On Social Workers Day, Wednesday 24 September 2008, David N. Jones, the President of the International Federation of Social Workers (IFSW) sent the following message to ANZASW:

“I congratulate ANZASW for their choice of theme for their annual social work day. The wider community - and social work itself - needs to recognise the diverse settings in which social workers are employed”.

“A social work qualification and experience gives a broad grounding in all forms of human and social behaviour and experience shows that it is a very good preparation for many employment roles, including many that are outside traditional social service”.

“Sadly many social workers employed outside of social service settings do not publicise their social work qualifications and experience, often because they feel it will not be valued”.

“Yet in New Zealand, and around the world, we know that growing social problems and social challenges mean that we have a growing need for social workers, as the ANZASW points out today [in its media release ‘Social workers deserve greater recognition - across all sectors’]”.

“(S)ocial workers, wherever they are employed, including senior service managers and local service leaders, (ought) to be proud of their qualification and unique experience”.

“If you are a social worker, let people know. If we are not willing to be positive about our own qualification, how can we expect young people to choose this crucial profession”.

“Social workers make a crucial difference to local communities and national life. We need to make sure that people can see and appreciate the contribution we make. With best wishes to all social work colleagues in Aotearoa New Zealand”.

A SOCIAL WORKERS DAY ROUND-UP

In Manawatu the week of Social Workers Day got off to a flying start with an Electoral Forum held on Monday, organised and facilitated by Jean Hera and Jane Parsons. At the Forum political candidates from the Manawatu, and one from Rangitikei, were able to give their viewpoints on a series of questions regarding social justice. On Wednesday itself about 30 members met at Flavours Cafe on Main Street, Palmerston North, where a seamless awards ceremony - coordinated by Diane Milne and Trissel Mayor - was held. Awards went to: Professor Robyn Munford - Social Justice; Andrea Bowness - Rising Star; Jean Hera - Behind the Scenes; Rob Teppett - Innovative Practice; CAFS team - team winners; Levin CYF team - for facing adversity; and Elizabeth Holden - long time service to the community.

As Tepora Pukepuke puts it: “It really rocked to do so much in one week. And it was wonderful to see a number of Massey University students on placement attending both these events”. Way to go Manawatu!

ANZASW members in Auckland gathered at Greenlane Hospital’s Cornwall Complex to celebrate Social Workers Day where they were welcomed by Taotahi Pihama and Paul Baillie, along with Sarah Alden who had put the programme together.

A wide cross-section of ANZASW’s membership was present - including NGO, Statutory and Academic members along with representation from the Pasifika and Supervisors Interest Groups. This made for an ideal opportunity to reflect on the vibrant diversity and opportunities represented in our Association.

Gail Leslie informed the group of the CIF cadre of overseas Social Workers being hosted around the country and their schedule locally to enable members to connect. A meeting in Auckland will be held on 3 November, details in this edition’s centre spread (pages 10-11).

... continued on back page ...
It was an enjoyable & relaxing time for both roopu and their whanau. On a more serious note I have been asked by the Tangata work. people from those who knew nothing about social workers sausages was the whakawhanaungatanga that inevitably with pride. More importantly what came out of holding the day with two sausage sizzles at two different sites in the I know that in the Tairawhiti the roopu acknowledged the area and gave out postcards and displayed their balloons. It appears that you are all also experiencing the busy-ness of it all, hei aha I’m sure that we all get there at the end of the day. Wednesday the 24th of September was a very special day for nga Kai-Takawaenga across the country as we all marked Social Workers Day in our own special ways. It appears from all the korero, media releases and attitudes of people that the acknowledgement of Social Workers Day increases with each year, which is great to see, and great for our profession. I know that in the Tairawhiti the roopu acknowledged the day with two sausage sizzles at two different sites in the area and gave out postcards and displayed their balloons with pride. More importantly what came out of holding the sausage sizzles was the whakawhanaunatanga that inevitably occurred with the community, the korero with all sorts of people from those who knew nothing about social workers to those who liked to think they knew everything about social workers, to those who didn’t give a damn and just want a sausage in a bread thank you very much. It was fun and it was a unique opportunity to promote our profession and who we are as Maori social workers in Aotearoa.

I am sure that you all have your own stories to share on how you marked the day, and a big congrats to those of you who took the time out, to do something special to mark the occasion and to acknowledge the sometimes taumaha but also rewarding work that you all do in the world of social work.

On a more serious note I have been asked by the Tangata Whenua members on the Board to remind you all about the Hui Amorangi which is being held in Tamaki Makaurau on the 31st of October and the 1st of November at Putaki Marae, Mangere. Chairs of each roopu, or their representatives are invited to join the hui, as well as a Tangata Whenua rep from each of the new Committees. If you are coming to the Hui Amorangi and require travel please let Jacqui at National Office know of your arrangements. For those travelling to Auckland and requiring accommodation on the evening of the 30th of October, accommodation will be available from 4.00pm at the marae, please let Bella Wikaira know of your intentions. The official powhiri will take place at 10.00am on the 31st of October.

An agenda is being drawn up as I write this which will be emailed out to your roopu chairs and committee reps in the very near future, please ensure that if you are representing your roopu that you arrive with a prepared report. Also if you have any items for the agenda please email or contact Bella Wikaira.

Finally, I think it is appropriate given that social work is about social justice to share with you all some words of wisdom from our brother Dr Martin Luther King.

“I refuse to accept the view that mankind is so tragically bound to the starless midnight of racism and war that the bright daybreak of peace and brotherhood can never become reality. I believe that unarmed truth and unconditional love will have the final word”

Ma te Atua koutou e manaaki nga waa katoa

Naku noa,

Na Awhiora te kaihautu mo te Tangata Whenua roopu o Aotearoa NZ Association of Social Workers

‘Ka pai’ to Taotahi Pihama for his assistance in te reo for the ANZASW Social Workers Day postcard enclosed with last month’s Notice Board.
PRESIDENT’S COMMENT
Carpe diem - Seize the Day!

Tena koutou, tena koutou, tena koutou, nga mihi mahana ki a koutou katoa

Social Workers Day provides an excellent opportunity to reflect on the strengths of our profession and to celebrate the personal and professional achievements that go with, or balance out, the often difficult and demanding work that we perform.

Year by year since ANZASW initiated Social Workers Day in 2004 the levels of activity and interest in this nationwide event continue to build. Our theme in 2008 was “We Stand Beside You - Nga Pou Tukutahi”. This was chosen to describe the daily dedication that social workers demonstrate in standing beside the people they work with every day, and their ethical commitment to standing up for human rights and social justice.

Across three media statements released by ANZASW for Social Workers Day another key message we sought to communicate was that social work in Aotearoa New Zealand is an incredibly diverse profession, with social workers employed across all sectors. In particular this was an opportunity to promote greater recognition of the breadth and value of social work carried out by social workers who are employed in the social services and health sectors.

Of course CYF is the major provider of statutory child protection and safety services, but CYF social workers are not the only ones at the ‘front line’. With upcoming changes in the Children, Young Persons and Their Families Act, it is likely NGO social workers will carry new responsibilities for assessment work in addition to the excellent preventative and ‘wrap-around’ social work they have always performed. This will place more pressure on this diverse sector of the social work workforce, and we need to do more to identify the needs of those social workers. Equally, more could be done to acknowledge social work as the largest of the allied health professions. Social work must be adequately resourced and properly supported to play an effective part in multi-disciplinary health teams.

On both a personal and professional level it was immensely encouraging to see the energy that branches and roopu put into seizing the Day! We hope that some of that energy is captured in these pages. It was also gratifying to receive messages of support for Social Workers Day from IFSW President David N. Jones (see page 1), and from the Hon Ruth Dyson, Minister of Social Development.

It is the business of the Association to be visible in the public arena, to build a profile and professional identity for Social Workers and social work. One way of looking at Social Workers Day is that it is a tangible signpost of the progress we can make from year to year, while it is the work of the new Committees established by the Governance Board to help further build and sustain that progress.

We now enter that time of the year where we build to the ANZASW’s Annual General Meeting (see page 8). Just as I encourage you all to vote wisely in next month’s General Election, please cast your ballot for our own election of members of the Governance Board. Your vote counts!

No reira, tena koutou, tena koutou tena koutou katoa.
Rose Henderson, president@anzasw.org.nz

Meeting the ANZASW Governance Board:
Making our voice heard...

Celebrating social workers day has enabled a valuable time of reflection about our profession. In the Wellington Branch we used it as an opportunity to enjoy an afternoon tea party to include social workers of earlier eras. I am always amazed at the stories of our ‘forebears’ in social work from the 1950’s and 1960’s: the issues they confronted, the organisations they challenged and the changes they sought to make.

