President’s Comment

*Tena koutou, tena koutou, tena koutou. Nga mihi mahana ki a koutou katoa.*

The final stages of planning for our first National Congress on 3rd and 4th April in Christchurch are now under way and I look forward to sharing this new annual event with delegates and attendees from around the country. We are privileged to have Dr Cindy Kiro, Children’s Commissioner, delivering the inaugural Merv Hancock address entitled “The Essential Role of Social Work in Child Protection”. In addition to being the Children’s Commissioner since 2003, Dr Kiro has extensive experience as a social worker, researcher and manager and is well able to speak with authority on this most important topic for our profession. Mike Doolan, a Senior Fellow at the School of Social Work and Human Services at the University of Canterbury is also a past Chief Social Worker with the Department of Child Youth and Family Services, and is renowned for his expertise in child protection and as co-author of the book “Lives cut short” will deliver an address at the Congress. We are most fortunate to have both Cindy and Mike involved in this special event.

In addition to meeting some of our continuing professional development needs, the Congress will provide a valuable forum for members to contribute to the ongoing development of our professional body. We will be updated on the work of the staff of our organisation and have an opportunity to assist with the prioritising of our plans for the coming year before we set the budget and finalise our business plan for 2008-2009. The National Congress is open to all members, not only the delegates from branches and roopu and it is my hope that many members will

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Reminder

*For those whose membership year ends 29 February 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail and payment made by the due date (20 March 2008) will attract a discount. Don’t forget to update the Association’s membership database information at the same time.*

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</thead>
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<td>ANZASW Supervisors Interest Group</td>
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<td>Social Workers Registration Board</td>
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<td>Competency Service News and Notices</td>
<td>18</td>
</tr>
<tr>
<td>ANZASW Notices</td>
<td>23</td>
</tr>
</tbody>
</table>
PRESIDENT’S COMMENT

take up this opportunity to participate in this new and significant ANZASW event. If you would like to know more please contact the team at National Office.

During the Congress we are planning to officially launch the long awaited new bilingual version of the Code of Ethics. This will provide a fitting occasion to formally acknowledge the work of all those involved having been completed. We are also hopeful that the revised Competency Handbook will also be completed and can also be officially launched at this time.

The new committee structure is taking shape and final plans for transitioning from the former Sanding committees to the new Committees almost complete. I would encourage members to consider participating in one of the new committees – please check out the notice on page 4 to find further details.

One of the tasks Stephen Olsen is undertaking is a revision of our newsletter, Notice Board and a long overdue review of what has been for many years our main vehicle of communication with members. If you have any thoughts and would like to contribute to this important piece of work please contact Stephen at stepheno@anzasw.org.nz

It has been pleasing to be involved in an increased number of submissions to select committees with the assistance of Stephen and members who have a particular interest or level of expertise in the respective topics. The most recent submissions have included one on the Review of the Domestic Violence Act 1995, and one on the review of the Injury Prevention, Rehabilitation, and Compensation Amendment Bill (No 2). Ensuring our voice is heard on these and the many other consultation documents has long been a goal and it is very pleasing to see members working with our staff to make this happen. I look forward to an increase in this level of activity as we both contribute to these opportunities for consultation and review and also build a stronger public profile for the profession of social work.

We are continuing to work with the Social Workers Registration (SWR) Board as they work through their review of Competency and other areas of concern highlighted during the review of the SWR Act last year. It is hoped that by the Assessors meeting in April we will have received feedback from the SWR Board to consider at that meeting.

I look forward to meeting delegates and attendees at the Congress early next month.

No reira, tena koutou, tena koutou, tena koutou katoa

Rose Henderson,
President, ANZASW
president@anzasw.org.nz

Jeanne Warmington has been busy recruiting new assessors for the competency service over recent weeks. I would like to welcome Mary Ann Baskerville to the role of North Island Recertification Coordinator. Mary Ann brings a wealth of experience and expertise to this role and I’m sure will be an amazing asset to the team. Mike Kempt has also been appointed to the role of National Assessor for Canterbury, South Canterbury and the West Coast. Mike also brings a wealth of experience and we look forward to working closely with him. Further interviews are being organised for a National Assessor in Manawatu and a Maori National Assessor in the South Island and we will keep you informed of developments.

Progress is also being made on the organisation of the new national continuing professional development service with the first events being held in Otago and Southland in April. It is really exciting to see this new service take its first steps. Thank you to Robyn Corrigan and more recently Jeanne for getting this new initiative off the ground. Further details about the CPD service are provided later in this edition of Notice Board.

Work on our website also continues and Stephen Olsen has recently been able to progress a number of updates. He has also been busy looking at a number of other areas of communication including assisting me with some writing responses to public policy. You will find later in this edition of Notice Board details of the work Stephen is starting on a face lift for Notice Board which will include a close integration of this publication and the website.

I would also like to acknowledge the wonderful work that is carried out by our administration team at National Office; Jacqui Christian, Margaret Langley and Amy Lee McDonald. Their work is largely unseen but they keep the whole ship afloat and without them we would be sunk.

Thank you to those members who have sent in an expression of interest to join one of the new Committees. These will be considered by the Governance Board and membership of the new committees announced in due course. I would also encourage members to consider joining an advisory group as these also have an important function under our new structure. The advisory groups are; Complaints Advisory Group, Membership Advisory Group, Competency Advisory Group and Communication Advisory Group. The advisory groups are involved in supporting the paid staff to ensure that policies developed by the Committees and set by the Governance Board are being implemented correctly and to identify areas that require a policy to be developed. If you are interested in joining a committee or advisory group then please send me an expression of interest which should include:

- A letter explaining your interest and what expertise and experience you would bring to the group
- A copy of your CV for background information
- A letter of support from the chair of your local branch or roopu
- Confirmation that you are not currently the subject of any complaint or disciplinary action.

Much of the activity at National Office at the moment is connected with preparation for the inaugural National Congress.

Executive Officer’s Update

It is amazing how fast 2008 is moving. They say time moves faster as you get older so perhaps I’m showing my age. However, I refuse to believe this and am just putting it down to the hard work that is going on in the Association at the moment.
to be held in Christchurch in April. This event is intended to provide a balanced mix of professional development, networking with peers and an opportunity to influence the strategic direction of the Association. Further details of the programme are provided later in this edition of Notice Board. Thank you to those who have sent in their registration forms already. I would encourage all members to consider attending as this event is open to all members and is now an important annual event in the ANZASW calendar. This year the Association will be fully funding one representative from each Branch, Roopu and Interest Group to ensure that there is a good representation from around the country for the workshop discussions.

I look forward to the opportunity to meet some of you at the National Congress and to reporting the outcome of this event in the May edition of Notice Board.

Dominic Chilvers, Executive Officer execoff@anzasw.org.nz dominicc@anzasw.org.nz

Media Releases and Submissions on Public Policy

From time to time ANZASW issues media releases and provides submissions on public policy. Details can be found on the website www.anzasw.org.nz including an archive or recent activity in this area of work.

Journal Reviewers

Mary Nash and Kieran O’Donoghue are very pleased to be taking on the editorial role for Aotearoa New Zealand Social Work Review. We have a good list of peer reviewers already, but would like to invite expressions of interest from any of our readers who would like to add their names to the list. Please send your details, including areas of interest and how to contact you, to Mary Nash, at m.nash@massey.ac.nz - Thank you.

Use of the letters MANZASW

The 2002 AGM of ANZASW resolved that the letters “MANZASW” may only be used by Full members of ANZASW. Non-practising members who hold a current Certificate of Competency may also use the letters “MANZASW”. Provisional members are limited to using the letters “ANZASW (Provisional)” and other Non-practising members (e.g. students, overseas, retired, etc) who do not hold a current Certificate of Competency should use the letters “ANZASW (Non practising)”.

April 2008 Social Work Notice Board

The April Social Work Notice Board will be published on Thursday 03 April. The deadline for copy is 12 noon on Friday 28 March.
Copy can be emailed to typeset@anzasw.org.nz

Don’t forget to use Social Work Notice Board to notify Branch/Roopu activities in 2008 and report on activities in your locality.

Regular (monthly) and free access to ANZASW members.
NEWS FROM THE NATIONAL OFFICE

New ANZASW Committee Structure

It has been agreed that the following members of the Governance Board will act as representatives on the following Committees. If any member of the Association is interested in joining a Committee then please contact Dominic Chilvers at National Office to discuss the options.

<table>
<thead>
<tr>
<th>Name of Committee</th>
<th>Governance Board Representatives</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tikanga Committee</strong></td>
<td><strong>Governance Board Representatives</strong></td>
</tr>
<tr>
<td>Governance Scope/Focus of Committee:</td>
<td>Christine Menzies (Chairperson) Bella Wikaira</td>
</tr>
<tr>
<td>Membership regulations</td>
<td></td>
</tr>
<tr>
<td>Ethics and Values</td>
<td></td>
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<tr>
<td>Professional Standards</td>
<td></td>
</tr>
<tr>
<td>Scopes of Practice</td>
<td></td>
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<tr>
<td>Complaints Resolution</td>
<td></td>
</tr>
<tr>
<td>Constitution</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Membership Support Committee</strong></th>
<th><strong>Governance Board Representatives</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance Scope/Focus of Committee:</td>
<td>Awhiora Nia Nia Tai (Chairperson)</td>
</tr>
<tr>
<td>Membership promotion</td>
<td>Claudine Tule</td>
</tr>
<tr>
<td>Marketing of ANZASW</td>
<td>Hanny Naus</td>
</tr>
<tr>
<td>Branch/Roopu support &amp; development</td>
<td></td>
</tr>
<tr>
<td>Advocacy</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Communications Committee</strong></th>
<th><strong>Governance Board Representatives</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance Scope/Focus of Committee:</td>
<td>Rose Henderson (Chairperson)</td>
</tr>
<tr>
<td>Public and media relations</td>
<td></td>
</tr>
<tr>
<td>Position Papers</td>
<td></td>
</tr>
<tr>
<td>Publications – paper and electronic</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Social Justice Committee</strong></th>
<th><strong>Governance Board Representatives</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance Scope/Focus of Committee:</td>
<td>Hanny Naus (Chairperson)</td>
</tr>
<tr>
<td>Human Rights</td>
<td>Claudine Tule</td>
</tr>
<tr>
<td>Social Justice</td>
<td></td>
</tr>
<tr>
<td>International Issues</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Professional Development Committee</strong></th>
<th><strong>Governance Board Representatives</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance Scope/Focus of Committee:</td>
<td>Graham Black (Chairperson)</td>
</tr>
<tr>
<td>Social Work education</td>
<td></td>
</tr>
<tr>
<td>Course approval</td>
<td></td>
</tr>
<tr>
<td>Competency Service</td>
<td></td>
</tr>
<tr>
<td>CPD Service</td>
<td></td>
</tr>
<tr>
<td>Supervision</td>
<td></td>
</tr>
<tr>
<td>Research</td>
<td></td>
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</table>
## Programme

