Rose Henderson - ANZASW President

Tena koutou, tena koutou, tena koutou.
Nga mihi mahana
ki a koutou katoa.

Our national Social Workers Day - due to be celebrated this month on Wednesday 23 September - is a great reminder of all that we need to remember about both our profession and our Association.

First and foremost it reminds us that although we are an extremely diverse profession we enjoy a remarkable unity of purpose and standards.

At the same time, our unity is one that depends on our ability to stand together - as we do in ANZASW - so that we can stand beside the people we work with, and - on a good day - help them to help themselves in the face of circumstances that might otherwise overwhelm them. Circumstances such as poverty and unjust social discrimination and difficult life choices.

By co-promoting the theme of this year’s international Asia Pacific Social Work Conference - “Many voices, Many communities, Social justice for all” - next to and along with our celebration of Social Workers Day here in Aotearoa New Zealand we are acknowledging also that our profession has a longstanding international calling that we can all be proud of.

Our Asia Pacific region is the largest in IFSW, spanning as it does the Middle East, across Asia through South East Asia, Australasia and the Pacific. Not including New Zealand delegates we are expecting Social Workers from 25 countries around the region to be in Auckland in November to give life to this year’s theme.

Of course the individual (non-government) associations for Social Workers in each country vary widely, each with their own rich history and each at a different stage of development particular to that history.

Japan, which also has independent associations for Social Workers in Health Services and for Psychiatric Social Workers, is an interesting example.

Next to Social Workers from Australia, Social Workers from Japan are likely to be the largest group travelling here for the Asia Pacific Social Work Conference. Interestingly, a Japanese Social Workers Day was celebrated for the first time this year, in July, when various social work and training school associations joined together to appeal for greater promotion of social work in Japan.

As I reported in NoticeBoard last month, I was privileged to take part in this celebration as a panel member for an international symposium. The key messages used for associated posters were “Change” and the idea that a Social Worker links people and society.

We too are producing posters this year (see back page), using as our central image a photo of the large group of ANZASW Members who gathered in Wellington for this year’s National Congress in April. Ordinary Social Workers, like you and I, who travelled from many communities, shared their many voices, and who actively workshoped the theme of “Social justice for all” as a call to action for 2009.

On behalf of the Governance Board, I am delighted to announce that Lucy Sandford-Reed will be taking up the position of ANZASW Executive Director later this month. Lucy comes to us with a strong and varied background in social work and social services and will be based in Christchurch. She will introduce herself more fully in the next issue of NoticeBoard. Welcome Lucy!

In five short years ANZASW will be celebrating 50 continuous years of serving the best interests of Social Workers as your independent voice and standards bearer. As we celebrate Social Workers Day 2009 let us look back to this rich history and forward to a bright future.

No reira tena koutou,
tenaka koutou, tena koutou katoa.

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No reira tena koutou,
tenaka koutou, tena koutou katoa.
TE KOMAKO: TOITU MANA TANE
Welcome to Tane-ville!

Nga mihi nui kia koutou katoa.

Enclosed with this month’s NoticeBoard is the latest Te Komako edition of the journal of the Aotearoa New Zealand Association of Social Workers: Aotearoa New Zealand Social Work. As noted by Editor Riki Paniora, this is the first issue of Te Komako devoted to tane Maori who work within the terrain of social and community work.

He mibi wbakatau (from the Editorial): The photo [above] is a reflection of a journey in creating taonga from pounamu during a three-day wananga for a whanau including four brothers, a son and two extended whanau members, and facilitated by a first cousin.

Tane-ville is a place where tane interact with tane. It is a place where we can express who we are as men who have common experiences. It is a place of safety where we can talk about those things that are important to us, such as how can we be more effective in bringing about change within our fields of practice, thrown in with how the Warriors are going and what can be done to improve the All Blacks. It is a place where we laugh together (and at each other) and ultimately, it is a place where we can refurbish and refresh our ahua, our ngakau and our wairua.

To this end, this edition is a celebration of a compilation of various topics with one common denominator, all contributors are tane Maori.

We begin with an article published in 1967 in NZSW News and Opinions (Vol. 3, No. 4 – November 1967) written by the late rangatira John Rangihau titled ‘Maori Culture Today’. This pu korero of yesteryear is contrasted with a contemporary article from a grandfather, son and mokopuna; a three-generational korero that delves into the realms of mana tangata supervision.

E mibi atu kia Koutou e te rangatira Pirihhi Te Obaki Ruwhiu, te tama Dr Leland Ariel Ruwhiu, te tama/mokopuna Leland Lowe Hyde Ruwhiu.

The two articles were written in different time periods, but they both address a similar issue of tangata whenua wellbeing. We then move onto four articles that reflect on what it is like to be a bloke and the impact that this identity has on the mahi engagement. Acknowledgement to Dr Peter Mataira, Anaru Eketone, Karl Pearce and myself. The last three articles provide an interesting, diverse array of practice issues concluding with an ode. Acknowledgement therefore goes out to Newton Thompson, Shayne Walker and Henry Kemp.

Dr Leland Ruwhiu and Riki Paniora: tane interacting with tane

Alan Duff’s analogy of Once were Warriors painted somewhat of a stereotype for tane, in which social and community work was perceived as a disaster area for men, as they were often seen as the cause of many of the social ills that have affected our communities. The impact of this perception had caused tane to traverse this terrain with much caution. It is not surprising that men are a minority in social and community work. What is it then about that minority group that firstly makes them want to be in that terrain and secondly keeps them there?

To this end, not only were Maori men once warriors but they were once philosophers, poets and lovers. The wero for you the reader is to carry on the korero. We might suggest that these articles are well worth further discussion in groups or with colleagues and friends. The depth of korero needs to be understood to gain the most from this issue. So, welcome to Tane-ville.

Tena koutou, tena koutou, tena tatou katoa.

REMINDER NOTICE
Tangata Whenua Takawaenga o Aotearoa
30th September 2009 to 2nd October 2009.
Te Poho o Rawiri Marae,
Ranfurly Street, Gisborne.

Kia ora whanau, don’t forget to get your registration in to attend the hui - for more information email Brogan Taie brogant@anzasw.org.nz

We would love to see you there.

ANZASW NoticeBoard  September 2009  Page 2
Messages and advice for...

SOCIAL WORKERS DAY 2009

From Hon. Paula Bennett, Minister for Social Development and Employment:

Quite simply, a day to honour the work being done by social workers isn’t enough. I want to thank you for the important job that you do, particularly in helping to support those families who are bearing the brunt of these difficult economic times.

