Finding strength in adversity

Tena koutou, tena koutou, tena koutou. All the signs are that the economic and political climate for 2009 is likely to grow more turbulent and troubled as the year goes on. There seems to be an aspect to this of ‘falling dominoes’, with our embattled politicians desperately seeking ways to both boost and cut spending to create some kind of assured stability.

As Social Workers we know that in hard times the adversity will undoubtedly affect most those who already struggle.

ANZASW finds it extremely troubling then that the early signs from our new Government are that cuts in spending are being made or proposed that are going to ‘turn back the clock’.

As NoticeBoard was going to press, for instance, an announcement had been made that two investigations aimed at improving the pay equity of women had been axed. As reported in the NZ Herald, the inquiries were aimed at female social workers at Child, Youth and Family, who are paid 9.5% less than their male colleagues, and at inequities in the pay of mainly female school support workers.

The message this sends, as observed by Labour women’s affairs spokesperson, Sue Moroney, is that women are “second-class citizens at work”. As reported in the NZ Herald, the inquiries were aimed at female social workers at Child, Youth and Family, who are paid 9.5% less than their male colleagues, and at inequities in the pay of mainly female school support workers.

The message this sends, as observed by Labour women’s affairs spokesperson, Sue Moroney, is that women are “second-class citizens at work”. In response ANZASW plans to send a strong message to State Services Minister Tony Ryall that quashing the pursuit of a fundamental right such as pay equity is simply not acceptable under any circumstance, and we will be seeking further clarification of his position on this issue. We are also keen to see what emerges from the ‘Summits’ being held including the Prime Minister’s Summit on Employment and similar gatherings within our wider community of Non-Government Organisations (NGOs).

It is also in times of adversity that a familiar saying takes on a stronger meaning: “United we stand, divided we fall”. As each sector of our profession adjusts to the changing demands of our current environment, much can be gained by reviewing our interfaces and seeking ways of working together to ensure our consumers/clients receive safe, ethical social work services from a qualified, competent and professional social work workforce.

It was in line with this ethos that members of both the ANZASW Governance Board and Social Workers Registration Board (SWRB) held a helpful face-to-face meeting in Wellington on 20th February.

Both the SWRB and ANZASW share much common interest, and both Boards are committed to working together to develop shared understandings, improved communication processes and a constructive way forward. I look forward to progressing this work with colleagues on both Boards.

There are, of course, many ways to demonstrate unity. As we looked across the Tasman to the trauma of the Victorian bushfire disaster, our immediate response was to send a message of utmost support for the relief work being done. We did this through a letter from ANZASW to our colleagues Bob Lonne and Kandie Allen-Kelly of the Australian Association of Social Workers, and Christine King of the Coalition of Aboriginal and Torres Strait Islander Social Workers Association (see p.4)

This month we can again look beyond our small part of the world to join with the International Federation of Social Work in celebrating World Social Work Day on Tuesday 17th March (see back page).

Finally for this month, and once again, I encourage you all to plan your participation either as a presenter or attendee in our own international event in November - the Asia Pacific Social Work Conference - www.swinnz2009.co.nz. This is a golden opportunity to showcase to the region the fantastic social work being practised in this country. I encourage you not to think what you are doing is ‘ordinary’ but to draft up an abstract and submit it on the website to share your practice wisdom, research and advances in your field of practice.

Te tāpae o te rangi. No reira, tena koutou, tena koutou, tena koutou katoa.

Rose Henderson, MANZASW president@anzasw.org.nz

Featured inside:
Kaipurongo, page 2
ANZASW Congress notice, page 3
Conference speakers, page 5
Health Social Work, page 7
Member Services, page 12
KAIPURONGO
MATUA E HARA TAKU TOA
I TE TOA TAKI TAHI
ENGARI TAKU TOA
HE TOA TAKI TINI

OUR STRENGTH IS NOT OURS ALONE
BUT THAT OF OUR COMMUNITY

Mauriora ki a koutou katoa!

I would like to take this opportunity to acknowledge the ANZASW Governance Board who have co-opted me on to the Board to replace Graham Black who unfortunately resigned due to work commitments. I acknowledge Graham for the mahi he did during his tenure and wish him well in his new ventures.

To introduce myself:

Ko taku maunga teitei,
Ko Titirangi, e tu tonu, tu tonu
Ko taku ana e rere ana ki te Moana nui a Kiwa,
Ko Turanga Nui a Kiwa
Ko taku Hapu Ko Ngati Oneone e awhi nei i ahau
Ko taku Iwi, taku turangawaewae
Ko Te Aitanga a Hauii
I tipu ake ahau i ‘Tauranga Moana engari kei
Turanga Nui taku kainga inatanei
He uri ahau na Te Kani a Takirau
Ko Tauha Te Kani taku ingoa tuturu

My passion for ANZASW was ignited several years ago when I attended an ANZASW hui in Wellington and had the privilege of hearing the stories from some of the life members pertaining to the formative years of our body. The stories of political activism and united struggle to overcome institutional racism and sexism moved me and motivated me to become an active member of my roopu. Sadly, I think many of these whakapapa korero have been lost, and new or current members may therefore have been left bereft of a full connection and belonging.

Consequently I moved through to become the Chair of the Tairawhiti roopu which I have since had to relinquish due to my own work commitments and my desire to devote my time at the National Governance level.

My personal journey of social works is varied and filled with memories of rangatahi and whanau that touched my life, colleagues that guided, battled and laughed with me from across the motu, and my wife and children who supported me as I at times opened our home with absolute unprofessionalism to rangatahi in need. I am sure that I, like many others, was involved in social work activity before even knowing that such a profession existed, i.e. coaching sports and mentoring youth, working at the marae and providing care and nourishment. Whether these activities fell within the accepted parameters of the definition of the time we were simply doing the roles that our tipuna and whanau had performed before us, and it was called manaakitanga, whakawhanaungatanga, nga taonga tukuiho.

I come on to the Board at a time of great change in the global arena that is now our world. We now live in the fulfilment of a dream; the first Afro American president of the United States, we are on the mountaintop that Martin Luther King glimpsed in his struggle for human and civil rights. We stand also on the edge of the precipice of economic recession and already we see an escalation of crime impacting our nation. The need for the services of well-trained, well-intending and committed social workers connected to and serving their local communities is at an optimum. I encourage and challenge my social work colleagues and peers from the myriad sectors to which we contribute in society, with this whakataukī from the whanau in Tuhoe, “TAPUWAI TAHI O TUHOE POTIKI”.

As told to me, this whakataukī relates to the speed and stealth of Tuhoe as they move through the bush.

In terms of our role as social workers, do the job quickly, appear invisible and leave things as much as possible, changed for the betterment of all.

Tena koutou, tena koutou, tena tatou katoa

Na Tauha Te Kani

ANZASW VISION, MISSION
AND VALUE STATEMENTS (since 2005)

Te Huarahi Matakite, Te Huarahi Whakatakanga me Nga Uara Whakamana
Tanga tohu ANZASW.

Te Hurarahi Mataki
Nga kaimahi katoa o te toko I te Ora, kei iā koutou te mana ki te kereme. I tou koutou Tino Rangatiratanga.