Our elders are inspirational, and challenge me about whether I am living up to the social work ideals that they fought so hard for. Likewise I remember the “revolutions” created by Puao-te-Ata-tu and the new CYF Bill/Act in the 1980’s.

Social workers were providing the impetus for the momentous push towards change that had tremendous implications in this country (and spread to others).

In one of my current roles with social work students, my recalling of the arguments we had when I was training in that era, reinforces how social work practice has developed!

So what are the challenges we are encountering now as social workers and as the professional body in Aotearoa? Certainly there are still daily issues of increasing our credibility as a profession in amongst others we work along side with. As an organisation we continue to refine practicalities to enhance our effectiveness as representing our profession. However, no less than in earlier decades, there are many important social issues that we encounter in our social working day.

To be true to our profession’s foundations and the ethics we adhere to, I see the challenges for social work now are likewise towards the reducing of injustices that are part of our work now. With the elections weeks away, there is plenty of “talk” about how politicians can make changes. The challenge for us as social workers continues to be making our ‘voice heard’ with the credibility of our ‘social work actions’.

Hanny Naus

Rose Henderson, president@anzasw.org.nz

Meeting the ANZASW Governance Board:
Making our voice heard...
RECOGNISING AND RESPONDING TO PARTNER ABUSE

Social workers, community workers, and social service professionals are increasingly likely to come across the complex area of partner abuse in their work. This new two day interactive workshop provides information on ways for workers to recognise, understand, and respond to partner abuse. The material presented is accessible, meaningful, and designed to assist workers to support constructive change.

The workshop will cover:
Day one – Recognising partner abuse
- Define family violence and partner abuse
- Describe what underpins violence including cultural perspectives
- Name the psychological impact of partner abuse and explore why people remain in violent relationships
- Describe the impact of partner abuse on children including trauma responses
- Identify the professional dangerousness dynamics that workers may enter into when working with partner abuse

Day two – Responding to partner abuse
- Apply 4 screening questions to determine if partner abuse is present
- Apply a range of holistic enquiry questions using the Three Houses information gathering tool
- Ask questions that screen for suicidal risk
- Apply the Signs of Safety framework and Risk Estimation System concepts to assess safety
- Develop strategic safety planning and interventions
- Identify further community resources
- Name ways to apply emotional awareness thinking and self care when working with partner abuse

Cherie Appleton and Nicki Weld are both registered social workers and qualified trainers. Their combined 45 years experience includes: consultancy, facilitation, management, supervision, social work practice, coaching, mentoring, tutoring and lecturing. Their recent book ‘Walking in People’s Worlds - A practical and philosophical guide to social work’ has received international and national acclaim. Nicki and Cherie are part of a wider international network dedicated to building safety for children and their families. They are committed to providing innovative practice based training made in Aotearoa New Zealand. See www.cnzn.co.nz for further details.

EXECUTIVE OFFICER’S UPDATE

Kia ora koutou.

Social Workers Day 2008 was another wonderful celebration of the range of interventions that social workers undertake as they seek to stand alongside the vulnerable and oppressed in our society. Each year this event seems to attract greater recognition and it is wonderful to hear of the energy and enthusiasm that so many members put into their local celebrations. This year our Social Workers Day even received a mention on the Community Care blogsite in England. The author argued that since Aotearoa New Zealand has a national social workers day then social workers must be more highly respected than in the UK. It is great to see that Aotearoa New Zealand leads the world once again!

I was fortunate enough to be invited to attend the professional development event hosted by the Canterbury DHB to mark Social Workers Day. This event brought together both current practitioners and social work students from a range of services within the DHB. I was particularly struck by an engaging presentation that considered the range of ‘menial’ tasks that social workers are often expected to undertake by their colleagues in health settings. The presenter challenged us to think about the true nature of social work and how this is often so different from what many other professionals understand, or fail to understand about our profession.

This prompted me to reflect on the ongoing challenge that faces the social work profession in defining the true nature of our work. Not only do many of our colleagues in other professions fail to understand social work, but I come across many of our own practitioners who seem confused about the tasks that should legitimately fall within the scope of social work practice.

It seems to me that this problem is partly created by the fact that social workers often start by addressing the most basic of human needs. This leads other professionals to conclude that social work is about finding accommodation, providing food parcels or sorting out benefits. Of course these critical tasks are in fact only step one of a comprehensive social work intervention. However, as Maslow points out, we have to start to address these most basic needs if we ever hope to support our clients to reach the goal of self actualisation.

I believe that social workers should not be ashamed of being prepared to roll up their sleeves and get involved in the kind of ‘menial’ tasks that many other professionals don’t want to know about.

This is a feature of social work that should be celebrated and reflects our commitment to social justice, equality, compassion and human kindness. However, as we were reminded on Social Workers Day, these tasks should provide a platform from which we can give hope to our clients and support them to achieve further personal growth and development.

Let’s all fight to hold onto a vision of the full scope and greater aspirations of social work practice and not allow others, or indeed ourselves, to limit social work to continually undertaking one step with a constant stream of new clients. Let’s recognise the value and importance of step one whilst always seeking to complete the rest of the journey.

Dominic Chilvers, Executive Officer, ANZASW
dominic@anzsw.org.nz
FOCUS ON EDUCATION

Meaningfully ‘professional’

[Contributed by Mike O’Brien, ANZASW Life Member, ANZASW]

The words ‘professional’ and ‘professional education’ are used both widely and loosely in current discussions of social work and the social services, and used too as if they have a universally shared and agreed meaning. Traditionally, and historically, ‘professional’ has been closely associated with elitism, with expert authority and, inevitably, the power associated with those properties. Again, historically, professional associations have often functioned to serve the interests of the professional rather than the interests of service users and their communities. They have certainly not served the interests of poor communities, the disenfranchised and indigenous peoples. Becoming ‘professional’ has often meant distancing from practitioners’ own communities.

‘Expert authoritative distancing’ runs completely counter to social work’s roots, its history and its values. As a number of commentators have noted, it is in fact antithetic to developing participatory work with individuals, families and communities that is genuinely participatory. Ife (2001) makes the point in Human Rights and Social Work that professionalism implies that ‘knowledge’ is the exclusive property of the expert practitioner and other knowledges are then pushed into an inferior and secondary position rather than being treated as also having their own validity. And yet, social workers draw extensively on both constructivist and poststructuralist ideas to argue for the validity and importance of different understandings and different experiences. So, briefly, where does this leave the idea of ‘professionalism’ and education for ‘the profession’?

First, let it be said that this does not mean that the skills and knowledge which the educated practitioner brings to her/his work are irrelevant and worthless. Quite the contrary in fact. High quality, responsive, accountable, appropriate, highly competent, well informed and effective services based on core social work values and on the rights and dignity of all persons are central to good social work practice. Those with whom we work deserve nothing less. Second best or good enough will not do.

Second, however, it also means that the professional practitioner’s work is focused on the advancement of and opportunities for service users (I dislike that term but can find no other generic term which is more appropriate) and not on the practitioner’s status, prestige and/or position and in that work the user will be an equally active participant, unless capacity and ability to exercise independent judgement is impaired or limited in some way. (Issues in relation to the safety of children at risk are an obvious illustration). The aim is to build and sustain shared understandings. Third, those shared understandings need to lead to shared decision making and shared actions. If social work is about both effective communication and appropriate action, those actions need to be shared between the worker and the user, undertaken as appropriate by either or both parties.

If ‘professional social work’ and ‘professional education’ is to be meaningfully ‘professional’ in ways that are consistent with social work values, history, ideology and ethics, we need to rework how we use and operationalise the idea of ‘professional’ both in our practice and in our education so as to move away from expert knowledge towards a participatory practice which regards users as equal human beings.

ANZASW is hosting this conference in November 2009.

The time to start planning for papers or presentations to this important event is NOW >>>>

www.swinnz2009.co.nz

AUCKLAND 2009

Fieldwork Team Leader

NATIONAL ORGANISATION - INNOVATIVE SOLUTIONS

Ko tau RouRou, Me taku RouRou, Ka ki te kete

We are seeking candidates for two Fieldwork Team Leader Positions. One is based in Christchurch and the other in Otaki. You will work closely with the Regional Manager and Kaumatua, be an integral part of a small Leadership Team and manage a team of direct reports. The role involves working in collaboration with a range of professionals providing clinical leadership, and facilitating standards of practice that support the delivery of child and family centered care. Mentoring social work colleagues, leading staff development, developing models of responsive and collaborative practice, promoting excellence, and developing networks with other services will be key to success in the role.

Applicants will be expected to demonstrate competency in: Achieving outcomes; Bi-cultural practice; Safeguarding and promoting the welfare of children; Providing direction; Working with people; Managing information; Communicating and engaging effectively with children, young people and families. To be successful in this role you will currently be active or have experience in a supervisory role within an Iwi, community or government agency team. You will need to be eligible for registration with the Social Work Board and be a member of ANZASW or have the ability to work towards achieving this. You will have an exceptional understanding and awareness of issues relating to children and families and be passionate about committing to working with them.

