ACC Changes - Background Information

In May 2009 ACC counsellors received forms requesting information on qualifications, recent training and preferred treatment modalities - no reason for this was given, though it was obviously in preparation for selecting preferred treatment modalities.

On August 10 2009 Dr Peter Jansen, Senior Medical Advisor to ACC, and Ann Aitcheson, began rolling out ACC’s “Clinical Pathways”, the plan to radically change how the Sensitive Claims Unit managed new claims. This came as a complete shock to all counsellors, psychotherapists, social workers and some psychologists working with survivors of sexual abuse. ACC intended these new pathways to be implemented on 14 September - a whole three weeks’ notice!

The Clinical Pathways project had been developed away from counsellors, psychotherapists and social workers. SCAG was ignored and TOAH NNEST (Te Ohaakii A Hine-National Network Ending Sexual Violence Together), which had been working with Government Ministers for two years, had heard nothing about what was being planned either. Further, the Clinical Pathway has been implemented without consultation with Maori, and lacks connection with appropriate pathways to help Maori claimants. In discussions with Maori members of various professional bodies, many Maori feel the mainstream systems again have not yet recognized the resources and richness of healing methods for dealing with victims of sexual violence which can be used by Maori counsellors. There have been numerous attempts as groups and individuals to keep the Maori voice vocal. Although the new system is in place now it is important to continue to challenge this ACC process, and its lack of safety for Maori clients particularly. Pacific Island groups had not been consulted either, nor any other ethnic groups.

SCAG members believed that the announcement of the new Pathways was deliberately chosen to occur between the SCAG meeting in March (where there was no mention of the new Pathways) and the next scheduled meeting in October.

• Widespread anger and discontent from all NZ counselling, social work and psychotherapy associations along with organisations such as Rape Crisis (as well as clients and ex clients) directed at ACC and the Minister of ACC, Nick Smith, in response to the proposed changes. Bowing to pressure from professional bodies, Peter Jansen then decided to delay implementation date by a month while ACC “consulted” with professional organisations. Submissions were called for. Consultations however, constituted professionals being informed what the clinical pathways entailed.

• SCAG members wrote to Nick Smith requesting a meeting. Despite numerous follow up calls, no meeting eventuated because of his firm refusal to meet with us.

• September 18 at the NZAC Conference in Hamilton, Peter Jansen and David Chapman attended an ACC Forum along with a vocal group of counsellors. Dr Jansen would not back down on his desire to see the Pathways implemented, and continued to reiterate that ACC was following the Massey Guidelines and “best practice”. Some counsellors walked out in protest at his refusal to hear their concerns and put the changes on hold until further full consultation.

• In media interviews Dr Jansen told reporters that claimants who are denied counselling can easily access counselling through other community agencies, mental health providers etc, which most counsellors in every region believe is not the case.

• September 30 TOAH NNEST met with ACC and its Tauwi caucus presented ACC with their Principles for the Development of a Clinical Pathway. ACC insisted on using DSMIV even though there are other assessment methods which show clear links between the abuse and its effects.

• ACC met with SCAG on October 2 and SCAG requested an urgent workshop to precede implementation of the Pathways. This request fell on deaf ears. However, it was announced that the Pathways would be delayed yet again for another 2 weeks to further “consult”. No actual consultation took place.

• During the period from early October to the implementation of the Pathways on October 27th ANZASW along with members of all counselling associations took every opportunity to issue press releases, write to ACC and Nick Smith, talk with government and opposition MP’s and spread the word through community agencies and local and national media.

On October 28, a day after implementation date, further changes to Pathways announced.

ANZASW, together with other professional bodies, makes yet another press statement about our concern about unsafe, unethical practices.

• Press releases on the ethical implications of the Pathways given to media by NZAC.

• On October 27 an online petition with almost 4000 signatures, calling for the Pathways to be stopped, was presented to Parliament. Many professional announce
that they will not accept further ACC referrals under the new system.

◆ The same day ACC Minister Nick Smith announced an “independent” review of the ACC Pathways which would be finalized after 6 months (after repeatedly stating that the Government was not getting involved in the issue)

◆ By the time you are reading this column no doubt other significant events will have taken place. One of the positive outcomes of these struggles is that the counsellor, psychotherapy and social work associations are communicating with one another, strategising, sharing experiences and supporting one another through this exhausting process.

MASSEY UNIVERSITY HAS NOW DISTANCED THEMSELVES FROM ACC’S USE OF THEIR RESEARCH SAYING IT IS BEING INAPPROPRIATELY INTERPRETED - which makes their frequently quoted “best practice” a mockery and vindicates what professionals have been saying all along.

Why are we Objecting to the Clinical Pathways?

◆ Lack of safety particularly for Maori. There have been continued promises for ‘hui’ with Maori that never eventuate.

◆ Lack of safety for Pacific Island clients.

◆ Lack of action about different arrangements for children and adolescents, even though these have been promised by Peter Jansen.

◆ Lack of consultation with professionals in the field.

◆ Misuse of Massey Guidelines (2008) e.g. that 16 sessions is a suitable limit for most counselling survivors of sexual abuse. ACC was taking a comment made about a specific set of circumstances - adult victim of one sexual assault - and applying it to all survivors e.g. childhood sexual abuse survivors who may have suffered numerous events and possibly numerous abusers. As stated above, Massey have finally spoken up about misuse of their research.

◆ Unethical aspects of the new Pathways - e.g. multiple assessments carried out at the beginning of ACC’s new process where many clients are likely to be unsafe. Clients would not have enough time to develop a therapeutic alliance with one counsellor – critical for positive outcomes for the client.

◆ The risk that some clients may become emotionally / psychologically unstable early in the disclosure process where there is no provider clearly accountable to ‘hold’ the client through that early process of trying to establish a claim, is significant.

◆ There may be mental health casualties when potential claimants’ requests for help are not easily accepted, or their claims declined.

◆ Longer-term therapy with more complex clients under ACC is likely to disappear. Offering shorter term affectual symptomatic relief, on its own, is likely to lead to poor results.

◆ insistence on the use of DSMIV and assessment of ‘mental injury’ so early in the counselling process may create problems for people’s career paths, insurance prospects and future travel, and is quite inappropriate for children and adolescents. Somehow, requirement of mental injury has been transformed into a requirement for mental illness diagnosis with no legislative change. A legal challenge has been commenced on this issue.