**Day 1 – Thursday April 3rd**

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Speaker/Facilitator</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.00am</td>
<td>Whakatau/Welcome</td>
<td>Turoa Haronga</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rose Henderson  ANZASW Kaumatua</td>
</tr>
<tr>
<td>10.20am</td>
<td>Kai/Morning Tea</td>
<td></td>
</tr>
<tr>
<td>10.45am</td>
<td>The Merv Hancock Address</td>
<td>Dr Cindy Kiro</td>
</tr>
<tr>
<td></td>
<td>The Essential Role of Social Work in Child Welfare</td>
<td>Children’s Commissioner</td>
</tr>
<tr>
<td>11.45am</td>
<td>Research Presentation</td>
<td>Mike Doolan</td>
</tr>
<tr>
<td></td>
<td>Lives Cut Short: Child Death by Maltreatment</td>
<td>Canterbury University Senior Adjunct Fellow</td>
</tr>
<tr>
<td>12.45pm</td>
<td>Kai/Lunch</td>
<td></td>
</tr>
<tr>
<td>13.30pm</td>
<td>Building Stronger Networks to Support the Profession</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ANZASW Executive Officer</td>
</tr>
<tr>
<td>13.45pm</td>
<td>Developing Competency Assessment to Meet Future Demand</td>
<td>Jeanne Warmington</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ANZASW Manager of Membership Services</td>
</tr>
<tr>
<td>14.00pm</td>
<td>Providing Continuing Professional Development for Social Workers</td>
<td>Jeanne Warmington</td>
</tr>
<tr>
<td>14.15pm</td>
<td>The Voice of the Social Work Profession</td>
<td>Stephen Olsen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ANZASW Manager of Communication</td>
</tr>
<tr>
<td>14.30pm</td>
<td>Workshop 1</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td></td>
<td>Local involvement with National programmes</td>
<td>ANZASW Executive Officer</td>
</tr>
<tr>
<td>15.20pm</td>
<td>Plenary Session</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td></td>
<td>Workshop Feedback</td>
<td>ANZASW Executive Officer</td>
</tr>
<tr>
<td>15.50pm</td>
<td>Kai/Afternoon Tea – take to Caucus Meeting</td>
<td></td>
</tr>
<tr>
<td>16.00pm</td>
<td>Caucus Meetings</td>
<td></td>
</tr>
<tr>
<td>17.00pm</td>
<td>Close</td>
<td></td>
</tr>
<tr>
<td>18.00pm</td>
<td>Delegate Dinner</td>
<td></td>
</tr>
</tbody>
</table>

**Day 2 – Friday April 4th**

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Speaker/Facilitator</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.00am</td>
<td>Plenary Session</td>
<td>Rose Henderson  ANZASW President</td>
</tr>
<tr>
<td></td>
<td>Feedback from Caucus Meetings</td>
<td></td>
</tr>
<tr>
<td>9.30am</td>
<td>ANZASW Strategic Plan – Draft Proposals</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td>10.00am</td>
<td>Kai/Morning Tea</td>
<td></td>
</tr>
<tr>
<td>10.20am</td>
<td>Workshop 2</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td></td>
<td>Strategic Planning for 2008/09</td>
<td>ANZASW Executive Officer</td>
</tr>
<tr>
<td>11.20am</td>
<td>Plenary Session</td>
<td>Dominic Chilvers</td>
</tr>
<tr>
<td></td>
<td>Workshop Feedback</td>
<td>ANZASW Executive Officer</td>
</tr>
<tr>
<td>12.00pm</td>
<td>Closing Remarks</td>
<td>Rose Henderson  ANZASW President</td>
</tr>
<tr>
<td>12.15pm</td>
<td>Close</td>
<td></td>
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</tbody>
</table>
2008 National Congress  
Holiday Inn on Avon, 356 Oxford Terrace, Christchurch

Registration Form

Please book me a place to attend the ANZASW National Congress

<table>
<thead>
<tr>
<th>Name:</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Surname</td>
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</table>

<table>
<thead>
<tr>
<th>Phone:</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Home</td>
<td>Work</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Email:</th>
<th></th>
</tr>
</thead>
</table>

Are you the delegate for a Branch, Roopu or interest Group?  Yes  No
If Yes please provide details:

<table>
<thead>
<tr>
<th>Attendance:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Please indicate which sessions you plan to attend:</td>
<td>✔</td>
</tr>
<tr>
<td>April 3rd Morning Session:</td>
<td></td>
</tr>
<tr>
<td>April 3rd Afternoon Session:</td>
<td></td>
</tr>
<tr>
<td>April 4th Morning Session:</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Travel Requirements:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Own Car</td>
<td>Flight (Complete Details Below)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Departure Airport:</th>
<th></th>
</tr>
</thead>
</table>

Do you require booking on a shuttle from the airport to hotel?  Yes  No

<table>
<thead>
<tr>
<th>Special Travel Requests:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shared Room:</td>
<td>Single Room:</td>
</tr>
<tr>
<td>No thanks I’ll make my own arrangements:</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Accommodation:</th>
<th></th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Catering:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Do you have any special dietary needs?</td>
<td>Yes  No</td>
</tr>
<tr>
<td>Details:</td>
<td></td>
</tr>
</tbody>
</table>

| Will you attend the evening buffet on April 4th? | Yes  No |

Registration forms to be returned to National Office by February 29th 2008 for delegates of Branches, Roopu or Interest Groups. All other delegates to return their registration forms by March 14th 2008.
### Charges

<table>
<thead>
<tr>
<th></th>
<th>Delegate of Branch, Roopu or Interest Group</th>
<th>Other Delegates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attendance for April 3(^{rd})</td>
<td>Free</td>
<td>$45.00</td>
</tr>
<tr>
<td>Attendance for April 4(^{th})</td>
<td>Free</td>
<td>$17.00</td>
</tr>
<tr>
<td><strong>Catering</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evening Buffet April 3(^{rd})</td>
<td>Free</td>
<td>$32.50</td>
</tr>
<tr>
<td>Continental Breakfast</td>
<td>Free</td>
<td>$18.00</td>
</tr>
<tr>
<td>Cooked Breakfast</td>
<td>$2.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>Accommodation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shared Room</td>
<td>Free</td>
<td>$65.00</td>
</tr>
<tr>
<td>Single Room</td>
<td>$65.00</td>
<td>$130.00</td>
</tr>
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**Travel**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Make own arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flights</td>
<td>Free if arranged by National Office by March 3(^{rd}) otherwise as negotiated with Executive Officer</td>
<td></td>
</tr>
<tr>
<td>Shuttle Bus to Hotel</td>
<td>Free</td>
<td>$5.00 each way</td>
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<table>
<thead>
<tr>
<th><strong>Total Charges Payable</strong></th>
<th>Name:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance</td>
<td></td>
</tr>
<tr>
<td>Catering</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
</tbody>
</table>

*Please send payment with your registration form. Cheques should be made payable to ANZASW or you can pay by online banking. Our account number is 03-0823-0368324-000. Please put your name in the reference field and put Congress in the analysis field. Payment by credit card can be made by ringing the ANZASW National Office.*

*A receipt and confirmation of registration and travel arrangements will be provided by ANZASW once payment has been received.*

*Feel free to ring the ANZASW National Office with any queries – 03 358 6920.*

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*Registration forms to be returned to National Office by February 29\(^{th}\) 2008 for delegates of Branches, Roopu or Interest Groups. All other delegates to return their registration forms by March 14\(^{th}\) 2008.*
# NEWS FROM THE NATIONAL OFFICE

## New members

On behalf of the Association the National Executive extends a warm welcome to the following new members of ANZASW.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelvin Watkins</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Natasha Nish</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Veronica King</td>
<td>Taranaki</td>
</tr>
<tr>
<td>Kirsten Parker-Van Eck</td>
<td>Northland</td>
</tr>
<tr>
<td>Fiona Power</td>
<td>Auckland</td>
</tr>
<tr>
<td>Victoria Mills</td>
<td>Taranaki</td>
</tr>
<tr>
<td>Claire Jones</td>
<td>Auckland</td>
</tr>
<tr>
<td>Wendy Atutahi</td>
<td>Waikato Roopu</td>
</tr>
<tr>
<td>Lauren Porter</td>
<td>Auckland</td>
</tr>
<tr>
<td>Susy Little</td>
<td>Hawkes Bay</td>
</tr>
<tr>
<td>Karen Butler</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Leigh Teneti</td>
<td>South Canterbury</td>
</tr>
<tr>
<td>Helena Duff</td>
<td>Canterbury</td>
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<tr>
<td>Lois Hudson</td>
<td>Auckland</td>
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<tr>
<td>Angie Chan</td>
<td>Auckland</td>
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<tr>
<td>Jianye Liu</td>
<td>Auckland</td>
</tr>
<tr>
<td>Janis Little</td>
<td>Taranaki</td>
</tr>
<tr>
<td>Jacob Verbeek</td>
<td>Wairarapa</td>
</tr>
<tr>
<td>Marie Nicolle</td>
<td>Hawkes Bay</td>
</tr>
<tr>
<td>Susan Mundt</td>
<td>Auckland</td>
</tr>
<tr>
<td>Ian Newcombe</td>
<td>West Coast</td>
</tr>
<tr>
<td>Sonja Worthington</td>
<td>West Coast</td>
</tr>
<tr>
<td>Ninon Kirchner</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Lynette Mulcahy</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Hilary Langford</td>
<td>Nelson</td>
</tr>
<tr>
<td>Kabeti Rajendra</td>
<td>Auckland</td>
</tr>
<tr>
<td>Brigitte Stich</td>
<td>Manawatu</td>
</tr>
<tr>
<td>Amy Ross</td>
<td>Wellington</td>
</tr>
<tr>
<td>William Shaw</td>
<td>Waikato</td>
</tr>
<tr>
<td>Linda Henderson</td>
<td>Wellington</td>
</tr>
</tbody>
</table>

