlines can be met. A full schedule for 2009 is available on request.

Notice Board is published online approx. a full week before it is distributed in hard copy. Please note that listings of meetings and longer related notices are gradually being made available on the ANZASW website, www.anzasw.org.nz in the “Joining In” section.

Messages about editorial content, any corrections to these listings, as well as any updates about special events or advertising inquiries should all be sent to admin@anzasw.org.nz
Notes from NATIONAL SUPPORT TEAM

Reminder
For those whose membership year ends 31 December 2008 - check your Membership Card - the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 January 2009) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment. Don’t forget to update the Association’s membership database information at the same time, including your current email. If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Insurance Services - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

Membership update
ANZASW Membership numbers as at 22 October 2008:

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<th>Taueri</th>
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<th>Total</th>
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<td>Total</td>
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<td>773</td>
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*This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional, as well as those who are ‘out of time’.

New members
On behalf of the Association the Governance Board extends a warm welcome to the following new members of ANZASW:

Hilary Powell, Taitokerau
Ranapiri Ranapiri, Tamaki Makaurau
Sook Ryu, Auckland
Jackie Capper, Auckland
Michelle Hart, Auckland
Robert Black, Auckland
Susanne de Rooij, Auckland
Marilyn Gibb, Auckland
Bogdau Tomora, Auckland
June Brookes, Coromandel
Delwyn Hornby, Coromandel
Nicole Koch, Waikato
Jocelyn Curtain, Bay of Plenty
Aroha McAsey, Wairariki
Cathy Woods, Wellington
Richard Tankersley, Otatuhiri
Jessica Graham, Canterbury

Craig Sage, Canterbury
Vivienne Hollis, Canterbury
Susan Smith, Otago
Susan Mafroche, Southland

Full members
The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!

Gareth Simpson, Auckland
Celia Lane, Auckland
Alan Sinclair, Auckland
Marilyn Marshall, Auckland
Susan Gill, Auckland
Tuaongo Pukeiti, Auckland
Jean Wing, Waikato
Mary (Mere) Coombs, Waikato
Regan King, Wairariki
Clair Alden, East Coast
Relindis Braun-Graham, East Coast
Christina Holmes, Tai Rawhiti
Esther Charleston, Hawkes Bay
Glynnis Mossman, Taranaki
Janis Little, Taranaki
Carolyn Hill, Wellington
Haley Taylor, Canterbury
Rana Edgerton, Canterbury

Recertifications
Congratulations to the following members who have recently had their Full membership recertified for a further five years:

Trish Palmer, Northland
Susan Da Silva, Northland
Valerie Joyce, Northland
Brent Diack, Auckland
Michelle Thompson, Auckland
Phillippa Matthews, Auckland
Pauline Ward, Tamaki Makaurau
Nan Wirihana, Tamaki Makaurau
Don Sorrenson, Tauranga Moana
Mary Gallagher, Tauranga Moana
Natana Taare, Tairawhiti
Judy Wivell, Hawkes Bay
Joanne Hodder, Wanganui
Jaanine Stratford, Manawatu
Elaine Joyce, Wellington
Jude Douglas, Nelson
Christine McKenna, West Coast
Helen Pashley-Tayler, Canterbury
Paula Crean, Canterbury
Rob Ritchie, Canterbury
Peter Jamieson, Canterbury
Anne Ott, Canterbury
Nan Wirihana, Tamaki Makaurau
Don Sorrenson, Tauranga Moana
Mary Gallagher, Tauranga Moana
Natana Taare, Tairawhiti
Judy Wivell, Hawkes Bay
Joanne Hodder, Wanganui
Jaanine Stratford, Manawatu
Elaine Joyce, Wellington
Jude Douglas, Nelson
Christine McKenna, West Coast
Helen Pashley-Tayler, Canterbury
Paula Crean, Canterbury
Rob Ritchie, Canterbury
Peter Jamieson, Canterbury
Anne Ott, Canterbury
Fiona Robertson, Canterbury
Susan Smith, Canterbury
Susan Smith, Canterbury
Christine Stevenson, Canterbury
Margaret Krauss, Canterbury
Marie McCrea, Canterbury
Lynda Jelley, South Canterbury
Louise Fowler, Southland
Competency Service News

Kia ora tātou,

A big THANK YOU to all members who gave time and expertise to sit on panels, coordinated panels, arranged for Assessors to use your workplace, and made a contribution to the effectiveness of the Competency process in 2008. Your support, suggestions and feedback are greatly appreciated.