◆ ACC foisting the Pathways on us under the guise of ‘concerns’ that it has regarding some ACC counsellors working too long with their clients, or that many counsellors are unable to write satisfactory ACC reports, is short-sighted. ACC could easily monitor these “rogue” counsellors and suggest targeted training to bring them up to the mark; it did not need to change the whole system.

◆ The preference for clinical psychologists and psychiatrists to carry out client assessments so early in the process, instead of permitting counsellors to complete their own assessments, when psychologists, on the whole, have not been the main group in the past who are experienced in delivering treatment interventions to traumatized clients is limiting and not best practice. ACC does not appear to value the establishing of a therapeutic relationship as a tool for healing.

◆ The overseeing of the continued treatment (after the assessment) of the client’s therapy by ACC psychologists is another problem, which reduces therapeutic creativity, adherence to CLIENT and provider goals together, and inhibits other modalities effective operations. This was NOT a recommendation by the Massey Guidelines researchers!!

◆ Lack of clarity of choice for clients as to who carries out their assessments or becomes their later counsellor provider.

◆ Lack of consultation with Mental Health and NGO’s about ACC’s expectation that declined clients will be absorbed by these organisations.

◆ Victims of crime (sexual abuse survivors) are being exploited by ACC in the name of saving money, despite the National - led government promise to create better outcomes for these people

SOCIAL WORKERS ARE NOT DEEMED TO BE ABLE TO USE DSMIV SO NEED TO REFER TO A PSYCHOLOGIST FOR THEIR CLIENTS TO BE ASSESSED - WE BELIEVE THIS TO BE INSULTING TO OUR PROFESSION.

◆ Privacy requests by ACC in the new pathways go too far for the purposes of the ACC’s need for information at the point of entering the ACC system. Clients may lose many aspects of their own privacy if they sign the form required at the outset by ACC.

◆ In conclusion, at this point of writing (early November, 2009) we are still hopeful that there can be some turn-around or embargo placed on the ACC’s Clinical Pathway. We desire ACC to hold proper consultation with clinically trained professionals, who have already worked in this specialized area of trauma treatment. From this ACC could develop improvements that will make it safer and more ethical for clients and providers, for Maori and Pakeha, for complex needs clients, and for children and adolescents to receive the ACC rehabilitation under the ACC regulations which they are entitled to, as victims of crimes.

These issues affect all of our profession. Please make your protest known to ACC. This is a social justice issue as vulnerable clients are now being denied the help they are entitled to. You can e-mail the architect of these changes with your concerns: peter.jansen@acc.co.nz

Please e-mail me with any concerns or ideas on how we can challenge this extremely abusive process: cathy.mcpherson@goalscentre.co.nz

Cathy McPherson
ACC representative for ANZASW
Presidents Introduction

Tena Koutou Katoa
Kei te mihi mahana kia koutou katoa te whanau whanui o Aotearoa
I have been asked to write a brief introduction of myself, for the membership, as I embark on this new journey of taking up the role of President for ANZASW for the next two years. Whilst I am loathe to talk about myself, I will give it my best shot as my first important challenge in the role.

Firstly, and most importantly, I am a mother with two teenaged children both of whom I adore and am so humbly proud of. They bring so much joy to my life and without them and their support of their often absent mother, I would not even have contemplated taking on this role. Furthermore, I am of Ngati Kahungunu, Tuhoe, Ngati Porou and Tongan, descent and have for the most part of my life grown up in Gisborne. I did my social work qualification with Victoria University in the mid 1990s, and have embarked on ongoing study of some sort since then, I am currently working towards a Masters degree with Massey University under the School of Business and am very fortunate and grateful to have been a recipient of Te Rau Puawai Bursory headed by Professor Mason Durie, for the past four years. I have worked in senior social work positions for Tairawhiti DHB and Counties Manukau DHB and since 2002 gained my current position as Regional Manager for Te Kainga Whaiaora Childrens Health camp based in Gisborne. I have been on the National Board for ANZASW for two years now and I never dreamt that I would be taking on the presidency role, but I guess everything happens for a purpose and that one is put in these types of roles to contribute effectively to the kaupapa.

I take the role of President for the Association very seriously, and am very grateful that we as an organisation have committed and passionate people on the Board who collectively work towards providing quality governance for ANZASW and, most importantly, for its members. It is the membership that makes the Association and not the Board, we are confident that Lucy with her background, knowledge and skills, is well placed to contribute immensely to the organisation and the profession. We were very fortunate at the recent Tangata Whenua Takawaenga Hui a Tau e Rua held in Tairthwiti to have formally acknowledged Rose’s contributions to the association in a way appropriate for us as a Tangata Whenua caucus. Having Rose with us during this time made it a very special occasion as Tangata Whenua members took the opportunity to acknowledge and thank Rose for her contributions over the years to the Association and to the caucus. Ka nui te aroha kia koe Rose.

Kaepo te kumara e korero tona reka – whilst the kumara does not speak of its own sweetness, I do need to acknowledge the Tairawhiti Roopu for their wonderful effort that they put into hosting the hui at the end of September. I am also on behalf of the roopu thanking nga takawaenga o Aotearoa who made the effort to attend and participate in the hui. Without your presence all of their efforts would have been in vain. It is the people who make the hui successful and with the fantastic turn-out of people from all over the country, and the wisdom and wairua that each of you bought to the hui, this is what made it a very successful and special occasion for all of us who had the privilege of being a part of it. Also a huge mihi to all of our guest speakers who so willingly gave of their time, knowledge and energy to the hui. A huge thanks also to our Kaumatua Witariana Mita for his huge support to the hui and to the Board. We will always be grateful for the quiet, wisdom, presence and humility that our Kaumatua naturally brings with him. Ka nui te aroha kia koe te matau.

It is also important that I acknowledge Tauha Te Kani, Claudine Nepia-Tule and Bella Wikaira for their willingness to go back on the Board for another two years. I am very pleased that they remain on the board and that the membership has seen the wisdom of putting them back o on the Board to allow for strengthened stability and continuity, which will be really important with a new president, and a new executive director at the helm of the organisation. Also a big welcome to Lucy Sanford-Reed who has recently started in the role of Executive Director. As the T.W members on the Board, we are confident that Lucy with her background, knowledge and skills, is well placed to contribute immensely to the organisation and wish her well in this role. To all our other Tauiwi members on the board Hanny, John and Sarah, thank you all for your support and the valued

Kaipurongo

Tena Koutou Katoa, nga mihi nui kia koutou nga Takawaenga o Aotearoa.

