Quicklinks

- Update your Contact Details
- Supervisors’ Register
- Membership Statistics incl Addresses Unknown (website logon req’d)
- Getting Involved: Interest groups, roopu, hui, branch information (website logon req’d)
- Continuing Professional Development
- Pre-Assessment Workshop Contacts
- Social Work Education
- Social Work Digital Resources
- PODSocs: Podcasts for Social Workers

President’s Report

Tēnā koutou

As the year draws to a close it is a time to reflect on the year that has been, as well as a time to consider the goals and aspirations for the next 12 months. I am aware that for many this year has been a time of challenge in relation to juggling workload and personal commitments. As such I thought I would write a little about wellbeing - an area you might want to think about over the break and plan for in 2014.
Being time poor, feeling rushed and often unappreciated are topics that come up when I talk with social workers from all around the country. No one sector stands out as these workers have been employed in a diverse range of practice settings. Clearly in the socio-political context in which we practice there are no easy solutions for addressing such issues, but they do prompt me to put on this page some ideas about general wellbeing and how social workers need to look after themselves. While the notion of wellbeing may seem clichéd there is much to recommend it, in terms of finding some signposts for enhancing every-day living.

Our bodies can tell us a lot. Strained muscles, pains in the ankles and knees, increasing waistline measurements and puffing in the stairwells are all signs for needing to develop habits for healthy eating, drinking more water and having an exercise routine. We have all made resolutions at some time or another to do these things but it is always easier to tackle these things with support. Social workers have always been good at working in groups for the betterment of others, and maybe now is the right time for your team or office site to consider working together in 2014 to promote your own health goals. Perhaps you could check at your next team meeting if others would like to join an ‘office health club’ and set an agenda for how collectively you can develop a healthier lifestyle.

Feeling overwhelmed, professionally isolated, or lacking motivation suggests the need for strategies of a different order. These strategies would include accessing collegial support and professional supervision to work out how matters can be addressed. Most agencies offer some form of Employee Assistance Program (EAP) for workers to access counselling if necessary. Make use of these provisions if you need to.

While there are resourcing constraints in most social services organisations that practitioners are not necessarily in a position to change, we do have a personal agency to address the impact these conditions have on our own state of being. We need to put a premium on our own health, because without our own physical and mental health we are hardly in a state to address the ills and troubles of others. Much research has been done about critical elements that boost wellbeing. Although the outcomes of this research may sound twee, they are well grounded in robust empirical data. I thought I would take this opportunity to share the key elements of wellbeing with you. I found these tips in a health magazine some time back and together they form a simple checklist that summarises the research into wellbeing. Unfortunately I did not take down the reference for the magazine.

"1. Connect with the people around you.

2. Get physical: Look for ways to routinely include exercise in your daily life. Walk to work, go for a run, find some physical activity you enjoy and do it regularly.

3. Be Curious: Actively notice what is going on around you; the changing seasons, or scenes that are beautiful to you, or issues worth commenting on to others for some reason.

4. Keep Learning. Try something new. Rediscover an old interest. Learning new things makes you a more interesting person and opens up different avenues for expression, relaxation or ways of working.

5. Give: Do something nice for a friend or a stranger. Volunteer your time. Look out as well as in.

For more info visit www.beintent.com

We are all aware of how ‘Use of self’ is integral to social work practice. Take some time to think about how you want your ‘self’ to be in the world during the year ahead. How can you create your best ‘self’ to honour the work you do, the clients and communities you serve, but most importantly generate your own sense of fulfilment and wellbeing?

Na mihi nui

Jane Maidment
Chief Executive’s Report

MEMBER PARTICIPATION IN CONSULTATIONS

The following are submissions that ANZASW has prepared and submitted:

- Constitution Conversation 164
- Inquiry into funding of Specialist Sexual Violence Social Services 142
- Victims’ orders against Violent Offenders Bill 45
- Membership Consultation on Mandatory Registration 683
- Membership Criteria in a Mandatory Registration Environment 951

A total of 1,417 individual members have made a contribution to one or more of the above submissions.