Should you be interested in this role, require further information, or would like a confidential discussion regarding the role then please contact Cathy Woods - Telephone 04 472 0101 or email secretariat@healthcamps.org.nz.

Applications for the position, accompanied by a CV will need to be received at National Office, The New Zealand Foundation for Child and Family Health and Development, PO Box 12-547, Wellington by Monday 13th October.
FOCUS ON HEALTH

Introducing the DHB Social Work Leaders Council

[Contributed by Marianne Pike, Chairperson - DHB SW Leaders Council, Taranaki District Health Board]

The DHB Social Work Leaders Council is a recognised professional group whose members are employed in leadership roles in the 21 District Health Boards (DHB’s) in New Zealand.

The Council was established in 2000, and its current Terms of Reference cover membership, purpose, decision-making process and relationships with other key stakeholders. The purpose of the Council is to provide leadership peer support and networking opportunities to social work leaders in the 21 DHB’s in New Zealand. Professional social work leaders network and liaise with other professional leaders in DHB’s regarding social work issues in health. The social work leaders become members of the DHB Social Work Leaders Council by appointment in designated positions in 21 DHB’s. Members practice according to the job description of the professional leadership role in the DHB that they are employed. The Council sets standards for social work practice in DHB’s including evidenced based/best practice. The Council develops relationships with key stakeholders internal (other health professions, unions, consumer groups, etc) and external to DHB’s (SWRB, ANZASW, MOH, MSD, etc). The Council contributes to education and training standards for Health Social Work, including pre and post graduate courses, fieldwork placement opportunities, evaluation, research, consultation and strategic development in the DHB health sector.

The DHB SW Leaders Council has a special relationship of partnership with ANZASW to work collaboratively on matters impacting the social work profession in the current health environment. However professional issues in health, and decisions made by the DHB SW Leaders Council, may not reflect the viewpoint of ANZASW, as the DHB SW Leaders Council upholds the social work profession’s best interest in the current DHB environment. An example of excellent collaboration was the recent ANZASW submission to ACC on 8 August 2008, when the DHB SW leaders Council was invited to work with ANZASW on the proposed changes to ACC definitions.

The DHB SW Leaders Council appoints a national chair person and three regional chair persons at the annual national meeting. The 2008 Council meeting was held in Dunedin during April this year, and the current chair persons appointed are:

- National DHB SW Leaders Council Chair person: Marianne Pike – Taranaki DHB
- Upper North Island Regional Meeting Chair person: Kelly Workman – Waikato DHB
- Lower North Island Regional Meeting Chair person: Bruce Green – Hawkes Bay DHB
- South Island Regional Meeting Chair person: Susan Murray – Nelson/Marlborough DHB

There is a lot happening for the social work profession – registration of social workers in health contributes to a new sense of professionalism, but equally sets high standards for best practice and competence.

Contemporary health social work practice encompasses work with individuals, whanau, families and groups in hospital and community settings. The people with whom health social workers work have usually suffered recent trauma, debilitating medical conditions, life-changing illness and loss and grief. Social Workers aim to help clients and to improve their social functioning and to maintain this at the highest possible level (Poole, 1995).

The challenge is to take the DHB Social Work Leaders Council to the level that it supports DHB social workers to meet the challenges in the current health environment.

This will only happen with the support of ANZASW and the Social Work Registration Board.

The DHB SW Leaders Council welcomes the invitation and model of collaboration that ANZASW applied in inviting the current DHB Health Social Work Competency Framework Project Group Chair person, David McNabb (Auckland DHB) to join the ANZASW Scope of Practice Work Group.

David currently leads the DHB SW Leaders Project Group that is developing the Practice Framework and Competencies for Health Social Work.

The environment is becoming very specialized and the biopsychosocial needs in the health sector are usually complex. The multidisciplinary team depends more and more on a very efficient, holistic skilled and confident social work workforce.

Social Workers that choose a career in health social work should be supported by professional development programmes to acquire knowledge, skills, values and competencies to provide safe and well integrated social practice in the health sector.

An area of current work between the DHB SW Leaders Council and ANZASW is our mutual interest in aspects of the Health Practitioners Competency Assurance Act Review. This Act impacts on the social work profession in health, and specific future issues and requirements regarding the interpretation of the Act need further review. Social Workers are the largest Allied Health professional group (1000 social workers) working in DHB’s and are subject to similar competency and accountability requirements as other health professions registering under the HPCA Act.
INTERNATIONAL SNIPPETS

EDITOR-IN-CHIEF VACANCY: The International Social Work journal is seeking a new Editor-in-Chief for a term of four years. This is an unpaid position but there are funds for secretarial assistance and expenses. Full editorial support services are provided by Sage Publications, and the Editor-in-Chief is supported by an Editorial Board and panel of reviewers. Applications close on 30th November 2008. For further information contact IFSW, global@ifsw.org

CASW ELECTIONS RESOURCE: This year’s Elections ‘calendar’ includes a Federal Election in Canada. The Canadian Association of Social Workers (CASW) has prepared a ‘political action kit’ to help its members challenge candidates on important social issues. This consists of useful resources and tools, including an on-line letter to Party leaders, quick fact sheets and a press release related to the International Day for the Eradication of Poverty. The kit is available on the CASW website at www.casw-acts.ca

LATEST IFSW PRESS RELEASES: In September the IFSW issued the following press releases (all available at www.ifsw.org):

- 8 Sept: IFSW welcomes new WHO report on health inequalities
- 8 Sept: IFSW Statement on International adoptions
- 24 Sept: Social workers most at risk from workplace violence

BRIEF REPORT FROM ISPCAN CONGRESS: The 2008 Congress of ISPCAN (International Society for the Prevention of Child Abuse and Neglect) marked the 30th anniversary of ISPCAN and there were a number of discussions that considered the progress - or lack of - made in the area of child abuse prevention. For further information about ISPCAN see www.ispcan.org

ANZASW members Nicki Weld and Cherie Appleton journeyed to Hong Kong last month to present a framework from their book ‘Walking in People’s Worlds’ (Pearson Education NZ 2008) at the Congress. Nicki offers this brief report:

Aotearoa New Zealand was well represented at ISPCAN with Dr Cindy Kiro being the first keynote of the Congress.

Professor Xu Yong Xiang from mainland China presented a fascinating, if somewhat disturbing overview and analysis of the rise in child abuse in China. As China has moved to become a central economic player on the world market this has come at a cost for the social structures that were in place, namely the Social Unit. He talked about how some children have become the property of Triad gangs, and the number of child deaths this has resulted in. One of his most poignant comments was the statement that “China has become the world’s factory” and that the implications of this on families, especially in rural villages, is far reaching. The Congress offered a number of insights like this from around the world.

It is great to stand up as Kiwis and offer our ideas internationally. We got heaps of positive feedback and believe this is because as New Zealanders we tend to communicate information in a way that is possibly a little more informal but very accessible and meaningful. We really encourage other New Zealand social workers to take their ideas out to the world!

NOTED IN BRIEF

SCHOOL SOCIAL WORK CONFERENCE: The Fourth International School Social Work Conference is being held in Takapuna on Auckland’s North Shore from April 14-17 2009. The theme for the conference is ‘Exceeding Expectations, Building a Bright Future - Hanga a kia Angituna Ra i Mua’. 2009 will mark the 20th anniversary since the United Nations passed the International Declaration on the Rights of the Child. This conference will provide an opportunity to explore how social work in schools has contributed to fostering children’s rights and how this objective can be further enhanced in the third decade of the declaration. Hosts Massey University and the School Social Workers of Aotearoa New Zealand have made a call for papers at the Conference website http://4isswc.massey.ac.nz. The Conference Chair is Michael Belgrave and further information can be requested from Tracy Sanderson t.l.sanderson@massey.ac.nz

MAGAZINE-STYLE RADIO SHOWS ON THE NET: Carers NZ recently announced the launch of Family Care Radio, a one hour internet radio show for families with health and disability needs. Family Care Radio’s hosts are Pip Fowler, Margie Wheeler, and senior journalist and broadcaster Todd Niall, all past or current carers. The inaugural programme can be accessed by going to http://familycareradio.net.nz. New programmes are being produced monthly and can also be downloaded. Also of interest for social workers is the Collaborative Voices programme produced by NZFVWO and NZCOSS on Access Radio and available at www.accessradio.org.nz/community.html

Cherie Appleton and Nicki Weld in Hong Kong
NOTICE of
ANNUAL GENERAL MEETING

Notice is hereby given that under rule 15.2 of the ANZASW Constitution an Annual General Meeting of ANZASW (Inc) will be held at 4.00 p.m., Thursday, 27th November 2008 at Family Works, 183 Spey Street, Invercargill, followed by a celebratory dinner.

