SHINING A LIGHT ON...

Palliative Care Social Work

At regular intervals ANZASW will be using NoticeBoard and our new online ‘bulletin’ Social Work Kete (see Executive Officer’s Update on page 4) as tools to shine a light on specific examples of the diversity of social work practice in Aotearoa New Zealand.

Hospice Awareness Week (11-17 May) was an ideal opportunity to do just that, by meeting with Social Workers employed by Wellington’s Mary Potter Hospice.

Mary Potter Hospice CEO Ria Earp has a background in social work, and there are four Social Workers on the staff: Velda Waters, Maxine Cunningham, Kate Makarini and Virginia Lee.

Velda and Maxine observed that care provision as practiced in Hospices “connects really well with social work values”. Social work skills are particularly called on for facilitating family meetings, patient advocacy and an involvement in family bereavement support and follow-up.

Areas of work that might not be well understood include the amount of community-based work and the fact that Hospices are not the ‘end of the line’ – they respond to many different needs and the reality is that “more people enter the inpatient unit (for respite care for instance) and go home again, than come here to die”.

For Maxine a special part of the work is the experience of witnessing the “triumph of the human spirit”. The work “could be overwhelming”, without an emphasis on self-care, maturity, and at Mary Potter, regular debriefs and weekly memorials.

While attitudes to illness and dying remain “hugely cultural”, there has been a notable growth in understanding of the care provided via hospices and this is resulting in a growth in demand for their services. There is growing use of Hospice services from Māori and Pacific communities (for example Mana magazine ran an article on the perceptions Māori have of hospice care in their Aug/Sep 2008 issue).

Social Worker Virginia Lee is based with Mary Potter’s Porirua team in the grounds of Kenepuru Hospital.

Virginia has specialised in palliative care since 1986 and is currently completing a MSW degree at Massey University. For the thesis component her research has centered on exploring the ambiguous identity of family caregivers in palliative care through the following research question: In what ways does the experience of caregiving for a terminally ill family member affect the experience and process of bereavement?

Her paper will report on themes that emerge from semi-structured interviews conducted with caregiving family members at two points: during the caregiving role and in bereavement. She has observed the way that caregivers take on a “mantle of responsibility” in the context of an essentially uncertain but time limited future, requiring frequent re-adjustments and taking on new roles.

Virginia is interested in the way that caregivers have, through concerted advocacy, made some political gains in recent times and are achieving greater recognition of the position of caregivers.

In turn, she is a passionate advocate of the role of specialist palliative care social work. “Within the multidisciplinary settings we work in it’s up to social workers to define social work themselves. I describe my specialist role as being a navigator through health and social care systems. I also believe that because loss and grief winds its way through all social work, there is a lot that can be learnt from palliative care social work practice”.

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Tena tatou katoa,

During Matariki, we celebrate our unique place in the world. We give respect to the whenua on which we live, and admiration to our mother earth, Papatūānuku.

Throughout Matariki, we learn about those who came before us. Our history, our family, our bones. Matariki signals growth. It’s a time of change. It’s a time to prepare, and a time of action. During Matariki, we acknowledge what we have and what we have to give.

Astronomers generally refer to Matariki as Pleaides. The cluster is a group of many hundreds of stars about 400 light years from Earth and has been recognised since ancient times. The brightest stars are quite easy to see with the unaided eye and in Greek legend bear the names of Seven Sisters, the daughters of Atlas and Pleone: Alcyone, Merope, Asterops, Maia, Taygeta, Calaeno and Electra. Matariki celebrates the diversity of life. It’s a celebration of culture, language, spirit and people. Matariki is our Aotearoa Pacific New Year. The pre-dawn rise of Matariki can be seen in the last few days of May every year. The new moon can be seen for the first time on these dates: 2009 Pipiri 24th June; 2010 Pipiri 14th June; 2011 Pipiri 4th June. Matariki is also recognised widely in the Pacific as an important astronomical sign to sailors. Matariki was both a navigational aid and a sign that the weather was safe for long voyages with the passing of the stormy season.

The tangata whenua Governance Board members have also been on a voyage in terms of getting to know one another, understanding the past to be able to move forward and understanding the tools to navigate the way ahead.

The ability to proclaim a voice for Māori has been uncomplicated by the fact of having a supportive Governance Board, Executive Officer and kaumatua. I acknowledge all of those people, as there have been times when the waters have been murky and further clarification has been sought. With no recorded minutes of hui or policy of approach held at National level, this was often reliant on memory of those at the table. Subsequent to the National Congress and Hui Amorangi, we believe the development of tikanga policies and guidelines will provide the navigational tools within the current structure we represent, and for our National staff when undertaking various projects. As discussed at the first Congress in Christchurch in 2008, the mechanism for cultural guidance would be the establishment of a taumata of experts. This would assist us, our National Support Team and the Board on the whole. We aim to establish this at some stage soon.

The National Congress in April 2009 has also added to our list of aspects to develop. Such as the policy for communications between tangata whenua Governance Board and the Tangata Whenua Takawaenga caucus and policy regarding the nomination process to the Governance Board. We see this as being an extremely busy time of year, not only with our own mahi but also the Governance Board workplan - leading up to the Tangata Whenua Takawaenga hui in Tairawhiti 30 September-2 October 2009 and the international Asia Pacific Social Work Conference in Auckland 11-13 November 2009, along with the AGM and Governance Board meetings in November too.

We are optimistic we can exert a positive influence and achieve change for tangata whenua members and the Association on the whole. In the words of Barack Obama 2009: “We gather because we chose hope over fear, unity of purpose over conflict and discord”.

Mauriora

Claudine Nepia-Tule
Tangata Whenua Governance Board Member

Expressions of interest for potential members of the Social Workers Registration Board

ANZASW wishes to maintain a list of members who have expressed an interest in being considered for appointment as a board member on the Social Workers Registration Board and who would have the endorsement of the ANZASW Governance Board. When the Minister for Social Development invites expressions of interest the Governance Board would then be in a position to respond quickly. Although Hon. Paula Bennett, the Minister for Social Development, has not at this stage invited expressions of interest, the Governance Board would like to compile a list of potential candidates to be prepared for any future invitation from the Minister.

If you would be interested in being considered for nomination by ANZASW then please send a letter outlining your relevant knowledge, skills and experience to Dominic Chilvers, Executive Officer along with a copy of your CV and a letter of support from the Chairperson of your local Branch or Roopu. To receive the support of the Governance Board, you must hold a current certificate of competence and be a financial member of the Association.

The Registrar has previously indicated that Members of the Board should have skills, expertise and experience in two or more of the following areas and so this will be taken into consideration by the ANZASW Governance Board when making decisions about any nominations:

- Effective leadership within and demonstrated commitment to the social work profession
- Understanding of, and experience in implementing, effective governance and strategy
- Well-developed and effective financial management skills and experience
- Experience in advocating for consumers of services provided by social workers
- Experience in social work training or education
- New Zealand legal system (particularly administrative law)
- Understanding of and commitment to the status of Māori as tangata whenua, and established networks with iwi, hapu and Māori organisations
- Effective relationship management and engagement with Pacific people and other ethnic and cultural groups in New Zealand
- High level of personal integrity and probity
- Leadership and sound judgement
- The interest and commitment necessary to contribute to the effective performance of the Board.
PRESIDENT’S COMMENT

Converting energy into actions

Tena koutou, tena koutou, tena koutou. Nga mihi mahana ki a koutou katoa.

