Strategic Plan 1 July 2015 – 30 June 2018

Revised April 2017
Kia tutuki ia ngā whainga me ngā tumanako kia mau tonu i ngā mahi  
Through working together our goals and objectives will be achieved

Our vision / Wawata  
An equitable, socially just and sustainable Aotearoa New Zealand society in which social work is a valued profession.

Kia tika tonu te āhua mahi mō ngā Tangata i Aotearoa nei

Our mission / Whainga  
To enhance the profession of social work for the benefits of individuals, family, communities, whānau, hapu and iwi.

Manaaki ngā kaimahi kia tika te huarahi oranga e hāpai ngā whānau, hāpu, iwi, me ngā hapori.

Our values / Whai Paenga

- Te Tiriti o Waitangi underpins and informs our work and practice  
  Ko Te Tiriti o Waitangi te kawenata te huarahi ka tika ngā mahi i Aotearoa

- The principles of bi-culturalism and partnership are evident in our actions  
  Ko te mahi ngā tahi ka tika te mahi mō te Tangata

- We value individual and cultural uniqueness and diversity.  
  Ko te Rangatiratanga o te Tangata te mea nui

- We treat each other and all other people with respect and dignity.  
  Ko te manaakitanga o ngā Tangata katoa ka tau

- We encourage the active participation and contribution of all members.  
  Ka whai wahitanga mō te katoa

- We model the highest standards of personal and professional behaviour  
  He ahua tino pumau ngā kamahi teitei e haere ake nei
• We are committed to social justice, human rights and human dignity.
• E pono ana ki ngā tikanga o te ture e whai haere nei

• We are a credible voice for those whose voices are not heard and / or who are marginalised.
• He maangai paaho mō rātou kore reo kia taea te rongo me rātou kua pouakatia hei nama.

Our priority goals

1. Voice - To provide a strong voice for Tau Iwi and Tangata Whenua members, the profession and the people with whom we work.
   ➢ Public awareness of the positive role and impact of social work and social workers is raised
   ➢ Be an influential commentator on social work and the social services public policy agenda
   ➢ Members are mobilised to engage in ANZASW campaign activity
   ➢ Tangata Whenua caucus voice is strengthened within the Association

2. Continuing professional development - To promote and provide opportunities for continuing professional development
   ➢ Design, deliver and co-ordinate CPD opportunities using a range of delivery mechanisms
   ➢ Design and implement a system to recognise and endorse CPD courses and providers
   ➢ Disseminate information about CPD opportunities provided by other organisations

3. Membership - To maintain and grow the membership of ANZASW.
   ➢ Achieve net growth in Tau Iwi and Tangata Whenua membership
   ➢ Increase Tau Iwi and Tangata Whenua participation in the Association