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From the President

Nga mihi nui kia lhoa te kaihanga o nga mea katoa.
Nga mihi ki nga mate o te wa.
Nga mihi kia koutou katoa e nga mema o Aotearoa

Nga mihi ki aku hoa o te poari ko Merrill ma te whakatauaki: ‘It is those broken, who are perfectly placed to heal this world.’ - Rumi. This korero reaffirms for me that we as Social Workers are perfectly placed to make a difference as we work with the poor, the dispossessed, the lost, the lonely, the infirm, those ill at ease, the inequalities, the elderly, the youth, the families, the whanau, hapu, iwi, the communities. Let us be bold and courageous and have the conversations, debates, enquiries, submissions, on our ANZASW sites and other fora over the next few years ahead...as we acknowledge and claim our Social Work Profession and all those who are our support companions on our journeys together.

Nga mihi ki Te Roopu Hapori Tikanga - Social Justice Committee

I am really pleased with the Social Justice Committee in its Housing Media Statement and position paper on Housing, its stance and recommendations on TPPA (Trans Pacific Partnership Agreement), its encouragement and initiative to engender website debate discussions and themes of Social Justice, including Housing, Child Poverty, Economic Policy, Homelessness, etc.

I too support the SJ Committee’s goal to engender debate on TPPA, including ANZASW taking a peaceful protest position opposing the negotiation in secret of TPPA. Why? Because TPPA is an arrangement that is pushed through as an “economic essential” without the full consideration of the consequences of the legislation upon, the region, the people, their health, the ecology, sovereignty, Te Tiriti O Waitangi, and indigenous rights.

THE TRANS-PACIFIC PARTNERSHIP (TPPA) - A BILL OF RIGHTS FOR FOREIGN INVESTORS?

He aha te TPPA? What is the Trans-Pacific Partnership?

A proposed ‘free trade’ treaty between the US, New Zealand, Australia, Brunei, Chile, Malaysia, Peru, Singapore, and Vietnam. Other countries (corporates) are waiting in the wings.

There is lots of informed information available on web sites including NZ Sustainability Council. Find out more online at https://tppwatch.wordpress.com/what-is-tppa/ - sign up for updates.

Follow the campaign at https://www.facebook.com/groups/TPPActionGroup/ and twitter https://twitter.com/hashtag/tpp. Get the word around all your networks, Facebook pages, websites and media. Ask your MPs, local government and iwi leaders if they know what’s going on. Support calls for government to hold an inquiry on the TPPA, soon on TPPA website, to bring the negotiations into the daylight. Organise meetings and action around the TPPA. Read No Ordinary Deal: Unmasking the TransPacific Partnership Free Trade Agreement, edited by Jane Kelsey. Purchase from http://www.bwb.co.nz/ or bookshops, or ask your local library to order it. Support the education campaign on the TPPA.

He aha o taua ture tikanga? Our role as members is to be fully informed, know the issues and take a stance but bearing in mind that we can be honourable in battle – our ANZASW Code of Ethics, Standards and professional conduct is important.
Nga mihi ki nga mema Tangata Whenua: Hui is pending Saturday 18 April in Auckland. Please read this e-Newsletter’s Kaipurongo article for details.

Pukapuka Waiata: Our waiata book is being revised and will be available in the near future to members electronically. Feel free to contribute waiata you would like the membership to know and sing.

Nga mihi ki nga mema hou: Your individual member task in the next 3 months is for each member to make a concerted effort to encourage 1 new member into ANZASW. How? Talk to Social Work colleagues, Social Work Students, Social Work new graduates; support them, offer your time to support and supervise. Our catch phrase “Social Workers Stronger Together” tells me that we indeed are stronger together. Know your Association and all the benefits and be proud of your Association.

Nga mihi nui kia tatou katoa. Naaku na James Makowharemahihi. President / Board Chairperson ANZASW.

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From the Chief Executive

World Social Work Day (WSWD)

March 17th is World Social Work Day. The theme is “Promoting the Dignity and Worth of Peoples” which relates to the second pillar of the Global Agenda for Social Work and Social Development.

WSWD provides an opportunity for social workers in Aotearoa New Zealand to show case activities of social workers that contribute to building a society for all, in which every individual has an active role to play within a fair and just world.