With the very successful 2009 National Congress and the various pre-Congress meetings now behind us it is great to have the energy created at that event continue into actions. Following the receipt of guidance and research from the Social Justice Committee, ANZASW is now in an informed position to join with those urging the New Zealand Government to sign the United Nations Declaration on the Rights of Indigenous Peoples. We are greatly encouraged to hear the Hon. Simon Power indicating the government’s intention to reconsider New Zealand’s position and have written to him to strongly urge that this be done as soon as possible.

The Governance Board has now also received a very full report and record from the Pasifika Social Worker’s Interest Group’s (PSWIG) Fono, a long planned for event by the PSWIG and a hugely successful and productive gathering. I look forward to a future edition of Tu Mau and other planned outcomes from the re-energised and strengthened PSWIG.

At the time of writing this, the proposed changes at Child Youth and Family Services have recently been announced. I am still examining the Discussion document and am therefore unable to comment specifically at this time other than to recognise the enormously stressful time that many of our members are going through as the proposed changes are consulted on. It is however our intention to provide comment on the document and we will be working with members to prepare a submission.

Community Response Fund

On 20 May 2009 the community and voluntary sector received some good news at a pre-Budget event in Auckland, when the Minister of Social Development Paula Bennett announced a new fund to support critical social services during the recession. The Community Response Fund “will be targeted at those groups facing increased demand for services, or severe financial difficulty due to the recession”. This has been described as a ‘reshaping’ of the Pathway to Partnership funding introduced by the previous government, and in the words of the Minister “is not a permanent top-up”

Minister of Social Development, Hon. Paula Bennett takes questions from the media on 20 May.

Representatives of ANZASW will be meeting with the Minister of Social Development in mid-June and will raise our concerns directly with her. Please do not hesitate to contact me if you have any particular issues or concerns that you would wish us to raise with the Minister.

Despite these difficult times, and perhaps because of them, it is even more important that as social work professionals we actively take opportunities to get together and support each other. The IFSW Asia Pacific Regional Conference (which ANZASW is co-hosting with our colleagues from the Social Work Education sector in November) is shaping up to be an exciting and invigorating event for the whole of the social work profession in this part of the world. The Conference organising committee was overwhelmed by the volume and calibre of abstracts put forward. An extensive and comprehensive system of review was undertaken by a team to process the almost 250 abstracts submitted. We needed approximately 100 to fill our programme and some difficult decisions have had to be made regarding final acceptances.

However, what this also does is guarantee an extremely high standard of presentations for the Conference and an assurance that this event will showcase contemporary best practice social work innovations, research and practice. I acknowledge the huge amount of work completed by our Scientific Committee during the past months. Once presenters have confirmed their attendance, we will be able to provide some further details about the programme on the conference website – www.swinnz2009.co.nz

Please put this into your calendar of events as a not to be missed professional development activity - one that comes around only very rarely.

I acknowledge too the hard work being done by the Tai Rawhitit Roopu in preparation for the hosting of this year’s Tangata Whenua Takawaenga o Aotearoa’s National Hui from the 30 September – 2 October. Hearing of the extent and variety of fundraising being done by this dedicated group of members in this area is truly inspirational and humbling. I have no doubt that this will be an enormously successful event as well.

Of course the other two major events - Te Ahi Kaa next month and National Social Work Day in September – are other important opportunities for us to gather locally, celebrate and promote our profession. I again look forward to hearing of your plans to mark these days in your branch and roopu.

No reira, tena koutou, tena koutou, tena koutou katoa.
Rose Henderson
president@anzasw.org.nz
**EXECUTIVE OFFICER’S UPDATE**

Kia ora koutou

The last couple of weeks have seen heightened media interest in social workers and the social services sector. It is interesting to see the range of social issues coming to the fore now following the new Government’s initial ‘honeymoon’ and in a time of economic recession.

The Ministry of Social Development has announced that up to 200 jobs may be lost over the next four years in a restructuring exercise. Peter Hughes, the CEO of MSD, has said that the cost savings achieved in the restructuring will enable more resources to be put at the front line, including up to fifty new social work positions in Child Youth and Family.

The Association has received from Ray Smith, Deputy Chief Executive for CYF, a copy of the proposal for consultation with staff about restructuring regional operations and residential services. The regional operations proposal document states that the proposals are intended to strengthen frontline services, streamline administrative functions within MSD and simplify the organisational structure. The residential services proposals will apparently introduce a new service model to strengthen clinical work, increase resources that work directly with children and young people, build relationships between sites and residences and improve engagement with other services.

I would be keen to hear from any members who are concerned that this is in fact not what will be achieved or who have information about the negative impact of these proposals on front line social work. We are certainly keen to identify if there are unforeseen problems with these proposals and to raise any issues on behalf of members.

The announcement of the disestablishment of the Pay and Employment Equity Unit is also a concern for social workers as previously raised by the Association in our media release about pay equity for female social workers. This recent Government decision reinforces the importance of supporting the petition started by Sue Moroney MP calling on the Government to reverse the decision to scrap the Pay Equity Unit. Peter Hughes, the CEO of MSD, also explained the Chinese philosophy behind crisis is that if you are well aware of the risk being faced and well prepared to deal with it there is always an opportunity in the crisis to achieve and grow. “The same philosophy applies for the social work”, she added.

The announcement of a new $40 million fund to support essential social services provided by the community and voluntary sector is welcome (see item page 2). This announcement has been seen by a range of organisations as recognition of the importance of the sector in delivering positive social outcomes in a recession. Further details on how the fund will be operated are awaited.

The National Support Team is working hard to keep members more regularly updated with information about a wide range of news and issues relevant to the social work profession. We have now launched a new website-based service called ‘Social Work Kete’ which provides a regular selection of current items of interest to social workers. Members who have registered on our website are now receiving a regular email prompt when a new edition of ‘Social Work Kete’. becomes available. Make sure you visit www.anzasw.org.nz and login to update your account details and elect to receive updates from us including ‘Social Work Kete’. Let us help keep you well informed.

Dominic Chilvers, ANZASW Executive Officer dominicc@anzasw.org.nz

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**IMPACT OF THE RECESSION**

The social impacts of the recession have been canvassed at special forums held by ANZASW’s Auckland Branch (27 April) and Waikato Branch (19 May).

In Auckland a panel discussion was focused specifically on the impact of the recession on social work and Social Workers. The panel consisted of Taotahi Pihama, Ruby Duncan, Sally Dalhousie and Phil Harington.

There was an acknowledgement that some sectors of the community will be affected more than others, and that it would be useful to keep tabs on data and statistics to identify particular patterns.

