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The Social Sector is under siege. Organisations are targeted for closure. Who cares? The government? Yeah right!

What happens to our vulnerable members of our community when organisations close weekly? There are thousands of Community Not for Profit, Non Government Organisations that exist to provide a service to the many across the country. Is there a plan to cut hundreds of Organisations? Of course there is. Mostly it's a fiscally driven plan. Is it part of the government agenda? Of course it is. Who gains, who loses, who wins? So where are you in the picture as a Social Worker? How will you express your ANZASW Code of Ethics and Practice Standards?

As I have put together my CPD log it has given me a Matariki moment to reflect on what difference I am making in my community and am I being bold, courageous, and upstanding? Life certainly challenges us, as I well know, being unemployed for a number of days after being made redundant when Relationships Aotearoa, my previous organisation’s contracts were not supported by the contractor at MSD and “Clayton” offers made and withdrawn, to the detriment of clients.

'Aue taukirī ee'. So the big message is this, have heart in supporting your fellow colleagues - "Social Workers Stronger Together," support your Professional Association, ANZASW. Get active. Get your social justice passion stirred into action. Get to a Branch or Roopu or Māori Caucus meeting. Get chatting online. Get to our website. Get a student or graduate Social Worker signed up to the benefits of membership, support them in their Social Work pathway. 'E hoa ma hi ma.' Get a colleague signed up into your ANZASW association.

'Otira'. Let our caring actions speak louder than our words.
Nga mihi nui kia koutou katoa heoi ano naaku na...

James Makowharemahihi, NZ President / Tumuaki ANZASW

From the Chief Executive

Since the last column two months ago there continues to be Government activity aimed at commercializing social services.

On the Sunday evening of Queens Birthday Weekend Minister Jonathan Coleman announced that Social Investment Bonds were to be issued for services aimed at getting people with mental health issues back into the workforce. On TV1’s Q&A this week Minister Anne Tolley clearly stated that if private for profit companies can deliver the Government’s results they would be used.

The Kumar trial has generated a flurry of activity about the failure of CYF to attend to the needs of the two offenders. All this is grist to the mill for Minister Tolley when she states this is the reason why CYF requires a total revamp. It was refreshing to hear Darroch Ball, NZ First, state that the failure was due to inadequate resourcing rather than an inadequate system or individual practitioner failure.
A Press statement today (25th June) leads with the following; Overseas banks and their preferred providers were asked to pitch their ideas for bankrolling the Government’s social bonds scheme [for placing people with mental illness in work] to a Dragon’s Den-style panel, Labour’s Health spokesperson Annette King says. ([http://www.scoop.co.nz/stories/PA1506/S00442/banks-enter-dragons-den-for-govts-mental-health-experiment.htm](http://www.scoop.co.nz/stories/PA1506/S00442/banks-enter-dragons-den-for-govts-mental-health-experiment.htm))

If the ‘results’ are to be outcome focused one wonders who is determining what a good outcome might look like. In the case of getting people with a mental illness back to work, have consumers / tangata whaiora been involved in determining what a good outcome might be?

Board members James Makowharemahihi, (President) and Neil Ballantyne, (Board member), have met with Jacinda Ardern, (Labour) Jan Logie, (Greens), Darroch Ball, (NZ First) and Chris McKenzie (Maori Party Senior Ministerial Advisor). These meetings have been productive. All the parties have expressed concern about the direction of travel the National Party is taking in relation to delivery of social services.

ANZASW has made six media releases over the last two months. While none have been picked up by the major media outlets they are available on Scoop Media. Fruitful relationships are being developed with key media contacts with Radio NZ and the Parliamentary Press.

Of significant concern is the Coroners Finding: that a cold damp State House contributed to the death of Emma-Lita Bourne. Since then the media have featured countless examples of the appalling condition of some State Houses. It is completely outrageous that State Housing has been allowed to fall into this level of disrepair. Cynically it could be argued that this then allows Government to say the State is an inadequate landlord therefore housing stock must be sold to the highest bidder. Market forces however are driving rents ever higher in order to gain a return on investment. Rentals are increased with no parallel upgrading of the housing. Low and middle income earners are less able to afford rental rates which are in turn contributing to some truly awful situations.