Well another month has gone by, and we are all no doubt gearing up for the Christmas and New Years break. It is probably a timely reminder that this is potentially a time when we get to enjoy some quality time with our whanau and hopefully also get in some time to rest and to reflect on the achievements and challenges of the past year.

I would like to take this opportunity through this month’s kaipurongo to reflect and acknowledge people who have contributed hugely to ANZASW over the past year. Firstly I would like to pay significant tribute to Rose Henderson who is about to exit the ANZASW Presidents role after six years. Rose has worked tirelessly and passionately for ANZASW and her energy and commitment to the kaupapa has remained consistently relentless over the many years that she has served the membership and the profession. We were very fortunate at the recent Tangata Whenua Takawaenga Hui a Tau e Rua held in Tairthwiti to have formally acknowledged Rose’s contributions to the association in a way appropriate for us as a Tangata Whenua caucus. Having Rose with us during this time made it a very special occasion as Tangata Whenua members took the opportunity to acknowledge and thank Rose for her contributions over the years to the Association and to the caucus. Ka nui te aroha kia koe Rose.

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contributions that each of you have made to ANZASW in the past year.

I was very fortunate to be a part of the recent Asia Pacific Conference held in Auckland. There was a range of speakers from all corners of the world, which provided us with a feast of social work perspectives for consideration for the present and for the future. I would however like to acknowledge Professor Mason Durie and Moana Jackson in particular, for their korero whakahirahira. Professor Durie gave us much to think about in terms of our profession, thinking about contributing more to global environmental and disaster management issues. For too long molecular scientists and economists have worked in isolation to social scientists and this stance has ignored the connections between people, the economy, and the environment. He also talked about the importance of the contributions of indigenous knowledge to environmental management and food production. Indigenous peoples worldwide have had first hand experiences of developed systems of management of water and land for thousands of years and yet this knowledge has barely been tapped into. Social workers need to be part of the solution and “global transitions that threaten the integrity of the planet must become part of a regional social work agenda”

Moana Jackson spoke about colonisation and reiterated that colonisation is far from over in this country, every day we as Maori experience the negative repercussions of colonisation. Moana reminded us as social workers that it is not governments who made changes for the people but the people themselves and as social workers we are well placed to change some of the negative impacts of colonisation with and for Maori. We can do this by gaining a broader understanding of the impacts of colonisation (historical and current) on indigenous peoples and by pro-actively working towards being vehicles for constitutional change rather than instruments of control.

No reira ko korua o matou toa whakahirahira
E nga papa a Meihana korua ko Moana Ma te atua korua e manaiki me o korua whanau, whanau whamui, nga waa katoa.

It is important at this point to acknowledge Te Whanau o Rongokako for taking up the mantle of hosting the next Tangata Whenua Takawaenga Hui a Tau e Rua in Hawkes Bay 2011. Tairawhiti is very pleased to be handing over the Tangata Whenua Takawaenga Hui a Tau e Rua mano tekau ma tahi. (2011). Karanga katoa, ma, karanga mai, karanga mai.

No reira te whanau whamui, ko te inoi kia koutou kia pai ta koutou kirihimete me te hari o te tau hou kia koutou katoa.

I wish each and every one of you a safe and Happy Christmas and New Year with your loved ones. Get some rest time, and don’t eat too much!

Na
Awhiora Nia Nia me nga mema Tangata Whenua o te Poari o ANZASW.

Social Workers son is awarded “Alternative Nobel Prize”

It would be fair to say that Marlene Ware, member of ANZASW, and the Bay of Plenty Branch, will be full of excitement and pride as she heads to Canada to watch her son, Alyn Ware, be presented with a very prestigious award.

Alyn Ware was one of four winners of The Right Livelihood Award 2009. Alyn is just the second New Zealander to receive the award, after the late David Lange, who received an honorary prize in 2003.

Alyn was born in Tauranga in March 1962. He acquired a Bachelor of Education and a Diploma of Kindergarten Teaching from Waikato University in 1983. After a year of kindergarten teaching, Alyn established the Mobile Peace Van Society and for five years taught and co-ordinated all aspects of its peace education programme in pre-schools, primary schools and secondary schools, which lead him to work with the Department of Education to develop the Peace Studies Guidelines.

Alyn is now one of the world’s most effective peace workers, who has led key initiatives for peace education and nuclear abolition in New Zealand and internationally over the past 25 years.

He was active in the campaign that prohibited nuclear weapons in New Zealand, before serving as the World Court Project UN Coordinator, which achieved a historic ruling from the World Court on the illegality of nuclear weapons.

Alyn draws a direct line between peaceful resolution in the classroom or in the family and international peace and disarmament work. “The principles of peace are the same whether it be in school, at home, in the community or internationally. These are primarily about how to solve our conflicts in win/win ways, i.e. in ways that meet all peoples’ needs. My kindergarten teaching was thus good training for my international peace and disarmament work. And when I am back in the classroom, I can help students see that the ideas and approaches they are using to solve their conflicts are similar to the ideas and approaches we use at the United Nations to solve international conflicts.” he says.

Alyn is also one of two principal authors of the book “Securing our Survival: the Case for a Nuclear Weapons Convention”, published by IPPNW and distributed to diplomats, academics, scientists, parliamentarians, mayors, non-governmental organisations and media around the world.

He currently holds the positions of:

♦ Director of the Wellington office of the Peace Foundation, a peace education activity in New Zealand schools and communities;
• Vice-President of the International Peace Bureau, in which he is most active on their Disarmament for Development Program;
• New Zealand Coordinator of the World March for Peace and Nonviolence which started in New Zealand on 2 October 2009 and is travelling around the world promoting nuclear abolition, an end to war and the prevention of violence at all levels of society;
• Consultant to the Lawyers’ Committee on Nuclear Policy and the International Association of Lawyers Against Nuclear Arms (IALANA) for which he is responsible for the programmes promoting nuclear abolition, an end to war and the prevention of violence at all levels of society;
• Co-Founder and International Coordinator of Parliamentarians for Nuclear Non-proliferation and Disarmament (PNND), which engages legislators from across the political spectrum in nuclear disarmament issues and initiatives;
• Board member or advisor of a number of other international organisations including Abolition 2000, Middle Powers Initiative, Peace Boat, Mayors for Peace and the Global Campaign for Peace Education.