KO TE WHAKATANGA
KO TE ROOPU ANZASW
KO TOHUNGA WHAKAMANA
KAITIAKI MO NGA KAIMAHI
TOKORI TO TE ORA O AOTEAROA NIU TIRENI

NGA UARA
Nga whakahare katoa o ANZASW me ona mema katoa I whakapumautia I runga i te kaupapa o te tino Rangatiratanga, te pono, te tika me te aroha. Arohanui atu ki nga tangata katoa. Nga tohu e toru nei, kei te haere I runga o Te Tiriti o Waitangi.

IN MEMORY:
ROBIN KAWHA

Robin Kawha (1947-2009), one of our members from the Tauranga Moana district, has recently passed away. Robin had not been well these last few months, but she faced her future, head on - as she did.

She was a founding member and a very supportive member of the Tauranga Moana Roopu, before it went into recess, and she continued to support the ANZASW in our district following the recess on, e.g. Competency Panels and at Hui. She will be sadly missed, but she will now be without pain.

Paimarie, Emma Webber-Dreadon

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EXEcutive officer’s update

Kia ora koutou

The National Support Team are currently focused on preparations for the ANZASW National Congress being held in Wellington on April 17th and 18th. The event is shaping up to be full of dynamic content with far more professional development presentations than we had last year. The varied presentations will focus on: workplace bullying, lessons from our history as an Association, social justice and the importance of Kaumātua. I’m sure the programme will provide something of interest for everyone and will be both stimulating and thought-provoking. In addition to these professional development presentations we will be using the time together to hold workshops on two important strategic issues for the Association. Firstly we will be considering the ANZASW vision and mission (reprinted on these pages) and discussing whether these still clearly define the role and purpose of the Association going into the future. Having a clear understanding of our vision and mission is an essential ingredient of being effective and we hope this re-imaging exercise will help to bring greater clarity. We will also be focusing on the importance of providing a strong, audible public voice for the profession and considering ways in which we can become more effective and collaborative in this important work.

In addition to the National Congress there will be a number of other events happening in the days prior to the main event. The Pasifika Social Workers Interest Group will be holding a Fono that is being held at Victoria University. The Supervisors Interest Group will also be holding a half day meeting and have two speakers presenting on issues of concern to members (see page 11).

The team of Assessors will also be meeting for a day and a half and the members of ANZASW Governance Board Committees for half a day. Bringing so many people together in one place is always a challenge both organisationally and financially. However, I am sure that the effort will be well worth it. All in all it will be a busy and interesting few days and I encourage you all to check out the details provided in NoticeBoard and on the ANZASW website. Congress is an excellent opportunity to benefit from some professional development and also to shape the future of your professional Association and become more involved.

Dominic Chilvers, Executive Officer, ANZASW
dominicc@anzasw.org.nz

ANZASW vision, mission and value statements (since 2005)

Vision: All social workers claim their professional identity

Mission: ANZASW is the professional body for social workers in Aotearoa New Zealand

Values: All actions of ANZASW and its members are founded on principles of social justice and human rights in accordance with Te Tiriti o Waitangi

2009 ANZASW National Congress

WHEN: Friday 17 April, 10am to 5.30pm, and Saturday, 18 April, 9am to 4.00pm
WHERE: The historic Capital House on Melrose Hill in Wellington

WHAT: This event will provide a balanced mix of professional development, networking with social work colleagues and an opportunity to influence the strategic planning and future direction of ANZASW for 2009/10 through a small series of workshops on topics such as ‘The Voice of the Profession’. Committee members and one delegate from each ANZASW Branch, Roopu and Interest Group may attend free of charge if registration is completed by March 20th 2009.

PROGRAMME HIGHLIGHTS/ SPEAKERS:

Friday

• Research Presentation: “Workplace bullying of social workers: Beyond cause and effect to prevention and intervention,” by Dr Kate van Heughten, University of Canterbury

Saturday

• Merv Hancock Address: Dr Mary Nash – Massey University - “Imagination, hope and steady nerves: A tried and true ANZASW recipe for success”

• Bicultural perspective: Moana Jackson - Lawyer “Social Justice and Constitutional Change”

OPEN Registrations close 27 March 2009. For a complete programme and details of registration charges visit www.anzasw.org.nz, or contact the ANZASW National Support Team on (03) 358 6920 or by email to admin@anzasw.org.nz

very early bird registrations close 30 March

Registrations before this date are available for $550, which will then rise to $650 and later still to $750. Social Workers from throughout the Asia Pacific region will be attending this important event in their hundreds. For more information visit:

www.swinnz2009.co.nz

ANZASW Pasifika Interest Group

Be part of our NATIONAL FONO to be held in Wellington on Thursday 16 April.

Find out more by sending an email to the organising committee at pasifikasw_intgrp@anzasw.org.nz
As I write this column I am in Canada talking with a friend and colleague Professor Lesley Cooper, Dean of the Faculty of Social Work at Wilfrid Laurier University (in Ontario).

Our conversation is about social work education and what it is all about. As Lesley points out, all education is about change and the means to achieve that change is about relationships between the lecturer and the student, the student and their colleagues and what occurs for the student in a variety of other social and professional relationships. It is also about changing governments and government policies on education. Thus, the process of education is about personal change, policy change and social change.

Social work educators are like students. We too engage in a process of exploring change by using, among other things, teaching methods, reflective learning, supervision and ongoing dialogue. As educators, both nationally and internationally we also talk about educational goals, quality and how to achieve them. Thus, ANZASWE (the Aotearoa New Zealand Association of Social Work Education) was appreciative of the invitation to attend the January meeting of the Australian Council of the Association of Heads of Schools of Social Work (ACHSSW), ACHSSW have a similar role to ANZASWE and wanted to establish more formal relations across the Tasman and to ascertain whether the key issues facing social work education today are similar in both countries.

While there I had to keep reminding myself that I was in Sydney and at an ACHSSW Council meeting and not sitting in Wellington at an ANZASWE meeting as the agenda items were very familiar. First up was the recently released ‘Bradley Report’ which details a review of the higher education system in Australia against best practice. As such, the future direction of the education sector and its capacity to meet the needs of the Australian community is explored. The result is a comprehensive package of recommendations for reforming Australia’s broader tertiary education system. In brief, this report has the potential to both positively and negatively impact on social work education. Given that social work education is about change and the means to effect change, the recommendations, while promoting student choice, will also serve to considerably increase competition between schools. Other key agenda issues, very much the same as ones we are struggling to deal with here, included: Funding of social work education programmes; Field work placements; Negative image of social work as a profession; Limited research outputs in comparison to other disciplines; Unable to meet the demands of industry with number of graduates; and Workforce issues that come with an aging population. New Zealand has also had changes to its tertiary education system. The new funding formula is very clear that educators are expected to contribute to the research community while developing collaborative and innovative ways of teaching that enhance student learning. Furthermore, this all has to happen within a system that is seriously under-funded for the delivery of social work education.

To return to my conversation with Lesley, while discussing the above issues it quickly became apparent that the same issues are alive and well in Canada...oh well, what’s new.