From David N. Jones, President of the International Federation of Social Workers:

As I meet social workers around the world, I sense that, wherever they are working, social workers are wanting to re-assert their professional vision and to influence the environment in which they practice. In these difficult economic times, governments and societies are recognising the social stresses for individuals and groups. In many senses there is a growing social crisis, made worse by the consequences of climate change and global social mobility. Governments are looking for solutions – and social work is a major part of the response. That is why IFSW, IASSW and ICSW have launched a consultation about the future agenda for social work. We are orchestrating a global consultation process within and beyond social work, involving social workers at all levels and from all countries, to identify key issues for our profession, to develop our agenda, and to set our priorities for the second decade of the 21st century as we face up to the social crises of the first decade. I hope that each of you will play a part in this consultation and that you will join us for the historic conference being held in Hong Kong in June 2010. Why not submit an abstract - the deadline is 30 November 2009. [see www.swsd2010.org and article p.7]

From Michael Cronin, Richard Stockton College of New Jersey (see story on page 4):

I think it’s important for all member associations of IFSW to add promotion of the profession to the list of their responsibilities – because if we don’t do it, no one will. If there’s bad press about social work, or if there’s no knowledge of social work, it’s because we’re not doing it. That is so difficult sometimes in terms of the value base of social work because we’re not always used to tooting our horns, or saying how effective we are. It’s as if early on in the profession’s history, we just rolled our sleeves up to help people and forgot about all that stuff about who we are and what we do. The IFSW does have a promotion of the profession project and some of what I do in my work in the UN system [see the July issue of NoticeBoard] involves helping people who are social workers but who end up having other job titles to ‘come out’ agains as social workers. Here in the USA our association has a separate website just for consumers, to go and look and see and understand what Social Workers are about. They have looked at marketing and other forms of media to expose people to the variety of social work settings and methodologies. [see http://helpstartshere.org]

From Rose Henderson, ANZASW President:

Too often the public image of social work is linked to a negative media report about a tragic event. This day in our annual calendar is an opportunity to redress this imbalance. In addition to the media releases issued nationally, I encourage you in your branch or roopu to make contact with your local media to share the good news stories of the profession and claim your rightful place as valued workers within our communities. Please ensure that you send copies of any photographs or publicity for us to share with members [send to communication@anzasw.org.nz]

From Gabrielle Tully, Communications Advisor - Child, Youth and Family:

We have a range of activities planned to celebrate national Social Workers Day. These will include internal communications such as a message from Ministry of Social Development CE, Peter Hughes, to all Ministry staff, acknowledging the day and the great work our social workers do with children, young people and their families. Child, Youth and Family staff will also receive a message from the Deputy CE, Ray Smith, and one from the Chief Social Worker. The Chief Social Worker’s message will be accompanied by a fun social work quiz for staff. Sites will be asked to submit their answers to the Chief Social Worker’s Office and there will be a prize for the winning ‘team’. Morning teas will be held at National Office, Regional Offices, and sites around the country to celebrate the day. Key stakeholders will also be invited to these morning teas. Central to the celebration is our ‘shining star’ awards ceremony, where staff nominated by colleagues and managers as those who consistently go about their work in a way that is strong, confident, and service orientated, receive signed certificates. It’s a fun way of celebrating the outstanding people who make a big difference in young people’s lives.

It’s Important To Me Because...

NoticeBoard is inviting all Social Workers (current and former), Educators and Students to finish this sentence: “Social Workers Day and celebrating good Social Work is important to me because…”

All you have to do is send us an email with a completed sentence. Responses will be collected together and posted online at the ANZASW website on the page set up especially for Social Workers Day under What’s New.

Please send your emails to communication@anzasw.org.nz and let us know if you’re happy for us to publish your name and workplace. We need as many responses as soon as possible so that we can feature them in the week of Social Workers Day (21-25 September). Thank you!
“Who Knew??” – the accidental career of a Social Worker

Michael Cronin's life and work experience – be that fighting an unjust welfare law or working at ground zero in the days after the terrorist attack in New York forever known as 9/11 - is vastly different from what it might have been if he'd followed an early desire to be a Biology Major. “I’d thought about marine biology and being the next Jacques Cousteau, and I’d also tried some theatre arts. Whatever I was doing I talked too much and the theatre was too hard. Then I had one of those career counselling sessions where I was given a pointer to either the Clergy or social sciences. After I experienced social sciences and social work in the gero-psychiatric field something resonated. And now, after many years in social work, I’m still continuing to evolve that idea of what is social work, and why am I doing it? After all, now I’m travelling the world as an expert in disaster social work – who knew??!”

“Everyone seems to have a different idea of what a Social Worker is or what a Social Worker isn’t. It is a value laden profession, which does make it unique. I believe we have to do everything we can to make sure we don’t lose the identity of social work. We are a proud profession – it doesn’t matter what your job title is, as no matter what job we have we identify as social workers, and as a profession we have to protect the words ‘social work’.”

Given the world’s changing economic, political and social climate, Michael says this is a time when people need social workers more, and that an awareness of world events and current events takes on even more importance. “There is more competition for resources in these times and social work can be a fallback because of that. Social workers may say that they don’t want to be a political scientist, they don’t want to be an economist, they don’t want to be an environmentalist... well, we may need to be all those things. I need to look at the news now and then, because it’s going to affect what I can’t get for my clients, or even what I can’t get for myself, in doing my job. In other words part of the work is to keep a finger on the pulse of the barriers to effective social work”.

Michael sees one of the measures for making effective social work interventions is the measure of “how well grounded (we are) in the knowledge of current or contemporary social issues and events that impact the lives of who we actually are serving. And that has never been clearer than the last few years, where it’s no longer the case that someone in one place in the world can not be affected by other places in the world”.

“There’s no way that anyone in their caseload will not have someone who is different from themselves and in that difference have a different pathway to where people have gotten – on the individual, family, group levels as well as the macro-organisation level”. He notes that some of the newer measures of effectiveness relate to the economic times.

“Like never before we are responsible for demonstrating how effective we are. No longer can we say we helped a group of 85 senior citizens to get food and leave it at that. Counting heads doesn’t mean anything for someone who’s parting with money or looking to make cuts. This means we have to really document effectiveness in a new way. So, if it involves speaking the language of economics then we have to do that, or if it means demonstrating that the actual intervention, programme, service or treatment that you’re giving be grounded in evidence and research, then we have to do that. It’s about connecting why or how we did something to the information and knowledge we have (as social workers) as well as the current environment, as affected by multiple factors - our region, population, cultures”.

“We as Social Workers can be our own barriers (to effectiveness) by not realising that we have to be the change. If we don’t initiate change or collaborate then we won’t be able to achieve the goals of our work,” says Michael. He uses this example with a social policy class he teaches as an Assistant Professor of Social Work at the Richard Stockton College of New Jersey:

“(In the USA) when the 1996 Welfare Reform Act came into effect, it made a big shift in the way that welfare is distributed to families and emphasised what is sometimes called ‘workfare’. One aspect of this was that any legal immigrant would not be eligible for public services for five years after the date of the legislation. This immediately impacted on access to some health services, such as people dying from cancer. Free care in emergency rooms is the law but that doesn’t cover treatment beyond the emergency room. I was working in the health sector, and with the group of social workers I was working with, decided to take some action. Keeping statistics on what was happening so that we could prove the hidden costs was vital. I asked a buddy in finance to help, and we were able to put a dollar amount on what was happening. From this we could show that in a four week period more than 100 people had been denied access to necessary health services, and that (in the long-run) this was costing the State three times more. We banded together and hired a lawyer – who actually took us on probono – to change the law at the NY State Constitution level, which enshrined universal entitlement. With a lot of work the lawsuit was successful. Everyone who had the five year ban we called back”.

