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www.education.auckland.ac.nz
**Presidents Report**

Whaia te iti kahurangi. Ki te tuohu koe, me he maunga teitei

Search for great things. Should you bow, let it be to a lofty mountain.

As another year ticks into life and I scan the ever changing landscape of Social Work that confronts me as I prepare for 2011 it is understandable and acceptable that I have moments of “wow, what the heck have I got myself into now”? For all of us within the helping industries, as we have read the continuing trauma and abuse cases that have made the media headlines from December 2010 until January 2011, it is extremely easy to become overwhelmed by the size of our mountain. For me personally the mountain is simply defined as leaving behind a better Aotearoa for my mokopuna than the one that welcomes them as they hear the karanga of life.

Currently, in my second day back in the office my biggest challenge is to move my thinking and re-focus from catching kingi and snapper, from pulling up crayfish pots laden with precious orange cargo to the reality of the mahi that is my life. I confess to a deep jealousy and envy of my whanau and their existence of idyllic lifestyles in coastal paradises. Thank you to the beautiful, therapeutic shores of my mothers Whakatohea and Te Whanau Apanui heritage.

I begin my inaugural President’s report with the whakatauki above to illustrate the challenges that beset the social work industry and our society. We are entering a time of change and the requirement that this will force on us will require wise heads to consider and address and I congratulate the mana of all who sit around the decision-making tables. As is always the case a mountain looks bigger from its base. This truth was confirmed for me as I returned to Gisborne on my last trip of 2010. The news of the appalling case of child torture in West Auckland had been reported and I vividly recall reading the passionate article penned by our minister, Paula Bennet, as she vehemently voiced her disgust at another New Zealand child suffering at the hands of its caregivers.

As I pondered this situation and recalled the names of the many New Zealand children who had tragically lost their lives during my time as a social worker in Aotearoa I asked myself the question, “are we as an organisation really worried about the right things”? I wondered had we lost the edge for social justice causes that defined the work of our predecessors during the time of Merv Handcock and others after him. I wondered about the task at hand of reigniting the professional body to advocate at the highest level the cause of those who rely upon us to be their voices, the disenchanted, the downtrodden and mistreated. I asked myself had we become too internalized in our thinking and are we unable to protect and speak for those unable to articulate their frustrations and fears within the corridors of government? As I pondered these thoughts I looked down from my plane at the mountains of Tuwharetoa in the distance. These are the maunga tapu of my youngest son, the sentinels of his mother’s people. There are many times when I have stood at their feet in awe at the immensity and splendour of these majestic natural wonders. However due to a change in my perspective in the angle of my view they looked small in the distance and I was able to view all three in one panoramic sweep.

This analogy I make because I consciously choose to view the challenges that confront ANZASW, the professional body, through a different lens. Important issues such as mandatory reporting of child abuse are our responsibility to consider and address and I congratulate the Social Justice committee for their prompt response in this matter. The discussions on expanding membership are at this stage just that – discussions. But they are important evolutionary discussions that need to be held by all roopu and branches across Aotearoa and I applaud the Auckland and Whanganui branches for their involvement and passion in this area. I implore all other members to do likewise, to be heard in your local meetings, to activate your political voice and advocate for social change, for empowerment and liberation of constraints that hold back our nation.

I want to close this report by thanking the outgoing Governance Board members for their commitment, time, energy and contribution over the past two years that I have been on the board but more important thank you to Awhi, Hanny and John for your friendship, laughs and mana. We, the current board, wish you the very best in your new endeavours and look forward to seeing you around the country.

To the new board members, thank you for making yourselves available and bringing the talent and resources that are yours to the Governance Board table. Many thanks to your families for the sacrifice of time during the time of Merv Handcock and others after him. I wondered about the task at hand of reigniting the professional body to advocate at the highest level the cause of those who rely upon us to be their voices, the disenchanted, the downtrodden and mistreated. I asked myself had we become too internalized in our thinking and are we unable to protect and speak for those unable to articulate their frustrations and fears within the corridors of government? As I pondered these thoughts I looked down from my plane at the mountains of Tuwharetoa in the distance. These are the maunga tapu of my youngest son, the sentinels of his mother’s people. There are many times when I have stood at their feet in awe at the immensity and splendour of these majestic natural wonders. However due to a change in my perspective in the angle of my view they looked small in the distance and I was able to view all three in one panoramic sweep.

Finally, in the words of our Minister the Honorable Paula Bennett:

“New Zealand leads most OECD countries in beating, abusing and neglecting our own children.

There were 125,000 notifications to Child, Youth and Family last year, 55,000 were serious enough to warrant further action and 21,000 were found to be substantiated cases of serious abuse.

Hui-tangauru/ February 2011
We undeniably have a problem that is ugly and unpalatable. If we don’t face this together as a nation, we turn our backs not just on the truth but on those thousands of children who deserve to be protected from harm."

Tena koutou, tena koutou tenu tatou katoa.

Tauha Te Kani
National President ANZASW

Chief Executive Update

I wish all members and their family and whanau a successful 2011.

ANZASW faces a number of challenges in 2011. Annualising member accounts to 1 April – 31 March is having a significant impact on the financial position of the Association. The transition will be completed by March 2012. Members are asked to bear with us as this transition is worked through.

The expanded membership discussion feedback is open until 28 February 2011. Once all feedback is received it will be collated and presented to the Board in March and will be released to members after that date.

Feedback on the Expanding Membership discussion document continues to come. Thank you to all the individuals, Branches, roopu and Interest Groups that have taken the time to respond so far and we look forward to more feedback before the closing date of 28 February 2011.

There is an increasing interest from both employers and members for ANZASW to develop a range of specialist competencies. While some preliminary work has been undertaken this is an area that will be investigated further over 2011.

The role of National Office in the delivery of professional development opportunities is again being considered. Opportunities for web based CPD activity are being explored. The advantage of web based CPD is that it is accessible to members regardless of where they are based.