As noted by Phil Harington “the impact will be unequal - Māori, Pasifika, women, young people will be hit, as will older men”. In his presentation Phil talked about the impact on clients, agencies and the profession. He suggested this is “a time for the profession to step up and show research, leadership and innovation”. He urged those present (see photo above) to exercise pro-active thinking - “anticipate the events and be ready”.

Branch member Jinling Lin raised the issue of job loss being particularly hard-hitting for Chinese males. She also explained the Chinese philosophy behind crisis is that if you are well aware of the risk being faced and well prepared to deal with it there is always an opportunity in the crisis to achieve and grow. “The same philosophy applies for the social work”, she added.

The forum held in Hamilton was hosted at the Methodist City Action Centre and MC’ed by Lindsay Cumberpatch. The title of the forum was “The Social Impact of a New Political and Economic Climate”. The panel for the forum included National MP David Bennett, Karen Morrison-Hume of Anglican Action, Policy Educator Tony Westbrook and Pam Waugh, Director of the Salvation Army’s Community Ministries centre in Hamilton, better known as ‘The Nest’.

There was general agreement that the most vulnerable are at risk of becoming even more vulnerable during the recession. Pam Waugh’s message was that in a time of extreme hardship a measure of compassion will be “how we take care of each other”. When responses were made from members of the audience a challenge was put to Social Workers to “get some fire in the belly again” by commenting on policy responses to the recession and acting as catalysts for change.

In the USA the National Association of Social Workers issued a policy statement in April titled “Social Workers Speak on the Economy”. A further report on the implications of the recession for social work in Aotearoa New Zealand and the efforts being taken by different non-government organisations to respond to specific needs will appear in next month’s NoticeBoard.
Workplace bullying of social workers: Beyond cause and effect to prevention and intervention

Kate van Heugten, Head of the School of Social Work and Social Services at Canterbury University, was the opening keynote speaker at this year’s ANZASW Congress held in Wellington in April. The following is an abbreviated abstract of Kate’s presentation:

Workplace bullying in the human services has come under increasing attention internationally, although until recently this issue was not written about with specific reference to social workers. We knew it occurred, however, from sessions with supervisees, or when colleagues finally let on why they had left a workplace, or when we were “warned” about bullies in our midst. The 17 participants in my qualitative interview based research identified the negative impacts of name-calling and belittling, threatening, withholding information and social isolating (van Heugten, 2009).

Theories explaining the causes of bullying (or mobbing if a group is involved) include status envy or anxiety; restructuring and loss of job control; and the indeterminate rather than technocratic nature of the social work task where competence is difficult to prove in the face of persistent attack. Discrimination against perceived outsiders may also be involved in at least some instances of bullying. Beyond effects and theoretical explanations, it is important to look for constructive solutions. Whilst there is somewhat more legislative protection, and workplace policies make more mention of harassment to include bullying, policies are only as good as the will of upper level managers to implement these. Cases that become legal can become mired in issues of evidence, hearsay and multiple perspectives. Frequently, by the time targets of bullying complain, they are isolated, distressed and self-doubting, and their behaviour may appear to confirm the aspersions on character, “style” or competence levelled by bullies. In my study, most colleagues “ducked for cover” and did not speak out against incivility. Targets did not blame bystanders for their silence, but were severely disillusioned, especially as they had expected social workers to show compassionate concern.

In my presentation, I propose that we consider educating witnesses to enable them to assist in the general lowering of the threshold for workplace incivility and to be more actively supportive of targets when bullying does occur. Such an approach fits well with social work ecological systems and strengths perspectives. Whilst there is already research to show that workplace bullying has negative effects on the mental and physical health of bystanders, there is an opportunity and need to discover more about what prevents social workers from active witnessing; under what circumstances their interventions are helpful or unhelpful; and how they may be protected from retaliation.

For further information and reading:
[http://bsw.oxfordjournals.org/cgi/content/abstract/bcp003](http://bsw.oxfordjournals.org/cgi/content/abstract/bcp003)
[www.wave.org.nz](http://www.wave.org.nz)

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Strengthening the voice of social work in health

Directors of Allied Health, Sally Taylor - Capital & Coast DHB (middle) and Kim Fry - MidCentral DHB with Associate Minister of Health Peter Dunne. Kim Fry is the new Chair of the DHB Social Work Leaders Council.

DHB social workers were urged to better define and market their scope of practice at the National DHB Social Work Leaders Council Forum held at Kenepuru Hospital on 7 – 8 May. Speakers, including Associate Minister of Health Peter Dunne and social work leaders, educators and professional association representatives, also called for a unified approach by social work leaders in the ongoing development of professional competence, training and representation.

Hosted by the lower North Island DHBs, with planning spearheaded by Capital and Coast Therapies Social Work Team Leader Joy de Villiers, the forum was attended by 30 social work leaders, representing 17 district health boards from Auckland to Invercargill.

In the opening address, CCDHB Director of Allied Health Sally Taylor pointed out that, as social workers make up only two percent of DHB employees, the profession needs a consistent, collective, national approach to promote its value and influence management and government. She also challenged social work leaders to become facilitative leaders, rather than technical experts in their own fields of practice.

Robyn Corrigan of the Social Workers Registration Board asked whether social work leaders are leaders or managers and challenged them to articulate the leadership theories and models they draw on as well as evaluate their practice and promote leadership training. Other speakers emphasized the value of effective social work skills, comprehensive initial assessments and expert documentation in defining health social work and raising its profile. There was general agreement that comprehensive psychosocial assessments are crucial in identifying family violence and child abuse, which are now considered as much health as welfare issues.

As well as “naming their environment”, social workers and their leaders were encouraged to continue work on credentialing, registration and employment issues and become more involved with education, research and development.

Collaboration was the key theme of the meeting and the assembly of DHB social work leaders achieved just that, with a variety of stimulating presentations, lively workshops and informal discussion.

[Contributed by Helene Garland]
Listening to learners

- From the Tertiary Education Commission (Geoff Pearman, Stakeholder Engagement Manager, and Suzanne Jones, Analyst)

Learners want to be more fully aware of the demands of social work education before they enrol. This was one of the findings from a limited study conducted by the Tertiary Education Commission in 2008.

Five focus groups across the country were conducted to obtain an in-depth understanding of issues and opinions held by recent graduates and learners still in study. A number of themes emerged from the discussions, none of which are surprising but are reminders of the value of listening to learners.

Learners enter social work courses for many different reasons, and at different stages in their lives. For older students it was often in response to a life event and a sense of wanting to contribute something back to society. For younger students most ‘discovered’ social work while already enrolled in other courses. It had not been presented to them as a career option while at school. This finding raised questions about who enters social work, how well the profession promotes itself, and career guidance in schools.

Opinions varied on whether generic or more specialised courses are preferred. Younger learners valued a broad range of content, whereas the mature learners generally had a clearer idea of which path or specialisation they wished to pursue. Often as a result of a placement experience or discovering new fields they changed their ideas about where they wanted to work. This highlighted the importance of having flexible programmes, while maintaining the core content required for all areas of practice.