It is very heart-warming to see a New Zealander take his childhood and work experiences to truly make a difference in the world. Alyn’s passion and determination is an inspiration to us all, and he is a great example of what changes you can make with hard work, belief, and a never-say-die attitude. We would like to take this opportunity to congratulate Alyn on his outstanding achievement and wish Marlene all the best on her travels to this wonderful occasion.

20th ASIA PACIFIC SOCIAL WORK CONFERENCE

The conference with a theme of Many Voices, Many Communities, Social Justice For All was held in Auckland on 11, 12 and 13th of November and attended by almost 400 delegates from around the Asia Pacific region. This was a joint venture hosted by ANZASW and the Asia Pacific Association of Social Work Educators (APASWE) on behalf of the International Federation of Social Workers and APASWE.

We were very privileged to have as our keynote and plenary speakers - Professor Mason Durie, Professor Michael Cronin, Professor Angelina Yuen, Dr David Jones, Professor Bob Lonne and Dr Marie Connolly who set the tone for the ongoing proceedings. The papers and workshops presented were of a very high calibre and provided new ideas, provoked much thought and enabled participants to learn about the wonderful work that social workers are doing around the region and around the globe. Our grateful thanks go to those who offered to chair the sessions and keep the programme running to time – no mean feat with a committed speaker and interested audience!

The programme comprised 99 papers and workshops as well as several regional association meetings - all in all, a very busy three days. Many of these papers will be available on the website in the near future and it is hoped several will feature in a special edition of our Journal.

There were opportunities for colleagues to network and discuss issues during the breaks and many friendships were renewed and developed. It was great to see and hear the in-depth discussions that took place around the venue as this provides the opportunity for learning and analysis.

The posters were bright with clear information and the exhibitors provided additional information for delegates. Three student posters were judged by the delegates and received prizes donated by ANZASW Charitable Trust for their efforts.

The Thursday night dinner was a great success with fabulous food, exceptional service and entertainment by Nga Tumanako Cultural Group. While the performers were fabulous, the entertainment rose to a new height when diners were selected to perform alongside them. A great night was had by all. The Jane Hoey Auction added to the event raising money for social work in developing countries.

Feedback indicates that the conference was a great success and that validates all the work put in by the many willing people involved.
Notes from NATIONAL SUPPORT TEAM

Our contact details:
ANZASW Office
Street Address: Unit C, 375 Main South Road, Hornby, Christchurch 8042
Postal Address: DX Box WX33484, Christchurch
Phone: (03) 349 0190
Fax: (03) 349 0191
email: admin@anzasw.org.nz

Reminder
For those whose membership year ends 31 December 2009 - check your Membership Card - the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 January 2010) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment.

Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Ahlers Insurance Services - contact Iain McKenzie, email iain.mckenzie@acmahlers.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 19 November 2009:

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* This includes members in training, those with legitimate extensions or who have changed status from Non-Practising to Provisional, as well as those who are ‘out of time’.

New members
On behalf of the Association, the Governance Board extends a warm welcome to the following new members of ANZASW:

Donna Williams, Tai Tokerau
Rima Witanga, Tai Tokerau
Tangimausia Havili, Auckland
John Bonner, Auckland
Branka Milosavljevic, Auckland
Patricia Gosper, Auckland
Verity Armstrong, Auckland
Sarah Wilcox, Auckland

Lucas Talamaivao, Auckland
Phayth Dore’, Auckland
Ben Birk, Auckland
Emigdio Alfante, Auckland
Shalene Ora Hudson, Auckland
Lailoa Su’a, Auckland
Tracey Marlow, Auckland
Kathryn Paraone, Auckland
Ruab Sarma, Auckland
Thomas Gledhill, Auckland
Jessica Jopson, Auckland
Anneke Bornman, Auckland
Delle Hay, Auckland
Rimamotu Tukava, Auckland
Pila Wati, Tamaki Makaurau
Delcia Smith, Tamaki Makaurau
Tepaeri Clay, Bay of Plenty
Tracey Blunn, Bay of Plenty
Carolyn August, Bay of Plenty
Heather Kershaw, Bay of Plenty
Noeline Sharplin, Bay of Plenty
Tania Kingi-LeVaillant, Bay of Plenty
Merehoana Katting, Bay of Plenty
Liza Faulkner, Wairariki
Amber Robinson, Wairariki
Moewai Solomon, Wairariki
Natalie Ewen, Waikato
Raewyn Haenga, Taupo
Dianne Johnson, Taranaki
Sophie Cunningham, Taranaki
Tane Cooper, Manawhenua
Paul Howard Teki, Manawhenua
Michael Murphy, Wairarapa
Ivy de Lange, Wellington
Dean Webley, Wellington
Jacqueline Maru, Wellington
Nick Bentley, Wellington
Elizabeth Budd, Wellington
Jaye Bridge, Wellington
Lynette Steele, Nelson
Natasha Steenkamp, Nelson
Leigh Mitchell, Canterbury
Keita Smith, Canterbury
Alofa Aiono, Canterbury
Denise Dwyer, Canterbury
Nicholas Haley, Canterbury
Kelly Smith, Canterbury
Gregory Kyle, Canterbury
Saron Williams, Canterbury
Kelvin Love, Canterbury
Eve Lafferty, Canterbury
Sue Ann Skilton, Canterbury
Kathleen Toombs, Canterbury
Mary Louise Rose, Canterbury
Simon White, Canterbury
Brett Lovegrove, Otautahi
Colleen Cowan-Lee, Otautahi
Dwight Mcdowell, Otago
LeeAnn Moore, Otago
Elizabeth Randell, Southland
Angela Tayles, Southland
Karen Goffe, Southland
Alana Walker, Southland
Sharon Kersten, Southland
Full members
The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!
Sandra Ewers, Auckland
Shiu Singh, Auckland
Tua Teara, Auckland
Michelle Mackie, Auckland
Bridget McConnachie, Tamaki Makaurau
Lorraine Ngatuere, Bay of Plenty
Marileen Karl, Bay of Plenty
Chivone Chapman, Waiariki
Annette Jenkins, Waiariki
Linda B M Dawson, Waiariki
Andrew Kameta, Waiariki
Hera Josephine Rei, Waikato
Kiwa Marsters, Waikato Roopu
Maria Crasta, East Coast
Tania Kiwara, Hawkes Bay
Marc David Courtney, Hawkes Bay
Christine Grimmett, Manawhenua
Charmaine Gibbs, Wellington
Cran Gage, Wellington
Simeng Lee, Wellington
Sharnene Duggan, Nelson
Helen Alice, Canterbury
Craig Sage, Canterbury
Catherine Nyika, Canterbury
Shannon Katipa, Otautahi
Frederica Shannon, Otago