The new ANZASW website was activated in September 2010. Currently 11% of the membership has registered to access the Member only areas of the website. The website currently has a lot of material available to both members and non-members. The Media and Submissions Section is where you can view submissions and media releases made by ANZASW. The website also has the potential to become a powerful tool for members to be able to engage in discussions on a wide range of topics. Five of the eleven Interest Groups have a page on the website in the member only area. These pages have the facility for members to engage in e-discussions on relevant topics. This facility is not well utilised at this stage.

I would encourage all members to register for member access to the website. The more the website is used by members the more it can be used as a reliable way of communicating with the membership.

The Social Justice Committee, a Committee of the ANZASW Board, is in the process of seeking member views on mandatory reporting of child abuse. This is a very topical issue and it is appropriate for ANZASW to have a view that reflects both the views of members and is linked to evidence based practice.

The Association regularly receives calls from the media seeking comment on child abuse and mandatory reporting. Having a position paper setting out the Association’s position will be beneficial when responding to these calls. Members are encouraged to make their views known to ANZASW by completing the survey. Some of you will have received the link to the survey by e-mail, others may have accessed it via the website. For those members who have not received the link it is http://www.surveymonkey.com/s/CGCZJX2.

An increasing number of members are opting to complete recertification of competency with the Social Workers Registration Board at $150.00 even though they qualify for a “no cost” recertification with ANZASW because they have been a member for five or more years. Many employers have paid all or part of the annual membership fees for these staff over the five year period. In these situations if employers are being asked to fund the SWRB recertification, are members also advising their employer that they qualify for a “no cost” recertification? If conversations with employers are representative it can be surmised that most employers are not aware that there is a “no cost” option available through ANZASW.

With both ANZASW and SWRB offering competency and recertification services members do have a choice of provider. Equally employers who have funded ANZASW membership for five years are entitled to have full information about the two competency services and associated costs to enable them to make an informed choice.

Both the ANZASW and SWRB recertification portfolio requirements are very similar, requiring self reflection against the ANZASW Practice Standards or the SWRB Competencies and no case/practice study. The major point of difference is that ANZASW requires written references rather than attestations. In addition ANZASW offers Tangata Whenua members a Niho Taniwha Initial Competency and Recertification process based on oral traditions and supervisors are able to evidence their practice against the ANZASW Supervisor Practice standards.

Members are encouraged to support their professional body by using the ANZASW competency and recertification services.

Kaipurongo

Tena Koutou Katoa nga Takawaenga O Aotearoa
Nga mihi o te tau hou.

My sincere thoughts to all members who have had sadness and ill health within their whanau over the recent months. I hope you all had a well-earned and restful time over the Christmas, New Year period.

I am very privileged and honoured to be asked to contribute to the February 2011 issue if NoticeBoard.

I am a mama of four wonderful adult tamariki and have many beautiful mokopuna who are my inspiration and major support in my continuation in this mahi. They are my biggest teachers and worst critics and their requirement for accountability to whanau is second to none. I am blessed by their presence.

I would like to take this opportunity to thank Otautahi and Te Tairawhiti roopu for their confidence and tautoko in my appointment to the Governance Board.
Drug websites put a human face on addiction

“It’s a complete love relationship. That’s what makes it so powerful, so destructive for me. Because that becomes more important than my relationship.”

“I tried everything to convince myself that my using was sweet. Yet every day, I had proof that things were really f****d up.”

These are just some of the thoughts shared by people featured on two new drug websites launched in late August as part of a government programme to reduce the demand for drugs.

The DrugHelp.org.nz and MethHelp.org.nz websites – produced by the Drug Foundation and funded by the Ministry of Health – are part of a $1m, three-year project to show people struggling with drug abuse ways they can get help for their addiction.

The sites are designed to give hope and direction to people struggling with drug use, but who feel alienated from traditional treatment avenues or just don’t know how to get help.

The websites feature compelling stories from people about the highs and lows of their drug use and their journey through drug treatment. People featured on the websites range from gang members to professionals, and include parents and partners of people who use drugs.

As well as the videos, both websites contain information about what treatment options are available and how to access them. An online tool allows visitors to assess their information about how to make a start in seeking help.

The websites were tested before being launched, and feedback from the target audience was strong and positive. People who use drugs and people in recovery told the Drug Foundation they thought the stories were genuine, the messages were credible, and the websites were engaging.

This government funded project has been 10 months in the making. By helping to get people off drugs, the websites are seen as a demand reduction tool, and an attempt to address past imbalances where drug control policy focused almost solely on catching and criminalising drug suppliers.

Life Member Profile - Bertha Zurcher

“And all shall be well”

On Saturday 20 November, a group of ANZASW members attended a Celebration of the life of one our life members, Bertha Zurcher. June MacMillan has written a biography on Bertha’s life and the Wesley Methodist Church was packed with people whose life Bertha had touched in some way, including some of the children she supported. It is clear from her biography that Bertha had many careers but all of them caring for others.

Bertha was born in 1913 as a second generation New Zealander and grew up in Palmerston North. At 12 years of age, she found herself having to take over the Zurcher household and work on the family farm. Bertha became involved in the Methodist Church. Methodism offered her well-balanced role models that set the course for future service to others.

Bertha trained as a nurse in Wellington from 1943 to 1946 and then moved to Auckland, and later to Invercargill, to complete maternity training. She returned to work in Palmerston North to do district nursing for five years. She was offered post-graduate study for a year and was then offered the position of Assistant Medical Social Worker at Palmerston North Hospital. Merv Hancock became Bertha’s supervisor.

When the Social Work Association was established in 1964, Bertha and Merv were founding members and Bertha was a member of the original Education and Training Standing Committee and was keen to see social workers gain professional qualifications. During her time as a social worker, Bertha kept abreast of the field of social work through attending NZASW national conferences. In recognition of her contribution to the development of professional social work, Bertha was awarded Life Membership of the Association.