The three to four year programme, with placement components was seen as a large commitment. For many it was a commitment to part-time study for up to eight years. Many commented on the significant impact on their personal lives, juggling work, relationship and financial pressures, family/whänau and study commitments. Despite this, there was no suggestion that the duration of the course should be reduced. What became clear however was that learners wanted to be fully aware of the demands of the course before they enrolled. Many also commented that those who stayed for the duration of the programme were very dedicated and passionate about social work.

The practicum component was clearly a key element of the social work programme. It provided practical experience and helped the learners’ decision on potential areas of specialisation and professional practice. The practical experience gained in the placements helped them to develop greater confidence. The learners’ relationship with the fieldwork supervisor was seen as an important factor in their placement experience. The match between the learners’ needs and the placement was also important, and to some extent this came down to the fieldwork coordinators’ knowledge of the learner. The communication links between the school of social work, learner and community were also seen as critical.

Participants mentioned being pleased to have taken part in the focus group research, and felt that it was a useful way for their voices to be heard and to improve courses for future social work learners.

My Professional and International Experience in New Zealand

- Contributed by Leticia A. Kubisiak, MSW - School Social Worker, Kenosha Unified School District, Wisconsin, USA

Back in the fall of 2008, my decision to attend the 4th International School Social Work conference in New Zealand, generated a wide array of emotions. I was excited to have the opportunity of attending a professional conference in a part of the world of which I knew little. I was unsure if I would be able to financially afford the cost of the course and trip. I was also in awe, but determined that I was actually going to make this trip happen.

I learned much more than I had expected from travelling seventeen hours away to the other side of the world for a social work conference. Three of the most valuable skills I take away from this wonderful, invaluable experience are having discovered the Mäori culture, coming to a realization that the school social work profession is universal, and the strategy of truly attempting to connect with students and families.

Before attending the conference in New Zealand, I didn’t have a true understanding of how universal the School Social Work profession is. My awareness of School Social Workers was limited to the United States of America. It was professionally fulfilling and personally an honor to have met School Social Worker professionals from all over the world, including Hong Kong, Korea, Sweden, New Zealand, and Finland.

The strategy and notion of making a wholehearted attempt to really understand and get to know students and their families, isn’t a foreign concept to me but seems to have been renewed. I think I am so busy with crisis intervention and other work that I often forget about really connecting with students. It has become almost robotic to provide individual and group counselling to students with behavior issues. The Mäori School Social Workers I met really impressed upon me the one most important strategy or intervention in working with students, and that is to respect and embrace families prior to any negative contact that may be occurring.

Overall I enjoyed the conference and feel as if I benefitted greatly from attending and experiencing life in another country, if only for a week.

NOTE: The programme for this international conference, held in Auckland in April 2009, can be seen at http://4isswc.massey.ac.nz/programme.html

Students enrolled in the Advanced School Social Work course through Minnesota State University, Mankato who attended the conference - from left to right: LaShelle Newland, Susan Dunfee, Jessica Layeux, Dr. Michelle Alvarez (Professor and Conference presenter), Leticia Kubisiak and Heather Martin.
Research report affirms the effective role “we social workers can have”

• Contributed by Susan Gill, MANZASW

I have been invited to offer some personal reflections from my social work role in primary health, on the Grassroots Voices research report released earlier this year by the NZ Council of Christian Social Services (NZCCSS).

I am based at a medical centre in central Wellington that offers “Christian-based health care and social services” to a wide variety of patients from the City and suburbs. Families with significant stressors form a major focus of the work as does finding out about and building relationships with other service providers.

Grassroots Voices represents the voices of 130 families who are clients of social services, as well as more than 100 Christian agency workers. The research purpose was to listen to their experiences of either receiving or providing various family support services from government and non-government agencies. They were asked to identify what was working well and not so well in the provision of services. They were asked their views on different types of practice and for suggestions about what would help improve service delivery.

Recently in the course of my daily work, I phoned a Women’s Refuge worker and had the opportunity to express appreciation for her support, knowledge and compassion for one of our patients. We agreed that, in the face of this family’s persistent multiple stress-points, no one agency could be sufficient. A network or ‘mosaic of services’, working effectively together, will be a vital key for changes to be made. The potential power of a mosaic of relevant, quality services to help families become healthier and happier was one important theme to emerge in Grassroots Voices. The report also affirms the effective role we social workers can have, whether working within mandatory parameters or otherwise, when we treat clients with respect, involve them wherever possible in decision-making, and respond as flexibly as possible to their circumstances. One mother was quoted as saying, “I would give up, but my social worker would drop in or phone. She wouldn’t let me go” - which speaks of appropriate perseverance.

Other themes drawn out from the research were the identification of key elements of effective practice such as the access of workers to, and good relationships with, support services and building capacity to respond to Maori. The report made recommendations relating to poverty and housing, maximizing the potential of Differential Response, and the development of an overarching family support strategy. Reading about the details of wise and caring interventions that strengthened families, I was reminded of the power of holding hope for another until they can carry their own. I was reminded too of the amount of energy it takes to engage in this often emotionally demanding work and remembered the importance of strategies that recharge us and our families – such as teaching ourselves and our clients to notice and celebrate “little” successes and to remember that seemingly small seeds of creative practice can bear quality fruit.

I found it positive and encouraging to read of the many thoughtful, compassionate and robust social service responses to families’ needs - in spite of the fact that many needs are still not being adequately addressed. The report also gave me some useful pointers such as the WINZ Integrated Service Coordinators role; and two different Barnados programmes to find out about for young people. I will be sending a copy of the report to a local Christian-based social service for families, which is walking this talk, to encourage them and to stimulate ideas.

Catholic Archbishop John Dew recently described a meeting between church leaders and NZCCSS as being about “mobilizing our ideas and our commitment to ensuring that in our approach we do not allow economic doom and gloom to overwhelm the strength that we know exists in our communities” (NZCCSS’ Kete Kapu - March 2009, p.3). This commitment to hope was a recurrent theme at the recent ANZASW Congress in Wellington and it also encapsulates the positive spirit of this report. In the apt words that accompanied Malcolm Foster’s cartoon published last year in NoticeBoard: “We social workers don’t think of ourselves as the fence at the top or the ambulance at the bottom of the cliff, but more the trampoline in the middle”.