Recertifications
Congratulations to the following members who have recently had their Full membership recertified for a further five years:
Lance Phillips, Northland
Maureen Kettlewell, Northland
Elizabeth Dunn, Tai Tokerau
Tammy Serina Nathan, Tai Tokerau
Ajita Nadkarni, Auckland
Ellice Rains, Auckland
Joi Ellis, Auckland
Wendy Cruse, Bay of Plenty
Sarah Deighton, Bay of Plenty
Anne Kennedy, Bay of Plenty
Merrill Simmons-Hansen, Bay of Plenty
Caren Mandemaker, Bay of Plenty
Lynette Te Pora Hona, Waiariki
Heather Farr, Waiariki
Betty Mitchell, Waikato
Cherryl Robinson, Waikato
Fee-Ching Tan, Waikato
Cindy Demler, Waikato
Pamela J Mcleod, Taupo
Michele Tunnicliffe, Taupo
Wendy Ayling, Wairarapa
Janie Kingi, Wanganui
Diane Milne, Manawatu
Michael O’Dempsey, Canterbury
Paula Leeson Wakefield, Canterbury
Ellis Moonen, Canterbury
Karen Meadows-Taurua, Canterbury
Lis Burnett, Canterbury
Shirley Thorner, Canterbury

Supervisors Interest Group
We have a new Co-ordinator!
A very warm welcome to Michael O’Dempsey – email: michael.odempsey@ihug.co.nz
Again...thanks to everyone who has participated and supported the group up to now.
Here’s to the Supervisors Interest Group future – thanks Michael!
Vicki Hirst
Ex Supervisors Interest Group Co-ordinator
OTHER ANZASW INTEREST GROUP CONTACTS
Private Practitioners Interest Group
Cathy McPherson,
privatepractitioners_intgrp@anzasw.org.nz
African Social Workers Interest Group
Marcelle Lamont, marcelle.lamont001@cyf.govt.nz
SWOT - Social Workers Out There
Mathew Keen, swot@anzasw.org.nz
Pasifika Social Workers Interest Group
Sally Dalhousie, pasifikasw_intgrp@anzasw.org.nz
Chinese Social Workers Interest Group
John Wong, chinesesw_intgrp@anzasw.org.nz
Health & Disability Social Workers Interest Group
hadig@anzasw.org.nz
Social Workers in Schools Interest Group
swis@anzasw.org.nz

Membership fee increase 2010
Unfortunately it has become necessary for ANZASW to make a slight increase to its membership fees, having maintained them at the same level for several years.
Members are therefore advised that there will be a general increase of 3% in relation to membership fees, along with the introduction of a disciplinary levy of $20 per member, both effective 01/01/2010.
The prompt payment discount will also no longer be available from 01/01/2010.
Further details will be available on the ANZASW website – www.anzasw.org.nz
NoticeBoard Deadlines
The deadline for notices, contributions and advertising bookings set for the next two issues of NoticeBoard are:

Monday 18 January for February issue
Monday 13 March for April issue

Please diary these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible. Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, and hence will miss out on emails and local news. Also, a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD
27 Nov   AGM - TDHB Boardroom
28 Nov   Meeting - Gisborne
17 Dec  Teleconference

ROOPU
All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

Taitokerau
Contact: Robyn Corrigan
r.corrigan@xtra.co.nz

Tamaki Makaurau
(Meets last Thursday of the month)
Te Ra: Thursday 17 December
Kei Hea: Te Hononga 150 Great South Road, Manurewa
Contact: Chairperson, Sandy Tito Evans,
sandy-supervision@xtra.co.nz

Waiariki
Contact: Hariata Kohunui, kohunuih@waiariki.ac.nz

Te Roopu O Te Tairawhiti
(Meets last Tuesday of the month)
Waea: Te Rina Timutimu, terina.timutimu@nph.org.nz

Te Whanau O Rongokako
(Now meets bi-monthly)
Contact: Rawinia Hape, (06) 870 4779 xt855 or
(027) 234 3866, or email to rawinia.Hape@ttoh.iwi.nz or rawiniahape@xtra.co.nz

Kahu Ora Ki Wairarapa Roopu
Topic: Meet every 3rd Tuesday of the month
Contact: Lesley Wynyard, lesley.wynyard003@cyf.govt.nz

ANZASW NoticeBoard
◆ December 2009 ◆ Page 8

Manawhenua
(Meets first Thursday of the month)
Chair: Thomas Ngaruhe, thomas.ngaruhe004@cyf.govt.nz
Contact: manawhenuaroopu@gmail.com

BRANCHES
All branches warmly welcome new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

Auckland
Next Meeting: Wednesday December 2nd 12-2pm
Venue: Band Rotunda, Cornwall Park - same venue as last year’s Christmas end of year celebration. Bring party finger food to share. Drinks provided. See email for more details.
February meeting: Monday February 8th 12-2pm
Venue: Lounge Room, St Lukes Centre, 130 Remuera Road
Topic: Mystery speaker, networking and AGM
Bring your lunch. Fruit provided. Gold coin donation please to cover costs.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Kelly Feng, Dep Chair, kelly.feng@waitematadhb.govt.nz
Diane Jefferson, Secretary, sdbjeff@hug.co.nz
Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz

Bay of Plenty
Contact: John Chand, john.chand@lakesdhb.govt.nz

Canterbury
Contact: Paula Grooby, paulagrooby@hotmail.com or
on (03) 942 4496 (home).