## Resignations

The following have notified their resignation from ANZASW during February 2008. We thank them for their support of the Association and wish them well for the future.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eimear Lacey</td>
<td>Bay of Plenty</td>
</tr>
<tr>
<td>Blair Grant</td>
<td>Wanganui</td>
</tr>
<tr>
<td>Wen Li</td>
<td>Waikato</td>
</tr>
<tr>
<td>Janine Lind</td>
<td>Auckland</td>
</tr>
<tr>
<td>Sharon Tana</td>
<td>Tai Tokerau</td>
</tr>
<tr>
<td>Matt Shepherd</td>
<td>Tamaki Makaurau</td>
</tr>
<tr>
<td>Jane Lyle</td>
<td>Bay of Plenty</td>
</tr>
<tr>
<td>Linda McKenzie</td>
<td>Southland</td>
</tr>
<tr>
<td>Lawrence Popata</td>
<td>Overseas</td>
</tr>
<tr>
<td>Terry Greenham</td>
<td>Wellington</td>
</tr>
<tr>
<td>Mary Walker</td>
<td>Wellington</td>
</tr>
<tr>
<td>James Trigger-Hay</td>
<td>Auckland</td>
</tr>
<tr>
<td>Alan Kipling</td>
<td>Auckland</td>
</tr>
<tr>
<td>Merrin Jack</td>
<td>Southland</td>
</tr>
<tr>
<td>Rosaleen Coakley</td>
<td>Otago</td>
</tr>
<tr>
<td>Judith Prendville</td>
<td>Taranaki</td>
</tr>
<tr>
<td>Judith Griffiths</td>
<td>Wairarapa</td>
</tr>
</tbody>
</table>

## Reinstituted

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celia Brandon</td>
<td>Auckland</td>
</tr>
</tbody>
</table>

## Deletions

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth McDonnell</td>
<td>Wellington</td>
</tr>
<tr>
<td>Lona Brotherston</td>
<td>Canterbury</td>
</tr>
<tr>
<td>Harata Baucke</td>
<td>Overseas</td>
</tr>
<tr>
<td>Tepora Apirana</td>
<td>Bay of Plenty</td>
</tr>
<tr>
<td>Monique Tilley-Yeoman</td>
<td>Manawatu</td>
</tr>
</tbody>
</table>

## Addresses Unknown

National Office would be pleased to learn the current address for the following members.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Hadfield</td>
<td>Previously Hamilton</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Wendy Greener</td>
<td>Previously Auckland</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Nicola Egan</td>
<td>Previously Auckland</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Carmen Glennie</td>
<td>Previously Taihape</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Rangitaia Crowley</td>
<td>Previously Te Awamutu</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Christine Woodward</td>
<td>Previously Hamilton</td>
<td>Aug. 07</td>
</tr>
<tr>
<td>Christina Galeata</td>
<td>Previously New Plymouth</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Andrew French</td>
<td>Previously New Plymouth</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Mandy Lewis</td>
<td>Previously Auckland</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Phil Williams</td>
<td>Previously Nelson</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Ken Scofield</td>
<td>Previously Nelson</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Antje Giese</td>
<td>Previously Wellington</td>
<td>Sept. 07</td>
</tr>
<tr>
<td>Shelley Cooksley</td>
<td>Previously Wellington</td>
<td>Oct. 07</td>
</tr>
<tr>
<td>Donna Truman</td>
<td>Previously Christchurch</td>
<td>Oct. 07</td>
</tr>
<tr>
<td>Margaret Ruck</td>
<td>Previously Wellington</td>
<td>Oct. 07</td>
</tr>
<tr>
<td>Lynda Coley</td>
<td>Previously Tauranga</td>
<td>Oct. 07</td>
</tr>
<tr>
<td>Anita Waitoa</td>
<td>Previously Gisborne</td>
<td>Oct. 07</td>
</tr>
<tr>
<td>Wendy Geerling</td>
<td>Previously Christchurch</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Leann Loughlin</td>
<td>Previously Taupo</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Leigh Kerrisk</td>
<td>Previously Hawera</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Simone Henderson</td>
<td>Previously Pauatahanu</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Janna Kay</td>
<td>Previously Auckland</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Erina Ata</td>
<td>Previously Masterton</td>
<td>Nov. 07</td>
</tr>
<tr>
<td>Andrew Rinirini</td>
<td>Previously Waitune</td>
<td>Dec. 07</td>
</tr>
<tr>
<td>Raewyn Sanson</td>
<td>Previously Napier</td>
<td>Jan. 08</td>
</tr>
<tr>
<td>Natasha Head</td>
<td>Previously Auckland</td>
<td>Jan. 08</td>
</tr>
</tbody>
</table>

## ACC Social Rehabilitation Contract

ACC has set up a liaison group for those working under this contract, which is largely made up of representatives of professional association representatives. I am representing ANZASW and would be keen to know of other social workers who work with clients under this contract. It would be helpful to be able to share information with you about the topics discussed and receive your feedback. Could you please email me with a few details about where you work, so that we can get some gauge on how widespread social workers are being utilised with this contract.

Many thanks.  
Hanny Naus secretary@anzasw.org.nz
NEWS FROM THE NATIONAL OFFICE

Communication Projects: Watch this space!

Kia ora tatou,
The Governance Board is initiating a project to give Social Work Notice Board a major facelift.

Following the launch of our new website on Social Workers Day 2007 there is a strong argument for publishing some of the information found in the current Notice Board on the website instead.

Another argument for giving Notice Board a brand new lease of life has been strong feedback from members that the time has come for more of a magazine-type publication to help profile the profession.

I will be working with a small project team – drawn from members – to put together options for what a new Notice Board could contain, as well as what it would look like. During this stage there will be some form of readers’ survey and you can expect to hear more about this over the next few months.

Meanwhile I’d welcome any comments or ideas you have about the kind of newsletter you want to receive and contribute to. My email address is listed below. Thanks!

Stephen Olsen
Manager of Communication
stepheno@anzasw.org.nz

Your statutory declaration, police vetting and membership obligations

Do you remember the various forms you completed on joining ANZASW or renewing membership recently? These included declarations regarding any previous convictions or complaints and an undertaking to advise the Association of any matter be it a conviction (including driving convictions) or subject to any complaint action in respect of practice as a social worker.’

As much as these forms were essential to meeting immediate requirements for police vetting, they also place an onus on each member to inform the Association during the term of membership of any subsequent offence, diversion or complaint action. This is an ongoing responsibility and not just a one-off event. Therefore it is an obligation which is just as important as paying membership subscriptions etc and completing competency assessment requirements. So, apart from the occasional parking ticket, don’t forget to fulfil the requirement of notifying the Association of any conviction or complaint.

Remember our job at National Office is to not only assist and advise you in respect of your membership obligations but to also ensure you know of the distinct benefits of ANZASW membership and make the most of them. We look forward to hearing from you.
NEWS FROM THE NATIONAL OFFICE

*** Stop Press ***

Social Workers Registration Board Competency Assessment Review

ANZASW has been participating in a working group set up by the Social Workers Registration Board (SWRB) to review the method of competence assessment for the purposes of registration. This work follows on from the review of the Act undertaken in 2007 and recommendations were put before the SWRB at their meeting in February. We have now been informed of the outcome of the Board’s discussions and wanted to inform members as soon as possible.

The purpose of this review was to identify whether alternative methods of competence assessment could be developed that would address concerns raised in the review of the Act, whilst maintaining the quality and robustness of the process. The current professional standards were not part of the review and these will continue to be the basis of any method of assessment.

The SWRB have confirmed that the current face to face assessment process will remain in place and continue to be one method of demonstrating competence for the purpose of registration. A number of other options have been considered and will be explored further but the SWRB have decided that the option that could be developed most quickly and effectively would be a paper based assessment process. This assessment process would be based on the current tried and tested ANZASW recertification process and would not involve a face to face interview. This process would only be open to applicants for registration who meet the SWRB criteria for enough practical experience and hold an SWRB recognised social work qualification or overseas equivalent.

The SWRB have proposed to undertake a consultation process with the profession about the concept of a paper based assessment process. Further details of the proposal and the consultation process will be available in the near future and we will keep members informed of these developments. In the mean time if you have any questions about these proposals, please contact Dominic Chilvers at National Office.

Indemnity insurance and statutory registration

One of the benefits of ANZASW (Full) membership is professional indemnity insurance which provides comprehensive cover in respect of one’s professional practice. Details of this cover is provided on Page 25-26 of this issue. With the advent of statutory registration and its attendant accountability for practice under the SWR Act 2003 registered social workers are now also subject to Part 4 of the Act in respect of complaints brought against them as registered social workers.

Whatever the issue, anyone subject to complaint action is wise to seek independent legal advice and, if necessary, representation, to ensure their own interests are protected. Such representation is a basic tenet of the society in which we live. Therefore it almost goes without saying that professional indemnity insurance is a must for any registered social worker and that the cover provided through Full membership of ANZASW is a means to this. So be sure to consider this otherwise unheralded aspect to becoming a registered social worker i.e. the accountability for your practice to the Code of Conduct established under the Act. At the same time, as a Full member of ANZASW, don’t overlook the fact that you have professional indemnity insurance to cover the costs of legal advice and representation should this be necessary.

Frequently Asked Questions – ANZASW Office Manager

Are you paying by direct credit?
Please ensure that your regular payments are enough to clear your invoice within a 12-month time frame. If you have fallen behind, please increase your payments. If you are ahead, please cease or reduce your payments. If in doubt, please contact us at National Office.

Would you like to set up a direct credit or pay by Internet banking?
Please contact National Office and we will post/email you a copy of the Automatic Payment form. It is also possible to pay us via Internet banking. Our bank account details are on both the invoices and statements. Please ensure that your customer code and/or name appear as a reference on our bank statement.

Do you want to pay your account by credit card?
Please contact National Office, and we can either fax/email you a form to complete, or alternatively we will take down your card details over the phone.

Does your workplace pay your invoice?
Please ensure that we have the correct information in our system to allow your workplace to pay your invoice promptly. If they are paying by direct credit, please ensure that they make reference to you on our bank statement, or ideally, post/email us a remittance advice. If you are still receiving a statement it means that we have not received payment from your employer as yet - please follow this up with them.

Do you work for Child Youth & Family?
MSD policy does not allow ANZASW to add your membership fee / competency assessment / indemnity insurance to a bulk invoice without a current “Authority for Payment” form, which has been authorised by your manager. This is the fastest way to have your invoices cleared from your account.

Are you receiving ANZASW Statements?
On the last business day of each month, ANZASW posts statements out to all members that have a balance on their account. These provide an update of the balance of your account at that time and should not be confused with invoices. Please remember that it is your responsibility to ensure that your invoice is paid.

What do I do with the Insurance and Declaration forms received with my invoice?
It is now a requirement of our Insurer, that all declaration forms are updated on an annual basis. Please ensure that your forms are completed, signed and returned to us straight away. If they are not received and you need to make a claim via the Insurer, you may not be covered.
Please note that for membership renewals, the forms do not need to be witnessed.

Have you had a change in employment circumstances?
Please note that it is vital that you advise National Office as soon as possible if your circumstances change with regards to your employment – especially where it affects invoicing. This applies if you are on long-term leave (e.g. maternity leave; sick leave; or working/living overseas); undertaking full-time Social Work study; become unemployed; or retire.