Brief Notices

NGO SOCIAL WORK STUDY AWARDS: Applications for the Social Work Study Awards run by Family and Community Services can be made by any social worker employed by a Non-Government Organisation who is enrolled in or intending to enrol in a course that is recognised by the Social Workers Registration Board (SWRB). In the 2010 round, there will be a minimum of 65 new study awards available. Applications open on Monday 30 June 2009 and close on Friday 25 September 2009. The application is a joint process by an NGO employer and their employee. It is recommended that employers and employees complete the application together. Further information is available in the Online Notices section at www.anzasw.org.nz

CPD - Introduction to Narrative Therapy, 2-3 July in Christchurch. Facilitated by Roma Finlay and Graeme Warburton. For further information contact Graeme on (03) 9800 558 or email graemewarburton@gmail.com
NoticeBoard Deadlines
The deadline for notices, contributions and advertising bookings set for the next two issues of NoticeBoard are:

Wednesday 17 June for July issue
Wednesday 22 July for August issue

Please diary these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible. Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also, a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD
18 June  Teleconference
16 July  Teleconference
21-22 August  Wellington
17 September  Teleconference
16-17 October  Wellington
13-14 Nov  Auckland (AGM)
18 December  Teleconference

ROOPU
All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

Taitokerau
Te Ra: Thursday 25th June
Kei Hea: Community Health Services, Bay of Islands Hospital, Kawakawa
Contact: Robyn Corrigan
r.corrigan@xtra.co.nz
Future Hui: 27 August, 22 October

Tamaki Makaurau
(Meets last Thursday of the month)
Te Ra: Thursday 25th June
Contact: Sandy Tito Evans, sandy-supervision@xtra.co.nz or (027) 370 3510
Future hui: 30 July, 27 August, 24 September, 29 October, 26 November, 17 December

Waiariki
Contact: Hariata Kohunui, kohunuih@waiariki.ac.nz

Te Roopu O Te Tairawhiti
(Meets last Tuesday of the month)
Kei Hea: Army Hall, Fitzherbert St, Gisborne
Waena: Te Rina Timutimu, terina.timutimu@nph.org.nz

Te Whanau O Rongokako
(Meets 1st Wednesday of each month)
Contact: Rawinia Hape, (06) 870 4779 xt855 or (027) 234 3866 or email to rawinia.Hape@ttoh.iwi.nz or rawiniiahape@xtra.co.nz

Kahuro Ara Roopu O Wairarapa
Contact: Raymond Kawana, ray@rangitane.iwi.nz

Manawhenua
(Meets first Thursday of the month)
Contact: manawhenuaroopu@gmail.com

BRANCHES
All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

Auckland
NOTE: Extended time and change of venue!
Next meets: Monday 10 August, 11-2pm
Venue: St Lukes Centre, 130 Remuera Rd, Remuera
Topic: Using a strength based approach in managing social work services.
Facilitated by Dave Wood. See bio on the ANZASW website. Bring your lunch. Gold coin donation please to cover costs.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Kelly Feng, Dep Chair, kelly.feng@waitematadhb.govt.nz
Diane Jefferson, Secretary, sdbjeff@shug.co.nz
Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz

Bay of Plenty
Next meeting: Thursday 25th June, 10 am to 11.30am
Venue: Pohutukawa Conference room - Whakatane Hospital
Workshop Topic: “Beyond the slogan Mana Motuhake/ Tino Rangatiratanga”
Presenter: Tamati Kruger, Of Tuhoe descent. Past Lecturer at Victoria University and Te Whare Wananga o Awanuiarangi. A recognised authority in Maori language and customary practices and respected social / political analyst on Maori society in New Zealand. Has been involved for many years in Tuhoe Iwi and Hapu development.
Cost to attend: ANZASW members $10 & non-members $15. Limited to 50 attendees. Certificates of attendance will be issued to all participants.

Contacts: Trish Hanlen (acting Chair), trishhanlen@xtra.co.nz or (07) 306 0154; or John Chand, John.Chand@lakesdhb.govt.nz or (07) 349 7955 Ext: 8538

Canterbury
Contact: Paula Grooby, paulagrooby@hotmail.com or on (03) 942 4496 (home).

Hawke's Bay
(Meets second Monday, every second month)
All meetings will be at the Education Centre of the Hawkes Bay Hospital.
8 June – 4pm members meeting, AGM + Andy Sanders “Overview of MASH services locally”.
10 August – 4pm members meeting + Diane Wepa, “Cultural Safety”
12 October – 4pm members meeting + Wayne Foggatt, Topic to be confirmed
Contact: Bruce Green, HBHDB, (06) 878 8109 or Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz

Manawatu/ Wanganui

Manawatu
Next meeting: Monday 22 June
Venue: ACROSS, Palmerston North
All welcome - bring a friend, bring a student
Contact: Tepora Pukepuke, anzasw.manawatuwanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763

Nelson/ Marlborough

Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 x717

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Next meets: Thursday 25th June at midday
Venue: The Open Home Foundation.
Topic: Diane McMurtrie from Presbyterian Support will speak about her work with Enliven
Contact: Colleen Cox, phone (03) 578 4115

Northland
Next meets: Wednesday 17th June
Venue: Maunu Children’s Health Camp
Guest speaker: Maria Vuleitch, “Changes in the Family Court”
Contact: Suzie.Munro@healthcamps.org.nz
Future meetings: 19th August - guest speakers Pene & Mike Norman, “Cross-Cultural Encounters”.

Otago
Contact: Penny Salmond, pennysalmond@xtra.co.nz

Southland
(Meets second Wednesday of the month)
Contact: Pania Coote, pania.coote@sdhb.govt.nz

Taranaki
Next meets: Wednesday 17th June, 12 pm-1pm
Venue: Child and Adolescent Community Centre, Taranaki Base Hospital
Guest Speakers: Marina Versteeg and Merle Matoe-Bendickson
Topic: Primary Mental Health.
(Gold Coin donation please).
Contact: Peter Hickey, Taranaki Base Hospital
(06) 753 6139 ext 8553

Waikato
(Meets third Monday of the month)
Next meets: Monday 14th June, 12.30 to 1.30 pm
Venue: Salvation Army - The Nest
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

Waikato Complex
Venue: Maunu Children’s Health Camp
Guest Speakers: Marina Versteeg and Merle Matoe-Bendickson
Topic: Primary Mental Health.
(Gold Coin donation please).
Contact: Peter Hickey, Taranaki Base Hospital
(06) 753 6139 ext 8553

Wellington
(Meets last Wednesday of the month)
Next meets: Wednesday 24th June
Topic: Bring a positive work-related story to share
Venue: Level 6, PSA building, Aurora Tce
Contact: Caz Thomson, caz.thomson@ccdhb.org.nz

EDITORIAL STATEMENT: ANZASW NoticeBoard is a monthly members’ newsletter intended to provide ANZASW members with regular updates on ANZASW activities and items of relevance to social work and Social Workers in Aotearoa New Zealand. The views expressed in NoticeBoard, unless specifically indicated, do not necessarily represent the views of ANZASW. We welcome contributions from all ANZASW members, however NoticeBoard reserves the standard right of all publications to edit items it receives. ANZASW staff who are employed to produce NoticeBoard will actively liaise with all contributors and are available to advise and assist you to make a contribution. All feedback and responses to editorial content published in NoticeBoard can be sent to communication@anzasw.org.nz

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Notes from NATIONAL SUPPORT TEAM

Our contact details:
ANZASW Office
Street Address: 791 Wairakei Road, Christchurch 8053
Postal Address: DX Box WX33484, Christchurch
Phone: (03) 358 6920
Fax: (03) 358 9503
email: admin@anzasw.org.nz

Reminder
For those whose membership year ends 30 June 2009 - check your Membership Card - the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 July 2009) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment.

Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Insurance Services - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 18 March 2009:

<table>
<thead>
<tr>
<th>Tauwi</th>
<th>Tangata Whenua</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full members</td>
<td>2265</td>
<td>516</td>
</tr>
<tr>
<td>Provisional</td>
<td>586</td>
<td>224</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(172)*</td>
<td>(82)*</td>
</tr>
<tr>
<td>Non-practising</td>
<td>218</td>
<td>25</td>
</tr>
<tr>
<td>Students</td>
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<td>10</td>
</tr>
<tr>
<td>Life members</td>
<td>16</td>
<td>4</td>
</tr>
<tr>
<td>Applicants (awaiting Police check return)</td>
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<td>25</td>
</tr>
<tr>
<td>Total</td>
<td>3213</td>
<td>804</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non-Practising to Provisional, as well as those who are ‘out of time’.

New members
On behalf of the Association, the Governance Board extends a warm welcome to the following new members of ANZASW:

- Wendy Read, Northland
- Dianne Simpson, Northland
- Wendy Wisbey, Auckland
- Olivia Cameron, Auckland
- Eliza Bailey, Auckland
- Alix Berry-Smith, Auckland
- Janine Wagelaar, Auckland
- Rachel Mosley, Auckland
- Louise Couper, Auckland
- Adelle Frew, Auckland
- Mohamed Yoosuf, Auckland
- Sian Langford, Auckland
- Michelle Hendrikse, Auckland
- Rebekah Staples, Auckland
- Doreen Appelt, Auckland
- Belinda McLeary, Tamaki Makaurau
- June Minarapa, Tamaki Makaurau
- Linda Ieremia, Tamaki Makaurau
- Christine White, Waikato
- Joanne O’Toole, Waiariki
- Sandra Tosland, Taranaki
- Cindy Lee, East Coast
- Louise Walker, Manawatu
- Annie Philip, Wellington
- Nimmy Kurian, Wellington
- Eddie Fa’aave, Nelson
- Anne McAllister, Nelson
- George Miller, Nelson
- Rachael Scott, Canterbury
- Dorita Knight, Canterbury
- Sandra McAuley, Canterbury
- Ann Louise Jay, Canterbury
- Jennifer Partington, Canterbury
- Lesley Johnston, Otago
- Jo-Anne Johnston, Otago
- Margaret Cardno, Otago
- Full members
- The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!
  - Ann G Kuruvilla, Auckland
  - Frances Felton, Auckland
  - Ygambal Reddy, Auckland
  - Shelley Plummer, Auckland
  - Louise Burton, Auckland
  - Ben Sluyter, Auckland
  - Jonathan Brookier, Auckland
  - Jayne King, Auckland
  - Rite Maria Tetini, Auckland
  - Marie Filikitonga, Auckland
  - Grant D Fulton, Auckland
  - Lois Mackenzie, Auckland
  - Janine Lind, Auckland
  - Vicki Wilson, Auckland
  - Ravleen Kaur, Auckland
  - Carla Meredith, Auckland
  - Joanna Appleby, Auckland
  - Debra McEwan, Auckland
  - Patricia Robinson, Tamaki Makaurau
  - Rae Norman, Tamaki Makaurau
  - Lorna Payne, Tamaki Makaurau
  - Elaine Wong-Keung, Tamaki Makaurau
  - Aqura Gordon, Tamaki Makaurau
  - Kim Williams, Tamaki Makaurau
  - Delwyn Hornby, Coromandel
  - June Brookes, Coromandel
  - Susan Hughes, Waikato
  - Tracy Higgs, Waikato
  - Pam Puke, Waikato
  - Kirsty Evans-McLeod, Waikato
Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

- Linda Haultain, Auckland
- Barbara Staniforth, Auckland
- Lorraine Emerson, Auckland
- Rozanne Gold, Auckland
- Jean Lamusse, Waikato
- John Turner, Bay of Plenty
- Denise Lyttle, Bay of Plenty
- Evelyn Lander, Bay of Plenty
- Heather Gooch, East Coast
- Lara Blundell, Taranaki
- Marina Versteeg, Taranaki
- Kim Fry, Manawatu
- Jenny Bradley, Wairarapa
- Velda Walters, Wellington
- Sally Denley, Canterbury
- Beverley McNab, Canterbury
- Sharon Robertson, Otago
- A.W. Philpot, Otago

Addresses Unknown

The National Support Team would be pleased to learn the current address for the following members:

- Mary-Lou Kopa, Kaikohe
- Rosemary Paniora, Dargaville
- Waata Smith, Auckland
- Tania King, Auckland
- Kyla Vosloo, Auckland
- Chongia Leekoh, Auckland
- Gary Rayner, Auckland
- Patricia Davila, Auckland
- Violet Davidson, Auckland
- Nadia Jahan, Hamilton
- Helen Whitten, Hamilton
- Vivien Moke, Hamilton
- Michelle Bhandal, Hamilton

Gabrielle Williams, Gisborne  
Andrew French, New Plymouth  
Juliet Scott, Palmerston North  
Luana Tawaroa, Wanganui  
Kim Eriksen, Hastings  
Jade Winter, Lower Hutt  
Roisin Keating, Lower Hutt  
Pauline Scott, Paraparaumu  
Linda Taurima, Porirua  
Derek B Challenor, Wellington  
Anthea Macdonald, Nelson  
Bridget Lynch, Timaru  
Shane Stevenson, Southland

**Supervisors Interest Group**

We have recently had a flurry of activity on our web discussion forum with some interesting and useful responses to a number of topic areas.

Thank you to those (Tauranga crew!) who have persevered in joining and participating. Email Margaret Langley at admin@anzasw.org.nz for your password and check your email address is current – then go to “Joining in” off the ANZASW home page and click on “Supervisors Interest Group”. We’d love to have your contributions!

Auckland supervisors group next meeting is at Café Trends Main Highway Ellerslie on Wed 24 June at 7.30am.

Vicki Hirst  
Supervisors Interest Group Co-ordinator  
v.g.hirst@xtra.co.nz

**OTHER ANZASW INTEREST GROUP CONTACTS**

**Private Practitioners Interest Group**

Cathy McPherson, cathy.mcpherson@goalscentre.co.nz

**African Social Workers Interest Group**

Marcelle Lamont, marcelle.lamont001@cyf.govt.nz

**SWOT - Social Workers Out There**

Mathew Keen, mathew.keen@midcentraldhb.govt.nz

**Additional Supervisor**

**WELLINGTON:**

Diane Greenwood-Havea  
City Psychotherapy & Associates,  
Change House Level 7,  
150 Featherston Street, Wellington  
Phone: 021 151 7026  Email: digreenwood@xtra.co.nz  
Details: Female, Pakeha  
Qualifications and Training: Bachelor of Social Work (Massey 1987), MANZASW, MNZAC, Registered Social Worker, Introduction and advanced supervision courses  
Experience: I am a social worker and counsellor with 20 years experience. I have worked for charitable trusts, Child Youth & Family, Police, Capital & Coast DHB and in private practice. I currently provide clinical supervision through my private practice work part-time as a bereavement counsellor at Te Omanga hospice. I have supervised Social Workers, counsellors and other health professionals over the last ten years.  
Supervision Interest: I work from a strengths-based approach and feel passionate about supporting social workers to retain wellness, satisfaction and enjoyment in their work.
I assist with clarification of roles, interface and systemic issues, meeting professional objectives, support quality of service to clients and assist with professional development. I provide a supportive and constructive environment for reflection on practice.