Bertha retired from the position as senior medical social worker at the age of sixty and began another innovative phase of her life into a mode of family support service for Methodist Social Services. This was a voluntary service in the order of St. Stephen which is normally for one year but Bertha found it so satisfying that she continued for 13 years. She was well known for living in a caravan parked around town while she assisted families in need with everyday living tasks. She had a special gift with children. She assisted hundreds of families during this time.

Bertha embraced all the learning opportunities available to her during her full life. To assist with the development of the Home Help Service, she travelled to a Conference in Stockholm and in 1982 she assisted the Methodist Centre to sponsor the first national conference on Home Support held at Massey University.

Bertha was involved in numerous other ‘helping’ and ministry services over her lifetime and these did not stop once she retired from home care. She became a visitor to those in need and travelled from one end of town to the other on her mobility scooter. Bertha now lives at the Brightwater Home in Palmerston North and at the age of ninety-seven she still attends her Book Club.

Bertha’s celebration was testimony to the esteem in which her friends, family and extended family / whanau hold this remarkable yet humble woman. As social workers we agreed that great social work and social workers should be celebrated more often.

Mary Nash, Mary Ann Baskerville and Helen Simmons

Pictured are Jackie Sayers, Erica Henderson, Debbie Green, Helen Simmons, Mary Nash, Bertha, Merv Hancock, Lee Helford and Mary Ann Baskerville - all members of ANZASW that attended the launch of Bertha’s story.

Welfare Reform

The Government’s desire to get better outcomes for people on benefits by encouraging them into employment won’t work unless a number of other pieces of the employment puzzle are given attention.

The most important of the other pieces are investment and effort into job creation; structural and moral imperatives to move NZ from being a low wage economy and to get employers to pay better wages; wider adoption of flexible employment practices that enable parents to balance work and family; and ensuring Work and Income case managers are skilled at working with people who require significant support to enter the workforce.

In other words, rather than pander to prejudice and stereotypes around welfare dependence do something about getting broader social responsibility from all parts of the community to ensure work is available, is properly paid, and seen as one part of the way people contribute to community.

There is much blaming of people for being on a benefit and little discussion about the way some employers and those with economic clout have made record profits for years and paid low wages. It can be argued that this has been at the expense of the taxpayer as there has been a reliance on the government to give people adequate income through mechanisms like Working for Families. This lets the excessive profit takers abdicate from being morally and socially responsible for making a fair contribution to economic and community development. If the recession has taught us anything it should be that greed is no basis for sustainable or fair economic and social development.

Equally it needs to be recognised that parenting or caring for dependant elderly is an important contribution to community life which requires support. Similarly no-one is immune to the unforeseen vagaries of life like illness that lay people low for various periods and lead to reliance on benefits.

We need to recognise the critical importance of supporting people through difficult periods so that they can continue to participate in the life of the community in a meaningful way. Most people generally continue to act in good faith and strive to be as independent as possible even in very difficult situations. At times of difficulty they need to feel valued and respected in their day-to-day interactions with others who hold power over their lives.

The welfare system should provide

- temporary (but not arbitrarily time limited) support for able-bodied people while they return to independence;
• support for those who are not able to work because of disability or some kind of incapacity;
• certainty, consistency and fairness;
• accountability through respectful relationships, personal engagement and support networks in which people can demonstrate progress towards regaining control of their situations and achievement of greater levels of independence;
• an adequate level of income so that recipients are able to continue to contribute in a meaningful way in their community. In this respect current benefit levels are at least $50 per week too low for adults with dependent children.

Work-related policy should provide in a flexible way for a variety of individual, group and organisational responses to unemployment. There needs to be a comprehensive approach to job creation and placement of those on benefits into work. This approach could include a strong specialised group of work brokers in Work and Income who have a good understanding of the labour market; selective contracting out to NGO’s where it is clear that the local environment suits this and there are strong networks and partnerships already in place between Work and Income, employers and the NGO’s; structural workforce planning exercises at regional level to ensure focussed development of training that will lead to actual jobs; re-deployment of resources tied up in unproductive training schemes or bureaucratic processes to job creation or supported employment schemes; re-development of vocational guidance that is integrated with work brokering and informed through proper assessment processes; partnerships between government, organisations and businesses focussed on job creation and workforce innovation.

In addition to having jobs available, the key to getting people who are at a low ebb or unmotivated into work is through reciprocal and accountable relationships. Recipients of the unemployment benefit should be assisted, encouraged, and supported to find work for which they are suited. Work testing is appropriate for this group but needs to occur within the context of a genuine personal engagement with officials and a proper assessment of their skills, capabilities and interests. This of course requires Work and Income case managers to be skilled at working with people in an enabling rather than coercive way.

The policy framework should assume that reliance on DPB and Sickness benefits is related to circumstances which have a natural cycle and that recipients will reach a point where they are ready and able to move on. Work testing is appropriate for this group but needs to occur within the context of a genuine personal engagement with officials and a proper assessment of their skills, capabilities and interests. This of course requires Work and Income case managers to be skilled at working with people in an enabling rather than coercive way.

At the community and societal level much can be done to reshape structures and resources to provide more jobs with adequate pay. This combination of welfare reform and economic rel focusing alongside valuing the unpaid work of parenting and caring is likely to get better results for everyone.

Vaughan Milner
Chief Executive.
Presbyterian Support Upper South Island.

Competency Assessor Contacts
All regional assessors listed below can be contacted to assist members in their preparation for all assessment types (Initial, both face to face and paper-based and recertifications). The assessors leading Niho Taniwha assessments will provide assistance for these processes.

Assessors plan regular workshops for assessments. Please contact assessors for these dates.