AGENDA

1. Apologies
2. Standing Orders
3. Notification of other business
4. Governance Board report
5. Financial Report
6. Election of Auditor
7. Election of Governance Board members
8. Motions as previously notified
9. General Business

The election of Governance Board members will be ratified at the AGM. [Note: Candidate details, a voting form and instructions for the return of these are enclosed with this edition of Notice Board].

Dated: September 29th 2008
Authorised by: Rose Henderson, President

Constitution Changes for Consideration at the 2008 AGM

The following amendments to the ANZASW Constitution will be presented by the Governance Board to the Annual General Meeting of ANZASW. A vote will be held at the AGM to determine whether the proposed changes to the constitution should be ratified. Those members who are unable to be present at the AGM may give their proxy vote either to a member who will be present or to the President. An official proxy voting form must be lodged with the Executive Officer prior to the start of the meeting.

Note: Copies of the proxy form are enclosed with this edition of Notice Board. These forms may also be obtained from National Office - call (03) 358 6920 or email to admin@anzasw.org.nz

Background

The current ANZASW constitution allows all Registered Social Workers to become full members of the Association without the requirement to complete an ANZASW competence assessment.

This membership criterion was adopted to enable Social Workers who had completed a competence assessment with the ITO Te Kaupawhina Ahumahi and then become registered with the SWRB, to become members of the Association without having to complete another competence assessment. This was premised on the idea that Registered Social Workers would have completed a competence assessment comparable to the ANZASW assessment and would have been subject to the SWRB Code of Conduct and accountable for their practice in a similar way to members of the Association.

It has now become clear that there are some differences in the way in which Registration is applied in practice and this necessitates some clarification in the membership rules in the ANZASW Constitution.

Firstly, we now know that once a Social Worker is registered with SWRB then they remain a Registered Social Worker until they are formally removed from the register. This means that a Social Worker who does not hold a current Annual Practising Certificate, for whatever reason, is still considered a Registered Social Worker. This would include Social Workers who do not hold a current competence certificate due to not completing a recertification process. Secondly, the SWRB have introduced a policy that will enable new graduate social workers to become Provisionally Registered upon completion of an approved qualification, without first being required to complete a separate competence assessment. This process of becoming registered does not therefore include a competence assessment comparable to the ANZASW assessment. [Note: A Governance Board Statement about the SWRB graduate competence policy follows]. Thirdly, it is anticipated that the SWRB will introduce a number of other competence assessments in the near future. However, it is not clear whether these assessments will be comparable to the ANZASW competence assessment model. Therefore, each of these will need to be considered individually to determine whether they are comparable or not to ensure that all ANZASW members have completed an equivalent competence assessment.

To resolve this issue it is proposed that the current membership criteria allowing Registered Social Workers to become members without completing the ANZASW competence assessment be removed. This is contained in Clause 3.1(b) and states that “Persons who are registered social workers under the Social Workers Registration Act 2003 who shall be referred to as “registered members”, may become full members without completing an ANZASW competence assessment”. It is then proposed that all ANZASW members will be required to complete a competence assessment approved by the Governance Board. This will allow the Governance Board to approve a range of competence assessments as they see fit to ensure that all members have completed a competence assessment of an equivalent standard. Registered Social Workers who have completed a competence assessment equivalent to the ANZASW assessment will therefore continue to be able to become full members without completing a second competence assessment. Clause 3.1(a)(iii) currently states that those persons who “hold the Certificate of Competency in social work practice as issued by the Association” may become full members. It is proposed that this be reworded to state those persons who “hold a certificate of competence in social work practice approved by the Governance Board” may become full members.

Whilst changes to the Constitution are being considered the Governance Board would also like to take the opportunity to tidy up a number of minor wording changes in the Constitution to reflect the original intention of the Constitution in light of the current organisational structure and also to correct some typographical errors. Details of the clauses being changed are provided with this edition of Notice Board, and if members have any queries in advance they may contact the Executive Officer for further details.
ANZASW CHARITABLE TRUST NOTICE

Do you fit the criteria of:

- Salary less than $32,000 pro rata (or pro rata full time equivalent)
- Work in the Voluntary Sector
- Full financial members of ANZASW Members holding a certificate of competency

If so, you are eligible to apply to the ANZASWCT for an individual grant of $250 as a contribution towards your Annual Social Work Registration practising certificate fee from the John McCreary Social Work Education Trust. There is no application form and applicants are requested to provide the following for ANZASWCT Trustees to fully consider their application. The Trustees accept no responsibility for applications which do not meet the following criteria.

- Evidence from their Agency Manager that their salary is less than $32,000 pro rata (or pro rata full time equivalent)
- Evidence from their Agency Manager that they are employed by a non-State Agency
- Applicants must attach a photocopy of their receipt for their current annual practising certificate from the SWRB
- Proof of membership and current financial status of ANZASW must be provided

Application to be received by Convenor of the ANZASWCT by 3 December 2008 (late applications will not be considered and the Trustees accept no responsibility for late or lost applications due to the postal service).

Applications are to be sent to:

Fiona Robertson
Convenor ANZASWCT
51 Parkstone Ave
Christchurch 8041

If there are more applicants than funds available by the closing date of 3 December, successful applicants will be chosen by ballot. The ANZASWCT Trustees thank the John McCreary Social Work Education Trust for their support.
ANZASW Meetings & Hui

Note: If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also a reminder that if your are not receiving local notices or panui please contact the local ANZASW contact, as listed.

GOVERNANCE BOARD

17-18 October Meeting, Wellington
27-28 November Meeting, Invercargill
13 December Meeting, Wellington

ROOPU

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the korekore, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

TAI TOKERAU

Te Ra: Thursday 11th December
Kei Hea: (venue to be confirmed)
Waea: Heta Erueti, (021) 071 0726

TAMAKI MAKAURAU

(Meets last Thursday of each month)
Te Ra: Thursday 30th October
Kei Hea: (Please confirm with Sandy)
Waea: Sandy Tito Evans sandy-supervision@xtra.co.nz
Cell 027 370 3510
Future hui: 27 November, 18 December

WAIRIKI

Waea: Hiraiki Kohumui, kohumuih@wairiki.ac.nz

TE ROOPU O TE TAIRAWHITI

(Meets last Tuesday of every month)
Te Ra: Tuesday 28th October
Te Wa: 1pm
Kei Hea: Te Kainga Whaiora Children’s Health Camps,
Poho Rawiri Marae
Waea: Tahu Te Kani,
Tahua.TeKani@healthcamps.org.nz, (06) 867 5614

TE WHANAU O RONGOKAKO

(Meets third Thursday every second month)
Te Ra: Thursday 23rd October
Contact: Rawinia Hape, Rawinia.Hape@hawkesbaydhb.govt.nz or (027) 234 3866

MANAWHENUA

(Meets first Thursday of the month)
Te Ra: Thursday 9th October
Kei Hea: CYF Office, Church Street, Palmerston North
Waea: Secretary Kelly Bevan, pirie.19@slingshot.co.nz

KAHU ORA ROOPU O WAIRARAPA

(Meets second Wednesday of the month)
Te Ra: Wednesday 8th October
Te Wa: from 11.30am
Kei Hea: (Please confirm with Lynne)
Waea: Lynne Whata,
lynne.whata@wairarapa.dhb.org.nz

BRANCHES

All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

AUCKLAND

Next meets: Monday 3rd November, 12noon to 2pm
Venue: Disability Resource Centre, Ersone Oak
Topic: A special meeting, “Social Work Voices from Afar”, is arranged to hear about the work and culture of six social workers in New Zealand as Council of International Fellowship (CIF) participants. Social work and life in Cameroon, Austria, Sweden, Greece and USA are featured with an opportunity for questions and dialogue. Gold coin donation at the door appreciated.
Contact: Vicki Hirst, v.g.hirst@xtra.co.nz or Sarah Alden, sarah.alden@barnardos.org.nz
See also CPD notices on page 17.