The Global Agenda can be accessed from http://cdn.ifsw.org/assets/globalagenda2012.pdf

It is pleasing to hear that there are groups of social workers around the country planning an activity on WSWD. We look forward to being able to feature these activities in the next edition of NoticeBoard.

The Survey Matters 2014 Report

The full copy of the 2014 Survey Matters Report is available in this edition of NoticeBoard. Six hundred and five of our members participated in the survey which at 21% return on questionnaires being distributed is higher than the overall average return rate of 16%. Thank you to all who took the time to participate. A summary of the free text feedback can be read here.

The overall Report and the members’ free text feedback will inform the ANZASW Strategic Plan 2015-2018 and the work of National Office.

CPD & Recertification

A number of workplaces have requested presentations on recording CPD and recertification. The approach has been to provide joint presentations by ANZASW and SWRB. This allows members to clearly understand the requirements of both ANZASW and SWRB and see the similarities in the requirements and assessment process.

Members have sought clarification around the policy requirement to: address identified learning goals and enhance their competence in at least 2 of the ANZASW Practice Standards, covering all 10 Practice Standards over five years.
In planning CPD for the year, a member will identify which 2 Practice Standards to focus on for the year. If however an opportunistic CPD activity presents itself that relates to a different practice standard other than the 2 practice standards planned for the year, it is entirely reasonable to change the focus area and reflect on the Practice Standard covered by the unplanned CPD activity. Many CPD activities will effectively cover more than one practice standard.

The expectation is that members will reflect on learning and skill enhancement in relation to at least 2 Practice Standards each year, covering all 10 over the 5 years between competency assessments.

A common question is “can I carry over CPD from this year to the next year”. The requirement is to complete a minimum of 20 hours CPD a year so completing 30 hours this year does not mean the members only needs to complete 10 hours the following year.

Members are free to align their CPD Logs with a date that works best for them. This may be the anniversary of their certificate of competency or it may be aligned to their Performance Development Plan cycle. This means that the first CPD Log may be slightly shorter or longer than a year to allow for the alignment.

Most social workers complete significantly more CPD than 20 hours in any one year. Recording all CPD undertaken in a year provides a wealth of reflections for the Assessor when they consider whether or not the member’s portfolio demonstrates competent practice. Only recording the minimum 20 hours of CPD regardless of how much has been completed makes it harder for the Assessor to determine competence.

**Sector Activity**

**Canterbury Today January / February 2015** edition feature ANZASW celebrating 50 Years with a 2 page spread.

Sylvia Bagnall prepared a [media statement](#) on housing following a vibrant debate of the issue in the MY.ANZASW discussion Forum.

Carmel Sepuloni, Labour Spokesperson for Social Development in her [Press release of 31 January 2015](#) indicated that the Labour Party supports mandatory registration of social workers. ANZASW has acknowledged this position, indicating ANZASW support for mandatory registration.

Joint ANZASW / SWRB presentations have been made to social workers at Capital Coast DHB and the year 1 social work students at Christchurch Institute of Technology. Further presentations are scheduled for students at Unitec, members in Tauranga, and social workers at all three Auckland DHB’s.

ANZASW has a display Stand at the [ACCAN Conference in Auckland 29 March – 1 April 2015](#). If you are attending the conference and can spare some time to assist on the stand, particularly at break times please contact Brogan Taie [brogan@anzasw.org.nz](mailto:brogan@anzasw.org.nz).

I am delighted to see that members are beginning to take advantage of the discussion Forums through [MY.ANZASW](#). Debate has been robust and shows a high level of engagement in issues facing the sector. I look forward to reading more of these discussions.

Na mihi nui
Lucy Sandford-Reed

*(Editor’s Note: For those who receive a hard-copy of the NoticeBoard and wish to receive the above articles indicated as links, please contact Fiona Scott [fionas@anzasw.org.nz](mailto:fionas@anzasw.org.nz))*

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Kaipurongo
By Bella Wikaira

Tena koutou e nga Takawaenga o Aotearoa – ka nui te mihi kia koutou katoa.

Ehara taku toa i te toa takitahi

Engari taku toa i te toa takitini, takimano

Achievement and success is not through us as individuals, but as a group we can achieve the common goals of competency.