Hawke’s Bay
(Meets second Monday, every second month)
Next Meets: Monday December 14th 4:30pm
Venue: Corn Exchange, Hastings
Topic: We hope you will join us for a drink to celebrate the year, snacks provided.
Contact: Bruce Green, HBDHB, (06) 878 8109 or
Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz

Manawatu/ Wanganui

Manawatu
Contact: Tepora Pukepuke,
anzasw.manawatuwanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763,
patricia.melling@wdhb.org.nz

Nelson/ Marlborough

Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt717

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Wellington
(Meets last Wednesday of the month)
Next meets: Wednesday 25th November - 6pm
Beach swim at Oriental Bay or a spa at Freyberg Pool, 7pm
dinner in the upper room of the Parade Cafe at Oriental Bay.
Please bring a recycled gift to swap. There will be prizes for
best ‘dressed-up’ and best ‘dressed-down’. We will be discussing
meeting times and venues for 2010. All welcome.
If the meeting time/venue is not changed, the next branch
meeting will be January 7th at 5.30pm at level 6, PSA Building,
Aurora Tce. If we do change the time/venue, I will send an
email out. If you are not getting regular emails from me, you are
not on my emailing list. Please email me (contact below) to get
connected!
Contact: Caz Thomson, caz.thomson@ccdhb.org.nz

Te Whanganui a Tara - WELLINGTON
To all our tangata whenua social workers we are all invited to
a relaxing early evening Thursday 17 December from 5.30pm at
boathed 2, Camborne Way.
BYO food and drink to share and dress for kayaking, walking or
lounging outdoors.
Camborne Way is a walkway on the Pauatahanui Inlet. You
can walk from Greys Road at the north end, but the boathshed
is closest to the Mana (south) end.You can get off the train at
Mana, walk south along the main SH1 road to the lights, walk
down the little dead-end street to the water, where you will see
the boathed. Driving from the south, you turn right at the first
lights along Mana - before the service station or New World),
park in the dead-end street and walk down to inlet then to second
boathed.
Na Mai!
Lainey Cowan phone 04 918 9429

Supervision – Course 1 Christchurch
Facilitated by Margaret Morrell
Dip. Social Work. MANZASW. Registered Social Worker
February 8-10 2010
This workshop suits social workers and other
professional practitioners who want to start
supervising, and experienced supervisors who want to learn
about models and frameworks for supervision.
The workshop covers:
• Definition, purpose, benefits and components of supervision
• The Supervisor’s “tool box”
• How to promote reflective practice in supervision
sessions.
• How to establish and maintain a positive supervision
relationship.
• A practical guide to the negotiated agreement or supervision contract.
• The 5-Eyed Supervisee – engaging your supervisee in supervision discussions
• How to manage ethical dilemmas in supervision.
Cost: Early bird: $450 (GST incl) Register and pay by October
20th. After October 20th: $480
For more information/to register, Email: margaret.morrell@
clear.net.nz
Or visit Margaret’s website at www.margaretmorrell.co.nz
Addresses Unknown
The National Support Team would be pleased to learn the current address for the following members:
Chongja Leekoh, Auckland
Amber Cain, Auckland
Maureen Morris, Auckland
Karen Smith, Auckland
Wendy Denham, Auckland
Nik Shaw, Auckland
Barbara Schwalm, Auckland
Tanya Bazley, Auckland
Faasifo Tolu, Auckland
Lynne Boyack, Auckland
Jowima Reyes, Auckland
Richard Tocker, Rotorua
Ashley Mikaere, Paeroa
Renee A McDonald, Tauranga
Hendrik Luinstra, Turangi
Nadia Jahan, Hamilton
Rehia Whaanga, Gisborne
Kim Eriksen, Hastings
Morf Connolly, Napier
Rebecca Bates, Napier
Andrew French, New Plymouth
Tracy Sherwood, New Plymouth
Joanne Voice, Palmerston North
Deanna Hollis, Fielding
Luana Tawaroa, Wanganui
Bridget McCarthy, Wellington
Helen Shaw, Nelson
Anthony Clark, Christchurch
Julie Owens, Christchurch
Karen Dawson, Rangiora
Bridget Lynch, Timaru
Trinity Mennell, Southland

ANZASW Member Services
Updates from Jeanne Warmington,
your Membership Services Manager, working in Tamaki Makaurau/Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News
Tena Koutou, tena koutou katoa
Nga mihi mahana ki a koutou
ANZASW’s paper-based assessment is available now to both eligible members and non-members. A reminder that if you have completed your portfolio for a face to face assessment and decide to elect paper-based, then you are required to complete another application. This will involve transferring your material to the new format and completing a small amount of additional work, including a declaration. We are moving quickly to standardise all forms, however it’s appreciated that for a number of people competency is a work in progress.

Many members continue to elect the face to face process which remains open to all Provisional Members and as a fee for service option for non-members. Remember if you have any questions please get in touch with our office team on 033490190.

One of the Association’s goals has been to increase access to the Niho Taniwha assessment process. I’m pleased to let you know that the numbers of members completing through this process has increased over the past 12 months and we are receiving increased expressions of interest in the process. Open only to members this process is a unique reflection of the bi-cultural partnership of ANZASW. In Gisborne this month a number of assessors are participating in training in the application of the process. We look forward to increasing our ability to provide assessment that meets your needs both culturally and professionally.

Details of how to complete Competency, information on accessing Workshops and participation in a Competency panel are available on the website or contact your local Assessor, or one of our office team, on 03 3490190
Jeanne Warmington
Membership Services Manager (working in Tamaki Makaurau/Auckland)
jeannew@anzasw.org.nz ph 0275831029.

Tena koutou, tena koutou, tena koutou katoa

Competency Assessor Contacts
Northland
Soro Ramacake; Email: soror@niss.org.nz

Tai Tokerau
Liz Cassidy-Nelson
Tel: (027) 438 8852 Email: lnelson@clear.net.nz

Tamaki Makaurau/Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: sarahalden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Waikato/Bay of Plenty/Coromandel
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Waikato/Waikato Roopu
Anaru Gray
Tel: (027) 495 6372 Email: anaru.g@xtra.co.nz

Tauranga Moana, Wairariki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Te Whanau O Rongokako/Tairawhiti
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
To be advised, meanwhile please contact National Office
Manawatu/ Manawhenua
Turoa Haronga Email: turoah@xtra.co.nz

Wairarapa and Manawatu/Wanganui
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 435 8355
Email: jane@openflow.co.nz
Jeanne’s Farewell

Just to let members know that I will be leaving my role with ANZASW at the end of the year. I’ve really enjoyed getting to know many of you, and developing a greater understanding of the wide and varied issues that social workers in the myriad of roles as private practitioners, educators and more are working with. I’ve particularly enjoyed my work with Assessors who have a wealth of knowledge and experience. In my view, one area where we could do better as social workers is developing our networks and working together more collaboratively. This enhances practice, makes us more responsive to our local and national communities, and strengthens our professional identity.