“When I tell this story to my students some of them freak out. My message to them is that making change isn’t something you have to do alone, you just have to participate in it somehow. Just because it’s a law, just because the government says so, does that mean it’s right? Just because it’s a law doesn’t mean it’s always just”.

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DR CRONIN - VISITING HERE IN NOVEMBER

Michael Cronin is one of the keynote speakers for this November’s Asia Pacific Social Work Conference in Auckland from 11-13 November (see www.swinnz2009.co.nz for more information)

The ANZASW Charitable Trust is pleased to announce that prior to the APSW Conference, Michael will be visiting Christchurch on Tuesday 3 November to present a Workshop in two parts, based on his areas of specialist knowledge: Psychological First Aid 101 (morning); and A Practice Model for Disaster Work (afternoon). A full day registration is available to all members of ANZASW for $90, or $50 for a half day. To find out more please contact Fiona Robertson, charitabletrust@anzasw.org.nz or phone (03) 348-6271

ANZASW NoticeBoard  September 2009  Page 4

charitabletrust@anzasw.org.nz or phone (03) 348-6271

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for the Stolen Generations; and one titled “Reimagining child welfare in the 21st century: Possibilities for change and building ethical practice”.

On indigenous issues, Professor Lonne talked about the experiences of Aboriginal people in Australia’s social welfare history and the need to incorporate indigenous perspectives into social welfare policy. He acknowledged the role of the social work sector in the Stolen Generations in Australia, removing children from their families under the guise of child protection. Many social workers engaged professionally and personally in the call for a national apology, finally delivered by the Rudd Government in February 2008. During his visit Professor Lonne was interviewed by Maori Television and an item was screened on news programme Te Kaea.

The workshop on child welfare focused on the case for reform made in Reforming Child Protection (Routledge, 2009), a book co-authored by Professor Lonne, Nigel Parton, Jane Thomson and Maria Harries. “Child protection services in Anglophone countries try to throw a net over every possible instance of risk to a child.

In doing so, it overwhelms the system, resulting in the child protection system not being able to adequately determine the cases that are the most serious,” said Professor Lonne. Reforming Child Protection argues that Western approaches are flawed, negatively impacting families and professionals in the field.

At this workshop Dr Marie Connolly, Chief Social Worker at the Ministry of Social Development, gave a response from a New Zealand perspective, stating that:

“Bob Lonne’s visit creates an important opportunity for us to consider the ways in which our child welfare system has responded to the challenges that beset child welfare services across international jurisdictions. Bob and his colleagues’ book describes well the multi-faceted issues that confront statutory services that work to protect the interests of children. Many of the challenges described in the book will resonate with our own concerns as we work to develop positive services for children and their families in this country”.

“There are many aspects of Reforming Child Protection that could be explored in the context of New Zealand social services, but four areas stand out as most relevant when considering the developments in this country,” said Dr Connolly. “Those four areas are: the need to articulate practice frameworks that strengthen the evidence base of the work; the centrality of the family and the need to shift from a forensic focus; the need to support relationship-based rather than procedurally-driven practice; and the need to engage ordinary citizens in the complex world of child protection. These four areas have been key to the practice reforms that have been developed in New Zealand in recent years”.

She ended her response by commenting that “whilst child protection work can be challenging for both families and workers, there are nevertheless many stories of success. It is important that we continue to share these stories and to emphasise how professionals continue to make a difference in their communities. Creating responsive child welfare services is a complex endeavour and it takes time to get it right. It is, nevertheless, one of the most rewarding areas of professional practice within the human services, and one that has the potential to make a real difference to the lives of children”.

Both Bob Lonne and Marie Connolly will be plenary speakers at the Asia Pacific Social Work Conference taking place in Auckland, 11-13 November 2009. For further information see www.swinzn2009.co.nz

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MESSAGE OF SUPPORT: On 31 May 2009, our Governance Board colleague Sarah Conwell and her husband James’s baby son, Hayden was born. Sadly Hayden passed away the following day. Although Sarah was under the care of specialists at Wellington Hospital, this was not the expected outcome. Both Sarah and James are of course devastated by this turn of events. Sarah is currently on leave from the Governance Board and I’m sure members will join in extending our sincerest sympathies to Sarah, James and their families during this difficult time.

Pay Equity Update
- In July the total of signatures to Labour MP Sue Moroney’s pay equity petition rocketed to 14,000 after a block of 10,000 signatures were presented to her from NZEI, the union that represents school support staff and the special education workers caught up, with social workers at CYF, in the axing of pay equity investigations earlier this year. Details were posted on the Labour Party’s website at http://blog.labour.org.nz
- On 19 August the Human Rights Commission announced that it will be developing a monitoring framework to ensure the health, education and public sectors take action on delivering pay and employment equity for all workers. This was one outcome from a round table on pay equity hosted by the Commission. Speaking at this event EEO Commissioner, Dr Judy McGregor, commented that the “gender pay gap is a fundamental breach of human rights”.

SOCIAL JUSTICE WEEK 13-19 SEPTEMBER: Each year Caritas Aotearoa New Zealand, at the request of New Zealand’s Catholic Bishops, organises Social Justice Week. This year’s Social Justice Week is calling on New Zealanders to re-examine their attitudes to crime and punishment, with a call for the wider community to work together to find a justice system focused on reconciliation rather than revenge. For more information visit www.caritas.org.nz

REFERENDUM VOTE: 1,622,150 valid votes were cast in the Citizens Initiated Referendum on the question “Should a smack as part of good parental correction be a criminal offence in New Zealand?” 87.6% voted No, and 11.81% voted Yes. In response Children’s Commissioner Dr John Angus issued a media release stating that his advice to Government “will continue to be that the current law is good for children. At its heart this law gives children, like the rest of us, protection by law from assault. The change to the law in 2007 was an important step towards keeping children in New Zealand safe and secure”.

HONORARY ROLE: On 18 August it was announced that Marie Connolly had been appointed an Honorary Professor in The University of Auckland’s Faculty of Education. She joins the School of Counselling, Human Services and Social Work, where she will contribute to the strengthening of child welfare scholarship and practice within the school. Maree will also contribute to projects run by the University’s Child and Family Research Centre, a collaboration between the Faculty of Education and the Faculty of Medical and Health Sciences.