So what can ANZASW do? Branches and Roopu can lobby local Members of Parliament about situations in their areas. Where members are unable to draw attention to situations because of their employment, information can be sent to National Office to collate into submission to MPs both in Government and in Opposition.

Over the last 2 months I have:

- presented at the National DHB Leaders Council Meeting in May;
- Attended the Christchurch PSA / SWAN meeting re CYF Modernisation;
- Presented to three groups in Nelson:
  - Child Youth & Family staff – CPD Logs and Recertification;
  - Nelson Marlborough Polytechnic – ANZASW & SWRB the differences and similarities;
  - The Nelson Marlborough Branch - CPD Logs and Recertification;
- Attended the CPAG Post Budget Breakfast;
- Held network / liaison meetings with;
  - Social Service Providers Association;
  - SWRB;

ANZASW has made submissions on:

- The Productivity Commission More Effective Social Services Draft Report;
- Disabled Children’s voluntary out of home care;
The Children’s Workforce Core Competencies;

A Working Group led by Jane Maidment has been established to develop standards for Field Educators. The Group is making good progress and will cover what constitutes a good learning environment as well as standards for Field Educators and External Supervisors of Students.

The Board established a small group to plan a Campaign Strategy 2015-2017 to create awareness about the impact of the changes in the social service sector. The aim is to reach ANZASW members, the social service sector and the wider public. Watch this space...

We are now past the winter solstice and can look forward to gradually lengthening days. Winter has certainly struck with vengeance. Our thoughts are with members affected by the floods in Horowhenua, Whanganui and Taranaki.

Na mihi nui, Lucy Sandford-Reed

Competency Services Update
By Janetta Whaley Reg. Social Worker, ANZASW Competency Coordinator

Kia ora koutou katoa, Greetings to all members

Winter has certainly arrived with a vengeance! I hope you are all managing to keep warm?

Application of the Competency Assessment process continues to be challenging, with a constant flow of unique enquiries, especially around CPD Logs. The requirements are simple, yet so many members appear baffled by the procedure. To this end, a series of Pre-Competency Webinar Workshops for Initial Applicants have been developed, presented by myself and Sarah Alden, ANZASW Assessor, Auckland. In addition Barbara Gilray, Senior Advisor, SWRB and I are presenting quarterly Webinars on the Recertification/CPD Log process. The attendance record for the latter was high at 90 – 95 members. The PowerPoint and Audio is available on our website to enable easy access for members:

Go to ANZASW Home Page
Click on Professional Development and Resources
Click on ANZASW Webinars
Click on Webinar 2015
Click on Yes to the power point beside the event

Some of our Assessors are currently inactive, for a variety of reasons, ranging from being overseas and bereavement, to learning new roles or completing their own recertification. This reduced number of Assessors has not yet impacted on our ability to complete competency assessments, especially in light of the new single assessor model of recertification which theoretically takes less time.

One of the biggest frustrations for Assessors currently, is around incomplete CPD Logs and a lack of Feedback/Sign–off from the Supervisor. On occasions, there has been considerable member resistance to completing this requirement which creates unnecessary delays in the process.
The first of the newly introduced, quarterly SWRB Audits has been completed. Three portfolios are selected for audit, based on every twentieth portfolio received. The portfolios are emailed to SWRB as PDF files at the end of each quarter. Copies of the qualifying CPD Logs or entire portfolios are saved into the member’s database record at the completion of each assessment. Once the entire portfolio is sent to SWRB, the portfolio (including the CPD Log and any additional material requested), is deleted from both My.ANZASW and the member’s database record. The outcome letter and candidate feedback is retained by ANZASW.

We continue to have monthly Assessor Team Meetings by Webinar to disseminate information, deliver training and discuss current issues. This enables close links and ongoing networking amongst the Assessors.

Nga mihi, Janetta

Kaipurongo

Tena koutou nga Tangata Whenua Takawaenga o Aotearoa. Kei te mihi aroha kia koutou katoa.

This kaipurongo marks a time of celebrations; June represents new beginnings and growth with Matariki. I hope you all take opportunities to celebrate Matariki in your communities and whanau.

In April we organised a hui for Tangata Whenua at Manurewa Marae, Tamaki Makaurau. The Tangata Whenua Governance Board members have welcomed members who do not have a roopu in their rohe, or a roopu that is in recess. It feels like there is a sense of renewed energy by the membership which is something that we encourage to continue.