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.

ANZASW Member Services
Updates from Jeanne Warmington,
your Membership Services Manager,
working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News
Tena Koutou tena Koutou Koutou katoa
Nga mihi mahana ki a koutou

One of the outcomes from our Assessor meeting in April was to look at Competency recommendations and the function of these. Making these meaningful for members and capturing aspirations expressed for future development that have been discussed in the assessment process was the theme. We reflected on the importance of members owning these as part of their development, and made links to the review of competence – aka Recertification that comes around five years after Competency. These five years go by very quickly! Suddenly you are trying to remember what transpired half a decade ago. To make this a little easier a note of the recommendations will now be included with the reminder letter sent prior to your renewal date.

Competency continues to be busy, particularly in Auckland, with Sarah Alden and Bella Wikaira completing a record number of Assessments this month. Other areas are also busy – but....remember we have capacity – if your complete portfolio is received mid month in most areas you will be offered a date in the following month.

Details of how to complete Competency, information on accessing Workshops and participation in a Competency panel are available on the website or contact your Assessor or one of our office team, Jacqui, Margaret, Sharon or Brogan on 033586920

Jeanne Warmington
Membership Services Manager (working in Tamaki Makaurau / Auckland)
jeannew@anzasw.org.nz  ph 0275831029.
Tena koutou, tena koutou koutou katoa

Competency Assessor Contacts
Taitokerau/ Northland
Soro Ramacake; Email: soror@niss.org.nz
Colleen Symons; Email: colleen.symons@cyf.govt.nz

Tamaki Makaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: sarahbalden@gmail.com
Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz
Bay of Plenty, Coromandel, Taupo, Waikato
Merrill Simmons-Hansen
Tel: (07) 571 5282 Email: merwelb@slingshot.co.nz
Tauranga Moana, Waiairiki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydHB.govt.nz

Taranaki
Melanie Sanson
Tel: (06) 754 4997 Mobile (027) 360 6223
Email: mjsanson@gmail.com

Manawatu/ Manawhenua
Turoa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu/ Wanganui
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyc@paradise.net.nz

Tangata Whenua South Island (excluding Nelson)
To be advised. Meanwhile please contact the National Support Team (contact details page 10).

Canterbury/South Canterbury/West Coast
To be advised. Meanwhile please contact the National Support Team (contact details page 10).

Otago/Southland
Penny Salmond
On leave until early August, for any urgent enquiries please contact the National Support Team (contact details page 10)

RECERTIFICATION COORDINATORS
North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

ANZASW NoticeBoard ◆ June 2009 ◆ Page 12
Further update ANZASW Supervision Policy Review

Following final review by the Professional Development Committee the Policy will be tabled for consideration by the Board at the May meeting. Again thanks to all members who provided feedback on the policy and its contents.

Post approval the Policy will be made available to all stakeholders for their information.

Competency Workshops

TAMAKI MAKARAU/ AUCKLAND:

Pre-Competency and Panel Member workshops in 2009 are scheduled on the following dates: Wednesday 17 June, Thursday 16 July, Thursday 20 August, Thursday 17 September, Wednesday 21 October, Thursday 19 November. Now is a good time to diary a date (or dates) that suit you best.

The venue is St Lukes Community Centre, 130 Remuera Road, Remuera, behind the church. Times are 1-2pm panel workshop, 2.30pm pre-competency workshop.

Contacts: Sarah Alden or Bella Wikaira (Contact details on previous page)

Social Work Book Launch Invitation - Auckland 8 July 4pm:

The Auckland Branch of ANZASW are delighted to host the launch of the book “Mapping Knowledge for Social Work Practice: Critical Intersections” (2009) by Liz Beddoe (University of Auckland) and Jane Maidment (Deakin University) published by Cengage in Melbourne.

This book will be of particular interest to social work students and social work and fieldwork educators but will also be of interest to all social workers. The book recognises that both social work students and their educators face increasingly complex case and community concerns in the 21st century. With a strong focus on the key issues and debates within social work in Australasia, this text provides a range of pathways for students to investigate these practice challenges in both classroom and placement settings.

The text addresses eight core curriculum areas: theory, practice skills, policy, research, working in communities, ethics, community development and life course development. Cutting through these curriculum areas are four major threads that reflect some of the key issues and debates, concerns and discussions within social work at present: service user perspectives; engagement with critical social theory; analysis of cultural imperatives (biculturalism, multiculturalism, diversity and indigenous development); and major changes in the profession.

If you would like to attend the book launch and have the opportunity to peruse the book “hot off the press” then email me v.g.hirst@xtra.co.nz for further information.

CPD Update

Last month’s invitation of expressions of interest around “Writing for professional publications” generated interest from members with expertise in this topic. Further development and progress will be advised through this column.

Meeting Practice Standard 2 and the requirement to maintain knowledge and skill in working with Tangata Whenua, Pasifika and people of other ethnicities is an important focus for Practitioners. Members maintaining requirements for registration will be aware that 20 of their (150 hours total) CPD requirement needs to relate to this area. Evaluations from recent culturally-focussed ANZASW Workshops demonstrates a high level of interest among members, evidenced in registrations for these events. Evaluations also detail the value of dialogue as part of the workshop process that is then taken back to the workplace and integrated into practice resulting in enhancing the quality of the work carried out with those who are accessing Social Work and Community Services.

ANZASW works with a talented pool of training providers whose core business is in delivering in this area. Working with whanau, fono and practicing cross-culturally are some of the components of these learning opportunities. Questioning and exploring, and inclusive of observation and participation in cultural practices, these workshops offer a positive experience for members. Many providers are lodging their details with ANZASW prior to the development of our central resource. In the interim if your group or roopu has a contact please encourage them to send details to admin@anzasw.org.nz . In the interim if you are interested in connecting with these providers give us a call.

Equipping members with the tools required to do the job they do has been a theme of a number of recent Competency Assessments. As Social Work careers progress into specialist areas of practice, leadership and supervision it is essential to continue the up-skillling and knowledge necessary to develop the competency for effectiveness and confidence in new roles.

ANZASW Branches and Roopu continue to provide great value in the variety of workshops and discussion opportunities for members to maintain development. Check out details in this edition and on our Website.

Competency Assessor Christchurch/ Otautahi based

Assessor required to facilitate Competency Assessments in the Canterbury/South Canterbury and Westland areas. The role also involves facilitating workshops for Provisional Members and Panel Members. There is potential for more than 80 Assessments in the area over the next 12 months, and job-sharing offers will be considered.

