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ANZASW Vision, Mission & Values Statement
2011-2015

E hara toku toa I te toa takitahi Engari toku toa takitini

Our strength is not ours alone but that of our community

VISION / NGA MATAKITENGA

All social work action creates and contributes to a socially just Aotearoa New Zealand.

Ko nga mahi takawaenga katoa i waenganui i nga hapori i hanga totikangia he painga mo te katoa o Aotea roa.

MISSION / NGA TIROHANGATANGA TAUMATA

ANZASW promotes excellence in the social work profession, which is enhanced by the indigenous identity of Aotearoa New Zealand, for and on behalf of its members and their communities.

Ko tā te rōpu ANZASW he whakapiki ake i te tino pai i roto i te teiteitanga o nga mahi takawaenga me te whakauru atu hoki i te tino Rangatiratanga o Aotearoa mo nga kaitautoko kei roto te hapori whanui e mahi āna.

VALUES / NGA PAINGA / NGA WĀRIU

❖ All actions of ANZASW are founded on Te Tiriti o Waitangi.
   Ko nga tirohanga katoa a te rōpu ANZASW e whai pāna ki nga takotoranga ture a te Tiriti o Waitangi.

❖ We model the highest standards of personal and professional behaviour in all our activities and interactions.
   Ka whakatauiratia e matou ko te whanonga tino pairawa atu i roto i wa matou mahi katoa.

❖ We are open and transparent in our representations and in the way that we work.
He mahorahora ana matou me te puataata oritenga i roto i wa matou whakaaturanga mahi.

- We treat each other and all other people with respect and dignity.  
  Ko te taurite me te tu rangatira a te tangata ta matou e whai nei.

- We value individual and cultural differences and diversity.  
  Ka wariutia e matou te rereketanga me nga tikanga a etahi atu iwi ke.

- We are agents of the social change that is necessary to achieve social justice and the creation of a fair and equitable society.  
  He mangai hanga kaupapa matou he whakaara mai nga rereketanga o tena o tena kia orite to tatou tu i runga i te mata o te whenua.

- We are a credible voice for those whose voice is not heard and/or who are marginalised.  
  He reo matou mo te hunga e waha ngu ana, ka whakangarohia ranei roto i te koraha.

- We encourage the active participation and contribution of all members.  
  Ka whakapuaretia e matou a matou kuaha kia uru mai te rahi hei whaka-kaha ke atu to tatou kaupapa

President’s Report

“20 years from now you will be disappointed by the things you didn’t do, than by the one’s you did. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore, dream, discover.”

Mark Twain

I suspect that for many of you 2012 has been the blur that it has been for me. It appears I turned away to catch a glimpse of my granddaughter being born and when I turned back we’re getting ready to celebrate her first birthday. However, when I begin to critically analyse 2012, a major contributing factor to the perception of accelerated time and condensed space has been the constant barrage of change that is the reality of contemporary social workers. Social Workers are by role and nature change agents within the sectors of the communities in which we engage. However, due to the constant demands of our societies we have morphed through a forced process of political correctness into occupation of the “middle of the road”. I discussed this theory with Merv Hancock recently at a Manawatu branch meeting and two days later I rang Merv to further discuss and draw upon his experience and wisdom. Merv voiced his opinion in this manner, “the gift of leadership is to stand as a tree in the wind and having the wisdom to know when to bend and when to stand up straight in the face of the storm”. These were very reassuring words for me and affirmed my opinion that ANZASW must realistically acknowledge the need to action change, as Twain said, “To throw off the bowline”, to stand and bend as our wisdom will require. It also motivates me that it is time to clearly and definitively articulate our stance on topical matters of social justice and the disproportionate trend of social inequality for marginalized peoples. This has proven difficult in the recent past as we had lost the mantle as the preferred point of contact on matters of social commentary. In response our CEO has worked tirelessly to develop relationships and networks within media and is now frequently approached for ANZASW commentary on current social issues.

As I look towards the end of this busy year, I know that Merv’s words will resonant and reverberate within my hinengaro over the summer. The feedback from the recent presentations by our CEO and myself in Tauranga, Tairawhiti and Manawatu is much appreciated and has provided healthy, stimulating food for thought as we prepare to navigate our way forward into the next 20 years.
I encourage the membership to walk away from their social work roles and responsibilities as much as possible over the summer months. Eat, laugh, rest and enjoy time with those precious ones you love and who love and support you. I look forward to meeting the membership whanau early next year as Lucy and I travel through the country continuing to present our strategic directions.

Finally to the board, thank you for the hard work over the past twelve months. The tip of the taiaha of leadership can be a lonely place but we stand together inclusive of the multiple differences that reflect who we are and the diversity that causes the feathers, Te Awe to shimmer. It is with sadness that I farewell Janine Joyce from her tenure on the board and thank you Janine for the quiet strong wisdom that you contributed to our decision making table, your wairua will be with us always. I welcome Jane Maidment onto the board and congratulate Jane on her election onto the board for the next two years. I look forward to having your experience and knowledge sit and contribute to the board.

Have a fantastic summer break whanau, and as I said last year, if you see me around your bbq over the summer months, please give me a holler, I’d love to catch up and get to know people better.

May the wind under your wings bear you where the sun sails and the moon walks. - Gandalf the Grey

Tauha TeKani
National President
ANZASW

Chief Executive’s Report

Greetings for what will be the last CE column for 2012. It is hard to believe that it is December already and the festive holiday season is less than three weeks away.