As a member of ANZASW you are a part of a whānau. If you feel isolated just contact National Office or members that you know to stay connected. We want to support you, to reinforce your sense of belonging and keep you up to date on information as it happens. One way to encourage the communication is members utilising the Tangata Whenua Forum on my.ANZASW. This was organised following the hui and I hope you all take the opportunity to engage and share your thoughts with others about taake that gives meaning to you and “stirs the fire in your belly”.

Another upcoming celebration is Te Ahi Kaa. I hope that roopu and members have plans underway to come together to celebrate, korero and “be”. It is a time to share stories and create new ones. These stories may be worth sharing with the wider membership to enrich our “kete of knowledge”.

Mauriora

Bella Wikaira

IFSW Asia – Pacific Member at Large Report

The first meeting of the IFSW Executive committee was held in Geneva on the 15 and 16 March. This was the first opportunity for the new executive to meet since the brief meeting immediately following the
election in Melbourne last year. The diverse group of people making up the executive committee results in extremely rich debates and I believe robust decision-making. It was also great to hear of the range of activities being undertaken within the different regions. For most regions, this year sees the hosting of regional events and whilst each of these has their own focus, there is much commonality across the globe especially in relation to the global agenda.

Following on from the Executive committee meeting, we were very privileged to be able to join the International Social Workers Day event hosted by UN AIDS in Geneva. The theme was “Ending AIDS, Promoting Dignity and Respect for All” and brought together a range of speakers and experts for an informative and inspirational programme and in raising the awareness within UNAIDS of the important role social workers can play in assisting with not only the eradication of AIDS but also of working within the communities affected by AIDS.

**Policy development**

Work to develop new policies or position statements is beginning in areas covering:

- Social Workers undertaking work in countries other than where they are based,
- International Trade agreements / systems.

Whilst much of the context for the first issue has come out of concerns in Europe, it is recognised that this has involved many parts of the world. Typically (although not always) this has seen a social worker from, for example, the United Kingdom travelling to a foreign jurisdiction to undertake a family assessment without any reference to the local professional or legal contexts, for the potential placement of a child where care and protection or custody issues have been identified in their home location. Although this may not occur very frequently in Aotearoa New Zealand I would be keen to hear from anyone who has had experience of this and / or who is interested in sharing their thoughts.

I am delighted that one of our members, Luis Arevalo, has volunteered to participate in a newly established working group considering the impacts of the proposed Trans Pacific Partnership (TPP) trade agreement. This work will link with others globally affected by the TPP and also other similar agreements internationally. Once Luis has completed a draft document it will be posted and feedback welcomed before taking this to our regional and international colleagues.

**Regional amplification of the Definition of Social Work**

Work continues on a draft regional amplification on the global definition of social work and I especially thank Miriama Scott for her work in providing leadership with this. Members of the Asia Pacific Association of Social Work Educators (APASWE) have also been considering this with Miriama Scott linking with them from time to time. With our region spanning such geographic, culturally and linguistically diverse populations this is no easy task! Our aim is to bring a draft to the table at our regional meeting in Bangkok in October.

**Constitutional review**

It was signalled in Melbourne that work is needed on the IFSW Constitution and this is underway. Of course such reviews are never straight forward – and in an international context even more complex. An important dimension of the review is to consider what should remain in the Constitution and what aspects should more appropriately be defined within ‘operating procedures’ or ‘standing orders’ documents.
One aspect needing to be worked on is how to ensure the voice of Indigenous social work is included in this revision. I look forward to linking with the Aotearoa New Zealand IFSW Co-ordinating Group to canvass thoughts on this and bring this perspective to the wider global conversations.

It is expected that a draft will be ready to discuss at the general meeting in Seoul.

**Global Agenda**

The regional meeting in Bangkok in October of this year will provide an important milestone for the regional work on the Global Agenda Report for 2016 on the theme of “Promoting the dignity and worth of the person”. This regional work will ultimately inform the international publication to be produced for Seoul 2016 and it is hoped that social workers in Aotearoa New Zealand will be strongly represented in the 2016 publication.