Best wishes to all of you for the Christmas/New Year season. Some of you will be planning to complete Competency over this period so please read on...

Firstly, just a reminder of the upgrade of our administrative systems. As of February 2009 ALL portfolios, both initial Competency and 5 year Competency (aka Recert) will be directed to National Support Team, PO Box 14-230 Christchurch 8544.

Remember to use your checklist to ensure that you send all required material, together with all References as part of your Portfolio. If you have elected the Niho Taniwha process your Referees will (mostly) be giving their korero verbally so won’t hold up the process.

Remember these changes happen from February 2009. Further information and updates will be sent to Roopu and Branches and made available on the ANZASW website.

A reminder that in areas with smaller populations it may be necessary to wait until the Assessor has a full day of Assessments or for members to travel to larger centres to complete Competency. Please discuss this with your Competency Assessor.

Check your Provisional Membership timeframe. Consider making a final date to send your Portfolio in, then you can tick one more item off that list of goals.

Thank you to all our Assessors for your hard work during the year. The team have completed 436 Assessments over the 2008 calendar year ... and counting!

Details of how to complete Competency, Workshops and participation in a Competency panel are available on the website or contact your Assessor or our office team Jacqui, Margaret or Brogan on (03) 358 6920, or myself.

Continuing Professional Development (CPD) Update

In October Auckland branch hosted ‘How to work with and understand people from Chinese Cultures’ facilitated by John Wong. The relevance of the content of this workshop to our increasingly diverse workplaces was emphasised.

A recent Ministry of Health NGO Forum held in Auckland included a valuable workshop on Workforce development in the Health and Disability sector. The forum represents a wide cross section of NGO’s, many employing Social workers, along with other health professionals and support staff. The question as to how NGO’s will work together to influence workforce development resulted in a lively discussion reflective of the many initiatives in the sector. Our experience is that NGO’s have been active instigators and participants in the delivery of CPD events in 2008 and I expect this will continue in 2009.

If your branch, roopu or interest group would like input or suggestion into your planning process for CPD please get in touch.

Remember to keep us up to date with your contact details, send info to admin@anzasw.org.nz.

Assessors working in partnership are; John and Janetta in Hawkes Bay, Turoa and Autumn in Manawatu, Bella and Sarah in Auckland, Ngatai and Mike Canterbury/Westland, Soro and Colleen in Northland, Merrill and Emma in BOP/Waikato, providing a choice of Assessor and Assessment process for members.

Taitokerau / Northland
Soro Ramacake; Email: soror@niss.org.nz
Colleen Symons; Email: colleen.symons@cyf.govt.nz

Tamaki Makaurau / Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Coromandel, Taupo, Waikato
Merrill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Tauranga Moana, Waiariki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay / East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Tairawhiti / Te Whanau o Rongokako
John White
Tel: (06) 878 1654 Mobile: (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
Melanie Sanson
Tel: (06) 754 4997 Mobile: (027) 360 6223
Email: mjsanson@gmail.com

Note from Melanie: Due to going on maternity leave, I will be calling for portfolios in Feb 09 looking to start assessments from March 09. Portfolios can be sent to 164 Brown Rd, RD 42, Waiariki and I will be in touch in Feb. Noho ora mai, Melanie Sanson

(Listing continued on next page...)
Manawatu/ Manawhenua
Turoa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu/ Wanganui
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyc@paradise.net.nz

Tangata Whenua South Island
Ngatai Kara
Email: Ngatai.Kara001@cyf.govt.nz

Canterbury/South Canterbury/West Coast
Mike Kempt
Tel: (03) 337 3852 Mobile: (021) 434 733
Email: mike_kempt@yahoo.co.nz

Otago/Southland
Penny Salmond
Tel: (03) 477 2107 or (021) 211 2577
Email: pennysalmond@xtra.co.nz

RECERTIFICATION COORDINATORS
North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

NOTE: Full contact information for Assessors and Recertification Coordinators is also available on the Association’s website: www.anzasw.org.nz under "Contacts".