**Focus on Education**

*What’s it all about?*

**Letter to AASW and NCATSISWA**

On 12 February the ANZASW Governance Board sent brief letters to the Australian Association of Social Workers (AASW) and the National Coalition of Aboriginal and Torres Strait Island Social Workers Association (NCATSISWA) expressing a message of support following the extreme trauma caused by the Victorian bushfire disaster. In part the text of the letters read:

We join with you in hoping that all your members and their families and friends are safe and well through both the Victorian disaster and flooding in North Queensland.

We also commend the efforts of AASW, and especially your Victoria Branch, in responding to the bushfire disaster through coordinating assistance amongst your members and through working with agencies such as the Victorian Department of Human Services (DHS) and Centrelink. As reported by New Zealand print media it is a credit to the profession to read that “Social workers are ensuring patients’ emotional needs are well catered for, on top of their medical needs”.

At this time we are aware that donations can be made in New Zealand to the New Zealand Red Cross (Australian Bushfire Appeal, PO Box 12140, Wellington) and will advise ANZASW members of this in the next issue of our newsletter.

In the words of the indigenous people of Aotearoa/ New Zealand: Tuia te rangi e tu iho nei, Tuia te papa e takoto nei - As sky joins to earth, so people join together.

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**Vacancy for Social Worker at Hepatitis C Community Clinic**

**CHRISTCHURCH**

We are a small team committed to improving the health outcomes of those affected by hepatitis C in the community.

Social Worker (10 hours)

- Professional Social Work qualification that is recognised by NZ Social Workers Registration Board (ANZASW competency required)
- Experience in community health Social Work desirable
- Ability to provide effective psycho-social assessment and interventions for a marginalised population

The clinic is a new service located in the heart of the CBD. This role presents a unique opportunity for the successful candidate to contribute to an innovative model of hepatitis C health care. The position is based at the Clinic. Training/education on hepatitis C will be provided as necessary.

For more information please phone Jenny on (03) 377 8689 or email: hepc@rwc.org.nz

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**EXTRACT**

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In the words of the indigenous people of Aotearoa/ New Zealand: Tuia te rangi e tu iho nei, Tuia te papa e takoto nei - As sky joins to earth, so people join together.
The countdown has begun for the Fourth International School Social Work Conference being hosted in Auckland in the week after Easter: 14-17 April 2009.

As profiled in the December issue of NoticeBoard this event - Exceeding Expectations, Building a Bright Future / Hanga kia Angitu ngā Rā 1 Mua - is drawing together an impressive range of keynote speakers, and has attracted papers from 20 different countries. The speaker line-up includes:

- Dr Gary L. Bowen, a leading American social work educator, who will deliver a presentation titled “The School Success Profile (SSP): The Science and Practice of School-Based Interventions”.
- Andrew Benson Greene Jr, the founder and Executive Director of B-Gifted Foundation in Sierra Leone. His presentation will examine the innovative and positive impact of advocacy undertaken by school social workers to bring hope to traumatised war-weary students.
- Dr Cindy Kiro, Children’s Commissioner, who will deliver a talk titled “Early Intervention: The Case for Social Work in schools”.
- Dr Rajen Prasad, a new Labour Member of Parliament who recently retired from being New Zealand’s first chief Families Commissioner. Dr Prasad will argue that the introduction of school social work in New Zealand and its success to date demonstrates the importance of the school site and the realisation that it is only our imagination that precludes us from taking maximum advantage of the school as a major resource base for families in the 21st century.
- Dr Jim Raines, a past President of the Illinois Association of School Social Workers, the largest of the state associations, will deliver a paper on evidence-based practice in the “Real World of Schools”.
- Dr Wheturangi Walsh-Tapiata, a Senior Lecturer in the School of Health and Social Services at Massey University, Palmerston North, who, in her presentation, will argue that Maori models of practice make a vital contribution to the success of school social work in New Zealand.

For further information visit http://4isswc.massey.ac.nz or email Tracy Sanderson, t.l.sanderson@massey.ac.nz. Registrations remain open for the Conference but spaces are limited, and the poster competition has been extended until 1 April 2009.

Edwina Poynton, current convenor of the ANZASW Social Workers in Schools Interest Group (SWiS) is planning to hold a ‘breakout’ during the Conference to address the question of “What Next?” for the Interest Group.

Edwina: “While this is first and foremost an international event, it also doubles by default as a national conference for SWiS. That makes it an opportune time to seek the level of interest in carrying forward a discussion about how to re-energise a vehicle like the Interest Group to meet vital needs such as networking, professional development and advocacy”. Edwina will be looking for someone to pass the baton to. She can be contacted by sending an email to edwina@cholmondeley.org.nz.

Award-winning Social Worker confirmed for Asia Pacific Social Work Conference in Auckland

Dr Michael Cronin - pictured at right - is a confirmed keynote speaker in the line-up for the Asia Pacific Social Work Conference being co-hosted by ANZASW in Auckland in November.

Plenary speakers confirmed so far for this important international event include David N. Jones, President of the International Federation of Social Workers (IFSW), Angelina Yuen Tsang of the Asia and Pacific Association of Social Work Education (APASWE), Bob Lonne, National President of the Australian Association of Social Workers, and Marie Connolly, Chief Social Worker at the Ministry of Social Development.

Over the course of his career in social work, Dr Michael Cronin has contributed significantly to respect for professional social workers, both domestically and internationally. This contribution was recognized in 2005 when Michael was presented with the International Rhoda G. Sarnat Award, presented by the National Association of Social Workers Foundation for advancing the public image of social work.

Michael has been the main representative of the IFSW to the United Nations, New York, since 1997. In that role he has headed a team of social workers whose advocacy efforts have focused on the issues of aging, education, family, health and mental health, human rights, status of women, and social development. In that time he has also served on the United Nations NGO Committee on the Family (2005-2007).

Included in his professional service Michael has been the Disaster Mental Health Leader for the American Red Cross in Greater New York since 1997 and in 2008 received their first International Humanitarian Service Award in recognition of work that exemplifies or inspires the humanitarian values of human dignity, respect and compassion. He is a frequent speaker on international social work and disaster preparedness.

Michael is currently President of the Council of International Fellowship, a private voluntary non-profit organization founded in 1960 to promote human understanding through exchange programs for professionals in human services.

Since 2005 he has worked as an Assistant Professor of Social Work at The Richard Stockton College of New Jersey. His PhD was awarded in 2005 and his dissertation topic is titled “Enhancing Cultural Competence of Social Workers”.

For more information please phone 64-9-473 2966 or email: hepc@rwc.org.nz

CHRISTCHURCH
Breaking the cycle of violence

In mid 2008 Counties Manukau experienced a succession of horrific crimes (in which) all of the perpetrators appear to have been young men. The events brought a predictable public response: appeals for more police, longer sentences, getting tougher on crime, the creation of vigilante groups.

Social work researcher Dr Jackie Sander's response is at once to pause – as anyone would be, she is appalled – but also to put the question of how it is these young offenders came to be at this point in their lives. Why, for example, do some young people associate in gangs? For reasons, she says, that have an internal logic for the person involved. “There’s lots of really good stuff you get from being with your mates: they are really supportive of you; it’s a really ‘safe’ environment for you – as safe as it possibly can be.” People, she says, do not function in isolation. They are deeply connected to social ecologies. “There may be an internal logic to what they are doing. They are making the best adaptation they can make to their circumstances. They are doing [personally] healthful things. It is just that the consequences are appalling at times. “We need to understand the resources available to them, why they make certain decisions, and think about how we redirect that – instead of saying ‘everything you do is wrong’.”