Dr Bala Raju Nikku from Nepal has volunteered to provide regional leadership for the co-ordination of this work and plans are underway for a workshop and panel during our gathering in Thailand. ANZASW President, James Makowharemahihi has been invited to participate in this panel showcasing the Aotearoa New Zealand activities that contribute to this theme.

All attendees to the regional meeting will be asked to present a brief report to the regional meeting of social work in their country that showcases this theme. We are keen to hear examples of how your practice evidences the theme of the Global Agenda be that a brief paragraph or an abstract for a journal article. Please raise this theme of the global agenda in your professional meetings and canvass ideas to make our social work practice visible, locally, nationally and internationally.

We acknowledge the devastating earthquake in our newest member country Nepal on 24 April 2015. As many of us live in earthquake prone countries we can relate to the range of responses at both personal and professional levels that are required after such a catastrophic event. Our thoughts are with our colleagues and their families in Nepal as they journey through the coming months and years of recovering and rebuilding their lives and communities.

**Rose Henderson, IFAP Regional Member at Large**

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**Matariki – the Māori New Year**

In 2015, Matariki started on the 18 June.

Matariki is the Māori name for the star cluster known as the Pleiades. Traditionally for Māori when it appeared just before dawn in late May or early June, it signalled the start of the Māori New Year. For some tribes, the rising of Puanga (Rigel in Orion) signals the start of the New Year.

In the early 2000s Te Taura Whiri i te Reo Māori (Māori Language Commission), the Ministry of Education and the Museum of New Zealand TePapa Tongarewa, became involved in the revival of Matariki celebrations.

Kia manahau te Matariki
View of the Tāmaki-makau-rau sky at about 6:33am on 10 June 2015. Image is courtesy of Dayne Laird.

ANZASW Professional Indemnity Insurance Claim Values
August 2012 – June 2015

![Pie chart showing PII Claims August 2012 - June 2015]
Have You Received your $10,000 ANZASW Member Benefit?

Seeking Webinar Presenters

We would like to hear from members who:

- Have research outcomes they are willing to present
- Are working in an area of emerging practice
- Have worked on a project overseas or here in Aotearoa New Zealand
- Have an interest in aspects of supervision
- Wish to share an aspect of their field of practice
- Have an interest in presenting on one or more of the new practice standards

You can deliver a ‘stand alone’ session or a series of sessions on one topic.

Presenting a webinar counts for CPD hours and contributes to Standard 10 Membership of the ANZASW is used to promote and support the SW profession with integrity.

We look forward to being able to deliver an exciting range of webinars over 2015.

If you are interested in presenting, please contact Lucy Sandford-Reed, lucysandford-reed@anzasw.org.nz ph 03 349 0190 extn 4.
The Board invites Branches, Roopu, Special Interest Groups and members’ wishing to propose remits addressing constitutional or major strategic issues for consideration at the ANZASW Annual General Meeting to be held Thursday 29th October 2015 in Nelson to do so no later than 5.00 pm Monday 31 August 2015.

Remits should be submitted on one of the forms at the end of this document.

The following description and outline of the Board’s role from the Standing Orders: Board Charter is provided for guidance when developing Remits.

GOVERNANCE

In brief, governance involves the Board in the process of ensuring that Aotearoa New Zealand Association of Social Workers is well managed without the Board itself becoming involved in the operations except as required by its legislation or as a consequence of exceptional circumstances.

On behalf of the key stakeholders, Aotearoa New Zealand Association of Social Workers Board is responsible for the stewardship and future well-being of the organisation. The Board should exercise leadership, enterprise, integrity and judgment in directing the organisation so as to provide assurance of its continuing and lasting prosperity.

In discharging their responsibilities the Board and individual Board Members have a duty to act in the best interests of Aotearoa New Zealand Association of Social Workers as a whole, irrespective of personal, professional, commercial or other interests, loyalties or affiliations. Board Members’ first duty and loyalty must be to the legal entity.

Governance defined – the role of the Board

Governance might be described as:

The exercise of corporate leadership through the establishment and monitoring of necessary controls and situations in the external and internal environments in order to meet the expectations and demands of owners (Members) and other key stakeholders.