Most members will be familiar with this whakatauki as it is indicative of our philosophy within the association. It is always good to revisit the work of members from the not so distant past, as a guide into the future. It is timely that we utilise this work to guide and clarify the development of policies and procedures that will carry us forward, while being cognisant of the wisdom of the past.

In order to do this we are organising a hui in Tamaki Makaurau on Saturday the 18th April 2015. The hui is open to all Tangata Whenua members to attend and contribute to the korero. ANZASW will cover the cost of the venue and the kai (for catering purposes please RSVP to National Office admin@anzasw.org.nz).

PANUI: ANZASW Tangata Whenua Takawaenga Hui, Saturday 18th April 2015.

Venue: Manurewa Marae
81 Finlayson Road
Auckland

Programme:

9.00am Powhiri/Whakawhanaungatanga

Kapu Ti

10.30am Roopu - Networking and Development

11.30am Niho Taniwha – Kaitiakitanga

- Review
- Competency issues

12.30pm Lunch

1.30pm Board Succession

2.30pm Strategic Planning for Tangata Whenua Caucus – 12months, 3 years, 5 years, 10 years.

3.30pm Kapu Ti

3.45pm Where to from here?

4.30pm Whakamutunga

We hope to see you there and to have your wisdom and vision present.

Na
Bella Wikaira

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Kia ora koutou katoa, Greetings to all members

I hope you have all had a relaxing, peaceful break and have returned to work both inspired and enthusiastic. The New Year is racing along and regardless of your Membership status, please remember to write up your CPD Log activities and Critical Reflections straight away. You will then be able to obtain feedback/sign-off from your Supervisor/Team or Professional Leader/Manager as soon as it is practical. This will save you a lot of angst when your Competency or Recertification is due.

The Single Assessor Competency Assessment Model has been in place since 5th January 2015. We have already completed over 30 Recertifications with a further 18 portfolios currently allocated to Assessors. There will be a combined ANZASW and SWRB Webinar presentation on the 2015 Recertification/CPD Log process at 1pm on Wednesday 25th March 2015. It will detail all the requirements for SWRB and ANZASW recertification/CPD Logs.

The issue of ‘competent’ or ‘not competent’ has recently been addressed. We need to ensure that our process is robust. If an Initial Competency candidate is required to submit further evidence for 5 – 6 standards, then they will be deemed Not Yet Competent. Additional evidence must be submitted within a specified time frame. If a candidate has not properly evidenced all the standards they will be deemed Not Competent and be required to submit a whole new portfolio again, within a specified time frame. Remember to comprehensively proof read your portfolio to ensure it demonstrates proficient written skills.

The SWRB Audit process is underway and has replaced the random audit of CPD Logs as from 1st January 2015. These audit requirements constitute part of the SWRB’s recognition of ANZASW competency assessments for the purpose of registration. Specified portfolios will be e-mailed to SWRB as PDF files at the end of each quarter. This Audit will look at our competency processes from receipt of the portfolio, through to allocation to an ANZASW Assessor and subsequent recommendation for approval, or not.

We are living in an era of change, so embrace it and enjoy your CPD!

Nga mihi, Janetta

Kara Coombes: Farewell Speech on behalf of the Social Work Team

CABS
Palmerston North
12 February 2015

Kara has outlived and outlasted a generation of Managers, Supervisors, Supervisees, co-workers, clients and community agencies in her time at MidCentral Health. Think about it – 30 years ago, there were only 5 workers at the Child Unit based at Manawaroa. No computers. No internet. No cell phones. No texts. No emails. No CAPA. No blue, green or pink papers in client files. Biros, pencils, erasers, Kara’s wit, life experience and skills as a Social Worker were the rule of her day then.

Kara began working for the DHB in August 1985 as a student and was recruited by Carol Brunns. She hadn’t yet sat her final exams. The team then consisted of 5 Social Workers and Kara was part of a multi disciplinary team with Mason Durie as the Clinical Director.
Kara worked for a year in adult mental health and then when Carol left, moved into the Social Work position she had vacated in the then named Child and Family Unit. Typical of Kara, she continued to cover adult services as well for some time.