Dr Sanders also points out that events like these are the culmination of life experiences that began long before. She favours long-term responses. After all, at-risk 13-year-olds will realistically need strong support to get through the turmoil of adolescence and early adult life, and then, perhaps, further support up into their mid-twenties. Short-term “shock” interventions, she says, are only ever likely to achieve short-term effects. Boot camps, for example, a constantly recurring suggestion for reforming the wayward, are of dubious value. “We always seem to come back to this punitive approach, but there is no literature anywhere in the world that shock tactics do anything, except in the short term.” One of the agencies she has worked with extensively is Te Aroha Noa Community Service in Palmerston North’s decile-one suburb of Highbury. Te Aroha Noa, which began its life running playgroups for children and parents and providing counselling for families and whānau, now also offers such things as adult education, individual counselling and community-based social work. But it is that kernel of early childhood education that has been crucial, says Dr Sanders. “A good way of bringing vulnerable people in – people who may not have had good experiences with education and may not trust agencies – is to say we can look after your children.” Dr Sanders worries that ... a strata of New Zealanders will end up locked in a multigenerational cycle of poverty. Anecdotally, the repercussions of the restructurings and redundancies of the late 1980s and the benefit cuts of 1991 continue into the present day. The adults whose material circumstances suffered so greatly had children who are now parents themselves. Social workers talk of having had dealings with each of the three generations.

What will happen to the young men who committed those terrible crimes in Manukau? They will be punished with lengthy periods of imprisonment. And what then? asks Dr Sanders. “That’s an issue we aren’t brave enough to confront.”

[A longer version of this article first appeared in Massey University publication, Defining NZ. ANZASW thanks Jackie and Massey’s Communications Director James Gardiner for permission to share this with NoticeBoard readers].

Social Workers Needed in the UK

for one of England’s most historic and beautiful Counties.

Essex County Council are looking for Qualified Social Workers & Senior Practitioners to join their growing team.

We have a large number of vacancies across a broad range of areas including:

- Assessment and Child Protection
- Permanency Team
- Children with Disabilities
- Children and Families
- Older Adults
- Hospital Assessment Team
- Learning and Physical Disabilities

A generous relocation and support package is offered including:

- $76,000 - $119,000 annual salary (£equiv)
- Lease Car
- $10,000 relocation package (£equiv)
- 1st four months accommodation provided (or $14,000 (£equiv))
- Schooling support for families

With proximity to the Essex coast and countryside and only 30 mins to the heart of London these roles offer a fantastic lifestyle for all successful applicants.

For more information contact: goUK@synergygroup.co.uk
or call: 00 61 (0)2 9388 0293

Interviews in Auckland and Wellington in March.

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CALL FOR PAPERS FOR ANZASW JOURNAL
Aotearoa New Zealand Social Work

Contributions to the ANZASW’s (quarterly) professional journal, Aotearoa New Zealand Social Work, are being called for on general topics that are important to your field of practice. Topics for papers can be wide and varied. Papers might feature examples of innovative practice, successful use of theories and models, reflective articles on current issues: government policy and implications for the work you do, keeping children safe; social work in schools, advocacy, working in partnerships, education, the workplace, working with new settlers, mental health … the list could go on forever. In the first instance please email swreview@anzasw.org.nz Also please note the following:

Special Issue 2010: Social work and health and well-being

The editors of Aotearoa New Zealand Social Work invite submission of abstracts for this Special Issue to be guest edited by Liz Beddoe (University of Auckland). Health social work is a major field of practice in New Zealand social work. In 2007 the Allied Health Workforce Strategy reported that 1139 social workers were employed by District Health Boards. Many more social workers are employed in community health organisations, primary health organisations and grassroots advocacy and support organisations with a focus on health and well-being issues. This Special Issue of the journal will provide an opportunity to explore the social work contribution in health services. The aims of the Special Issue are:

- To reflect critically and analytically on health and well-being in social work practice, research, theory, policy and education.
- To disseminate original and high quality research findings relating to health and well-being practice in social work.

When writing articles, all prospective authors should note the expectation that papers will:

- Offer original insights and critical perspectives and/or present new practitioner and student research;
- Demonstrate an informed and reflective focus on substantive health and social work issues, whether in relation to practice, policy, research or education;
- Address under-explored issues such as: social work in primary health; social work and health promotion; health and well-being in the social work education curriculum; social work and health inequalities, and professional identities;
- Follow the guidelines for contributors and use APA 5th style.

Timescale for Special Issue publication:

1. Full drafts of all papers will be due at the latest by Friday 29 May 2009.
2. Following anonymous peer review by two reviewers, draft papers will be returned to authors by mid-September 2009 for revision.
3. Final versions of manuscripts from authors must be received by Monday, 30th November 2009.

Please contact Liz at e.beddoe@auckland.ac.nz to discuss your proposal or to submit an abstract or paper for this special issue. Liz is more than happy to discuss ideas or review proposals.

Reflecting on a career in Mental Health Social Work

[Contributed by Bruce Green, Social Work Advisor, Hawke’s Bay DHB/ DHB Social Work Leaders]

Just over 22 years ago I packed up my few possessions on completion of Varsity in preparation to moving to my first Social Work position within Mental Health. I began work in a small Social Work Team (1 Senior, 3 Social Workers and 1 Assistant Social Worker) in a large Hospital…. 400 inpatients and 400 staff. I use the word “inpatients” as they were very much “In” the hospital, as were the staff. Community care within Mental Health as we know it today was still a concept yet to be developed. Of the 400 staff, only a dozen at most worked part-time in the community.

It wasn’t long till deinstitutionalisation became a reality and with it a fundamental shift in the way Social Workers were to work. This was a period of dramatic change for those receiving services from Mental Health, their families and those working within the field.

Social Workers were faced with a major challenge and had to adapt. They no longer worked in Social Work departments but Social Workers became members of larger multidisciplinary community teams filled with professionals from a variety of backgrounds. These new professionals began working in Generic Roles. Mental Health Key Workers, Case Managers, Care Coordinators, Care Managers were born.

Over the last few years there has been a dramatic increase in the number of Social Workers employed in the DHB where I work, from 30 to 40 positions. These have been both in dedicated new Social Work and Generic positions. Within Mental Health it has largely been growth in Generic positions… Why so?

We can look to official reports like the Labour Department’s 2005 Social Worker Occupations Skill Shortage Assessment. It indicated a current skill shortage and a future worsening situation due to several key factors. Add to this an ageing population and the future of Health Social Work as an occupation is looking very secure.

But there have also been major changes in the provision of Mental Health Community supports and the way these are provided. We have seen:

- The strengths model and recovery principles adopted as preferred ways of intervention.
- The inclusion of family and consumer advocates and the move towards full community integration and involvement.
- The shift from purely clinical interventions to the inclusion of social and financial supports that lay a foundation for true recovery.
- The rejection of the elastic concept of ‘one size fits all’ to a greater consideration of individuality and individual needs.