Taitokerau / Northland

•	 Email:    John.Parry@barnardos.org.nz
•

Tel:   027 231 4204
Email:  sororamacake@yahoo.co.nz
Assessor:  Soro Ramacake
Process:  Face-to-face; Paper-based

Tamaki Makaurau / Auckland

• Email:  jackie.sayers@xtra.co.nz
•

Tel:  06 878 1654 or 027 276 6721
Process:  Face-to-face; Niho Taniwha; Recertification
Assessor: Jacky Sayers

Tel:  09 838 9261, or 027 430 5305
Email:  eydiew@xtra.co.nz

Taupo / Coromandel / Waikato / Bay of Plenty

• Email:  merwolh@slingshot.co.nz
•

Tel:  07 571 5282
Process:  Face-to-face; Paper-based; Recertification
Email:  merwolh@slingshot.co.nz

Waikato / Waikato Roopu

• Email:  sororamacake@yahoo.co.nz
•

Tel:   027 231 4204
Email:  sororamacake@yahoo.co.nz
Assessor:  Soro Ramacake
Process:  Face-to-face; Paper-based

Tauranga Moana / Waiairiki

• Email:   sororamacake@yahoo.co.nz
•

Tel:   027 231 4204
Email:  sororamacake@yahoo.co.nz
Assessor:  Soro Ramacake
Process:  Face-to-face; Paper-based

Hawkes Bay / East Coast

Address:  Manawatu / Wellington

Assessor:  Jackie Sayers
Process:  Face-to-face; Paper-based; Recertification
Email:  jackie.sayers@xtra.co.nz

Taranaki

Contact and accredited assessor: John Parry
Tel:   06 758 3348 (Barnardos) or 027 308 8339
(work cell phone)
Email:  John.Parry@barnardos.org.nz
Wellington
Contact and accredited assessor: Sylvia Bagnall
Tel:  04 9040427
Email: Sylvia Bagnall [sylvia@sunflower.co.nz]

Wairarapa
Assessor: Autumn Bell-Cooke
Process: Face-to-face; Paper-based; Recertification
Tel:  06 304 8132 or 027 296 0621
Email: laurelea@wise.net.nz

Te Tau Ihu / Nelson / Marlborough
Assessor: Lainey Cowan
Process: Face-to-face; Niho Taniwha
Tel:  04 973 3882
Email: laineyc@paradise.net.nz

Canterbury / South Canterbury / West Coast
Assessor: Michael O’Dempsey
Process: Face-to-face; Paper-based
Tel:  021 328 766
Email: michael.odempsey@ihug.co.nz
Assessor: Henare Te Karu
Process: Face-to-face; Niho Taniwha
Email: henaretakaru@orcon.net.nz

Recertification Only
Assessor: Mary Ann Baskerville-Davies
Process: Recertification
Tel:  06 323 4660
Email: mbaskerv@xtra.co.nz
Assessor: Jane Stark
Email: jbstark@xtra.co.nz
Assessor: Colin Elliott
Tel:  03 351 8484, or 021 042 9389
Email: colin.elliott@clear.net.nz

Manawhenua & Otago, Southland – yet to be confirmed.

DHB Social Work Leaders Report
Focus on Health:
(Prepared by Marianne Pike, DHB SW leaders Council Chair, TDHB and Linda Haultain, Social Work Professional Leader, ADHB)

DHB HEALTH SOCIAL WORK LEADERS ADVOCATES FOR THE TITLE “HEALTH SOCIAL WORK” (HSW) IN DHBs IN NZ

At the National DHB Health Social Work Leaders Meeting in New Plymouth (July 2010), a decision was made to advocate for the change of title of “social work” in hospitals across the country to “Health Social Work”. This will reflect the scope of practice of social workers in the DHB / Health environment. Waikato DHB had designed and introduced a DHB Health Social Work Leaders Council logo to this annual national Council Meeting that will officially be introduced to internal and external stakeholders during 2011. The DHB Health Social Work Leadership Council provides professional leadership to the health social work profession and HSW workforce in DHBs in New Zealand.

Social Workers employed in health, 439 or 15.2% of the ANZASW membership (ANZASW 10/1/06) and the 2001 census indicated that 1992 Social Workers identified as employed in Health Social Work Services. These were 19% of Social Workers. According to the DHBNZ Health Workforce Information Programme (HWIP) Base Report (September 2008), 1,062 social workers were employed in health social work roles DHBs in NZ.

Health Social Work is concerned with assisting people to maximise their health and wellbeing through working with individuals, whanau /families and the wider social and health systems with which the client(s) interact. The focus of health social work includes; (DHBNZ Website: Allied Health Future Workforce Document, 20 June 2007);

• Assessing the manner in which mood, health, stress, cognitive deficits, personal beliefs, sense of identity, personal strengths, level of motivation etc can assist or impede the client to achieve his/her health goals.

• Assessing the manner in which the dynamics of a family or other close/relevant relationships can impact on the client’s wellbeing and ability to make changes in their lives or manage their own healthcare i.e. family violence/conflict, ageism or reluctance to allow for risk taking, parenting concerns etc.

• Assessing any problems, which are occurring between the client/whanau/family and wider social or health systems with which they interact. These might include an inability on the client’s part to access information they need or understand information given, failure on the part of health or social service providers to appreciate the client’s particular circumstances, failure on the part of a health provider to deliver care which will contribute to the client’s broader goals for health/social wellbeing etc.

• Assessing the impact of illness/disability on the person and social context, family/carer wellbeing, economic security, employment and housing

• Health Social Work therapeutic interventions range from loss and grief counselling, advocacy and networking, discharge planning, risk assessments, conflict resolution etc to family work and group work.

Practice settings
Health Social work in mental and physical health has the same broad objectives although there can be specialist knowledge associated with practising in various health areas. Health Social Work is delivered in primary, secondary and tertiary health care settings. Health Social Workers work in all the speciality services both in inpatient, outpatient and community settings. Health Social Workers practice as members of multidisciplinary teams in primary and secondary health settings; and the broad range of non-government organisations that are funded by DHBs. Some Health Social Workers work in private practice, usually in a counselling role.