CALL FOR PAPERS: Professor Carolyn Noble, of the School of Social Sciences at Melbourne’s Victoria University, has been commissioned to edit a special Australian and New Zealand Issue of the Journal of Social Work 11 (1) 2010 published by Sage. Carolyn has advised that she will determine an overall theme after she has received abstracts, though as a prompt she has set the question: After Neoliberalism, new managerialism and post modernism - what next for Social Work? Abstracts are required urgently. Carolyn can be contacted via email to carolyn.noble@vu.edu.au

CHANGES AT ACC AFFECT SEXUAL ABUSE COUNSELLING: On 20 August ANZASW joined with the NZ Association of Counsellors (NZAC) and the NZ Association of Psychotherapists (NZAP) to issue a joint media release challenging ACC’s drive to push down operating costs at the expense of the current options available to their clients. The media release also raised concerns held by representatives from all three organisations about the introduction of a new Clinical Framework that is expected to affect the duration, intensity and type of counselling sessions available to clients. Subsequent to the media release NZAP has published an Open Letter to the Minister for ACC, Nick Smith. The letter focuses on the situation of those who suffer most deeply from the experience of abuse, victims of childhood sexual abuse.

NEW GRAD VACANCIES IN VICTORIA

Short and long-term vacancies for new Grads, Social Workers, Seniors and Team Leaders. Checklist:

- Complete NZ Social Work Qualification
- Buy map of rural Victoria
- Watch Muriel’s Wedding
- Plan to earn/spend $50K Australian
- Take laundry to Mum

Call Kerry-Lee at New Zealand Social Work Recruitment on (06) 355 5294 or (027) 332 0893

kerry-lee@nzswrecruit.co.nz

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OLDERS PEOPLE HAVE THE RIGHT TO MAKE BAD CHOICES

• Contributed by Diane McMurtrie, Social Worker, Enliven Positive Ageing Services - Presbyterian Support South Island

It’s now ten years since I started working with “Older” people and I still love it just as much as ten years ago. The most important thing I have learned is that “Older People have the right to make bad choices”.

We are allowed to make them, so why is it that all of a sudden family and others, think an older person is no longer capable of being able to do likewise?

Unless there is a good cognitive reason why an older person is not able to make safe choices, they have the right to continue to act as we would.

As I spoke at our monthly ANZASW meeting (Marlborough/Wairau), I reminded the group - as Social Workers and family members - that people’s rights to make their own decisions and choices, continue unless a medical expert has assessed otherwise. We aren’t the experts of their lives!

Most older people age well, keep good health, are mentally alert, and have good support networks. My role as a Social Worker for Older People is usually only required when things start to go wrong. Whether it is the loss of independence, a spouse, financial security, poverty, social isolation, housing, heating, vulnerably, mental and physical decline, family break down, etc., etc, etc, we need to listen, and then listen some more to what the person wants.

Even if there is a dementia, they still deserve the right and respect to be listened to and their views heard.

I find that the most difficult time is when the family think they have all the answers and that their parent’s thoughts, feelings and views aren’t needed because the “kids know best”. I often hear older people tell me that their kids treat them like children. For example, how would you feel if at 85 years, you are told that you have to leave all your friends, in an area where you have lived for sixty years, to move to the other end of the country and move into a Rest Home so that you are near your family. Then to only see the family once a week, or every few weeks. Parents can also feel bullied and intimidated by their children. Imagine being told that if you don’t do what the family want, you won’t get to see your grand children!

However, as I have already stated this is not how it is for most older people. I also see the most amazing, loving and caring families and know that there are far more like that than the other; and there are certainly some “difficult” older people out there who can make life a misery for their families.

I finished my presentation by looking at three scenarios to show the complexity of some of our clients. When I was a Social Worker at CYF I had this crazy idea that only children and their families had such complex issues; I was wrong.

DEMENTIA: In September the NZ Council of Christian Social Services will be publishing a research report on future directions for dementia services - to be titled “Working Together We Can Respond To Dementia”. The report will be available at www.nzccss.org.nz

Giving Voice to Social Work

How to write a great conference abstract and get picked!

An academic abstract can be likened to a miniature work of art. It is an academic promo for a larger academic production. Within the confines of only a few hundred words, a clearly written abstract affords a bird’s eye view and summary of work that may have taken many hundreds of hours and many thousands of dollars to construct (Jens Hansen).

There are three reasons to write a good abstract when hoping to present at a conference: (1) you want the conference programme committee to pick you! (2) Delegates will read your abstract among many others and your abstract needs to attract them to come to hear your paper. (3) The title and abstract may remain on a website which means that people may be able to find out about your work long after the conference.

An abstract is a brief (word limits approximately 100-250 words) strong statement describing a larger paper to follow. Your title should be clear and contain the key words of your topic. Bearing in mind that you may only have 15-20 minutes to present, you will need a clear structure. A good way to start is to jot down the 3-4 key ideas you want to communicate in the presentation. This generates the major elements of your abstract. A good abstract may only need about four or five sentences to be effective:

• an introductory sentence that describes the phenomenon or problem you are considering;
• a sentence or two saying what you studied and how;
• one saying what your findings were;
• one last sentence explaining the implications of your findings, with some recommendations and/or suggesting further research.

If your paper is reporting research it should be complete, or if ‘in progress’ you would generally need to be reporting a completed section or a fully evaluated pilot. If it is a conceptual paper it will address an issue that cannot be answered simply by finding more data and will present arguments that will be grounded on broadly accepted facts.

Some basic rules: use the template if it is provided; follow the format; keep to word limits. Use colons to join phrases without extra words. If your abstract is rambling and too long they will assume your presentation will be too, and the session chair will give you the ‘red card’ whether you have finished or not! (More on this next issue). If they ask you to link to one of the conference themes, be sure to do it. If the conference committee is overwhelmed with abstracts, those that even look like they are ‘off topic’, too long or don’t follow the guidelines may be rejected without even being read. Use references very sparingly in an abstract, generally only to refer to highly relevant published work or to indicate the influence of a significant theorist. You may wish to show your familiarity with the research and literature pertinent to your topic but remember, you want to get your ideas across.

This regular column is contributed by Liz Beddoe, Principal Lecturer and Head of School of Counselling, Human Services and Social Work, University of Auckland. If you have ideas for this column, comments to make or resources to contribute please write to Liz at l.beddoe@auckland.ac.nz
NoticeBoard Deadlines

The deadline for notices, contributions and advertising bookings set for the next two issues of NoticeBoard are:

**Wednesday 23 September for October issue**

Please diary these dates so that deadlines can be met and so that NoticeBoard can be delivered to members as near to the first week of each month as possible. Any corrections to these listings, as well as any updates about special events or advertising inquiries, should all be sent to admin@anzasw.org.nz

**EDITORIAL STATEMENT:** ANZASW NoticeBoard is a monthly members’ newsletter intended to provide ANZASW members with regular updates on ANZASW activities and items of relevance to social work and Social Workers in Aotearoa New Zealand. The views expressed in NoticeBoard, unless specifically indicated, do not necessarily represent the views of ANZASW. We welcome contributions from all ANZASW members, however NoticeBoard reserves the standard right of all publications to edit items it receives. ANZASW staff who are employed to produce NoticeBoard will actively liaise with all contributors and are available to advise and assist you to make a contribution. All feedback and responses to editorial content published in NoticeBoard can be sent to communication@anzasw.org.nz

ANZASW Meetings & Hui

**Note:** If members do not give their email address on the members detail report when they join, they cannot be added to our regional email database, hence will miss out on emails and local news. Also, a reminder that if you are not receiving local notices or panui please contact the local ANZASW Contact, as listed.