All of these principles and interventions sit well with the underlying philosophies and theories I remember learning in my years of training. As a result Social Workers have demonstrated their value within the field of Mental Health. However at the same time we cannot be complacent.

We need to fully embrace Social Work Principles and be at the forefront of continued change in supporting consumers in their own recovery and full community participation where they are very much “In the community”.

ANZASW NoticeBoard  ♦  March 2009  ♦  Page 7
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

GOVERNANCE BOARD

19 March Meeting, Wellington
17-18 April Wellington (Congress)
21 May Teleconference
19-20 June Wellington
16 July Teleconference
21-22 August Wellington
17 September Teleconference
16-17 October Wellington
13-14 Nov Auckland (AGM)
18 December Teleconference

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAITOKERAU

Waea: Robyn Corrigan
r.corrigan@xtra.co.nz

TAMAKI MAKAURAU

(Meets last Thursday of the month)
Te Ra: Thursday 26 March
Kei Hea: (Please confirm with Sandy)
Waea: Sandy Tito Evans, sandy-supervision@xtra.co.nz
Cell 027 370 3510
Future hui: 30 April, 28 May, 25 June, 30 July, 27 August, 24 September, 29 October, 26 November, 17 December

WAIARIKI

Waea: Hariata Kohunui, kohunuih@waiariki.ac.nz

TE ROOPU O TE TAIRAWHITI

(Meets last Tuesday of the month)
Kei Hea: Army Hall, Fitzherbert St, Gisborne
Waea: Te Rina Timutimu, terina.timutimu@nph.org.nz

TE WHANAU O RONGOKAKO

(Meets third Thursday every second month)
Waea: Rawinia Hape,
Rawinia.Hape@hawkesbaydhb.govt.nz or (027) 234 3866

KAHU ORA ROOPU O WAIRARAPA

(Meets second Wednesday of the month)
Waea: Lynne Whata

MANAWHENUA

(Meets first Thursday of the month)
Waea: Deane, manawhenuaroopu@gmail.com

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND

Next meets: Monday 27th April, 12 - 2pm
Venue: Disability Resource Centre, Erson Ave, Royal Oak
Topic: Impact of the recession on social work - panel and discussion. Plus Reporting back from Congress. Bring your lunch and be fed! Gold coin donation please to cover costs.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Kelly Feng, Deputy Chair, kelly.feng@waitematadhb.govt.nz
Diane Jefferson, Secretary, sdbjeff@ihug.co.nz
Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz
Advance notice of CPD – “Working with Whanau” with Lisa King - one day, 7 or 8 May - look for your Branch email notice with details.

BAY OF PLENTY

Next meeting: Thursday 5th March, 11am to 1pm
Venue: Rotorua Executive Meeting, Lakes DHB, Rotorua Hospital
All welcome. A great opportunity to network and to get updates on the HPCAA, training in the region, Social Work Degree course offering in the Bay of Plenty etc.
Please call John Chand on (07) 349 7955 xt 8538 for more information.
Future meetings:
Wednesday 20th May, Tauranga lunch meeting
Thursday 25th June, Whakatane Workshop - Cultural Competence - Conference Centre, Whakatane Hospital
Wednesday 12th August, Tauranga breakfast meeting
Thursday 16th September, Tauranga Workshop - Attachment Theory; followed by AGM
Wednesday 14th November, Tauranga lunch meeting
Wednesday 16th December, Christmas Party, Rotorua
Contacts: Vino Ramkissoon, vino.ramkissoon@bopdhb.govt.nz or (07) 306 0154; John Chand, John.Chand@lakesdhb.govt.nz
Board of Social Workers

CANTERBURY
Contact: Paula Grooby, Paula.Grooby001@cyf.govt.nz

HAWKE’S BAY
(Meets second Monday, every second month)
Next meeting: Monday 18th March, 2-4.30 pm
Topic: Presentation by the SWRB.
Venue: HBDHB Education Centre (above Emergency Department, Canning Rd, Hastings).
Contact: Bruce Green, HBDHB, (06) 878 8109 or Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz

MANAWATU/ WANGANUI
Manawatu
Next meets: Tuesday 17 March, Breakfast meeting
Venue: Robert Harris cafe on the Square
All welcome - bring a friend, bring a student
Contact: Tepora Pupepuke, anzasw.manawatuwhanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763

NELSON/ MARLBOROUGH
Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt717:

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Contact: Colleen Cox, colleen.cox006@msd.govt.nz

NORTHLAND
Next meets: Wednesday 15th April, 12 noon shared lunch
Venue: Maunu Children’s Health Camp
Guest speakers: Anna Stewardson & Nicolette Crump:
“Our emergency preparedness plan for renal dialysis people”
Contact: Suzie.Munro@healthcamps.org.nz

Future meetings:
17th June - guest speaker Maria Vuletich, “Changes in the Family Court”
19th August - guest speakers Pene & Mike Norman, “Cross-Cultural Encounters”.

OTAGO
Contact: Penny Salmond, pennysalmond@xtra.co.nz

SOUTHLAND
(Meets second Wednesday of the month)
Next meets: Wednesday 11th March, 5.30pm
Venue: Hospice Southland Meeting Room
Contact: Pania Coote, pania.coote@sdhb.govt.nz

TARANAKI
Next meets: Wednesday 18th March, 12 noon
Venue: Child Community Centre, Taranaki Base Hospital
Topic: Business meeting - we will be planning guest speakers for 2009
Contact: Carolyn Ravek, Te Rau Pani (06) 759 7306

WAIKATO
(Meets third Monday of the month)
Next meets: Monday 16th March, 5.15 - 6.15pm
Venue: Barnados, 52 Lake Road, Hamilton (please note venue and time of meeting alternates each month)
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz

WAIRARAPA
Contact: Susan Walker, susan.walker@wairarapa.dhb.org.nz

WELLINGTON
(Meets last Wednesday of the month)
Next meets: Wednesday 25th March
Venue: (contact Sylvia)
Contact: Sylvia Bagnall, Sylvia@sunflower.co.nz

NoticeBoard Deadlines

Contribution and advertising deadlines set for the next four months of 2009 are:

- Wednesday 18 March 2009 for April issue
- Wednesday 22 April for May issue
- Wednesday 20 May for June issue
- Wednesday 17 June for July issue

Please diary these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible, or earlier.

If you have ideas for editorial content, or would like assistance or advice about contributing a “news item” please contact our part-time Communication Manager, Stephen at stepheno@anzasw.org.nz

Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

ANZASW NoticeBoard  ♦  March 2009  ♦  Page 9

SOUTHLAND
Contact: Penny Salmond, pennysalmond@xtra.co.nz

NELSON/ MARLBOROUGH
Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt717:

Marlborough/ Wairau
(Meets fourth Thursday of the month)
Contact: Colleen Cox, colleen.cox006@msd.govt.nz
Notes from NATIONAL SUPPORT TEAM

Our contact details:
ANZASW Office
Street Address: 791 Wairakei Road, Christchurch 8053
Postal Address: DX Box WX33484, Christchurch
Phone: (03) 3586920
Fax: (03) 358 9503
e-mail: admin@anzasw.org.nz

Reminder
For those whose membership year ends 31 March 2009 - check your Membership Card - the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 April 2009) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment.

Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance, made available automatically through ANZASW membership, please contact the Association’s Insurance Brokers, ACM Insurance Services - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710. ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 18 February 2009:

<table>
<thead>
<tr>
<th>Status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tauwi</td>
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<tr>
<td>Tangata</td>
<td></td>
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<tr>
<td>Whenua</td>
<td></td>
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<tr>
<td>Full members</td>
<td>2694</td>
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<tr>
<td>Provisional</td>
<td>837</td>
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<tr>
<td>(incl. 12 months +)</td>
<td>273</td>
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<tr>
<td>Non-practising</td>
<td>244</td>
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<tr>
<td>Students</td>
<td>59</td>
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<tr>
<td>Life members</td>
<td>20</td>
</tr>
<tr>
<td>Applicants (awaiting Police check return)</td>
<td>82</td>
</tr>
<tr>
<td>Total</td>
<td>3936</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional, as well as those who are ‘out of time’.

We have recently completed some new analyses of our membership database. According to our records 71% of ANZASW members have been members of the Association for 5 years or less.

Members may also be interested to know that approximately 28% of ANZASW’s full members are employed at Child Youth & Family. The next biggest employers in descending order are: Health (20%), Not-for-profit/Voluntary (19%), Mental Health (14%), Private Practice (6%), and Education and Training (5%).

New members
On behalf of the Association the Governance Board extends a warm welcome to the following new members of ANZASW:

Alfred Uluheua, Auckland
Colleen Gallagher, Auckland
Jake Jamieson, Auckland
Jowima Reyes, Auckland
Joy Shaw, Auckland
Maree Steunebrink, Auckland
Margaret Rangihuna, Auckland
Ngatokorua Pepe-John, Auckland
Nicola Egan, Auckland
Pau Multitalo, Auckland
Phillina Kauri, Auckland
Robyn Allrich, Auckland
Sakina Ali, Auckland
Shiu Singh, Auckland
Ute Morchen-Ludwig, Auckland
Yan Wang, Auckland
Yvonne Johns, Auckland
Jennifer Lourie, Waikato
Hori Kingi, Waikato Roopu
Kristina McCarty, Waikato Roopu
Anna Vercoe, Waiairkik
Rebecca Allen, Waiairkik
Agnes Swann, Taiahwiti
Joan-Ella Ngata, Taiahwiti
Margaret Moeke, Taiahwiti
Toni Sadlier, Taiahwiti
Verndora West, Taranaki
Karen Houia, Wanganui
Charlotte Bruce, Manawatu
Christine Johnstone, Manawatu
Kathryn Arnold, Manawatu
Melanie Poelzleitner, Manawatu
Sally Massey, Manawatu
Soon Wai Chang, Manawatu
Dion Bissell, Manawhenua
Danielle Kench, Wellington
Nina Ritchie, Wellington
Keryn Burroughs, Canterbury
Leela Horne, Canterbury
Mark Johnstone, Canterbury
Rachael Good, Canterbury
Saemi Tanaka, Canterbury
Karen Adamson, West Coast
Justine Holland, Southland
Karlene Lee, Southland

Full members
The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!

Beane Locharte, Auckland
Bogdana Tomova, Auckland
Claire Jones, Auckland
Fritz Rasch, Auckland
Lucy Mathias, Auckland
Michelle Hart, Auckland
Glenn White, Waikato
Jenny Hook, Waikato
William Heather, Wellington
Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

- Robyn Wesney, Auckland
- Fieke Noteboom, Bay of Plenty
- Lynda Wareing, Bay of Plenty
- Patricia Hanley, Bay of Plenty
- Helen Simmons, Manawatu
- Carla Perry, Taranaki
- Peter Hickey, Taranaki
- Robyn Jesson, Wairarapa

Addresses Unknown

The National Support Team would be pleased to learn the current address for the following members:

- Jennifer Sales, Overseas
- Bonnie Horne, Overseas
- Chappy Harrison, Kaitaia
- Rosemary Paniora, Dargaville
- Patricia Harrison, Whangarei
- Nicolette van der Schrieck, Whangarei
- Catherine Holdaway, Auckland
- Clive Simonsen, Auckland
- Mailka Aisaoui, Auckland
- Andrew Perenara, Auckland
- Kacper Kalin, Auckland
- Malae Sanders, Auckland
- Waata Smith, Auckland
- Tania King, Auckland
- Amosa Sipili, Auckland
- Salika Dong, Hamilton
- Gaylene Yates, Hamilton
- Nadia Jahan, Hamilton
- Lyn Bailey, Rotorua
- Tiaki Leathers, Rotorua
- Louise Terahui, Whakatane
- Dianne Chalmers, Thames
- Sarah De Souza, New Plymouth
- Pauline Scott, Paraparaumu
- Linda Taurima, Porirua
- Jade Winter, Lower Hutt
- Ann Kensington, Lower Hutt
- Sia To’omaga, Wellington
- Nyree Bowen-Lilly, Christchurch
- Carla McConnell, Christchurch

Supervisors Interest Group

In the latest posting on our discussion forum Kieran O’Donoghue has provided the links to recently published papers in Aotearoa New Zealand on supervision and podcasts from University of Buffalo - three of which are on supervision:

- Prof Hilary Weaver, “Culturally competent supervision”.
- Dr Lawrence Shulman, “Models of supervision. Parallel processes and honest relationships”.
- Dr Cal Stoltenberg, “Evidence based clinical supervision”.

All are very good and would serve as excellent starters for some discussion. I encourage you to sign in and take part!

It will be great to see as many members as possible at our pre-Congress meeting at 1pm on 16 April in Wellington to support and contribute to two interactive seminars - Margaret Gillanders on “Recording in supervision” and Cherie Appleton and Nicki Weld on “Emotional intelligence in supervision - building practice theory”. We will also discuss the implementation of our “Future directions” document.

Next meeting of the Auckland based members of this group and prospective supervisors is Wednesday 25 March at 7.30am Sierra Café, Gt Sth Road, Greenlane.

The Supervision Conference has been confirmed for 30 April and 1 May 2010 in Auckland with pre-conference workshops on 29 April. Advance notice coming soon!

Vicki Hirst – Supervisors Interest Group Co-ordinator
v.g.hirst@xtra.co.nz

OTHER ANZASW INTEREST GROUP CONTACTS

Private Practitioners Interest Group
Cathy McPherson, cathy.mcpherson@goalscentre.co.nz

African Social Workers Interest Group
Marcelle Lamont, marcelle.lamont001@cyf.govt.nz

SWOT - Social Workers Out There
Mathew Keen, mathew.keen@midcentraldhb.govt.nz

Happening in March!

Saturday 21 March is Race Relations Day, as observed around the globe as the International Day for the Elimination of Racial Discrimination. This year’s theme is ‘People in Your Neighbourhood’. The Day is recommended as a time when you or your organisation or community can do something to celebrate, to learn, to discuss, to plan or to promote diversity in your own context and to achieve diversity goals. (Source: www.hrc.co.nz)

Docs Rock! This film festival of documentaries is touring the country through to April. It include documentaries such as All White in Barking, which probes a neighbourhood’s “unexamined prejudices”. (See: www.docnz.org.nz)

Calling Filipino social workers...