In summary the Board:

1. Provides leadership to Aotearoa New Zealand Association of Social Workers ensuring that it achieves continuing prosperity in the best interests of Aotearoa New Zealand Association of Social Workers and its stakeholders.
2. Ensures an appropriate mix of Board Members whether through interaction with key stakeholders resulting in the election of appropriately skilled personnel or through the appointment of such individuals.
3. Establishes Aotearoa New Zealand Association of Social Workers purpose, values and sets the strategic direction as the basis for further planning, e.g. annual and longer term planning.
4. Determines the appropriate culture for Aotearoa New Zealand Association of Social Workers and models behaviours that both reflect and promulgate the desired culture.
5. Establishes governance policies that provide the framework for the management of Aotearoa New Zealand Association of Social Workers e.g. financial, human resource, asset management policies etc and ensures that internal processes and procedures are designed to provide effective controls and serve as the basis for reporting to the board as required.
6. Employs the Chief Executive and monitors management and organisation performance against board-established criteria.
7. Identifies and monitors the management of corporate risks.
8. Ensures that the organisation complies with all internal and externally imposed compliance requirements.
9. Establishes and maintains an effective interrelationship with stakeholders.

**REMTS**

**Remit Screening Policy**

1. Remits must be relevant to ANZASW as a whole rather than exclusively relevant to a Branch, Roopu, Special Interest Group or group of members and address major strategic issues, “issues of the moment”;
2. Remits should be of a major policy nature (constitutional or substantive policy) rather than matters that are operational in nature;
3. Remits must have formal support from at least one Branch, Roopu Special Interest Group or group of members;
4. Remits defeated at the AGM in two successive years will not be permitted to go forward;
5. Remits will be assessed to determine whether the matters raised can be actioned by alternative, and equally valid, means to achieve the desired outcome;
6. Remits that deal with issues or matters currently being actioned by ANZASW may also be declined on the grounds that the matters raised are “in-hand”. This does not include remits that deal with the same issue but from a different point of view;
7. Remits must be accompanied by background information to show that the matter warrants consideration by the Annual General Meeting. Such background should show:
   1. The nature of the issue;
   2. The background to the issue being raised;
   3. The issues relationship to the ANZASW Strategic Plan and or Objectives;
   4. The outcomes of any Branch, Roopu or Special Interest Group meetings which have discussed the issue;
   5. Suggested actions that could be taken by ANZASW should the remit be adopted.

**Process**

1. Remits will be considered by the President, a Board Member and the CE (The Remit Committee) to assess proposed Remits against the criteria described above;
2. To allow time for the Remit committee to properly assess Remits, all proposed Remits and accompanying information must be forwarded to ANZASW National office two months prior to the AGM;
3. Prior to the assessment meeting, the Remits Committee may request staff reports on any Remit. Any reports will assess each Remit against the criteria outlined above;
4. Proposers whose Remits fail to meet the tests imposed by this policy will be informed prior to the AGM of the remit Committee’s decision, alternative actions available and the reasons for the decision.

It should be noted that Remits relating to changes to the Constitution or changes to the Code of Ethics require a two thirds majority of those eligible to vote who are present or who submit a proxy vote or who submit an electronic vote.

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Remit to ANZASW AGM 2015
Constitutional Changes

From:
Branch, Roopu, Special Interest Group or group of members:

Contact Details
Address:
E-mail:
Phone:

Date:

It is proposed the following change(s) be made to the Constitution of Aotearoa New Zealand Association of Social Workers Inc (revised at the AGM 2014).

Current Rule

Add existing Constitutional Rule(s) and wording here

Proposed Changes

Add the proposed new wording and any associated Rule numbering change

Rationale

Add rationale for proposed change. This information is to help other members understand why you think the proposed change is needed and the benefits this would bring.

Moved (Name & signature):

Seconded (Name & signature):

Date:

The Remit must reach the ANZASW CE no later than 5.00 pm Monday 31 August 2015
Remit to ANZASW AGM 2015

(Non-constitutional)

Remits should be of a major policy nature, addressing strategic issues, “issues of the moment”, rather than matters that are operational in nature.

What is the issue to be addressed?

Background

How does the issue relate to the ANZASW Strategic Plan and / or the ANZASW Constitutional Objectives?

Summarise the outcomes of any Branch, Roopu or Special Interest Group meeting/s which has discussed the issue.

What actions are suggested to ANZASW should the remit be adopted?