**GOVERNANCE BOARD**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-26 September</td>
<td>Meeting, Wellington</td>
</tr>
<tr>
<td>15 October</td>
<td>Teleconference</td>
</tr>
<tr>
<td>27-28 November</td>
<td>Location t.b.a. (AGM 27 November)</td>
</tr>
<tr>
<td>17 December</td>
<td>Teleconference</td>
</tr>
</tbody>
</table>

**ROOPU**

All roopu extend a warm invitation to current and prospective social workers to attend roopu hui. We continue to enjoy our hui and the kōrero, awhi and whakawhanaungatanga regarding the mahi that our members are involved with in our community. Venues are often moved around the agencies to assist members to attend hui.

**Taitokerau**
Contact: Robyn Corrigan
r.corrigan@xtra.co.nz

**Tamaki Makaurau**
(Meets last Thursday of the month)
Te Ra: Thursday 24th September 1pm
Kei Hea: Te Hononga 150 Great South Road, Manurewa
Contact: Chairperson, Sandy Tito Evans,
sandy-supervision@xtra.co.nz
Future hui: 29 October, 26 November, 17 December

**Kahurangi Roopu Ki Wairarapa**
Te Ra: Tuesday 22 September 12.00pm
Kei Hea: Whaiaora Whanau O Wairarapa

**Te Whanau O Rongokako**
(Meets 1st Wednesday of each month)
Contact: Rawinia Hape, (06) 870 4779 xt855 or (027) 234 3866, or email to rawinia.Hape@ttoh.iwi.nz or rawiniahape@xtra.co.nz

**Manawhenua**
(Meets first Thursday of the month)
Contact: manawhenuaroopu@gmail.com

**BRANCHES**
All branches warmly welcome all new, provisional, intending and existing ANZASW members and interested social workers to their meetings.

**Auckland**

**NOTE:** Extended time and change of venue. Next Meeting: Wednesday 23rd September 4.30-7.30pm
Venue: St Lukes Centre, 130 Remuera Road, Remuera
Topic: Social Workers Day Celebration - all fun - join your colleagues for entertainment, networking and complimentary drinks and finger foods.
Advanced notice of CPD - Ethics workshop with Robyn Corrigan- 15th October. Look for your Branch email notice for more details and registration. Be in early with payment as all of our CPD has been popular.
Contacts: Vicki Hirst, Chair, v.g.hirst@xtra.co.nz
Kelly Feng, Dep Chair, kelly.feng@waimatadhb.govt.nz
Diane Jefferson, Secretary, sdbjeff@ihug.co.nz
Sarah Alden, Treasurer, Sarah.Alden@barnardos.org.nz
Bay of Plenty

BOP Branch AGM and Attachment Theory Workshop
Date: Thursday 10 September 10am-1pm
Venue: Historic Village, lower end of 17th Avenue, off Cameron Road, Tauranga. Lecture theatre.
Speaker: Sue Lightfoot
Door Charge: $4.00 per member, $5.00 per non-member
Contact: Merrill Simmons-Hansen (07) 544 0920 merwolh@slingshot.co.nz, or John Chand

Canterbury

The next forum will be held on Social Workers Day in September 2009. More information to come. Committee meet the second Tuesday in the month. 7pm at Canterbury University
Contact: Paula Grooby, paulagrooby@hotmail.com or on (03) 942 4496 (home).

Hawke’s Bay

(Meets second Monday, every second month)
All meetings will be at the Education Centre of the Hawkes Bay Hospital.
12 October – 3:30pm members meeting + Wayne Froggatt, Topic to be confirmed.
Contact: Bruce Green, HBDHB, (06) 878 8109 or Mark Rolls, Mark.Rolls@hawkesbaydhb.govt.nz

Manawatu/Wanganui

Manawatu
Contact: Tepora Pupepuke, anzasw.manawatuwanganui@gmail.com

Wanganui
Contact: Trish Melling, (06) 348 1234 Ext 5763, patriciamelling@wdhb.org.nz

Nelson/Marlborough

Nelson
(Meets third Wednesday of the month)
Contact: Alistair Munro
alistairm@psusi.org.nz or (03) 547 9350 xt717

Marlborough/Wairau
(Meets fourth Thursday of the month)
Contact: Colleen Cox, phone (03) 578 4115

Northland
Contact: Suzie.Munro@healthcamp.org.nz
Guest speakers: Pene & Mike Norman, “Cross-Cultural Encounters”.

Otago - continued

Social Workers Day 23rd September
Celebrate by joining with other Social Workers for Breakfast at Ironic Cafe Bar, 9 Anzac Avenue, Dunedin (opposite the Railway Station) 7:30am Wednesday 23rd September.
Phone (03) 467 5410 or R.S.V.P. to Elizabeth Liddell, elizabeth.liddell@otago.ac.nz by 16th September

Southland
(Meets second Wednesday of the month)
Next Meets: Wednesday 9th September 12:15pm
Venue: Hospice Southland Meeting Room
Contact: Stacey Moffitt, stacey.moffitt@sdhb.govt.nz
New Committee:
Chairperson: Jonelle Galbreath
Vice Chairperson: Pania Coote
Treasurer: Sandy Dawson
Secretary: Stacey Moffitt
Competency Assessment Co-ordinator - Sue Evans
Contact: Stacey Moffitt

Taranaki
Next Meets: Wednesday 16 September 2009, 12-1pm
Venue: Child and Adolescent Community Centre. Taranaki Base Hospital.
Topic: Business meeting.
Contact: Peter Hickey, Taranaki Base Hospital on (06) 753 6139 ext 8553
NB: If you are not getting emails from ANZASW Taranaki Branch, it could be that you are not on our mailing list, or your details have changed. Please contact the Secretary, Sarah DeSouza at, sarah.desouza@ttdh.org.nz to update our records if that is the case.

Waikato
(Meets third Monday of the month)
Next meets: Monday 21 September 5:15-6:30pm
Venue: Barnardos - 52 Lake Road, Hamilton
Contact: Narita Fletcher, narita.fletcher@slingshot.co.nz
AGM: 19th October 5:15pm, followed by a brief branch meeting. We intend to have pizza, chips and beverages afterwards and encourage people to stay for dinner, a $5.00 contribution would be asked to cover costs.