In 1993, the team had grown to between 12 and 15 clinicians, covering Horowhenua as well as Manawatu. Child Psychotherapy was the driving force behind the work, combined with family therapy – Kara’s big passion.

Around 2002, the expanding team moved from Manawaroa to Kauri House. Roles that Kara has carried over the years include:

- Psychiatric Social Worker
- Social Worker with the Child and Family Unit. It was here that Kara’s passion for family therapy really developed and she has remained passionate about it to this day.
- Kara is the only staff member who has officially acquired a Senior Social Work label. But she encouraged some of us others, when she was team leader, to identify as Senior Social Workers because of our experience.
- Kara has covered 2 separate stints as Union Rep; been our Privacy officer; our Health and Safety rep; the student advisor for Massey University; has been a member of the Wananga Board in its early years; she’s mentored at least 15, 4th year Social Work students on their final placements; she’s supervised a large number of Social Workers; was Team Leader, acting for a number of years then officially for 4 years before the DHB restructured. Even while she was Team Leader, Kara carried a case load of 9.
- There’s a story going around that at one stage, Kara had a case load of 93 (yes, 93!).
- Dolly heaven is in Kauri House. If you want to know more, have a chat with Kara about it!
- Back in the good old days, the team used to meet upstairs to have Friday night drinkies for about an hour. Some of us have fond memories of Kara after she had had her half glass of wine, before heading off for the weekend.
- In between all of her roles I’ve outlined, Kara managed to study for her Master of Social Work, graduating in 1999.
- Kara has been active in training sessions in the community; provided group supervision at ACROSS Social Services and Barnardos; has sat on various boards such as High and Complex Needs; CAPA in its early stages; Supporting Families (and being awarded the Sunflower Award the year it was instigated).
- Kara has always been active at Massey University, supporting the Social Work programme; providing lectures to students who lives couldn’t help but be enriched by her vast experiences.
- She’s a life member of the ANZASW.

But the thing that ties Kara’s role from 30 years ago to today is her skills as a family therapist. Over 700 lucky families have benefitted and been touched by Kara. She’s held many of us and guided us through good times and tough times. She’s been our manager; our mentor; our colleague and our friend.

But most of all, she’s been the gentle soul in sometimes stormy seas, and the calm voice of reason. She holds not only her client’s stories, she holds and treasures ours.

Kara has been the backbone of CAFS for many years. She is a respected and loved member of the ANZASW, providing support to numerous Social Work students, and as I stated earlier, many have been enriched by her support and teaching during their placement at CAFS; from the many presentations and lectures she has provided at Massey and in our own library for 2nd year students. And of course, there is the infamous, or maybe famous
Family Therapy DVD that she and Buster Curson made some years ago that Social Work students have cut their teeth on.

Kara is a fashion queen. She's always beautifully dressed and her shoe collection is the envy of many at CAFS. Even Imelda Marcos would draw breath at the range of shoes that Kara has!

Whatever Kara does, she puts 110% into. She's passionate about her children, her grandchildren and her great grandchildren and is affectionately known as Mum or Brammy to them.

She loves to read and write and is planning and working on a book celebrating the lives of children and their families living with autism.

She's big on the proper use of commas and apostrophes – she's our gramma queen!

Kara never takes things lying down. If there is an injustice, Kara has walked through hot coals to right it. We've not seen or heard Kara have a cross word with anyone at CAFS. She is extremely humble. She's witty and funny and has a lovely smile that lights up her face and the room. She's genuine and for all of us at CAFS, someone to look up to, especially the Social Work team.

The expression "you never know the value of something until its gone" is not true. Kara, the years have crept up on us and we are left with one more day at CAFS. We can't thank you enough for all you are and have been to us for the past nearly 12 years (the longest serving of us remaining Social Workers). You are a treasure and your value is and will remain immeasurable and irreplaceable. It's been an absolute privilege knowing and working alongside you.

Happy retirement Kara.

As you said this morning Kara, you are no longer practising, you are learned!!

We love you Kara and we will remember you!!

(Maureen Macann; Wendy Fraser; Sue O'Kane; Fiona Dollery; Mandy Fisher)

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2015 Webinars: Call for Presenters

Fifteen Webinars were delivered by members over 2014. Attendance has been excellent as has been feedback on this approach to CPD.