When must my Competency Assessment be paid by?
Please ensure that your assessment is paid for, in full, prior to your assessment. This will affect when your date is set, and the issuing of your Competency Certificate. You are invoiced for this on confirmation of your membership, and have from that date to commence payments. If in doubt, please contact us at National Office.

Are you anxious about completing your Competency Assessment?
Please contact National Office if you have any concerns or anxiety about completing your assessment. We are here to assist, and may be able to simplify things by answering your queries; helping find a mentor; advising of pre-assessment workshop dates in your area or working through an issue..

Do you wish to resign from ANZASW?
Please note that National Office must be advised in writing, of all intentions to resign from the Association. Please also ensure that your account is up-to-date.

The Association has many members that have transferred to non-practicing status. They still receive all of the Associations publications, and have access to the website. Before resigning from the Association, please consider discussing with us whether or not you may fit into this category of membership.

Council of International Fellowship (CIF)
Aotearoa/New Zealand Branch

Would you like to visit Argentina? What about Italy, Slovenia, India or Tanzania? If you are interested in travelling, learning about Social Work, and other cultures, these countries are offering CIF programmes in 2008.

Deadlines for applying are 28 February for Tanzania, 1 March for Argentina and Italy/Slovenia, and 1 July for India.

For details on these, and many other programmes offered internationally, look at www.cifinternational.com. Alternatively, email Ann-Marie Hearl, Secretary of the CIF Aotearoa/New Zealand Branch at: Ann-Marie.Hearl@waitematadhb.govt.nz

INTERNATIONAL

Kaiwhakahaere's Report

Tena koutou nga karangamahia o nga rohe katoa

Although I have only been on the Board coming into my third month I already feel as though a year has been crammed into this short space of time. On this note I would like to acknowledge the mahi of our previous Kaiwhakahaere who strived to ensure tangatawhenua perspectives and viewpoints were represented and their voices heard. Thank you for paving the pathway for the tangatawhenua representatives currently on the Board.

I would like to acknowledge my three tangatawhenua whanau Bella Wikaira, Tamaki Makaurau, Claudine Tule, Manawhenua, and Awhiora Niania, Tairawhiti. It is an honour, and pleasure working with such a skilled and experienced whanau. We would like to acknowledge other board member colleagues in particular to congratulate Rose on her re-election as President for the ANZASW. Rose has provided great leadership to the Board members and to the Association’s future direction.

We further acknowledge our Executive Officer, Dominic Chilvers. Dominic is the hub behind National Office and keeps the board in line when we stray to far off the kaupapa.

We welcome the latest members to the ANZASW National Office team; Jeanne Warmington, Manager, Membership Services, and Stephen Olsen, Manager Communications. As you would have seen in the last Notice Board the committees are now being formed. We encourage Roopu members to become involved. Please contact National Office for more details. Lastly, we look forward to meeting the delegation of Roopu Chairpersons and members at the Congress hui on the 3-4 of April 2008. We look forward to seeing you then.

Na reira
e rau rangatira ma e te whanau katoa
hei kona ra
mihi attia koutou

Na Graham Black

Tamaki Makaurau Roopu

Tena koutou katoa, nau mai haere mai.

The Tamaki Makaurau Roopu O te Aotearoa ANZASW caucus invite all new and prospective Maori social workers who are interested in becoming a member of the ANZASW to attend our monthly meetings.

The meetings are every fourth Thursday of the month from 1.00pm - 3.00pm. Venue: Greenlane Hospital Building 15 (Ex National Womens), level 6.

Chairperson: Piripi McLean, email piripimc@safenz.org Phone (09) 3779898 xt 719

Secretary: Nan Wirihana, email nan.wirihana@waitematadhb.govt.nz Phone (09) 822 8666 xt 867
Te Whanau o Rongokako

Nga mihi mahana ki a koutou katoa, na Te Whanau o Rongokako ki Te Mataua-a-Maui.

Committee

Monthly meetings
3rd Thursday, 3.30 - 5.30pm, Kia Ngawari Building, HB District Hospital, Orchard Road, Hastings (Until further notice)

Pre Assessment Workshops
By arrangement. Please contact: Ropata Williams (Competency Facilitator – Tangata Whenua Assessor), Ph: (06) 878 8109 Ext: 5757
or Te Rauhina Williams (Tangata Whenua Assessor) (06) 878 8109 Ext: 5849 (work hours)

Te Rauhina Williams
Ph: (06) 878 8109 Ext: 5849 (work hours)

Te Roopu o te Tairawhiti

Tena koutou katoa, nau mai haere mai.
Te Roopu o Te Tairawhiti Social Workers extends a warmth invitation to all current and prospective Maori social workers to attend our monthly meetings. Our roopu meetings are held on the last Tuesday of every month.

Chairperson: Tauha Te Kani, e-mail Tauha.TeKani@healthcamps.org.nz Ph (06) 867 – 5614. Secretary: Kay Symes

World Congress of Health
The Future Now: Challenges and Opportunities in Health
Perth Convention Centre, Western Australia
26-29 March 2008
0061 8 9409 8688

Keeping Kids Safe – tamariki te tuatahi
TelstraClear Pacific, Manukau City
To register www.psn.org.nz or email keepkidssafe@psn.org.nz

Te Tai Tokerau Roopu

Election of Officers
At the Annual General Meeting the following members were elected: Chairperson: Heta Erueti 09 4363055, Secretary: Tilly Pomare  09 4061441, Treasurer: Heneriata Campbell
Meetings are held bi monthly around Tai Tokerau.

Te Whanau o Rongokako

Nga mihi mahana ki a koutou katoa, na Te Whanau o Rongokako ki Te Mataua-a-Maui.

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or Te Rauhina Williams (Tangata Whenua Assessor) (06) 878 8109 Ext: 5849 (work hours)

For further enquiries contact Karen Bardell (06) 876 2156

Interactive Drawing Therapy
“Working with the language of the unconscious”. For further details of course Programmes see www.InteractiveDrawingTherapy.com 09 376 4789, idt3@pl.net

CPS - Child Protection Studies Programme
CPS is a national charitable trust, dedicated to preventing harm and violence to children in New Zealand. As a strong advocate for the rights of children, CPS promotes, encourages and supports prevention activities and efforts at the local and national level, through individual and community programmes.
For course location and information, or to enrol, contact: Lucricia – 07 838 3370, lucricia@cps.org.nz

World Congress of Health
The Future Now: Challenges and Opportunities in Health
Perth Convention Centre, Western Australia
26-29 March 2008
0061 8 9409 8688

Keeping Kids Safe – tamariki te tuatahi
TelstraClear Pacific, Manukau City
To register www.psn.org.nz or email keepkidssafe@psn.org.nz

“Narrative Practices”
Workshop with Michael White
June 1-7 2008, Venice, Italy
www.italyseminars.com

Supervision Training – Course 1
Christchurch, July 16-18 2008
Facilitated by Margaret Morrell
This workshop suits social workers and other professional practitioners who want to start supervising, and supervisors with some experience who want to learn about models and frameworks for supervision. The workshop covers: Definition, purpose, benefits and components of Supervision; How to establish and maintain a positive Supervision relationship; A practical guide to the negotiated agreement or Supervision contract; The Supervisor’s “tool box”; How to promote reflective practice in Supervision sessions; How to manage ethical dilemmas in supervision.
Cost: $375 (GST incl)
For more information visit Margaret’s website at www.margaretmorrell.co.nz. To enrol, Email: margaret.morrell@clear.net.nz for a registration form

IFSW World Conference 2008
Salvador – Bahia, Brazil
16-19 August 2008
Website: www.salvadorconvention.co.br

The Australian Association of Social Workers
Strength in Unity Conference 2008
9-12 November 2008, Luna Park, Sydney
To find out more about registering or speaking at this event please visit: www.iceaustralia.com/strengthinunity2008
ANZASW SUPERVISORS INTEREST GROUP

Supervisors Interest Group Discussion Forum

The new ANZASW website - www.anzasw.org.nz - is now hosting the Supervisors Interest Group Discussion Forum. All the discussion topics from the old forum have been imported to the new website so nothing has been lost. We are keen to encourage members of the interest group to use the forum as way of creating useful dialogue about topics of concern to the group. Please follow the instructions below on how to use the forum.

Step 1 - Join the ANZASW Website
If you have not already done so then you need to apply for your membership logon and password details. Please email Margaret at the ANZASW National Office and she will send you your personal logon details - margaretl@anzasw.org.nz.

Step 2 - Start the website and forum
Type www.anzasw.org.nz into you Internet Explorer address bar
Click “Membership Services” in the grey menu bar
Click “Message Board” on the left hand side of the screen

Step 3 - Logon
At the prompt enter your email address and click “next step”
Enter your password and click “next step”
On the left of the screen click “Supervisors Interest Group Forum”

Step 4 - Participate
You can now either click on an existing thread to read comments and add a reply or else start a new thread at the bottom of the first page.

We know that the box for entering your comments is too small and have asked the web designer to increase the size. However, this does not stop you entering as much information as you want.

If you have any problems with using the website or discussion forum then please contact Dominic Chilvers at dominicc@anzasw.org.nz or else 03 358 6920.

Additional Supervisors

TAURANGA
Leisa Moorhouse
Williams Rd South
RD 3 Pyes Pa, Tauranga
Phone: 027 3113 569
E-mail: themoorhouses@actrix.co.nz
Female, New Zealand European/Maori (Nga Puhi)

Qualifications: BSW (Hons), PG Cert Mental Health (Child & Adolescent), CIT Supervision Short Course, C.A.T., currently studying PG Dip Social Services Supervision.

I have worked in community and statutory social work with children and families here and in England for several years. I also worked in mental health for a few years before moving into a tutoring and practicum co-ordination role.

I work hard to provide supervision which is safe, supportive, critically reflective, and Tiriti-grounded. I am particularly interested in strength-based and Maori models of practice and providing supervision which is congruent with supervisee’s learning style and developmental stage.

NOTE
These details have been supplied by each Supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of the details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment for supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction. The list will be further updated from time to time.

Rosemary Nash: Education And Development

Master of Social Work (Applied), BA Soc Sci, MNZASW, Registered Social Worker

I have vacancies for social service staff seeking professional supervision.

• The cost of this external supervision is $70.00 per hourly session + any travel and room hire costs involved.
• The venue and time for supervision can be negotiated.

For further information please contact me at rnash@clear.net.nz.