Wairarapa
Next Meets: Friday 25th September 5pm
Venue: Joxer Dalys
Topic: Related National Social Workers Day get together - drinks and meal, raffle tickets available and winner will get their meal paid for.
Contact: Frances Dearnley, mccc@xtra.co.nz

Wellington
(Meets last Wednesday of the month)
Next meets: Wednesday 23rd September, Social Workers Day 1:30-4:30pm
Venue: Linden Community Centre, Linden Avenue, Tawa, Wellington
Topic: “Learn from the past to inform good, safe social work practice in the future”
Guest Speaker: Jennifer Pomeroy from Care, Claims and Practice in the future
Venue: Linden Community Centre, Tawa, Wellington
Contact: Blair Stirling, lecturer in Social Work and Community Development, University of Otago.
Cost: $10.00 for members, $15.00 for non-members
Contact: Helen Burnip, helen.burnip@xtra.co.nz

ANZASW NoticeBoard ♦ September 2009 ♦ Page 9
Notes from
NATIONAL SUPPORT TEAM

Our contact details:
ANZASW Office
Street Address: 791 Wairakei Road, Christchurch 8053
Postal Address: DX Box WX33484, Christchurch
Phone: (03) 358 6920
Fax: (03) 358 9503
email: admin@anzasw.org.nz

Reminder
For those whose membership year ends 30 September 2009
-check your Membership Card - the membership subscription
for the next 12 months is now due. A subscription notice
and tax invoice is in the mail, and payment made by the due
date (20 October 2009) will attract a discount. It is possible
to pay by credit card, cheque, internet banking or automatic
payment.

Don’t forget to update the Association’s membership
database information at the same time, including your
current email.

If you have any questions about the Professional Indemnity
Insurance, made available automatically through ANZASW
membership, please contact the Association’s Insurance
Brokers, ACM Ahlers Insurance Services - contact Iain
McKenzie, email iain.mckenzie@acmahlers.co.nz or phone
(04) 472 8710. ACM can also supply details about the Social
Workers Legal Advisory Panel, a service that provides a
panel of approved legal firms for advice on legal issues.

More information and Frequently Asked Questions are
available on the ANZASW website, www.anzasw.org.nz

Membership update
ANZASW Membership numbers as at 17 June 2009:

<table>
<thead>
<tr>
<th>Tauwi</th>
<th>Tangata Whenua</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full members</td>
<td>2331</td>
<td>538</td>
</tr>
<tr>
<td>Provisional</td>
<td>558</td>
<td>211</td>
</tr>
<tr>
<td>(incl. 12 months +)</td>
<td>(195)*</td>
<td>(93)*</td>
</tr>
<tr>
<td>Non-practising</td>
<td>226</td>
<td>25</td>
</tr>
<tr>
<td>Students</td>
<td>43</td>
<td>12</td>
</tr>
<tr>
<td>Life members</td>
<td>16</td>
<td>4</td>
</tr>
<tr>
<td>Applicants (awaiting Police check return)</td>
<td>128</td>
<td>38</td>
</tr>
<tr>
<td>Total</td>
<td>3302</td>
<td>828</td>
</tr>
</tbody>
</table>

* This includes members in training, those with legitimate extensions or who have changed status from Non-Practising to Provisional, as well as those who are 'out of time'.

New members
On behalf of the Association, the Governance Board extends
a warm welcome to the following new members of
ANZASW:

- Ove Kjaer, Northland
- Jan Holwell, Northland
- Mike Kravecenko, Auckland
- Lyle Galloway, Auckland
- Heather Humphrey, Auckland
- Monica Donnelly, Auckland
- Ariella Bond, Auckland

Emily Nightingale, Auckland
Joy Chambers, Auckland
Sean Twomey, Auckland
Deborah McGregor, Auckland
Irene Taulima, Auckland
Amataga Ioane, Auckland
Marta Moreno, Auckland
Pranoti Pradhan, Auckland
Stephanie England, Auckland
Marama Hetaoka, Tamaki Makaurau
Latoya Marsden, Waikato
Catherine Manawatu, Waikato
Leonie Tolua, Waikato
Jane Ryan, Taranaki
Bernadette Cranshaw, Manawatu
Rachel Smithers, Manawatu
Yvonne Clarke, Manawatu
Tania Kiwara, Hawkes Bay
Simone Piwari, Te Whanau o Rongakako
Sarah Elliot, Wellington
Karen Deadman, Wellington
Simeng Lee, Wellington
Waitemata Rameka, Wellington
Maria Viseur, Wellington
Janice Masters, Wellington
Claire Southward, Wellington
Catherine Bellamy, Wellington
Jean Mitaera, Wellington
Deborah Burns, Wellington
Melina Young, Wellington
Karen Anderson, Nelson
Suzanne Crewe, Nelson
Marlo Frontiera, Nelson
Yvette Ewart, Canterbury
Sacha O’Brien, Canterbury
Tae Estall, Canterbury
Catherine Pope, Canterbury
Anne Rawson, Canterbury
Susan Warring, Canterbury
Lucy Morten, Canterbury
Teina Whittaker, Otatahi
Debra Newton, Otago
Esther Clarke-Prebbe, Otago
Tiriana Te Pakeke, Otago
Jacqui Daniels, Southland
Eileen Bootsma, Southland

Full members
The following have recently completed their competency
assessment, are now Full members of ANZASW and are
entitled to use the letters “MANZASW”. Congratulations!

- Amelia Wilson, Auckland
- Raquel Barbiellini, Auckland
- Clare Anne Lennox, Auckland
- Dorothy Alderton, Auckland
- Uila Esera, Auckland
- Allaywne Ruth Akaroa, Auckland
- Alexis Joy Wheeler, Auckland
- Chris Curtis, Auckland
- Shona Baker, Auckland
- Amataga Ioane, Auckland
- James Sturge, Auckland
- Kimberley Van Der Poll, Auckland

ANZASW NoticeBoard  September 2009  Page 10
Re-certifications

Congratulations to the following members who have recently had their Full membership recertified for a further five years:

- Rosalind Sutherland, Auckland
- Mary Stewart, Auckland
- Wendy Semmons, Tamaki Makaurau
- Mareana Herangi, Tamaki Makaurau
- John Kavanagh, Waikato
- Bruce Green, Hawkes Bay
- Stacey Moore, Manawatu
- Juliette Burrowes, Nelson
- Margaret Riddell, Canterbury
- Virginia Wright, Canterbury
- Raelene Gibson, Canterbury
- Diane Haar, Canterbury
- Bronwyn Kay, Canterbury
- Anne Millhouse, South Canterbury
- Trish Ward, Southland

Addresses Unknown

The National Support Team would be pleased to learn the current address for the following members:

- Esta Deysel, Whangarei
- Chongia Leekoh, Auckland
- Amber Cain, Auckland
- Maureen Morris, Auckland
- Karen Smith, Auckland
- Kathy Bublitz, Auckland
- Thelma Maruera, Rotorua
- Paula Smith, Tauranga
- Ashley Mikaere, Paeroa
- Nadia Jahan, Hamilton
- Rehia Whanga, Gisborne
- Kim Eriksen, Hastings
- Morf Connolly, Napier
- Rebecca Bates, Napier
- Andrew French, New Plymouth
- Luana Tawaroa, Wanganui
- Roisin Keating, Lower Hutt
- Pauline Scott, Paraparaumu
- Bridget McCarthy, Wellington
- Helen Shaw, Nelson

Supervisors Interest Group

Any member(s) keen to take a leadership role (maybe shared) with this Group is invited to make contact - I am available to support the transition and welcome any inquiries.