Members were invited to participate in Working Groups to develop the following submissions:

- Engaging Parents in the Education of their Children 5 participated
- Vulnerable Children Bill 11 participated
- CYF Caseload Review 52 participated

By including the working party contributors a total of 1,485 members have contributed in some way to ANZASW submissions. At 16 December, membership stood at 3,482. Based on this, 43% of ANZASW members have contributed in some way to submissions during 2013. This does not include the fifty-eight members who have engaged with the project to develop a Practice Note for Social Workers working with the PPP&R Act and the consultation on the use of Enduring Power of Attorney.

The high level of participation in submissions is a credit to members. Thank you to all who have participated.

SOCIAL JUSTICE – ways to participate in discussion

ANZASW engagement in social justice issues is an issue that members value highly. Social justice and advocacy are core social work responsibilities. To assist members to contribute, two discussion forums have been established in MY.ANZASW.

On the ANZASW Members Page a Forum has been established to allow members who identify social justice issues in their day to day work to share the issue with members and collaborate with members to develop a response. In the event that the issue is one encountered widely ANZASW is in a position to prepare a submission or letter making the case for changes in relation to the issue.

On the Social Justice E-Community page there are two discussion Forums established one for General Discussion and one for Child Poverty Issues.

In both Forums members are able to create discussion topics that any member can contribute to.

SUBMISSIONS

Since the last edition of NoticeBoard ANZASW has made a submission supporting the Human Rights Amendment Bill.

ANZASW supports the Human Rights Amendment Bill’s aim to amend the Human Rights Act 1993 to enable the establishment of the position of a full-time Disability Rights Commissioner within the Human Rights Commission. We also fully support the new functions of the Commission:
To promote racial equality and cultural diversity
To promote equal employment opportunities (including pay equity)
To promote and protect the full and equal enjoyment of human rights by persons with disabilities
To promote the development of new international instruments on human rights
To promote and monitor compliance by New Zealand with, and the reporting by New Zealand on, the implementation of international instruments on human rights ratified by New Zealand.

ACKNOWLEDGEMENTS

With 2013 drawing to a close it is timely to acknowledge those who have contributed to ANZASW business in so many ways. Without these contributions the Association would be the poorer.

Sincere thanks and good wishes go to:

- Competency and Recertification assessment Panel Members
- Competency Assessors
- Members of the Complaints Advisory Group
- The Social Justice Committee
- The PPP&R Act Working Group
- Members who have contributed to submissions
- Webinar presenters
- Contributors to the Journal
- NoticeBoard contributors
- Branch, Roopu and Special Interest Group convenors
- The CSO Working Party
- The Risk & Audit Committee members

Wherever you are and whatever you have contributed, all adds to the vibrancy of your professional body.

Special acknowledgement and thanks go to all who have been part of the ANZASW Board over the year. Being on the Board is a significant commitment both in terms of time and providing leadership for ANZASW.

**Current Board Members**

Jane Maidment President
Bella Wikaira
Anaru Gray
James Makowharemahihi
Jim Anglem (Board Member & Kaumatua)
Karin Brown
Merrill Simmons-Hansen

**Retired Board members**

Tauha Te Kani President 2010 – Feb 2013
Wtariana Mita (Kaumatua)
John Dunlop
Paula Grooby
John White
Andrew Lynch

Thanks also go to the employers of Board members. Many employers are highly supportive of staff being involved with the ANZASW Board. Support from employers allows staff to contribute to the development of ANZASW and supports the profession of social work.

Finally the Team at National office are thanked for their awesome efforts over 2013:

Jacqui Christian Office Manager
Janetta Whaley Competency Co-ordinator
Margaret Langley Administration
Fiona Scott Data Base & Website Administrator
Cinnamon Kouka Administration
Brogan Taie Administration & Submissions
Laurie Williams, Student

Behind every CE there is a fabulous Team!