This has been a busy year here at National Office. Highlights have been the launching of the new interactive website, delivering CPD webinars and producing a high quality electronic version of NoticeBoard.

A personal highlight was the opportunity to attend the IFSW General Meeting and the IFSW Joint World Conference in July. For those that would like to hear the key note addresses go to http://swsd2012.creo.tv/sunday. Without exception, the key note addresses were powerful, thought provoking and provided a call to action. I would encourage you to take the time to dip in and sample some of the presentations.

The overriding message I came away with from both the General Meeting and the 2012 Joint World Conference was the role of social workers in action for social justice, human rights and human dignity along with the responsibility to speak up for the vulnerable members of society.

There has been much going on in Aotearoa New Zealand over 2012 that has contributed to the increasing level of inequity in our society: benefit “reform”, changes in criteria for accessing social housing, restricting local authorities to ‘core business’, charter schools, huge increases in public sector CE salaries in a time when fiscal restraint is the rationale for not funding activities aimed at increasing inequity, increasing cost of housing to name but a few examples.

The White Paper for Vulnerable Children was expected to spearhead the move to mandatory registration of social workers. This step was not taken. However, registration is to be “supported and encouraged” through employment and funding contracts and audit obligations. Not moving to mandatory registration means that the protected title remains “registered social worker”. The title ‘social worker‘ can still be used by anybody regardless of whether or not they hold a professional social work qualification. To my mind this approach is in direct conflict with the White Paper’s aim to have a “safe and competent children’s workforce”. The positive note is that DHB’s are well on the
way to requiring all social workers to be registered; CYF aims to have all front line staff registered by 2015, and registration requirements are now being included in many of the NGO funding contracts.

In the 10 months, January – October the number of registered members has risen from 60% to 65%. It is anticipated that this will rise further in coming months. Having said this, just under one third of the membership does not hold recognised qualifications listed in Schedule 1 and 2 of the SWR Act. Granted some of these members will be able to register via Section 13. This reflects the inclusive approach to membership that was embedded in the Association from the beginning.

There are things that I as the CE am curious about and I have yet to really discover the answers. Why is it that membership is regarded as being of ‘of value’ when an employer is paying the membership fee, but ‘no longer of value’ when an individual member is required to pay the ANZASW membership fee? Why do some registered social workers choose to align their professional identity with NZAC rather than ANZASW? It would be great to get some debates about these issues going in ‘My ANZASW’. A discussion forum has been opened in My ANZASW / ANZASW Members titled ‘Professional Identity’ to allow members to debate this subject.

The question of alignment of professional identity raises an interesting question in relation to ‘professional creep’. All too often we hear of nursing staff taking on social work roles and as a result try to make clear what the professional social work task is and why it is not appropriate for nurses to take on the roles. A recent conversation with a long standing member raised another aspect of ‘professional creep’ worthy of debate- the intersect between social work and counselling. Both professions claim space, creating a blur of the boundaries between the two professions. Registration of social workers has made clear who and what social work is. As counselling moves towards gaining registration either by legislation or by validation of self regulation the boundaries of counselling will be defined. In an environment of regulation and expectations that practitioners are competent in their field there will inevitably be debate about what constitutes “counselling” versus what constitutes the core business of a number of other professions such as social work, psychology and psychotherapy. All can reasonably claim to provide help and advice to somebody with problems. What defines the professional approach are the skills, knowledge, ethics and values of the respective professions. What’s in a name takes on a wider meaning as the social service sector becomes more professionalised.

I take this opportunity to wish all members a happy and restful festive season and wish you all the very best for 2013. For those of you who will be working over Christmas and New Year our thoughts are with you as you remain available to respond to those who are exposed and vulnerable at a time when the expectation is to celebrate with family and friendship.
Tena koutou te whanau whanui, nga mihi mahana ki a koutou katoa.

“E hara toku toa i te toa takitahi, engari toku toa takitini”

“Our strength is not ours alone but that of our community”

The whakatauki above represents the vision of the Association and the Association is its members.

Roopu, as well as Tangata Whenua members who may not have an established roopu are contributing on a regular basis. The earlier part of this year had a number of submissions responding to issues like “The Green Paper”, Mental Health etc. The Association and members through their various workplaces contributed and remain passionate about issues of social justice and eradicating abuse and inequalities.

The “Global Agenda” continues to feature and this year at the IFSW conference in Sweden participants from Aotearoa/New Zealand brought back inspirational korero. Tauha shared with us some of the learning he gained in the President’s report for the AGM. We can all participate – start local to contribute to the global.

United Nations Indigenous Council

IFSW would like to work towards a world-wide forum of indigenous social workers that can jointly decide on how to have the best impact on the UN Committee. ANZASW is a valued member of IFSW and is held in high regard through the global visibility of indigenous social work that comes from Aotearoa/New Zealand. Dr Rory Truell, Secretary-General IFSW has support of his colleagues to contact ANZASW to engage with a representative from a kaupapa social work perspective.

This is an exciting opportunity and in order for us to put forward a representative we would like to have a hui. Rory will be in New Zealand in February and arrangements for a hui are in the planning stage at present - a date between the 7th and 17th February 2013 is the “window” we have to meet with Rory. Confirmation of a date, venue (likely to be in the Waikato) and time will be emailed to Tangata Whenua members in the New Year.