Next meeting for Auckland based members of this group Wed 23 Sept at 7.30am at Café Trends, Main Highway Ellerslie.

Vicki Hirst
Supervisors Interest Group Co-ordinator
v.g.hirst@xtra.co.nz

OTHER ANZASW INTEREST GROUP CONTACTS

Private Practitioners Interest Group
Cathy McPherson,
privatepractitioners_intgrp@anzasw.org.nz

African Social Workers Interest Group
Marcelle Lamont, marcelle.lamont001@cyf.govt.nz

SWOT - Social Workers Out There
Mathew Keen, swot@anzasw.org.nz

Pasifika Social Workers Interest Group
Sally Dalhousie, pasifikasw_intgrp@anzasw.org.nz

Chinese Social Workers Interest Group
John Wong, chinese_intgrp@anzasw.org.nz

Have you completed your membership survey?

Last month ANZASW Members were invited to participate in the Association’s Membership Survey – either invited by email to complete an electronic survey or via a paper survey included with the August edition of NoticeBoard. Please take this opportunity to complete the survey and tell us your views on how we are doing in delivering a quality service to you, the website and newsletter along with future services you think should be offered. The survey will only take 10-15 minutes to complete.

For those members who received a paper copy, an additional copy is enclosed in case you have mislaid your original.
ANZASW Member Services
Updates from Jeanne Warmington,
your Membership Services Manager,
working in Tamaki Makaurau/ Auckland
jeannew@anzasw.org.nz or (027) 583 1029

Competency Service News

We are seeking an additional Assessor in Waikato, which is in line with the Association’s goal to increase capacity for members to undertake the Niho Taniwha assessment. The new appointee will work closely with Merrill Simmons-Hansen and Emma Webber-Dreadon to provide assessments to the increasing number of members in the Rohe.

Tai Tokerau also requires a new Assessor to work with Soro to meet the requirements of members in the North. Thank you to Colleen Symons who held the role recently and continues to work to support competency in the area.

Details of how to complete Competency, information on accessing Workshops and participation in a Competency panel are available on the website or contact your Assessor or one of our office team, Jacqui, Margaret, Sharon or Brogan on 033586920.

Jeanne Warmington
jeannew@anzasw.org.nz   ph 0275831029.

Tena koutou, tena koutou, tena koutou katoa

Competency Assessor Contacts

Taitokerau/ Northland
Soro Ramacake; Email: soror@niss.org.nz

Tamaki Makaurau/ Auckland
Sarah Alden
Tel: (09) 636 5842 Mobile: (027) 537 5710
Email: sarahbalden@gmail.com
Bella Wikaira
Tel: (09) 838-9261 Mobile: (027) 4305305
Email: eydiew@xtra.co.nz

Bay of Plenty, Coromandel, Taupo, Waikato
Merill Simmons-Hansen
Tel: (07) 571 5282 Email: merwolh@slingshot.co.nz

Tauranga Moana, Waiariki, Waikato
Emma Webber-Dreadon
Email: emma.webber-dreadon@twoa.ac.nz

Hawkes Bay/ East Coast
Janetta Findlay
Tel: (06) 835 8132 Mobile: (021) 0404 828
Email: ziggy.findlay@xtra.co.nz
John White
Tel: (06) 878 1654 Mobile (027) 207 9779
Email: john.white@hawkesbaydhb.govt.nz

Taranaki
To be advised, meanwhile please contact National Office (contact details page 10).

Manawatu/ Manawhenua
Turoa Haronga
Email: turoah@xtra.co.nz

NGO Social Work Study Awards - 2010
Pre-Application Workshops

The application round for these study awards, administered by Family and Community Services - www.familyservices.govt.nz - will close on Friday 16 October 2009. Pre-Application Workshops are held to explain information about the Awards more fully, and to provide an opportunity to have any questions answered. The schedule of Workshops, all of which take place between 10am and 1.30pm is as follows:

7 September - Hamilton - Anglican Action Te Ara Hou
8 September - Tauranga - TWOA Campus, 69 Spring Rd
9 September - Gisborne - TWOA Campus, 630 Childers Rd
11 September - Auckland - TWOA, 15 Canning Cres, Mangere
15 September - Kaiata - NorthTec - Kaiata Campus
16 September - Whangarei - NorthTec - Raumanga Campus
22 September - Hawkes Bay - Family Works, 106 Lyndon Road
23 September - Palmerston North - W&I Regional Office
24 September - Wellington - TWOA Campus, Porirua
28 September - Nelson - Public Health Organisation, 20 New St
29 September - Christchurch - Beckenham Centre, 66 Colombo St
30 September - Invercargill - Family Works, 183 Spey St
5 October - Rotorua - Waiairiki Institute of Technology, Mokoia Drv

Visit the website listed above or call free phone 0508 346 376 for further information.
CALL FOR PAPERS: Professional Supervision: Common threads, different patterns. Supervision Conference at Centra Airport Hotel, Auckland, New Zealand - 30 April – 01 May 2010. This conference will explore themes and issues for supervision and papers may address knowledge and skills, cultural and sociopolitical perspectives, policy, management, education training and research. Abstracts should be sent to barbara.a.burt@gmail.com before 1 October 2009

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**Competency Workshops**

**TAMAKI MAKARAU/ AUCKLAND:**

Pre-Competency and Panel Member workshops in 2009 are scheduled on the following dates: Thursday 17 September, Wednesday 21 October, Thursday 19 November. Now is a good time to diary a date (or dates) that suit you best. The venue is St Lukes Community Centre, 130 Remuera Road, Remuera, behind the church. Times are 1-2pm panel workshop, 2-3.30pm pre-competency workshop. Contacts: Sarah Alden or Bella Wikaira (Contact details on previous page)

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**Additional Supervisor**

**CANTERBURY:**

Michael O’Dempsey

Lyttelton / Sumner, Christchurch

Phone: (03) 328 7699

Email: michael.odempsey@ihug.co.nz

Qualifications and Training: PG Dip Child Advocacy, Otago; PG Cert Family Counselling, Waikato; PQ Dip Advanced Social Work (Children and Families), Goldsmiths College University of London; Dip Social Work, Reading (UK); Diploma in Health and Social Welfare, Open University (UK); CQSW; MANZASW.

Experience: I have been working in social work / counselling settings since 1983 and supervising since 1986.