BAY OF PLENTY

Next meets: Wednesday 8th October, 7.30-9am
Venue: Breakfast meeting at Robert Harris Café in Red Square
Contact: Susan Kennedy, susan.kennedy@bopdhb.govt.nz or Emma Webber – Dreadon 07 5718524 or Emma.webber-dreadon@twoa.ac.nz
Future dates: 19 November, Networking Lunch and planning for 2009 at the Hillier, Mount Maunganui - bring your own lunch; 17th December - ANZASW Christmas Party at the Hillier from 12noon to 3pm

CANTERBURY

Core group next meets: Tuesday 14th October 7pm
Next Forum: Tuesday 11th November 5.30pm, “How to make the best use of Supervision” presented by Margaret Morrell.
Branch AGM: Tuesday 11th November at 7pm.
Upcoming events: Adolescent development and the effects of anxiety, depression, alcohol and other drugs (details to be advised)
Venue for all events: School of Social Work and Human Services, Clyde Road, Canterbury University.
Contact: John Dunlop, jdunlop@xtra.co.nz
TARANAKI
Next meets: Wednesday 15th October, 12 noon
Venue: Child Community Centre, Taranaki Base Hospital
(Teleconference connection with South Taranaki)
Guest speaker: Dean Te Aho - Manager of STEP (Short Term Emergency Placement)
Contact: Carolyn Ravek, Te Rau Pani (06) 759 7306

WAIKATO
(Meets third Monday of the month)
Next meets: Monday 20 October, from 12.30pm
Venue: Salvation Army - The Nest, Kahikatea Drive, Hamilton
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz
Later that day ANZASW will join WINTEC for their Political Forum...
Date: 20 October, from 5pm to 7pm
Venue: The Hub, WINTEC (Events room 1)

AGM of the Waikato Branch of ANZASW
Date: 17 November 2008, from 5.15pm
Venue: Salvation Army - The Nest, Kahikatea Drive, Hamilton
The AGM will be followed by a political forum. Members and non-members are welcome.
For further information please contact Narita Fletcher, narita.fletcher@slingshot.co.nz

WELLINGTON
(Meets last Wednesday of the month)
Next meets: Wednesday 29th October
Contact: Sylvia Bagnall, sylvia@sunflower.co.nz

NOTE: The Wairarapa Branch is meeting on the second Wednesday of the month.

NOTICE BOARD DEADLINES
For Notice Board to reach members as near to the beginning of the calendar month as possible the deadline for ALL copy can be no later than the second to last week of each preceding month. Contribution and advertising deadlines are currently set as per the table below:

**WELLMING**
Wednesday 19 November for December edition

**WELLING**
Wednesday 19 November for December edition

Notice Board is published online approx. a full week before it is distributed in hard copy. Please note that listings of meetings and longer related notices are gradually being made available on the ANZASW website, www.anzasw.org.nz in the “Joining In” section. Messages about editorial content, any corrections to these listings, as well as any updates about special events, should all be sent to communication@anzasw.org.nz
NOTES FROM NATIONAL OFFICE

Reminder

For those whose membership year ends 31 October 2008 (check your Membership Card) the membership subscription for the next 12 months is now due. A subscription notice and tax invoice is in the mail, and payment made by the due date (20 November 2008) will attract a discount. It is possible to pay by credit card, cheque, internet banking or automatic payment. Don’t forget to update the Association’s membership database information at the same time, including your current email.

If you have any questions about the Professional Indemnity Insurance made available automatically through ANZASW membership please contact the Association’s Insurance Brokers, ACM Insurance Services - contact Iain McKenzie, email imckenzie@acmonline.co.nz or phone (04) 472 8710 ACM can also supply details about the Social Workers Legal Advisory Panel, a service that provides a panel of approved legal firms for advice on legal issues.

Membership update

ANZASW Membership numbers as at 26 September 2008 are:

<table>
<thead>
<tr>
<th></th>
<th>Tauwi</th>
<th>Tangata</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full members</strong></td>
<td>2151</td>
<td>493</td>
<td>2644</td>
</tr>
<tr>
<td><strong>Provisional</strong></td>
<td>478</td>
<td>176</td>
<td>654</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(169)*</td>
<td>(71)*</td>
<td>(240)*</td>
</tr>
<tr>
<td><strong>Non practising</strong></td>
<td>210</td>
<td>28</td>
<td>238</td>
</tr>
<tr>
<td><strong>Student</strong></td>
<td>40</td>
<td>13</td>
<td>53</td>
</tr>
<tr>
<td><strong>Life members</strong></td>
<td>15</td>
<td>4</td>
<td>19</td>
</tr>
<tr>
<td><strong>Applicants (waiting on Police check return)</strong></td>
<td>146</td>
<td>49</td>
<td>195</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3040</td>
<td>763</td>
<td>3803</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non Practising to Provisional as well as those who are 'out of time'.

New members

On behalf of the Association the Governance Board extends a warm welcome to the following new members of ANZASW:

Jaymon Kannukettyil, Northland
Margaret Yorke, Northland
Etara Huia, Tamaki
Ma’auga Tuiapia, Auckland
Vaineneoroa Tunnell, Auckland
Elisiva Moala, Auckland
Bridget McConnachie, Auckland
Allawyne Ruth Akaroa, Auckland
Asama Ward, Auckland
Robson Alulu Tavita, Auckland
Puasina Salanca, Auckland
Ram Prasad, Auckland
Marica Margetts, Auckland
Meleoi Lagaluga, Auckland

Anita Bennett, Tauranga Moana Roopu
Annette Jenkins, Whaikorakoropa
Jayne King, Whaikorakoropa
Nina Andrew, Whaikorakoropa
Gayle Neho, Te Whanau O Rongokako
Donna Nikolaou, Hawkes Bay
Julie Oliver-Bell, Hawkes Bay
Tracy Courtney, Hawkes Bay
Michelle Drake, Taranaki
Mei Kaa, Wanganui
Moana Whaito, Manawhenua
Miriam Judith Bullmore, Manawatu
Leigh Mitchell, Manawatu
Antonia Nicholson, Manawatu
Ian Bishop, Wellington
Erin Godden, Wellington
Tony Ukarangi, Wellington
Michelle Macgregor, Wellington
Karen Billings, Wellington
Julie Dawson, Otahuhu
Matthew Luxon, Canterbury
Kereama Carmody, Canterbury
Leigh Paget, Canterbury
Lusia Unasa-Puna, Canterbury
Claire Fitzgibbon, Canterbury
Judith Lucas, West Coast
Tessa Hunter, West Coast
Anissa Hammond, West Coast
Deborah Cubitt, Otahuhu
Joseph Warren, Otahuhu
Karen Randolph, Otahuhu
Stephen Hill, Otahuhu
Sally Woods, Otahuhu
Dennis Lamont Temple, Southland

Full members

The following have recently completed their competency assessment, are now Full members of ANZASW and are entitled to use the letters “MANZASW”. Congratulations!

Michele Williams, Northland
Jan Blundell, Auckland
Joby Jose, Auckland
Wendy Denham, Auckland
ANZASW:

a warm welcome to the following new members of

On behalf of the Association the Governance Board extends

New members

those who are ‘out of time’.

This includes members in training, those with legitimate extensions or

* (Police check return)    146    49   195

Applicants (waiting on

Life members      15     4      19

Student      40   13     53

(169)*  (71)*                 (240)*

Provisional    478  176   654

Whenua

Tauiwi  Tangata             Total

Membership update

Reminder

panel of approved legal firms for advice on legal issues.

ANZASW membership please contact the Association’s

Indemnity Insurance made available automatically through

If you have any questions about the Professional

your current email.

due date (20 November 2008) will attract a discount. It is

desirable to pay by credit card, cheque, internet banking or

(check your Membership Card) the membership subscription

Meleoi Lagaluga, Auckland

Marica Margetts, Auckland

Robson Alualu Tavita, Auckland

Elisiva Moala, Auckland

Vainenooroa Tunnell, Auckland

Ma’auga Tuilaepa, Auckland

Margaret Yorke, Northland

entitled to use the letters "MANZASW". Congratulations!