Celebrating 50 Years 2014

While this might seem a long way out (as we know “time flies”), a working group has been established to begin planning for the year long celebrations that will round up with a National Conference in November 2014. Regular updates will be posted and we ask all members to put their “thinking caps on” and utilise your creative selves to contribute to the celebrations. Whether it be in song, dance, writings or other artistic medium, we welcome and encourage you to begin nurturing your ideas now.

Tangata Whenua Governance Board Elections 2013

Again, it might feel premature to be raising this, but as stated earlier we don’t want the AGM next year to arrive without appropriate succession planning. Next year is the opportunity for Tangata Whenua to put their hands up and take part in the governance of ANZASW. Current members are more then happy to provide information about the process, roles and responsibilities that are entailed. If your roopu would like for one of us to meet with you, arrangements can be made.

No reira te whanau whanui, ko te inoi kia koutou kia pai ta koutou kirihimete me te hari o te tau hou kia koutou katoa.

May you have a safe and joyous time with loved ones over the Christmas and New Year period. Hope to see and/or hear from you in 2013.

Na
Bella Wikaira.

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ANZASW Membership Fees 1 April 2013 – 31 March 2014

The following fees were approved by the Board 23 November 2012.

<table>
<thead>
<tr>
<th>Fee Category</th>
<th>Income</th>
<th>Fee</th>
<th>Early Bird</th>
<th>Low income</th>
<th>Payable with discount</th>
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<tbody>
<tr>
<td><strong>Full Member</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>A Category Full Member</td>
<td>$40,000 +</td>
<td>$315.55</td>
<td>$31.55</td>
<td>$284.00</td>
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<tr>
<td>B Category Low Income Rebate</td>
<td>20,000.01 to 39,999.99</td>
<td>$315.55</td>
<td>$31.55</td>
<td>$57.00</td>
<td>$227.00</td>
</tr>
<tr>
<td>C Category Low Income Rebate</td>
<td>Up to $20,000.00</td>
<td>$315.55</td>
<td>$31.55</td>
<td>$114.00</td>
<td>$170.00</td>
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<td><strong>Provisional Member</strong></td>
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<td>Provisional Year 1</td>
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<tr>
<td>A Category Provisional year 2</td>
<td>$40,000 +</td>
<td>$315.55</td>
<td>$31.56</td>
<td>$284.00</td>
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<tr>
<td>B Category Provisional year 2</td>
<td>20,000.01 to 39,999.99</td>
<td>$315.55</td>
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<tr>
<td>C Category low Provisional year 2</td>
<td>Up to $20,000.00</td>
<td>$315.55</td>
<td>$31.55</td>
<td>$114.00</td>
<td>$170.00</td>
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<td><strong>Associate Member</strong></td>
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<td><strong>Student</strong></td>
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<td>$71.50</td>
<td>$6.50</td>
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<td>$65.00</td>
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<tr>
<td><strong>Non Practicing</strong></td>
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<tr>
<td>– not working, retired, overseas</td>
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<tr>
<td>$151.00</td>
<td>$20.00</td>
<td>$0.00</td>
<td>$131.00</td>
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<tr>
<td><strong>Non-Practicing Retainer</strong></td>
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<tr>
<td>(no services received)</td>
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<td>$55.55</td>
<td>$5.55</td>
<td>$0.00</td>
<td>$50.00</td>
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<tr>
<td><strong>Levy</strong></td>
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<tr>
<td>Disciplinary Levy (Non Reg SWs)</td>
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<td>$80.00</td>
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</table>

Key features of the fees are:

1. The introduction of a low income fee rate for members with very low incomes or who are providing social work services on a voluntary basis, Category C. The fee rate is set at a level that includes Indemnity Insurance and recertification.
2. Early Bird payment and low income discounts are to be retained.
3. Documented evidence of income related to delivery of social work services (work that requires the application of SW skills, knowledge, values & ethics) will be required in order to claim the low
income discounts – relevant documents could include Pay Slip, letter from employer, IRD Tax return, Summary of Income, letter from accountant.

4. The Disciplinary Levy has increased to $80.00 and applies to non-registered members.

The AGM 22 November approved the following Membership Categories:

- Provisional members – no change
- Full Members – no change
- Associate member: is available to Full Members currently employed in a role that does not involve direct delivery of services, or require social work registration and who wish to maintain their affiliation with the Association and its objectives. Recertification is not required.
- Student Member – a full time student completing a first recognised SW qualification
- Non-practicing – for members who are not in the paid or voluntary social work workforce. Members who elect to become non-practicing have Indemnity Insurance cover for any event that occurred up to the date of transferring to non-practicing. Members who opt for non-practicing membership and continue to provide social work services even in a voluntary capacity are not covered by indemnity insurance.
- Honorary Member – people who are invited to become a member by resolution of a General Meeting
- Life Member – no change
- Member Under Conditions - A member who is subject to conditions on their practice imposed by either the Association or provisions of the Social Workers Registration Act 2003. Their substantive fee category applies.

Disciplinary Levy

This levy contributes to the cost of managing complaints about the social work practice of members who are not registered social workers. The SWRB manages complaints about registered social workers. With the number of non-registered members decreasing the disciplinary levy at $20.00 no longer makes an adequate contribution to the cost of managing complaints about practice of non-registered members. For the year ended 30 June 2012 the levy revenue generated less than half the cost of the complaint management expenditure.