I take this opportunity to wish members and staff a wonderful holiday break and may 2014 be all that you wish for.

For those who will be working over Christmas and New Year our thoughts are with you as you continue to provide essential services.

I look forward to hearing from you in 2014.

Kaipurongo
By Bella Wikaira

Kia ora te whanau nau mai ki te hui mo nga Tangata Whenua Takawaenga o Aotearoa.

At this time of year there is more traffic on the roads, shops and malls are open till late for all the “last minute shoppers” and social services are in greater demand than at any other time of the year. While it is a joyous time with whanau and friends, it is also a time of great hardship and sadness for too many whanau. We need to be mindful of these extremes and do as much as we can for these whanau while we can, especially if your services close for a couple of weeks, or you are taking a much needed break. Let us be thankful we can be of service to ease the burden that whanau have at this time of the year.

Looking back over this year, things have been quiet for the caucus. Tangata Whenua are still contributing to survey monkeys, attending webinars, roopu and branch hui throughout the year. It was wonderful to see a number of Tangata Whenua who put their hands up during the election process to take that step to shape the future direction of the association.

We have new and less new members to the board. The current Tangata Whenua members are Bella Wikaira and Anaru Gray (Tangata Whenua representatives), James Makowharemahihi (General election) and Jim Anglem (co-opted). We also welcomed tauwi members Karin Brown and Simon Lowe. Merrill Simmons-Hansen and Jane Maidment complete our current board and most of us met in Auckland recently for the AGM and board meeting. It was a good opportunity for us to connect, share ideas and make decisions. I look forward to doing the mahi that is ahead with my fellow board members.

2014 is a year of celebration to mark 50 years of ANZASW. For all our members, new and old, get together and put your “thinking caps” on to celebrate this auspicious time. If roopu or individuals have ideas, let us know so we can let others know so they can contribute or inspire them to organise something locally to them.

No reira tena koutou, tena koutou, tena koutou katoa. Meri Kirihimete me nga mihi mo te tau hau.
### ANZASW Membership and Assessment Fees 1 April 2014 – 31 March 2015

The following fees were approved by the Board 13 December 2013.

<table>
<thead>
<tr>
<th>Fee Category</th>
<th>Income</th>
<th>Fee</th>
<th>Early Bird Discount</th>
<th>Low income Rebate</th>
<th>Payable with discount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full Member</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>A Category Full Member</td>
<td>$40,000 +</td>
<td>$287.78</td>
<td>$28.78</td>
<td>$0.00</td>
<td>$259.00</td>
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<tr>
<td>B Category Low Income Rebate</td>
<td>&lt;$39,999.99</td>
<td>$287.78</td>
<td>$28.78</td>
<td>$57.00</td>
<td>$202.00</td>
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<tr>
<td>C Category low income rebate</td>
<td>&lt;$20,000.00</td>
<td>$287.78</td>
<td>$28.78</td>
<td>$114.00</td>
<td>$145.00</td>
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<tr>
<td><strong>Provisional Member</strong></td>
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<tr>
<td>A Category Provisional year 2</td>
<td>$40,000 +</td>
<td>$287.78</td>
<td>$28.78</td>
<td>$0.00</td>
<td>$259.00</td>
</tr>
<tr>
<td>B Category Provisional year 2</td>
<td>&lt;$39,999.99</td>
<td>$287.78</td>
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<td>$57.00</td>
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<tr>
<td>C Category low Provisional year 2</td>
<td>&lt;$20,000.00</td>
<td>$287.78</td>
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<td><strong>Associate Member</strong></td>
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<td></td>
<td>$287.78</td>
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<td><strong>Student</strong></td>
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<td>$71.50</td>
<td>$6.50</td>
<td>$10.00</td>
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<td>$55.00</td>
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<tr>
<td><strong>Non Practicing</strong> – not working, retired, overseas</td>
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<tr>
<td></td>
<td>$151.00</td>
<td>$20.00</td>
<td>$0.00</td>
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<td>$131.00</td>
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<tr>
<td>Non-Practicing Retainer (no services received)</td>
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<td></td>
<td>$55.55</td>
<td>$5.55</td>
<td>$0.00</td>
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<td>$50.00</td>
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<tr>
<td>New Member, 1st year membership – also completing a competency assessment</td>
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<td></td>
<td>$133.00</td>
<td>$0.00</td>
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<td>$133.00</td>
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<tr>
<td><strong>Levy (non-registered members)</strong></td>
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<tr>
<td>Disciplinary Levy (Non Reg SWs)</td>
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<tr>
<td>Disciplinary Levy (Students)</td>
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<tr>
<td>Disciplinary Levy (NP – overseas)</td>
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<tr>
<td>Disciplinary Levy (NP – New Zealand)</td>
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<tr>
<td><strong>Recertification</strong></td>
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<tr>
<td>Recertification Assessment Fee</td>
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<td></td>
<td>$150.00</td>
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<tr>
<td><strong>Initial Competency</strong></td>
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<tr>
<td>Paper-based Competency</td>
<td>$230.00</td>
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<td>$0.00</td>
<td></td>
<td>$230.00</td>
</tr>
</tbody>
</table>
Key features of the fees are:

1. Early Bird payment and low income discounts are to be retained
2. Evidence of income will be required in order to claim the low income discounts – this could include (NZAC Evidence of total income required - IRD Tax return, Summary of Income, letter from accountant)
3. The recertification fee, which was once a part of the membership fee, has been removed and is a separate charge once again. Taking into account fees already paid, initially this will be invoiced on a pro-rata basis, to members who opt to complete their Recertification assessment with ANZASW.
4. The general Annual Membership Fee has been reduced across the board.

Annual Membership invoices will be raised in March 2014.

If you do not want to retain your membership, please advise us in writing – jacquic@anzasw.org.nz
This will allow us to fulfil our obligations to the Insurer, assist with the planning involved in the pre-purchase of bulk items, such as Indemnity Insurance and have a record on your file of your intentions.

If you have any queries with regards to the fees please contact Jacqui Christian in the first instance.
jacquic@anzasw.org.nz

From the AGM 2013
The South Auckland Branch hosted the Adjourned AGM. Thanks go to Rosemary Nash and her team for the wonderful job they did.

Dietrich and Ramon, youth workers from Action Education provided some very thought provoking words of poetry, The Spoken Word. The poetry was performed with passion and messages were powerful both in content and presentation. Thank you for a talented presentation.

Thirty members signed the attendance register which meant that the required quorum had been exceeded thus the meeting went ahead.

The Meeting

<table>
<thead>
<tr>
<th>Agenda #</th>
<th>Agenda Item</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Minutes of the 2012 AGM</td>
<td>Adopted as a true and accurate record of the meeting</td>
</tr>
<tr>
<td>4</td>
<td>Annual Report</td>
<td>The president summarised the Annual Report.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Annual Report was adopted.</td>
</tr>
</tbody>
</table>
The 2012/2013 Statement of Accounts was accepted. The 2013 Financial Statement can be found on MY.ANZASW in the group ANZASW Members.

Philip Gainsford, Chartered Accountant was appointed as Auditor.

The meeting ratified the 2013 election results, confirming the election of Bella Wikaira, Anaru Gray (Tangata Whenua elections) Karin Brown and Simon Lowe (general member elections).

Life Membership was awarded to Kara Coombes of Manawatu.

Honoraria for the Board was approved, $6,250.00 for the President and $1,875.00 for Board members & Kaumatua.

The proposed Constitution was adopted, effective from 1 March 2014. A copy is included in this issue of NoticeBoard.

The remit was discussed. The meeting felt that the notification and advice procedures in place were more than adequate.

ANZASW supported the resolution and will now work with IFSW and Tangata Whenua Social Workers Association on ways to progress the role/participation of indigenous social workers and their Associations in IFSW.