The following have recently completed their competency

Full members

Dennis Lamont Temple, Southland

Sally Woods, Otago

Karen Randolph, Otago

Joseph Warren, Otago

Deborah Cubitt, Otago

Tessa Hunter, West Coast

Judith Lucas, West Coast

Claire Fitzgibbon, Canterbury

Matthew Luxon, Canterbury

Julie Dawson, Otautahi

Karen Billings, Wellington

Michelle Macgregor, Wellington

Erin Godden, Wellington

Ian Bishop, Wellington

Leigh Mitchell, Manawatu

Miriam Judith Bullmore, Manawatu

Moana Whatu, Manawhenua

Mei Kaa, Wanganui

Julie Oliver-Bell, Hawkes Bay

Gayle Neho, Te Whanau O Rongokako

Nina Andrew, Waiariki

Michele Humphrey, Waikato

Lisa Herbison, Waikato

Karen Hickey, Waikato

Kimi Pardoe, Waikato

Kaye Wolland, Auckland

Emilyn Poloai, Auckland

Nicola Poliko, Auckland

Susanne Moss, Auckland

Hana Fata, Auckland

Elizabeth Andrew-Blake, Auckland

Anthony Spicer, Auckland

Lucy Mathias, Auckland

Tevita Tea Moala, Auckland

Wendy Denham, Auckland

Joby Jose, Auckland

Michele Williams, Northland

Christine Stevenson, Canterbury

Susan Smith, Canterbury

Fiona Robertson, Canterbury

Peter Jamieson, Canterbury

Rob Ritchie, Canterbury

Paula Crean, Canterbury

Rob Ritchie, Canterbury

Peter Jamieson, Canterbury

Fiona Robertson, Canterbury

Susan Smith, Canterbury

Christine Stevenson, Canterbury

Anne Ott, Canterbury

Lynda Jelley, South Canterbury

Kelly Konsten, Auckland

Suzanne Stewart, Auckland

Joanne Wilson, Auckland

Victoria Darwent, Auckland

Marie-Rose Joseph, Auckland

Faasifo Tolua, Auckland

Dawn Voisey, Auckland

Rosemary Paltridge, Waikato

Winquini Stockman, Waikato

Rachel Lennon, Waikato

Reynu Anand, Waikato

Margaret Swney, Waikato

Tracey Tudor, Waikato

Angela McLeod, Waikato

Lee Anne Tuwairau, Bay of Plenty

Barbara Williams, Bay of Plenty

Elizabeth Willard, Bay of Plenty

Yvonne McLean, Bay of Plenty

Rosemary Lockett, Te Whanau o Rongokako

Sacha Thorby, Wellington

Wendy Gooch, Canterbury

Cathie Withington, Canterbury

Allen Gibbs, Canterbury

Alison Deborah Hollebon, Canterbury

Kelvin Watkins, Canterbury

Maja Mumenthaler, Canterbury

Christine Johnson, Canterbury

Hannah Staines, Canterbury

Elizabeth Galbraith, Otago

Colin Gale, Otago

Jennifer Bennett, Otago

David Will, Southland

Maree Macdonald, Southland

Randal Bell, Southland

Recertifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

Claire Browning, Auckland

Kristin Ward, Auckland

Brent Cartman, Auckland

Anne Casey, Auckland

Brent Diack, Auckland

Naomi Vickers, Waikato

Waina Araroa, Bay of Plenty

Kathleen Tua-Luke, Whanganui

Gael Clark, Whanganui

Nicola Hartfield, Hawkes Bay

Tania Depree, Hawkes Bay

Gloria Anderson, Taranaki

Sally Phillips, Taranaki

Simon Brown, Wellington

Jude Douglas, Nelson

Christine McKenna, West Coast

Helen Pashley-Taylor, Canterbury

Paula Crean, Canterbury

Rob Ritchie, Canterbury

Peter Jamieson, Canterbury

Fiona Robertson, Canterbury

Susan Smith, Canterbury

Christine Stevenson, Canterbury

Anne Ott, Canterbury

Lynda Jelley, South Canterbury

Sally Joli, Canterbury

Yvonne Curtis, Canterbury

Addresses Unknown

National Office would be pleased to learn the current address for the following members:

Stephanie Butcher, previously Te Puke

Carol Beckett, previously Whakatane

Gwendoline Dawson, previously Christchurch

Ngahuiroimata Jackson-Catton, previously Christchurch

ANZASW

MEMBER SERVICES

Updates from your Membership Services Manager,

Jeanne Warmington

working in Tamaki Makaurau/ Auckland

jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News

Tena koutou, tena koutou, tena koutou katoa
Nga mihi mahana ki a koutou

This month we welcome Melanie Sanson to the role of Assessor in Taranaki. Melanie’s introduction and contact details are included below.

The high number of questions from members planning competency and recertification often centre around how to match their Portfolio and Practice Standards to current work roles.

Many members have made the shift from ‘front line Social Work’ to a variety of other roles located in one or more of the many agencies in Aotearoa New Zealand. Those roles, to name a few, might be: Team Leader, Manager, Supervisor, Tutor, Cultural / Professional Advisor.

Our response is to talk through the issues, establish that ‘practice is based on Social Work principles’ and then work towards a common understanding of how individual’s apply them. Specific suggestions have come from those in managerial and leadership roles that a set of Competencies akin to the Supervisor competencies would be really useful.

Sarah Alden (Auckland Assessor) articulated this on Social Workers Day, where Mike Webster proposed the inception of a Social Workers Managers Interest Group. A piece of work to develop competencies specific to managerial social work roles may form part of the planning by this group once established.

Just to update you, there appears to be no further progress on the planned paper-based process, so currently our kanohi ki te kanohi process is the current option. Remember if you identify as Tangata Whenua you may elect the Niho Taniwha process for both Competency & Recertification. Assessors in both parts of the motu are available to assist you with this, see our list.

Details of how to complete Competency, Workshops and participation in a Competency panel are available on the website or contact your Assessor or our office team Jacqui, Margaret or Sharon on 033586920 or myself.
NEW ASSESSOR FOR TARANAKI REGION

Na mihi nui
Kia Koutou Katoa
Ko Tararuare Maunga
Ko Manawatu te Awa
Ko Tairawhiti te Waka
Ko Ngati Raukawa ki te Tonga te Iwi
Ko Ngati Huia te hapu
Ko Matarua te Marearea
Ko Melanie Sanson toku ingoa

I would like to introduce myself as the new ANZASW assessor for the Taranaki region. I have 14 years of social work experience within a variety of domains and have worked in NZ, the UK and Ireland. My current position is at Mahia Mai A Whai Tara/ Te Rau Pani in Taranaki where I work as a Kaupapa Maori Dual Diagnosis worker with tangata whaiora who have both mental health and substance use issues. I have been in Taranaki for a year now and came here to marry a lovely Englishman. I'm expecting my first baby in December. I am very passionate about Social Work and good practice and look forward to supporting my colleagues through their competency assessments.

No reira
Tena Koutou, Tena Koutou, Tena Koutou Katoa

Competency Service Assessor Contacts

Tai Tokerau/ Northland
Soro Ramacake Email: soror@nisn.org.nz
Colleen Symons

Tamakaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: bill.alden@gmail.com

Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Hauraki, Rotorua, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ Gisborne
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz

Hawkes Bay & Tairawhiti
John White
Tel: (06) 878 1654 Mobile: (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
Melanie Sanson
Tel: (06) 754 4997 Mobile: (027) 360 6223
Email: mjsanson@gmail.com

Manawatu
Turoa Haronga
Email: turoah@xtra.co.nz

Wairarapa and Manawatu
Autumn Bell-Cooke
Tel: (06) 3048177 Mobile: (027) 2960621
Email: laurelea@wise.net.nz

Wellington
Jane Brook
Tel: (04) 934 7486 Mobile: (027) 319-4640
Email: ed@skylight-trust.org.nz

Te Tau Ihu/ Nelson/ Marlborough
Lainey Cowan
Tel: (04) 973 3882
Email: laineyco@paradise.net.nz

Tangata Whenua South Island
Ngatai Kara
Email: Ngatai.Kara001@cyf.govt.nz

Canterbury/South Canterbury/West Coast
Mike Kempt
Tel: (03) 337 3852 Mobile: (021) 434 733
Email: mike_kempt@yahoo.co.nz

Otago/Southland
Penny Salmond
Tel: (03) 477 2107 or (021) 211 2577
Email: pennysalmond@xtra.co.nz

RECERTIFICATION COORDINATORS

North Island
Mary Ann Baskerville-Davies
Email: mbaskerv@xtra.co.nz

South Island
Jane Stark
Email: jfbstark@xtra.co.nz

Tangata Whenua
Turoa Haronga
Email: turoah@xtra.co.nz

NOTE: Full contact information for Assessors and Recertification Coordinators is also available on the Association’s website: www.anzasw.org.nz under “Contacts”.

Panel & Competency Workshop Notices

Auckland -
When: Wednesday 22nd October
What: Panel workshop, 1-2pm; Pre-competency workshop, 2-3.30pm
Where: St Lukes Community Centre, 130 Remuera Road, Remuera.
Contact: Sarah Alden, Bella Wikaira
- see Assessor Contacts
Continuing Professional Development (CPD) News

Auckland and Waikato Branches have scheduled workshops for 2008/ 2009. Waikato are running ‘Ethical Dilemmas in Practice’ facilitated by Robyn Corrigan on 20 November in Hamilton, and John Wong’s workshop ‘How to understand and work with Chinese Cultures’ will be held on Auckland’s North Shore on 29 October 29 (more below). There will be early bird rates, so it always pays to book promptly to take advantage of those. More events are planned for the coming months and 2009. A number of Branch and Roopu Professional development planning processes take place at the beginning of the year so as a result additional events will be added then.