ANZASW INTEREST GROUP CONTACTS

Private Practitioners Interest Group
Cathy McPherson, cathy.mcperson@goalscentre.co.nz

Chinese Social Workers Interest Group
Kelly Feng, Kelly.feng@waitematadhb.govt.nz

Pasifika Social Workers Interest Group
Sally Dalhousie, pasifikasw_intgrp@anzasw.org.nz

Supervisors Interest Group
Michael O’Dempsey, michael.odempsey@ihug.co.nz

African Social Workers Interest Group
Emmanuel Rubaduka, emmanuel.rubaduka002@cyf.govt.nz

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CALL FOR PAPERS FOR ANZASW JOURNAL

Aotearoa New Zealand Social Work
Special Issue 2011
Field Education in Aotearoa New Zealand

The editors of Aotearoa New Zealand Social Work invite submission of abstracts for this Special Issue to be guest edited by Kath Hay (Massey University) and Dominic Chilvers (Christchurch Polytechnic Institute of Technology). Field education is a major component of social work education and has far reaching effects on students, social workers, clients, agencies and tertiary institutions. Students’ identify field education as the most significant single element of their studies and these experiences are critical for their development as beginning practitioners. However, field education is a complex process and myriad issues can affect the success of placements.

This Special Issue of the journal will provide an opportunity to explore current issues in field education in Aotearoa New Zealand. The aims of the Special Issue are:

• To reflect critically on field education and its impacts across the social work profession in Aotearoa New Zealand.
• To disseminate original and high quality research findings relating to field education in Aotearoa New Zealand.

Prospective authors should note the following expectations when writing articles:

• Offer original insights and critical perspectives and/or present new practitioner, educator or student research;
• Demonstrate an informed and reflective focus on substantive field education issues, whether in relation to practice, policy, research or education;
• Advance new innovations in field education;
• Follow the guidelines for contributors and use APA 6th style.

Timeframe for Special Issue publication:
1. Full drafts of all papers will be due at the latest by Friday 29 April 2011.
2. Following anonymous peer review by two reviewers, draft papers will be returned to authors by mid-July 2011.
3. Final versions of manuscripts from authors must be received by Monday 12 September 2011.
4. Publication of this Special Issue is anticipated for December 2011.

Please contact Kath at K.S.Hay@massey.ac.nz or Dominic at ChilversD@cpit.ac.nz to discuss your proposal or to submit a paper for this Special Issue. Kath and Dominic are happy to discuss ideas or review proposals.

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CRITICAL INCIDENT STRESS DEBRIEFING RESEARCH

In NoticeBoard in 2010, we brought to your attention Margaret’s research and those interested in this research on critical incident stress debriefing can contact Margaret on freephone 0800-944-847 extn 3155 or by email: margaret.pack@whitireia.ac.nz.

Expressions of Interest in Hosting 2011 AGM

Branches and Roopu are invited to put forward an expression of interest in hosting the 2011 ANZASW Annual General Meeting. The AGM is held on the last Friday of November commencing at 5.30 pm with a regular Board meeting being held the following day. The host Branch or Roopu responsibilities include booking a venue for both the AGM and Board meetings, arranging powhiri, arranging catering and supporting the Board. Expressions of interest should be sent to the Chief Executive Lucy Sandford-Reed either to DX Box WX 33484 Christchurch or e-mailed to lucysandfordreed@anzasw.org.nz no later than 31 May 2011.
NoticeBoard Deadlines

The deadline for notices, contributions and advertising bookings set for the next two issues of NoticeBoard are:

Monday 14 March for April 2011 issue
Monday 16 May for June 2011 issue

Please diarise these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible. Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

ANZASW Meetings & Hui

Note: If members do not update their email address on the members detail report when they join they cannot be added to our regional email database and hence will miss out on emails and local news. Also, a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD

The ANZASW Governance Board are scheduled to meet on the following dates:

February Teleconference
25 & 26 March Meeting

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

Tamaki Makaurau
(Meets last Thursday of the month)
The next meeting will be held in February 2011.
Contact: Chairperson, Sandy Tito-Evans, sandyte@xtra.co.nz (please note new email address)

Te Roopu O Te Tairawhiti
Meets bi-monthly for Roopu hui, also meets bi-monthly for Professional Development on the months where there is not a formal hui.
Next Meets: 22 February 2011
Venue: TBC
March 29 2011 will be a professional development opportunity, information to come.
Waea: Kay Symes, kay.symes@tdh.org.nz, 027 240 7861

Te Whanganui-o-Tara Roopu hui
(Meets first Thursday of the month at 12-1:30pm)
3 March, 7 April and 5 May
Venue: Tiromoana Whanau Villa, 1 Hassell Road, Kenepuru
Contact: James Makowharemahihi, jamesm@carco.org.nz,
(04) 238 2020 or (04) 238 4555
Topic: Nga Take Whanui, Tirohia i muri ki mua and kai honohone
Other Info: Panui ki te Takiwa - Porirua/Kapiti/Hutt/Wellington

Tangata Whenua Takawaenga o Aotearoa ki Otautahi
Next Meets: 2 February at 5 pm
Venue: Te Puna Oranga, 687 Worcester St., Linwood, ChCh
Nau mai, haere mai!
Contact: Tiriana Te Pakeke, (03) 365 9912 or tiriana@familyhelptrust.org.nz

BRANCHES

All branches warmly welcome new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

Auckland
Warm New Year’s greetings to all the Tamaki Makaurau Auckland Branch and Roopu members.
The Auckland Executive Committee wishes you all a wonderful start to the New Year and looks forward to seeing you throughout the year at branch and CPD meetings.
We would like to give you brief feedback from our planning meeting at the end of last year. We agreed as a committee that for 2011 we would like the main focus for the Auckland branch meetings to be:
A) to develop connections with interest groups and roopu with a view to supporting their development and representation in Auckland;
B) to actively provide opportunities for members in all regions of Tamaki Makaurau Auckland to partake in branch events;
C) to seek feedback from members about the kind of branch model they would like to see in Auckland.
Consequently we will facilitate meetings in West, South, North and Central Auckland as well as seek to co-facilitate meetings with those Interest groups who have a large membership in Auckland. Members who participated in the ANZASW discussion groups last December expressed enthusiasm about meeting locally and so we look forward to keeping up the momentum and energy that was generated by arranging meetings as soon as possible in the new year. It is our aim to keep all members informed via the Noticeboard, email and the ANZASW web site of meeting dates, CPD and other relevant news updates.
The Executive is currently considering a request to host a meeting specifically in East Auckland. If you are able to support this meeting please contact Natasha.
For questions or further information please contact:
Natasha Hofmans Auckland Branch Chair
n.hofmans@manawa.net.nz
Happy New Year!