SOCIAL WORKERS REGISTRATION BOARD

The latest Social Workers Registration Board newsletter, Onboard, is available on the Board’s website at:

www.swrb.org.nz

If you would like to receive a copy of the newsletter send an email with Newsletter in the subject line to onboard@swrb.org.nz

NoticeBoard advertising rates
$15.00 per 2 cm depth, plus GST

Contact National Office
(03) 358 6920

Copy required by 25th of the month
**Trauma Education**  
2 - 3 October 2008, Christchurch  
presented by Dr Leah Giarratano

**Limited Positions.**  
Register Early or Reserve your place today.  
Registration must be finalised by 30/09/08

Crowne Plaza Hotel, Kilmore & Durham Streets, Christchurch

**Treating posttraumatic stress disorder**  
This two-day program presents a highly practical and interactive workshop (case-based) for treating traumatised clients; the content is applicable to both adult and adolescent populations. Techniques are largely cognitive behavioural, evidence-based, and will be immediately useful and effective for your clinical practice. The program includes handouts and numerous case examples. The emphasis is upon imparting practical skills and up-to-date research in this area.

**Day one topics include:**
- Treatment maps and planning strategies  
- Psychoeducation and motivation tips  
- Analysing and targeting dysfunctional behaviours (e.g., substance abuse, self-harm)  
- Arousal reduction strategies (including breathing retraining, grounding and distraction tasks)  
- An introduction to anger management

**Day Two topics include:**
- In vivo exposure therapy (reducing avoidance behaviours)  
- The fundamentals of exposure therapy for traumatic memories (prolonged imaginal exposure)  
- Cognitive challenging of negative self-statements related to the traumatic event

**Program Fee**
- Early Bird Pairs: $500 Australian Dollars each when two people register together  
- Early Bird Single: $550 Australian Dollars for payments received by 2 August 2008.  
- Normal Registration: $600 Australian Dollars for payments received after 2 August 2008

Find out more about this and other workshops or books by Leah Giarratano at [www.talominbooks.com](http://www.talominbooks.com)

Direct your enquiries to Joshua George on (0061 2) 9823 3374  
Email: info@talominbooks.com

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**Dietary requests:**

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Research on Record Keeping in Social Work Supervision

I am looking for social workers in the Dunedin area who supervise other social service staff to participate with one of their supervisees in an action research project for my Master of Social Welfare, to look at current methods being used to record supervision, and to work together to develop standards of best practice for the future. The research will entail taking part in about 5 meetings, 1-1.5 hours long spread out over 6 months starting in February 2008.

If you are interested in participating please contact me: Margaret Gillanders (student researcher), ph. 486 1422 or email margaret.gillanders@otago.ac.nz, or phone my supervisor Dr Peter Walker 479 765.

Further information below:
The introduction of voluntary social work registration legislation (Social Worker Registration Act 2003), has reinforced the importance of the supervisory relationship, placing it squarely in the realm of the legal accountability system of social workers.

The major aims of this research project are
- to find out what effect the introduction of the Social Work Registration Board Code of Conduct is having on the recording of supervision, and,
- how standards of “best practice” in light of this legislation can be developed. I believe it is important for practitioners to anticipate and contribute to the development of standards of record keeping of supervision.

I wish to contact social workers who provide supervision for social service staff and are willing and able to involve one of their supervisees in any of the following three situations, as:
1. Administrative manager of staff
2. Professional supervisor employed within the same organisation, but not the manager of the staff being supervised, or
3. External supervisor

The supervisor and supervisee will be asked to participate together in small groups with other supervision pairs to discuss current methods of keeping records of supervision, agency policies, changes (if any) since the introduction of registration, government legislation and other ideas about record keeping. The second step will be to develop and trial methods that we (as a group) believe reflect best practice for record keeping within supervision.

EDUCATION AND TRAINING

Continuing Professional Development
ANZASW branches hosting CPD events around Aotearoa.

The CPD program is detailed in this issue and on our website. The program is based on the pilot run by Robyn Corrigan last year and incorporates your feedback on professional development. The program is reliant on collaboration between our National Office, local Branches, members and myself. Branches are hosting, arranging venues, catering, and welcome and our National Office team taking registrations, organising payments and certification.

Otago & Southland Branches, on April 17 and 18 respectively, will host the first two events. The person to contact for Dunedin is Jane Stark jfbstark@xtra.co.nz, ph 03 4555 449 and Invercargill Julie Cook juliecook@actrix.co.nz.

A number of training providers and facilitators interested in providing future CPD events covering various topics have made contact with me. Planning for the future will draw on feedback and ideas from members, employers, and interest groups. Areas so far include working with migrants, supervision, and managing transitions from practitioner to supervisor/ senior practitioner / manager. Expressions of interest are very welcome and formulation of an approval process for facilitators will begin soon. As always, Branches continue to provide diverse local CPD events.

To register for one of the workshops complete the form on the web and send to National Office for processing. Colleagues and non members are welcome to attend with you where numbers permit.

Evaluation forms will be given at the end of the workshop, please take time to complete one. Your feedback is essential to us providing the CPD that you want.

Send your thoughts, opportunities to jeannnew@anzasw.org.nz

PROFESSIONAL INDEMNITY INSURANCE

1. Preamble
ACM Insurance Group acts as the appointed broker for ANZASW. They are responsible for placing insurance and handling all enquiries on behalf of ANZASW and it’s members.

The insurance is placed via a unique facility through Rosser Insurance Services Ltd. This facility has existed since 1995 and has as its primary focus the development of insurance services for the Social Service and Not for Profit sector.

2. The Social Workers Legal Advisory Panel
In 2002 the Social Workers Legal Advisory Panel was set up as a unique value added service available to insured Social Workers. The service provides a panel of carefully hand picked and approved legal firms throughout New Zealand. The service is to benefit you:
  a) if you have been subpoenaed as a witness,
  b) if a client has uplifted their file and intimates that they will claim against you,
  c) on other professional issues relevant to your cover provided under the ANZASW Member’s policy.

The services of the Advisory Panel may be accessed by contacting one of the following:

**Northern North Island:**
Kim Burkhart
Ph: 09 379 0655,
Fax: 09 309 3019
E-mail: kim.burkhart@shieffangland.co.nz

**Southern North Island, Marlborough & Nelson:**
Jon Parker
Ph: 04 495 8910,
Fax: 04 495 8937
E-mail: JonParker@wn.moke.co.nz

**South Island, South Of Marlborough & Nelson:**
Michael E Parker
Ph: 03 442 6337
or 03 366 1555,
Fax: 03 442 2792
E-mail: m@michaelparker.co.nz

3. Cover
Policy features are as follows:
  • The policy covers claims first made upon the insured and reported to the insurers during the current policy year providing the act giving rise to the claim occurred post the retroactive date of 1 July 1993.
  • The policy provides indemnity for claims arising from a Wrongful Act committed in the performance of a Social Worker’s professional services.
  • The insurer will pay for defence and costs for appearance at a hearing by professional licensing board, professional or government body concerning violation of social work service guidelines or unprofessional conduct.
  • Counselling and psychotherapy is covered by the policy provided any claims that arise do so as a result of work undertaken by insureds in their social work profession.
  • The policy pays both any compensation awarded and legal costs and expenses.
  • Loss of earnings cover of $250 per day to a maximum of $5,000 for an insured to attend a hearing or trial.
  • Legal expenses cover of $25,000 for defence of Sexual Misconduct allegations.
  • Cover is included for defamation claims.
  • Cover includes Punitive Damages claims

The Association and the broker hold copies of the Master Policy, which is available to members on request.
PROFESSIONAL INDEMNITY INSURANCE

4. Insured
All fully assessed competent members of ANZASW are covered provided they have supplied a declaration to the insurers. Cover may be extended to Provisional Members on the basis of an individually acceptable application.

5. Limit of Liability
$500,000 any one claim and $1,000,000 in the aggregate per policy year per member.

6. Exclusions
Two of the more important exclusions are:
- Cover does not apply to claims or circumstances known or reported prior to a member joining ANZASW or being covered by the policy.
- Claims made against a social worker as a result of any dishonest, malicious or illegal acts.

7. Policy Extensions
These include:
- Libel and slander
- Loss of documents
- Trade Penalties and related legislation
- One Automatic Reinstatement

8. Optional Extra Cover
Especially appropriate for members in private practice the policy also offers optional extensions to include Public Liability, Statutory Liability and Employers Liability. These extensions are available at special discounted member rates.

9. Claims
It is a requirement of the policy that an insured must give notice of any claim or circumstances which may give rise to a claim immediately they become aware of the claim or circumstances. If you should become aware of a claim or circumstance please contact the broker.

10. ANZASW Professional Indemnity Insurance - it’s value to Members
ANZASW’s constitution requires all competent (i.e Full) members to be provided protection by the Association’s member indemnity policy and so that is the basis on which cover is arranged. The current insurance policy (and premium etc) is arranged/agreed pursuant to this. The benefits to members of having their own insurance protection, even for employed members whose employer has an indemnity policy, include:
1) Greater certainty of protection.
   Comment: the employer may or may not have complied with the conditions of their own policy - it may in fact not be renewed.
2) The ability to mount one’s own defence independent from the employer.
   Comment: Often enough in the event of a claim the interests of the employer and employee may be somewhat disparate.
3) Availability of one’s own limit of indemnity.
   Comment: the employer’s insurance may be exhausted in defending itself.
4) Additional unique benefits - such as the cover for ethics hearings, daily allowance for court appearance, the free legal service.
   Comment: these would not normally be included in an employer’s policy.

As well as the core policy cover the additional benefits available through the ANZASW scheme represent real value to members, not the least of which is the independence it affords them in the event of a problem arising. Their employers, on the other hand, may not see this independence in the same light as it reduces the employer’s control over the employee at a time when the employee might otherwise be particularly vulnerable and dependent on the employer! In fact the primary driving force behind the establishment of ANZASW’s cover was a situation where two employee social workers were denied access to the employer’s indemnity policy and had to face a claim over their professional competence unprotected by insurance.

Please do not hesitate to communicate with the Association’s Insurance Brokers if you require any further information on the insurance policy.

Broker contacts
Iain McKenzie
Ph: 04 472-8710, Fax: 04 472-9340
E-mail: imckenzie@acmonline.co.nz
Postal: PO Box 11341, Wellington

Indemnity Insurance for Managers

A professional indemnity (PI) insurance policy is designed to cover the activities of a particular profession. The practice in the profession may be to operate as individual self-employed practitioners, employee practitioners and/or in a group such as a limited liability company, incorporated society or charitable trust. Generally a PI policy will have an exclusion inserted in it which denies indemnity for claims arising from the governance of the practice - be it a limited liability company or an incorporated society or charitable trust. Where actions are taken by a client or other third party alleging a breach of professional duty such action may be against the professional practitioner and/or the entity in which they practice. Where a manager in a social service agency is the respondent in an action alleging a breach of insured professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would, subject to other conditions being met, respond to protect the manager. This policy may be in the name of the practice (company, trust, society) or in the name of the individual manager. Obviously if it is in the name of the manager only then only the manager will be indemnified.