Wellington hosted Lisa King’s workshop ‘Working with Maori Whanau’ this month. This interactive workshop gave an opportunity to look at our own experience of whanau and to look more broadly at what it means for us and those we work with. Feedback received identified the support for regular training in this area and the relevance to our work. Frances Lapsie and Sylvia Bagnall organised and promoted the workshop, together with support from Hutt Valley DHB. Thanks to all those who contributed feedback and ideas for future workshops.

Please share information about workshop opportunities with friends and colleagues. Your contribution and networks are invaluable to getting the word out there. Please also remember to keep us up to date with your contact details by sending changes in information to National Office at admin@anzasw.org.nz.

CPD Notices

National workshop
“Working with Maori whanau”
Facilitator: Lisa King

This seminar will explore the cultural norms and protocols of Maori society in order to assist social workers establish a positive relationship with Maori families with whom they have a professional interaction. This seminar would be beneficial for overseas trained social workers seeking to develop their understanding of practice in the Aotearoa New Zealand context.

Contributes to ANZASW Practice Standard Three: The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client’s situation.

Timaru
When: Friday, October 10
Where: Education Facility, South Canterbury District Health Board, High Street

Workshop/ seminar in Auckland
“How to understand and work with people from Chinese cultures”
Facilitator: John Wong

When: Wednesday, October 29 from 9.30am to 3.30pm, lunch provided
Where: Guides North Shore Taitamariki, Auburn Reserve, Takapuna, Auckland
Cost to members: $90 for registrations received by 15 October; $120 after 15 October
Cost to non-members: $120 for registrations received by 15 October; $150 after 15 October.

NB: All persons planning to attend must register in advance. Email confirmation will be provided. For a registration form contact either Auckland Branch or Jacqui at National Office - (03) 358 6920; email to jacqui@anzasw.org.nz.

Forum presentation in Canterbury
“How to make the best use of Supervision”
Presenter: Margaret Morrell

When: Tuesday, November 11 from 5.30 to 7pm
Where: Department of Human Services and Social Work, University of Canterbury
Cnr. Arts and Clyde Road, Christchurch
Cost: Gold coin donation

Workshop in Waikato
“Ethical Dilemmas in Practice”
Presenter: Robyn Corrigan

When: Thursday, November 20
Where: Auditorium, Te Ara Hou Village, 100 Morrinville Road, Hamilton.
Further information available at www.anzasw.org.nz

Supervisors Interest Group

Thanks to all those who have contributed feedback for the Draft Review of ANZASW Supervision Policy and the Future Directions for the Supervisors Interest Group. If anyone wants to view these documents they are available on the Supervisors Interest Group’s e discussion forum on the ANZASW website. Information on the actioning of these documents will be advised in due course.

Members and prospective members of this Interest Group are invited to a breakfast meeting in Auckland on Friday 17 October at 7.30am at the Sierra Café at 167 Great South Road, Greendale, own cost. We will begin with a discussion on making such meetings beneficial for those attending.

Advance notice of two key events with a focus on supervision:

ANZASW Congress, Wellington 17-18 April 2009, an opportunity for the Supervisors Interest Group to meet and learn from current research on supervision being undertaken in Aotearoa New Zealand.

Supervision Conference, Auckland, April 2010. If you are currently involved in supervision research and would like...
the opportunity to present to fellow supervisors or others with a particular interest in supervision from a supervisors perspective then please email me your details. It will be exciting to hear from you!

Thanks to National Office staff for continuing efforts to provide us with an improved emailing system. In the meantime, watch this space!

Vicki Hirst – Co-ordinator
V.g.hirst@xtra.co.nz

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**Events Calendar in Brief**

**29 October, Waipuna, Auckland**
Maternal Mental Health Workshop
Register at www.pmmrc.health.govt.nz

**30 October – 1 November, Rotorua**
Trust Partnerships. A conference on “Establishing “right relationships” between families, disabled people, organisations, service providers and community.”
See: www.imaginebetter.co.nz

**3 to 5 November, Christchurch**
Supervision Training workshop
See: www.margaretmorrell.co.nz or email margaret.morrell@clear.net.nz

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**9 to 12 November, Australia**
2008 Strength in Unity Conference, Luna Park, Sydney
Organised by the The Australian Association of Social Workers (AASW), The Australian Institute of Welfare & Community Workers (AIWCW), and The Australian Association of Social Work & Welfare Educators (AASWWE). To register for the Conference or for more information please visit the Conference website www.iceaustralia.com/strengtheninunity2008

**13-14 November, Adelaide**
Improving Quality, Safety and Throughput: The Healthy Hospital. See www.changechampions.com.au

**16-18 November, Palmerston North**
Psycho-oncology New Zealand Conference.
See www.ponz.org.nz/pages/conference.html or contact Sue Peck, suepeck@xtra.co.nz, for a registration form and information.

**19-21 November, Philippines**
In celebration of the 60th year anniversary of the Philippine Association of Social Workers, Inc. (PASWI), a national convention will be held at the Hotel Supreme along Magsasay Road in Baguio City. The convention aims to discuss emerging trends and issues in relation to global and local realities. We have invited social workers from all over the Philippines and colleagues from the International Federation of Social Workers (IFSW) to participate in this important event. See: www.paswi.org

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**Desperately Seeking ...**

NZ qualified Social Workers for short and long term positions throughout

**AUSTRALIA & UNITED KINGDOM**

Call Kerry-lee at New Zealand Social Work Recruitment on (06) 3555294 or (027) 332 0893
Kerry-lee@nzswrecruit.co.nz

New Zealand Social Work Recruitment Ltd.

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**Social Worker Community Liaison**

Permanent 0.7 FTE
Vacancy No. v20806-05

A part time Social Worker is required [28 hours per week] Monday to Friday for the Community Service based at District Nursing Service Rotorua Hospital. The successful applicant will have a recognized Social Work qualification and be eligible for membership of ANZASW.

Applicants must be able to provide effective assessments and intervention in a community setting.

A current Drivers license is required for this position.

Closing date: 10 October 2008

www.lakesdHB.govt.nz
E: vacancy@lakesdHB.govt.nz T: 07 349 7855
Mental Health Internships (Temporary)

- Social Workers (2 positions)
  Vacancy ID: 1335

MidCentral Health is pleased to offer allied health professionals this exciting opportunity in 2009. New graduate social workers with an interest in mental health OR individuals with less than two years experience working in mental health are invited to apply for the internship positions available. Two internship positions have also been advertised for Occupational Therapists. Successful applicants will be employed full-time for 12 months in adult mental health services.

During the year they will complete the Postgraduate Certificate in Health (Allied Mental Health) through Victoria University. There is also the possibility of further employment beyond the internship.

This is an excellent opportunity to develop professional skills and knowledge. Support, supervision and in service education are provided.

For further information and/or to apply online please visit our website: www.midcentraldhb.govt.nz or contact our recruitment line: 06 350 8856.

Closing date: Friday, 17 October 2008.

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**Mental Health Professional - Case Manager**

Voyagers, Child and Adolescent Mental Health Service Whakatane

**Fall Time Position (80 hours per fortnight)**

We are seeking a Mental Health Professional - Case Manager with a passion for working with children, adolescents and their families. Voyagers is an established multidisciplinary team who cover the Eastern Bay of Plenty from their base in Whakatane.

We provide a supportive working environment and good training opportunities for people wishing to further their expertise.

The Eastern Bay of Plenty offers a varied outdoor environment and pleasant climate with high sunshine hours. The township of Whakatane has a wide range of facilities, activities and is close to a number of larger centres.

You will have a relevant health related qualification and a current practising certificate or registration with the appropriate professional body. Expertise and clinical practice in child and adolescent practice along with a post graduate qualification pertinent to this area is desirable.

If this sounds like you then we invite you to apply today.

**Position No:** 19804-032

**Closing date:** 10 October 2008

For this and many other positions please visit www.cps.org.nz or phone 07 306 0849. Please quote position number when applying.

For all other queries please visit our website.

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**Social Work, Professional Leader**

**Organisational Development and Patient Safety Directorate**

We are looking for a Social Work Professional Leader for a permanent position. This position is full time – Professional Leader component is 18 hours per week.

As the Social Work professional leader you will lead, coordinate and facilitate development of the Social Work profession within General Health and will represent the Social Work profession by using a collaborative approach. You will also foster excellence in practice standards and conduct for Social Work professionals.

In conjunction with service(s) management, you will contribute to the effective delivery of the key goals of the DHB and to strategic direction and leadership.

If this sounds like the opportunity you are looking for apply online now or visit www.capitalhealthcareers.org.nz for more information.

**For further information please contact Kristy Bush on (04) 3855 999, ext. 5796.**

**Closing Date:** 24 October 2008

**Vacancy No:** 460/08

Capital and Coast District Health Board is committed to equal employment opportunities and supports the professional development of all its employees.