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Life Member – Fiona Robertson

ANZASW is delighted to announce that at the AGM, Life Membership was conferred on Fiona Robertson.

Below is Rory Truell’s citation: (If you are interested to read more on Fiona Robertson and our other Life members: http://anzasw.org.nz/membership/topics/show/68-our-life-members)

Fiona: So much to offer
by Rory G Truell, Secretary-General IFSW

It will most likely be a surprise to members of ANZASW that one of your own has been playing a significant and leading role in international social work for more than a decade. I say ‘most likely a surprise’ because the person concerned makes no fuss over her achievements, and typically for a South Island farmer’s daughter, she is the strong one that stands to the side and applauds others on the stage.
It is a total pleasure to write this brief citation to mark the honourable award of ANZASW Life Membership upon Fiona Robertson. Fiona has been a leader and navigator of international social work since she was elected to the position of Treasurer of the International Federation of Social Workers (IFSW) in the year 2000.

The role of Treasurer sits alongside the role of International President and these are the only two positions on the global executive that are not aligned to any region or country - these roles are to facilitate unity in the highly complex domain of social work as it is practised across every continent.

IFSW has more than 100 national associations of social work (one per country) bringing more than 100 practice perspectives and more than 100 cultures into a single space where global definitions of social work area forged, practice standards are renewed; campaigns are launched and world bodies - like the United Nations - are lobbied. (Yes, ANZASW policies align to the IFSW international standards and policies.) While it sounds like the IFSW budget and organizational machinery would be massive, they are not. IFSW is an organization that's success has rested on the shoulders of a few individuals, who with skill, commitment and at times sheer bloody mindedness have made it triumph.

As a key leader Fiona has been involved with many significant breakthroughs: the Israel nomination of Palestine into IFSW membership; visiting Zimbabwe at the beginning of its collapse, then at short notice arranging for a conference to be shifted elsewhere because of concerns for safety; representing social work at major international conventions of the United Nations, and driving strategies that ensure social work development funds are available to low income regions - just to name a few.

Fiona's role has not been easy. As in all political environments there have been major tensions to navigate and mediate. For example, some member countries not wanting to recognize the legitimacy of other countries by allowing them IFSW membership. Finding equitable fees structures across an inequitable world. Managing the impossible task of deciding which languages will be translated, and subduing the dominance of western social work models over indigenous and culturally based social work approaches. And Fiona with her ingrained instinct for social work has been steadfast in finding solutions and keeping the fragments realising that they are parts of a whole.

She has had a particular style which will be familiar to kiwi members but at times raises eyebrows to others. There are still echo's that reach well into IFSW history that recount Fiona’s karakia when meetings fell into difficulty. There are stories where she was the only one in the room who metaphorically put on the gumboots waded into the middle of the shit and said ‘we all made this mess and we all have to clean it up’. There is a history where she produces a perfectly balanced outcome from of a length of number 8 facing wire. And like all social workers that work in the most financially deprived situations, she is the first to say, "we have the resources, we have what we need, we just need to work together.“

ANZASW, if social work was an Olympic event you have a gold medallist in your ranks. She has been a social worker, a kiwi, a person who has listened to the voices of others, but above all she has been herself - the person she is, the product of her heritage, her culture - this she has worn on her sleeve, and this she has bought to international social work for the better of all she has met.

Congratulations ANZASW for recognising this. Congratulations to Fiona on this prestigious award, and let’s continue to let the world know of social work in Aotearoa - it indeed has so much to offer.
(Re-) Elected Board Members
Welcome to Paula Grooby from Canterbury who was re-elected and Dr Jane Maidment who was newly elected.

Paula Grooby’s profile/biography
Bio for Paula Grooby - September 2012

Kia Ora

I would like to introduce myself and tell you little bit about who I am and how I believe I can continue to contribute as a Board member for the ANZASW.

I have been working in social services in Christchurch for 20 years now. I started my social work career at Presbyterian Support and during this time I began studying towards a qualification in social work. I then went to work at Barnardos working in the community with families. From there I went to Child Youth and Family which is my current employment. I have worked as a front line social worker, supervisor and manager.

I am currently on a secondment to Residence Manager at Te Oranga, a care and protection residence for 10 - 17 year old young people. My social work journey has been interesting and challenging as I have grown into understanding the complexities of social work and supporting families to make changes in their lives and to have a voice in their community.

I believe I bring a wealth of knowledge and experience to the Board and would like to continue to offer this over the next two years.

Paula Grooby

Statement from Paula Grooby

I believe I can continue to bring my knowledge to the Board as I continue to develop my understanding and knowledge in relation to policies and procedures, budget management, employment related matters and a perspective from a statutory body of social work.

I have learnt over the past 18 months that I have gained confidence in relation to how a Board at this level functions and what is expected from the members. I am able to contribute in areas that I know I have a good understanding and learn in areas that I do not have a good understanding of.

Paula Grooby

Letter of Support from Lynette Mulcahy

As a Registered Social Worker in both the UK and New Zealand plus an active and participative Member of ANZASW, (Treasurer of the Canterbury Core Group of ANZSAW) I am writing this letter of support for Paula Grooby.

In my opinion Paula would be a valuable asset to the Board of Governance for ANZASW and would ask that her application to stand for election be considered.

Your sincerely

Lynette Mulcahy
Dr Jane Maidment’s Profile/Biography
My motivation for being interested in serving on the ANZASW Board is based on a desire to contribute something back to the professional Association and its membership, having enjoyed and been well supported by the discipline of social work during the past 27 years.