Supervisors Interest Group
If you are, or have been involved in any research in Supervision in Aotearoa New Zealand in the past year or two, it would be great to hear from you. We intend to use our time at the ANZASW Congress in Wellington 17-18 April 2009 to share with each other new learnings in the field of supervision.

Also, any member who would like to facilitate a local meeting for supervisors to get together for learning and support, please let me know so I can let others know!

Next year we need to seriously consider how to bring our “Future Directions” document to fruition. If you would like to have a role in any aspect of this you will be very warmly welcomed.

Here’s to a sunny, warm and restful summer holiday. Go gently.

Vicki Hirst – Supervisors Interest Group Co-ordinator
v.g.hirst@xtra.co.nz

NEW ADDITION TO SUPERVISORS REGISTER
Graeme Warburton
e-mail graemewarburton@gmail.com

Qualifications
MA (Applied) in Social Work (Victoria), Licentiate in Theology, P G Certificate in Social Service Supervision (Massey), CQSW, MANZASW.

Relevant Experience
Since 1976 I have practised social work in a range of settings: psychiatric, community health, Child Youth & Family, church family counselling agencies, adolescents’ sexually abusive behaviour and tertiary student counselling. I have been employed as a social worker, counsellor, family therapist and clinical team leader. I have maintained a part-time private practice since 1989 and am ACC Registered, a Family Court Counsellor and an Assessor for Te Kaiawhina Ahumahi. I have been a fieldwork educator for Massey, Canterbury and Otago Universities. I was previously an active member of the Canterbury Branch for seven years. Recently, during four years in Dunedin I provided group supervision for stopping violence facilitators, was an active recertification and competency panellist and chaired the Professional Standards Standing Committee for three years.

I find as many opportunities as I can to teach Narrative Therapy.

Supervision Interest
I am experienced in individual and group supervision for social workers and counsellors. I enjoy working with students and new practitioners and have provided supervision to a number of managers of agencies and to those in private practice. Narrative Therapy informs much of my supervision and other practice but it is not a requirement for supervisees to have this interest.

UPDATE: During 2008 I have been on a working holiday in the UK working in front-line child protection for Lincolnshire County Council and as a sessional tutor at Nottingham Trent University in the Department of Social Work, Counselling and Social Care. At the beginning of 2009 I am returning to full-time private practice in Christchurch. My rooms are in Osborne Street, off Ferry Road in Charleston. I am most easily contacted at my email address above.

How to get the Best from your Supervision
February 24th 2009. 9-4.30 Cost: $150 (GST incl.)
A workshop for supervisees presented by Margaret Morrell, Christchurch. For more information/to enrol, email: margaret.morrell@clear.net.nz or visit www.margaretmorrell.co.nz
NEWLY AVAILABLE DVDS

Tātai Kōrero: This DVD, launched in July, celebrates positive Māori parenting experiences. It is intended as a discussion tool on Māori parenting values, such as whakapapa, whānau, waiata and mirimiri. To get a copy of this DVD send a request by email to skipinfo@msd.govt.nz

In My Shoes: A DVD that takes an everyday look at Autism Spectrum Disorder has been produced for the Pai 4 ASD Trust. There are four segments on the disc targeted for different audiences. Copies can be ordered from www.inmyshoes.co.nz or call 0800 273 222

CROWN AGENCY PROMOTES CONSUMER RIGHTS

Earlier this year the SWRB (Social Workers Registration Board) commenced a promotional campaign to support both stakeholder and public awareness of social worker registration. Wall posters and brochures are now available that promote consumer rights when dealing with a Social Worker. The SWRB states that implementation of a sustained promotional campaign will help to gain greater public recognition of the actions being taken to enhance the standing of social workers.