A big thank you to Branches, Roopu and individual members who have supported the work in CPD, Competency and, as a result, ANZASW’s development and growth.

I look forward to keeping in touch and being part of further development through my membership.

Nga mihi mahana ki a koutou

Jeanne

Competency Workshops

WAIKATO/WAIKATO ROOPU

Nau mai Haere Mai

Are you shy, worried, always putting it off, unsure, but can do competency with others’ support? For that extra hand, to assist with competency for your full membership for ANZASW, Anaru Gray (Tainui) and Merrill (Tauiri) have been asked to work with a pre-competency work shop in Hamilton. This is scheduled for Dec 18th 10 am at CYF Hamilton central. Both Niho Taniwha and the generic process will be explored with those attending. You will leave with a clarity of the choices you have, then the steps to achieve those choices.

Please contact anaru.g@xtra.co.nz or merwhol@slingshot.co.nz to advise of your attendance.

Nga mihi nui

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.

SOUTHLAND/OTAGO

Penny Salmond - National Assessor will present:
A Pre-Assessment Workshop: All you need to know to prepare your portfolio and about your panel assessment.
Intending members are also more than welcome to attend.
Monday 7th December 2009 - 10:15am
Child Youth & Family Service, Kelvin Street, Invercargill
Please let me know if you are intending to be there:
H (03) 477 2107 M 021 211 2577 E pennysalmond@xtra.co.nz

Additional Supervisors

Canterbury

Lynne Ford
9 MacAlpine Place Rangiora 7400
Phone: (03) 313 1124 Mobile: 021 662 275
Email: carpe-diem@vodafone.co.nz
Details: Female, NZE
Qualifications and Training: Dip Tchg; DipSW; Grad Dip NFP Mgt; Full Member ANZASW; Registered SW
Experience: 20 years with CYF, 17 in Care and Protection and 3 in Youth Care; 10 Years managing and supervising in a Social Services Agency in North Canterbury; 5 Years in private supervision practice, both for individuals and groups.
Supervision Interest: Managers in Social Services; Clinical practitioners in Social Services. I work with a strength’s focus in all areas of my work. I also have a special interest in social services training for beginning practitioners and teach and assess in this area in partnership with the SSITO.
I travel to the West Coast (SI) working in Westport monthly. I am also prepared to travel to Greymouth area and Marlborough, as well as Canterbury.

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.
Auckland Sexual Abuse HELP

The TOAH-NNEST (Te Ohaakii o Hine - National Network Ending Sexual Violence Together) tauwi caucus recently sought legal advice on the lawfulness of the Clinical Pathway being implemented by ACC sensitive claims.

We were fortunate to have been assisted by Mai Chen from Chen Palmer who provided excellent public law advice, provided us with a legal opinion on the lawfulness of various aspects of the pathway and assisted us with securing a meeting with ACC in which to put our legal challenges. The key area which was identified as being potentially unlawful was the requirement for a DSM IV diagnosis. This is on the basis that s27 of the IPRC defines a mental injury as a clinically significant cognitive, psychological, or behavioural dysfunction and not a DSM IV diagnosis. We argued that there are clinically significant dysfunctions that occur as a result of sexual abuse that are not covered in the DSM IV, and that by importing this more restrictive definition than intended by s27 they may deny some claimants their entitlements.

In the meeting when challenged as to this potential unlawfulness, ACC agreed to add the to the Pathway changes allowing for other clinical tools to be used to identify the mental injury. We consider this an opportunity to continue to argue the case of the specificity of the ‘dysfunction’ types / mental injuries that can occur as a result of sexual abuse. Work is underway on defining what clinical tools may be appropriately used. The legal opinion covers a number of other issues which could in the future be pursued. In addition there is also the future possibility of taking a test case.

To date TOAH-NNEST tauwi caucus has spent $8,000 on legal advice and associated costs. Originally we committed ourselves to $5,000 to get advice on whether we had grounds in law to challenge the pathway. We agreed to ask the other professional bodies to contribute $1,000 each so the cost could be shared. However, this was not confirmed in time for other decisions to be made including seeking a meeting with ACC. This needed to be done before the pathway was implemented so that we could signal the intended action of seeking an injunction should we not be able to reach agreement. This additional meeting cost the further $3,000.

Donations to contribute to this challenge would be very much appreciated. TOAH-NNEST has very limited funds and no standing revenue streams. To make a contribution to TOAH-NNEST toward the cost of this legal challenge please deposit your donation into Wellington Sexual Abuse HELP bank account at Westpac 03-0566-0120474-00 and use the reference ‘TN ACC donation’. Individuals can receive a tax credit on their donation, so to receive a receipt please contact Helen Sullivan at helen@wellingtonhelp.org.nz with your name, address details and amount and date funds were deposited.

Warm regards,
Paulette Benton-Greig
Agency Development Manager

(09) 623 1700
asah@sexualabusehelp.org.nz
www.asah.org.nz

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Clinical Coordinator
Child & Family Counselling & Support Service
(32 hours per week)

We are seeking a senior clinician with a relevant practice background (e.g. psychotherapist/counsellor/psychologist/social worker) to coordinate and provide leadership to our small multi-disciplinary team. This role will combine clinical coordination along with having your own clinical caseload. The position reports directly to the Service Manager.

We require;
• Relevant post graduate qualifications
• Clinical competency with children, adolescents and their families.
• Staff management experience and strong leadership skills
• Small project management experience.
• Professional body registration.
• New Zealand driver’s license.

Position, service information and application forms available on request. Contact wink@qfco.co.nz

If you would be interested in joining our busy and committed team then expressions of interest, or a completed application must be received by 5 p.m, Friday 18th December, 2009

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Critical Incident Stress Management Group Crisis Intervention Training

Seed, in association with CISMFA invites Counsellors and Psychologists to this two day professional development programme approved by International Critical Incident Stress Foundation (ICISF).

Core elements include:
• Pre and post incident crisis education
• Crisis interventions for individuals
• Demobilisation
• Crisis management after small and large scale traumatic incidents
• Small group defusing and debriefing
• Appropriate follow up and referrals

Highlights the differences between internationally accepted protocols in post incident support and therapeutic interventions

This training is practical for counsellors and psychologists wishing to extend their expertise in CISM.