I believe ANZASW has a critical role to play in advocacy at a national level, regarding issues of concern impacting upon social workers and their clients. If elected, my contribution to the Association would be in terms of helping to plan and execute strategic macro policy change initiatives; assist with strengthening social worker professional development opportunities within the Association; and creating community and government awareness of social conditions impacting negatively on client groups, and social work practitioners.

I have the skills to help position the Association as the ‘go to’ body for media commentary on social issues, to provide critical commentary on matters of public debate. In addition, I think the Association also has a role to play in terms of supporting industrial relations initiatives to help improve working conditions of practitioners from the statutory, NGO and private sectors. A further contribution that I could make would be in relation to the ANZASW publications portfolio in terms of both maintaining and developing different types of instructive and formative publications materials for use by social workers and clients.

I have a clear understanding of the difference between governance and operations management, and would not be at risk of confusing the two roles. I have had long standing involvement with the social work community both as a practice supervisor and educator, and served on the board of Disability Rights & Advocacy in Geelong, Australia for five years. Thank you for reading this profile statement and for your membership support of ANZASW.

Bio: Jane works at Christchurch Polytechnic Institute of Technology and teaches social policy and research. She has had a long history of being field work co-ordinator first at the University of Canterbury until 1999, and then at Deakin University in Australia. She has been back in New Zealand for almost three years, mainly pursuing grandmotherly ‘duties’ when she is not doing social work type activities. Jane is committed to the pursuit of social justice in practical ways, and uses writing and conducting collaborative participatory research to promote a social change agenda. Projects undertaken of this nature have included work with older migrant people experiencing difficulties engaging with the health system; showcasing the ‘silent economy’ of older volunteer craft workers; developing practice research capacity in social service agencies more generally.

Acknowledgement to Janine Joyce ANZASW
By Merrill Simmons Hansen

Tena koutou

On behalf of the Governance Board of Aotearoa New Zealand Association of Social Workers, Andrew Lynch and I take this opportunity to reflect upon, and share with you, some of the gifts that our outgoing Board colleague Janine
Joyce shared so generously whilst in her governance role over the past two years; however, as both a colleague and a wise friend we will also miss her presence.

From 2010 to the present there have been times marked by challenge for social advocates, activists, workers and the social work profession. We seek to work been faced with similar has engaged with these. Alongside her succinct continuously offered often expressed as an therefore of enduring to the communication of contributing to peace at

Janine kept present for we can choose to work social justice to call on mind and from the heart. She reminded us that we are most powerfully located individually and together in the moment and that this enables us to shape our future.

On behalf of the Board and the Association we acknowledge Janine’s young family’s generosity in supporting her work with the Board. We wish Janine well: as a mother, family member, and practitioner, and in her PhD studies.

Janine is currently completing a year’s scholarship in India and we close in the blessing of that land and her peoples to her - ‘Namaste’.

C50 Presentation – Rose Henderson
Co-Chairs for C50:
- Fiona Roberston farobertson@xtra.co.nz
- Bella Wikaira eydiew@xtra.co.nz
New Special Interest Groups

ANZASW would like to welcome 3 new Interest Groups ratified by the AGM:

- **Research Interest Group**  (Contact: Jane Maidment & Liz Beddoe)
  
  The rules of the ANZASW Research Group:
  
  o The Research Interest Group will conform to Section 2.7 of the Standing orders, which define the standard terms of reference of Committees.
  
  o Members of the group must be financial members (in any category) of ANZASW and subscribe to the Objects of the Association, the Code of Ethics and the Practice Standards.
  
  o Membership is voluntary. A prospective member may join the Group by registering to the Convenor to indicate that he/she wish to join the group. A record of membership will be held by the Convenor of the Group.
  
  o A small fee may be payable to cover expenses, eg teleconference calls, photocopying, postage, subsidising CPD etc.
  
  o Members of the Groups will elect a Convenor and a Co-Convenor for a term of one year. The Convenor and the Co-Convenor may hold these positions for up to two (2) terms.
  
  o The Convenor will present a financial report in line with ANZASW policy to National Office by 31 August of each year.
Decision-making in the Group will be by consensus. Electronic communication will be deemed as valid as in-person meetings and communications.

These rules will be reviewed annually and any recommendations for revision presented to the Governance Board for ratification as required.

**Student Interest Group** (Interim Contact: Suzie Hall)
The rules of the ANZASW Student Interest Group:

- Members of the group must be financial members of ANZASW and subscribe to the Objects of the Association, the Code of Ethics and the Practice Standards.
- Membership is voluntary.
- Members of the group will elect a convenor and treasurer (if required) every March for a term of one year and could be re-elected. The Convenor may hold this position for up to two terms and can be re-elected so long as they remain a full time student.
- The Convenor will present an annual report to the Governance Board by the 31st of August each year in preparation for the association’s AGM.
- The Convenor will maintain a register of student interest group members (this rule is subject to change due to other means of tracking registrations such as the National Office database or using a group setting in My ANZASW).
- Decision-making in the group will be by consensus. Electronic communications will be deemed as valid as in person meetings and communication.
- These rules will be reviewed annually in June and recommendations for revision presented to the Governance Board for ratification as required.