At June last year the number of fully and provisionally registered social workers was 1620. This number is expected to pass the 2000 milestone this month. For the 2008-2009 year the SWRB, a Crown agency, has allocated $268,596 to promoting the benefits of registration and $268,600 to enhancing the professionalism of social workers. For more information see www.swrb.org.nz

CHARITABLE SECTOR SURVEY

In November the Charities Commission published a benchmark survey into the level of public trust and confidence in the New Zealand charitable sector. The Commission undertook the research as part of its mandate to promote research into matters relating to charities and to promote public confidence in the sector. Three quarters of respondents agreed that charities play a very important role in society today. Since the Charities Register opened on 1 February 2007, the Commission has received more than 26,000 applications of which about 16,000 have been processed and registered. For more information see www.charities.govt.nz

‘DARE TO MOVE ON’ LAUNCHED

A new skills-for-life youth programme that tackles sensitive issues such as binge drinking, sexual and peer-group pressures among teenagers is being rolled out nationwide by the DARE Foundation of New Zealand. Called DARE To Move On, DARE’s new programme uses storytelling (bibliotherapy) to engage with and challenge ‘at risk’ youth (14+ years of age) to help them develop insights and understanding about making more positive choices and decisions when faced with conflict in their lives. For more information contact Adela Jones, National Coordinator - email dare002@dare.org.nz or phone (04) 238 3021

FAMILY CARE RADIO SHOW

The latest Family Care Radio show is now live at www.familycareradio.net.nz It features interviews with Dame Kate Harcourt and Dame Fiona Kidman, reflecting on their experiences caring for their Mums. In addition photographer Terry Winn and his wife Vicki talk about the Caring Moments collection of carer portraits, gathered over an 18 month period in partnership with Carers NZ.

The collection was exhibited in October at the Hastings Art Gallery, and Terry and Carers NZ hope to take Caring Moments on a national tour, and to produce a publication so the images can be shared more widely.

Family Care Radio and the Mental Health Commission are working together to present a new interview series for families about mental health topics early in 2009.

LEGAL REFERENCE MANUAL

The 4th edition of the Legal Reference Manual is now available. Published in an A4 loose-leaf binder the Manual sets out legal information in a form that is easily accessed and understood by the everyday user. It is updated every six months. Topics include the New Zealand legal system, legal aid, criminal proceedings, police powers, court fines, domestic violence, harassment, consumer, tenancy, neighbour disputes, accident compensation, privacy and wills. It also features sections on civil and human rights, and health and disability law, along with expanded sections on family law, employment law and the legal issues impacting on young people. For more information please contact the Wellington Community Law Centre, email info@wclc.org.nz or phone (04) 499-2928

RURAL SOCIAL WORK CONFERENCE

“Rural Communities Inspiring Social Care” is the theme for the 9th Biennial Rural Social Work Conference being held by the Australian Association of Social Workers (AASW) on 30-31 July 2009 in Bendigo, Victoria. The Conference is organised by the AASW’s Rural Social Work Action Group, one of nine AASW Special Interest Groups. (Source: www.aasw.asn.au)

WEB LINKS TO INFORMATION ON COURSES

Various training courses and training dates are available at:

www.cps.org.nz
www.parent2parent.org.nz
www.skylight.org.nz
www.rational.org.nz

If there is specific information about courses that you’d like to see listed here send an email to: admin@anzasw.org.nz Advertising rates may apply.

Additional content on ANZASW website

During 2009 the ANZASW National Support Team will be expanding the range of content and new information posted on the ANZASW website at www.anzasw.org.nz New sections to be added to the website soon will include a section related to ANZASW’s Complaints process.

We would welcome suggestions for content you would find most useful and/or feedback on the current website. Please send any ideas or comments to communication@anzasw.org.nz Please note that past issues of NoticeBoard are archived on our website in the “Online Notices” section.
Call for Research Participants

THE VALUE OF RAPPORT IN RANGATAHI MĀORI MENTAL HEALTH: A MĀORI SOCIAL WORK PERSPECTIVE

Are you a Māori social worker in the Lower North Island?
Are you currently working with rangatahi (young) Māori in a community mental health setting?
Do you have a Diploma or a Degree in Social Work?

If you answer yes to these three questions, I would really like to meet with you and interview you about how you view and practice rapport with rangatahi Maori Whaiora (young Maori mental health consumers). If you are interested in participating in this study then please contact me and I will send you further information.

Nau te rourou, naku te rourou, Ka ora ai te iwi.