AMNZ would be pleased to offer AMNZ member rates to the training event. Please see below for a list of the training:

**Family Dispute Resolution Education**
A one-stop shop to up-skill and fill gaps in your knowledge of FDR.

**Auckland:** 13, 14 and 15 February
[Click HERE](#) for further information and to register.

**Wellington:** 20, 21 and 22 February
[Click HERE](#) for further information and to register.

**South Islanders:** Discounted rates on training in Auckland and Wellington.

**One Day Mediation Seminar**
Designed for Therapists, Counsellors, Psychotherapists, Psychologists and Social Workers.

**Auckland:** 11 February
**Christchurch:** 17 February
**Wellington:** 18 February
[Click HERE](#) for further information and to register.
He aha to mea nui o te Ao? He Tangata, He Tangata, He Tangata

Reflecting, Inspiring, Promoting, Affirming and Celebrating 50 Years of ANZASW

National Event: Friday 28th & Saturday 29th November 2014
Venue: Chateau on the Park, Riccarton, Christchurch

Friday 28th November 2014
Presenting contemporary practice and future directions for excellence in social work
ANZASW Workshop Symposia led by experienced social workers

Saturday 29th November 2014
Reunion:
Celebrating 50 years of professional social work practice in Aotearoa presented by social work leaders from across the 5 decades.

Social Programme:
Thursday 27th: Pre-registration & Drinks and Nibbles
Friday 28th: National Event Dinner
Saturday 29th: Breakfast Conversazione

Enquiries to CS0@anzasw.org.nz
Check the ANZASW website regularly for further details of confirmed plans
Media Release: Closing the Gap, The Income Equality Project

ipples of UNICEF produced a report showing that around 20% of our children live in poverty. Now the Child Poverty Monitor, a report produced by the Children’s Commissioner in collaboration with the University of Otago New Zealand Child and Youth Epidemiology Service, supported by the JR McKenzie Trust, shows similar results. To be precise, using the less than 60% of the median household income after housing cost as a measure of poverty, 25% of children in the 0 to 17 age group lived in poverty in 2012, and 10% lived in severe poverty. Hospital admissions for medical conditions that arise from social conditions continued to rise.

Using the “Economic Living Standards” index where households are considered living in hardship if they “ticked” more than 6 out of the 16 measures of economic hardship produces 17% of the same group of children living in hardship.

It is clear that in New Zealand we have a significant group (about 1 in 5) of children - the future of our country - who live in poverty/hardship. Aside from any sense of compassion on our part, there is enough research that the social, emotional, medical and educational consequences of living in a state of poverty are dire.

A number of financial commentators are now agreeing that the income gap in New Zealand is growing. Over the period 2006 to 2013 there was a 75% increase in the number of people earning over $100,000 a year whereas the median income, $28,000 per year, has not kept pace with inflation. Recently there have been a number of calls for executives, and politicians to be paid more. “Greed” says Malcolm.

There is now incontrovertible evidence that high levels of income inequality, which is what we have now in New Zealand, are a direct cause of many social ills.

In the words of the recently deceased French diplomat, ambassador, writer, concentration camp survivor, French Resistance member and BCRA(French Military Security Agency) agent Stephane Hessel, it is “Time for Outrage” says Malcolm. It is time for New Zealanders to wake up and initiate a return to a fair, compassionate, more egalitarian society.

For comment and information, contact Peter Malcolm phone 07 5524809 mobile 022 3086982

Email peter@closingthegap.org.nz
Registration is now OPEN!

Please visit the conference website for full details on registration, fees, inclusions, accommodation, social functions and pre/post conference tours.

Online conference registration is now available.

To take advantage of the special early bird savings, register before 2 May 2014.

Keynote Speakers

The Local Program Committee is developing a strong program, led by renowned keynote speakers. The keynotes will be complemented by a combination of international and local Australian presenters.