We are now seeking presenters for 2015.

We would like to hear from members who:

- Have research outcomes they are willing to present
- Are working in an area of emerging practice
• Have worked on a project overseas or here in Aotearoa New Zealand
• Have an interest in aspects of supervision
• Wish to share an aspect of their field of practice
• Have an interest in presenting on one or more of the new practice standards

You can deliver a ‘stand alone’ session or a series of sessions on one topic.

Presenting a webinar counts for CPD hours and contributes to Standard 10 Membership of the ANZASW is used to promote and support the SW profession with integrity.

We look forward to being able to deliver an exciting range of webinars over 2015.

If you are interested in presenting please contact Lucy Sandford-Reed, lucysandford-reed@anzasw.org.nz ph 03 349 0190 extn 4.

People in Disasters Conference 2016

Dear Colleague,

I am writing in my capacity as a conference committee member for the inaugural People in Disasters Conference 2016 which will be held at The Air Force Museum of New Zealand 24-26 February 2016 in Christchurch. This is a joint venture between the Canterbury District Health Board and Researching the Health Implications of Seismic Events (RHISE) conference.

This conference is scheduled to coincide with the five year anniversary of the traumatic events of 2010 - 2011 which occurred across the Asia Pacific region. These included earthquake and tsunami events affecting New Zealand, Pacific nations, and Japan; bush fires in Australia and floods in Thailand, China, Indonesia and Australia. Typhoons affected the Philippines and other adverse weather effects such as hurricanes, cyclones and super storms have been felt within the Pacific Rim and more widely.

Key objectives in organising this event are to showcase the ‘real life’ stories of residents and workers across the health and emergency services, the dilemmas of living and working within a disaster context together with the development of informed best practice through the myriad of research projects following natural disasters across the Asia Pacific region.

Please visit our website www.peopleindisasters.org.nz and feel free to share this email within your area/service/department and/or to persons/groups who may be interested in this conference

If you have any queries or questions I would be pleased to answer these and can be contacted on the below contact details.

Kind regards

Rose Henderson
Director of Allied Health, SMHS and Committee Member People in Disasters 2016
Hillmorton Hospital Campus
Phone: 0274 352 356
Email: rose.henderson@cdhb.health.nz
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‘What we can celebrate on WSWD in Aotearoa NZ’

Key Presenter: Bella Wikaira (ANZASW Board member)

Date: 17 March 2015

Time: 12.00 - 01.30 p.m

Location: Te Whanau O Wapareira Trust - Level 2
6 – 8 Pioneer Street, Henderson

Bring lunch to share & dress up for both world SW day and St Patricks

Any queries please contact: Anupama
Mobile: 021 331 748
Anupama.Wijesundara@waiwhanau.com
Dealing with Elder Abuse – Guest Blog from Simon Templeton
By Simon Templeton

Posted by Jo Taylor-de Vocht on 9 February 2015

This week the Collaboration is delighted to host Simon Templeton the Chief Executive of Age Concern as our guest blogger. Simon has held the role of CE for 16 months at Age Concern after a long career in the health sector including working as the Service Development Manager in Planning and Funding at the CDHB and also as the Clinical Manager in Older Persons Health at the CDHB. It was his role within Older Persons Health that ignited his energy for working with older people “older people are generally very resilient but they can be vulnerable to elder abuse. For me it is all about valuing and respecting older people – something that I think as a society can do a lot better.” Age Concern is a new member of the Canterbury Family Violence Collaboration and has already joined our Reference Group and Prevention Work Stream. Thank you Simon for taking the time to share your expertise.

Elder Abuse by Simon Templeton

Elder Abuse or EA as we often call it, can be defined as “a single or repeated act, or lack of appropriate action, occurring within any relationship where there is an expectation of trust, which causes harm or distress to an older person (Action on Elder Abuse 1995, adopted by the International Network for the Prevention of Elder Abuse).

There are three key points in this definition that I would focus your attention on:

- Elder abuse occurs between two people in a relationship where there is an expectation of trust – so it is not assault by strangers.
- Elder abuse is behaviour that causes harm or distress to the older person. The definition includes ‘inaction’ which covers neglect.
- Elder abuse can be about a one-time incident, or about action (or inaction, as often applies in situations of neglect) which occurs repeatedly over time.