Victor Viray, who works as a “social worker/mental health clinician/ case manager” at the Child and Adolescent Mental Health Specialist Service at the Bay of Plenty DHB, is exploring the idea of forming an interest group for Filipino social workers. In addition to providing cultural support and enhancing understandings of social work in New Zealand, Victor expects Filipinos social workers “could probably provide insights to other social workers who have a special interest in working with clients from developing countries/ migrants”. If you would like to make contact with Victor his contact email is Victor.Viray@bopdhb.govt.nz
ANZASW Member Services

Updates from Jeanne Warmington,
your Membership Services Manager,
working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News
Details of how to complete Competency, Workshops and participation in a Competency panel are available on the ANZASW website or contact your Assessor or our office team Jacqui, Margaret or Brogan on (03) 358 6920, or myself.

Over December and January we continued to hold assessments and workshops. In April this year our Assessor team meet for professional development, a review of practice, and essential networking.

Held in April in Wellington to coincide with Congress, we look forward to getting together and planning the year ahead. Feedback, comments and complaints received from members throughout the year make up an important component of this process. This feedback enables us to reflect on areas that can be improved and refined.

I recently accepted with regret the resignation of Mike Kempt, our Canterbury Assessor. Mike finishes with us at the end of March and we’re recruiting a replacement at the moment.

Feedback about Mike’s work has been very positive; a Canterbury member writes: “it’s safe to say that the panel member experience won’t be the same without Mike”. Fortunately we’ll still be able to draw on his experience and knowledge.

Thank you Mike for all your contribution to Competency in Canterbury and South Canterbury. Thank you also to Richard Grist who has organised panels for Canterbury branch for the past two years. Panel coordinators work voluntarily to provide a valuable link for Assessors, Branches and Roopu.

Bookings for 2009 are increasing, remember it’s not essential to wait till the end of your 12 month provisional membership to send in your portfolio and secure your panel date.

Competency Assessor Contacts
Taitokerau/ Northland
Soro Ramacake; Email: soror@niss.org.nz
Colleen Symons; Email: colleen.symphion@cyf.govt.nz

Tamaki Makaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Coromandel, Taupo, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Tauranga Moana, Waiariki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Tairawhiti / Te Whanau o Rongokako
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
Melanie Sanson
Tel: (06) 754 4997 Mobile (027) 360 6223
Email: mjsanson@gmail.com

Manawatu/ Manawhenua
Tuaroa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu/ Wanganui
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile (027) 2960621
Email: laureleaa@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyc@paradise.net.nz

Tangata Whenua South Island (excluding Nelson)
Ngatai Kara
Email: Ngatai.Kara001@cyf.govt.nz

Canterbury/South Canterbury/West Coast
To be advised. Meanwhile please contact the National Support Team (contact details page 10).

Otago/Southland
Penny Salmond
Tel: (03) 477 2107 or (021) 211 2577
Email: pennysalmond@xtra.co.nz

RECERTIFICATION COORDINATORS
North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Tuaroa Haronga
Email: turoah@xtra.co.nz
Competency Workshops
TAMAKI MAKARAU/ AUCKLAND:
Pre-Competency and Panel Member workshops in 2009 are scheduled on the following dates: Wednesday 18 March, Wednesday 22 April, Thursday 21 May, Wednesday 17 June, Thursday 16 July, Thursday 20 August, Thursday 17 September, Wednesday 21 October, Thursday 19 November. Now is a good time to diary a date or dates that suit you best. The venue is always St Lukes Community Centre, 130 Remuera Road, Remuera, behind the church. Times are 1-2pm panel workshop, 2-3.30pm pre-competency workshop. Contacts: Sarah Alden (027) 537 5710, bill.alden@gmail.com or Bella Wikaira (027) 430 5305, eydiew@xtra.co.nz

Continuing Professional Development (CPD) Update
Following evaluation of the CPD service, a review of previous initiatives and related research, a strategy for CPD has been developed. The first area involves further resourcing of Branches and Roopu to deliver locally to members in the form of a ‘toolkit’ drawing on existing experience and expertise. A second component is to further develop the ANZASW website as a resource for accessing relevant information. This will offer comprehensive information about workshops, facilitators, training products, providers and link to other sources of information. Further work will involve accessing knowledge and expertise within the Association to provide assurance of trainers’ abilities to deliver in line with member and employer requirements. This credentialing will offer ‘ANZASW approved status’ in line with benchmarks agreed within the profession.
In the longer term, a third area of development centres on formulation of ANZASW workshops that will be available nationally. These will focus on areas of expertise and interest not currently being offered by Employers, and existing training providers. Planning for this stage is in place and updates will be posted throughout the year. As Robyn Corrigan mentioned in NoticeBoard last month, expressions of interest and contact with Branches and Roopu about prospective CPD are very welcome. Exchange of ideas, knowledge and resources means that we can work together to support workshops and opportunities in your local area. Suggestions, ideas and expressions of interest from Facilitators and training providers are always welcome.

CONSULTATION UPDATE
Many of you will be aware that the Ministry of Health recently publicised the draft report to the Minister of Health for the review of the Health Practitioners Competence Assurance Act (HPCAA). We were pleased to see that the report recommends the removal of the restricted activity related to psychosocial interventions in mental health that has caused problems for some members.
The Association had advocated for this change but also recommended that a link be established between the HPCAA and Social Workers Registration Act (SWRA) at the level of restricted activities. Unfortunately this second recommendation does not appear in the draft report. The Association has therefore made a submission to once again highlight the needs for a link to be established between these two pieces of comparable legislation.
We will keep members informed of developments and, of course, monitor how the recommendations of the review are received by a new Government.
Want to work in Australia, New Zealand or the UK?

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Why not take advantage of the new two year UK “Youth Mobility” visa for Australians and New Zealanders aged between 18 - 30?

We can offer a range of benefits including the reimbursement of your GSCC (professional registration) fee* a dedicated International Centre based in London that will assist you with tax, accommodation and health advice and we can open up a UK bank account for you free of charge. With a network of eighteen Social Care offices across the UK we have a wide range of rewarding work to offer.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work in the UK, New Zealand or in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

For more information on our services or to refer a friend or colleague and go into the draw to win an 80Gb iPod Classic call us now.*

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Advertising in ANZASW NoticeBoard

Our print advertising rates are:

- Full page: $400
- Half page: $200
- Quarter page: $100

(Rates include GST)

This newsletter is circulated to all members of ANZASW (3900+). Advertising can also be featured online at our website, and print advertising is also available in our journal, Aotearoa New Zealand Social Work.

A publication schedule, advertising specs and further information are all available on request to admin@anzasw.org.nz

Our next deadlines for booking your advertisement are Wednesday 18 March and Wednesday 18 April. Discounts can be negotiated for multiple bookings. Contact us NOW.
Better outcomes begin here.