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**26-28 November, Kathmandu - Nepal**

International Conference on Social Development and Transition: Paths of Global Local Partnerships. For further information email lcsd2008@gmail.com or MPawar@csu.edu.au

**28 November, AUT Tech Park Centre, Auckland**


ANZASW is currently collecting dates and details to publish a list of relevant conferences scheduled for 2009 in November or December edition of Notice Board. Send information to communication@anzasw.org.nz

**WEB LINKS TO INFORMATION ON COURSES**

Various training courses and training dates are available at:

- www.cps.org.nz
- www.parent2parent.org.nz
- www.skylight.org.nz
- www.rational.org.nz
- www.InteractiveDrawingTherapy.com

If there is specific information about courses that you’d like to see listed here send an email to: communication@anzasw.org.nz Advertising rates may apply.
The Synergy Group is a leading Social Work recruitment consultancy with offices in London and around the UK. We are looking for Qualified Social Workers who are interested in coming to the UK to work – on a temporary and permanent basis.

We are returning for another New Zealand campaign in October, and will be holding individual consultations and a group seminar in each city on the following dates:

- **AUCKLAND** – 13th October (Seminar), 14th October (Interviews)
- **WELLINGTON** – 15th October (Seminar), 16th October (Interviews)
- **CHRISTCHURCH** – 17th October (Seminar), 18th October (Interviews)

Some of the benefits you receive when registering with Synergy are:

- **Free work permit / visa service**
- **Free airfare**
- **Bank account and accommodation service**
- **A vast range of temp and permanent social work opportunities across the UK**
- **Advice and support from your initial contact throughout your UK stay**

For more information, please contact the International Team – e: goUK@synergygroup.co.uk

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**Want to work in Australia, New Zealand or the UK?**

Whether you’re planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Our friendly, experienced consultants will guide you through the necessary paperwork and give you all the help you need to become a front runner for the best jobs available in your field. We have opportunities in Australia, New Zealand and across the UK right now.

As a Reed HealthCare candidate, you’ll be way ahead right from the start. Prospective employers know that your credentials have been verified, you comply with all the current regulations and when you’re available to start work on arrival in the UK, New Zealand or right here in Australia.

For local placements within Australia and New Zealand, flexible and short term opportunities are available or we can provide you with career development permanent opportunities in both the public and private sectors. For some positions relocation or short term accommodation assistance can be provided as well as professional registration assistance.

Call us now for further information on positions or our other services.

Refer a friend or colleague interested in our services and you will go into the draw to win a digital music player valued at $319 (Conditions apply).

Freecall: 0800 803 854
Email: Healthcare.enquiries@reedjobs.com
Web: www.reedhealthcare.com.au

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Some of the benefits you receive when registering with Synergy are:

- A vast range of temp and permanent social work opportunities across the UK
- Free airfare*
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Whether you're planning a working holiday or seeking to advance your career locally or overseas, the smartest move you can make is to register with Reed HealthCare.

Want to work in Australia, New Zealand or the UK?

In New Zealand, supported by 38 national support group coordinators. The organisation is led by one nation-wide coordinator and an Auckland-based Board of Trustees.

The GRG Trust is looking for a Field Officer to empower the support group coordinators in the wider Wellington region. Namely, Dannevirke, Kapiti Coast, Levin, Marton, Lower Hutt, Upper Hutt, New Plymouth, Taranaki, Palmerston North. The position advertised will be on a 12 month contract for 10 hours per week Monday to Friday between 9.00am and 5.00pm.

Do you have a social work qualification, or like experience, excellent communication and advocacy skills, and would enjoy working in a community environment? Then this could be the job for you!

The Grandparents Raising Grandchildren (GRG) Trust was established in 2001 after a need was identified by a group of grandparents who found their role as the primary caregiver of their grandchildren both unique and stressful. The GRG Trust has grown to a stage where there is an active membership of over 3500 who are caring for their grandchildren throughout New Zealand, supported by 38 national support group coordinators. The organisation is led by one nation-wide coordinator and an Auckland-based Board of Trustees.

The GRG Trust is looking for a Field Officer to empower the support group coordinators in the wider Wellington region. Namely, Dannevirke, Kapiti Coast, Levin, Marton, Lower Hutt, Upper Hutt, New Plymouth, Taranaki, Palmerston North. The position advertised will be on a 12 month contract for 10 hours per week Monday to Friday between 9.00am and 5.00pm.

The successful candidate will be required to:

- act as a first point of contact for GRG within the above Northern Districts
- provide direction, assistance and support to coordinators of local support groups
- work to empower support groups within the region to become more self-sufficient
- provide regional leadership to the Trust and its work
- actively promote and represent the Trust at both local and National levels
- work to maintain and expand membership base
- collaborate with Board of Trustees in order to implement strategic objectives for the Trust
- develop and maintain relationships with key stakeholders
- contribute to monthly GRG newsletter on issues relating to kin/grandparenting care
- work closely with the Secretariat as a primary point for administrative and logistical support.

The ideal Field Officer will have social work experience in working with multi-ethnic groups; have excellent communication and advocacy skills, a good understanding of legislation and policies governing the sector, knowledge of local social service agencies, a commitment to the Treaty of Waitangi and knowledge of local tikanga and kawa. You will be expected to use your own computer, car and telephone, and will be reimbursed for mileage and calling expenses.

Please email your expressions of interest to rosemarie@grg.org.nz or call (09) 480 6530.
A tai chi demonstration at the Auckland event by the Chinese community gave inspiration for our older age. John Wong cited convincing statistics in terms of the reduction of falls linked to this holistic activity.

Niusulu Hellesoe spoke of the membership and aims of the Pasifika group to increase the profile of the group, including plans for a Fono to be held in April as part of Congress.

Mike Webster presented a strong case on the need for an interest group for Social Work Managers. Mike has researched this area and proposes ‘that management is a distinct field of social work practice which would benefit from its own interest group’.

Vicki Hirst gave an update on future events led by the Supervisors Interest Group for a half day workshop centred on research as part of Congress in April, and plans for a Supervision Conference in April 2010 (read more on page ..) And before members headed off into the warm(ish) Auckland evening, David McNabb talked about his experiences at the recent IFSW Conference in Brazil.

As pictured in the four photos in the top right-hand corner of our montage above, a group of about 35 Social Workers in Hamilton took over Garden Place in the city centre for a picnic celebration, complete with balloons. Skye Sloper, Branch Chair, says it was great to be joined by CYF colleagues and students from Wintec. Photos from the event were sent to community newspaper, the Hamilton Press.

Nationwide a wide range of publicity was generated during the week. Some of this was through the concerted efforts of a team of Communications staff at the Ministry of Social Development, resulting in coverage with a focus on youth work, such as:

...Social worker enjoys challenge (Central Leader): Reconnecting young people with their families and getting their lives back on track is a big job. But for Child, Youth and Family youth justice social worker Te Ara Tuara it’s not just a job, it’s a passion.

...Social worker giving youth a chance (Manukau Courier): Hannah Green is a Child, Youth and Family social worker at Korowai Manaaki, New Zealand’s largest secure youth justice residence. Based in Manukau, the facility accommodates up to 46 young people aged 14 to 17 who are serving sentences for serious offending. The red carpet Miss Green wants to find is for an awards ceremony for National Social Workers Day on September 24. She wants the event to feel “like when you go to the Oscars”. The young residents will perform for the social workers who have been invited as their guests.

...Social workers are ‘special people’ (Manawatu Standard): It takes a special person to work at the Lower North Youth Justice Centre in Palmerston North, where boys aged eight to 16 are held for about three months of rehabilitation ordered by a judge.

ANZASW’s centralised efforts included sending Social Workers Day postcards to important stakeholders and leading politicians, emailing advance notices to media and employer networks; and despatching a suite of targetted media releases in the lead-up to Social Workers Day. Resulting coverage included ANZASW President Rose Henderson being interviewed on Newstalk ZB, an item in New Zealand Doctor Online and a story in the Southland Times which featured a photo of Southland chair Jonelle Galbreath talking to visitors at a Social Workers Day expo at the Invercargill Library (an expo was also staged in Gore).

Timaru members (pictured above, at bottom right) took an active approach to the media, creating a media release that highlighted the diversity of social work in their wider community. This was generously shared as a ‘template’, which other branches (e.g. Tauranga and Marlborough) tailored for their needs. This is an approach that will be developed more in 2009.

As observed by Skye Sloper: “We also need to be more proactive about encouraging organisations to get behind Social Workers Day and to support their workers to celebrate, but we’re certainly getting better at this!”

Note: Stephen Olsen, ANZASW’s part-time Communication Manager, is collating coverage of Social Workers Day to contribute to a joint project with SWRB on ‘professional identity’. If you have ‘clippings’ of coverage you could send him or any comments to make about Social Workers Day, please email stepheno@anzasw.org.nz