Bay of Plenty
Contact: Merrill Simmons Hansen, 021 292 2721. Sarah Deighton, 579 8000 ext 5190 or supervision@xtra.co.nz

Canterbury
(Meets bi-monthly on the Second Tuesday)
Canterbury Core Group are planning to hold two forums in February to discuss “Expanding Membership” and put forward a submission to ANZASW. Please watch your emails for further information, venues, times, and dates. The committee are also in planning workshops and forums for 2011. Further information will be sent out via email. For any further information or queries please contact Paula Grooby. Please check your emails and keep an eye out for updates on trainings and forums as we will be sending you emails as they happen. Contact: Paula Grooby, paulagrooby@hotmail.com or on (03) 942 4496 (home)

Hawke’s Bay
(Meets second Monday, every second month)
Next Meets: 14 February at 3.30 pm
Venue: The Education Centre, Hawkes Bay Hospital
Topic: The Wonders of 2011
Contact: Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz
Telephone (W) 878 8109, extn 5830

Manawatu/ Wanganui
Manawatu
Contact: Joanne Briggs, joanne briggs@midcentraldhb.govt.nz
anzasw.manawatuwanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763, patricia.melling@wdhb.org.nz

Nelson/ Marlborough
Nelson
Meets third Wednesday of the month, (note change of time)
alistairm@psusi.org.nz or (03) 547 9350 xt717

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Contact: Colleen Cox, phone (03) 578 4115

Northland
Contact: Suzie Munro@healthcamps.org.nz

Otago
Contact: Helen Burnip, helen.burnip@xtra.co.nz

South Canterbury
Next Meets: Wednesday 9 February at 11.45 am
Venue: Family Works, North Street, Timaru
Topic: Differential Response and its Effectiveness
Other Info: Bring your lunch, tea and coffee provided.
Contact: Karen Manson, karenfgemmell@hotmail.com
Telephone (03) 689 5999

Southland
(Meets second Wednesday of the month)
Contact: Stacey Muir, stacey.muir@southerndhb.govt.nz

Taranaki
2011 Meetings: Wednesday, 16 February (planning meeting for year ahead), Wednesday 16 March. Time: 12 pm - 1 pm
Venue: Boardroom, Manaki Oranga, 36 Maratahu Street (Go up the drive and look for the Tui Ora entrance, the boardroom is just before on the left hand side)
Contact: Secretary, Sarah DeSouza, sarah.desouza@tdhb.org.nz

Waikato
Contact: Nicola Livingston@waikatodhb.health.nz

Wairarapa
Contact: Frances Dearnley, mcccp@xtra.co.nz

Wellington
Next Meets: February 9 at 3.30 pm
Venue: Boatshed 2, Camborne Way, Pascoe Ave., Mana
Topic: (To be determined)
Other Info: Bring swimming or kayaking gear for after meeting.
March 2011 Meeting: March 9 8.30 am
Venue: Social Work Dept., Hutt Hospital, Lower Hutt
Topic: (To be determined)
Contact: Caz Thomson, caz.thomson@ccdhb.org.nz

DIFFERENT ASPECTS OF REPRESENTATION

Professional Re3gulation - where a statutory requirement exists that in order to demonstrate public accountability of safe practice the individual must demonstrate a specified level of education/competency to be able to use the protected title of ‘registered’. The Social Workers Registraition Board oversees social workers’ registration. Social Worker registration is currently voluntary but it is likely that, at some point in time, it will become mandatory.

Professional representation - where the aims of the profession are promoted on their behalf through a united voice of the profession such as ANZASW. Mainly centred around providing advocacy for both the member and their clients; providing leadership in putting forward the profession’s concerns and opinions on issues related to their practice; helping the workforce to network together and providing opportunities for continuing professional development and educational activities.

Workplace representation - typically seeking to ensure equity and public values for the individual within the workplace through collective bargaining, promotion and protection of conditions and terms of employment and salaries. In terms of social service, the prominent trade unions are the Public Services Association (PSA), the Service and Food Workers Union (SRWU) and National Association of Public Employees (NUPE).
“Ka hinga te tōtara o te wao nui a Tāne”
“The falling of the tōtara tree in the great forest of Tāne.”

Te Rauhina (Nuku) Williams
12.01.45 – 13.12.10

Tenei te mihi o te wa, me te tau hou kia koutou te whanau, nga Takawaenga o te motu.
It is with honour that I write this acknowledgement, the passing of a dear, dear friend, colleague, sister and mother. To some of us, all of these descriptions may apply. Whatever she was to us as individuals that she shall remain to be.

A poem from Nuku’s favorite poet – Helen Steiner Rice:
‘If there ever comes a day when we can’t be together, keep me in your heart, I’ll stay there forever.’
After a long illness, Te Rauhina is now at peace on the other side with her tipuna and Atua.

Te Rauhina joined the Association in 1998, the year of the first Tangata Whenua Takawaenga Hui held at Kohupatiki Marae. She represented her roopu Te Whanau o Rongokako in many areas of ANZASW, and will be remembered for her stance on tikanga, waiata and the absolute integrity and uniqueness of te iwi Maori practitioners to claiming their professional identity.