Where a manager in a social service agency is the respondent in an action not involving an allegation of a breach of professional duty by them or persons for whom they are responsible a PI policy insuring their professional practice would generally not respond. As a result it really depends on what sort of claim, action, complaint or whatever is being made. Generally a safer and more certain approach for managers, directors, board members, trustees in the situation where they are involved in a social service agency is to have cover for both professional and governance breaches. This type of cover is available for non-profit organisations under the banner of Association Liability and it will respond to the benefit of both individual employees and executives as well as the entity.

However, having said this there are still considerable advantages in maintaining one’s own personal PI cover even if the personal exposure to an allegation of breach of professional duty is low.
COMPETENCY SERVICE NEWS AND NOTICES

**Competency Service Report**

*Tena Koutou tena Koutou tena Koutou Katou
Nga mihi mahana ki a koutou*

Thanks to all those of you who have contacted me with ideas and suggestions about the competency service. It’s great to get the feedback.

**What’s been happening?**

We welcome Mary Ann Baskerville as Recertification Coordinator for the North Island. Mary Ann will be known to many of you from her work at Massey and in the Social Work Community. Welcome to Mike Kempt as National Assessor for Canterbury, South Canterbury and Westland. Mike has worked in the DHB, NGO and currently in Primary health. Mike begins orientation in March with Jill Chapman and John Dunlop and will be convening Assessments in April. Recruitment processes for other positions in the National Assessor team are happening.

I’ve been fortunate to sit in on a number of panel assessments with National Assessors and really value the chance to hear about the diverse work that people are doing. While many people are understandably apprehensive about the panel process, it is very affirming of your practice and experience. One of the many positive aspects of the assessment is that it’s conducted by peers – other social workers who interpret and discuss the practice standards with you. The presence of support people enhances the process greatly. National Assessor feedback is that support people add to the process by contributing their knowledge and feedback about the candidates practices. A big thank you to participants who have tolerated an extra person in the room and congratulations to all of you for your hard work and preparation of portfolios.

I sat in on a busy workshop facilitated by Sarah Alden at St Lukes in Remuera, these workshops give information about the competency process, what you need to do and the timeframes are all defined, as well as time to ask any questions that you have. Sarah and her colleague Bella Wikaira hold these every month as do other National assessors, they’re open to social workers, new grads, students, and anyone who is planning and deciding to begin competency.

National Assessors and Recertification coordinators are attending a Hui on April 2 in Christchurch. We’ll be looking at feedback received from your evaluations and planning for the year ahead as well as refining our systems.

**ANZASW Membership numbers at 29 February 2008**

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* This includes members in training, those with legitimate extensions or who have changed status from Non Practicing to Provisional as well as those who are ‘out of time’.

**Provisional Members**

A warm welcome to all Provisional members who are beginning the relationship with the Competency Assessment Process. The 12 month timeframe to do this offers time for preparation and reflection on the journey. There are two processes - Tau Iwi or Tangata Whenua (Tangata Whenua members) which uses the Niho Taniwha assessment tool. Both processes are coordinated by one of the National Assessors. (See the notices section for contacts in your area or on the website www.anzasw.org.nz).

A reminder that provisional members have up to 12 months to complete the assessment process. National Assessors need to plan their panels and assessment processes in order to meet your assessment needs. Please plan early with your National Assessor and work to a timeframe that meets your needs. Consider booking a date with even if it’s a few months out, that way we can cover eventualities like holidays, study, overseas trips and other commitments. If you have questions or can see challenges to your process please don’t hesitate to contact the Assessor or your roopu or local branch. If you have come to the end of your 12 month period you will need to negotiate an extension with the National Assessor. Common issues include parental leave, personal health or if you are not currently practicing. If you don’t negotiate this then your membership of ANZASW will cease.

**Workshops**

Pre Assessment workshops about the Competency process are held regularly (see the Notices section) or can be arranged for a group of people. These are open to anyone considering competency and provisional members. These free workshops are a great introduction and a time to have all your questions answered regarding the process. Feedback is that people find these really useful.

**Join a Panel**

All full members of ANZASW are encouraged to participate on a competency panel. Our membership numbers – more than 2575, means that if everyone participates in a panel then we can expect to complete the assessments that we need to. If you are interested in this opportunity which provides you with:

- Evidence of Standard 10 of ANZASW practice standards is essential for your recertification.
- Standard 10: ‘The social worker uses membership of the Aotearoa New Zealand Association of Social Workers to influence and reinforce competent practice’.
- Additionally the CPD (continuing professional development) is evidence for your Annual Practicing Certificate for Registration.

Panellists receive a Competency Programme Certificate which acknowledges their contribution to either the Competency or Recertification process. This is useful for ongoing professional development. Feedback from Panel Members is really positive with many having recently gaining competency themselves and others regularly contributing to the profession.

If you are keen to take this opportunity please contact your local National Assessor/ Panel Co coordinator, contact details in this issue. If you send them an email then you will be added to their list.
National Assessors or Panel Co coordinators may contact our full members to offer this opportunity also.

Registration
ANZASW’s Certificate of Competency is recognised by the Social Workers Registration Board (SWRB) as meeting the competency requirement of registration.

NB Additional requirements of statutory registration (Section 6) include a recognised qualification, fit and proper, enough practical experience, and have satisfactorily completed a course or courses of training ensuring that he or she is competent to practice social work with Maori and different ethnic and cultural groups in NZ.

Child Youth and Family Social Workers
All CYFs social workers who are Provisional Members of ANZASW are encouraged to complete their portfolios and to make a date for assessment with your National Assessor.

It’s anticipated that between 250-300 CYFs Social Workers will take competency this year. CYF’s Social workers who are full members are encouraged to sit on panels. Please contact your National Assessor.

Practice Standards for Supervisors
A number of members are primarily involved in providing Supervision. These Supervisors assessed against the ANZASW Supervisors Practice Standards. The Standards are available on the website www.anzasw.org.nz or from the office admin@amhs.org.nz.

Feedback/Evaluation process
All participants are required to complete a written evaluation of the process and to give feedback as to how the Assessor or Recertification coordinator managed the process. This feedback is regularly collated and tabled at the National Assessor/Recertification Coordinator meetings (April 2 this year) and will also go to the new Professional Development Committee. This feedback is an opportunity for us to improve our processes and to be responsive to the needs of members.

Recertification

Hints and Tips

- It’s really helpful if you complete your Portfolio in the timeframe. Portfolios are due two months before your Certificate of Competency expires. If you need an extension you’ll need to negotiate with the Recertification Coordinator. You’ll appreciate that forward planning is necessary for all people involved.
- Incomplete Portfolios: If you are notified that your Portfolio is incomplete please respond within the timeframe. Usually one month.
- Practice Case Study: This needs to be no more than 4 pages with a maximum of 10.
- Copying & Information: Please check your photocopying is correct i.e. both sides and especially referee reports. Make sure you include Pg 4 of the Recertification Questionnaire which introduces Referees and details any boundary issues.

Practice examples should show how a standard is met. A specific example detailing this is what is required here.

- Timeframes: If you are a Full Member you need to complete recertification within 5 years and 3 months. National Office will post the Recertification pack to you 5 months before your expiry date. You need to have it completed and sent 2 months before the due date.
- Please remember if you do not complete within the defined timeframe or negotiate an extension your membership will be deleted.

Position Papers
Copies of these are available from National office on admin@anzasw.org.nz or the website www.anzasw.org.nz

These include:
- Standard 10
- Social workers using overseas practice as evidence
- Client consent for practice and the Privacy Act
- Client reference and CYF/ who is the client
- Moderation and performance review processes for National Assessors and Recertification Co coordinators
- Standard 10 evidence
- Social workers supervised by non members and non social workers

Jeanne Warmington
Manager Membership Services
jeannew@anzasw.org.nz, 0275831029

Roopu Assessors:

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<td>Lynne Whata</td>
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<td>Turoa Haronga</td>
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Roopu Panel Coordinators

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Jeanie Beck
Manager Membership Services
jeanie@anzasw.org.nz, 0275831029

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<td>Una Tuhua</td>
<td>Tairawhiti</td>
<td><a href="mailto:Una.Tuhura@nph.org.nz">Una.Tuhura@nph.org.nz</a></td>
</tr>
<tr>
<td>Connie Henare</td>
<td>Tairawhiti</td>
<td><a href="mailto:connie.henare@nph.org.nz">connie.henare@nph.org.nz</a></td>
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<td>Te Rauhina Williams</td>
<td>Te Whananu</td>
<td><a href="mailto:TeRauhina.Williams@hawkesbaydhb.govt.nz">TeRauhina.Williams@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>John White</td>
<td>Te Whananu</td>
<td><a href="mailto:John.White@hawkesbaydhb.govt.nz">John.White@hawkesbaydhb.govt.nz</a></td>
</tr>
<tr>
<td>Lynne Whata</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Lynne.Whata@wairarapadhb.govt.nz">Lynne.Whata@wairarapadhb.govt.nz</a></td>
</tr>
<tr>
<td>Charlotte Booth</td>
<td>Kahu Ora ki</td>
<td><a href="mailto:Charlotte.Booth003@cfy.govt.nz">Charlotte.Booth003@cfy.govt.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Manawhenua</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
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**COMPETENCY SERVICE NEWS AND NOTICES**