RESEARCHER
Hannah Walsh-Mooney
School of Health and Social Services
Massey University
Contact: (027) 688 4980 (texts are okay) or email to nathanandhannah@slingshot.co.nz

SUPERVISORS - MASSEY UNIVERSITY
Rachael Selby, R.A.Selby@massey.ac.nz
(06) 356 9099 ext 2831
Dr Browwyn Campbell, B.Campbell@massey.ac.nz
(06) 356 9099 ext 2954

Lois Tonkin
Grief Counselling & Grief Education

CERTIFICATE IN GRIEF SUPPORT

On-site in Christchurch 2009
Or by Distance Learning

This is the 7th year this very successful training has been taught in New Zealand. In response to requests from all over New Zealand and overseas, Lois is now offering the course by distance learning as well as on-site in Christchurch. Distance learners engage with Lois on a one-to-one basis, and also work with buddies in their own locality.

The course offers a comprehensive, contemporary theoretical framework and useful practical applications for people whose work involves providing effective grief support to adults dealing with a wide range of losses such as relationship breakdown, death, disability, job loss and illness. It is of interest to professionals such as: counsellors, social workers, clergy, funeral directors, celebrants, community support workers, human resource personnel, nurses and bereavement support staff. The course consists of 4 modules:

A. Providing Effective Support for Grieving Adults (1 day on-site)
B. Running Grief Support Groups for Adults (2 days on-site)
C. Extending Your Skills in Working with Grieving Adults (2 days)
D. Getting Your Hands Wet: Caring for Yourself When You Work With Grieving People (1 day on-site)

Each module can be complete as part of the Certificate Course, or as a one-off workshop. The course is run by Lois Tonkin, a counsellor, supervisor, writer and educator in the field of change, loss and grief for over 20 years. Lois is well known throughout NZ for her warm, accessible and professional teaching style, and her courses are popular for their balance of current theory and helpful practice. She has written a number of books about grief, and runs Port Hills Press, publishing and distributing high quality grief resources in NZ and Australia. For further information contact:

Lois Tonkin Grief Counselling and Grief Education
343 Port Hills Rd, Christchurch
Ph. 03 942 9415, Fax 03 942 9406,
Email: loistonkin@paradise.net.nz

REED HEALTHCARE

Want to work in Australia, New Zealand or the UK?

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

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As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work on arrival in the UK, New Zealand or right here in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

Call us now for further information on positions or our other services.

Refer a friend or colleague interested in our services and you will go into the draw to win a digital music player valued at $319 (Conditions apply).

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Email: Healthcare.enquiries@reedjobs.com
Web: www.reedhealthcare.com.au

Reed HealthCare is a brand of Reed Personnel Services Pty Ltd.
RANGATAHI MÄORI MENTAL HEALTH:

Call for Research Participants

I will send you further information.

I am interested in participating in this study then please contact

view and practice rapport with rangatahi Maori Whaiora

Do you have a Diploma or a Degree in Social Work?

(06) 356 9099 ext 2831

Rachael Selby, R.A.Selby@massey.ac.nz

Contact: (027) 688 4980 (texts are okay) or

School of Health and Social Services

The next intake commences mid February 2009.

The NZ Family and Foster Care Federation are taking registrations NOW.

Call NZFFCF National Training
Co-ordinator for an enrollment pack.

0800 69 33 23

new zealand
FAMILY AND
FOSTER CARE
federation inc.

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Powerful Tools for Skilled Professionals
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There is also a dissertation option

NZQA Certificate in Whanau / Family & Foster Care (Level 4)

For further information please contact:

Mary Melkhal
Higher Degrees & MSW Co-ordinator, Social Work & Community Development
University of Otago, PO Box 56, Dunedin
Tel 03 479 5076, Fax 03 479 7653, Email marymekhal@stonebow.otago.ac.nz

Don’t put it off any longer, Gather your foster carer group together and Get them recognized with a formal NZQA qualification

NZQA Certificate in Whanau / Family & Foster Care (Level 4)

Masters in Social Welfare (MSW)
Postgraduate Diploma in Social Welfare (PGDip SW)
Postgraduate Certificate in Social Welfare (PGCert SW)

Advanced Professional Education

For further information please contact:

Mary Melkhal
Higher Degrees & MSW Co-ordinator, Social Work & Community Development
University of Otago, PO Box 56, Dunedin
Tel 03 479 5076, Fax 03 479 7653, Email marymekhal@stonebow.otago.ac.nz

Advanced Professional Education for qualified, experienced Social Workers wanting to advance and develop their practice in an individually-tailored course of study available New Zealand wide via Distance Learning. The MSW can be completed on part-time basis through papers and a thesis.