Moe mai i raro i te maru o te atua.
Nga mihi aroha to our Tamaki Makaurau, Tai Tokerau whanau and Tauha for being with us at this time. And for the many messages from around the motu from our ANZASW whanau.

To her soul mate and our dear friend Ropata, children, me nga mokopuna, kia kaha, kia maia, kia manawanui.

Tihei Kahungunu
John White.

Curriculum Vitae
Stephanie Kay Palmer

Present Position
Director Tumana Research,
Harataunga, Coromandel

Iwi Affiliations
Ngāti Porou, Ngaiterangi,
Marutūāhu, Ngā Puhi, Cook Islands Māori

Hapū
Te Aitanga-ā-Mate, Te Whānau o Iritekura, Te Whānau o Rakairoa

Iwi Takiwā
Hauraki

Academic Qualifications
1987  B.Sc (Hons) 1st Class, Psychology major, University of Otago
2002  PhD, School of Psychology, University of Waikato

Honours/distinctions
1992-1995  HRC Post-Graduate Scholar
1999  recipient of Te Tahua Matauranga award
2002-2005  Recipient of HRC Strategic Development Research Grant
2003  Recipient of Te Amorangi, Māori Academic Excellence Award
2003-2006  Appointed to Maternity Policy Advisory Committee
2004-2007  Appointed to Northern X Regional Ethics Committee, Ministry of Health
2005-2007  Chair, Community Organisations Grants Scheme
2005-present  Appointed to Perinatal and Maternal Mortality Review Committee (PM MRC), Ministry of Health
2007-2008  Member of Maternity Neonatal Information System Advisory Group, Ministry of Health
2007-2009  Member of Maternity Services Strategic Advisory Group, Ministry of Health
2007-2009  Pūtaiora Writing Group to draft a Māori Ethics Framework
2009  Recipient of Creative NZ, Smash Palace Grant to develop Hōmai te Waiora ki Ahau
2009 - present  Recipient of contract to analyse and report on Māori maternity data in NZCOM MMPO database

Publications


Presentations


Reminder
For those whose membership year ends 30 January 2011 the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail. Please note the changes and the disciplinary levy invoice, if you have any questions about this please ask. It is possible to pay by credit card, cheque, internet banking or automatic payment. Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Ahlers Insurance Services - contact Iain McKenzie, email iain.mckenzie@acmahlers.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are available on the ANZASW website, www.anzasw.org.nz

Membership Accounts
Please ensure that your invoices are paid by the due date. If your employer pays your invoice please ensure that they receive it in time to process it through their systems, so as payment can be made on time. If you wish to make a payment arrangement, then please contact National Office.

If payment is not received within 60 days of the date of the invoice, a 10% penalty will apply to the membership invoice. If accounts become overdue without a payment arrangement in place, then ANZASW reserves the right to pass these on to a debt collection agency.

If you wish to resign your membership of ANZASW please notify the National Office in writing. This can be via email to admin@anzasw.org.nz Non-payment of invoices will not be seen as your resignation and members will be liable for all monies due up until the time notification of your resignation is received. All resignations will be acknowledged.
Additional Supervisors

Waikato/Bay of Plenty

Darcy Ramsay
Ph 0274 442222
Email : chh@paradise.net.nz
Male, European


Prof. memberships: NZ Registered Social Worker No.3030; Full Member, ANZASW; Full Member, NZAC; Full Member DAPANZ; Member NZ Assoc Cognitive Therapists; Member, Australian Assoc. Cognitive Therapists (Qld branch). NZ Registered Drug and Alcohol Counsellor, NZ Registered Problem Gambling Counsellor.

Experience and orientations: Strengths and solutions approaches to supervision, using reflective learning and matrix models. Focus on linking ‘practice’ to ‘theory’, to agency policy, to self-care and to CPD, in a range of client contexts. I have extensive experience in statutory and NGO bi-cultural settings with mandated and self-referred families, couples and young persons, and domestic violence and trauma therapy including intensive case management (NZ and Queensland), with Corrections’ and CYF clients, and working with physically and intellectually-challenged persons and their families. Keen on case conceptualisation, and collaborative selection of effective, or cognitive or behavioural approaches with individuals; and systems, solution-focussed work with families.

Interests: Surfing, motorcycling, Registered Master Builder (residential homes)

Southland

Viv Gillan
151 Gala Street
Invercargill
Ph 03 2189937 Mobile 021 2150048.
Email: galatians@xtra.co.nz


Experience: Community Family Work. Ten years experience in the Health Sector, including Elderly Health, Women’s Health, Mental Health and Addictions. Currently providing counselling services for the Family Court, EAP, WINZ clients with disability and private referrals.

I provide professional supervision

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.

New Complaints Convener Profile

Robyn Black, who has just been appointed as Complaints Convenor for the Association, has a background in complaints investigation and dispute resolution in the areas of civil disputes, tenancy, employment and human rights. Robyn worked for the Human Rights Commission for 10 years and had three terms as a Disputes Tribunal referee.

Robyn has undertaken voluntary community work over many years including being the chairperson of the STOP Trust and doing work with the Women’s Refuge. She currently volunteers for the Community Law Centre.

She runs a small employment consultancy, Pacific Mediation.

Robyn is an accredited mediator with LEADR and also is a member of the Human Resources Institute of New Zealand, HRINZ.
“HOW TO GET THE BEST FROM YOUR SUPERVISION”
A workshop for supervisees
Christchurch
Facilitated by Margaret Morrell
Dip. Social Work. MANZASW. Registered Social Worker
Friday April 15th 2011 9-4.30

Quality supervision helps practitioners stay invigorated in their work, stay in touch with core professional values, and provide the best service to their clients.

Supervision is most effective for supervisees, their organisations, and their clients when supervisees know how to establish and maintain a constructive supervisory relationship and fully engage in the supervision process.