I have 7 years experience working in residential care. 6 years experience in care and protection. 4 years experience in Community Social Work agencies. 6 years experience in counselling and I am currently in private practice as a counsellor/trainer. I am a Family Court Counsellor and have recently been appointed as the ANZASW Competency Assessor in the Canterbury / Sth Canterbury / Westland Area.

I contributed to “Developing Reflective Practice -Making Sense of Social Work in a World of Change” (2000), Helen Martyn (ed.), National Institute of Social Work (UK) and the Policy Press London. I also presented a paper ‘Children’s Experiences of Using Community Counselling and Family Work Services’ at the 10th Australasian Conference on Child Abuse and Neglect held in Wellington. Recently a colleague and I have developed a group training programme for supervisors and supervisees ‘Reflecting on Practice through Supervision’.

Supervision Interest: I am especially interested in the benefits of reflective practice and in supervision’s role in developing healthier more functional workplaces I am experienced in individual and group supervision for social workers, counsellors and other social practitioners.

NOTE: These details have been supplied by each supervisor. In publishing these details ANZASW does not assume responsibility for the accuracy of their details or the quality of supervision offered. All are members of ANZASW but, as there is not yet a specific competency assessment on supervisory practice, the onus is placed on any person seeking a supervisor to clarify and check the information to their own satisfaction.

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**LATEST UPDATES ABOUT CPD AND COMPETENCY**

- At the 24 July meeting of ANZASW’s Governance Board a full consideration was given to a Continuing Professional Development Strategy.

The Strategy document outlines three Strategic Models, and opens by noting that further development of a CPD service continues to be an objective of the Association shared with branches and roopu. The three models outlined in the Strategy are:

1. **CPD Partnership Service**
   - Supporting branch and roopu development

2. **CPD Credentialling Services**
   - Promoting a network of provision

3. **Commercial CPD Service**
   - Creating revenue for the Association

The Strategy was supported by the Governance Board but it was agreed that the document should be a consultation document with members.

A copy of the Strategy and a feedback form will be available to branches and roopu later this month.

Anyone with experience of, or a strong interest in, the provision of CPD services can contact Jeanne Warington, ANZASW Membership Services Manager, to discuss the Strategy.

- A longer update on Competency will appear in next month’s issue of NoticeBoard.

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**VICTORIA SEEKS SOCIAL WORK TEAM LEADERS**

Checklist before taking your career to the next level:

- [ ] Update Curriculum Vitae
- [ ] Order Pineapple Lumps
- [ ] Spend salary of $AU66K plus
- [ ] Pack children
- [ ] Download Dave Dobbyn

Call Kerry-Lee at

**New Zealand Social Work Recruitment on**

(06) 355 5294 or (027) 332 0893

**kerry-lee@nzswrecruit.co.nz**

New Zealand Social Work Recruitment Ltd.
Applications Open For Small Grant Funding from ANZASW Charitable Trust

Trustees of the Charitable Trust have agreed to distribute $5,000 in the form of small grants from the Charitable Trust General funds held as at 30 June 2009. Please note that application for funding is only open to members holding an ANZASW Certificate of Competency and the individual must currently be a financial member. The maximum for each grant has been set at $500. There is no set form; applications requesting funds are to be in written form and must include the following information:

1. Detail as to how the request for funds fits within the aims and objectives of the Charitable Trust: The Trust is a charitable fund dedicated to supporting individuals and projects which promote the advancement of the social work profession in Aotearoa New Zealand. The objectives include:
   - To ensure that social work in New Zealand is conducted with due regard to Te Tiriti O Waitangi.
   - To promote continuing development of professional standards, conditions of employment and to protect the interests and standards of social work in New Zealand.
   - To encourage publications relating to social work.
   - To encourage co-operation within social work organisations nationally and internationally.
2. Stating what the funds are to be used for and the expected outcome of the use.
3. Citing if other funding resources are also being requested.
4. The name and address of one referee who supports the application for funding.
5. Confirmation that the applicant is currently a financial member and holds a current Certificate of Competency.

Please send the letter of application to the Convenor, ANZASWCT, 51 Parkstone Avenue, Christchurch 8041 or email to charitabletrust@anzasw.org.nz

The closing date for applications will be 31 October 2009. The decision of distribution will be made by 30 November 2009.

Please note the Trustees have made the decision that they will not be considering applications for funding to attend the Asia Pacific Social Work Conference in Auckland in November.

Fiona Robertson Convenor for ANZASW Charitable Trust

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RESEARCH PARTICIPANTS SOUGHT
Are you involved in a professional supervision relationship?

Interest is being sought for research participants to be involved in a study exploring social work supervisees’ and supervisors’ experiences of collaboration in their professional supervision relationship. This research is partial fulfilment towards a Masters of Philosophy in Social Work.

Participants are being sought from those who are no more than 3 hours drive from Palmerston North. This would include participants from the geographical locations of Manawatu, Taranaki, Hawkes Bay, Tararua, Wairarapa, Horowhenua, and Greater Wellington.

If you are a full member of ANZASW and engaged in a professional supervision arrangement (as either a supervisor or supervisee) with another full ANZASW member; and are from one of the above geographical locations; and you consider this supervision relationship to be collaborative then I am interested in hearing from you to participant in a focus group and/or an individual interview to explore your experiences of collaboration within this supervision relationship.

This research project is being supervised within the School of Health and Social Services at Massey University, Palmerston North.

To request further information please contact me by mail or email, indicating you request more information, and with details of your name, postal address, phone number and an indication of the best time of day and way to contact you. Please contact me by: 30 September 2009

I can be contacted at:
Karen Shepherd
PO Box 231
Rongotea 4865
Manawatu
karenconsultant@e3.net.nz

Requesting further information does not oblige you to be involved in this research, but will result in further information being forwarded to ascertain your interest and willingness to be involved in this research.

Thank you
Karen Shepherd
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ANZASW Governance Board Nominations

Have you considered joining the Governance Board so that you can play a part in the continuing development of your professional Association? Joining the Governance Board would enable you to influence growth and change within the Association.

Elections for two members of the Governance Board will be held in time for ratification at the Annual General Meeting in November 2009.

These elections will be held as a postal ballot to enable all members to cast their vote. Candidate biographies and election statements will be supplied with voting papers in the October edition of Notice Board.

The ANZASW Governance Board is calling for nominations for these two positions.

Nominations must meet the following minimum criteria:

- Committed to the role is given a high priority
- No current complaints
- All membership obligations met
- Commitment to a bicultural partnership of ANZASW

If you are interested in standing for election then a role description is available from National Office including details of the time commitment involved.

Nominations must be sent to ANZASW
Executive Director, National Office by
5.00 p.m. on Friday September 18th 2009

Nominations must include a brief biography (150 words max), a statement of what you would hope to contribute to the Association should you be elected (150 words max) and a letter of support from another full member of the Association.
SOCIAL WORKERS DAY 2009

23 September 2009

Aotearoa New Zealand Association of Social Workers

www.anzasw.org.nz