PGCertSW
PGDipSW
MSW

2 full year papers
4 full year papers
4 full-year papers & thesis

There is also a dissertation option

Papers on offer for 2009
SOWX 610 Advanced Social Services Counselling
SOWX 611 Advanced Family Practice
SOWX 613 Mental Health & Specialist Practice
SOWX 614 Advanced Community Development
SOWX 619 Social Services Management
SOWX 620 Social Welfare Research and Evaluation
SOWX 621 Advanced Studies Special Topic – Advanced Practice with Older Adults or Clinical Supervision
SOWX 622 Advanced Studies Special Topic – Advanced Practice with Older Adults or Clinical Supervision

Gather your foster carer group together and
Get them recognized with a formal NZQA qualification

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Professional Development Opportunities in Social Work, Counselling and Human Services

As a professional you know the importance of continuing your professional development and advancing your qualifications. It’s a way of developing your expertise as well as enabling you to facilitate better outcomes for those with whom you work.

We are now accepting applications for the following programmes:

**Bachelor of Social Work (BSW)**
Majors: Child and Family Practice, Youth Services Practice, Health Social Work.
General option is also available.
Practitioner pathway is available in 2009, for those who hold a diploma in social work or equivalent, to upskill to a BSW.

**Bachelor of Human Services**
Majors: Disability Studies and Youth Work

**Postgraduate Certificate in Professional Supervision**
**Postgraduate Diploma in Professional Supervision**
**Postgraduate Diploma in Education (Counselling specialisation)**
**Master of Education (Counselling specialisation)**

New in 2009 are social work courses taught by the Faculty of Education’s School of Counselling, Human Services and Social Work that can be credited towards the following programmes offered by the Faculty of Medical and Health Sciences.

**Postgraduate Diploma in Health Sciences in Social Work** *
**Postgraduate Certificate in Health Sciences** *

Financial assistance (tuition fees bursaries) are available for selected social work courses in these programmes. Contact Liz Beddoe e.beddoe@auckland.ac.nz or (09) 623 8899 extn 48559 for more information about the bursaries.

Apply now for 2009 before you take a well-earned break.

www.education.auckland.ac.nz
09 623 8883 | education@auckland.ac.nz
Massey University offers the largest range of qualifications for social workers in New Zealand.

**Bachelor of Social Work (BSW)**

The four year degree draws on social work practice, social sciences, Māori development, community development, social policy and two supervised field placements. The programme is recognised by the Social Work Registration Board. It provides an excellent opportunity to develop: sound analytical skills; knowledge around theory; an ability to work with people and practical social work skills. The BSW can be studied full-time or part-time and is available at Albany and Palmerston North campuses and extramurally through the Palmerston North campus.

**Master of Social Work (MSW)**

If you have a first degree with appropriate grades, the Master of Social Work Applied will give you a professional qualification. The programme provides you with knowledge and skills in social work, social policy, Māori development, community development and research. The MSW (Applied) can be studied full-time or part-time and is available from Albany campus and extramurally through the Palmerston North campus.

If you already have a professional qualification then there are a range of opportunities to complete a Diploma or Masters degree. This can be used to help meet requirements for continuing professional development.

**Contact:**

*Albany*

- Phone: 09 414 0800 extn 9164
- Email: A.M.Hefer@massey.ac.nz

*Palmerston North & Extramural*

- Phone: 06 356 9099 extn 2822
- Email: B.M.Kawana@massey.ac.nz

or visit [http://hss.massey.ac.nz](http://hss.massey.ac.nz)

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**NOT JUST A QUALIFICATION AN EDUCATION**

To get somewhere, start here.

Massey University

0800 MASSEY (627 739)  [http://hss.massey.ac.nz](http://hss.massey.ac.nz)
### The 2009 ANZASW NoticeBoard Calendar

#### January 2009

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World Social Work Day 17 March • Te Ahi Kaa 14 July • National Social Workers Day 23 September • Asia Pacific Social Work Conference 11-13 November