The workshop covers:
• What quality supervision is in all its forms and contexts.
• How to contribute to an individual supervision contract.
• How to be a reflective practitioner.
• What to take to supervision and how to prepare for sessions.
• How to present material effectively, efficiently and openly.
• How to evaluate supervision

Supervisees who have attended this workshop are consistently more proactive, are better prepared, and are much more satisfied with the outcomes of their supervision.

Cost: Early bird: $165 (GST incl) Register and pay by January 31st. After January 31st: $190
A discount will apply when more than one person registers from one organisation. For more information/to register, Email: margaret.morrell@clear.net.nz
Visit Margaret’s website at www.margaretmorrell.co.nz

GETTING INVOLVED!

Do we have your email address? Without it you will miss out on opportunities to voice your opinion on issues and consultations relevant to Social Workers. You will be unable to participate in our on-line surveys and unable to receive ANZASW news bulletins electronically.

To confirm your email address, please send an email to admin@anzasw.org.nz using the subject tile as EMAIL ADDRESS and include your name in the body of the email.

ELECTRONIC NOTICEBOARD

We remind you that you are able to receive NoticeBoard electronically. If you wish to receive this by email rather than via our website, please email margaretl@anzasw.org.nz

NB If you decide to receive NoticeBoard electronically then you will not receive a copy in the post.
Looking for New Career Opportunities!
Positions Available in Australia for Experienced Child Protection Social Workers

HCL Social Care is a specialist recruitment agency for qualified Social Workers and Human Services Professionals. We currently have opportunities available in South Australia, Victoria and the Northern Territory for Child Protection Practitioners. This is an excellent opportunity for experienced Social Workers to develop their careers within new and challenging environments. There are several options available at present, including urban, rural, remote or coastal locations, depending on your lifestyle preference.

**Essential Criteria:**
- A Degree qualification in Social Work, enabling eligibility for membership with the Australian Association of Social Workers (AASW).
- A minimum of two years experience in a frontline Child Protection role working within a statutory setting.
- The ability and willingness to relocate to Australia on a permanent or fixed term contract basis.
- Experience in working sensitively and respectfully with Indigenous communities and the ability to establish relationships within a multi-disciplinary context multi-disciplinary context.

Applicants must hold New Zealand Citizenship or have unrestricted work rights for Australia. Please email your resume and a brief cover letter to natalie.pateman@hclsocialcare.com.au or alternatively for a confidential discussion, phone +61 2 8405 8814.

**RECOMMEND A FRIEND AND RECEIVE $250**

HCL Social Care Australia is currently offering a referral bonus for recommending a friend or colleague to our team. We have a number of excellent opportunities for Social Workers Australia wide. If you have any friends or colleagues who are currently looking for a new role, please refer them to our team, or call us and let us know.
JOHNELLA BIRD - AUCKLAND WORKSHOPS 2011

Working with Couples: We Talk, We Listen But Do We Understand?
April 11 & 12

We often meet couples who are struggling to find any common ground in respect to understanding past events. Consequently, we can find ourselves managing a conversation shaped by accusation and counter-accusation. In this workshop I will discuss and demonstrate a conversational process that allows us to stop away from accusation in order to find a third way. The third way incorporates each person's experience while exploring the sometimes complex and contradictory moments which occur within relationships.

Throughout this presentation I will demonstrate a therapeutic process where I engage couples in addressing serious concerns such as, significant betrayals of trust, long-standing conflicts, the impact of losses and grief, and the negotiation of change in relationships.

Change-Making Conversations With Couples
April 14 & 15

This workshop will interest practitioners who have previously attended couple workshops or intensives with Johnella. There will be a focus on developing the skills to do the following:

- Effectively use whatever is said or experienced in the room.
- Explore intentions rather than believing in or disbelieving these intentions.
- Generate a narrative platform with the discoveries we make while also actively negotiating conversation direction.
- Explore everyday 'truth' assumptions.
- Move discoveries into everyday practices.

Vital Reflections for Life -Finding the Measure that Works for People’s lives.
April 28

If the questions below resonate for the people you work with, then it’s likely that at one time or another they have been captured by those invisible taken-for-granted ‘truths’ that surround all of us.

- Have you ever held a view about yourself that seemed to be contradicted by the external evidence?
- Have you ever been surprised when others held a positive opinion about an ability or skill you had?
- Have you ever acknowledged a positive comment and then moved into a discussion about the deficits or struggles you have?
- Have you ever been publicly acknowledged while feeling a fraud?
- Have you succeeded in meeting every life goal you ever set and yet you still feel a failure?
- Have you ever found yourself repeatedly doing things that you want to stop?

In this workshop I will demonstrate ways to expose and explore these truths while at the same time accessing people’s resources. This process will give you and the people you work with a perspective where the construction of ‘truths’ becomes apparent.

Other Upcoming Workshops

- Talk That Sings: Extending The Narrative Tradition May 2, 3 & 5, 6
- Vital Reflections For Managers - Finding Creative Solutions To Problems May 12 & 13
- Reinventing the Therapeutic Relationship May 23 & 24
- Isn’t This A Leading Question? Noticing and making the difference in conversations with young people and their families June 13 & 14
- Advancing Therapeutic Conversations Sept 12, 13, 15 & 16

Workshop details can be found at www.heartsnarrative.cc or contact Jill Kelly (09) 624 1845 email: edgepress@xtra.co.nz

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SOCIAL WORKER

**jigsaw whanganui** is a charitable trust working alongside families and whanau in Whanganui, Rangitikei and Waimarino to provide safe care and nurture to their children. Further information is available on www.jigsawwhanganui.org.nz

We are seeking a qualified social worker, experienced in working with families and whanau and committed to children’s safety and wellbeing, to join our team.

We offer a staff environment based on respect, teamwork, strong professional support and commitment to excellent social work practice.

**Applications close Wednesday 16 February 2011**

An application pack is available on our website. To have a pack sent directly or for further information please contact us:

tel: 06 345 1636 or 027 4453 098
email: info@jigsawwhanganui.org.nz