**Council of International Fellowship (CIF) Interest Group** (Contact: Sarah De Souza)
The rules of the ANZASW CIF Interest Group:

- To be a paid member of CIF Aotearoa New Zealand
- To act in accordance with the philosophy of CIF International to promote peace, tolerance and respect among people of different cultures
- To act in accordance with the Code of Ethics of ANZASW, and to appropriately represent our country as ambassadors when members undertake programmes overseas, as well as when hosting social workers in Aotearoa
- To actively contribute to, and promote CIF Aotearoa New Zealand by way of attending local meetings and working in a collaborative manner with other CIF members
Members’ Contributions

Acknowledging Mary Inglis 1941-2012
Written By her Colleagues from the Wellington Branch

Mary was born in 1941 and grew up in Palmerston North with her family activities that she sustained throughout her life: skiing, camping-tramping, and her Christian faith with involvement in the Anglican Church.

She began her nursing training after leaving school and worked as a nurse. However, after some years she redirected her career towards social work, with studies in bachelors and then masters degree completing her MA (applied) in Social Work from Victoria University.

She began social work in the then Child Welfare Division (that became the Department of Social Welfare) in the Wellington region. By the end of the 1970’s she had stepped into senior social work jobs in the Department, as the first of many leadership roles to follow. Mary was a member of the Social Workers’ Association and active in the Wellington Branch during this time.

During the 1980’s Mary became a Social Work Student Unit leader for DSW, firstly in the Hutt and later in Wellington office, until the units were phased out - much to Mary’s dismay. She loved working with students on placement, combining this with some tutoring at the social work school at Victoria University. As a keen learner herself, she continued her own professional development too, becoming proficient in narrative therapy approaches.

Her next role was as social worker at the Physical Disability Service based at Hutt Hospital for inpatient and community clients, (when it was part of the Wellington Area Health Board). Taking on team leader responsibilities, Mary continued the impetus for social work to have an integral role in the multidisciplinary team work.

She became the Social Work Manager for the general hospital and community based social workers in the newly formed Hutt Valley Crown Health Enterprise. Mary had a vision for how hospital social work could keep evolving its professional image within the new health approaches of the 1990’s. She focused on social work expertise extending the task centred “benefit and accommodation” approach to incorporate a wider skill base including counselling.
Mary ensured that social work was contributing to the therapy management structures of the hospital in her efforts to influence policy and practice development. Mary supported the ANZASW move to competency based membership by making it a criterion of social work staff positions. Whilst practising as the Social Work Manager her area of practice was Oncology, which included helping people cope with life threatening illness using both her practical and narrative skills. Mary’s knowledge, skills and personal fortitude helped her to cope with her own terminal illness with her customary pragmatism and bravery.

In 1996 Mary moved to manage the ACC Sensitive Claims Unit in Wellington utilising her social work and leadership skills within this specialised sector. She subsequently returned for a year to Hutt Valley Health Community Mental Health Service and often spoke about how valuable some knowledge of mental health is to social workers. Mary then worked for Barnardos in the Social Work Team Leader role, where her diverse experience in health and statutory social work was valued.

The opportunity to teach social work students came again with Te Wānanga o Aotearoa. At her funeral, Mary was quoted as reflecting that this was the most satisfying of all her work roles. She truly loved working with students and made a deep impression on many of them during their studies. She championed professionalism and competence in social work, and never cut any corners in her teaching. Students remember her almost as a mother figure to them and loved her for her enthusiasm and the sheer joy she projected while teaching.

Mary’s recent years were spent in part-time roles in the Newtown community of Wellington which meant she was able to enjoy some semi retirement activities, such as mid week tramps. With Wesley Social Action (whose have older community based clients with mental health disabilities), Mary was the office administrator smoothing the admin path for the social workers. After leaving that role she continued on the Board (for a time as its Chair) until very recently. Mary also worked with Newtown Budgeting and Advocacy Services in the Salvation Army Hope Centre, demonstrating her social work values in her concern for the marginalised. Throughout these years, Mary was pleased to continue her involvement with social work students, including providing external supervision for some Massey and Wānanga undergraduates.

Mary was described at the funeral as energetic and courageous, a ‘doer’ not greatly given to contemplation. She will be remembered by both trampers and social workers for her forthright warm manner. Just before her illness, Mary was gathering material for a book on how to make decisions about retirement. She was passionate about de-cluttering: our minds, houses, wardrobes etc. and was hoping to set up a small business as a ‘De-cluttering Adviser’. All her friends benefited from her guidance about getting rid of clutter! As social workers who learned from her wide ranging skills and perceptive analysis, we respect Mary’s determination to model ‘work-life balance’ for us as colleagues, as well as for clients.
Acknowledging Lorraine Hill 1952-2012
By Michael O’Dempsey

This is a highly subjective reflection on Lorraine Hill’s influence on me as a social worker. I knew Lorraine over the course of my fourteen years as a social worker in New Zealand. During this time there were long periods in which we had no contact but somehow Lorraine remained a social work reference point for me.

The Lorraine I am describing here is the Lorraine I carried in my head. The stories I describe here are true of that Lorraine. I may have mistakenly attributed some of them to her such as her protesting against the Springbok’s tour (I always thought that showed courage). I found myself strongly affected by her passing and I came to understand that sometimes we don’t realise how someone has influenced us until they are gone.