Professional Leader – Social Worker, Mental Health Services

Part-time position, (0.6FTE) - 3 days per week, based at Middlemore Hospital

Widely regarded as a leader in service innovation, the Mental Health Service at Counties Manukau DHB prides themselves on their ongoing ability to think outside the square in the delivery of client-focused quality care to our population.

As a Professional Leader Social Worker, this key position will be responsible for the promotion and facilitation of excellent social work services for CMDHB Mental Health Services. As a member of the wider Mental Health Management team, this position calls for an experienced Social Worker, who has a strong mental health background, consumer and recovery focus, ability to lead and manage change and a commitment to ensuring standards are met.

Your focus will include providing leadership to social workers and ensuring CMDHB social workers meet credentialing and SW registration requirements. You are expected to support workforce development including recruitment of social workers and support the wellbeing, practice, and professional development of social workers in CMDHB Mental Health Services.

You will be an experienced social worker, with drive and determination and the ability to work independently and collaboratively, in an ever changing environment. This is a chance to fully utilise your excellent communication and organisational skills and really make a difference.

This is a part time position. Orientation and support for continued education are provided.

For a copy of the position description, contact Natasha Peters in the Recruitment Centre on 09 276 0044 ext 8784 or apply online via www.leadingsocialhealth.co.nz

Position Number: 019306
Closing Date: 22 March 2009

Arohanui Hospice is a specialist palliative care service based in Palmerston North and caring for people with a terminal illness in the Manawatu, Horowhenua, Rangitikei and Tararua regions.

PALLIATIVE CARE SOCIAL WORKER

An exciting opportunity for an experienced Social Worker to join our innovative interdisciplinary team.

Applications are sought for a Palliative Care Social Worker at Arohanui Hospice to work up to 32 hours per week, from Monday to Friday. The key purpose of this role is to provide a full range of social work services to those affected by a life limiting illness. The successful applicant will work in the inpatient unit as well as in urban and rural community settings.

A professional social work qualification, ANZASW Certificate of Competency, Social Workers Registration, Annual Practicing Certificate (current or pending), excellent written and interpersonal communication skills and time management skills are essential. Knowledge of and experience in palliative care and/or medical social work would be an advantage.

This is a unique opportunity for an experienced Social Worker to contribute to a highly professional team, delivering care to patients and their family/whanau.

For further information about what this role will entail, please contact Kate Mckenzie on 06 350 2244. To obtain a job description and application form, please view our website or contact Leonne Goodbehere, Arohanui Hospice, Ph 06 356 6606 or Mob 0275 203821. Please register your interest by emailing your CV to leonne.g@arohanuihospice.org.nz

Applications close at 4.00pm on Friday, 27 March 2009.

www.arohanuihospice.org.nz

Mental Health Professional - ACT

Assertive Community Treatment
Adult Mental Health Services

Position No. 50902-ACT

We are looking for an experienced Occupational Therapist, Social Worker or Community Mental Health Nurse to work within the ACT team. The team’s focus is to work with people whose high and complex needs impact significantly on their ability to live in the community. This is a great opportunity to delivery innovative individual and group interventions aimed at enabling consumers to work towards their recovery goals.

If you have had at least 2 years post qualification experience in mental health then come and join a leading mental health service, which will support you in your on going professional development and help you to make a difference.

There is some opportunity for rostered weekend work and early evening on-call.

Closing date: 31 March 2009

For this and many other positions visit www.waikatodhb.govt.nz or phone 07 839 8949. Please quote position number when applying.

www.zest4life.co.nz

ANZASW NoticeBoard ♦ March 2009 ♦ Page 15
Now into its third official year, World Social Work Day - WSWD - is gaining momentum around the world.

The day is now being celebrated on the third Tuesday in March, and the overarching theme for both 2009 and 2010, as set by the International Federation of Social Workers (IFSW) is ‘Social Work and Social Development: The Agenda’ (this is linked to global consultation preceding the 2010 World Conference in Hong Kong and the setting of a world social agenda for the next decade).

In addition to WSWD, many associations also publicly mark their own special ‘National Days’ (as ANZASW has been doing on the last Wednesday of September), while others have extended a single day into a Social Work Week (e.g. the Philippines) or, as is the tradition in the USA and Canada, a whole Social Work Month! Social Work Month in the USA, which happily coincides with WSWD, has a much longer history; it dates back to 1984 and takes a different focus each year. This year the National Association of Social Workers is focusing on the need to recruit more social workers, under the banner of “Social Work: Purpose and Possibility”.

A look back to WSWD activities conducted by IFSW member associations last year is a good indication of what can be expected this year, as well as illustrating the diverse world of social work.

Skimming through links on the IFSW website just about every imaginable activity, of one kind or another, took place in 2008: Social Work School faculty and student events, commemorative ceremonies, expositions, symposiums, press conferences, poster and postcard campaigns, dinner parties, theatre performances, blog postings, visits to Parliaments and legislatures, public distribution of fact sheets and brochures, award presentations (e.g. Social Worker of the Year in Norway), media releases, fundraising for development projects, social service site visits, tree plantings, publication and website launches, Church services, family gatherings, and even some sports events. In Nepal a public rally was held, and the Swedish association hosted a series of public lectures, while in Denmark the Danish association opened a WSWD group on Facebook where anyone could join and discuss relevant subjects. In Turkey a national workshop was organised, dedicated to the empowerment of the Turkish Association of Social Workers and development of better communication networks among social workers. This featured a guest speaker from the Civil Society Development Center who made a presentation titled “Some tips for NGO’s to develop their communication abilities”. WSWD can also be a platform for calls to action or special initiatives such as recognising pioneers in the various fields of social work. In Jordan where the local theme for last year’s WSWD was ‘Development of social work profession in Jordan: Achievements and Aspirations’, the Jordanian Ministry of Social Development was ‘encouraged’ to grant a one-hour break to every social worker in all sectors “as an expression of appreciation from the community, and as an example of its recognition of social workers”.

In Singapore social workers were urged to care for themselves and each other and to contribute to “Keeping the Fire Ablaze” in the profession. In Korea the slogan adopted for WSWD in 2008 was “Happy social workers can help people to be happy”, while Estonian Social Workers took the motto “Social Work concerns everyone”, and Social Workers in the Grand Bahamas opted for “Building on Strength: Help Starts Here, Making The Bahamas Better through Social Work.” This year will again build on these inspiring examples. For instance celebrations of WSWD in the United Kingdom this year will feature a one-day conference for front-line social workers in London and production of a media pack to support local social work initiatives by councils and others.

Another event to note in the near future is the Annual Social Work Day at the United Nations on 6 April. This event is in its 26th year. Each year IFSW’s team of UN representatives invite social workers in New York and beyond to take part in this day which is held at the UN Headquarters and which focuses on a theme related to social work and United Nations activities. (For more information see: www.ifsw.org/en/p38001308.html)

Later this year ANZASW looks forward to gaining more insights into social work and the UN from Dr Michael Cronin, who does work for IFSW at the UN and who is a keynote speaker for the Asia Pacific Social Work Conference in Auckland in November (see p.5 of this issue of NoticeBoard). During the year we will also be keeping a close watching brief for any shift in Government policy towards the UN Declaration on the Rights of Indigenous Peoples, about which Parliament received a petition in December (see www.airtrust.org.nz for more information)