Professor Margaret Alston
Australia

Professor In Yong Han
South Korea

Dr Tom Calma AO
Australia

Mr Herbert Paulischin
Austria

Mr Greg Vines
Switzerland

Sponsorship and Exhibition Now Available

We are pleased to invite local and international companies to sponsor and/or exhibit at the Joint World Conference on Social Work, Education and Social Development 2014.

Demand is expected to be high. We suggest you review the opportunities and act quickly to guarantee your chosen sponsorship and maximise your investment through promotion of your organisation in the pre-conference marketing.

For further information please visit the conference website.

Pre and Post Conference Tours

For many of the international delegates, Australia is a once in a lifetime destination. Once you arrive in Melbourne you can experience a range of half-day, full-day and overnight tours and discover Melbourne and nearby regional areas – perfect for accompanying partners and those delegates wishing to spend more time in Victoria either before or after the conference.

For a detailed listing of pre and post conference tours please visit the conference website.
Advertising

Dr Leah Giarratano: Treating Posttraumatic Stress Disorder 2014 Training Dates

2014 Trauma Education
presented by Dr Leah Giarratano

LIMITED PLACES. REGISTER EARLY.

Two CPD activities for all mental health professionals: 14 CPD hours for each activity.

Clinical skills for treating posttraumatic stress disorder (Treating PTSD)
This two-day (9am-5pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting practical skills and up-to-date research in this area.

1-2 May, Gold Coast  22-23 May, Melbourne CBD  12-13 June, Perth CBD
8-9 May, Canberra CBD  29-30 May, Sydney CBD  19-20 June, Adelaide CBD
15-16 May, Townsville CBD

**** NEW Clinical skills for treating COMPLEX trauma (Treating Complex Trauma) NEW****
This advanced two-day (9am-5pm) program focuses upon treatment for adult survivors of child abuse and neglect. Participants must have completed the ‘Treating PTSD’ program. The workshop completes Leah’s four-day basic training for professionals working with traumatised clients; the content is applicable to both adult and adolescent populations. The program incorporates practical techniques from ACT, CBT, DBT, EFT, Metacognitive Therapy and Schema Therapy.

5-6 June, Cairns CBD  31 July-1 August, Auckland CBD  30-31 October, Newcastle CBD
17-18 July, Melbourne CBD  23-24 October, Perth CBD  6-7 November, Brisbane CBD
24-25 July, Sydney CBD  13-14 November, Adelaide CBD

Program Fee for each activity is in Australian Dollars (AUD)
Travel to Australia $500 AUD (when you fax this form to pay for an Australian workshop with a Visa or Master card)
Auckland Super Early Bird $550 AUD (pay online by 31/12/13)  Auckland Early Bird $600 AUD (pay online by 31/3/14)
Auckland Normal Fee $650 AUD (pay online after 31/3/14)

Program fee includes program materials, lunches, morning and afternoon teas on both workshop days
Direct your enquiries to Joshua George on (00612) 9823 3374 (phone/fax/voice)  Email: mail@talominbooks.com
For more details about these offerings and books by Leah Giarratano refer to www.talominbooks.com

Registration/Reservation Form
or register securely online at www.talominbooks.com

Please circle the workshop/s you wish to attend above and return a copy of this completed page

Name:
Address:
Phone:  
Email (*essential*):
Mobile:  
Special dietary requirements:
Method of payment (circle one)  Visa  MasterCard  Cheque in Australian Dollars  Please issue an EFT tax invoice

Name of cardholder: (if using a credit card)  Expiry Date:
Card Number:  
Card Verification Number:
Signature of card holder: (if using a credit card)  Debit amount in Australian Dollars:

Cheques are to be made out to Talomin Books Pty Ltd and mailed to PO Box 872, Macqot NSW 1460 Australia
If payment is made with a credit card (or if you are reserving a place), simply complete the information above and fax this page to (00612) 9823 3374.
A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.
No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.

Back to Top