### National Assessors

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<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Ward</td>
<td>Northland</td>
<td><a href="mailto:pauline.ward@xtra.co.nz">pauline.ward@xtra.co.nz</a></td>
</tr>
<tr>
<td>Bella Wikaira</td>
<td>Auckland</td>
<td><a href="mailto:eydiew@xtra.co.nz">eydiew@xtra.co.nz</a></td>
</tr>
<tr>
<td>Sarah Alden</td>
<td>Auckland</td>
<td><a href="mailto:Sarah.Alden@barnardos.org.nz">Sarah.Alden@barnardos.org.nz</a></td>
</tr>
<tr>
<td>Merrill Simmons</td>
<td>Tauranga, Coromandel, Waikato</td>
<td><a href="mailto:merwolh@slingshot.co.nz">merwolh@slingshot.co.nz</a></td>
</tr>
<tr>
<td>Janetta Findlay</td>
<td>Hawkes Bay, Gisborne</td>
<td><a href="mailto:ziggy.findlay@xtra.co.nz">ziggy.findlay@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Manawatu and Tangata</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
</tr>
<tr>
<td>Karen Shepherd</td>
<td>Manawatu, Horowhenua, Rangitikei</td>
<td><a href="mailto:karenconsultant@e3.net.nz">karenconsultant@e3.net.nz</a></td>
</tr>
<tr>
<td>Autumn Bell Cooke</td>
<td>Wairarapa</td>
<td><a href="mailto:laurelea@wise.net.nz">laurelea@wise.net.nz</a></td>
</tr>
<tr>
<td>Jane Brook</td>
<td>Wellington</td>
<td><a href="mailto:ed@skylight-trust.org.nz">ed@skylight-trust.org.nz</a></td>
</tr>
<tr>
<td>Lainey Cowan</td>
<td>Nelson, Blenheim</td>
<td><a href="mailto:laimeyc@paradise.net.nz">laimeyc@paradise.net.nz</a></td>
</tr>
<tr>
<td>Penny Salmond</td>
<td>Otago/Southland</td>
<td><a href="mailto:pennysalmond@xtra.co.nz">pennysalmond@xtra.co.nz</a></td>
</tr>
<tr>
<td>Mike Kempt</td>
<td>Canterbury</td>
<td><a href="mailto:mike_kempt@yahoo.co.nz">mike_kempt@yahoo.co.nz</a></td>
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### Recertification Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Contact</th>
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</thead>
<tbody>
<tr>
<td>Mary Ann Baskerville</td>
<td>North Island</td>
<td><a href="mailto:mbaskerv@xtra.co.nz">mbaskerv@xtra.co.nz</a></td>
</tr>
<tr>
<td>Jane Stark</td>
<td>South Island</td>
<td><a href="mailto:jfbstark@xtra.co.nz">jfbstark@xtra.co.nz</a></td>
</tr>
<tr>
<td>Turoa Haronga</td>
<td>Tangata Whenua</td>
<td><a href="mailto:Turoah@xtra.co.nz">Turoah@xtra.co.nz</a></td>
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### Competency Assessment

**Full members**

The following have recently completed their competency assessment and are now Full members of ANZASW. Congratulations!

- Simon Dadley-Moore  
- Pauline Mossman  
- Heike Lamplecht  
- Barbara Scarfe  
- Richard Robinson  
- Moea Wiringi  
- Roshni Raju  
- Sidney Carruth  
- Katherine Hoi  
- Briar Deed  
- Nelson  
- Bay of Plenty  
- Manawatu  
- Wairarapa  
- Nelson  
- Bay of Plenty  
- Auckland  
- Tamaki Makaurau  
- Auckland  
- Auckland

---

**Qualified Social Workers. Earn as you learn from the UK experience!**

Synergy is a leading Social Work Recruitment Consultancy with offices in London and around the UK. Our clients are geared up to welcome Qualified Social Work professionals from overseas to benefit from their excellent education and training.

**We offer:**

- Market beating rates (GBP £16-22 per hour for QSW level)
- A meet and greet service
- Work permit application service as required
- Advice with GSCC Registration
- Free airfare*
- Assistance with limited company set up
- Bank account set up
- Accommodation assistance
- Regular social events
- A vast range of temporary and permanent Social Work vacancies across the UK
- Advice and support from initial contact and throughout UK stay

To find out more please contact Jo Latimer on 0044 20 7556 9325 or email gouk@synergygroup.co.uk quoting ADV1695.
COMPETENCY SERVICE NEWS AND NOTICES

Recertifications
The following members have recently had their Full membership recertified for a further five years. Congratulations!

Karen Austin
Ingrid S-Vargas
Fran Edmonds
Victoria Burns
Lisa Mora
Loraine Cain
Paul Muir
Linda Creed
Roma Findlay
Peter Dearsley
Annette Gillespie
Erin Grierson
Jan Quinn
Atalana Treviranus
Wendy Fraser
Maureen Macann
John Wong

Northland Branch

Competency Assessment Workshops
Pauline Ward, Northland National Assessor
Workshops can be arranged at workplaces or groups of social workers within Tai Tokerau.

To arrange a date please contact Pauline
Pauline Ward, 027 257 2552
pauline.ward @xtra.co.nz

Auckland Branch

Competency assessment and Panel Members Workshops
Bella Wikaira and Sarah Alden

Northland Branch

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Auckland Branch

Competency assessment and Panel Members Workshops
Bella Wikaira and Sarah Alden

These can be arranged at workplaces or for groups of social workers. Please contact Bella or Sarah to arrange.

Workshops are also run monthly throughout the year. Either by Bella Wikaira or Sarah Alden. Venue: St Lukes Community Centre, 130 Remuera Road, Remuera.

Times: Pre-assessment workshops from 2-3.30pm.
Panel member workshop from 1-2pm.

Dates for 2008
Wednesday March 19th, Wednesday April 23rd, Wednesday May 21st, Wednesday June 25th, Wednesday July 23rd, Thursday August 21st, Wednesday September 24th, Wednesday October 22nd, Wednesday November 26th.

Panel members presentations are for all full members, including Tangata Whenua, these workshops clarify the roles and expectations of panel members.

Contacts:
Bella Wikaira; eydiew@xtra.co.nz
Phone; 09 8389261; Mobile; 0274305305
Sarah Alden; bill.alden@gmail.com
Phone; 09 6365842; mobile; 0275375710

Bay Of Plenty, Hauraki, Rotorua, Waikato

Do you wonder how the ANZASW practice standards relate to your Social work practice? Are you a prospective social worker looking for a professional identity and to be part of building community? Have you been worrying about progressing to full membership?

In the Bay Of Plenty, Hauraki, Rotorua Waikato areas, I will work to enable you to reflect on your work relating to the ANZASW Practice standards, then work with you to organise your portfolio, and assist you in a safe respectful assessment interview. I would like to hear from you.

Contact me by email merwolh@slingshot.co.nz - Alternatively leave a message 07 5715282 .

Nga mihi nui, Merrill Simmons-Hansen.

Northland Branch

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Phone; 09 8389261; Mobile; 0274305305
Sarah Alden; bill.alden@gmail.com
Phone; 09 6365842; mobile; 0275375710

Nelson/Marlborough Branch

Calling all provisional members!

If you are considering going through the competency process this year come along to a competency support session as a way of working through the steps towards the panel assessment. The sessions are only an hour long and support for individuals or groups is available.

The first two dates for the year are:
Wednesday 26th March, from 12 to 1pm
Wednesday 2 April, from 5pm to 6pm

The sessions are held at 193 Milton Street, The Wood, Nelson
If you are not available on these dates at these times please contact me directly - or if you want more information contact:
Linda Glew, 0274 476 435
## COMPETENCY SERVICE NEWS AND NOTICES

### East Coast
Janetta W. Findlay, National Assessor

**Competency Assessments**
Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments.

For enquiries please contact me on: (06) 8358132 or 0210404828 or ziggy.findlay@xtra.co.nz

### Wairarapa Competency Assessments

- **Pre-assessment workshops**
  I am available to assist you with preparations for undertaking competency assessments. Contact me for details.

- **Competency panels**
  Are you a full member of ANZASW? Ever sat on a panel? I’m interested in hearing from you. There are still a number of provisional members in the Wairarapa who will need to complete competency, so here’s an opportunity for you to evidence your own professional development.

For enquiries, please contact: Autumn Bell-Cooke, National Assessor
Email laurelea@wise.net.nz
MOB 027 296 0621 PH 06 3049945/FAX 06 3049943
Social Work & Supervision Services
PO Box 129, Greytown

### Te Tau Ihu - Nelson - Marlborough
Lainey Cowan, National Assessor

Provisional members are urged to make contact with me, preferably by email, to indicate when they will complete preparation of their material. Also feel free to contact me with all queries about your competency preparation:

Contact details: laineyc@paradise.net.nz
6 Herald Terrace, Berhampore, Wellington 6023.
Phone 04 973 3882.

### Wellington Branch

#### Competency Assessment Presentations

Jane Brook … National Assessor … Wellington

- **Pre-assessment Workshops**
  I am available to present on the requirements for undertaking your competency assessment and will assist you with your own preparations. Open to both Provisional members of ANZASW and others who are interested in the competency assessment programme.

- **Competency Panels**
  I am interested in setting dates with Provisional members on receipt of their portfolios. I am also available to meet with groups of social workers who are interested in the competency programme.

Contact:
Work: 04 939 6760, Mobile: 027 319 4640
Email: ed@skylight-trust.org.nz

### Hawke’s Bay Branch
Janetta W. Findlay, National Assessor

**Competency Assessments**
Competency Assessments will be scheduled on receipt of portfolios. I am also available to meet with groups of social workers who are interested in preparing for their competency assessments.

For enquiries please contact me on: (06) 8358132 or 0210404828 or ziggy.findlay@xtra.co.nz

### Manawatu Branch
Karen Shepherd, National Assessor

**Competency Assessments**
Competency Assessments will be scheduled on receipt of complete portfolios.

Manawatu Branch also have competency assessment mentors if you would like individual support and guidance in putting your portfolio together.

Contact:
PO Box 231, Rongotea, MANAWATU
021 2580 191, karenconsultant@e3.net.nz

### Recertification Panellists
**South Island**

ANZASW members who are interested in becoming Recertification panellists are invited to contact Jane Stark for further details.

5 Rawhiti St, Sunshine, Dunedin
Ph: 03-455-5449
Email jfbstark@xtra.co.nz

### West Coast & South Canterbury

**Competency Assessments**
If you wish to set a date for your competency assessment, or have any questions regarding the process please contact National Office - 03 358 6920.
COMPETENCY SERVICE NEWS AND NOTICES

ANZASW Competency Assessments

Penny Salmond, National Assessor
will present a Pre-Assessment Workshop. All you need to know to prepare your portfolio and about your panel assessment. Intending members are also most welcome to attend.

Wednesday 23rd April, 3.45pm
Penny Salmond’s Office
365 Princes Street, Dunedin
(Above Chipmunks)

Please let me know if you are intending to be there.
03) 477 2107, 021 211 2577
pennysalmond@xtra.co.nz

ANZASW Competency Panel Training

Penny Salmond, National Assessor
Will present a Training Workshop. All you need to know to become a Competency Panel Member, remembering that your membership and Professional Development is enhanced by contributing to the Competency Process.

Wednesday 8th April, 3.45pm
Penny Salmond’s Office
365 Princes Street, Dunedin
(Above Chipmunks)

Please let me know if you are intending to be there.
03) 477 2107, 021 211 2577
pennysalmond@xtra.co.nz

ANZASW NOTICES

Marlborough Branch

Marlborough welcomes all new, intending and existing members to local networking meetings which are held on the 4th Thursday of each month (venues tba).