Dates & Locations

Christchurch: 2 & 3 March 2010
Auckland: 30 & 31 March 2010
Wellington: 29 & 30 April 2010

For further information and to download an application form visit our website: www.seed.co.nz and check out our “latest news”.

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Wellington Sexual Abuse HELP

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Wellington: 29 & 30 April 2010

For further information and to download an application form visit our website: www.seed.co.nz and check out our “latest news”.

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Catholic Family and Community Services  Kelmarna Centre Auckland

Director

Expressions of interest are invited for this position. The Agency is based in Ponsonby Auckland and provides social work, family therapy and parenting courses predominantly targeted at families and couples. Some community or parish based family violence prevention workshops are provided. Support is also given to Prison Chaplaincy.

Expressions of interest may be lodged with The Bishop’s Pastoral Assistant, The Bishops Office Private Bag 47 904 Ponsonby Auckland 1144. The position will be formally advertised in January.

Advance your career in social practice

Programmes include:
- Master of Social Practice
- Postgraduate Diploma in Counselling
- Postgraduate Diploma in Social Practice
- Postgraduate Certificate in Social Practice

If you’re looking for a postgraduate qualification or advanced professional development in the social practice sector, there’s no better place to expand your knowledge than at Unitec. You’ll explore what’s at the heart of social practice issues and learn how to make informed, ethical and integrated responses to the complex situations you may encounter. You’ll enjoy a combination of theory and practical learning, and be inspired by lecturers that play active roles in the industry and are highly respected for their notable international experience.

Programmes are offered at our Mt Albert and Waitakere campuses.

Enrol now for a 2010 start.

0800 10 95 10  www.community.unitec.ac.nz

SOCIAL WORKERS & SENIORS VICTORIA NEEDS YOU!

Short and long-term vacancies Social Workers, Seniors and Team Leaders.

Checklist:
- Convert salary to Aussie salary of AU$59-66K
- Buy supply of Peanut Slabs
- Practice speaking with Aussie accent
- Ship the dog

Call Kerry-Lee at New Zealand Social Work Recruitment on (06) 355 5294 or (027) 332 0893
kerry-lee@nzswrecruit.co.nz

New Zealand Social Work Recruitment Ltd
ADVANCE YOUR CAREER
...while supporting your colleagues

Wintec’s Graduate Diploma in Supervision is a two year Level 7 programme designed for professionals in the fields of social work, counselling, nursing and allied health. It will provide you with a comprehensive understanding of the theory, skills and practices of professional supervision.

- Part-time study
- 16 days of course attendance in Year One (block course delivery)
- 13 days of course attendance in Year Two
- Additional online and independent study
- After one year exit with a Graduate Certificate in Supervision

For further details contact:
Janet May, Programme Manager
07 834 8800 extn 8974
janet.may@wintec.ac.nz

RELATIONSHIP SERVICES
COUNSELLING CLINICAL LEADER VACANCIES 2010

E nga mana, e nga reo, e nga karangatanga o te motu. Tena koutou katoa. Ko Relationship Services e kimi ana tetahi tangata Kaiarahi.

We are offering some exciting career opportunities for experienced practitioners. Relationship Services is a thriving and dynamic organisation, with a strong values based culture, and a strengths based approach to working with clients. We have a demonstrated commitment to working in partnership with Maori and continue to hold this as a growing edge.

Sadly two of our most experienced clinical staff are retiring, creating Clinical Leader vacancies in Otago/Southland and Auckland. These Clinical Leader roles are rewarding and stimulating positions - providing leadership to two of our largest areas. The roles involve mentoring, supervision and training to our teams of experienced and professional counsellors. You will be operating in a very dynamic and supportive team environment, and will continue to offer counselling services to clients. You will participate in a national network of leaders at the forefront of counselling practice development. You would work alongside the Area Manager to provide leadership across the region.

The ideal applicants will have:
- Experience working with families, couples, individuals and children
- Experience working with Maori whanau, hapu and iwi
- Significant counselling and supervision experience
- Demonstrated leadership ability
- NZAC accreditation (or equivalent)
- A professional counselling qualification (or equivalent)
- Ability to travel between sites regularly

These are full-time positions for which we offer a competitive salary.
For an information pack or to apply please contact Kirby Faulkner on 04 4728798 or email kirbyf@relationships.org.nz. Applications close Friday 15th January 2010.
Postgraduate Certificate in Health (Allied Mental Health)

The Postgraduate Certificate in Health (Allied Mental Health) programme is funded by Te Pou and is designed for social workers and occupational therapists nationally, who have been employed in the specialty area of mental health for less than 2 years. This programme focuses on a recovery approach and runs for 10 months from February to November. With theoretical content covered at two Schools in Wellington, students contact is maintained through the use of the internet-based teaching platform Blackboard, and by visits to the workplace. Supported by senior occupational therapists and social workers in mental health students learn from the best, gaining a wealth of knowledge and skills highly relevant to their personal and professional lives.

2010 enrolments are now available online for the Postgraduate Certificate in Health (Allied Mental Health), which comprises two Master's courses:

- HEALS21 Allied Mental Health Practice (30pts)
- HEAL512 Practicum (30pts)

For further information visit www.victoria.ac.nz/nmh
or contact: Student Administrator
ph: +64 4 463 6647 or 0800 105 005 email: nmh@vuw.ac.nz

New Year, New Career?

Reed Global Resourcing are working in partnership with North Somerset County Council to fill a number of permanent social work vacancies based in and around Weston Super-Mare.

Located in South West England this is a fantastic location. Close to Bristol, Bath and Wales as well as the stunning scenery and beaches in Devon and Cornwall.

Working within the Children and Young People’s Services Department, the focus of these roles is to improve outcomes and promote the life chances of vulnerable children, especially those in protection.

A competitive package with relocation allowances, generous holidays and sponsorship is on offer to successful candidates.

Interviews will be held in Melbourne in mid January with North Somerset County Council and there is flight reimbursement to Melbourne on offer.

Interested? For further information please feel free to call our social work team.
Freecall: 0800 803 854
Email: gr.melbourne@reedglobal.com

Opportunities like this don't happen often, make sure you do not miss out!
Happy Holidays
All of the staff here at ANZASW would like to wish you a very merry Christmas and a Happy New Year.

We hope you have a safe and enjoyable holiday and we look forward to corresponding with you in 2010.