When you think of people physically, psychologically, sexually or financially abusing an older person you wonder how anyone could. This is made even more difficult to fathom when you consider that seventy five percent of all abusers are family members.

The two key issues when dealing with EA, much like any abuse of someone, is firstly to recognise it, and secondly, to deal with it.

We know as previously mentioned through comparable international studies that EA is under reported. A UK study identified three main barriers that inhibit older people to take action:

- Limitations of their circumstances – low self-confidence and self-esteem, physical frailty (not wanting confrontation) or specific illness or incapacity.
- Concern about consequences of taking action – fear of being isolated, blamed, seen to be making a fuss or exacerbating the abuse. Concern for the wellbeing of the abuser or concern for the wellbeing of other family members. Feeling great shame that they are being hurt by their own son or daughter. The thought of losing contact or contact with grandchildren is too great. In some cultures the need to avoid conflict in the family is especially strong; elders are reluctant to report or complain because they believe they must endure the unendurable. In rest homes people are sometimes reluctant to complain in the case the quality of care is further reduced.
- Who is there to help? They have not used services often and therefore don’t know how to get help.

Signs of EA may differ depending on what type of abuse is occurring. Some things to look for are:

11 | P a g e
Injury that can’t be explained
Won’t make eye contact
Very passive, quiet, withdrawn
Failure to pay rent or other bills
Sale of property by another person
Lack of money for necessities, disappearance of possessions.

What can you do?

Act on Elder Abuse and encourage the same of others
Foster a respectful environment
Ensure older people know their rights
CONTACT AGE CONCERN

Sadly for some older people their worse fear is not dying, it is living. Living with a constant dread of loneliness, confusion and neglect, living to be taken advantage of, living to be forgotten. It’s not much of a life!

If we do nothing about abuse or neglect we are condoning the behaviour.

Simon Templeton
CEO
Age Concern Canterbury

Have you received your $10,000 ANZASW Member Benefit?

All members of our Association are automatically covered by a $1500 Accidental Death & Dismemberment Policy. In addition to this our members are also eligible for a $10,000 Accidental Death Benefit at the special rate of just $2 for the first year - that's the whole annual premium!

If you haven't taken advantage of this offer, we recommend you do so right away.

These member benefits are provided by AIL of New Zealand (http://ailnz.co.nz/) AIL has a long history of serving community and industry groups in New Zealand and North America and enjoy an A+ Superior financial rating (AM Best.)

AIL also offers affordable family-based Life Insurance plans which can also include Accident Injury, Hospital Indemnity, Cancer Protection and Critical Illness coverage - plans are flexible and can be tailored to meet the specific needs of a member’s family.

To receive your Certificate of Coverage and name your beneficiary, members can click on this link: www.ailnz.co.nz/request or to find out more and receive your $10,000 benefit, please call them direct on freephone 0800 894 121 or email info@ailnz.co.nz
2015 Trauma Education
presented by
Dr Leah Giarratano

Two highly regarded CPD activities for all mental health professionals: 14 CPD hours for each activity

Clinical skills for treating posttraumatic stress disorder (Treating PTSD)

This two-day (8:30am-4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting immediately practical skills and up-to-date research in this area.

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<td>7-8 May, Brisbane CBD</td>
<td>11-12 June, Perth CBD</td>
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<td>21-22 May, Melbourne CBD</td>
<td>18-19 June, Adelaide CBD</td>
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<td>28-29 May, Sydney CBD</td>
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<td>12-13 November, Melbourne CBD</td>
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Clinical skills for treating complex trauma (Treating Complex Trauma)

This two-day (8:30am-4:30pm) program focuses upon phase-based treatment for adult survivors of child abuse and neglect. Participants must have first completed the ‘Treating PTSD’ program. The workshop completes Leah’s four-day trauma-focused training. The content is applicable to both adult and adolescent populations. The program incorporates practical, current experiential techniques showing promising results with this population; techniques are drawn from EFTT, Metacognitive Therapy, Schema Therapy, attachment pathology treatment, ACT, CBT, and DBT.