Next meeting March 27 At CAMHS, Wairau Hospital,
12 noon to 1pm
Inquiries to Gerrie Cresswell, 3gerrie.cresswell@nmhs.govt.nz

Nelson Branch

For your diary - note that the third Wednesday in the month from 12 noon to 1pm is the usual meeting time for the Branch. The venue may change from time to time - so watch this space and check your meeting minutes!

The next Branch meeting will be held in Nelson on Wednesday 19th March at 360 Annesbrook Drive (Presbyterian Support) from 12 noon to 1pm. Refreshments provided, bring your own lunch.

Particular welcome to new members. Discussions currently around how the Branch can provide ongoing professional development for its members; Branch representation at National meetings; contributions to supporting provisional members when preparing for competency; support for more full members to sit on panel assessments.

Haere mai koutou!

Wairarapa Branch

First meeting for the year 2008!
19th March, at Russian Jack on Queens Street, Masterton.
We are having a breakfast meeting at 7AM to 8AM for those early birds who want to join with other social workers to network and socialize.

This is a BYO (Buy your own) and bring your business card to put into the hat, we’re going to have a raffle draw. Also bring a prospective member and introduce them to ANZASW!

For those who are Registered you will get professional development points for your participation! Those who attended last year will get a certificate of participation at this first meeting.

In 2007 we had four meetings and averaged 12 people at each meeting, this year we want to see more. We are still a young Branch and are relying on members to turn out and make the meetings worthwhile. We will be having two social meetings and two meetings with speakers this year, dates will be set at the first meeting. This is an opportunity to network with colleagues and keep abreast of what is happening with the Association and in the wider Social Work world! Your participation counts so put these dates on your calendar and we’ll see you there! For further information contact Susan at susan.walker@wairarapa.dhb.org.nz.

Taranaki Branch

March 19 Wednesday
12 noon at Child Community Centre, Taranaki Base Hospital
Business: We will have a 10 minutes discussion on any voting for ASZASW National Congress
Guest speaker: Big sister/Big brother
(We are hoping to have a teleconference link set up for South Taranaki members)

April 16 Wednesday
12 noon at Child Community Centre, Taranaki Base Hospital
Guest speaker: Dr Trevor Lau, from Te Rau Pani
Malo ‘e lelei, Talofa lava, Kia Orana,
Nisa Bula Vinaka, Taloha Ni,
Fakalofa lahi atu, Namaste, Mauri, Kia Ora Koutou Katoa and
Warm Pasifika Interest Group Greetings to Everyone!

We hope you all had a great break over the Christmas season
and have settled back into your work refreshed and energized.
Fortunately Easter is fast approaching!

The Pasifika Convenors met in February and are pleased to
announce that the Pasifika Interest Group will be meeting on
the first Wednesday of every second month.

These meetings are open to all members and any interested
parties who want to contribute to Pasifika Social Development
within New Zealand. The next meeting details are as follows:

Venue: Papatoetoe Community Centre, Manukau City Council
Building
91 Cambridge Terrace (opposite Bowling Club)
Date: 2 April 2008 (1st Wednesday of every second month
thereafter)
Time: Midday – 2pm

We would love to have you join us to share in our discussions,
please feel free to bring some food to share. If you have any
queries, feel free to email suia@xtra.co.nz or sally@waipas.
org.nz. Don’t forget to update us with your contact details if
they have changed. Some of the email addresses we have are
now out of date and we are worried that some of you might be
missing out on information that we send out from time to time.

In the meantime, take care of yourselves and may our Lord
continue to smile joyfully upon your fantastic work.

Chinese Social Workers Interest Group (CSWGIG)

Working with Chinese Clients
--------Understanding the Chinese Culture--------

Chinese Social Workers Interest Group (CSWIG) is offering
workshops in your local area to support you in your work
within your community. Topics will include:

Chinese population in NZ; Who are Chinese people?; Eastern
vs. Western Culture; Chinese Migrants and their issues;
Working with individuals/families/community; Case studies;
Specific local Chinese issues.

The workshop will be delivered in an engaging and interactive
way, allowing opportunity for questions and discussion.
Facilitator/s are Chinese social workers who have lived and
experienced life as a Chinese migrant/New Zealander themselves.

For further enquiry, please contact John Wong (Chairman
CSWIG), Email: john.wong@pgfnz.org.nz

ANZASW Pasifika Interest Group

Chinese Social Work Notice Board
Bay of Plenty Branch

12th March 2008
Rotorua – Girls in the Gang workshop.
Venue: Mental Health Training Room at Rotorua Hospital.
$5 entry for members - $10 non-members
9.30am - 10am – networking and coffee
10am-12noon – WORKSHOP
12 -1pm – EXECUTIVE MEETING

Request all executive to attend meeting
Register to rae.muta@lakesdhb.govt.nz

23rd April 2008
Tauranga Local Agencies Meeting re the Social Work Expo – all
agencies invited to work in partnership for organising social work
expo for social workers day on 24th September 2008.
Venue: Robert Harris Café in Red Square – Tauranga from
7.30am – 9am

25th June 2008
Whakatane Regional Workshop – To advise topic and venue.
16th July 2008 Lunch at the Hillier – Mount Maunganui
( bring your own paperbag lunch )
12noon-1.30pm.

Discussion re the SW Registration Review Document and
Education. Followed by review of progress re social work
expo.

3rd September 2008
Tauranga Workshop – To advise topic and venue.
Followed by AGM

24th September 2008
Social Workers Day
Planet Social Work – Social Work Expo
in Red Square, Tauranga
– all agencies participation

8th October 2008
Breakfast meeting at Robert Harris Café in Red Square – 7.30am
– 9am.
Part 2 of social work registration review and evaluate social
workers day.

19th November 2008
Lunch at the Hillier at Mount Maunganui
12noon-1.30pm ( again bring your own lunch )
Networking and planning for 2009

17th December 2008
ANZASW Christmas Party at The Hillier – Mount
12noon – 3pm – Shared food

Bay of Plenty ANZASW Contacts
Vino Ramkissoon at vino.ramkissoon@bopdhb.govt.nz
Merrill Simmons-Hansen at merrill.simmons-hansen@twoa.ac.nz
Susan Kennedy at susan.kennedy@bopdhb.govt.nz

Waikato Branch

We welcome you to attend our Branch meeting which meets
the third Monday of every month.

Chair
Deputy Chair
Treasurer
Skye Sloper
Lynne Farrar
Linda Lichtwark

Secretary
Policy Analyst
Narita Fletcher
George Holland

Date: Monday 17 March 2008
Venue: Te Ara Hou Village
100 Morrinsville Road, Hamilton
Time: 5.15pm

Refreshments and nibbles provided

We value your input, so please come and help us to take the
Waikato Branch along a fresh and exciting new path for 2008!!

For enquiries or apologies, please contact the Waikato Branch
Secretary Narita Fletcher at narita.fletcher@slingshot.co.nz

Manawatu-Wanganui Branch

Following the AGM late last year the 2008 Committee is
made up of the following:

Branch Co-ordinator: Tepora Pukepuke
Vice Co-ordinator: Jane Parsons
Secretary: Nominations required please!!
Treasurer: Michelle Budden and Diane Milne
Panel Convenor: Jean Cunningham
Minute Takers: Selina Moore and Diane Milne
Committee members: Trissel Mayor, Lee Hefford, Karen
Shepherd, Joanne Briggs, Jean Hera, Jean Cunningham,
Jacques Coulon, Charlotte Harris, Mary Ann Baskerville,
Gavin Smith, Buster Curson

Auckland Branch.

Next meeting date: April 14th, Time 12md to 2pm.
Venue: Disability Resource Centre, Erson Avenue, Royal Oak.
Topics: The interface between Competency and Registration,
de myth the confusion.

Have your say, in your Branch of your Association, what do
you want this year?
NETWORK. How does the Branch run? Well come along and
find out! Tea, coffee provided, bring your own lunch. Gold
coin at door.

May meeting will be the CPD as advertised in Noticeboard.
28th and 29th. More details nearer the time.

Contact Sarah Alden, 096365842,
sarah.alden@barnardos.org.nz
Talking the talk; Extending strengths based counselling skills.
A one day practical workshop. Limited to 20 places!
For: counsellors, social workers, support workers who have a basic knowledge in the principles of strength based ideas.

Outcomes: improved alliance with your clients, sharper questioning skills, better listening for what the client wants, being able to hear the nuggets of solutions and change, better ability to manage “stuck” places in counselling and therapy, development of effective ways to measure you and your clients progress, improved confidence in your own style of working.

Content: this one day workshop will focus strongly on practical individual, small and large group exercises to improve your ability to engage in strength based conversations with clients. It will be energetic, fun and informative.

Date; Friday 18th April at Riddiford House, 94 Riddiford St Newtown Wellington.
Cost; $130 incl GST
Only 20 places available, hurry to book your place. Registration closes Friday April 4.
RSVP to claire.booth@paradise.net.nz or phone 04 380 2481

Claire Booth is a counselling psychologist in private practice. She has over 18 years experience and training in strength based models. She has worked in both the public, and NGO sectors in NZ, Australia and the UK, and has presented her work widely overseas. Her recent achievements include presenting at the November 2007 strength2strength conference in Palmerston North and an interview about her work with refuges on Access Radio in December 2007. She has been invited to attend the USA Institute for the Study of Therapeutic Change, Train the Trainers conference in Chicago in August 2008, to become an accredited trainer in Client Directed Outcome Informed counseling practice.

For; counsellors, social workers, support workers who have a basic knowledge in the principles of strength based ideas.

IDT has been presented at both national and international conferences, university researched, published in professional journals, and is validated by recent neuroscience.

IDT FOUNDATION COURSE TRAINING 2008

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<th>UNIT ONE</th>
<th>UNIT TWO</th>
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<td>Dunedin</td>
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<td>Palmerston North</td>
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<td>Napier</td>
<td>Jun 12-13</td>
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<td>Hamilton</td>
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<td>Tauranga</td>
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<td>Whangarei</td>
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<td>Auckland B</td>
<td>Sep 18-19</td>
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<td>Wellington B</td>
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<tr>
<td>Christchurch B</td>
<td>Oct 2-3</td>
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</table>

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Part of The Science of Human Potential Series.
Invites you to a Professional Development Seminar

Topic: “Tangata Whenua and other Diverse Realities”

Facilitator: Paraire Huata

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- April 18 – Invercargill: Pakiaka, Southern Institute of Technology, Forth Street, Invercargill
- May 7 - Christchurch (venue to be confirmed)
- May 28 – Auckland West/North (venue to be confirmed)
- May 29 – Auckland Central/South (venue to be confirmed)
- June 25 – Palmerston North (venue to be confirmed)
- June 26 – New Plymouth (venue to be confirmed)
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Tangata Whenua and other Diverse Realities – Paraire Huata

- April 17 – Dunedin
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Please indicate which seminar you are registering for