Let me tell you how I came to know Lorraine: My first social work job in New Zealand was with the Child Youth and Family Service in January 1998. I was employed to cover for Lorraine who was a Social Worker and had been seconded (I think) as Family Group Conference Coordinator. Our first encounter was over the phone and it has to be said that it was quite bizarre. It went something like this “Hello, is that Lorraine? I’m the social worker covering your case load”, to which Lorraine said something like “No you’re not. They said a man was covering for me.” Now I have to admit that I am particularly softly spoken and I reassured her that I am a man and after a little while I believe I convinced her.

Lorraine was very committed to her clients and she was always available to give advice and guidance and somehow I always knew that I was looking after her case load. Needless to say her secondment continued and she never returned as a basic grade social worker as she became a supervisor. My memory of her from that time was as being strongly committed to high quality respectful practice and keeping children safe. I recall her ability to hold on to the belief that it was possible for people to change for the better, even people who had done bad things. While she never compromised safety in this, she challenged punitive approaches to child protection and I found it reassuring that we had a supervisor who held on to this as a possibility as it provided a place for hope.

I next met Lorraine in my role as an ANZASW Competency Assessor. She was very committed to the Association and professionalism and served on many panels. Lorraine was rigorous in her assessments and when she felt that something was awry she would pursue this even if she was a minority of one. Often she would articulate a concern that we would have felt but had difficulty in putting our finger on. Shortly before she died she participated on a panel and was her usual rigorous self requesting further information. I shall always be grateful to Lorraine, not least for the story of our first encounter although I won’t really be able to tell it without her present.

Lorraine’s tangi was the most wonderful I have ever been to or heard of. Her choir sang and we heard many stories often featuring mischief. I have to say it was great fun in its own way and true to form she departed not in a hearse but in a campervan. She loved camping. There were so many social workers past and present there. Almost everyone of the team I had been in with her was there fourteen years later and I realised that if I, who had really quite a limited time with her, felt so profoundly moved by her passing, what must it be like for the people including family and colleagues whose lives she touched every day. Farewell Lorraine, and thank you.

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As health professionals one of the most difficult things we have to deal with is when we have a client who indicates suicidal ideation. After 20 + years of counselling at-risk people, my stomach still drops when I hear that message. Often there is no verbal message expressed, but a hint, a clue that we sometimes miss. We need to know what to watch out for in clients, and what to do and say, in an effort to reduce the risk for those struggling with life and all its problems. We need to give them a reason to live. They often already have a reason to die. The suicide rate in New Zealand averages at about 10 a week. This is not ok. More needs to be done. Survive and Thrive Choose Life, a suicide prevention handbook for those at risk and those who want to help, targets those at risk and those who want to help, and gives a message of hope. Hope is one of the defining ingredients in the battle against suicidal ideation and depression.

Survive and Thrive Choose Life has a clear purpose to give people some insight into the thoughts that might precede a suicide attempt. To give people skills to help with bullying, depression, unemployment, relationship break-ups - often these are the issues that lead people to desperation. For the helper I offer some guidance on what to watch out for that might indicate their client is at-risk. The book contains questions to ask to encourage the person to talk about what is going on for them and suggestions for the helper what to do next. This book is based partly on my own life experience of a suicide attempt as a result of being a victim of domestic violence. Now a trained counsellor with 20 years experience, I have worked with suicidal clients, and relatives of the deceased, have contributed to the Youth Suicide Prevention Strategy, been a Lifeliner and Victim Support volunteer and trainer, and facilitated Touched by Suicide groups. This book details some of the techniques that I use to give hope to my clients - working mainly from a solution focused perspective. Survive and Thrive Choose Life a suicide prevention handbook for those at risk and those who want to help is an easy read that gives you information and tools that you can immediately put into place. For those at risk there are strategies such as The Game of Life, and recognizing and shifting from the highway to hell to the yellow brick road, in an effort to get life on the right track again.


Survive and Thrive Choose Life - Cost -$34.50 (inc gst)

Available by emailing counsellor.sylvia@xtra.co.nz

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Youth Justice in New Zealand

Written by Nessa Lynch (BCL, LLM, PhD), this title is the first to address the law, theory and practice behind the New Zealand Youth Justice system. Nessa lectures at Victoria University Wellington and has been published domestically and internationally in the areas of youth justice, restorative justice and international standards.

Click here to order a copy of Youth Justice in New Zealand online or email service@thomsonreuters.co.nz. Purchase before Friday 14 December and get 10% off. Pay only $79.20 + GST (RRP $88.00 + GST)

Please hyperlink “click here” to https://www.thomsonreuters.co.nz/catalogue/youth-justice-new-zealand/

The model of youth justice established under the Children, Young Persons and Their Families Act was considered innovative and original when established in 1989. Since then, the complex and often challenging system has been the subject of much discourse, but has never been the focus of a standalone text.

Youth Justice in New Zealand is the first and only book to comprehensively address the law, theory and practice behind the New Zealand youth justice system. This long awaited analysis extensively discusses the principles, legislation and policies governing the operation of the youth justice system, as well as exploring practice and procedure in the distinctive Youth Court jurisdiction.

The book also critiques the recent major reforms to the system, including the new powers to prosecute children and the new and expanded Youth Court orders, breaking down the changes and providing current guidance.

The work will be an invaluable resource for lawyers, police, policy-makers and students of the law, as well as those working in related fields such as criminology, social work and public policy.