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<th>Dates</th>
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<tr>
<td>14-15 May, Darwin CBD</td>
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<td>30-31 July, Auckland CBD</td>
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<td>5-6 November Brisbane CBD</td>
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Program Fee for each activity is in Australian Dollars (AUD)

Travel to Australia $500 AUD (when you fax this form to pay for an Australian workshop with a Visa or Master card) Auckland Early Bird $500 AUD if you register by 18/3/15 or $550 AUD each if you register to both workshops using this form by fax
Auckland Normal Fee $650 AUD if you register after 18/3/15 or $600 AUD each if you register to both workshops using this form by fax

Program fee includes program materials, lunches, morning and afternoon teas on both workshop days

Direct your enquiries to Joshua George on (00612) 9823 3374 (phone/fax/voice) Email: mail@talominbooks.com

For more details about these offerings and books by Leah Giarratano refer to [www.talominbooks.com](http://www.talominbooks.com)

**2015 Trauma Education Registration Form for ANZASW**

Please circle the workshop/s you wish to attend above and return a copy of this completed page.

Name:

Address:

Phone: Email (*essential*):

Mobile: Special dietary requirements:

Method of payment (circle one) Visa MasterCard

Name of cardholder: (if using a credit card) Expiry Date:

Card Number: Card Verification Number:

Signature of card holder: (if using a credit card) Debit amount in Australian Dollars: $

Cheques are to be made out to Talomin Books Pty Ltd in Australian Dollars and mailed to PO Box 877, Mascot NSW 1460 Australia.

If payment is made with a credit card (or if you are reserving a place), simply complete the information above and fax this page to (00612) 9823 3374.

A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.

No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.

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This course provides everything both new and experienced supervisors need to know to provide excellent supervision. It focuses on the "how" of supervision rather than the "what". We together answer the question "What am I supposed to actually DO when I’m supervising?"

If you have ever felt that you were supervising by the "seat of your pants", been unsure whether you were meeting your supervisee’s needs, or questioned your competence as a supervisor, this is the course for you!

Come to this course and learn how to reflect on your supervision practice, so you can constantly improve the supervision you provide.

I will provide:
- An interactive and enjoyable workshop.
- A safe, reflective learning environment.
- Simple, practical frameworks and models
- A focus on the “how to” of supervision
- Opportunities to learn from others
- A comprehensive handbook to take away

You will learn:
- What quality supervision looks like.
- How to establish and maintain a trusting, productive supervisory relationship.
- The value and purpose of the individually negotiated supervision agreement.
- How to structure a supervisory discussion to promote learning and growth.
- The supervisor’s “toolbox” and how to choose your tools to most benefit the supervisee.
- How to model and promote reflective practice with supervisees.
- How to engage supervisees in the supervision process. The “5-Eyed Supervisee”.
- How to deal with ethical issues and dilemmas in your supervisees’ practice.

Margaret is a social worker with over 30 years supervision experience. Since 1998, her practice passion has been to develop accessible, practice-based training for supervisors and supervisees. Margaret has an excellent reputation for providing high quality, enjoyable supervision training for social workers and allied health professionals in health settings, government departments and NGOs throughout Australia and New Zealand. Margaret’s workshops receive consistently positive evaluations both for the material she presents and for her training style.

Venue: The Elms Hotel, Papanui Road, Christchurch
Fee: $675 GST inc. This includes morning tea and a handbook of resources. (Lunch is not provided)
Registration: Contact Margaret@vibranttraining.com.au for a registration form. Numbers are limited to 18.

Please note: If you attend this course and already have some supervision experience, you will be eligible to attend Supervision Course 2 on September 22-24 2015. Book now for both courses and receive a 5% discount on the Course 2 fee. More information on Supervision 2 is available at www.margaretmorrell.co.nz

What previous participants have said:
- “This is the first course where everything presented felt totally relevant to my development & learning”
- “This is the safest learning group I have ever been in”
- “The most useful, dynamic & enjoyable course I have ever been to. I have had aha moments like never before!”
- “Excellent course content. Previously my supervision was based on ‘gut instinct’. I now know how to give the sessions structure and meaning, helping my supervisees to excel.”

Cancellation policy: 10% deducted from cancellations received prior to March 13th 2015. No refunds after March 13th 2015 for any reason, though you are welcome to transfer your registration to someone else.