Good networks, well-developed organisational skills and attention to detail are required. Working closely with Roopu and Branches is a key part of the role. Orientation, ongoing support and training in Assessment will be provided. Full membership of ANZASW is essential.

Expressions of interest or enquiries should be directed to Jeanne Warmington on (027) 583 1029 or send an email to jeannew@anzasw.org.nz Applications detailing support for your application should be sent to:

Jeanne Warmington
P.O. Box 34 460
Birkenhead
North Shore City 0746

Closing date: 4pm Friday June 26th
Want to work in Australia, New Zealand or the UK?

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Why not take advantage of the new two year UK “Youth Mobility” visa for Australians and New Zealanders aged between 18 - 30?

We can offer a range of benefits including the reimbursement of your GSCC (professional registration) fee® a dedicated International Centre based in London that will assist you with tax, accommodation and health advice and we can open up a UK bank account for you free of charge. With a network of eighteen Social Care offices across the UK we have a wide range of rewarding work to offer.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work in the UK, New Zealand or in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

For more information on our services or to refer a friend or colleague and go into the draw to win an 80Gb iPod Classic call us now.*

Freecall: 0800 803 854
Email: Healthcare.enquiries@reedglobal.com
Web: www.reedhealthcare.com.au

*Conditions apply

Want to work in Australia, New Zealand or the UK?
Postgraduate and professional development courses for social workers

Professional development is important so why not gain a qualification at the same time? It’s the chance for you to learn new skills and enhance your career and salary prospects.

Bachelor of Social Work (BSW) - practitioners pathway
If you hold a recognised New Zealand diploma in social work or equivalent, you may be eligible for some credit toward The University of Auckland’s Bachelor of Social Work. The following courses are available in Semester Two, 2009.

Core course
SOCWORK 312 Applied Social Research Tuesdays 10.30am-2.30pm

Elective courses
SOCHLTH 331 Working with People with Disabilities Mondays 9am-12pm
SOCYOUTH 333 Working with Challenging Behaviours Tuesdays 3-5pm
SOCCHFAM 332 Working with Children and Families Wednesdays 10.30am-12.30pm
SOCHLTH 313 Mental Health in Social Practice Wednesdays 2.30-5.30pm
SOCCHFAM 314 Child Protection Thursdays 10.30am-1.30pm
YOUTHWRK 353 Enhancing Pasifika Youth Selected Fridays 9.30am-4.30pm
YOUTHWRK 354 Rangatahi: Taonga tuku Iho Selected Fridays 9am-4pm

Bachelor of Social Work (Honours)
There is an opportunity for BSW students who achieve a grade of B or higher in 60 points above Stage Two courses to get into the social work honours programme.

Postgraduate Certificate and Diploma in Professional Supervision
This programme is ideal for practitioners who are seeking advanced skills in supervision or who are aspiring to take on leadership roles within the field of social work.

Postgraduate Diploma in Health Sciences in Social Work
This programme is aimed at qualified social workers wishing to pursue postgraduate study in a health related field. Take advantage of fee subsidies available for selected courses within this programme (conditions apply).

Apply now for the July 2009 Intake (Semester Two)

For more information email your name, contact details and state the programme(s) you’re interested in to UpskillMe@auckland.ac.nz

www.education.auckland.ac.nz
Social Work Students in the House!

Diploma in Social Work students from Nelson Marlborough Institute of Technology (NMIT) entered the corridors of power on a field trip to Wellington in April.

The trip has been a regular annual event for students taking the Diploma’s year two Social Policy paper. Programme Coordinator Sarah Fraser and colleague Aroha Gilling, arranged a full two day programme for the group of 14 students pictured above on the steps of Parliament.

Aroha says the opportunity to tour Parliament and to meet politicians, who hold relevant portfolios, and public servants at relevant agencies is an ideal way to “reinforce all our teaching”.

Sarah says being able to meet influential people in person enables students to gain a range of insights. “Making the connection to the way that social work at a community or agency level flows right through to the political level opens students’ eyes to another dimension – it builds their confidence that as Social Workers they can ask questions and be treated as equals”.

“The headlines in the newspaper now resonate a bit more, and the practical side is that students are able to relate this experience directly to analysis they do on a current social policy area. It brings it alive and when we’re back in class we’re constantly saying things like ‘remember when we were in Wellington’”.

Student Claire West: “I could not get over how everyone was so enthusiastic and passionate about their jobs – from the man who showed us around Parliament to the staff of the Office of the Commissioner for Children. Dr Prasad was awesome ... to me he is still acting from a social work perspective in his role as a Member of Parliament”.

Other visits made by the group included time at National Archives, sitting in on Question Time in the House, visits to the Parliamentary offices of Minister of Social Development Paula Bennett and the Maori Party, and a briefing from staff who work in the office of the Chief Social Worker at the Ministry of Social Development.

Under a Memorandum of Understanding with Massey University, students who graduate from the NMIT Diploma programme can go into year three of the four year BSW degree and can study extramurally. They could also go to other degree programmes.

Many Social Work Schools at our tertiary institutions around the country celebrated graduations last month. Ahead of ceremonies held in the last week of May at Manukau Institute of Technology, TVNZ’s Tagata Pasifika put together an excellent feature item about the Bachelor of Applied Social Work programme at MIT.

Presenter Beatrice Faumuina introduced the item by noting that despite the impact on society of Social Workers it is an “often overlooked and undervalued” profession. Three students were interviewed by Tagata Pasifika as well as Cath Dickey, Senior Lecturer - Integrated Support. A video of the Tagata Pasifika programme can be viewed on YouTube.

Tagata Pasifika also has its own page on Bebo.

One of the ‘stars’ in the TVNZ programme was Edmund Paongo - see photos above right - who this month is also featured in popular magazine Spasifik (www.spasifikmag.com). In the Spasifik article Edmund, 27, refers to his struggle “to find my identity as a young Tongan living in New Zealand”. He has turned his back on gang activity and has now been studying for his Bachelor of Applied Social Work (Bicultural) for two years.

In July, Cath Dickey, along with colleagues Miriama Scott and Maureen Tuia and seven students from the BASW (Bicultural) programme, will be travelling to the HERDSA Conference in Darwin, Australia, to present a workshop to share strategies being used to make the most of student’s real-life context - often as non traditional or second chance students in the BASW (Bicultural) programme. Thus far, retention and success of students in each year of the programme is around 97 percent. Cath: “We as educators need to think about the way students are selected for courses. Rather than looking at what they lack academically we should be focussing on the strengths they bring with them. Real life experience can be the passport to a tertiary education”.

See also article on page 6 of this month’s ANZASW NoticeBoard - “Listening to learners”.

NMIT students who made the trip to Wellington were: Jason Duff, Ngareta Campion, Reid Carnegie, Susan Tawaka, Melanie Sadd, Anne Morel, Diane Frost, Toni Maui, Lisa Kerr, Ann McCabe, Blue Barlow, Heather Aldridge, George Miller and Claire West.