ABOUT THE AUTHOR

Nessa Lynch (BCL, LLM, PhD) is a Lecturer at the Faculty of Law, Victoria University of Wellington, where she teaches in the criminal law and criminal justice fields. She has a strong interest in the criminal law’s interaction with children and young persons and has published domestically and internationally in the areas of youth justice, restorative justice and international standards.

AVAILABLE DECEMBER 2012

CHAPTER CONTENTS

1. The Evolution of Youth Justice in New Zealand
2. The Architecture of the Youth Justice System
3. Child Offenders
4. Powers of Arrest, Questioning and Investigation
5. Police Diversion
6. The Youth Justice Family Group Conference
7. The Youth Court
8. The Right to Legal Assistance in the Youth Justice System
9. Youth Court Sanctions
10. Youth Justice Sanctions – Tensions and Challenges
11. Young People in Custody

“...there has been no single self contained text book which has thoroughly explained and discussed youth justice law and practice in New Zealand. This helpful text fills that long standing gap. It provides a detailed overview and discussion of New Zealand’s entire youth justice system. It has been long awaited.

...This text will be very useful for all those involved within the youth justice system, including youth advocates, judges, police and Child, Youth and Family practitioners, and also those with policy responsibility for youth justice initiatives. No doubt it will quickly become recognised as the starting point for all discussions about the Act and its operation.

Andrew Becroft
Principal Youth Court Judge
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This program attracts 14 AASW CPD points, 28 ACA OPD points, 14 ACMHN CPE Points and 14 Active CPD hours for psychologists.

Newcastle NSW, 9-10 May
Gold Coast QLD, 16-17 May
Melbourne CBD, 23-24 May
Sydney CBD, 30-31 May

Cairns QLD, 6-7 June
Perth CBD, 13-14 June
Adelaide CBD, 20-21 June
Auckland CBD, 27-28 June

Leah is offering online supervision to past attendees of this training. Go to www.cpdpoint.com.au/forums for information

Clinical skills for treating posttraumatic stress disorders
This two-day (9am-4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. Techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is on imparting practical skills and up-to-date research in this area. The program is intended for all mental health professionals.

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• An introduction to anger management

Day Two topics include:
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• Contraindications and complex case issues

Program fee is in Australian Dollars
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Super Early Bird $550* (when you use this form to reserve a place or pay for the Auckland workshop by 31 December 2012)

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*Save $50 each when you register with a colleague by fax (both registrations must arrive together).

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Please note that the workshop venue will not be publicised, it will be announced to registered attendees one month prior to the workshop date.

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A receipt will be emailed to you upon processing. Note: Attendee withdrawals more than one month in advance attract a processing fee of $55. Withdrawals are not permitted in the month prior to the workshop; however positions are transferable to anyone you nominate.

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Professional Development – Group Crisis Intervention

Vitae is proud to sponsor the ICISF / CIMA Group Crisis Intervention and Advanced Group Crisis Intervention Two Day Intensive Courses

Vitae has been involved in providing trauma responses to NZ industries for over 15 years and has developed international expertise in this field. In the last year, our rapid Trauma Response team has supported over 500 traumatic incidents in the workplace.

Psychologists, Psychotherapists, Social Workers and counsellors are invited to attend this internationally accredited* training seminar designed to put you at the leading edge of trauma response options.

Contact: theteam@vitae.co.nz if interested.

Dates:

GCI 10th/11th April – Auckland; 16th/17th April – Wellington
   3rd/4th Sept – Wellington; 25th/26th Sept – Auckland

AGCI 30th April/1st May – Christchurch; May 29th/30th – Auckland
   June 26th/27th - Wellington

Cost:

$650 + GST

Conference package includes:

Lunches, tea breaks & Training Manual
Certificate on completion

About the Trainer: Sandra Johnston

Masters in Counselling Psychology (Hon); Associate Degree Business Studies; Dip Clinical Supervision;; Advanced Cert CI Response training; Approved & Registered Advanced trainer with Crisis Intervention & Management (CIMA) & the International Critical Incident Stress Management Foundation (HQ USA) & Compassion Fatigue Educator International Green Cross.

Sandra has been a manager with Vitae since 1986. She is currently the Vitae Trauma Services Manager with responsibility for recruiting, training and accreditation of Vitae’s national network of trained CI responders as well as one of Vitae’s Client Relationship Managers. She is the New Zealand representative on the CIMA Board of Management and the NZ Liaison for CIMA.

Sandra is the current recipient of the CIMA Award for “Outstanding Contribution to the Field of Crisis Intervention’.

Testimonial

“The trauma training offered by Sandra through Vitae was the most relevant training I have done in several years. Sandra Johnston was able to extend my knowledge and hone my skills through a good balance of information sharing and role play. Sandra is a humble expert with a vast theoretical and practical experience in which to base her presentation. Well worth the 2 day investment.”

Martin Kelly
Dip Teaching (Christchurch) Med (Cant.) Med (Otago) Dip Ed Psyc (Otago)

“I was fortunate enough to attend the Advanced Group Crisis Intervention course earlier this year. I experienced clear teaching from a knowledgeable presenter with marvellous time management skills and a sense of humour. The course content ranged from interesting to downright fascinating and I really appreciated the opportunities to take part in exercises that challenged me to put theory into practice. Well worth attending!”

Julz Kelly
Registered Psychologist (MNZPsS)

*The Course Curriculum is approved by the ICISF – International Critical Incident Stress Foundation. The GCI is a prerequisite for the Advanced Course.
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