The Remit Wording

Moved (Name & signature):

Seconded (Name & signature):

Date:

The Remit must reach the ANZASW CE no later than 5.00 pm Monday 31 August 2015
ANZASW Quality and Innovation Award

Are you an ANZASW member who has shown exemplary and/or innovative social work showcasing; human rights, research, innovative practice, indigenous knowledge, social justice, education/students?

IF SO YOU SHOULD APPLY FOR AN ANZASW QUALITY AND INNOVATION AWARD!

2015 WILL BE THE INAGURAL YEAR FOR THESE AWARDS

Individual and group applications will be considered.

For more information please email Brogan Taie
brogan@anzasw.org.nz

APPLICATIONS CLOSE
31ST JULY 2015
JOINT WORLD CONFERENCE on Social Work, Education and Social Development 2016

Promoting the Dignity and Worth of People

June 27-30, 2016 Seoul, Korea
www.swsd2016.org

Leah is a Sydney-based doctorall-level clinical psychologist with 20 years of clinical and teaching expertise in CBT and traumatology

2015

Trauma Education

presented by
Dr Leah Giarratano

Two highly regarded CPD activities for all mental health professionals: 14 CPD hours for each activity

Clinical skills for treating posttraumatic stress disorder (Treating PTSD)

This two-day (8:30am-4:30pm) program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. The techniques are cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The emphasis is upon imparting immediately practical skills and up-to-date research in this area.

7-8 May, Brisbane CBD
21-22 May, Melbourne CBD
28-29 May, Sydney CBD

11-12 June, Perth CBD
18-19 June, Adelaide CBD
19-20 November, Sydney CBD

25-26 June, Auckland CBD
12-13 November, Melbourne CBD

Clinical skills for treating complex trauma (Treating Complex Trauma)

This two-day (8:30am-4:30pm) program focuses upon phase-based treatment for adult survivors of child abuse and neglect. Participants must have first completed the 'Treating PTSD' program. The workshop completes Leah's four-day trauma-focused training. The content is applicable to both adult and adolescent populations. The program incorporates practical, current experiential techniques showing promising results with this population; techniques are drawn from EFTT, Metacognitive Therapy, Schema Therapy, attachment pathology treatment, ACT, CBT, and DBT.

14-15 May, Darwin CBD
4-5 June, Cairns CBD
16-17 July, Melbourne CBD

23-24 July, Sydney CBD
30-31 July, Auckland CBD
22-23 October, Adelaide CBD

29-30 October, Perth CBD
5-6 November Brisbane CBD
26-27 November, Sydney CBD

Program Fee for each activity is in Australian Dollars (AUD)

Travel to Australia $500 AUD (when you fax this form to pay for an Australian workshop with a Visa or Master card)
Auckland Early Bird $600 AUD if you register by 18/3/15 or $550 AUD each if you register to both workshops using this form by fax
Auckland Normal Fee $650 AUD if you register after 18/3/15 or $600 AUD each if you register to both workshops using this form by fax

Program fee includes program materials, lunches, morning and afternoon teas on both workshop days

Direct your enquiries to Joshua George on (00612) 9823 3374 (phone/fax/voice) Email: mail@talominbooks.com

For more details about these offerings and books by Leah Giarratano refer to www.talominbooks.com

2015 Trauma Education Registration Form for ANZASW

Please circle the workshop/s you wish to attend above and return a copy of this completed page

Name:
Address:
Phone: ___________________________ Email (*essential*):
Mobile: ___________________________

Method of payment (circle one) Visa MasterCard

Name of cardholder: (if using a credit card) ___________________________
Card Number: ___________________________
Expiry Date: ___________________________
Card Verification Number: ___________________________

Signature of card holder: (if using a credit card) ___________________________
Debit amount in Australian Dollars: $ ___________________________

Cheques are to be made out to Talomin Books Pty Ltd in Australian Dollars and mailed to PO Box 877, Mascot NSW 1460 Australia.

If payment is made with a credit card (or if you are reserving a place), simply complete the information above and fax this page to (00612) 9823 3374.

A receipt will be emailed to you upon processing. Note: Attendee withdrawals and transfers attract a processing fee of $55 AUD.

No withdrawals are permitted in the seven days prior to the workshop; however positions are transferable to anyone you nominate.